



HIGHER EDUCATION RESEARCH INSTITUTE AT UCLA  
*home of the* COOPERATIVE INSTITUTIONAL RESEARCH PROGRAM

## 2010-11 HERI Faculty Survey

Institutional Profile Reports

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# California State University-Fullerton

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comparison group 1: Public 4yr Colleges

comparison group 2: Public/Private Universities and Public 4yr Colleges

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**2010-11 HERI Faculty Survey Instrument**

<http://heri.ucla.edu/researchersToolsCodebooks.php>

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## How to Read the Institutional Profile Report

The Institutional Profile provides comprehensive information on your faculty as well as national normative data for similar types of schools. Topics covered include: institutional priorities, goals and expectations for students, pedagogical strategies, sources of stress and satisfaction, and demographics. This report provides information that can be used for assessment activities, accreditation, institutional improvement, and faculty development. Separate Profile reports are generated for faculty and administrators. Comparison groups in the Full-time Undergraduate Faculty and All Respondent reports are normed to reflect the national full-time undergraduate faculty population. Comparison groups for all other reports are aggregated responses from the 2010-11 survey.

**Comp 1** – The first comparison group is based on your institution's type and control.

**Comp 2** – The second comparison group is based on a similar grouping of institution type and control.

**CIRP Construct** – Items that are included in the measurement of a construct are indicated here.

**Mean** – The arithmetic mean is computed for each survey item based on the response options. Response options are given numeric values and are listed in descending order (i.e., 4=Essential, 3=Very Important, 2=Somewhat Important, 1=Not Important).

Sample University	Total			Men			Women			CIRP Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Indicate the importance to you personally of each of the following:										
<b>Becoming a community leader</b>										
Essential	11.1%	9.8%	9.2%	15.0%	10.7%	9.4%	8.9%	9.3%	9.1%	Social Agency
Very important	15.3%	13.8%	13.0%	18.3%	16.4%	13.6%	13.6%	12.6%	12.6%	
Somewhat important	31.3%	28.7%	28.7%	28.2%	26.3%	26.6%	33.1%	29.8%	30.0%	
Not important	42.2%	47.8%	49.1%	38.5%	46.6%	50.4%	44.4%	48.3%	48.3%	
Total (n)	1,395	5,458	16,100	514	1,761	6,067	881	3,697	10,033	
Mean	1.95	1.86	1.82	2.10	1.91	1.82	1.87	1.83	1.83	
Standard Deviation	1.01	0.99	0.98	1.08	1.03	0.99	0.96	0.98	0.97	
Significance	-	**	***	-	***	***	-	-	-	
Effect Size	-	0.09	0.13	-	0.18	0.28	-	0.04	0.04	

**Statistical Significance** – Uses t-test to examine the difference between the mean score for your institution and the comparison group. Items with mean differences that are larger than would be expected by chance are noted with one, two, or three stars, which correspond to the three standard levels of significance (\*p < .05, \*\*p < .01, and \*\*\*p < .001). Statistical significance measures the extent to which a difference is occurring by chance, not the extent to which a difference is important. Large sample sizes (like those in the comparison groups) tend to generate statistical significance even though the magnitude of the difference may be small and not practically significant. In order to provide additional context to statistical significance, effect sizes are provided.

**Effect Size** – Determines the practical significance of the mean difference between your institution and the comparison group. It is calculated by dividing the mean difference by the standard deviation of the comparison group. Generally, an effect size of .2 is considered small, .5 medium, and .8 large. A positive sign indicates that your institution's mean is greater than the mean of the comparison group; a negative sign indicates your mean is smaller than the mean of the comparison group. Note that a negative effect size is sometimes preferred (e.g., a negative effect size on questions regarding stress suggest fewer faculty at your institution reported this was the case).

**Standard Deviation** – Measures the variability around the mean. A small standard deviation indicates that the responses to the item tend to be very close to the mean, whereas a large standard deviation indicates that the responses are spread over a larger range of response options.

California State University-Fullerton	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>Full-time Undergraduate Faculty</b>	335	4,962	13,040	168	2,567	7,269	167	2,395	5,771	
<b>What is your principal activity in your current position at this institution?</b>										
Administration	7.2%	5.8%	7.3%	7.1%	5.9%	7.4%	7.2%	5.7%	7.1%	
Teaching	88.1%	91.3%	70.6%	88.7%	92.0%	67.8%	87.4%	90.5%	75.0%	
Research	3.0%	1.3%	20.0%	3.6%	1.1%	23.1%	2.4%	1.5%	15.2%	
Services to clients and patients	0.6%	0.6%	1.1%	0.0%	0.5%	1.1%	1.2%	0.8%	1.1%	
Other	1.2%	1.0%	0.9%	0.6%	0.5%	0.5%	1.8%	1.6%	1.6%	
Total(n)	335	4,962	13,034	168	2,567	7,265	167	2,395	5,769	
<b>Are you considered a full-time employee of your institution for at least nine months of the current academic year?</b>										
Yes	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	
No	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Total(n)	335	4,962	13,039	168	2,567	7,269	167	2,395	5,770	
<b>What is your present academic rank?</b>										
Professor	28.7%	27.9%	33.7%	35.7%	33.3%	40.8%	21.6%	21.4%	22.9%	
Associate professor	22.4%	26.4%	24.3%	22.0%	26.3%	23.2%	22.8%	26.5%	26.2%	
Assistant professor	35.5%	30.2%	26.4%	32.7%	28.1%	23.8%	38.3%	32.8%	30.4%	
Lecturer	12.5%	8.7%	8.9%	8.9%	6.8%	7.4%	16.2%	11.1%	11.2%	
Instructor	0.9%	6.8%	6.6%	0.6%	5.5%	4.8%	1.2%	8.2%	9.3%	
Total(n)	335	4,815	12,228	168	2,496	6,807	167	2,319	5,421	
<b>What is your tenure status at this institution?</b>										
Tenured	47.5%	54.3%	55.6%	54.2%	59.0%	61.6%	40.7%	48.6%	46.4%	
On tenure track, but not tenured	38.8%	27.3%	22.7%	36.3%	26.0%	20.7%	41.3%	28.8%	25.9%	
Not on tenure track, but institution has tenure system	13.4%	17.6%	20.5%	8.9%	14.6%	16.9%	18.0%	21.3%	26.1%	
Institution has no tenure system	0.3%	0.8%	1.2%	0.6%	0.4%	0.9%	0.0%	1.2%	1.7%	
Total(n)	335	4,813	12,241	168	2,496	6,817	167	2,317	5,424	
<b>Are you currently serving in an administrative position as:</b>										
Department chair	9.6%	11.3%	8.4%	11.3%	13.7%	9.6%	7.8%	8.5%	6.5%	
Dean (associate or assistant)	0.9%	1.1%	2.2%	0.6%	1.1%	2.1%	1.2%	1.1%	2.3%	
President	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Vice-president	0.0%	0.0%	0.1%	0.0%	0.1%	0.1%	0.0%	0.0%	0.0%	
Provost	0.0%	0.0%	0.0%	0.0%	0.0%	0.1%	0.0%	0.0%	0.0%	
Other	14.6%	13.8%	16.3%	13.1%	12.6%	15.6%	16.2%	15.3%	17.2%	
Not applicable	66.9%	68.6%	65.2%	63.1%	66.4%	63.3%	70.7%	71.1%	68.0%	

California State University-Fullerton	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>Highest Degree Earned</b>										
Bachelor's (B.A., B.S., etc.)	0.3%	0.7%	1.0%	0.6%	0.7%	1.3%	0.0%	0.6%	0.6%	
Master's (M.A., M.S., M.F.A., M.B.A., etc.)	12.8%	21.1%	14.8%	13.1%	17.6%	11.8%	12.6%	25.2%	19.6%	
LL.B., J.D.	0.3%	1.4%	1.5%	0.6%	1.8%	1.4%	0.0%	0.8%	1.6%	
M.D., D.D.S. (or equivalent)	0.0%	0.1%	1.6%	0.0%	0.1%	1.9%	0.0%	0.1%	1.1%	
Other first professional degree beyond B.A. (e.g., D.D., D.V.M.)	0.0%	0.6%	0.7%	0.0%	0.9%	0.8%	0.0%	0.3%	0.6%	
Ed.D.	4.2%	4.6%	2.7%	1.8%	2.6%	1.6%	6.6%	7.0%	4.3%	
Ph.D.	81.2%	70.0%	76.4%	82.1%	74.6%	80.1%	80.2%	64.3%	70.7%	
Other degree	0.9%	1.6%	1.3%	1.2%	1.6%	1.2%	0.6%	1.7%	1.5%	
None	0.3%	0.0%	0.1%	0.6%	0.1%	0.1%	0.0%	0.0%	0.1%	
Total(n)	335	4,961	13,035	168	2,567	7,268	167	2,394	5,767	
<b>Degree Currently Working On</b>										
Bachelor's (B.A., B.S., etc.)	0.3%	0.1%	0.1%	0.7%	0.1%	0.0%	0.0%	0.1%	0.1%	
Master's (M.A., M.S., M.F.A., M.B.A., etc.)	0.7%	1.9%	1.1%	1.4%	2.6%	1.3%	0.0%	1.1%	0.9%	
LL.B., J.D.	0.0%	0.2%	0.1%	0.0%	0.2%	0.1%	0.0%	0.1%	0.0%	
M.D., D.D.S. (or equivalent)	0.0%	0.1%	0.1%	0.0%	0.2%	0.1%	0.0%	0.0%	0.0%	
Other first professional degree beyond B.A. (e.g., D.D., D.V.M.)	0.0%	0.3%	0.2%	0.0%	0.0%	0.1%	0.0%	0.6%	0.2%	
Ed.D.	0.3%	0.6%	0.5%	0.7%	0.4%	0.2%	0.0%	0.7%	1.0%	
Ph.D.	1.7%	4.4%	2.9%	0.0%	3.8%	2.2%	3.4%	5.3%	4.0%	
Other degree	0.7%	0.8%	0.8%	0.0%	0.3%	0.6%	1.4%	1.3%	1.1%	
None	96.2%	91.7%	94.3%	97.2%	92.5%	95.4%	95.3%	90.6%	92.6%	
Total(n)	290	4,429	11,650	142	2,339	6,612	148	2,090	5,038	

California State University-Fullerton	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>Personally, how important to you is:</b>										
<b>Research</b>										
Essential	49.3%	31.8%	52.0%	55.4%	35.4%	55.8%	43.1%	27.5%	46.1%	
Very important	37.6%	38.3%	29.4%	35.1%	36.3%	27.9%	40.1%	40.6%	31.8%	
Somewhat important	12.5%	26.5%	15.9%	8.9%	24.5%	13.6%	16.2%	28.8%	19.4%	
Not important	0.6%	3.5%	2.8%	0.6%	3.7%	2.8%	0.6%	3.1%	2.7%	
Total(n)	335	4,960	13,035	168	2,566	7,265	167	2,394	5,770	
<b>Teaching</b>										
Essential	70.7%	80.6%	68.8%	69.6%	80.8%	68.3%	71.9%	80.4%	69.6%	
Very important	24.8%	17.7%	27.5%	23.8%	17.6%	27.7%	25.7%	17.9%	27.1%	
Somewhat important	4.5%	1.6%	3.6%	6.5%	1.6%	3.8%	2.4%	1.7%	3.2%	
Not important	0.0%	0.0%	0.1%	0.0%	0.0%	0.1%	0.0%	0.0%	0.1%	
Total(n)	335	4,962	13,038	168	2,567	7,268	167	2,395	5,770	
<b>Service</b>										
Essential	15.3%	16.8%	19.2%	13.8%	15.2%	18.0%	16.8%	18.7%	20.9%	
Very important	45.2%	49.7%	43.1%	42.5%	48.3%	42.3%	47.9%	51.4%	44.4%	
Somewhat important	35.6%	30.9%	34.6%	38.9%	33.0%	35.9%	32.3%	28.3%	32.5%	
Not important	3.9%	2.6%	3.2%	4.8%	3.6%	3.8%	3.0%	1.5%	2.2%	
Total(n)	334	4,958	13,032	167	2,565	7,264	167	2,393	5,768	

California State University-Fullerton	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>During the past two years, have you engaged in any of the following activities?</b>										
Taught an honors course	14.4%	15.5%	18.7%	16.9%	16.5%	19.8%	12.0%	14.4%	16.9%	
Taught an interdisciplinary course	34.5%	38.3%	46.2%	30.7%	37.4%	47.5%	38.3%	39.3%	44.2%	
Taught an ethnic studies course	8.7%	11.0%	10.3%	6.1%	9.1%	8.6%	11.4%	13.3%	12.8%	
Taught a women's studies course	6.0%	8.0%	6.2%	1.8%	3.2%	2.0%	10.2%	13.7%	12.5%	
Taught a service learning course	20.1%	21.8%	17.6%	16.3%	19.2%	15.1%	24.0%	24.9%	21.5%	
Taught an exclusively web-based course at this institution	19.9%	24.5%	15.7%	12.7%	21.8%	13.1%	26.9%	27.8%	19.5%	
Participated in a teaching enhancement workshop	59.0%	68.8%	55.4%	49.1%	63.9%	49.6%	68.9%	74.7%	64.3%	
Advised student groups involved in service/volunteer work	48.0%	48.5%	42.3%	44.0%	47.3%	39.7%	52.1%	49.8%	46.3%	Civic Minded Practice
Collaborated with the local community in research/teaching	50.5%	51.2%	45.0%	46.4%	48.0%	41.6%	54.5%	55.1%	50.2%	
Conducted research or writing focused on international/global issues	29.7%	27.1%	32.0%	31.3%	30.1%	33.3%	28.1%	23.5%	30.1%	
Conducted research or writing focused on racial or ethnic minorities	32.3%	19.7%	23.9%	26.8%	17.4%	19.7%	37.7%	22.5%	30.2%	
Conducted research or writing focused on women and gender issues	25.2%	19.2%	20.1%	18.4%	13.1%	13.2%	31.7%	26.6%	30.8%	
Engaged undergraduates on <u>your</u> research project	52.4%	43.8%	49.5%	61.7%	48.5%	54.5%	43.1%	38.0%	41.8%	
Worked with undergraduates on a research project	58.1%	61.7%	62.2%	63.5%	66.2%	66.1%	52.7%	56.2%	56.2%	
Engaged in academic research that spans multiple disciplines	65.2%	56.2%	67.8%	66.9%	60.9%	71.5%	63.5%	50.5%	62.0%	
Taught a seminar for first-year students	17.5%	20.6%	22.2%	15.2%	19.8%	21.9%	19.8%	21.5%	22.7%	
Taught a capstone course	39.3%	39.6%	33.3%	41.0%	39.8%	33.3%	37.7%	39.4%	33.3%	
Taught in a learning community (e.g., FIG, linked courses)	5.7%	11.3%	8.3%	4.3%	10.8%	7.8%	7.2%	11.9%	9.1%	
Supervised an undergraduate thesis	31.1%	27.9%	33.1%	32.1%	29.1%	34.6%	30.1%	26.5%	30.9%	
Published op-ed pieces or editorials	14.7%	16.1%	16.6%	14.5%	18.3%	19.0%	15.0%	13.5%	12.9%	
Received funding for your work from foundations	22.2%	19.9%	23.2%	22.9%	20.9%	25.3%	21.6%	18.7%	20.1%	
Received funding for your work from state or federal government	36.7%	26.6%	35.9%	36.4%	28.4%	40.4%	37.1%	24.3%	28.9%	
Received funding for your work from business or industry	12.0%	9.1%	13.1%	15.1%	11.1%	16.6%	9.0%	6.7%	7.7%	
<b>Total(n)</b>	<b>333</b>	<b>4,934</b>	<b>12,950</b>	<b>166</b>	<b>2,552</b>	<b>7,220</b>	<b>167</b>	<b>2,382</b>	<b>5,730</b>	

California State University-Fullerton	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>How many courses are you teaching this term?</b>										
Mean	2.93	3.20	2.38	2.75	3.19	2.33	3.10	3.22	2.45	
Median	3	3	2	3	3	2	3	3	2	
Mode	3	3	2	3	3	2	3	3	2	
Total(n)	335	4,962	13,040	168	2,567	7,269	167	2,395	5,771	
<b>Teach at least one course this term at another institution</b>	3.9%	3.5%	2.8%	3.6%	2.9%	2.4%	4.2%	4.1%	3.4%	
<b>Type of course taught this term "at this institution"</b>										
<b>General education course</b>										
Teach at least one course	33.4%	36.1%	20.4%	29.8%	38.0%	20.3%	37.1%	33.7%	20.7%	
Mean student enrollment	56.3	48.5	56.5	69.8	54.0	63.0	45.4	41.1	46.8	
Have teaching/lab assistant or reader/grader assigned	14.3%	10.7%	27.5%	19.3%	10.8%	29.9%	10.2%	10.5%	23.8%	
<b>Course required for an undergraduate major</b>										
Teach at least one course	62.4%	76.7%	57.5%	70.2%	77.7%	57.6%	54.5%	75.6%	57.4%	
Mean student enrollment	39.8	28.5	39.2	41.3	28.0	39.3	37.8	29.1	39.0	
Have teaching/lab assistant or reader/grader assigned	16.2%	10.9%	26.1%	16.7%	11.7%	28.7%	15.6%	9.9%	22.0%	
<b>Other undergraduate course</b>										
Teach at least one course	22.7%	27.7%	25.6%	22.6%	30.2%	26.5%	22.8%	24.6%	24.2%	
Mean student enrollment	25.9	22.3	28.1	24.3	22.6	28.4	27.4	21.9	27.6	
Have teaching/lab assistant or reader/grader assigned	9.2%	6.9%	18.9%	9.2%	7.0%	19.9%	9.2%	6.7%	17.3%	
<b>Developmental/remedial course (not for credit)</b>										
Teach at least one course	0.0%	1.0%	0.5%	0.0%	0.7%	0.3%	0.0%	1.4%	0.7%	
Mean student enrollment	.	32.4	33.4	.	44.0	29.4	.	25.1	36.3	
Have teaching/lab assistant or reader/grader assigned	.	23.0%	17.3%	.	32.6%	19.7%	.	17.0%	15.6%	
<b>Non-credit course (other than above)</b>										
Teach at least one course	0.3%	0.5%	0.8%	0.0%	0.3%	0.8%	0.6%	0.8%	0.9%	
Mean student enrollment	1.0	27.4	28.9	.	30.4	33.1	1.0	25.8	23.0	
Have teaching/lab assistant or reader/grader assigned	0.0%	17.6%	6.4%	.	25.6%	5.7%	0.0%	13.5%	7.5%	
<b>Graduate course</b>										
Teach at least one course	39.1%	21.9%	39.2%	32.1%	20.3%	39.2%	46.1%	23.9%	39.2%	
Mean student enrollment	20.2	16.0	17.7	20.9	15.8	18.1	19.8	16.2	17.0	
Have teaching/lab assistant or reader/grader assigned	3.5%	4.5%	11.4%	3.7%	4.8%	13.7%	3.4%	4.2%	7.7%	



California State University-Fullerton	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>What types of courses do you primarily teach?</b> (based on faculty who indicated they were not teaching this term)										
Undergraduate credit courses	33.3%	42.9%	38.9%	50.0%	58.2%	40.3%	0.0%	35.4%	36.4%	
Graduate courses	0.0%	26.2%	36.7%	0.0%	29.0%	41.5%	0.0%	24.8%	28.5%	
Non-credit courses	66.7%	21.6%	12.2%	50.0%	11.2%	8.1%	100.0%	26.6%	19.3%	
I do not teach	0.0%	9.4%	12.2%	0.0%	1.6%	10.1%	0.0%	13.2%	15.8%	
Total(n)	3	70	366	2	25	191	1	45	175	
<b>Do you teach remedial/developmental skills in any of the following areas?</b>										
Reading	5.4%	6.0%	5.2%	5.4%	5.4%	5.1%	5.4%	6.8%	5.5%	
Writing	19.4%	14.4%	12.2%	16.1%	14.4%	11.0%	22.8%	14.4%	14.1%	
Mathematics	6.3%	7.1%	4.6%	7.7%	7.5%	4.8%	4.8%	6.5%	4.2%	
ESL	1.5%	1.2%	1.0%	0.6%	0.8%	0.5%	2.4%	1.7%	1.7%	
General academic skills	14.0%	12.4%	10.2%	10.7%	12.0%	9.1%	17.4%	13.0%	11.8%	
Other subject areas	6.9%	6.9%	6.4%	7.7%	6.5%	6.1%	6.0%	7.5%	7.0%	
Total(n)	335	4,962	13,040	168	2,567	7,269	167	2,395	5,771	
<b>Have you engaged in any of the following professional development opportunities at your institution?</b>										
<b>Paid workshops outside the institution focused on teaching</b>										
Yes	25.1%	30.7%	21.2%	21.0%	25.8%	18.4%	29.3%	36.5%	25.5%	
No	68.0%	62.3%	71.6%	74.9%	67.8%	75.7%	61.1%	55.8%	65.3%	
Not eligible	1.2%	1.4%	1.9%	1.2%	1.4%	1.9%	1.2%	1.3%	1.9%	
Not available	5.7%	5.6%	5.4%	3.0%	5.0%	4.1%	8.4%	6.4%	7.3%	
Total(n)	334	4,948	13,007	167	2,558	7,250	167	2,390	5,757	
<b>Paid sabbatical leave</b>										
Yes	30.8%	24.1%	31.8%	37.1%	27.0%	35.6%	24.6%	20.5%	26.0%	
No	46.1%	53.5%	48.2%	46.1%	54.7%	48.7%	46.1%	52.0%	47.3%	
Not eligible	22.8%	19.1%	16.9%	16.2%	14.7%	13.0%	29.3%	24.4%	22.7%	
Not available	0.3%	3.4%	3.2%	0.6%	3.6%	2.7%	0.0%	3.0%	4.0%	
Total(n)	334	4,952	13,018	167	2,560	7,256	167	2,392	5,762	
<b>Travel funds paid by the institution</b>										
Yes	74.3%	80.1%	74.6%	70.2%	79.5%	72.8%	78.4%	80.8%	77.5%	
No	20.6%	16.3%	20.8%	25.6%	17.8%	23.3%	15.6%	14.6%	17.0%	
Not eligible	2.7%	2.0%	2.5%	3.0%	1.3%	2.1%	2.4%	2.8%	3.1%	
Not available	2.4%	1.6%	2.0%	1.2%	1.4%	1.8%	3.6%	1.8%	2.4%	
Total(n)	335	4,958	13,032	168	2,565	7,265	167	2,393	5,767	

