



Unpacking the Focus of Equity Gap: UR – Pell – First Gen.

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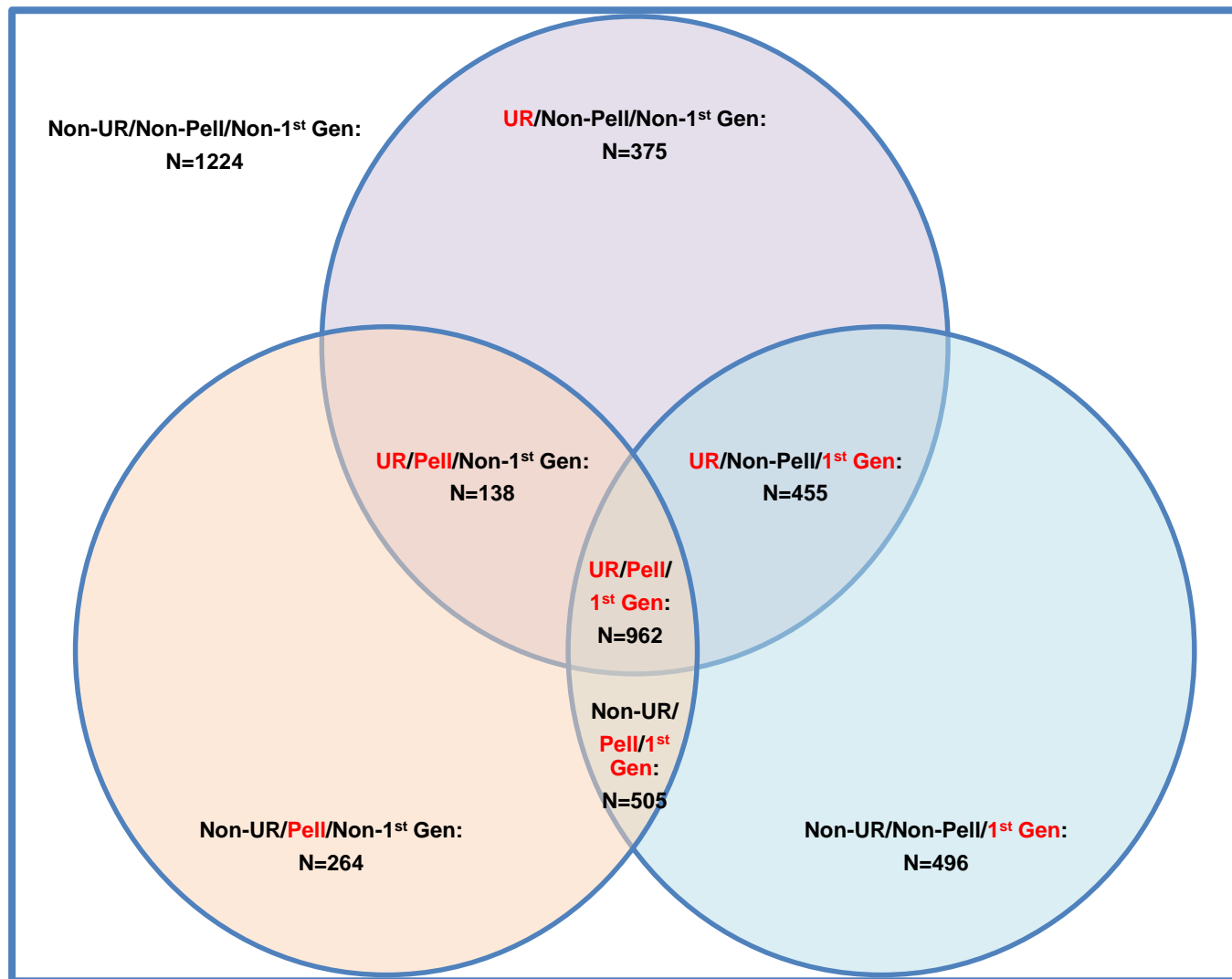
Office of Assessment & Institutional Effectiveness