California State University-Fullerton	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>Have you engaged in any of the following professional development opportunities at your institution?</b>										
<b>Internal grants for research</b>										
Yes	65.5%	45.9%	50.1%	63.9%	49.0%	52.5%	67.1%	42.3%	46.4%	
No	32.4%	49.2%	44.9%	34.3%	47.1%	43.4%	30.5%	51.8%	47.2%	
Not eligible	1.8%	3.5%	3.6%	1.2%	2.7%	2.8%	2.4%	4.5%	4.8%	
Not available	0.3%	1.3%	1.4%	0.6%	1.2%	1.2%	0.0%	1.5%	1.7%	
Total(n)	333	4,946	13,009	166	2,557	7,249	167	2,389	5,760	
<b>Training for administrative leadership</b>										
Yes	14.1%	15.5%	13.6%	13.8%	16.3%	13.2%	14.4%	14.4%	14.3%	
No	78.4%	72.6%	75.6%	84.4%	73.3%	77.9%	72.5%	71.7%	72.0%	
Not eligible	3.3%	4.1%	5.2%	0.6%	3.5%	4.5%	6.0%	4.9%	6.4%	
Not available	4.2%	7.8%	5.6%	1.2%	6.9%	4.5%	7.2%	9.0%	7.4%	
Total(n)	334	4,947	13,004	167	2,559	7,249	167	2,388	5,755	
<b>Received incentives to develop new courses</b>										
Yes	22.5%	25.3%	21.3%	17.4%	24.8%	21.3%	27.5%	25.9%	21.3%	
No	71.0%	66.5%	70.6%	79.6%	68.5%	72.1%	62.3%	63.9%	68.4%	
Not eligible	1.8%	1.7%	2.3%	1.2%	1.6%	2.4%	2.4%	1.7%	2.0%	
Not available	4.8%	6.6%	5.8%	1.8%	5.1%	4.2%	7.8%	8.5%	8.2%	
Total(n)	334	4,955	13,017	167	2,562	7,255	167	2,393	5,762	
<b>Received incentives to integrate new technology into your classroom</b>										
Yes	25.4%	21.7%	17.9%	24.0%	21.6%	17.3%	26.9%	21.9%	18.8%	
No	69.2%	70.1%	75.2%	73.1%	72.0%	77.0%	65.3%	67.9%	72.3%	
Not eligible	1.2%	1.2%	1.8%	1.2%	1.2%	1.9%	1.2%	1.3%	1.6%	
Not available	4.2%	6.9%	5.2%	1.8%	5.2%	3.8%	6.6%	8.8%	7.3%	
Total(n)	334	4,953	13,016	167	2,561	7,255	167	2,392	5,761	

California State University-Fullerton	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>How many of the following have you published?</b>										
<b>Articles in academic or professional journals</b>										Scholarly Productivity
None	11.7%	22.1%	15.0%	12.6%	17.9%	12.0%	10.8%	27.1%	19.8%	
1-2	19.2%	22.0%	15.7%	15.6%	20.4%	13.1%	22.8%	23.8%	19.7%	
3-4	16.8%	16.6%	12.0%	13.8%	15.6%	10.1%	19.8%	17.7%	14.8%	
5-10	25.4%	20.1%	17.3%	22.2%	20.5%	16.8%	28.7%	19.6%	18.1%	
11-20	13.8%	11.3%	14.3%	17.4%	14.5%	15.2%	10.2%	7.5%	12.9%	
21-50	9.0%	6.1%	14.3%	13.2%	7.9%	16.4%	4.8%	3.8%	11.0%	
51+	4.2%	1.9%	11.4%	5.4%	3.1%	16.3%	3.0%	0.5%	3.8%	
Total(n)	334	4,957	13,027	167	2,563	7,262	167	2,394	5,765	
Mean	3.54	3.02	3.88	3.77	3.29	4.25	3.31	2.70	3.33	
Standard deviation	1.63	1.61	1.96	1.74	1.68	1.98	1.48	1.47	1.78	
Significance	-	***	**	-	***	**	-	***		
Effect size	-	0.32	-0.17	-	0.29	-0.24	-	0.41	-0.01	
<b>Chapters in edited volumes</b>										Scholarly Productivity
None	41.3%	57.5%	40.7%	37.3%	55.3%	37.3%	45.2%	60.2%	45.9%	
1-2	35.5%	27.2%	25.9%	38.6%	27.2%	25.1%	32.5%	27.3%	27.1%	
3-4	11.7%	8.5%	13.0%	10.2%	8.9%	14.2%	13.3%	8.0%	11.1%	
5-10	8.7%	4.9%	12.2%	9.6%	5.8%	13.6%	7.8%	3.9%	10.0%	
11-20	1.5%	1.1%	5.1%	1.8%	1.6%	5.7%	1.2%	0.6%	4.1%	
21-50	0.9%	0.6%	2.5%	1.8%	1.1%	3.1%	0.0%	0.0%	1.5%	
51+	0.3%	0.1%	0.7%	0.6%	0.1%	1.0%	0.0%	0.0%	0.3%	
Total(n)	332	4,924	12,947	166	2,538	7,206	166	2,386	5,741	
Mean	1.98	1.67	2.25	2.08	1.75	2.38	1.87	1.58	2.05	
Standard deviation	1.11	0.99	1.41	1.21	1.08	1.47	1.00	0.85	1.29	
Significance	-	***	***	-	***	**	-	***		
Effect size	-	0.31	-0.19	-	0.31	-0.20	-	0.34	-0.14	

California State University-Fullerton	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>How many of the following have you published?</b>										
<b>Books, manuals, or monographs</b>										
None	61.8%	70.3%	60.4%	60.1%	67.2%	57.2%	63.5%	74.0%	65.4%	
1-2	26.0%	21.8%	23.9%	24.4%	23.2%	24.5%	27.5%	20.1%	23.0%	
3-4	6.6%	4.6%	8.5%	8.3%	5.4%	9.5%	4.8%	3.7%	6.9%	
5-10	4.5%	2.6%	5.3%	5.4%	3.2%	6.3%	3.6%	1.9%	3.9%	
11-20	0.6%	0.5%	1.4%	0.6%	0.7%	2.0%	0.6%	0.2%	0.5%	
21-50	0.6%	0.2%	0.4%	1.2%	0.2%	0.5%	0.0%	0.1%	0.2%	
51+	0.0%	0.1%	0.1%	0.0%	0.1%	0.1%	0.0%	0.0%	0.1%	
Total(n)	335	4,938	12,979	168	2,552	7,233	167	2,386	5,746	
Mean	1.58	1.42	1.65	1.65	1.48	1.73	1.50	1.35	1.52	
Standard deviation	0.92	0.77	0.99	1.01	0.84	1.06	0.80	0.68	0.86	
Significance	-	***		-	*		-	**		
Effect size	-	0.21	-0.07	-	0.20	-0.08	-	0.22	-0.02	
<b>Other, such as patents or computer software products</b>										
None	91.0%	90.9%	85.3%	86.7%	88.5%	81.2%	95.2%	93.7%	91.6%	
1-2	4.8%	5.3%	8.0%	7.2%	6.0%	10.0%	2.4%	4.4%	4.9%	
3-4	2.4%	1.5%	3.1%	3.6%	1.9%	3.9%	1.2%	1.0%	1.9%	
5-10	1.5%	1.2%	2.1%	1.8%	1.6%	2.8%	1.2%	0.7%	0.9%	
11-20	0.0%	0.8%	0.7%	0.0%	1.3%	1.1%	0.0%	0.1%	0.2%	
21-50	0.3%	0.2%	0.5%	0.6%	0.4%	0.6%	0.0%	0.0%	0.3%	
51+	0.0%	0.2%	0.3%	0.0%	0.2%	0.4%	0.0%	0.1%	0.1%	
Total(n)	333	4,927	12,941	166	2,546	7,215	167	2,381	5,726	
Mean	1.16	1.17	1.28	1.23	1.23	1.36	1.08	1.10	1.14	
Standard deviation	0.58	0.66	0.81	0.69	0.79	0.93	0.42	0.44	0.58	
Significance	-		**	-			-			
Effect size	-	-0.02	-0.15	-	0.00	-0.14	-	-0.05	-0.10	

California State University-Fullerton	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>How many exhibitions or performances in the fine or applied arts have you presented in the last two years?</b>										
None	83.9%	82.9%	86.1%	81.0%	81.9%	86.6%	86.8%	84.1%	85.4%	
1-2	5.1%	5.6%	4.9%	4.8%	5.5%	4.3%	5.4%	5.6%	5.7%	
3-4	3.9%	4.2%	2.7%	4.8%	4.5%	2.6%	3.0%	3.9%	3.0%	
5-10	4.2%	4.1%	3.5%	4.2%	4.0%	3.2%	4.2%	4.1%	4.0%	
11-20	2.1%	1.6%	1.2%	3.6%	2.0%	1.5%	0.6%	1.2%	0.8%	
21-50	0.9%	1.1%	0.9%	1.8%	1.3%	1.0%	0.0%	0.9%	0.8%	
51+	0.0%	0.6%	0.6%	0.0%	0.8%	0.8%	0.0%	0.3%	0.3%	
Total(n)	335	4,952	13,008	168	2,561	7,251	167	2,391	5,757	
Mean	1.38	1.42	1.34	1.50	1.46	1.35	1.26	1.37	1.33	
Standard deviation	1.00	1.07	1.00	1.18	1.14	1.05	0.76	0.98	0.93	
Significance	-			-			-			
Effect size	-	-0.04	0.04	-	0.04	0.14	-	-0.11	-0.08	
<b>How many of your professional writings have been published or accepted for publication in the last two years?</b>										
None	21.8%	36.2%	24.2%	19.0%	33.1%	21.0%	24.6%	39.9%	29.1%	
1-2	37.3%	36.5%	27.9%	32.7%	35.0%	25.9%	41.9%	38.4%	31.1%	
3-4	27.5%	18.7%	23.5%	29.8%	20.7%	24.3%	25.1%	16.2%	22.2%	
5-10	11.3%	7.1%	17.6%	15.5%	9.1%	20.1%	7.2%	4.7%	13.7%	
11-20	2.1%	1.2%	5.0%	3.0%	1.7%	6.3%	1.2%	0.7%	3.2%	
21-50	0.0%	0.2%	1.3%	0.0%	0.3%	1.7%	0.0%	0.1%	0.7%	
51+	0.0%	0.0%	0.4%	0.0%	0.0%	0.7%	0.0%	0.0%	0.0%	
Total(n)	335	4,958	13,022	168	2,564	7,262	167	2,394	5,760	
Mean	2.35	2.01	2.57	2.51	2.12	2.72	2.19	1.88	2.33	
Standard deviation	1.01	0.99	1.27	1.06	1.05	1.32	0.93	0.90	1.16	
Significance	-	***	**	-	***	*	-	***		
Effect size	-	0.34	-0.17	-	0.37	-0.16	-	0.34	-0.12	Scholarly Productivity

California State University-Fullerton	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>Please indicate the extent to which you:</b>										
<b>Feel that the training you received in graduate school prepared you well for your role as a faculty member</b>										
To a great extent	51.9%	46.5%	49.1%	59.5%	48.4%	51.1%	44.3%	44.3%	46.0%	
To some extent	43.0%	47.0%	45.2%	36.9%	46.3%	44.2%	49.1%	48.0%	46.7%	
Not at all	5.1%	6.4%	5.7%	3.6%	5.3%	4.7%	6.6%	7.8%	7.3%	
Total(n)	335	4,956	13,028	168	2,563	7,261	167	2,393	5,767	
Mean	2.47	2.40	2.43	2.56	2.43	2.46	2.38	2.37	2.39	
Standard deviation	0.59	0.61	0.60	0.57	0.59	0.59	0.61	0.62	0.62	
Significance	-	*		-	**	*	-			
Effect size	-	0.11	0.07	-	0.22	0.17	-	0.02	-0.02	
<b>Achieve a healthy balance between your personal life and your professional life</b>										
To a great extent	29.9%	32.2%	31.7%	40.1%	37.9%	37.3%	19.8%	25.3%	23.0%	
To some extent	50.6%	50.0%	50.8%	49.1%	49.1%	48.4%	52.1%	51.0%	54.3%	
Not at all	19.5%	17.8%	17.6%	10.8%	13.0%	14.3%	28.1%	23.7%	22.7%	
Total(n)	334	4,959	13,032	167	2,565	7,265	167	2,394	5,767	
Mean	2.10	2.14	2.14	2.29	2.25	2.23	1.92	2.02	2.00	
Standard deviation	0.70	0.69	0.69	0.65	0.67	0.68	0.69	0.70	0.68	
Significance	-			-			-			
Effect size	-	-0.06	-0.06	-	0.06	0.09	-	-0.14	-0.12	
<b>Experience close alignment between your work and your personal values</b>										
To a great extent	60.6%	62.1%	62.6%	63.7%	62.6%	64.4%	57.5%	61.5%	59.9%	
To some extent	35.2%	33.7%	33.8%	32.7%	33.2%	31.7%	37.7%	34.3%	37.1%	
Not at all	4.2%	4.2%	3.5%	3.6%	4.1%	3.9%	4.8%	4.2%	3.0%	
Total(n)	335	4,960	13,033	168	2,566	7,265	167	2,394	5,768	
Mean	2.56	2.58	2.59	2.60	2.58	2.61	2.53	2.57	2.57	
Standard deviation	0.57	0.57	0.56	0.56	0.57	0.56	0.59	0.57	0.55	
Significance	-			-			-			
Effect size	-	-0.04	-0.05	-	0.04	-0.02	-	-0.07	-0.07	

California State University-Fullerton	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>Please indicate the extent to which you:</b>										
<b>Feel that you have to work harder than your colleagues to be perceived as a legitimate scholar</b>										
To a great extent	29.6%	29.6%	29.0%	27.5%	28.4%	25.7%	31.7%	31.1%	34.0%	
To some extent	33.8%	34.7%	35.7%	34.7%	32.6%	33.9%	32.9%	37.2%	38.4%	
Not at all	36.5%	35.7%	35.3%	37.7%	39.0%	40.4%	35.3%	31.7%	27.6%	
Total(n)	334	4,949	13,011	167	2,560	7,254	167	2,389	5,757	
Mean	1.93	1.94	1.94	1.90	1.89	1.85	1.96	1.99	2.06	
Standard deviation	0.81	0.81	0.80	0.80	0.81	0.80	0.82	0.79	0.78	
Significance	-			-			-			
Effect size	-	-0.01	-0.01	-	0.01	0.06	-	-0.04	-0.13	
<b>Mentor new faculty</b>										
To a great extent	22.2%	21.6%	21.2%	20.4%	19.3%	20.8%	24.0%	24.3%	21.8%	
To some extent	49.4%	50.9%	49.7%	46.1%	53.4%	51.2%	52.7%	47.9%	47.4%	
Not at all	28.4%	27.5%	29.1%	33.5%	27.2%	28.0%	23.4%	27.8%	30.8%	
Total(n)	334	4,958	13,026	167	2,564	7,262	167	2,394	5,764	
Mean	1.94	1.94	1.92	1.87	1.92	1.93	2.01	1.97	1.91	
Standard deviation	0.71	0.70	0.70	0.72	0.68	0.69	0.69	0.72	0.72	
Significance	-			-			-			
Effect size	-	0.00	0.03	-	-0.07	-0.09	-	0.06	0.14	

California State University-Fullerton	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>In your interactions with undergraduates, how often do you encourage them to:</b>										
<b>Ask questions in class</b>										
Frequently	93.3%	94.7%	91.7%	91.1%	93.7%	91.0%	95.6%	96.0%	92.9%	
Occasionally	4.3%	4.2%	5.3%	6.5%	5.3%	6.4%	1.9%	2.8%	3.7%	
Not at all	2.4%	1.1%	2.9%	2.4%	1.0%	2.6%	2.5%	1.2%	3.3%	
Total(n)	328	4,905	12,658	168	2,545	7,103	160	2,360	5,555	
Mean	2.91	2.94	2.89	2.89	2.93	2.88	2.93	2.95	2.90	
Standard deviation	0.36	0.29	0.40	0.39	0.30	0.39	0.34	0.27	0.40	
Significance	-			-			-			
Effect size	-	-0.10	0.05	-	-0.13	0.03	-	-0.07	0.08	
<b>Support their opinions with a logical argument</b>										
Frequently	82.6%	83.3%	79.8%	82.6%	82.4%	78.3%	82.5%	84.5%	82.2%	
Occasionally	14.7%	14.7%	16.7%	15.0%	15.7%	18.3%	14.4%	13.6%	14.3%	
Not at all	2.8%	1.9%	3.5%	2.4%	2.0%	3.4%	3.1%	1.9%	3.5%	
Total(n)	327	4,897	12,641	167	2,537	7,090	160	2,360	5,551	
Mean	2.80	2.81	2.76	2.80	2.80	2.75	2.79	2.83	2.79	
Standard deviation	0.47	0.44	0.50	0.46	0.44	0.51	0.48	0.43	0.49	
Significance	-			-			-			
Effect size	-	-0.02	0.08	-	0.00	0.10	-	-0.09	0.00	
<b>Seek solutions to problems and explain them to others</b>										
Frequently	74.9%	73.2%	68.7%	71.9%	71.3%	66.9%	78.1%	75.4%	71.6%	
Occasionally	20.8%	24.6%	26.6%	23.4%	26.6%	28.3%	18.1%	22.3%	23.9%	
Not at all	4.3%	2.2%	4.7%	4.8%	2.2%	4.8%	3.8%	2.3%	4.6%	
Total(n)	327	4,899	12,645	167	2,541	7,096	160	2,358	5,549	
Mean	2.71	2.71	2.64	2.67	2.69	2.62	2.74	2.73	2.67	
Standard deviation	0.54	0.50	0.57	0.56	0.51	0.58	0.52	0.49	0.56	
Significance	-		*	-			-			
Effect size	-	0.00	0.12	-	-0.04	0.09	-	0.02	0.13	
<b>Revise their papers to improve their writing</b>										
Frequently	55.5%	57.2%	52.2%	47.0%	51.8%	47.4%	64.4%	63.8%	59.7%	
Occasionally	33.5%	33.9%	35.0%	38.1%	38.9%	38.4%	28.8%	27.9%	29.6%	
Not at all	11.0%	8.9%	12.8%	14.9%	9.3%	14.2%	6.9%	8.3%	10.7%	
Total(n)	328	4,900	12,630	168	2,541	7,087	160	2,359	5,543	
Mean	2.45	2.48	2.39	2.32	2.42	2.33	2.58	2.55	2.49	
Standard deviation	0.68	0.65	0.70	0.72	0.66	0.71	0.62	0.64	0.68	
Significance	-			-			-			
Effect size	-	-0.05	0.09	-	-0.15	-0.01	-	0.05	0.13	



California State University-Fullerton	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>In your interactions with undergraduates, how often do you encourage them to:</b>										
<b>Evaluate the quality or reliability of information they receive</b>										
Frequently	67.2%	71.6%	66.4%	59.0%	67.5%	62.4%	75.6%	76.4%	72.7%	
Occasionally	28.8%	25.5%	28.2%	38.0%	28.8%	31.7%	19.4%	21.4%	22.8%	
Not at all	4.0%	3.0%	5.4%	3.0%	3.7%	5.9%	5.0%	2.2%	4.4%	
Total(n)	326	4,901	12,635	166	2,541	7,086	160	2,360	5,549	
Mean	2.63	2.69	2.61	2.56	2.64	2.56	2.71	2.74	2.68	
Standard deviation	0.56	0.52	0.59	0.56	0.55	0.60	0.56	0.48	0.55	
Significance	-	*		-			-			
Effect size	-	-0.12	0.03	-	-0.15	0.00	-	-0.06	0.05	
<b>Take risks for potential gains</b>										
Frequently	34.5%	36.9%	35.6%	32.7%	36.8%	33.9%	36.3%	37.1%	38.4%	
Occasionally	50.5%	49.0%	46.8%	52.1%	48.6%	47.2%	48.8%	49.6%	46.1%	
Not at all	15.1%	14.0%	17.6%	15.2%	14.6%	18.9%	15.0%	13.3%	15.5%	
Total(n)	325	4,890	12,603	165	2,537	7,074	160	2,353	5,529	
Mean	2.19	2.23	2.18	2.18	2.22	2.15	2.21	2.24	2.23	
Standard deviation	0.68	0.68	0.71	0.67	0.68	0.71	0.69	0.67	0.70	
Significance	-			-			-			
Effect size	-	-0.06	0.01	-	-0.06	0.04	-	-0.04	-0.03	
<b>Seek alternative solutions to a problem</b>										
Frequently	63.3%	62.4%	57.4%	59.9%	60.0%	54.8%	66.9%	65.4%	61.3%	
Occasionally	32.4%	34.6%	37.1%	34.7%	36.8%	39.6%	30.0%	31.9%	33.1%	
Not at all	4.3%	3.0%	5.6%	5.4%	3.2%	5.6%	3.1%	2.7%	5.6%	
Total(n)	327	4,898	12,629	167	2,540	7,085	160	2,358	5,544	
Mean	2.59	2.59	2.52	2.54	2.57	2.49	2.64	2.63	2.56	
Standard deviation	0.57	0.55	0.60	0.60	0.56	0.60	0.54	0.54	0.60	
Significance	-		*	-			-			
Effect size	-	0.00	0.12	-	-0.05	0.08	-	0.02	0.13	

California State University-Fullerton	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>In your interactions with undergraduates, how often do you encourage them to:</b>										
<b>Look up scientific research articles and resources</b>										
Frequently	54.1%	55.3%	56.1%	53.9%	50.5%	53.6%	54.4%	61.1%	60.0%	
Occasionally	37.0%	34.6%	31.9%	37.1%	39.2%	35.1%	36.9%	29.0%	26.7%	
Not at all	8.9%	10.1%	12.1%	9.0%	10.2%	11.3%	8.8%	9.9%	13.3%	
Total(n)	327	4,903	12,643	167	2,543	7,090	160	2,360	5,553	
Mean	2.45	2.45	2.44	2.45	2.40	2.42	2.46	2.51	2.47	
Standard deviation	0.65	0.67	0.70	0.66	0.67	0.69	0.65	0.67	0.72	
Significance	-			-			-			
Effect size	-	0.00	0.01	-	0.07	0.04	-	-0.07	-0.01	
<b>Explore topics on their own, even though it was not required for a class</b>										
Frequently	52.3%	53.5%	53.0%	47.3%	51.1%	51.0%	57.5%	56.4%	56.2%	
Occasionally	39.1%	42.5%	41.7%	45.5%	44.7%	43.7%	32.5%	39.9%	38.5%	
Not at all	8.6%	4.0%	5.3%	7.2%	4.2%	5.3%	10.0%	3.8%	5.3%	
Total(n)	327	4,901	12,644	167	2,543	7,096	160	2,358	5,548	
Mean	2.44	2.49	2.48	2.40	2.47	2.46	2.48	2.53	2.51	
Standard deviation	0.65	0.57	0.60	0.62	0.58	0.60	0.67	0.57	0.60	
Significance	-			-			-			
Effect size	-	-0.09	-0.07	-	-0.12	-0.10	-	-0.09	-0.05	
<b>Accept mistakes as part of the learning process</b>										
Frequently	73.7%	77.7%	71.0%	68.9%	76.1%	68.6%	78.8%	79.5%	74.8%	
Occasionally	23.2%	20.5%	25.1%	28.1%	21.9%	27.3%	18.1%	18.9%	21.6%	
Not at all	3.1%	1.8%	3.9%	3.0%	2.0%	4.2%	3.1%	1.5%	3.6%	
Total(n)	327	4,900	12,641	167	2,540	7,089	160	2,360	5,552	
Mean	2.71	2.76	2.67	2.66	2.74	2.64	2.76	2.78	2.71	
Standard deviation	0.52	0.47	0.55	0.54	0.48	0.56	0.50	0.45	0.53	
Significance	-			-	*		-			
Effect size	-	-0.11	0.07	-	-0.17	0.04	-	-0.04	0.09	

California State University-Fullerton	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>In your interactions with undergraduates, how often do you encourage them to:</b>										
<b>Seek feedback on their academic work</b>										
Frequently	70.6%	76.1%	70.0%	62.7%	71.4%	65.5%	78.8%	81.7%	77.1%	
Occasionally	25.5%	21.4%	25.5%	33.7%	26.1%	30.0%	16.9%	15.6%	18.3%	
Not at all	4.0%	2.6%	4.5%	3.6%	2.4%	4.5%	4.4%	2.7%	4.6%	
Total(n)	326	4,900	12,639	166	2,542	7,093	160	2,358	5,546	
Mean	2.67	2.73	2.65	2.59	2.69	2.61	2.74	2.79	2.73	
Standard deviation	0.55	0.50	0.56	0.56	0.51	0.57	0.53	0.47	0.54	
Significance	-	*		-	*		-			
Effect size	-	-0.12	0.04	-	-0.20	-0.04	-	-0.11	0.02	
<b>Integrate skills and knowledge from different sources and experiences</b>										
Frequently	73.4%	79.6%	73.8%	68.3%	74.9%	69.9%	78.8%	85.2%	79.9%	
Occasionally	23.5%	18.4%	22.1%	29.3%	23.3%	25.5%	17.5%	12.6%	16.8%	
Not at all	3.1%	2.0%	4.1%	2.4%	1.8%	4.6%	3.8%	2.1%	3.3%	
Total(n)	327	4,902	12,642	167	2,541	7,093	160	2,361	5,549	
Mean	2.70	2.78	2.70	2.66	2.73	2.65	2.75	2.83	2.77	
Standard deviation	0.52	0.46	0.54	0.52	0.48	0.56	0.51	0.43	0.50	
Significance	-	**		-			-	*		
Effect size	-	-0.17	0.00	-	-0.15	0.02	-	-0.19	-0.04	

California State University-Fullerton	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>In how many of the courses that you teach do you use each of the following?</b>										
<u>Evaluation Methods</u>										
<b>Multiple-choice exams</b>										
All	19.3%	18.4%	13.4%	18.6%	17.6%	12.5%	20.0%	19.3%	14.7%	
Most	16.3%	18.6%	14.3%	18.0%	20.1%	14.6%	14.5%	16.8%	13.9%	
Some	28.6%	33.3%	30.8%	25.7%	32.9%	31.0%	31.5%	33.7%	30.6%	
None	35.8%	29.8%	41.4%	37.7%	29.4%	41.8%	33.9%	30.2%	40.8%	
Total(n)	332	4,954	13,001	167	2,564	7,257	165	2,390	5,744	
Mean	2.19	2.26	2.00	2.17	2.26	1.98	2.21	2.25	2.03	
Standard deviation	1.12	1.07	1.05	1.13	1.06	1.03	1.12	1.09	1.07	
Significance	-		**	-		*	-		*	
Effect size	-	-0.07	0.18	-	-0.08	0.18	-	-0.04	0.17	
<b>Essay exams</b>										
All	23.1%	19.2%	19.0%	21.6%	20.6%	19.6%	24.6%	17.5%	18.1%	
Most	20.1%	19.9%	20.2%	18.0%	21.6%	20.3%	22.2%	17.8%	20.2%	
Some	27.5%	31.6%	31.1%	29.3%	31.4%	30.7%	25.7%	31.8%	31.6%	
None	29.3%	29.4%	29.7%	31.1%	26.4%	29.4%	27.5%	32.9%	30.1%	
Total(n)	334	4,954	12,998	167	2,563	7,251	167	2,391	5,747	
Mean	2.37	2.29	2.28	2.30	2.36	2.30	2.44	2.20	2.26	
Standard deviation	1.13	1.08	1.09	1.13	1.08	1.09	1.14	1.08	1.08	
Significance	-			-			-	**	*	
Effect size	-	0.07	0.08	-	-0.06	0.00	-	0.22	0.17	
<b>Short-answer exams</b>										
All	22.2%	22.0%	18.2%	24.6%	22.1%	18.6%	19.8%	21.9%	17.7%	
Most	20.1%	24.1%	23.4%	18.6%	24.8%	23.8%	21.6%	23.2%	22.9%	
Some	35.6%	33.1%	35.1%	35.3%	33.0%	35.2%	35.9%	33.2%	34.9%	
None	22.2%	20.8%	23.3%	21.6%	20.1%	22.5%	22.8%	21.8%	24.5%	
Total(n)	334	4,946	12,974	167	2,559	7,237	167	2,387	5,737	
Mean	2.42	2.47	2.37	2.46	2.49	2.38	2.38	2.45	2.34	
Standard deviation	1.06	1.05	1.03	1.09	1.05	1.03	1.05	1.06	1.03	
Significance	-			-			-			
Effect size	-	-0.05	0.05	-	-0.03	0.08	-	-0.07	0.04	

California State University-Fullerton	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>In how many of the courses that you teach do you use each of the following?</b>										
<u>Evaluation Methods</u>										
<b>Quizzes</b>										
All	14.4%	22.4%	16.9%	14.4%	21.9%	16.9%	14.4%	23.1%	17.0%	
Most	19.2%	21.0%	17.9%	19.8%	23.1%	18.1%	18.6%	18.4%	17.5%	
Some	36.2%	33.5%	33.6%	32.9%	32.5%	33.2%	39.5%	34.6%	34.3%	
None	30.2%	23.1%	31.6%	32.9%	22.5%	31.8%	27.5%	23.8%	31.3%	
Total(n)	334	4,947	12,975	167	2,560	7,238	167	2,387	5,737	
Mean	2.18	2.43	2.20	2.16	2.44	2.20	2.20	2.41	2.20	
Standard deviation	1.02	1.08	1.06	1.04	1.07	1.06	1.00	1.09	1.06	
Significance	-	***		-	**		-	*		
Effect size	-	-0.23	-0.02	-	-0.26	-0.04	-	-0.19	0.00	
<b>Weekly essay assignments</b>										
All	6.3%	8.5%	8.4%	4.8%	7.7%	6.7%	7.8%	9.5%	11.0%	
Most	10.2%	12.2%	10.5%	5.4%	10.4%	9.5%	15.1%	14.4%	12.2%	
Some	25.0%	29.0%	29.2%	23.5%	29.1%	28.0%	26.5%	29.0%	31.1%	
None	58.4%	50.2%	51.9%	66.3%	52.8%	55.9%	50.6%	47.2%	45.8%	
Total(n)	332	4,939	12,961	166	2,553	7,224	166	2,386	5,737	
Mean	1.64	1.79	1.75	1.49	1.73	1.67	1.80	1.86	1.88	
Standard deviation	0.90	0.96	0.95	0.81	0.93	0.90	0.97	0.99	1.00	
Significance	-	**	*	-	**	*	-			
Effect size	-	-0.16	-0.12	-	-0.26	-0.20	-	-0.06	-0.08	
<b>Student presentations</b>										
All	21.6%	22.3%	21.9%	16.9%	18.9%	18.5%	26.3%	26.3%	27.1%	
Most	24.9%	24.7%	23.4%	21.7%	23.5%	20.4%	28.1%	26.3%	27.9%	
Some	41.1%	39.9%	41.2%	47.6%	42.6%	44.6%	34.7%	36.8%	36.0%	
None	12.3%	13.0%	13.5%	13.9%	15.0%	16.5%	10.8%	10.7%	9.0%	
Total(n)	333	4,950	13,008	166	2,561	7,255	167	2,389	5,753	
Mean	2.56	2.56	2.54	2.42	2.46	2.41	2.70	2.68	2.73	
Standard deviation	0.96	0.98	0.98	0.93	0.96	0.97	0.98	0.98	0.96	
Significance	-			-			-			
Effect size	-	0.00	0.02	-	-0.04	0.01	-	0.02	-0.03	Student-Centered Pedagogy

California State University-Fullerton	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>In how many of the courses that you teach do you use each of the following?</b>										
<u>Evaluation Methods</u>										
<b>Term/research papers</b>										
All	25.0%	18.7%	19.8%	22.9%	17.5%	17.8%	27.1%	20.3%	22.9%	
Most	24.4%	23.0%	24.1%	22.9%	21.4%	23.4%	25.9%	24.8%	25.3%	
Some	37.3%	40.9%	38.4%	38.6%	43.5%	39.9%	36.1%	37.7%	36.1%	
None	13.3%	17.4%	17.7%	15.7%	17.5%	18.9%	10.8%	17.2%	15.7%	
Total(n)	332	4,948	12,993	166	2,560	7,247	166	2,388	5,746	
Mean	2.61	2.43	2.46	2.53	2.39	2.40	2.69	2.48	2.55	
Standard deviation	1.00	0.98	1.00	1.01	0.97	0.99	0.99	1.00	1.01	
Significance	-	**	**	-			-	**		
Effect size	-	0.18	0.15	-	0.14	0.13	-	0.21	0.14	
<b>Student evaluations of each others' work</b>										
All	11.1%	10.9%	9.7%	7.2%	8.7%	7.5%	15.0%	13.6%	13.2%	Student-Centered Pedagogy
Most	10.2%	13.8%	10.9%	7.8%	12.3%	9.4%	12.6%	15.5%	13.2%	
Some	41.4%	41.0%	37.4%	42.2%	39.9%	36.0%	40.7%	42.4%	39.6%	
None	37.2%	34.3%	42.0%	42.8%	39.1%	47.2%	31.7%	28.5%	34.0%	
Total(n)	333	4,946	12,989	166	2,555	7,241	167	2,391	5,748	
Mean	1.95	2.01	1.88	1.80	1.91	1.77	2.11	2.14	2.06	
Standard deviation	0.96	0.96	0.95	0.87	0.92	0.90	1.02	0.98	1.00	
Significance	-			-			-			
Effect size	-	-0.06	0.07	-	-0.12	0.03	-	-0.03	0.05	
<b>Grading on a curve</b>										
All	11.4%	4.5%	8.2%	14.5%	6.5%	10.0%	8.4%	2.2%	5.6%	
Most	11.1%	7.9%	10.7%	12.7%	10.5%	13.2%	9.6%	4.7%	6.8%	
Some	19.5%	21.5%	20.4%	25.9%	22.7%	21.7%	13.2%	20.1%	18.5%	
None	58.0%	66.1%	60.6%	47.0%	60.3%	55.1%	68.9%	73.0%	69.1%	
Total(n)	333	4,937	12,967	166	2,556	7,240	167	2,381	5,727	
Mean	1.76	1.51	1.67	1.95	1.63	1.78	1.57	1.36	1.49	
Standard deviation	1.05	0.82	0.96	1.09	0.91	1.02	0.97	0.67	0.85	
Significance	-	***		-	***	*	-	***		
Effect size	-	0.30	0.09	-	0.35	0.17	-	0.31	0.09	

California State University-Fullerton	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>In how many of the courses that you teach do you use each of the following?</b>										
<u>Evaluation Methods</u>										
<b>Competency-based grading</b>										
All	37.0%	30.1%	27.9%	32.5%	28.9%	26.2%	41.3%	31.6%	30.5%	
Most	19.1%	20.8%	19.5%	21.5%	21.3%	19.6%	16.8%	20.1%	19.4%	
Some	16.1%	21.7%	19.9%	16.6%	21.5%	19.7%	15.6%	21.9%	20.2%	
None	27.9%	27.4%	32.7%	29.4%	28.3%	34.5%	26.3%	26.3%	29.9%	
Total(n)	330	4,914	12,875	163	2,543	7,190	167	2,371	5,685	
Mean	2.65	2.54	2.43	2.57	2.51	2.38	2.73	2.57	2.51	
Standard deviation	1.24	1.18	1.21	1.22	1.18	1.20	1.25	1.18	1.21	
Significance	-		**	-		*	-		*	
Effect size	-	0.09	0.18	-	0.05	0.16	-	0.14	0.18	
<u>Instructional Techniques/Methods</u>										
<b>Class discussions</b>										
All	69.4%	65.7%	63.4%	60.8%	60.0%	57.9%	77.8%	72.6%	71.7%	
Most	15.6%	16.8%	18.9%	16.9%	19.6%	20.6%	14.4%	13.4%	16.3%	
Some	12.0%	15.3%	14.8%	17.5%	17.7%	17.5%	6.6%	12.5%	10.6%	
None	3.0%	2.2%	2.9%	4.8%	2.7%	3.9%	1.2%	1.6%	1.4%	
Total(n)	333	4,958	13,022	166	2,564	7,262	167	2,394	5,760	
Mean	3.51	3.46	3.43	3.34	3.37	3.33	3.69	3.57	3.58	
Standard deviation	0.82	0.83	0.85	0.93	0.87	0.90	0.65	0.77	0.73	
Significance	-			-			-	*		
Effect size	-	0.06	0.09	-	-0.03	0.01	-	0.16	0.15	
<b>Cooperative learning (small groups)</b>										
All	41.9%	40.4%	35.6%	31.1%	32.2%	27.7%	52.7%	50.3%	47.8%	
Most	21.0%	21.2%	20.5%	21.0%	23.1%	20.3%	21.0%	18.8%	20.8%	
Some	26.0%	29.1%	30.3%	29.9%	32.0%	34.0%	22.2%	25.5%	24.4%	
None	11.1%	9.3%	13.6%	18.0%	12.6%	18.0%	4.2%	5.4%	6.9%	
Total(n)	334	4,942	12,957	167	2,555	7,221	167	2,387	5,736	
Mean	2.94	2.93	2.78	2.65	2.75	2.58	3.22	3.14	3.10	
Standard deviation	1.06	1.03	1.07	1.10	1.04	1.08	0.93	0.98	0.99	
Significance	-		**	-			-			
Effect size	-	0.01	0.15	-	-0.10	0.06	-	0.08	0.12	

California State University-Fullerton	Total			Men			Women			Construct	
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2		
<b>In how many of the courses that you teach do you use each of the following?</b>											
<u>Instructional Techniques/Methods</u>											
<b>Experiential learning/Field studies</b>										Student-Centered Pedagogy	
All	17.6%	14.3%	12.4%	15.9%	10.4%	9.2%	19.3%	19.0%	17.4%		
Most	15.5%	16.6%	14.2%	13.4%	15.8%	13.1%	17.5%	17.6%	15.8%		
Some	31.2%	37.5%	32.6%	31.7%	39.2%	33.9%	30.7%	35.3%	30.6%		
None	35.8%	31.6%	40.9%	39.0%	34.5%	43.8%	32.5%	28.0%	36.3%		
Total(n)	330	4,941	12,981	164	2,550	7,234	166	2,391	5,747		
Mean	2.15	2.14	1.98	2.06	2.02	1.88	2.23	2.28	2.14		
Standard deviation	1.09	1.02	1.02	1.08	0.96	0.96	1.11	1.07	1.09		
Significance	-		**	-		*	-				
Effect size	-	0.01	0.17	-	0.04	0.19	-	-0.05	0.08		
<b>Teaching assistants</b>											
All	1.8%	1.7%	5.2%	1.8%	1.6%	5.7%	1.8%	1.8%	4.6%		
Most	5.1%	2.5%	7.6%	4.2%	2.7%	8.4%	6.0%	2.4%	6.4%		
Some	21.4%	16.4%	31.1%	23.0%	17.6%	33.1%	19.8%	15.0%	28.2%		
None	71.7%	79.3%	56.1%	70.9%	78.0%	52.9%	72.5%	80.8%	60.9%		
Total(n)	332	4,947	12,971	165	2,559	7,232	167	2,388	5,739		
Mean	1.37	1.27	1.62	1.37	1.28	1.67	1.37	1.25	1.55		
Standard deviation	0.67	0.59	0.84	0.66	0.59	0.85	0.68	0.59	0.81		
Significance	-	**	***	-		***	-	*	**		
Effect size	-	0.17	-0.30	-	0.15	-0.35	-	0.20	-0.22		
<b>Recitals/Demonstrations</b>											
All	10.6%	11.0%	9.1%	11.0%	9.6%	7.7%	10.2%	12.7%	11.4%		
Most	7.3%	10.3%	10.2%	8.5%	10.5%	11.0%	6.0%	10.2%	9.0%		
Some	23.3%	25.6%	27.2%	24.4%	27.2%	28.6%	22.2%	23.7%	25.0%		
None	58.9%	53.0%	53.4%	56.1%	52.7%	52.7%	61.7%	53.3%	54.6%		
Total(n)	331	4,949	12,981	164	2,559	7,238	167	2,390	5,743		
Mean	1.69	1.79	1.75	1.74	1.77	1.74	1.65	1.82	1.77		
Standard deviation	1.00	1.02	0.97	1.01	0.98	0.94	0.98	1.06	1.02		
Significance	-			-			-	*			
Effect size	-	-0.10	-0.06	-	-0.03	0.00	-	-0.16	-0.12		



California State University-Fullerton	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>In how many of the courses that you teach do you use each of the following?</b>										
<u>Instructional Techniques/Methods</u>										
<b>Group projects</b>										Student-Centered Pedagogy
All	18.5%	15.1%	14.4%	15.3%	13.2%	11.6%	21.6%	17.4%	18.8%	
Most	20.6%	20.7%	17.6%	16.6%	19.8%	16.7%	24.6%	21.8%	19.0%	
Some	37.0%	43.3%	42.9%	38.0%	44.0%	43.0%	35.9%	42.5%	42.7%	
None	23.9%	20.9%	25.1%	30.1%	23.0%	28.7%	18.0%	18.4%	19.6%	
Total(n)	330	4,944	12,975	163	2,554	7,233	167	2,390	5,742	
Mean	2.34	2.30	2.21	2.17	2.23	2.11	2.50	2.38	2.37	
Standard deviation	1.04	0.96	0.98	1.03	0.95	0.95	1.02	0.97	1.00	
Significance	-		*	-			-			
Effect size	-	0.04	0.13	-	-0.06	0.06	-	0.12	0.13	
<b>Extensive lecturing</b>										
All	18.1%	16.7%	17.8%	19.9%	21.5%	22.1%	16.3%	10.8%	11.1%	
Most	30.7%	26.7%	26.9%	39.2%	31.5%	29.5%	22.3%	20.9%	23.0%	
Some	34.9%	36.2%	37.5%	28.9%	32.5%	35.4%	41.0%	40.8%	40.6%	
None	16.3%	20.4%	17.8%	12.0%	14.5%	12.9%	20.5%	27.5%	25.3%	
Total(n)	332	4,949	12,987	166	2,562	7,244	166	2,387	5,743	
Mean	2.51	2.40	2.45	2.67	2.60	2.61	2.34	2.15	2.20	
Standard deviation	0.97	0.99	0.98	0.93	0.98	0.97	0.98	0.94	0.94	
Significance	-	*		-			-	*		
Effect size	-	0.11	0.06	-	0.07	0.06	-	0.20	0.15	
<b>Multiple drafts of written work</b>										
All	6.9%	11.0%	9.6%	4.9%	9.5%	7.0%	9.0%	12.8%	13.5%	
Most	13.9%	14.4%	13.4%	12.2%	12.1%	11.8%	15.6%	17.3%	15.8%	
Some	50.2%	46.2%	45.3%	46.3%	50.1%	46.1%	53.9%	41.5%	43.9%	
None	29.0%	28.4%	31.8%	36.6%	28.3%	35.1%	21.6%	28.5%	26.8%	
Total(n)	331	4,948	12,974	164	2,560	7,236	167	2,388	5,738	
Mean	1.99	2.08	2.01	1.85	2.03	1.91	2.12	2.14	2.16	
Standard deviation	0.84	0.93	0.91	0.82	0.88	0.86	0.85	0.97	0.97	
Significance	-			-	*		-			
Effect size	-	-0.10	-0.02	-	-0.20	-0.07	-	-0.02	-0.04	

California State University-Fullerton	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>In how many of the courses that you teach do you use each of the following?</b>										
<u>Instructional Techniques/Methods</u>										
<b>Student-selected topics for course content</b>										Student-Centered Pedagogy
All	7.9%	9.2%	8.0%	5.5%	7.3%	6.5%	10.2%	11.5%	10.2%	
Most	13.3%	12.7%	12.6%	11.0%	12.3%	10.9%	15.6%	13.1%	15.3%	
Some	42.3%	45.3%	45.5%	42.7%	45.2%	45.7%	41.9%	45.5%	45.3%	
None	36.6%	32.8%	33.9%	40.9%	35.2%	36.9%	32.3%	29.9%	29.2%	
Total(n)	331	4,950	12,988	164	2,559	7,245	167	2,391	5,743	
Mean	1.92	1.98	1.95	1.81	1.92	1.87	2.04	2.06	2.06	
Standard deviation	0.90	0.91	0.88	0.84	0.87	0.85	0.94	0.94	0.92	
Significance	-			-			-			
Effect size	-	-0.07	-0.03	-	-0.13	-0.07	-	-0.02	-0.02	
<b>Reflective writing/journaling</b>										Student-Centered Pedagogy
All	7.5%	10.2%	7.2%	1.2%	6.4%	4.4%	13.8%	14.9%	11.5%	
Most	8.7%	11.1%	10.0%	4.2%	8.9%	8.0%	13.2%	13.8%	13.0%	
Some	33.4%	33.5%	29.4%	30.3%	31.4%	26.9%	36.5%	36.0%	33.2%	
None	50.3%	45.2%	53.5%	64.2%	53.4%	60.7%	36.5%	35.3%	42.3%	
Total(n)	332	4,952	12,986	165	2,560	7,243	167	2,392	5,743	
Mean	1.73	1.86	1.71	1.42	1.68	1.56	2.04	2.08	1.94	
Standard deviation	0.91	0.98	0.92	0.64	0.88	0.82	1.03	1.04	1.01	
Significance	-	*		-	***	*	-			
Effect size	-	-0.13	0.02	-	-0.30	-0.17	-	-0.04	0.10	
<b>Community service as part of coursework</b>										Civic Minded Practice
All	0.6%	2.3%	1.6%	0.6%	1.6%	1.0%	0.6%	3.1%	2.6%	
Most	5.4%	4.7%	3.9%	3.6%	4.0%	2.8%	7.2%	5.6%	5.7%	
Some	24.1%	28.1%	19.7%	20.6%	25.1%	16.9%	27.5%	31.6%	23.9%	
None	69.9%	65.0%	74.8%	75.2%	69.3%	79.3%	64.7%	59.7%	67.8%	
Total(n)	332	4,952	12,984	165	2,561	7,247	167	2,391	5,737	
Mean	1.37	1.44	1.32	1.30	1.38	1.26	1.44	1.52	1.43	
Standard deviation	0.61	0.69	0.63	0.57	0.64	0.56	0.65	0.74	0.72	
Significance	-			-			-			
Effect size	-	-0.10	0.08	-	-0.13	0.07	-	-0.11	0.01	