*CSU IRD Meeting
4/30/2019*

COMBINING THE THREE BINARY VARIABLES

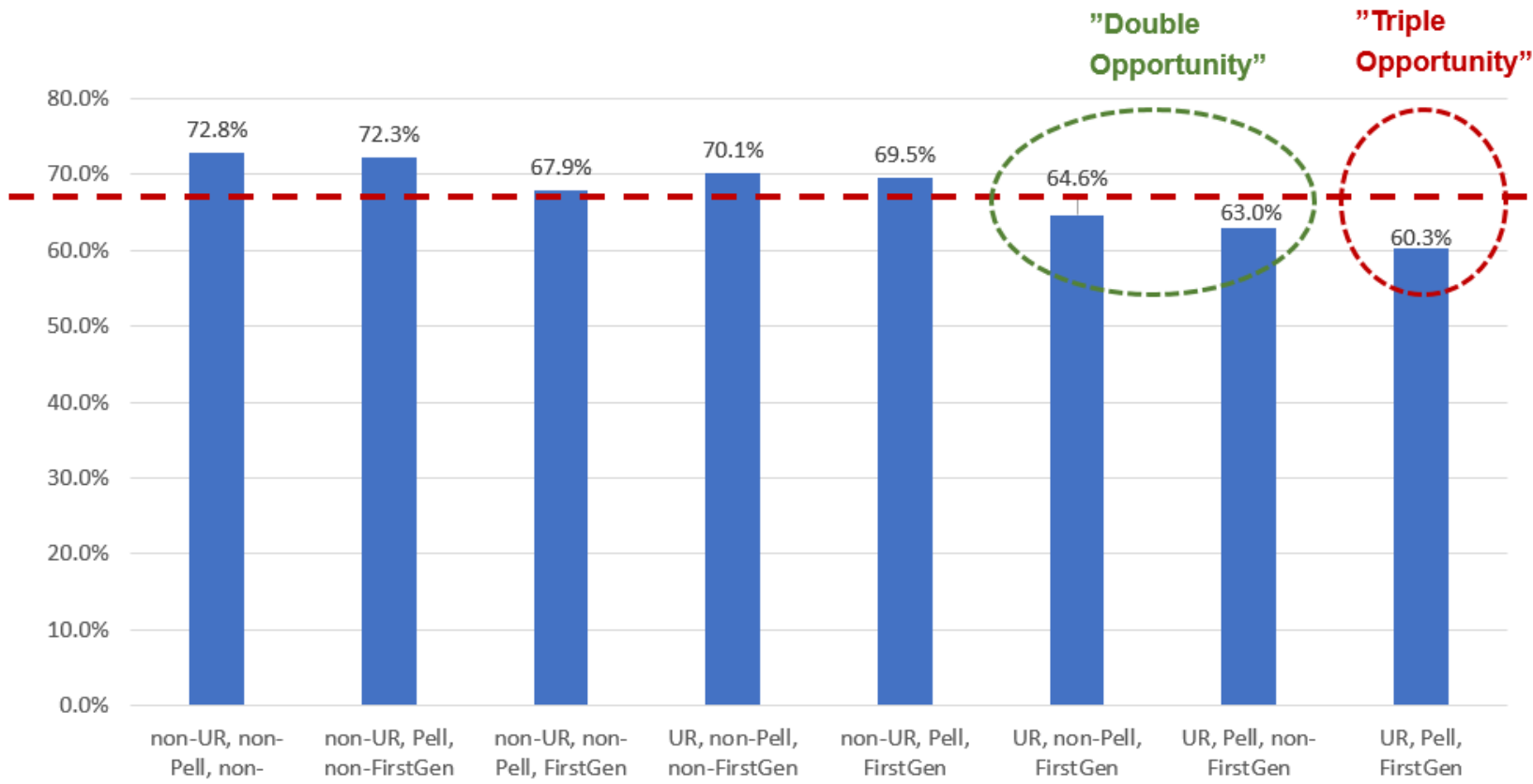
UR	Pell	1st Gen.	Group
N	N	N	non-UR, non-Pell, non-1st Gen.
N	N	Y	non-UR, non-Pell, 1st Gen.
N	Y	N	non-UR, Pell, non-1st Gen.
N	Y	Y	non-UR, Pell, 1st Gen.
Y	N	N	UR, non-Pell, non-1st Gen.
Y	N	Y	UR, non-Pell, 1st Gen.
Y	Y	N	UR, Pell, non-1st Gen.
Y	Y	Y	UR, Pell, 1st Gen.