California State University-Fullerton	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>In how many of the courses that you teach do you use each of the following?</b>										
<u>Instructional Techniques/Methods</u>										
<b>Electronic quizzes with immediate feedback in class</b>										
All	3.9%	4.1%	2.6%	3.6%	3.9%	2.0%	4.2%	4.4%	3.5%	
Most	4.8%	5.9%	4.6%	6.1%	5.2%	4.0%	3.6%	6.6%	5.4%	
Some	16.0%	19.3%	14.1%	15.8%	17.4%	13.0%	16.3%	21.6%	15.9%	
None	75.2%	70.7%	78.7%	74.5%	73.4%	80.9%	75.9%	67.4%	75.3%	
Total(n)	331	4,944	12,978	165	2,558	7,242	166	2,386	5,736	
Mean	1.37	1.43	1.31	1.39	1.40	1.27	1.36	1.48	1.37	
Standard deviation	0.75	0.78	0.68	0.76	0.76	0.63	0.75	0.80	0.74	
Significance	-			-		*	-			
Effect size	-	-0.08	0.09	-	-0.01	0.19	-	-0.15	-0.01	
<b>Using real-life problems</b>										
All	41.7%	34.5%	30.6%	36.0%	30.3%	27.0%	47.3%	39.6%	36.1%	
Most	23.0%	28.8%	26.6%	22.6%	30.8%	27.7%	23.4%	26.5%	24.9%	
Some	27.5%	29.9%	29.6%	32.3%	30.9%	30.3%	22.8%	28.7%	28.4%	
None	7.9%	6.8%	13.2%	9.1%	8.1%	15.0%	6.6%	5.2%	10.6%	
Total(n)	331	4,950	12,998	164	2,558	7,250	167	2,392	5,748	
Mean	2.98	2.91	2.75	2.85	2.83	2.67	3.11	3.00	2.87	
Standard deviation	1.00	0.95	1.03	1.02	0.95	1.03	0.98	0.94	1.02	
Significance	-		***	-		*	-		**	
Effect size	-	0.07	0.22	-	0.02	0.17	-	0.12	0.24	
<b>Using student inquiry to drive learning</b>										
All	19.3%	23.6%	20.6%	14.5%	20.3%	17.8%	24.0%	27.5%	24.9%	
Most	29.8%	25.2%	24.9%	29.1%	25.9%	23.7%	30.5%	24.4%	26.8%	
Some	40.1%	40.0%	40.7%	41.2%	40.4%	42.5%	38.9%	39.5%	37.8%	
None	10.8%	11.2%	13.8%	15.2%	13.4%	16.0%	6.6%	8.6%	10.4%	
Total(n)	332	4,950	12,992	165	2,563	7,251	167	2,387	5,741	
Mean	2.58	2.61	2.52	2.43	2.53	2.43	2.72	2.71	2.66	
Standard deviation	0.92	0.97	0.97	0.92	0.96	0.96	0.90	0.96	0.96	
Significance	-			-			-			
Effect size	-	-0.03	0.06	-	-0.10	0.00	-	0.01	0.06	Student-Centered Pedagogy

California State University-Fullerton	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>Indicate the importance to you personally of each of the following:</b>										
<b>Becoming an authority in my field</b>										
Essential	28.7%	28.3%	37.4%	31.7%	32.0%	41.2%	25.7%	23.8%	31.5%	
Very important	41.9%	34.4%	34.1%	43.1%	35.2%	33.1%	40.7%	33.5%	35.7%	
Somewhat important	23.4%	27.4%	22.5%	20.4%	23.4%	20.7%	26.3%	32.3%	25.3%	
Not important	6.0%	9.9%	6.0%	4.8%	9.4%	5.0%	7.2%	10.4%	7.6%	
Total(n)	334	4,957	13,032	167	2,565	7,266	167	2,392	5,766	
Mean	2.93	2.81	3.03	3.02	2.90	3.10	2.85	2.71	2.91	
Standard deviation	0.87	0.96	0.92	0.85	0.96	0.90	0.89	0.94	0.93	
Significance	-	*	*	-			-			
Effect size	-	0.13	-0.11	-	0.13	-0.09	-	0.15	-0.06	
<b>Influencing the political structure</b>										
Essential	7.5%	6.0%	5.4%	8.4%	5.3%	4.8%	6.6%	6.8%	6.2%	
Very important	15.6%	21.3%	19.5%	12.6%	21.1%	17.7%	18.6%	21.4%	22.1%	
Somewhat important	44.3%	42.0%	42.1%	41.9%	42.0%	41.9%	46.7%	42.1%	42.4%	
Not important	32.6%	30.7%	33.0%	37.1%	31.6%	35.5%	28.1%	29.7%	29.2%	
Total(n)	334	4,947	13,014	167	2,559	7,256	167	2,388	5,758	
Mean	1.98	2.02	1.97	1.92	2.00	1.92	2.04	2.05	2.05	
Standard deviation	0.89	0.87	0.86	0.91	0.86	0.85	0.86	0.88	0.87	
Significance	-			-			-			
Effect size	-	-0.05	0.01	-	-0.09	0.00	-	-0.01	-0.01	
<b>Influencing social values</b>										
Essential	15.6%	16.6%	14.7%	12.7%	14.7%	12.1%	18.6%	19.0%	18.8%	
Very important	38.1%	35.2%	32.9%	31.3%	32.4%	29.6%	44.9%	38.6%	38.0%	Civic
Somewhat important	32.7%	36.5%	37.9%	39.8%	38.1%	40.4%	25.7%	34.6%	34.1%	Minded
Not important	13.5%	11.6%	14.5%	16.3%	14.9%	18.0%	10.8%	7.7%	9.1%	Values
Total(n)	333	4,951	13,017	166	2,561	7,260	167	2,390	5,757	
Mean	2.56	2.57	2.48	2.40	2.47	2.36	2.71	2.69	2.67	Social
Standard deviation	0.91	0.90	0.91	0.91	0.92	0.91	0.89	0.87	0.88	Agency
Significance	-			-			-			
Effect size	-	-0.01	0.09	-	-0.08	0.04	-	0.02	0.05	

California State University-Fullerton	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>Indicate the importance to you personally of each of the following:</b>										
<b>Raising a family</b>										
Essential	51.3%	49.3%	50.0%	56.0%	52.3%	51.8%	46.7%	45.6%	47.3%	
Very important	23.0%	23.0%	23.7%	20.8%	24.9%	25.4%	25.1%	20.8%	21.1%	
Somewhat important	10.4%	10.3%	10.0%	11.3%	9.6%	9.6%	9.6%	11.2%	10.6%	
Not important	15.2%	17.3%	16.3%	11.9%	13.2%	13.2%	18.6%	22.4%	21.0%	
Total(n)	335	4,943	12,995	168	2,561	7,253	167	2,382	5,742	
Mean	3.10	3.04	3.08	3.21	3.16	3.16	3.00	2.90	2.95	
Standard deviation	1.10	1.13	1.12	1.05	1.06	1.06	1.15	1.21	1.19	
Significance	-			-			-			
Effect size	-	0.05	0.02	-	0.05	0.05	-	0.08	0.04	
<b>Becoming very well off financially</b>										
Essential	8.4%	5.5%	5.0%	11.3%	5.9%	5.5%	5.4%	5.0%	4.2%	
Very important	24.2%	20.4%	22.1%	24.4%	23.6%	24.7%	24.0%	16.5%	18.1%	
Somewhat important	50.7%	54.8%	54.4%	50.0%	54.1%	54.2%	51.5%	55.7%	54.8%	
Not important	16.7%	19.3%	18.5%	14.3%	16.4%	15.6%	19.2%	22.8%	22.9%	
Total(n)	335	4,954	13,020	168	2,565	7,264	167	2,389	5,756	
Mean	2.24	2.12	2.14	2.33	2.19	2.20	2.16	2.04	2.04	
Standard deviation	0.83	0.78	0.77	0.86	0.77	0.76	0.79	0.77	0.76	
Significance	-	**	*	-	*	*	-		*	
Effect size	-	0.15	0.13	-	0.18	0.17	-	0.16	0.16	
<b>Helping others who are in difficulty</b>										
Essential	28.1%	26.9%	25.8%	26.2%	23.7%	22.9%	29.9%	30.7%	30.3%	
Very important	46.0%	48.5%	46.8%	45.8%	49.8%	45.9%	46.1%	47.0%	48.2%	
Somewhat important	25.1%	23.8%	26.2%	27.4%	25.5%	29.7%	22.8%	21.7%	20.9%	
Not important	0.9%	0.8%	1.2%	0.6%	1.0%	1.5%	1.2%	0.6%	0.7%	
Total(n)	335	4,954	13,020	168	2,564	7,261	167	2,390	5,759	
Mean	3.01	3.01	2.97	2.98	2.96	2.90	3.05	3.08	3.08	
Standard deviation	0.75	0.73	0.75	0.75	0.73	0.76	0.76	0.74	0.73	
Significance	-			-			-			
Effect size	-	0.00	0.05	-	0.03	0.11	-	-0.04	-0.04	

California State University-Fullerton	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>Indicate the importance to you personally of each of the following:</b>										
<b>Adopting 'green' practices to protect the environment</b>										
Essential	17.4%	19.9%	17.8%	14.5%	17.9%	15.3%	20.4%	22.3%	21.6%	
Very important	43.5%	40.8%	38.8%	41.0%	39.3%	36.4%	46.1%	42.7%	42.5%	
Somewhat important	32.7%	33.0%	36.5%	34.3%	34.5%	39.2%	31.1%	31.1%	32.4%	
Not important	6.3%	6.3%	6.9%	10.2%	8.3%	9.1%	2.4%	3.9%	3.5%	
Total(n)	333	4,953	13,016	166	2,563	7,261	167	2,390	5,755	
Mean	2.72	2.74	2.67	2.60	2.67	2.58	2.84	2.83	2.82	
Standard deviation	0.82	0.85	0.84	0.86	0.86	0.86	0.77	0.81	0.81	
Significance	-			-			-			
Effect size	-	-0.02	0.06	-	-0.08	0.02	-	0.01	0.02	
<b>Developing a meaningful philosophy of life</b>										
Essential	52.2%	50.9%	49.3%	44.0%	47.8%	46.3%	60.5%	54.6%	53.9%	
Very important	33.7%	33.4%	32.1%	37.5%	33.9%	33.0%	29.9%	32.7%	30.7%	
Somewhat important	11.6%	12.8%	14.6%	14.9%	14.8%	16.0%	8.4%	10.3%	12.5%	
Not important	2.4%	3.0%	4.0%	3.6%	3.5%	4.8%	1.2%	2.4%	2.9%	
Total(n)	335	4,950	13,013	168	2,560	7,254	167	2,390	5,759	
Mean	3.36	3.32	3.27	3.22	3.26	3.21	3.50	3.40	3.36	
Standard deviation	0.78	0.81	0.85	0.83	0.84	0.88	0.70	0.77	0.81	
Significance	-			-			-		*	
Effect size	-	0.05	0.11	-	-0.05	0.01	-	0.13	0.17	
<b>Helping to promote racial understanding</b>										
Essential	39.2%	37.0%	33.8%	34.7%	30.4%	27.1%	43.7%	45.0%	44.2%	
Very important	33.2%	36.6%	38.0%	34.7%	37.9%	38.4%	31.7%	35.1%	37.3%	
Somewhat important	21.6%	21.3%	23.1%	22.8%	24.2%	27.3%	20.4%	17.8%	16.5%	
Not important	6.0%	5.1%	5.1%	7.8%	7.5%	7.1%	4.2%	2.1%	2.0%	
Total(n)	334	4,956	13,014	167	2,564	7,255	167	2,392	5,759	
Mean	3.06	3.06	3.01	2.96	2.91	2.85	3.15	3.23	3.24	
Standard deviation	0.92	0.88	0.88	0.94	0.92	0.90	0.89	0.81	0.79	
Significance	-			-			-			
Effect size	-	0.00	0.06	-	0.05	0.12	-	-0.10	-0.11	Social Agency

California State University-Fullerton	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>Indicate the importance to you personally of each of the following:</b>										
<b>Integrating spirituality into my life</b>										
Essential	27.0%	28.8%	23.5%	25.3%	25.5%	20.7%	28.7%	32.8%	27.9%	
Very important	20.4%	22.7%	20.0%	19.9%	22.0%	19.7%	21.0%	23.5%	20.4%	
Somewhat important	24.9%	26.4%	25.6%	23.5%	27.5%	25.1%	26.3%	25.1%	26.4%	
Not important	27.6%	22.1%	30.9%	31.3%	25.1%	34.5%	24.0%	18.5%	25.3%	
Total(n)	333	4,944	12,994	166	2,558	7,245	167	2,386	5,749	
Mean	2.47	2.58	2.36	2.39	2.48	2.27	2.54	2.71	2.51	
Standard deviation	1.16	1.12	1.15	1.17	1.12	1.14	1.14	1.11	1.15	
Significance	-			-			-			
Effect size	-	-0.10	0.10	-	-0.08	0.11	-	-0.15	0.03	
<b>Making a theoretical contribution to science</b>										
Essential	12.0%	8.7%	15.8%	15.0%	10.3%	18.4%	9.0%	6.7%	11.8%	
Very important	30.6%	22.8%	27.0%	29.3%	23.9%	28.8%	31.9%	21.6%	24.3%	
Somewhat important	32.1%	34.8%	27.7%	31.7%	35.0%	27.1%	32.5%	34.6%	28.6%	
Not important	25.2%	33.6%	29.5%	24.0%	30.7%	25.8%	26.5%	37.2%	35.3%	
Total(n)	333	4,948	13,001	167	2,562	7,253	166	2,386	5,748	
Mean	2.29	2.07	2.29	2.35	2.14	2.40	2.23	1.98	2.13	
Standard deviation	0.98	0.95	1.05	1.01	0.97	1.06	0.95	0.92	1.03	
Significance	-	***		-	**		-	***		
Effect size	-	0.23	0.00	-	0.22	-0.05	-	0.27	0.10	
<b>Participating in a community action program</b>										
Essential	9.0%	9.7%	7.5%	6.6%	8.8%	5.6%	11.4%	10.7%	10.4%	
Very important	20.4%	23.7%	21.1%	15.6%	22.0%	19.1%	25.1%	25.7%	24.3%	
Somewhat important	49.1%	44.2%	45.3%	47.9%	43.8%	45.7%	50.3%	44.7%	44.6%	
Not important	21.6%	22.4%	26.1%	29.9%	25.4%	29.6%	13.2%	18.9%	20.8%	
Total(n)	334	4,946	12,993	167	2,558	7,245	167	2,388	5,748	
Mean	2.17	2.21	2.10	1.99	2.14	2.01	2.35	2.28	2.24	
Standard deviation	0.87	0.90	0.87	0.85	0.90	0.84	0.85	0.89	0.90	
Significance	-			-	*		-			
Effect size	-	-0.04	0.08	-	-0.17	-0.02	-	0.08	0.12	Social Agency

California State University-Fullerton	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>Indicate the importance to you personally of each of the following:</b>										
<b>Keeping up to date with political affairs</b>										Social Agency
Essential	25.1%	22.7%	21.5%	24.6%	24.1%	21.4%	25.7%	21.1%	21.5%	
Very important	32.9%	39.2%	39.2%	31.1%	39.5%	39.4%	34.7%	38.8%	38.8%	
Somewhat important	32.9%	31.3%	32.3%	31.7%	29.8%	32.2%	34.1%	33.2%	32.4%	
Not important	9.0%	6.7%	7.1%	12.6%	6.6%	6.9%	5.4%	6.9%	7.3%	
Total(n)	334	4,954	13,017	167	2,563	7,259	167	2,391	5,758	
Mean	2.74	2.78	2.75	2.68	2.81	2.75	2.81	2.74	2.75	
Standard deviation	0.94	0.87	0.87	0.98	0.88	0.87	0.88	0.87	0.87	
Significance	-			-			-			
Effect size	-	-0.05	-0.01	-	-0.15	-0.08	-	0.08	0.07	
<b>Becoming a community leader</b>										Social Agency
Essential	5.4%	6.2%	5.3%	3.6%	6.5%	4.7%	7.2%	5.8%	6.1%	
Very important	15.9%	17.5%	13.6%	13.8%	17.4%	12.8%	18.0%	17.6%	14.9%	
Somewhat important	41.0%	42.6%	41.9%	41.9%	42.6%	42.7%	40.1%	42.7%	40.6%	
Not important	37.7%	33.7%	39.2%	40.7%	33.5%	39.8%	34.7%	33.9%	38.4%	
Total(n)	334	4,952	13,008	167	2,563	7,257	167	2,389	5,751	
Mean	1.89	1.96	1.85	1.80	1.97	1.82	1.98	1.95	1.89	
Standard deviation	0.86	0.87	0.85	0.81	0.88	0.83	0.90	0.86	0.87	
Significance	-			-	*		-			
Effect size	-	-0.08	0.05	-	-0.19	-0.02	-	0.03	0.10	
<b>Mentoring the next generation of scholars</b>										
Essential	39.2%	36.6%	40.4%	32.9%	33.1%	38.1%	45.5%	40.9%	43.9%	
Very important	38.0%	38.7%	38.6%	40.1%	38.6%	38.8%	35.9%	38.9%	38.4%	
Somewhat important	20.4%	21.9%	18.6%	24.6%	24.7%	20.3%	16.2%	18.5%	16.1%	
Not important	2.4%	2.8%	2.4%	2.4%	3.7%	2.9%	2.4%	1.8%	1.6%	
Total(n)	334	4,956	13,022	167	2,564	7,261	167	2,392	5,761	
Mean	3.14	3.09	3.17	3.04	3.01	3.12	3.25	3.19	3.25	
Standard deviation	0.82	0.83	0.81	0.82	0.85	0.83	0.81	0.79	0.78	
Significance	-			-			-			
Effect size	-	0.06	-0.04	-	0.04	-0.10	-	0.08	0.00	



California State University-Fullerton	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>Indicate the importance to you of each of the following education goals for undergraduate students:</b>										
<b>Develop ability to think critically</b>										
Essential	87.7%	89.7%	89.1%	86.2%	88.1%	87.0%	89.1%	91.7%	92.3%	
Very important	11.7%	9.7%	10.2%	12.6%	11.3%	12.3%	10.9%	7.8%	7.0%	
Somewhat important	0.6%	0.5%	0.4%	1.2%	0.5%	0.5%	0.0%	0.4%	0.2%	
Not important	0.0%	0.1%	0.3%	0.0%	0.1%	0.2%	0.0%	0.1%	0.5%	
Total(n)	332	4,935	12,835	167	2,553	7,167	165	2,382	5,668	
Mean	3.87	3.89	3.88	3.85	3.87	3.86	3.89	3.91	3.91	
Standard deviation	0.35	0.33	0.36	0.39	0.36	0.37	0.31	0.30	0.33	
Significance	-			-			-			
Effect size	-	-0.06	-0.03	-	-0.06	-0.03	-	-0.07	-0.06	
<b>Prepare students for employment after college</b>										
Essential	39.7%	45.9%	38.0%	37.3%	42.3%	36.1%	42.1%	50.4%	41.0%	
Very important	43.9%	40.1%	40.6%	41.6%	41.4%	40.6%	46.3%	38.5%	40.5%	
Somewhat important	14.8%	13.1%	18.9%	18.7%	15.1%	20.4%	11.0%	10.7%	16.5%	
Not important	1.5%	0.9%	2.5%	2.4%	1.3%	2.8%	0.6%	0.4%	2.0%	
Total(n)	330	4,932	12,822	166	2,552	7,160	164	2,380	5,662	
Mean	3.22	3.31	3.14	3.14	3.25	3.10	3.30	3.39	3.20	
Standard deviation	0.75	0.73	0.81	0.80	0.75	0.82	0.68	0.69	0.78	
Significance	-	*		-			-			
Effect size	-	-0.12	0.10	-	-0.15	0.05	-	-0.13	0.13	
<b>Prepare students for graduate or advanced education</b>										
Essential	26.4%	27.6%	25.4%	25.3%	25.0%	23.7%	27.4%	30.8%	28.1%	
Very important	51.2%	49.6%	49.6%	50.6%	49.9%	49.8%	51.8%	49.3%	49.3%	
Somewhat important	22.1%	21.9%	23.8%	23.5%	24.2%	25.4%	20.7%	19.2%	21.4%	
Not important	0.3%	0.8%	1.2%	0.6%	0.8%	1.1%	0.0%	0.8%	1.2%	
Total(n)	330	4,932	12,821	166	2,552	7,161	164	2,380	5,660	
Mean	3.04	3.04	2.99	3.01	2.99	2.96	3.07	3.10	3.04	
Standard deviation	0.71	0.73	0.73	0.72	0.72	0.73	0.69	0.72	0.74	
Significance	-			-			-			
Effect size	-	0.00	0.07	-	0.03	0.07	-	-0.04	0.04	

California State University-Fullerton	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>Indicate the importance to you of each of the following education goals for undergraduate students:</b>										
<b>Develop moral character</b>										Undergrad Education Goal: Personal Development
Essential	34.7%	33.2%	29.8%	31.7%	28.1%	25.6%	37.8%	39.3%	36.5%	
Very important	36.6%	39.0%	37.6%	37.7%	41.6%	39.1%	35.4%	35.9%	35.4%	
Somewhat important	25.4%	24.8%	27.1%	25.7%	26.7%	29.3%	25.0%	22.6%	23.6%	
Not important	3.3%	3.0%	5.5%	4.8%	3.6%	6.1%	1.8%	2.2%	4.5%	
Total(n)	331	4,926	12,811	167	2,552	7,161	164	2,374	5,650	
Mean	3.03	3.02	2.92	2.96	2.94	2.84	3.09	3.12	3.04	
Standard deviation	0.86	0.84	0.88	0.88	0.83	0.88	0.83	0.83	0.88	
Significance	-		*	-			-			
Effect size	-	0.01	0.13	-	0.02	0.14	-	-0.04	0.06	
<b>Provide for students' emotional development</b>										Undergrad Education Goal: Personal Development
Essential	18.4%	19.1%	16.0%	15.6%	14.9%	12.7%	21.3%	24.2%	21.2%	
Very important	32.6%	34.3%	32.9%	34.7%	33.0%	30.4%	30.5%	35.9%	36.8%	
Somewhat important	39.0%	38.7%	40.7%	38.9%	42.4%	44.6%	39.0%	34.2%	34.6%	
Not important	10.0%	7.9%	10.4%	10.8%	9.8%	12.3%	9.1%	5.7%	7.4%	
Total(n)	331	4,928	12,816	167	2,552	7,162	164	2,376	5,654	
Mean	2.60	2.65	2.55	2.55	2.53	2.43	2.64	2.79	2.72	
Standard deviation	0.90	0.88	0.88	0.88	0.86	0.86	0.92	0.88	0.88	
Significance	-			-			-	*		
Effect size	-	-0.06	0.06	-	0.02	0.14	-	-0.17	-0.09	
<b>Teach students the classic works of Western civilization</b>										
Essential	10.0%	9.4%	8.7%	12.7%	10.7%	9.5%	7.3%	7.7%	7.5%	
Very important	21.5%	17.3%	18.0%	24.1%	18.7%	18.8%	18.9%	15.7%	16.7%	
Somewhat important	40.3%	43.7%	41.1%	38.0%	41.7%	39.6%	42.7%	46.2%	43.4%	
Not important	28.2%	29.6%	32.2%	25.3%	28.9%	32.0%	31.1%	30.4%	32.4%	
Total(n)	330	4,923	12,797	166	2,551	7,150	164	2,372	5,647	
Mean	2.13	2.06	2.03	2.24	2.11	2.06	2.02	2.01	1.99	
Standard deviation	0.94	0.92	0.92	0.97	0.94	0.94	0.89	0.88	0.89	
Significance	-			-		*	-			
Effect size	-	0.08	0.11	-	0.14	0.19	-	0.01	0.03	

California State University-Fullerton	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>Indicate the importance to you of each of the following education goals for undergraduate students:</b>										
<b>Help students develop personal values</b>										Undergrad Education Goal: Personal Development
Essential	25.2%	30.0%	25.5%	21.6%	28.2%	22.6%	28.8%	32.1%	30.2%	
Very important	41.5%	38.1%	36.8%	42.5%	37.1%	35.6%	40.5%	39.4%	38.7%	
Somewhat important	28.2%	27.7%	31.4%	29.3%	29.8%	34.8%	27.0%	25.3%	26.2%	
Not important	5.2%	4.2%	6.3%	6.6%	5.0%	7.1%	3.7%	3.2%	5.0%	
Total(n)	330	4,929	12,815	167	2,553	7,160	163	2,376	5,655	
Mean	2.87	2.94	2.82	2.79	2.88	2.74	2.94	3.00	2.94	
Standard deviation	0.85	0.86	0.89	0.86	0.88	0.89	0.84	0.84	0.87	
Significance	-			-			-			
Effect size	-	-0.08	0.06	-	-0.10	0.06	-	-0.07	0.00	
<b>Enhance students' self-understanding</b>										Undergrad Education Goal: Personal Development
Essential	32.0%	36.8%	30.8%	29.3%	34.1%	26.4%	34.8%	40.0%	37.6%	
Very important	37.5%	38.3%	38.0%	38.9%	38.2%	38.2%	36.0%	38.4%	37.8%	
Somewhat important	26.3%	21.5%	25.6%	26.9%	23.3%	28.9%	25.6%	19.2%	20.6%	
Not important	4.2%	3.5%	5.6%	4.8%	4.4%	6.6%	3.7%	2.3%	4.1%	
Total(n)	331	4,932	12,812	167	2,553	7,155	164	2,379	5,657	
Mean	2.97	3.08	2.94	2.93	3.02	2.84	3.02	3.16	3.09	
Standard deviation	0.87	0.84	0.89	0.87	0.87	0.89	0.87	0.81	0.86	
Significance	-	*		-			-	*		
Effect size	-	-0.13	0.03	-	-0.10	0.10	-	-0.17	-0.08	
<b>Instill in students a commitment to community service</b>										Civic Minded Values
Essential	18.2%	17.0%	14.0%	16.3%	14.0%	10.9%	20.1%	20.6%	18.9%	
Very important	31.2%	35.9%	30.3%	24.1%	31.6%	27.4%	38.4%	41.1%	35.0%	
Somewhat important	35.2%	36.4%	40.8%	39.2%	40.1%	43.6%	31.1%	31.9%	36.6%	
Not important	15.5%	10.7%	14.8%	20.5%	14.2%	18.2%	10.4%	6.4%	9.5%	
Total(n)	330	4,928	12,808	166	2,552	7,154	164	2,376	5,654	
Mean	2.52	2.59	2.44	2.36	2.45	2.31	2.68	2.76	2.63	
Standard deviation	0.96	0.89	0.91	0.99	0.90	0.89	0.91	0.85	0.89	
Significance	-			-			-			
Effect size	-	-0.08	0.09	-	-0.10	0.06	-	-0.09	0.06	

California State University-Fullerton	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>Indicate the importance to you of each of the following education goals for undergraduate students:</b>										
<b>Enhance students' knowledge of and appreciation for other racial/ethnic groups</b>										
Essential	41.0%	39.4%	35.1%	37.0%	30.8%	25.6%	45.1%	49.8%	49.7%	
Very important	32.2%	34.7%	34.4%	27.9%	35.3%	35.1%	36.6%	33.9%	33.4%	
Somewhat important	20.7%	20.6%	23.9%	26.7%	25.8%	29.9%	14.6%	14.4%	14.6%	
Not important	6.1%	5.3%	6.6%	8.5%	8.1%	9.4%	3.7%	2.0%	2.3%	
Total(n)	329	4,929	12,810	165	2,551	7,157	164	2,378	5,653	
Mean	3.08	3.08	2.98	2.93	2.89	2.77	3.23	3.32	3.31	
Standard deviation	0.93	0.90	0.92	0.99	0.94	0.94	0.83	0.79	0.80	
Significance	-			-		*	-			
Effect size	-	0.00	0.11	-	0.04	0.17	-	-0.11	-0.10	
<b>Help master knowledge in a discipline</b>										
Essential	57.3%	58.9%	58.4%	57.8%	55.8%	56.8%	56.7%	62.7%	60.8%	
Very important	37.0%	35.2%	35.2%	36.7%	37.8%	36.4%	37.2%	32.1%	33.4%	
Somewhat important	5.8%	5.7%	5.9%	5.4%	6.2%	6.4%	6.1%	5.0%	5.3%	
Not important	0.0%	0.2%	0.5%	0.0%	0.2%	0.4%	0.0%	0.2%	0.5%	
Total(n)	330	4,933	12,816	166	2,553	7,160	164	2,380	5,656	
Mean	3.52	3.53	3.52	3.52	3.49	3.50	3.51	3.57	3.54	
Standard deviation	0.61	0.61	0.63	0.60	0.62	0.63	0.61	0.60	0.62	
Significance	-			-			-			
Effect size	-	-0.02	0.00	-	0.05	0.03	-	-0.10	-0.05	
<b>Develop creative capacities</b>										
Essential	36.1%	37.8%	38.2%	42.2%	38.9%	38.6%	29.9%	36.6%	37.6%	
Very important	42.7%	41.4%	41.9%	41.0%	40.8%	41.4%	44.5%	42.0%	42.8%	
Somewhat important	18.2%	18.4%	17.8%	14.5%	17.7%	18.2%	22.0%	19.2%	17.1%	
Not important	3.0%	2.4%	2.1%	2.4%	2.6%	1.8%	3.7%	2.1%	2.5%	
Total(n)	330	4,928	12,804	166	2,551	7,154	164	2,377	5,650	
Mean	3.12	3.15	3.16	3.23	3.16	3.17	3.01	3.13	3.16	
Standard deviation	0.81	0.80	0.79	0.78	0.80	0.78	0.82	0.79	0.79	
Significance	-			-			-		*	
Effect size	-	-0.04	-0.05	-	0.09	0.08	-	-0.15	-0.19	

California State University-Fullerton	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>Indicate the importance to you of each of the following education goals for undergraduate students:</b>										
<b>Instill a basic appreciation of the liberal arts</b>										
Essential	29.1%	30.9%	26.6%	31.3%	30.9%	24.5%	26.8%	30.9%	29.9%	
Very important	33.6%	37.5%	36.1%	33.7%	35.8%	35.4%	33.5%	39.6%	37.3%	
Somewhat important	28.5%	25.5%	29.2%	26.5%	26.7%	31.3%	30.5%	24.0%	25.9%	
Not important	8.8%	6.1%	8.1%	8.4%	6.5%	8.8%	9.1%	5.5%	6.9%	
Total(n)	330	4,930	12,800	166	2,554	7,156	164	2,376	5,644	
Mean	2.83	2.93	2.81	2.88	2.91	2.76	2.78	2.96	2.90	
Standard deviation	0.95	0.90	0.92	0.95	0.91	0.92	0.95	0.88	0.91	
Significance	-			-			-	*		
Effect size	-	-0.11	0.02	-	-0.03	0.13	-	-0.20	-0.13	
<b>Promote ability to write effectively</b>										
Essential	58.2%	59.9%	56.8%	53.6%	54.6%	52.0%	62.8%	66.3%	64.3%	
Very important	33.9%	33.6%	34.2%	36.7%	37.1%	36.8%	31.1%	29.3%	30.1%	
Somewhat important	6.7%	5.8%	7.7%	7.8%	7.3%	9.6%	5.5%	4.1%	4.8%	
Not important	1.2%	0.7%	1.3%	1.8%	1.0%	1.5%	0.6%	0.3%	0.9%	
Total(n)	330	4,932	12,816	166	2,553	7,160	164	2,379	5,656	
Mean	3.49	3.53	3.47	3.42	3.45	3.39	3.56	3.62	3.58	
Standard deviation	0.68	0.64	0.69	0.72	0.67	0.72	0.63	0.58	0.63	
Significance	-			-			-			
Effect size	-	-0.06	0.03	-	-0.04	0.04	-	-0.10	-0.03	
<b>Help students evaluate the quality and reliability of information</b>										
Essential	61.1%	64.4%	62.5%	56.4%	59.8%	57.3%	65.9%	69.9%	70.6%	
Very important	33.1%	31.8%	33.2%	35.2%	34.8%	37.7%	31.1%	28.3%	26.1%	
Somewhat important	5.2%	3.4%	3.7%	7.3%	4.9%	4.3%	3.0%	1.7%	2.8%	
Not important	0.6%	0.3%	0.6%	1.2%	0.5%	0.7%	0.0%	0.1%	0.5%	
Total(n)	329	4,933	12,814	165	2,554	7,160	164	2,379	5,654	
Mean	3.55	3.60	3.58	3.47	3.54	3.52	3.63	3.68	3.67	
Standard deviation	0.62	0.57	0.60	0.69	0.62	0.61	0.54	0.51	0.56	
Significance	-			-			-			
Effect size	-	-0.09	-0.05	-	-0.11	-0.08	-	-0.10	-0.07	

California State University-Fullerton	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>Indicate the importance to you of each of the following education goals for undergraduate students:</b>										
<b>Engage students in civil discourse around controversial issues</b>										
Essential	32.8%	33.9%	30.4%	25.5%	31.5%	25.8%	40.2%	36.9%	37.5%	
Very important	31.3%	34.7%	35.8%	33.3%	33.4%	34.8%	29.3%	36.3%	37.4%	
Somewhat important	28.0%	25.1%	25.3%	30.9%	27.1%	29.3%	25.0%	22.7%	19.2%	
Not important	7.9%	6.2%	8.5%	10.3%	8.0%	10.1%	5.5%	4.1%	6.0%	
Total(n)	329	4,931	12,806	165	2,552	7,157	164	2,379	5,649	
Mean	2.89	2.96	2.88	2.74	2.88	2.76	3.04	3.06	3.06	
Standard deviation	0.96	0.92	0.94	0.96	0.94	0.95	0.94	0.87	0.89	
Significance	-			-			-			
Effect size	-	-0.08	0.01	-	-0.15	-0.02	-	-0.02	-0.02	
<b>Teach students tolerance and respect for different beliefs</b>										
Essential	49.5%	51.8%	45.5%	43.0%	43.0%	35.6%	56.1%	62.5%	60.9%	
Very important	30.7%	31.6%	32.9%	33.9%	35.2%	36.4%	27.4%	27.2%	27.5%	
Somewhat important	15.8%	13.4%	17.3%	18.2%	16.7%	22.3%	13.4%	9.4%	9.6%	
Not important	4.0%	3.2%	4.3%	4.8%	5.0%	5.7%	3.0%	0.9%	2.1%	
Total(n)	329	4,930	12,807	165	2,552	7,154	164	2,378	5,653	
Mean	3.26	3.32	3.20	3.15	3.16	3.02	3.37	3.51	3.47	
Standard deviation	0.86	0.82	0.87	0.89	0.88	0.90	0.83	0.70	0.75	
Significance	-			-			-	*		
Effect size	-	-0.07	0.07	-	-0.01	0.14	-	-0.20	-0.13	
<b>Encourage students to become agents of social change</b>										
Essential	23.8%	25.7%	21.7%	15.2%	19.1%	15.5%	32.3%	33.6%	31.4%	
Very important	32.9%	31.0%	29.3%	30.5%	27.2%	25.8%	35.4%	35.5%	34.8%	
Somewhat important	30.2%	31.0%	32.5%	34.8%	37.0%	37.5%	25.6%	23.9%	24.8%	
Not important	13.1%	12.3%	16.4%	19.5%	16.7%	21.2%	6.7%	7.0%	9.0%	
Total(n)	328	4,928	12,801	164	2,551	7,152	164	2,377	5,649	
Mean	2.67	2.70	2.56	2.41	2.49	2.36	2.93	2.96	2.89	
Standard deviation	0.98	0.98	1.00	0.97	0.98	0.98	0.92	0.92	0.95	
Significance	-		*	-			-			
Effect size	-	-0.03	0.11	-	-0.08	0.05	-	-0.03	0.04	Civic Minded Values

California State University-Fullerton	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>During the present term, how many hours per week on average do you actually spend on each of the following activities?</b>										
<b>Scheduled teaching (give actual, not credit hours)</b>										
None	0.0%	0.2%	0.5%	0.0%	0.2%	0.4%	0.0%	0.2%	0.5%	
1-4	14.0%	8.9%	24.9%	14.3%	8.0%	26.1%	13.8%	10.0%	23.1%	
5-8	31.0%	22.0%	36.9%	33.9%	21.3%	37.4%	28.1%	22.8%	36.2%	
9-12	38.2%	43.7%	24.9%	35.7%	46.8%	24.6%	40.7%	39.9%	25.4%	
13-16	7.8%	16.7%	7.6%	7.1%	15.4%	6.5%	8.4%	18.2%	9.2%	
17-20	5.7%	4.6%	3.1%	6.5%	4.5%	2.9%	4.8%	4.6%	3.4%	
21-34	2.7%	3.0%	1.7%	1.8%	3.0%	1.6%	3.6%	3.0%	1.8%	
35-44	0.0%	0.4%	0.2%	0.0%	0.3%	0.1%	0.0%	0.6%	0.2%	
45+	0.6%	0.5%	0.2%	0.6%	0.3%	0.2%	0.6%	0.7%	0.3%	
Total(n)	335	4,955	13,019	168	2,561	7,253	167	2,394	5,766	
Mean	3.71	3.99	3.33	3.66	3.99	3.28	3.76	3.99	3.40	
Standard deviation	1.22	1.19	1.18	1.20	1.14	1.16	1.24	1.24	1.21	
Significance	-	***	***	-	***	***	-	*	***	
Effect size	-	-0.24	0.32	-	-0.29	0.33	-	-0.19	0.30	
<b>Preparing for teaching (including reading student papers and grading)</b>										
None	0.0%	0.1%	0.4%	0.0%	0.2%	0.5%	0.0%	0.1%	0.3%	
1-4	13.2%	8.0%	15.5%	18.5%	8.8%	17.6%	7.8%	7.1%	12.2%	
5-8	23.4%	21.2%	26.9%	26.8%	24.0%	29.0%	19.9%	17.9%	23.6%	
9-12	24.9%	24.8%	23.7%	19.6%	26.5%	24.3%	30.1%	22.8%	22.6%	
13-16	16.5%	16.3%	13.3%	16.7%	15.5%	12.0%	16.3%	17.3%	15.2%	
17-20	11.1%	14.9%	11.0%	10.1%	13.5%	9.1%	12.0%	16.7%	13.9%	
21-34	7.5%	11.1%	7.2%	6.0%	9.5%	6.2%	9.0%	13.1%	8.7%	
35-44	2.7%	2.2%	1.4%	1.8%	1.5%	0.7%	3.6%	3.0%	2.3%	
45+	0.9%	1.3%	0.8%	0.6%	0.6%	0.5%	1.2%	2.1%	1.2%	
Total(n)	334	4,946	12,992	168	2,556	7,236	166	2,390	5,756	
Mean	4.27	4.57	4.07	4.01	4.38	3.88	4.52	4.80	4.36	
Standard deviation	1.62	1.63	1.60	1.60	1.55	1.52	1.61	1.69	1.67	
Significance	-	**	*	-	**		-	*		
Effect size	-	-0.18	0.13	-	-0.24	0.09	-	-0.17	0.10	

California State University-Fullerton	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>During the present term, how many hours per week on average do you actually spend on each of the following activities?</b>										
<b>Advising and counseling of students</b>										
None	1.5%	3.0%	3.8%	1.8%	2.8%	3.9%	1.2%	3.3%	3.8%	
1-4	51.9%	52.1%	55.8%	54.2%	55.4%	57.0%	49.7%	48.3%	53.8%	
5-8	28.7%	30.7%	27.8%	27.4%	28.2%	27.4%	29.9%	33.6%	28.4%	
9-12	11.6%	9.4%	8.1%	9.5%	9.3%	7.5%	13.8%	9.5%	9.0%	
13-16	3.6%	2.7%	2.8%	4.8%	2.4%	2.7%	2.4%	3.1%	2.8%	
17-20	2.1%	1.4%	1.2%	1.8%	1.3%	1.1%	2.4%	1.5%	1.4%	
21-34	0.3%	0.4%	0.4%	0.0%	0.4%	0.3%	0.6%	0.4%	0.5%	
35-44	0.3%	0.2%	0.1%	0.6%	0.1%	0.0%	0.0%	0.3%	0.2%	
45+	0.0%	0.0%	0.1%	0.0%	0.0%	0.1%	0.0%	0.0%	0.0%	
Total(n)	335	4,952	13,016	168	2,559	7,252	167	2,393	5,764	
Mean	2.73	2.64	2.56	2.70	2.59	2.53	2.76	2.69	2.61	
Standard deviation	1.04	0.98	0.96	1.06	0.95	0.93	1.02	1.00	1.00	
Significance	-		**	-		*	-			
Effect size	-	0.09	0.18	-	0.12	0.18	-	0.07	0.15	
<b>Committee work and meetings</b>										
None	3.9%	3.5%	6.1%	4.2%	4.6%	6.7%	3.6%	2.2%	5.1%	
1-4	58.5%	57.4%	56.2%	63.7%	58.4%	56.9%	53.3%	56.2%	55.3%	
5-8	23.9%	26.5%	25.3%	19.6%	24.8%	25.0%	28.1%	28.6%	25.8%	
9-12	8.1%	8.1%	8.1%	6.0%	8.3%	7.9%	10.2%	7.9%	8.5%	
13-16	3.0%	2.9%	2.6%	3.6%	2.7%	2.1%	2.4%	3.2%	3.2%	
17-20	1.8%	1.5%	1.3%	2.4%	1.2%	1.0%	1.2%	1.8%	1.7%	
21-34	0.9%	0.1%	0.3%	0.6%	0.1%	0.3%	1.2%	0.2%	0.3%	
35-44	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
45+	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Total(n)	335	4,952	13,007	168	2,558	7,245	167	2,394	5,762	
Mean	2.57	2.55	2.50	2.51	2.50	2.47	2.63	2.60	2.56	
Standard deviation	1.03	0.93	0.96	1.04	0.91	0.94	1.02	0.95	0.99	
Significance	-			-			-			
Effect size	-	0.02	0.07	-	0.01	0.04	-	0.03	0.07	



California State University-Fullerton	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>During the present term, how many hours per week on average do you actually spend on each of the following activities?</b>										
<b>Other administration</b>										
None	28.1%	29.6%	28.9%	25.7%	29.8%	29.9%	30.5%	29.4%	27.4%	
1-4	40.4%	41.8%	39.2%	43.1%	42.1%	39.1%	37.7%	41.3%	39.4%	
5-8	15.9%	13.0%	14.8%	15.6%	13.0%	15.4%	16.2%	13.0%	14.0%	
9-12	6.3%	6.7%	7.4%	7.8%	6.6%	6.4%	4.8%	6.8%	9.0%	
13-16	2.4%	3.1%	3.9%	2.4%	2.9%	3.6%	2.4%	3.3%	4.2%	
17-20	3.0%	3.3%	2.9%	3.6%	3.0%	2.7%	2.4%	3.8%	3.1%	
21-34	2.7%	1.6%	2.2%	1.2%	1.5%	2.1%	4.2%	1.7%	2.2%	
35-44	1.2%	0.7%	0.5%	0.6%	0.9%	0.5%	1.8%	0.4%	0.4%	
45+	0.0%	0.2%	0.3%	0.0%	0.2%	0.2%	0.0%	0.2%	0.4%	
Total(n)	334	4,943	12,986	167	2,555	7,238	167	2,388	5,748	
Mean	2.40	2.33	2.39	2.37	2.31	2.35	2.44	2.34	2.46	
Standard deviation	1.53	1.46	1.50	1.38	1.46	1.47	1.67	1.46	1.53	
Significance	-			-			-			
Effect size	-	0.05	0.01	-	0.04	0.01	-	0.07	-0.01	
<b>Research and scholarly writing</b>										
None	8.7%	14.7%	10.9%	7.7%	12.5%	8.6%	9.6%	17.3%	14.5%	
1-4	36.5%	43.2%	27.4%	31.5%	40.7%	24.8%	41.6%	46.1%	31.5%	
5-8	23.4%	20.4%	19.2%	25.6%	21.8%	18.8%	21.1%	18.7%	19.9%	
9-12	13.5%	11.8%	14.4%	10.7%	13.2%	15.1%	16.3%	10.1%	13.3%	
13-16	7.5%	4.6%	8.0%	9.5%	5.0%	8.1%	5.4%	4.1%	7.8%	
17-20	6.0%	2.8%	7.5%	8.3%	3.6%	8.7%	3.6%	1.8%	5.6%	
21-34	3.3%	2.0%	7.3%	4.8%	2.3%	9.1%	1.8%	1.6%	4.6%	
35-44	0.9%	0.3%	3.4%	1.2%	0.5%	4.4%	0.6%	0.1%	1.8%	
45+	0.3%	0.3%	1.8%	0.6%	0.4%	2.4%	0.0%	0.2%	1.0%	
Total(n)	334	4,945	12,987	168	2,558	7,245	166	2,387	5,742	
Mean	3.12	2.68	3.61	3.36	2.82	3.88	2.87	2.51	3.19	
Standard deviation	1.59	1.40	2.04	1.74	1.47	2.12	1.39	1.29	1.83	
Significance	-	***	***	-	***	**	-	***	*	
Effect size	-	0.31	-0.24	-	0.37	-0.25	-	0.28	-0.17	

California State University-Fullerton	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>During the present term, how many hours per week on average do you actually spend on each of the following activities?</b>										
<b>Other creative products/performances</b>										
None	48.3%	55.1%	59.0%	45.5%	52.2%	57.5%	51.2%	58.5%	61.2%	
1-4	28.5%	28.5%	24.9%	27.5%	29.0%	25.5%	29.5%	27.9%	24.0%	
5-8	11.4%	9.0%	9.1%	12.6%	9.8%	9.5%	10.2%	8.1%	8.5%	
9-12	6.6%	3.6%	3.8%	7.2%	4.2%	4.2%	6.0%	2.9%	3.3%	
13-16	1.5%	1.2%	1.3%	1.8%	1.7%	1.2%	1.2%	0.7%	1.4%	
17-20	1.8%	1.7%	1.1%	2.4%	2.0%	1.1%	1.2%	1.2%	1.1%	
21-34	0.3%	0.6%	0.5%	0.6%	0.7%	0.6%	0.0%	0.6%	0.4%	
35-44	0.3%	0.1%	0.1%	0.0%	0.1%	0.1%	0.6%	0.0%	0.0%	
45+	1.2%	0.2%	0.2%	2.4%	0.3%	0.3%	0.0%	0.1%	0.2%	
Total(n)	333	4,934	12,950	167	2,552	7,216	166	2,382	5,734	
Mean	2.00	1.77	1.70	2.16	1.85	1.74	1.83	1.67	1.66	
Standard deviation	1.44	1.18	1.14	1.65	1.26	1.17	1.16	1.07	1.09	
Significance	-	***	***	-	**	***	-		*	
Effect size	-	0.19	0.26	-	0.25	0.36	-	0.15	0.16	
<b>Consultation with clients/patients</b>										
None	80.5%	80.2%	81.4%	78.9%	80.7%	81.7%	82.0%	79.7%	81.1%	
1-4	12.9%	13.5%	11.9%	13.9%	13.7%	11.9%	12.0%	13.2%	12.0%	
5-8	4.2%	3.6%	3.4%	4.8%	3.1%	3.3%	3.6%	4.1%	3.5%	
9-12	0.9%	1.3%	1.4%	1.2%	1.1%	1.2%	0.6%	1.5%	1.8%	
13-16	0.9%	0.6%	0.5%	0.6%	0.5%	0.5%	1.2%	0.8%	0.4%	
17-20	0.6%	0.4%	0.5%	0.6%	0.6%	0.5%	0.6%	0.2%	0.5%	
21-34	0.0%	0.3%	0.4%	0.0%	0.2%	0.4%	0.0%	0.3%	0.4%	
35-44	0.0%	0.0%	0.2%	0.0%	0.0%	0.3%	0.0%	0.0%	0.0%	
45+	0.0%	0.0%	0.2%	0.0%	0.0%	0.2%	0.0%	0.1%	0.2%	
Total(n)	333	4,947	12,992	166	2,556	7,237	167	2,391	5,755	
Mean	1.31	1.31	1.33	1.33	1.30	1.33	1.29	1.33	1.33	
Standard deviation	0.76	0.80	0.92	0.76	0.77	0.94	0.76	0.82	0.90	
Significance	-			-			-			
Effect size	-	0.00	-0.02	-	0.04	0.00	-	-0.05	-0.04	