**Fall 2012 FTF Cohort:
N = 4419**



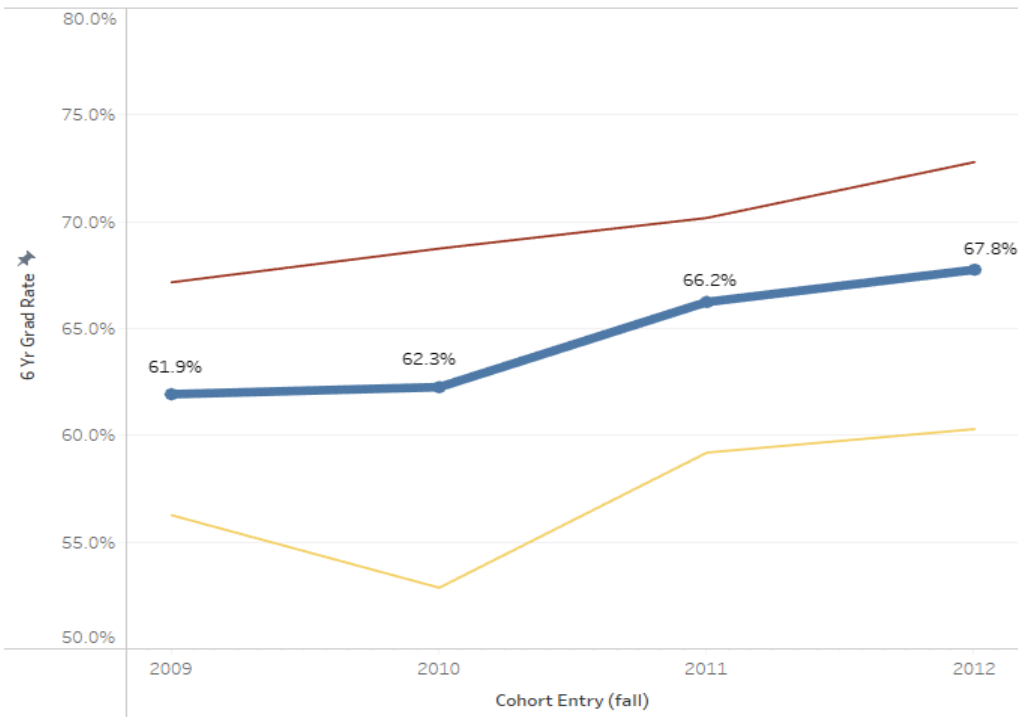
FALL 2012 FTF COHORT 6-YEAR GRADUATION RATE: UNPACKED

**Overall 6-year
grad rate =
67.8%**



DASHBOARD DEMO: 6 YEAR GRAD. RATE TREND

6 Year Graduation Year Trend (FTF Cohorts)



Cohort's sub-groups

- (All)
- non-URM, non-Pell, non-FirstGen
- non-URM, non-Pell, FirstGen
- non-URM, Pell, non-FirstGen
- URM, non-Pell, non-FirstGen
- non-URM, Pell, FirstGen
- URM, non-Pell, FirstGen
- URM, Pell, non-FirstGen
- URM, Pell, FirstGen

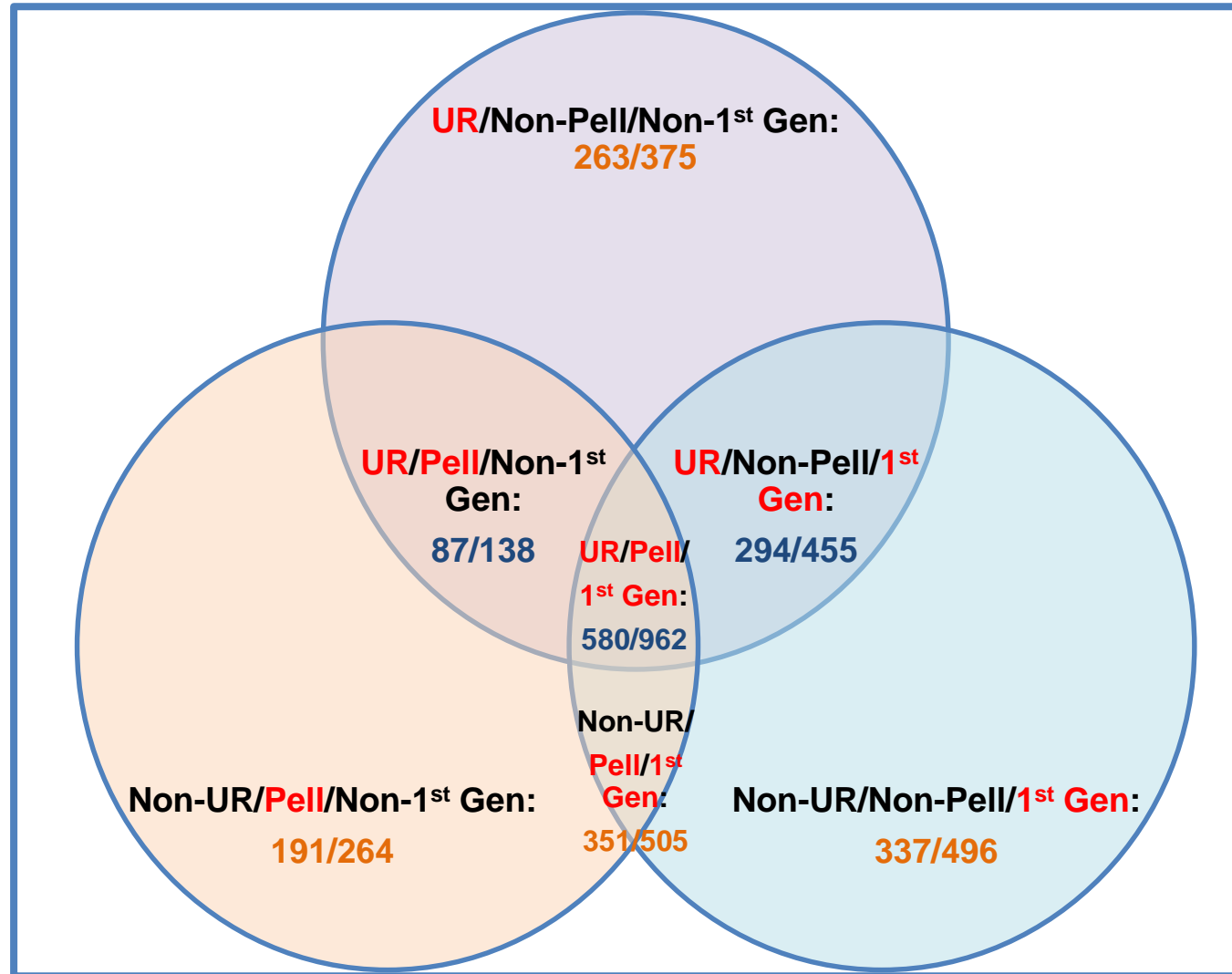
Flag

- non-URM, non-Pell, non-FirstGen
- URM, Pell, FirstGen

Fall 12 FTF Cohort:

**6 Year Grad Rate: 67.8%
(2994/4419)**

- UR Gap: 7.7 pct. points
- Pell Gap: 5.3 pct. points
- 1st Gen. Gap: 7 pct. points