California State University-Fullerton	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>During the present term, how many hours per week on average do you actually spend on each of the following activities?</b>										
<b>Community or public service</b>										
None	46.8%	36.8%	45.4%	51.8%	39.0%	47.8%	41.9%	34.1%	41.6%	Civic Minded Practice
1-4	40.5%	51.4%	44.3%	36.1%	48.2%	41.8%	44.9%	55.3%	48.2%	
5-8	9.3%	8.8%	7.6%	9.6%	9.4%	7.7%	9.0%	8.1%	7.4%	
9-12	1.2%	2.0%	1.8%	1.2%	2.3%	1.7%	1.2%	1.5%	1.9%	
13-16	0.9%	0.6%	0.5%	1.2%	0.8%	0.5%	0.6%	0.4%	0.5%	
17-20	1.2%	0.3%	0.3%	0.0%	0.2%	0.3%	2.4%	0.5%	0.4%	
21-34	0.0%	0.1%	0.1%	0.0%	0.1%	0.1%	0.0%	0.1%	0.1%	
35-44	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
45+	0.0%	0.0%	0.1%	0.0%	0.0%	0.1%	0.0%	0.0%	0.0%	
Total(n)	333	4,947	12,999	166	2,555	7,240	167	2,392	5,759	
Mean	1.72	1.80	1.69	1.64	1.79	1.67	1.81	1.81	1.73	
Standard deviation	0.90	0.80	0.81	0.80	0.81	0.82	0.98	0.77	0.79	
Significance	-			-	*		-			
Effect size	-	-0.10	0.04	-	-0.19	-0.04	-	0.00	0.10	
<b>Outside consulting/freelance work</b>										
None	68.2%	70.8%	70.0%	66.3%	67.1%	67.4%	70.1%	75.3%	73.9%	
1-4	19.8%	22.0%	23.0%	19.9%	24.5%	24.6%	19.8%	19.1%	20.5%	
5-8	7.8%	4.9%	4.9%	9.0%	6.1%	5.7%	6.6%	3.5%	3.7%	
9-12	1.5%	1.3%	1.4%	1.8%	1.8%	1.6%	1.2%	0.6%	1.0%	
13-16	0.6%	0.4%	0.3%	1.2%	0.2%	0.3%	0.0%	0.6%	0.4%	
17-20	1.5%	0.3%	0.2%	0.6%	0.2%	0.2%	2.4%	0.3%	0.2%	
21-34	0.3%	0.2%	0.1%	0.6%	0.0%	0.0%	0.0%	0.5%	0.2%	
35-44	0.3%	0.1%	0.0%	0.6%	0.0%	0.0%	0.0%	0.1%	0.0%	
45+	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Total(n)	333	4,940	12,988	166	2,552	7,236	167	2,388	5,752	
Mean	1.54	1.40	1.41	1.59	1.45	1.44	1.49	1.35	1.35	
Standard deviation	1.04	0.79	0.76	1.11	0.77	0.77	0.97	0.81	0.73	
Significance	-	**	**	-	*	*	-	*	*	
Effect size	-	0.18	0.17	-	0.18	0.19	-	0.17	0.19	

California State University-Fullerton	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>During the present term, how many hours per week on average do you actually spend on each of the following activities?</b>										
<b>Household/childcare duties</b>										
None	9.6%	8.1%	9.1%	13.9%	9.8%	11.7%	5.4%	6.0%	5.2%	
1-4	18.6%	19.2%	18.0%	11.4%	20.7%	18.7%	25.7%	17.3%	16.9%	
5-8	23.4%	25.4%	25.2%	22.9%	23.6%	25.6%	24.0%	27.6%	24.6%	
9-12	15.0%	15.8%	16.1%	18.7%	18.0%	17.7%	11.4%	13.2%	13.6%	
13-16	8.7%	8.1%	9.1%	9.0%	8.3%	9.0%	8.4%	7.8%	9.4%	
17-20	9.0%	9.3%	8.2%	10.2%	8.9%	7.3%	7.8%	9.8%	9.5%	
21-34	9.0%	6.3%	5.9%	6.6%	5.4%	4.9%	11.4%	7.3%	7.5%	
35-44	3.0%	4.0%	4.2%	3.6%	3.3%	2.6%	2.4%	4.9%	6.6%	
45+	3.6%	3.9%	4.1%	3.6%	1.9%	2.4%	3.6%	6.2%	6.8%	
Total(n)	333	4,935	12,974	166	2,549	7,230	167	2,386	5,744	
Mean	3.94	3.93	3.92	3.95	3.70	3.62	3.94	4.20	4.37	
Standard deviation	2.12	2.09	2.11	2.13	1.95	1.94	2.12	2.22	2.27	
Significance	-			-		*	-		*	
Effect size	-	0.00	0.01	-	0.13	0.17	-	-0.12	-0.19	
<b>Commuting to campus</b>										
None	3.3%	5.8%	5.8%	4.8%	6.3%	6.1%	1.8%	5.2%	5.3%	
1-4	53.8%	61.1%	58.7%	54.5%	63.3%	60.6%	53.0%	58.5%	55.8%	
5-8	29.1%	22.7%	24.7%	26.9%	21.2%	23.7%	31.3%	24.6%	26.2%	
9-12	11.4%	8.2%	8.6%	9.6%	7.6%	7.6%	13.3%	8.9%	10.0%	
13-16	1.2%	1.6%	1.7%	1.8%	1.5%	1.5%	0.6%	1.8%	2.1%	
17-20	0.9%	0.2%	0.3%	1.8%	0.1%	0.2%	0.0%	0.3%	0.4%	
21-34	0.0%	0.2%	0.1%	0.0%	0.0%	0.0%	0.0%	0.3%	0.1%	
35-44	0.3%	0.0%	0.0%	0.6%	0.0%	0.0%	0.0%	0.0%	0.0%	
45+	0.0%	0.1%	0.1%	0.0%	0.0%	0.1%	0.0%	0.3%	0.1%	
Total(n)	333	4,939	12,986	167	2,553	7,236	166	2,386	5,750	
Mean	2.58	2.41	2.43	2.57	2.36	2.39	2.58	2.48	2.50	
Standard deviation	0.90	0.86	0.86	1.02	0.79	0.82	0.76	0.94	0.90	
Significance	-	***	**	-	**	**	-			
Effect size	-	0.20	0.17	-	0.27	0.22	-	0.11	0.09	

California State University-Fullerton	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
During the present term, how many hours per week on average do you actually spend on each of the following activities?										
Other employment, outside of academia										
None	87.1%	87.4%	89.7%	86.1%	87.7%	89.6%	88.0%	87.1%	89.7%	
1-4	6.6%	7.0%	6.0%	5.4%	7.2%	6.2%	7.8%	6.8%	5.8%	
5-8	2.1%	2.5%	2.1%	3.0%	2.0%	2.1%	1.2%	3.0%	2.3%	
9-12	1.2%	1.5%	1.0%	2.4%	1.6%	0.9%	0.0%	1.5%	1.2%	
13-16	0.6%	0.5%	0.4%	0.0%	0.6%	0.4%	1.2%	0.4%	0.3%	
17-20	0.6%	0.4%	0.3%	0.6%	0.4%	0.3%	0.6%	0.4%	0.3%	
21-34	0.6%	0.3%	0.2%	0.6%	0.2%	0.2%	0.6%	0.4%	0.2%	
35-44	0.9%	0.2%	0.1%	1.2%	0.2%	0.1%	0.6%	0.3%	0.1%	
45+	0.3%	0.2%	0.1%	0.6%	0.1%	0.1%	0.0%	0.3%	0.1%	
Total(n)	333	4,936	12,976	166	2,554	7,233	167	2,382	5,743	
Mean	1.32	1.25	1.20	1.39	1.24	1.20	1.26	1.27	1.20	
Standard deviation	1.12	0.87	0.74	1.26	0.81	0.75	0.96	0.92	0.74	
Significance	-		**	-	*	**	-			
Effect size	-	0.08	0.16	-	0.19	0.25	-	-0.01	0.08	

California State University-Fullerton	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>For each of the following items, please mark either Yes or No.</b>										
<b>Are you a member of a faculty union?</b>										
Yes	77.0%	45.7%	31.3%	76.8%	45.8%	29.7%	77.2%	45.5%	33.8%	
No	23.0%	54.3%	68.7%	23.2%	54.2%	70.3%	22.8%	54.5%	66.2%	
Total(n)	335	4,956	13,031	168	2,563	7,263	167	2,393	5,768	
<b>Are you a U.S. citizen?</b>										
Yes	90.7%	93.5%	92.1%	89.2%	93.2%	91.4%	92.2%	93.9%	93.3%	
No	9.3%	6.5%	7.9%	10.8%	6.8%	8.6%	7.8%	6.1%	6.7%	
Total(n)	334	4,953	13,028	167	2,560	7,262	167	2,393	5,766	
<b>Do you plan to retire within the next three years?</b>										
Yes	10.5%	12.2%	10.1%	12.6%	12.0%	10.2%	8.4%	12.4%	10.0%	
No	89.5%	87.8%	89.9%	87.4%	88.0%	89.8%	91.6%	87.6%	90.0%	
Total(n)	334	4,954	13,020	167	2,560	7,253	167	2,394	5,767	
<b>Do you use your scholarship to address local community needs?</b>										Civic Minded Practice
Yes	42.5%	47.3%	41.0%	36.5%	45.8%	37.4%	48.5%	49.2%	46.5%	
No	57.5%	52.7%	59.0%	63.5%	54.2%	62.6%	51.5%	50.8%	53.5%	
Total(n)	334	4,953	13,020	167	2,561	7,257	167	2,392	5,763	
<b>Have you been sexually harassed at this institution?</b>										
Yes	7.2%	4.9%	4.4%	4.2%	2.2%	2.0%	10.2%	8.2%	8.0%	
No	92.8%	95.1%	95.6%	95.8%	97.8%	98.0%	89.8%	91.8%	92.0%	
Total(n)	335	4,951	13,018	168	2,559	7,258	167	2,392	5,760	
<b>Have you ever interrupted your professional career for more than one year for family reasons?</b>										
Yes	9.9%	13.7%	11.0%	7.1%	8.2%	6.0%	12.6%	20.3%	18.8%	
No	90.1%	86.3%	89.0%	92.9%	91.8%	94.0%	87.4%	79.7%	81.2%	
Total(n)	335	4,955	13,029	168	2,562	7,262	167	2,393	5,767	
<b>Have you ever received an award for outstanding teaching?</b>										
Yes	50.7%	43.1%	43.0%	51.2%	45.2%	45.8%	50.3%	40.7%	38.8%	
No	49.3%	56.9%	57.0%	48.8%	54.8%	54.2%	49.7%	59.3%	61.2%	
Total(n)	335	4,954	13,029	168	2,562	7,263	167	2,392	5,766	
<b>Is (or was) your spouse/partner an academic?</b>										
Yes	31.1%	31.6%	32.4%	32.7%	33.4%	31.4%	29.5%	29.3%	34.0%	
No	68.9%	68.4%	67.6%	67.3%	66.6%	68.6%	70.5%	70.7%	66.0%	
Total(n)	334	4,926	12,968	168	2,555	7,239	166	2,371	5,729	

California State University-Fullerton	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>During the past two years, have you:</b>										
<b>Considered early retirement?</b>										
Yes	24.5%	23.3%	20.1%	20.8%	23.5%	20.5%	28.1%	23.0%	19.5%	
No	75.5%	76.7%	79.9%	79.2%	76.5%	79.5%	71.9%	77.0%	80.5%	
Total(n)	335	4,958	13,033	168	2,565	7,265	167	2,393	5,768	
<b>Considered leaving academe for another job?</b>										
Yes	31.6%	35.3%	32.3%	25.0%	33.2%	30.0%	38.3%	37.9%	35.9%	
No	68.4%	64.7%	67.7%	75.0%	66.8%	70.0%	61.7%	62.1%	64.1%	
Total(n)	335	4,958	13,032	168	2,564	7,265	167	2,394	5,767	
<b>Considered leaving this institution for another?</b>										
Yes	51.9%	47.1%	48.5%	54.2%	47.9%	48.8%	49.7%	46.1%	47.9%	
No	48.1%	52.9%	51.5%	45.8%	52.1%	51.2%	50.3%	53.9%	52.1%	
Total(n)	335	4,957	13,030	168	2,565	7,265	167	2,392	5,765	
<b>Changed academic institutions?</b>										
Yes	16.1%	17.1%	16.1%	16.1%	15.7%	14.5%	16.2%	18.6%	18.5%	
No	83.9%	82.9%	83.9%	83.9%	84.3%	85.5%	83.8%	81.4%	81.5%	
Total(n)	335	4,959	13,029	168	2,565	7,263	167	2,394	5,766	
<b>Engaged in paid consulting outside of your institution?</b>										
Yes	41.8%	35.4%	40.6%	38.7%	37.5%	43.4%	44.9%	32.9%	36.3%	
No	58.2%	64.6%	59.4%	61.3%	62.5%	56.6%	55.1%	67.1%	63.7%	
Total(n)	335	4,955	13,026	168	2,563	7,263	167	2,392	5,763	
<b>Engaged in public service/professional consulting without pay?</b>										Civic Minded Practice
Yes	59.1%	61.5%	59.6%	54.8%	62.3%	60.2%	63.5%	60.6%	58.6%	
No	40.9%	38.5%	40.4%	45.2%	37.7%	39.8%	36.5%	39.4%	41.4%	
Total(n)	335	4,958	13,028	168	2,564	7,263	167	2,394	5,765	
<b>Received at least one firm job offer?</b>										
Yes	24.3%	27.2%	26.1%	25.7%	27.1%	25.0%	22.8%	27.3%	27.9%	
No	75.7%	72.8%	73.9%	74.3%	72.9%	75.0%	77.2%	72.7%	72.1%	
Total(n)	334	4,956	13,026	167	2,562	7,261	167	2,394	5,765	
<b>Requested/sought an early promotion?</b>										
Yes	12.2%	8.8%	8.2%	16.1%	9.2%	8.9%	8.4%	8.4%	7.0%	
No	87.8%	91.2%	91.8%	83.9%	90.8%	91.1%	91.6%	91.6%	93.0%	
Total(n)	335	4,958	13,028	168	2,564	7,262	167	2,394	5,766	

California State University-Fullerton	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>If you were to begin your career again, would you:</b>										
<b>Still want to come to this institution?</b>										
Definitely yes	30.1%	33.6%	36.1%	29.8%	31.8%	35.9%	30.5%	35.8%	36.4%	
Probably yes	35.5%	32.2%	34.4%	35.7%	33.9%	34.7%	35.3%	30.2%	33.9%	
Not sure	20.3%	19.4%	16.5%	22.0%	19.1%	16.3%	18.6%	19.9%	16.9%	
Probably no	9.0%	9.2%	8.0%	8.3%	10.0%	8.1%	9.6%	8.3%	7.7%	
Definitely no	5.1%	5.5%	5.0%	4.2%	5.3%	4.9%	6.0%	5.9%	5.2%	
Total(n)	335	4,953	13,009	168	2,562	7,251	167	2,391	5,758	
Mean	3.77	3.79	3.89	3.79	3.77	3.89	3.75	3.82	3.89	
Standard deviation	1.13	1.16	1.13	1.09	1.15	1.13	1.17	1.18	1.14	
Significance	-	-	-	-	-	-	-	-	-	
Effect size	-	-0.02	-0.11	-	0.02	-0.09	-	-0.06	-0.12	
<b>Still want to be a college professor?</b>										
Definitely yes	61.0%	63.0%	61.2%	66.3%	63.5%	63.8%	55.7%	62.5%	57.3%	
Probably yes	24.9%	25.0%	26.5%	18.7%	25.8%	25.0%	31.1%	24.2%	28.8%	
Not sure	9.3%	8.4%	9.2%	10.8%	7.3%	8.3%	7.8%	9.6%	10.4%	
Probably no	3.6%	2.9%	2.5%	3.0%	2.9%	2.1%	4.2%	2.9%	3.0%	
Definitely no	1.2%	0.7%	0.6%	1.2%	0.6%	0.7%	1.2%	0.7%	0.5%	
Total(n)	333	4,952	13,014	166	2,559	7,251	167	2,393	5,763	
Mean	4.41	4.47	4.45	4.46	4.49	4.49	4.36	4.45	4.39	
Standard deviation	0.89	0.82	0.81	0.89	0.80	0.79	0.89	0.84	0.83	
Significance	-	-	-	-	-	-	-	-	-	
Effect size	-	-0.07	-0.05	-	-0.04	-0.04	-	-0.11	-0.04	



California State University-Fullerton	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>Indicate how well each of the following describes your college or university:</b>										
<b>It is easy for students to see faculty outside of regular office hours</b>										
Very descriptive	42.5%	60.6%	50.1%	46.4%	61.1%	51.0%	38.6%	59.9%	48.7%	
Somewhat descriptive	46.7%	35.2%	44.0%	43.5%	34.6%	43.8%	50.0%	36.0%	44.4%	
Not descriptive	10.8%	4.2%	5.9%	10.1%	4.3%	5.2%	11.4%	4.1%	7.0%	
Total(n)	334	4,955	13,016	168	2,564	7,259	166	2,391	5,757	
Mean	2.32	2.56	2.44	2.36	2.57	2.46	2.27	2.56	2.42	
Standard deviation	0.66	0.57	0.60	0.66	0.58	0.59	0.66	0.57	0.62	
Significance	-	***	***	-	***	*	-	***	**	
Effect size	-	-0.42	-0.20	-	-0.36	-0.17	-	-0.51	-0.24	
<b>The faculty are typically at odds with campus administration</b>										
Very descriptive	13.9%	22.5%	20.0%	16.3%	23.0%	19.7%	11.4%	22.0%	20.4%	
Somewhat descriptive	48.2%	46.7%	46.6%	45.2%	47.1%	46.6%	51.2%	46.1%	46.6%	
Not descriptive	38.0%	30.8%	33.4%	38.6%	29.9%	33.7%	37.3%	31.9%	32.9%	
Total(n)	332	4,948	12,994	166	2,562	7,251	166	2,386	5,743	
Mean	1.76	1.92	1.87	1.78	1.93	1.86	1.74	1.90	1.87	
Standard deviation	0.68	0.73	0.72	0.71	0.72	0.72	0.65	0.73	0.72	
Significance	-	***	**	-	**		-	**	*	
Effect size	-	-0.22	-0.15	-	-0.21	-0.11	-	-0.22	-0.18	
<b>Faculty here respect each other</b>										
Very descriptive	50.3%	43.9%	47.0%	51.2%	45.2%	47.9%	49.4%	42.3%	45.5%	
Somewhat descriptive	43.1%	49.5%	46.0%	41.7%	49.0%	46.0%	44.6%	50.2%	46.1%	
Not descriptive	6.6%	6.6%	7.0%	7.1%	5.9%	6.1%	6.0%	7.5%	8.4%	
Total(n)	334	4,954	13,017	168	2,564	7,260	166	2,390	5,757	
Mean	2.44	2.37	2.40	2.44	2.39	2.42	2.43	2.35	2.37	
Standard deviation	0.62	0.61	0.62	0.63	0.60	0.60	0.61	0.61	0.63	
Significance	-	*		-			-			
Effect size	-	0.11	0.06	-	0.08	0.03	-	0.13	0.10	

California State University-Fullerton	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>Indicate how well each of the following describes your college or university:</b>										
<b>Most students are treated like "numbers in a book"</b>										
Very descriptive	7.5%	3.8%	4.9%	6.0%	3.9%	4.9%	9.1%	3.6%	5.0%	
Somewhat descriptive	31.2%	18.6%	23.2%	39.3%	19.0%	24.0%	23.0%	18.2%	21.8%	
Not descriptive	61.3%	77.6%	71.9%	54.8%	77.1%	71.1%	67.9%	78.2%	73.2%	
Total(n)	333	4,954	13,005	168	2,565	7,254	165	2,389	5,751	
Mean	1.46	1.26	1.33	1.51	1.27	1.34	1.41	1.25	1.32	
Standard deviation	0.63	0.52	0.57	0.61	0.52	0.57	0.65	0.51	0.56	
Significance	-	***	***	-	***	***	-	***	*	
Effect size	-	0.38	0.23	-	0.46	0.30	-	0.31	0.16	
<b>Faculty are rewarded for being good teachers</b>										
Very descriptive	21.9%	18.5%	15.6%	22.6%	18.2%	15.5%	21.2%	18.9%	15.6%	
Somewhat descriptive	52.6%	54.5%	55.2%	51.2%	54.1%	54.9%	53.9%	55.1%	55.6%	
Not descriptive	25.5%	26.9%	29.3%	26.2%	27.7%	29.6%	24.8%	25.9%	28.8%	
Total(n)	333	4,952	13,004	168	2,564	7,255	165	2,388	5,749	
Mean	1.96	1.92	1.86	1.96	1.90	1.86	1.96	1.93	1.87	
Standard deviation	0.69	0.67	0.66	0.70	0.67	0.66	0.68	0.67	0.65	
Significance	-		**	-			-			
Effect size	-	0.06	0.15	-	0.09	0.15	-	0.04	0.14	
<b>There is respect for the expression of diverse values and beliefs</b>										
Very descriptive	34.8%	32.6%	36.1%	34.1%	31.7%	35.1%	35.5%	33.6%	37.6%	
Somewhat descriptive	56.5%	57.6%	54.5%	58.1%	58.8%	55.7%	54.8%	56.0%	52.6%	
Not descriptive	8.7%	9.9%	9.5%	7.8%	9.4%	9.2%	9.6%	10.4%	9.8%	
Total(n)	333	4,949	12,995	167	2,561	7,247	166	2,388	5,748	
Mean	2.26	2.23	2.27	2.26	2.22	2.26	2.26	2.23	2.28	
Standard deviation	0.61	0.61	0.62	0.59	0.60	0.61	0.62	0.62	0.63	
Significance	-			-			-			
Effect size	-	0.05	-0.02	-	0.07	0.00	-	0.05	-0.03	