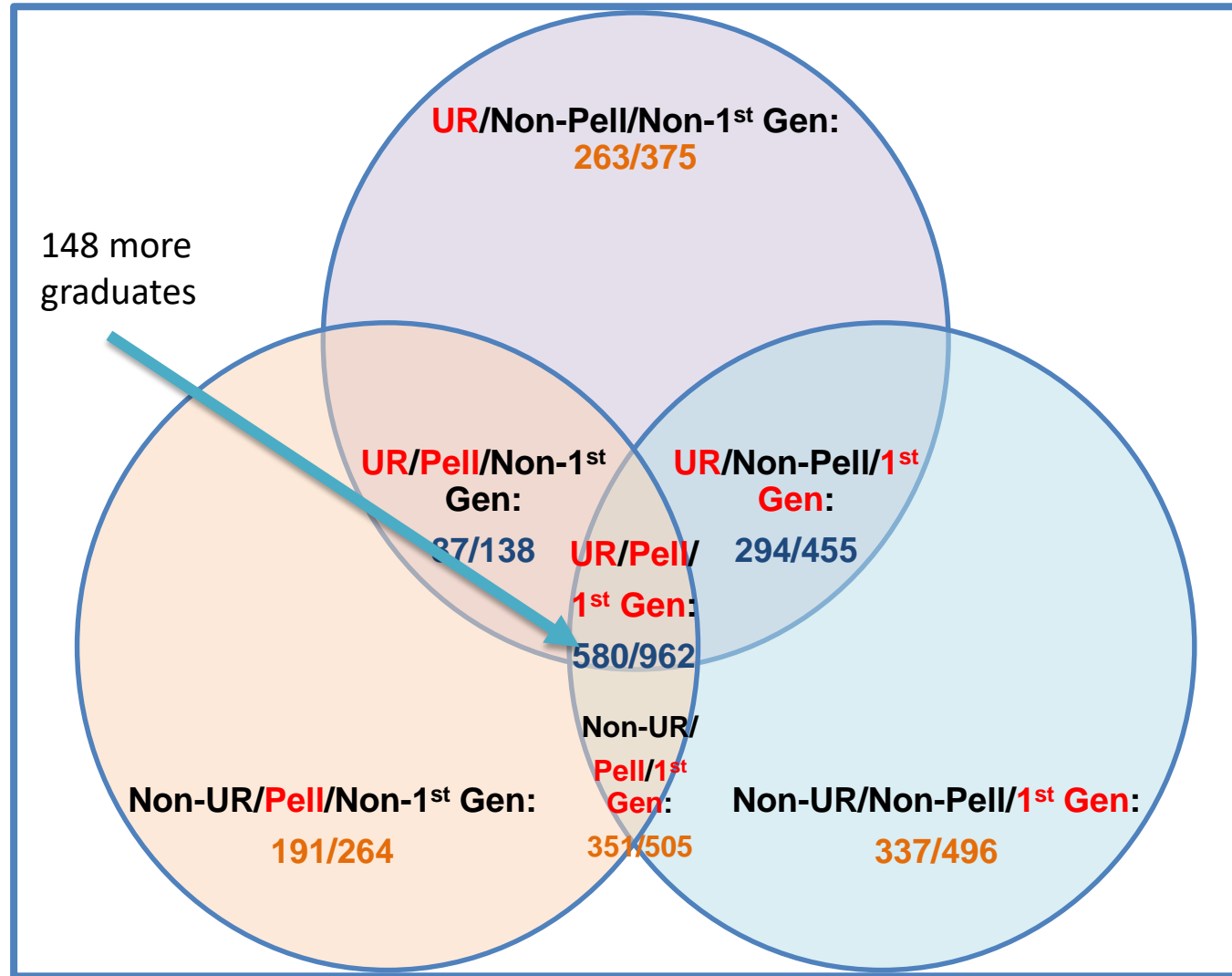
Fall 12 FTF Cohort:

**6 Year Grad Rate: 67.8%
(2994/4419)**

- UR Gap: 7.7 pct. points
- Pell Gap: 5.3 pct. points
- 1st Gen. Gap: 7 pct. points



- UR Gap: 0 pct. points
- Pell Gap: -2.6 pct. pts
- 1st Gen. Gap: 0.9 pct. pts



Push to eliminate gaps for 2018-2019 year (Fall 2013 FTF Cohort)