California State University-Fullerton	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>Indicate how well each of the following describes your college or university:</b>										
<b>Faculty are rewarded for their efforts to use instructional technology</b>										
Very descriptive	24.3%	18.2%	15.3%	20.8%	16.4%	13.3%	27.7%	20.4%	18.3%	
Somewhat descriptive	51.2%	52.7%	52.3%	51.2%	54.0%	54.7%	51.2%	51.3%	48.8%	
Not descriptive	24.6%	29.0%	32.4%	28.0%	29.6%	32.0%	21.1%	28.3%	32.9%	
Total(n)	334	4,945	12,978	168	2,560	7,239	166	2,385	5,739	
Mean	2.00	1.89	1.83	1.93	1.87	1.81	2.07	1.92	1.85	
Standard deviation	0.70	0.68	0.67	0.70	0.67	0.65	0.70	0.69	0.70	
Significance	-	**	***	-		*	-	**	***	
Effect size	-	0.16	0.25	-	0.09	0.18	-	0.22	0.31	
<b>Administrators consider faculty concerns when making policy</b>										
Very descriptive	17.2%	15.8%	14.8%	18.0%	15.6%	15.3%	16.4%	16.1%	14.0%	
Somewhat descriptive	57.2%	54.6%	57.3%	57.5%	56.1%	57.4%	57.0%	52.7%	57.1%	
Not descriptive	25.6%	29.6%	27.9%	24.6%	28.4%	27.3%	26.7%	31.2%	28.8%	
Total(n)	332	4,943	12,988	167	2,560	7,251	165	2,383	5,737	
Mean	1.92	1.86	1.87	1.93	1.87	1.88	1.90	1.85	1.85	
Standard deviation	0.65	0.66	0.64	0.65	0.65	0.64	0.65	0.67	0.64	
Significance	-			-			-			
Effect size	-	0.09	0.08	-	0.09	0.08	-	0.07	0.08	
<b>The administration is open about its policies</b>										
Very descriptive	21.0%	20.4%	17.2%	21.0%	20.2%	16.9%	21.1%	20.6%	17.6%	
Somewhat descriptive	50.5%	51.0%	53.3%	50.9%	50.6%	52.8%	50.0%	51.5%	54.2%	
Not descriptive	28.5%	28.6%	29.5%	28.1%	29.2%	30.3%	28.9%	27.9%	28.2%	
Total(n)	333	4,944	12,992	167	2,561	7,253	166	2,383	5,739	
Mean	1.92	1.92	1.88	1.93	1.91	1.87	1.92	1.93	1.89	
Standard deviation	0.70	0.70	0.67	0.70	0.70	0.67	0.70	0.69	0.67	
Significance	-			-			-			
Effect size	-	0.00	0.06	-	0.03	0.09	-	-0.01	0.04	

California State University-Fullerton	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Please indicate the extent to which each of the following has been a source of stress for you during the last two years:										
<b>Managing household responsibilities</b>										
Extensive	25.9%	18.9%	19.1%	26.2%	15.7%	15.7%	25.6%	22.6%	24.4%	
Somewhat	50.6%	56.6%	55.9%	48.8%	58.0%	55.9%	52.4%	54.9%	56.0%	
Not at all	23.5%	24.6%	25.0%	25.0%	26.3%	28.5%	22.0%	22.5%	19.6%	
Total(n)	328	4,878	12,764	164	2,522	7,092	164	2,356	5,672	
Mean	2.02	1.94	1.94	2.01	1.89	1.87	2.04	2.00	2.05	
Standard deviation	0.70	0.66	0.66	0.72	0.64	0.65	0.69	0.67	0.66	
Significance	-	*	*	-	*	**	-			
Effect size	-	0.12	0.12	-	0.19	0.22	-	0.06	-0.02	
<b>Child care</b>										
Extensive	23.4%	17.5%	18.4%	24.5%	13.7%	13.5%	22.0%	23.3%	26.8%	
Somewhat	33.9%	36.0%	37.5%	32.7%	35.2%	37.0%	35.4%	37.1%	38.4%	
Not at all	42.7%	46.5%	44.1%	42.7%	51.1%	49.5%	42.7%	39.6%	34.8%	
Total(n)	192	2,960	8,090	110	1,702	4,863	82	1,258	3,227	
Mean	1.81	1.71	1.74	1.82	1.63	1.64	1.79	1.84	1.92	
Standard deviation	0.79	0.75	0.75	0.80	0.71	0.71	0.78	0.78	0.78	
Significance	-			-	**	**	-			
Effect size	-	0.13	0.09	-	0.27	0.25	-	-0.06	-0.17	
<b>Care of elderly parent</b>										
Extensive	14.5%	11.6%	13.3%	10.9%	9.3%	9.6%	18.0%	14.4%	19.2%	
Somewhat	39.4%	36.2%	36.7%	34.5%	32.7%	35.6%	44.1%	40.6%	38.3%	
Not at all	46.2%	52.2%	50.1%	54.5%	58.0%	54.7%	37.8%	45.0%	42.5%	
Total(n)	221	3,264	8,773	110	1,728	5,032	111	1,536	3,741	
Mean	1.68	1.59	1.63	1.56	1.51	1.55	1.80	1.69	1.77	
Standard deviation	0.71	0.69	0.71	0.68	0.66	0.66	0.72	0.71	0.75	
Significance	-			-			-			
Effect size	-	0.13	0.07	-	0.08	0.02	-	0.15	0.04	

California State University-Fullerton	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Please indicate the extent to which each of the following has been a source of stress for you during the last two years:										
<b>My physical health</b>										
Extensive	10.1%	8.2%	7.9%	9.6%	6.8%	6.1%	10.6%	9.8%	10.7%	
Somewhat	43.1%	45.5%	45.8%	40.8%	45.5%	44.9%	45.3%	45.5%	47.2%	
Not at all	46.9%	46.3%	46.3%	49.7%	47.6%	49.0%	44.1%	44.7%	42.1%	
Total(n)	318	4,759	12,484	157	2,483	7,005	161	2,276	5,479	
Mean	1.63	1.62	1.62	1.60	1.59	1.57	1.66	1.65	1.69	
Standard deviation	0.66	0.63	0.63	0.66	0.61	0.61	0.66	0.65	0.66	
Significance	-			-			-			
Effect size	-	0.02	0.02	-	0.02	0.05	-	0.02	-0.05	
<b>Health of spouse/partner</b>										
Extensive	5.5%	8.2%	7.4%	4.1%	7.8%	6.9%	7.0%	8.8%	8.4%	
Somewhat	36.4%	36.5%	37.0%	32.2%	39.8%	40.2%	41.1%	31.8%	31.4%	
Not at all	58.2%	55.2%	55.5%	63.7%	52.4%	52.9%	51.9%	59.4%	60.2%	
Total(n)	275	4,120	10,989	146	2,290	6,530	129	1,830	4,459	
Mean	1.47	1.53	1.52	1.40	1.55	1.54	1.55	1.49	1.48	
Standard deviation	0.60	0.64	0.63	0.57	0.64	0.62	0.62	0.65	0.65	
Significance	-			-	**	**	-			
Effect size	-	-0.09	-0.08	-	-0.23	-0.23	-	0.09	0.11	
<b>Review/promotion process</b>										
Extensive	24.2%	20.4%	20.5%	19.2%	17.7%	17.3%	29.1%	23.8%	25.5%	
Somewhat	43.7%	39.0%	37.6%	39.1%	36.0%	35.6%	48.3%	42.7%	40.8%	
Not at all	32.1%	40.6%	41.9%	41.7%	46.3%	47.2%	22.5%	33.5%	33.7%	
Total(n)	302	4,328	11,365	151	2,279	6,383	151	2,049	4,982	
Mean	1.92	1.80	1.79	1.77	1.71	1.70	2.07	1.90	1.92	
Standard deviation	0.75	0.75	0.76	0.75	0.75	0.74	0.72	0.75	0.77	
Significance	-	**	**	-			-	**	*	
Effect size	-	0.16	0.17	-	0.08	0.09	-	0.23	0.19	

California State University-Fullerton	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>Please indicate the extent to which each of the following has been a source of stress for you during the last two years:</b>										
<b>Subtle discrimination (e.g., prejudice, racism, sexism)</b>										
Extensive	9.0%	6.6%	6.5%	5.6%	4.1%	4.3%	12.4%	9.5%	9.8%	
Somewhat	20.1%	22.7%	22.3%	13.2%	18.4%	16.3%	26.9%	27.8%	31.3%	
Not at all	70.9%	70.7%	71.2%	81.3%	77.5%	79.4%	60.7%	62.6%	58.9%	
Total(n)	289	4,396	11,640	144	2,287	6,477	145	2,109	5,163	
Mean	1.38	1.36	1.35	1.24	1.27	1.25	1.52	1.47	1.51	
Standard deviation	0.65	0.60	0.60	0.55	0.53	0.52	0.71	0.66	0.67	
Significance	-			-			-			
Effect size	-	0.03	0.05	-	-0.06	-0.02	-	0.08	0.01	
<b>Personal finances</b>										
Extensive	26.1%	20.9%	18.1%	25.9%	21.2%	15.9%	26.4%	20.5%	21.4%	
Somewhat	52.3%	49.2%	46.4%	48.8%	50.0%	46.8%	55.8%	48.4%	45.7%	
Not at all	21.6%	29.9%	35.6%	25.3%	28.9%	37.4%	17.8%	31.2%	32.9%	
Total(n)	329	4,838	12,711	166	2,516	7,110	163	2,322	5,601	
Mean	2.05	1.91	1.82	2.01	1.92	1.79	2.09	1.89	1.89	
Standard deviation	0.69	0.71	0.71	0.72	0.70	0.70	0.66	0.71	0.73	
Significance	-	***	***	-		***	-	***	***	
Effect size	-	0.20	0.32	-	0.13	0.31	-	0.28	0.27	
<b>Committee work</b>										
Extensive	15.3%	13.1%	11.2%	12.3%	11.4%	9.6%	18.5%	15.1%	13.7%	
Somewhat	52.8%	54.5%	51.3%	47.9%	53.9%	50.3%	58.0%	55.2%	52.9%	
Not at all	31.9%	32.4%	37.5%	39.9%	34.6%	40.1%	23.6%	29.7%	33.4%	
Total(n)	320	4,828	12,620	163	2,501	7,055	157	2,327	5,565	
Mean	1.83	1.81	1.74	1.72	1.77	1.70	1.95	1.85	1.80	
Standard deviation	0.67	0.65	0.65	0.67	0.64	0.64	0.65	0.65	0.66	
Significance	-		*	-			-		**	
Effect size	-	0.03	0.14	-	-0.08	0.03	-	0.15	0.23	Career Related Stress

California State University-Fullerton	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Please indicate the extent to which each of the following has been a source of stress for you during the last two years:										
<b>Faculty meetings</b>										
Extensive	11.6%	11.8%	10.4%	10.9%	10.0%	9.3%	12.2%	13.9%	12.0%	
Somewhat	41.9%	45.1%	43.3%	42.4%	44.7%	42.5%	41.5%	45.6%	44.5%	
Not at all	46.5%	43.1%	46.3%	46.7%	45.3%	48.2%	46.3%	40.4%	43.5%	
Total(n)	329	4,910	12,877	165	2,538	7,187	164	2,372	5,690	
Mean	1.65	1.69	1.64	1.64	1.65	1.61	1.66	1.73	1.69	
Standard deviation	0.68	0.67	0.66	0.67	0.65	0.65	0.69	0.69	0.68	
Significance	-			-			-			
Effect size	-	-0.06	0.02	-	-0.02	0.05	-	-0.10	-0.04	
<b>Colleagues</b>										
Extensive	12.7%	15.6%	13.4%	12.0%	12.8%	11.2%	13.3%	18.8%	16.7%	
Somewhat	44.4%	48.0%	49.1%	45.8%	49.4%	48.5%	43.0%	46.4%	49.9%	
Not at all	42.9%	36.4%	37.6%	42.2%	37.8%	40.3%	43.6%	34.8%	33.5%	
Total(n)	331	4,937	12,965	166	2,551	7,225	165	2,386	5,740	
Mean	1.70	1.79	1.76	1.70	1.75	1.71	1.70	1.84	1.83	
Standard deviation	0.68	0.69	0.67	0.67	0.67	0.66	0.69	0.71	0.69	
Significance	-	*		-			-	*	*	
Effect size	-	-0.13	-0.09	-	-0.07	-0.02	-	-0.20	-0.19	
<b>Students</b>										
Extensive	8.4%	7.4%	6.3%	10.8%	5.8%	5.1%	6.0%	9.3%	8.2%	
Somewhat	55.3%	57.1%	53.9%	46.7%	56.6%	51.5%	63.9%	57.6%	57.5%	
Not at all	36.3%	35.5%	39.8%	42.5%	37.6%	43.4%	30.1%	33.1%	34.2%	
Total(n)	333	4,933	12,949	167	2,552	7,216	166	2,381	5,733	
Mean	1.72	1.72	1.67	1.68	1.68	1.62	1.76	1.76	1.74	
Standard deviation	0.61	0.59	0.59	0.66	0.58	0.58	0.55	0.61	0.60	
Significance	-			-			-			
Effect size	-	0.00	0.08	-	0.00	0.10	-	0.00	0.03	

California State University-Fullerton	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Please indicate the extent to which each of the following has been a source of stress for you during the last two years:										
<b>Research or publishing demands</b>										
Extensive	27.0%	17.5%	24.1%	21.9%	15.1%	21.6%	32.1%	20.5%	28.2%	Career Related Stress
Somewhat	48.0%	46.7%	48.9%	50.6%	46.1%	49.7%	45.3%	47.6%	47.6%	
Not at all	25.1%	35.8%	27.0%	27.5%	38.8%	28.8%	22.6%	32.0%	24.3%	
Total(n)	319	4,727	12,466	160	2,488	7,045	159	2,239	5,421	
Mean	2.02	1.82	1.97	1.94	1.76	1.93	2.09	1.88	2.04	
Standard deviation	0.72	0.71	0.71	0.70	0.70	0.71	0.74	0.71	0.72	
Significance	-	***		-	**		-	***		
Effect size	-	0.28	0.07	-	0.26	0.01	-	0.30	0.07	
<b>Institutional procedures and "red tape"</b>										
Extensive	19.9%	19.4%	19.9%	22.0%	18.9%	19.4%	17.9%	20.1%	20.8%	Career Related Stress
Somewhat	54.9%	54.1%	53.7%	52.4%	55.1%	54.6%	57.4%	52.9%	52.4%	
Not at all	25.2%	26.5%	26.3%	25.6%	26.0%	26.0%	24.7%	27.1%	26.9%	
Total(n)	326	4,895	12,846	164	2,539	7,186	162	2,356	5,660	
Mean	1.95	1.93	1.94	1.96	1.93	1.93	1.93	1.93	1.94	
Standard deviation	0.67	0.67	0.68	0.69	0.67	0.67	0.65	0.68	0.69	
Significance	-			-			-			
Effect size	-	0.03	0.01	-	0.04	0.04	-	0.00	-0.01	
<b>Teaching load</b>										
Extensive	40.5%	25.7%	16.9%	34.9%	23.5%	13.8%	46.1%	28.5%	21.7%	Career Related Stress
Somewhat	37.2%	45.7%	42.7%	36.7%	46.9%	44.0%	37.6%	44.3%	40.8%	
Not at all	22.4%	28.5%	40.4%	28.3%	29.6%	42.2%	16.4%	27.2%	37.5%	
Total(n)	331	4,923	12,922	166	2,548	7,210	165	2,375	5,712	
Mean	2.18	1.97	1.77	2.07	1.94	1.72	2.30	2.01	1.84	
Standard deviation	0.77	0.74	0.72	0.79	0.73	0.69	0.73	0.75	0.75	
Significance	-	***	***	-	*	***	-	***	***	
Effect size	-	0.28	0.57	-	0.18	0.51	-	0.39	0.61	



California State University-Fullerton	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Please indicate the extent to which each of the following has been a source of stress for you during the last two years:										
<b>Children's problems</b>										
Extensive	7.9%	8.4%	9.7%	7.6%	7.5%	7.7%	8.2%	9.7%	13.2%	
Somewhat	34.7%	36.2%	37.4%	30.3%	33.3%	35.0%	40.2%	40.3%	41.8%	
Not at all	57.4%	55.4%	52.8%	62.2%	59.2%	57.3%	51.5%	50.0%	45.0%	
Total(n)	216	3,335	9,057	119	1,878	5,426	97	1,457	3,631	
Mean	1.50	1.53	1.57	1.45	1.48	1.50	1.57	1.60	1.68	
Standard deviation	0.64	0.65	0.66	0.63	0.63	0.64	0.64	0.66	0.69	
Significance	-			-			-			
Effect size	-	-0.05	-0.11	-	-0.05	-0.08	-	-0.05	-0.16	
<b>Friction with spouse/partner</b>										
Extensive	6.9%	6.7%	5.9%	6.2%	5.2%	5.1%	7.7%	8.9%	7.4%	
Somewhat	25.5%	29.1%	28.4%	26.2%	31.7%	28.6%	24.6%	25.3%	27.9%	
Not at all	67.6%	64.2%	65.7%	67.6%	63.1%	66.3%	67.7%	65.8%	64.7%	
Total(n)	275	4,103	10,959	145	2,276	6,507	130	1,827	4,452	
Mean	1.39	1.43	1.40	1.39	1.42	1.39	1.40	1.43	1.43	
Standard deviation	0.61	0.62	0.60	0.60	0.59	0.58	0.63	0.65	0.63	
Significance	-			-			-			
Effect size	-	-0.06	-0.02	-	-0.05	0.00	-	-0.05	-0.05	
<b>Lack of personal time</b>										
Extensive	41.3%	34.0%	32.3%	33.9%	28.6%	27.0%	48.8%	40.5%	40.5%	
Somewhat	45.2%	49.7%	50.3%	48.2%	52.7%	52.0%	42.2%	46.1%	47.8%	
Not at all	13.5%	16.3%	17.3%	17.9%	18.8%	21.0%	9.0%	13.3%	11.7%	
Total(n)	334	4,942	12,983	168	2,554	7,231	166	2,388	5,752	
Mean	2.28	2.18	2.15	2.16	2.10	2.06	2.40	2.27	2.29	
Standard deviation	0.69	0.69	0.69	0.70	0.68	0.69	0.65	0.68	0.66	
Significance	-	*	***	-			-	*	*	
Effect size	-	0.14	0.19	-	0.09	0.14	-	0.19	0.17	Career Related Stress

California State University-Fullerton	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>Please indicate the extent to which each of the following has been a source of stress for you during the last two years:</b>										
<b>Keeping up with information technology</b>										
Extensive	9.3%	8.7%	7.3%	8.3%	7.7%	6.2%	10.2%	9.9%	9.0%	
Somewhat	44.2%	48.8%	45.9%	39.3%	47.0%	44.1%	49.1%	51.0%	48.6%	
Not at all	46.6%	42.5%	46.9%	52.4%	45.3%	49.8%	40.7%	39.1%	42.4%	
Total(n)	335	4,937	12,948	168	2,550	7,209	167	2,387	5,739	
Mean	1.63	1.66	1.60	1.56	1.62	1.56	1.69	1.71	1.67	
Standard deviation	0.65	0.63	0.62	0.64	0.62	0.61	0.65	0.64	0.63	
Significance	-			-			-			
Effect size	-	-0.05	0.05	-	-0.10	0.00	-	-0.03	0.03	
<b>Job security</b>										
Extensive	10.2%	13.5%	12.0%	9.6%	13.1%	10.3%	10.8%	13.9%	14.7%	
Somewhat	31.9%	30.6%	26.5%	25.9%	29.5%	24.2%	38.0%	31.9%	30.0%	
Not at all	57.8%	55.9%	61.5%	64.5%	57.4%	65.5%	51.2%	54.2%	55.3%	
Total(n)	332	4,882	12,819	166	2,529	7,162	166	2,353	5,657	
Mean	1.52	1.58	1.51	1.45	1.56	1.45	1.60	1.60	1.59	
Standard deviation	0.67	0.72	0.70	0.67	0.71	0.67	0.68	0.72	0.73	
Significance	-			-			-			
Effect size	-	-0.08	0.01	-	-0.15	0.00	-	0.00	0.01	
<b>Being part of a dual career couple</b>										
Extensive	14.4%	9.7%	12.9%	11.4%	6.5%	9.5%	17.6%	14.0%	18.5%	
Somewhat	37.7%	37.9%	37.4%	37.9%	35.9%	35.1%	37.6%	40.7%	41.2%	
Not at all	47.9%	52.4%	49.7%	50.8%	57.6%	55.4%	44.8%	45.4%	40.3%	
Total(n)	257	3,913	10,361	132	2,093	5,947	125	1,820	4,414	
Mean	1.67	1.57	1.63	1.61	1.49	1.54	1.73	1.69	1.78	
Standard deviation	0.72	0.66	0.70	0.69	0.62	0.66	0.74	0.70	0.74	
Significance	-	*		-	*		-			
Effect size	-	0.15	0.06	-	0.19	0.11	-	0.06	-0.07	

California State University-Fullerton	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Please indicate the extent to which each of the following has been a source of stress for you during the last two years:										
<b>Working with underprepared students</b>										
Extensive	30.5%	28.7%	19.9%	28.6%	28.9%	18.4%	32.5%	28.4%	22.1%	
Somewhat	51.2%	54.2%	54.2%	51.8%	52.5%	54.2%	50.6%	56.3%	54.1%	
Not at all	18.3%	17.1%	26.0%	19.6%	18.5%	27.4%	16.9%	15.3%	23.8%	
Total(n)	334	4,934	12,895	168	2,548	7,186	166	2,386	5,709	
Mean	2.12	2.12	1.94	2.09	2.10	1.91	2.16	2.13	1.98	
Standard deviation	0.69	0.67	0.67	0.69	0.68	0.67	0.69	0.65	0.68	
Significance	-		***	-		***	-		***	
Effect size	-	0.00	0.27	-	-0.01	0.27	-	0.05	0.26	
<b>Self-imposed high expectations</b>										
Extensive	30.3%	28.9%	31.9%	26.9%	27.1%	29.1%	33.7%	31.1%	36.2%	
Somewhat	56.8%	55.3%	53.3%	58.1%	54.7%	53.7%	55.4%	56.0%	52.7%	
Not at all	12.9%	15.9%	14.8%	15.0%	18.3%	17.3%	10.8%	12.9%	11.1%	
Total(n)	333	4,928	12,951	167	2,546	7,216	166	2,382	5,735	
Mean	2.17	2.13	2.17	2.12	2.09	2.12	2.23	2.18	2.25	
Standard deviation	0.64	0.66	0.66	0.64	0.67	0.67	0.63	0.64	0.64	
Significance	-			-			-			
Effect size	-	0.06	0.00	-	0.04	0.00	-	0.08	-0.03	
<b>Change in work responsibilities</b>										
Extensive	13.3%	12.8%	12.1%	7.0%	10.2%	8.5%	19.6%	15.9%	17.6%	
Somewhat	46.5%	38.8%	38.3%	42.4%	35.4%	36.0%	50.6%	42.8%	42.0%	
Not at all	40.2%	48.4%	49.6%	50.6%	54.4%	55.5%	29.7%	41.2%	40.5%	
Total(n)	316	4,677	12,331	158	2,435	6,912	158	2,242	5,419	
Mean	1.73	1.64	1.62	1.56	1.56	1.53	1.90	1.75	1.77	
Standard deviation	0.68	0.70	0.69	0.62	0.67	0.65	0.70	0.71	0.73	
Significance	-	*	**	-			-	*	*	
Effect size	-	0.13	0.16	-	0.00	0.05	-	0.21	0.18	