		# of student enrolled in Fall 2018	# of Fall 18 candidates	Max. # of possible Spring 19 enrollment	# of graduates needed (assuming 68% 6-yr grad rate*)	# of graduates if same grad rate as last year
“Double Opportunity”	UR/Non-Pell/1 st Gen	100	29	71	48	46
	UR/Pell/Non-1 st Gen	34	12	22	15	14
“Triple Opportunity”	UR/Pell/1 st Gen	222	56	166	113	100

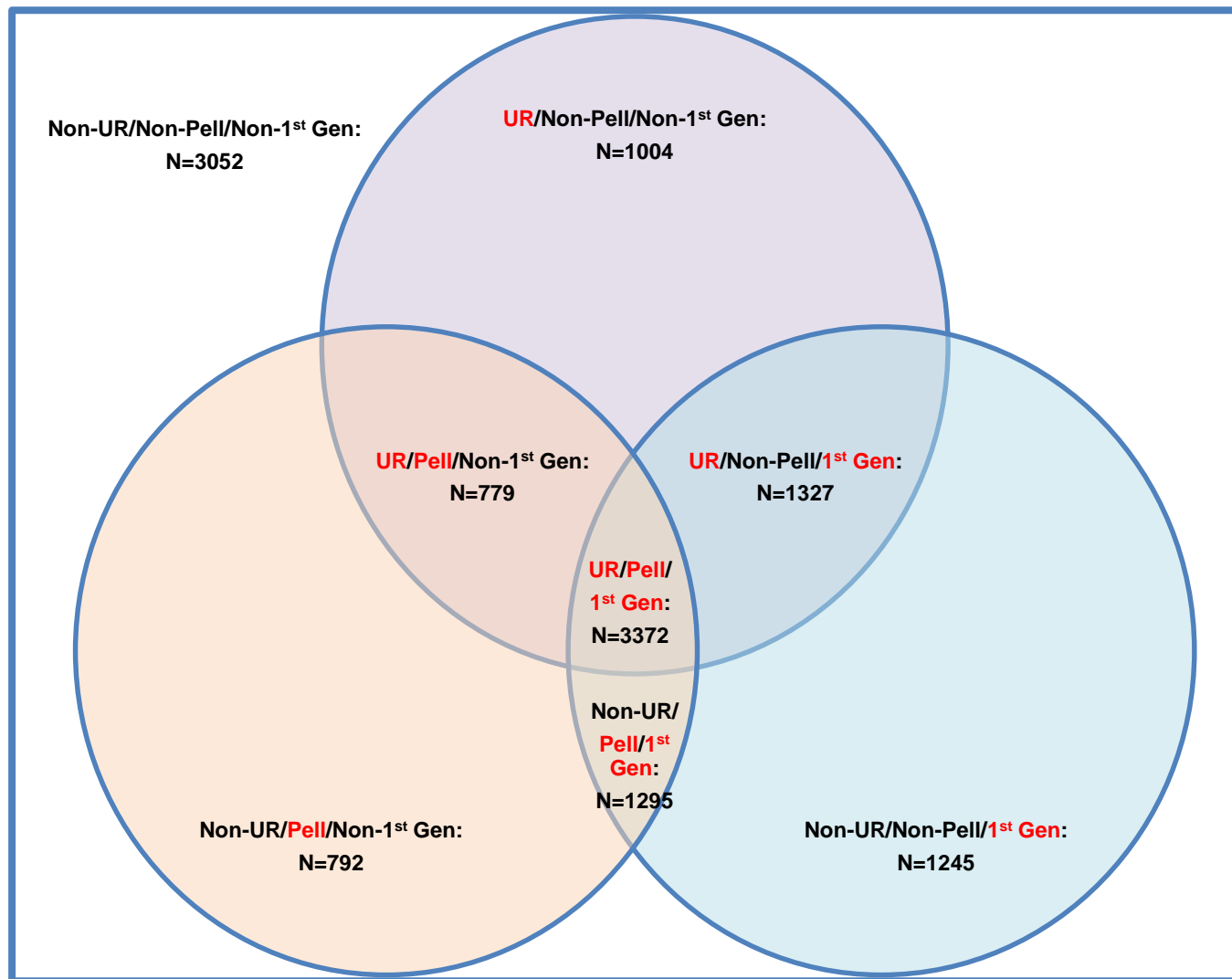
* Last year's 6-yr grad rate is 67.8%

FOCUS ON EQUITY GAP *EARLY*: **UR – PELL – FIRST GEN**

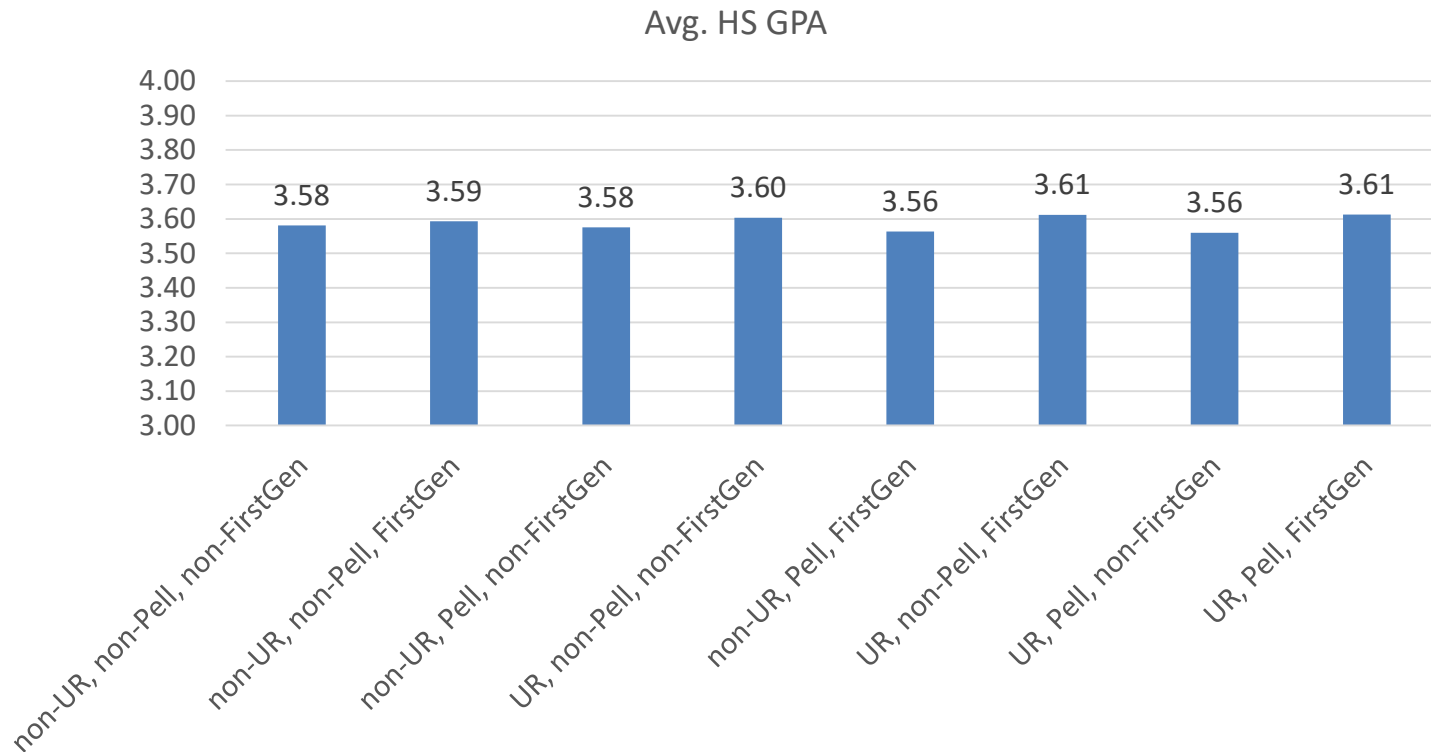
Fall 2015 – Fall 2017 FTF Cohorts Combined

Fall 2015 – Fall 2017 FTF
Cohorts combined:

N = 12,866

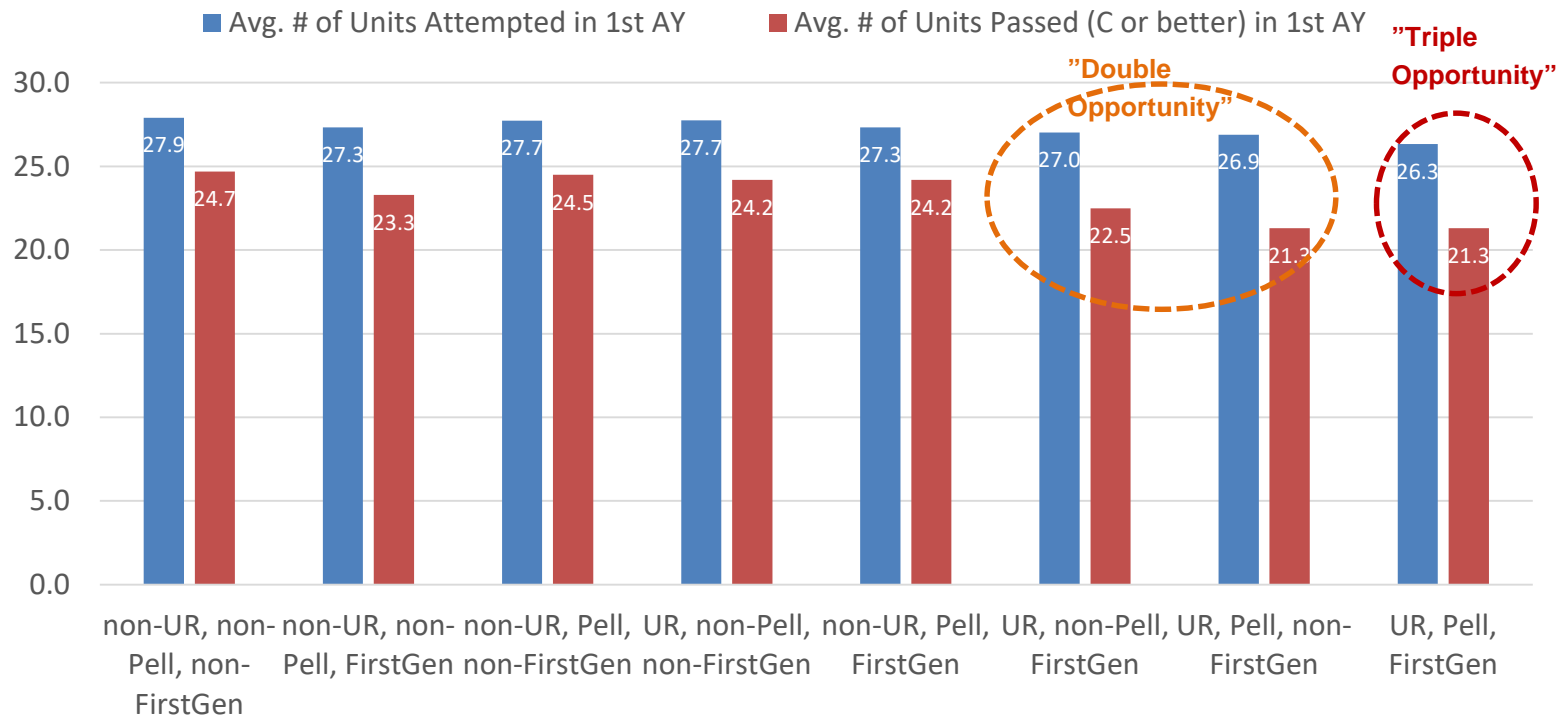


Average High School GPA



Average Performance in 1st Academic Year

Avg. # of Units attempted & Passed (C or better) in 1st AY



1 Year Retention Rate

Average overall
1-yr retention
rate = 88.0%



Final Comments

- Close more than one gap at the same time; more efficient use of the limited resources
- Lists of triple-opportunity students provided to colleges, Student Affairs (in early fall 18, provided list from fall 13 FTF cohort, as well as fall 18 FTF cohort)
- Ideas turned into actions quickly
- Did not consider the biggest gap yet (males vs. females)