California State University-Fullerton	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Please indicate the extent to which each of the following has been a source of stress for you during the last two years:										
<b>Institutional budget cuts</b>										
Extensive	50.9%	38.1%	29.3%	47.3%	38.9%	27.8%	54.5%	37.0%	31.7%	
Somewhat	42.8%	46.7%	48.1%	44.3%	45.3%	47.3%	41.3%	48.5%	49.2%	
Not at all	6.3%	15.2%	22.6%	8.4%	15.8%	24.9%	4.2%	14.4%	19.1%	
Total(n)	334	4,914	12,802	167	2,543	7,149	167	2,371	5,653	
Mean	2.45	2.23	2.07	2.39	2.23	2.03	2.50	2.23	2.13	
Standard deviation	0.61	0.69	0.72	0.64	0.70	0.73	0.58	0.68	0.70	
Significance	-	***	***	-	**	***	-	***	***	
Effect size	-	0.32	0.53	-	0.23	0.49	-	0.40	0.53	
<b>How satisfied are you with the following aspects of your job?</b>										
<b>Salary</b>										
Very satisfied	3.3%	8.8%	10.8%	1.2%	9.0%	11.6%	5.4%	8.6%	9.5%	Job Satisfaction: Compensation
Satisfied	30.7%	34.9%	39.3%	35.7%	34.6%	39.6%	25.7%	35.4%	38.9%	
Marginally satisfied	37.3%	33.5%	30.3%	33.3%	33.5%	30.1%	41.3%	33.5%	30.5%	
Not satisfied	28.7%	22.8%	19.6%	29.8%	23.0%	18.7%	27.5%	22.5%	21.1%	
Total(n)	335	4,960	13,019	168	2,565	7,262	167	2,395	5,757	
Mean	2.09	2.30	2.41	2.08	2.30	2.44	2.09	2.30	2.37	
Standard deviation	0.85	0.92	0.92	0.84	0.92	0.92	0.86	0.91	0.92	
Significance	-	***	***	-	**	***	-	**	***	
Effect size	-	-0.23	-0.35	-	-0.24	-0.39	-	-0.23	-0.30	
<b>Health benefits</b>										
Very satisfied	29.6%	23.2%	23.1%	29.5%	23.2%	22.6%	29.7%	23.2%	23.9%	
Satisfied	59.5%	51.9%	51.9%	62.7%	49.9%	51.0%	56.4%	54.3%	53.4%	
Marginally satisfied	9.7%	19.1%	19.1%	6.6%	20.3%	20.0%	12.7%	17.5%	17.8%	
Not satisfied	1.2%	5.8%	5.9%	1.2%	6.5%	6.5%	1.2%	5.0%	5.0%	
Total(n)	331	4,896	12,803	166	2,542	7,185	165	2,354	5,618	
Mean	3.18	2.92	2.92	3.20	2.90	2.90	3.15	2.96	2.96	
Standard deviation	0.64	0.81	0.81	0.61	0.83	0.82	0.67	0.78	0.78	
Significance	-	***	***	-	***	***	-	**	**	
Effect size	-	0.32	0.32	-	0.36	0.37	-	0.24	0.24	

California State University-Fullerton	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>How satisfied are you with the following aspects of your job?</b>										
<b>Retirement benefits</b>										Job Satisfaction: Compensation
Very satisfied	23.6%	17.2%	17.6%	26.2%	17.0%	17.7%	21.0%	17.4%	17.4%	
Satisfied	57.7%	53.2%	53.2%	59.1%	52.6%	53.6%	56.2%	53.8%	52.7%	
Marginally satisfied	15.0%	23.4%	22.6%	11.6%	23.9%	22.3%	18.5%	22.7%	23.2%	
Not satisfied	3.7%	6.3%	6.6%	3.0%	6.4%	6.4%	4.3%	6.1%	6.8%	
Total(n)	326	4,866	12,753	164	2,534	7,149	162	2,332	5,604	
Mean	3.01	2.81	2.82	3.09	2.80	2.83	2.94	2.83	2.81	
Standard deviation	0.73	0.79	0.79	0.70	0.79	0.79	0.75	0.78	0.80	
Significance	-	***	***	-	***	***	-		*	
Effect size	-	0.25	0.24	-	0.37	0.33	-	0.14	0.16	
<b>Opportunity for scholarly pursuits</b>										Job Satisfaction: Compensation
Very satisfied	9.6%	8.6%	16.9%	9.0%	9.9%	19.2%	10.3%	7.1%	13.2%	
Satisfied	34.6%	39.8%	44.6%	38.3%	42.1%	46.5%	30.9%	37.0%	41.5%	
Marginally satisfied	35.2%	31.1%	25.4%	35.3%	30.5%	23.6%	35.2%	31.7%	28.1%	
Not satisfied	20.5%	20.5%	13.2%	17.4%	17.5%	10.6%	23.6%	24.2%	17.2%	
Total(n)	332	4,871	12,774	167	2,527	7,145	165	2,344	5,629	
Mean	2.33	2.37	2.65	2.39	2.44	2.74	2.28	2.27	2.51	
Standard deviation	0.91	0.90	0.91	0.88	0.89	0.89	0.94	0.91	0.93	
Significance	-		***	-		***	-		**	
Effect size	-	-0.04	-0.35	-	-0.06	-0.39	-	0.01	-0.25	
<b>Teaching load</b>										Job Satisfaction: Compensation
Very satisfied	7.5%	7.9%	13.5%	6.0%	8.1%	14.4%	9.0%	7.6%	12.0%	
Satisfied	25.2%	38.1%	47.4%	28.7%	39.9%	48.3%	21.7%	35.9%	45.9%	
Marginally satisfied	27.6%	28.2%	24.1%	29.3%	27.1%	23.9%	25.9%	29.5%	24.4%	
Not satisfied	39.6%	25.8%	15.1%	35.9%	24.9%	13.5%	43.4%	27.0%	17.7%	
Total(n)	333	4,943	12,973	167	2,561	7,245	166	2,382	5,728	
Mean	2.01	2.28	2.59	2.05	2.31	2.64	1.96	2.24	2.52	
Standard deviation	0.98	0.94	0.90	0.94	0.94	0.89	1.01	0.94	0.92	
Significance	-	***	***	-	***	***	-	***	***	
Effect size	-	-0.29	-0.64	-	-0.28	-0.66	-	-0.30	-0.61	

California State University-Fullerton	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>How satisfied are you with the following aspects of your job?</b>										
<b>Quality of students</b>										
Very satisfied	4.5%	5.9%	10.9%	3.6%	6.1%	10.9%	5.4%	5.7%	11.1%	
Satisfied	34.2%	37.2%	43.3%	32.9%	34.5%	40.5%	35.5%	40.5%	47.5%	
Marginally satisfied	38.4%	36.3%	31.9%	37.7%	36.8%	33.4%	39.2%	35.6%	29.6%	
Not satisfied	22.8%	20.6%	13.9%	25.7%	22.5%	15.2%	19.9%	18.3%	11.8%	
Total(n)	333	4,956	13,009	167	2,563	7,254	166	2,393	5,755	
Mean	2.20	2.28	2.51	2.14	2.24	2.47	2.27	2.34	2.58	
Standard deviation	0.84	0.86	0.86	0.85	0.87	0.88	0.84	0.84	0.84	
Significance	-		***	-		***	-		***	
Effect size	-	-0.09	-0.36	-	-0.11	-0.38	-	-0.08	-0.37	
<b>Office/lab space</b>										
Very satisfied	16.9%	20.5%	23.5%	15.1%	19.1%	21.8%	18.8%	22.1%	26.0%	
Satisfied	52.3%	49.2%	47.3%	46.4%	50.3%	48.7%	58.2%	47.9%	45.2%	
Marginally satisfied	19.0%	17.2%	18.0%	22.3%	17.9%	18.4%	15.8%	16.2%	17.3%	
Not satisfied	11.8%	13.2%	11.2%	16.3%	12.6%	11.1%	7.3%	13.8%	11.4%	
Total(n)	331	4,903	12,856	166	2,537	7,172	165	2,366	5,684	
Mean	2.74	2.77	2.83	2.60	2.76	2.81	2.88	2.78	2.86	
Standard deviation	0.88	0.92	0.91	0.93	0.90	0.90	0.79	0.94	0.93	
Significance	-			-	*	**	-			
Effect size	-	-0.03	-0.10	-	-0.18	-0.23	-	0.11	0.02	
<b>Autonomy and independence</b>										
Very satisfied	34.9%	34.1%	41.7%	35.7%	35.8%	42.7%	34.1%	32.0%	40.2%	
Satisfied	49.0%	49.0%	44.5%	51.2%	47.4%	44.3%	46.7%	51.1%	44.7%	
Marginally satisfied	11.9%	13.4%	10.8%	7.7%	12.8%	10.2%	16.2%	14.1%	11.8%	
Not satisfied	4.2%	3.5%	3.0%	5.4%	4.0%	2.8%	3.0%	2.8%	3.4%	
Total(n)	335	4,952	13,008	168	2,560	7,248	167	2,392	5,760	
Mean	3.15	3.14	3.25	3.17	3.15	3.27	3.12	3.12	3.22	
Standard deviation	0.79	0.77	0.76	0.79	0.79	0.75	0.78	0.75	0.78	
Significance	-		*	-			-			
Effect size	-	0.01	-0.13	-	0.03	-0.13	-	0.00	-0.13	Job Satisfaction: Workplace

California State University-Fullerton	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>How satisfied are you with the following aspects of your job?</b>										
<b>Professional relationships with other faculty</b>										Job Satisfaction: Workplace
Very satisfied	30.3%	27.1%	29.0%	29.2%	26.0%	28.4%	31.5%	28.3%	29.8%	
Satisfied	43.5%	49.5%	47.4%	42.3%	50.4%	48.4%	44.8%	48.4%	45.9%	
Marginally satisfied	20.1%	16.9%	16.4%	22.6%	17.3%	15.9%	17.6%	16.5%	17.0%	
Not satisfied	6.0%	6.5%	7.3%	6.0%	6.3%	7.3%	6.1%	6.8%	7.2%	
Total(n)	333	4,952	13,014	168	2,560	7,255	165	2,392	5,759	
Mean	2.98	2.97	2.98	2.95	2.96	2.98	3.02	2.98	2.98	
Standard deviation	0.86	0.84	0.86	0.87	0.83	0.86	0.86	0.85	0.87	
Significance	-			-			-			
Effect size	-	0.01	0.00	-	-0.01	-0.03	-	0.05	0.05	
<b>Social relationships with other faculty</b>										
Very satisfied	20.7%	19.8%	17.7%	19.0%	17.7%	15.7%	22.5%	22.3%	20.8%	
Satisfied	46.7%	48.8%	47.2%	47.2%	49.9%	48.1%	46.3%	47.3%	45.9%	
Marginally satisfied	22.9%	22.4%	24.8%	24.5%	22.7%	25.8%	21.3%	22.0%	23.2%	
Not satisfied	9.6%	9.1%	10.3%	9.2%	9.7%	10.4%	10.0%	8.4%	10.2%	
Total(n)	323	4,760	12,518	163	2,467	7,012	160	2,293	5,506	
Mean	2.79	2.79	2.72	2.76	2.76	2.69	2.81	2.84	2.77	
Standard deviation	0.88	0.86	0.87	0.87	0.86	0.86	0.90	0.87	0.89	
Significance	-			-			-			
Effect size	-	0.00	0.08	-	0.00	0.08	-	-0.03	0.04	
<b>Competency of colleagues</b>										
Very satisfied	27.2%	22.8%	28.4%	24.0%	21.5%	27.1%	30.5%	24.3%	30.4%	
Satisfied	52.1%	53.4%	50.6%	55.7%	54.4%	51.6%	48.5%	52.1%	49.2%	
Marginally satisfied	15.0%	17.2%	15.7%	14.4%	17.4%	16.0%	15.6%	17.0%	15.3%	
Not satisfied	5.7%	6.6%	5.3%	6.0%	6.7%	5.3%	5.4%	6.6%	5.2%	
Total(n)	334	4,949	12,998	167	2,557	7,242	167	2,392	5,756	
Mean	3.01	2.92	3.02	2.98	2.91	3.00	3.04	2.94	3.05	
Standard deviation	0.81	0.81	0.81	0.79	0.80	0.80	0.82	0.82	0.81	
Significance	-	*		-			-			
Effect size	-	0.11	-0.01	-	0.09	-0.03	-	0.12	-0.01	Job Satisfaction: Workplace

California State University-Fullerton	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>How satisfied are you with the following aspects of your job?</b>										
<b>Job security</b>										Job Satisfaction: Compensation
Very satisfied	25.8%	25.1%	30.7%	29.3%	27.1%	33.3%	22.3%	22.8%	26.8%	
Satisfied	50.8%	44.4%	42.6%	51.5%	44.7%	43.5%	50.0%	44.1%	41.2%	
Marginally satisfied	16.8%	19.3%	16.0%	13.8%	17.9%	13.6%	19.9%	21.0%	19.7%	
Not satisfied	6.6%	11.1%	10.6%	5.4%	10.3%	9.5%	7.8%	12.1%	12.3%	
Total(n)	333	4,923	12,947	167	2,543	7,220	166	2,380	5,727	
Mean	2.96	2.84	2.93	3.05	2.89	3.01	2.87	2.78	2.82	
Standard deviation	0.83	0.93	0.94	0.81	0.92	0.92	0.85	0.93	0.96	
Significance	-	*		-	*		-			
Effect size	-	0.13	0.03	-	0.17	0.04	-	0.10	0.05	
<b>Departmental leadership</b>										Job Satisfaction: Workplace
Very satisfied	30.7%	29.2%	29.0%	30.1%	31.2%	29.5%	31.3%	26.7%	28.4%	
Satisfied	37.7%	40.8%	38.5%	41.6%	41.8%	39.2%	33.7%	39.6%	37.4%	
Marginally satisfied	16.6%	16.1%	16.6%	18.7%	15.2%	15.9%	14.5%	17.2%	17.6%	
Not satisfied	15.1%	13.9%	15.9%	9.6%	11.8%	15.4%	20.5%	16.5%	16.6%	
Total(n)	332	4,885	12,838	166	2,512	7,133	166	2,373	5,705	
Mean	2.84	2.85	2.81	2.92	2.92	2.83	2.76	2.77	2.78	
Standard deviation	1.03	0.99	1.03	0.93	0.96	1.02	1.11	1.02	1.04	
Significance	-			-			-			
Effect size	-	-0.01	0.03	-	0.00	0.09	-	-0.01	-0.02	
<b>Course assignments</b>										Job Satisfaction: Workplace
Very satisfied	26.0%	27.2%	27.1%	24.4%	27.9%	26.0%	27.7%	26.4%	28.8%	
Satisfied	53.3%	55.0%	55.4%	53.6%	53.9%	56.4%	53.0%	56.5%	53.8%	
Marginally satisfied	15.9%	13.5%	13.9%	17.9%	14.0%	14.3%	13.9%	12.9%	13.3%	
Not satisfied	4.8%	4.3%	3.6%	4.2%	4.3%	3.3%	5.4%	4.3%	4.0%	
Total(n)	334	4,924	12,873	168	2,549	7,184	166	2,375	5,689	
Mean	3.01	3.05	3.06	2.98	3.05	3.05	3.03	3.05	3.07	
Standard deviation	0.78	0.76	0.74	0.77	0.77	0.73	0.80	0.75	0.76	
Significance	-			-			-			
Effect size	-	-0.05	-0.07	-	-0.09	-0.10	-	-0.03	-0.05	



California State University-Fullerton	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>How satisfied are you with the following aspects of your job?</b>										
<b>Freedom to determine course content</b>										
Very satisfied	50.0%	50.4%	52.4%	46.7%	53.3%	53.4%	53.3%	46.8%	51.0%	
Satisfied	41.9%	40.6%	39.6%	45.5%	38.9%	39.4%	38.3%	42.5%	39.8%	
Marginally satisfied	6.0%	7.7%	6.1%	4.8%	6.4%	5.5%	7.2%	9.2%	7.0%	
Not satisfied	2.1%	1.3%	1.9%	3.0%	1.3%	1.7%	1.2%	1.4%	2.2%	
Total(n)	334	4,921	12,886	167	2,550	7,198	167	2,371	5,688	
Mean	3.40	3.40	3.43	3.36	3.44	3.45	3.44	3.35	3.40	
Standard deviation	0.70	0.69	0.69	0.71	0.67	0.68	0.68	0.70	0.71	
Significance	-			-			-			
Effect size	-	0.00	-0.04	-	-0.12	-0.13	-	0.13	0.06	
<b>Availability of child care at this institution</b>										
Very satisfied	12.0%	11.4%	8.6%	10.8%	12.6%	8.7%	13.2%	10.3%	8.4%	
Satisfied	26.7%	24.3%	21.6%	24.3%	24.3%	24.7%	28.9%	24.3%	17.8%	
Marginally satisfied	21.3%	14.7%	17.0%	27.0%	14.6%	18.8%	15.8%	14.9%	14.8%	
Not satisfied	40.0%	49.5%	52.8%	37.8%	48.5%	47.8%	42.1%	50.5%	59.0%	
Total(n)	75	1,143	2,932	37	568	1,519	38	575	1,413	
Mean	2.11	1.98	1.86	2.08	2.01	1.94	2.13	1.94	1.75	
Standard deviation	1.07	1.09	1.03	1.04	1.11	1.03	1.12	1.08	1.02	
Significance	-		*	-			-		*	
Effect size	-	0.12	0.24	-	0.06	0.14	-	0.18	0.37	
<b>Prospects for career advancement</b>										
Very satisfied	7.8%	7.4%	10.5%	9.2%	7.6%	10.8%	6.5%	7.2%	10.1%	
Satisfied	45.3%	43.4%	44.0%	41.2%	43.2%	45.1%	49.4%	43.5%	42.3%	
Marginally satisfied	28.7%	29.2%	26.6%	34.0%	29.1%	26.0%	23.4%	29.2%	27.5%	
Not satisfied	18.2%	20.1%	18.9%	15.7%	20.1%	18.1%	20.8%	20.0%	20.1%	
Total(n)	307	4,497	11,823	153	2,326	6,529	154	2,171	5,294	
Mean	2.43	2.38	2.46	2.44	2.38	2.48	2.42	2.38	2.42	
Standard deviation	0.88	0.89	0.91	0.86	0.89	0.91	0.89	0.88	0.92	
Significance	-			-			-			
Effect size	-	0.06	-0.03	-	0.07	-0.04	-	0.05	0.00	
										Job Satisfaction: Compensation

California State University-Fullerton	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>How satisfied are you with the following aspects of your job?</b>										
<b>Clerical/administrative support</b>										
Very satisfied	17.1%	19.5%	17.0%	15.9%	20.3%	17.1%	18.3%	18.6%	16.8%	
Satisfied	41.8%	43.7%	39.4%	43.9%	45.6%	40.6%	39.6%	41.4%	37.5%	
Marginally satisfied	27.1%	22.4%	25.4%	26.2%	21.5%	26.0%	28.0%	23.4%	24.5%	
Not satisfied	14.0%	14.5%	18.2%	14.0%	12.7%	16.2%	14.0%	16.7%	21.2%	
Total(n)	328	4,924	12,907	164	2,551	7,205	164	2,373	5,702	
Mean	2.62	2.68	2.55	2.62	2.73	2.59	2.62	2.62	2.50	
Standard deviation	0.93	0.95	0.98	0.92	0.92	0.95	0.94	0.97	1.01	
Significance	-			-			-			
Effect size	-	-0.06	0.07	-	-0.12	0.03	-	0.00	0.12	
<b>Overall job satisfaction</b>										
Very satisfied	16.4%	16.7%	19.5%	17.9%	18.3%	21.1%	15.0%	14.7%	17.0%	
Satisfied	57.3%	56.5%	55.2%	57.7%	55.9%	54.6%	56.9%	57.3%	56.2%	
Marginally satisfied	20.3%	20.6%	20.2%	19.6%	19.5%	18.9%	21.0%	22.0%	22.2%	
Not satisfied	6.0%	6.1%	5.1%	4.8%	6.3%	5.4%	7.2%	5.9%	4.6%	
Total(n)	335	4,952	13,011	168	2,560	7,253	167	2,392	5,758	
Mean	2.84	2.84	2.89	2.89	2.86	2.91	2.80	2.81	2.86	
Standard deviation	0.76	0.77	0.77	0.75	0.78	0.78	0.78	0.75	0.75	
Significance	-			-			-			
Effect size	-	0.00	-0.06	-	0.04	-0.03	-	-0.01	-0.08	
<b>Tuition remission for your children/dependents</b>										
Very satisfied	22.3%	18.7%	30.5%	16.4%	16.6%	30.7%	29.4%	21.7%	30.2%	
Satisfied	33.9%	33.3%	32.4%	29.5%	32.0%	31.5%	39.2%	35.1%	34.0%	
Marginally satisfied	20.5%	13.1%	11.5%	26.2%	13.0%	11.9%	13.7%	13.3%	10.7%	
Not satisfied	23.2%	34.9%	25.6%	27.9%	38.3%	26.0%	17.6%	30.0%	25.0%	
Total(n)	112	2,229	6,388	61	1,264	3,892	51	965	2,496	
Mean	2.55	2.36	2.68	2.34	2.27	2.67	2.80	2.48	2.69	
Standard deviation	1.08	1.14	1.16	1.06	1.14	1.16	1.06	1.13	1.15	
Significance	-			-		*	-	*		
Effect size	-	0.17	-0.11	-	0.06	-0.28	-	0.28	0.10	

California State University-Fullerton	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>Below are some statements about your college or university. Indicate the extent to which you agree or disagree with each of the following:</b>										
<b>Faculty are interested in students' personal problems</b>										
Agree strongly	13.8%	23.0%	16.6%	12.7%	20.8%	14.7%	15.0%	25.7%	19.5%	
Agree somewhat	60.1%	64.0%	63.5%	60.8%	64.8%	63.9%	59.3%	63.0%	62.9%	
Disagree somewhat	22.5%	10.8%	17.2%	22.9%	11.9%	18.6%	22.2%	9.4%	15.2%	
Disagree strongly	3.6%	2.2%	2.7%	3.6%	2.5%	2.9%	3.6%	1.9%	2.4%	
Total(n)	333	4,946	12,981	166	2,559	7,238	167	2,387	5,743	
Mean	2.84	3.08	2.94	2.83	3.04	2.90	2.86	3.13	2.99	
Standard deviation	0.70	0.65	0.67	0.69	0.65	0.66	0.71	0.64	0.67	
Significance	-	***	**	-	***		-	***	*	
Effect size	-	-0.37	-0.15	-	-0.32	-0.11	-	-0.42	-0.19	
<b>Racial and ethnic diversity should be more strongly reflected in the curriculum</b>										
Agree strongly	14.2%	15.6%	14.4%	10.8%	11.9%	10.4%	17.6%	20.0%	20.5%	
Agree somewhat	37.0%	41.1%	36.7%	34.1%	37.5%	33.8%	40.0%	45.4%	41.3%	
Disagree somewhat	34.9%	35.1%	39.6%	36.5%	39.1%	43.4%	33.3%	30.3%	33.6%	
Disagree strongly	13.9%	8.2%	9.4%	18.6%	11.5%	12.4%	9.1%	4.3%	4.6%	
Total(n)	332	4,930	12,933	167	2,552	7,214	165	2,378	5,719	
Mean	2.52	2.64	2.56	2.37	2.50	2.42	2.66	2.81	2.78	
Standard deviation	0.90	0.84	0.85	0.91	0.85	0.84	0.87	0.80	0.82	
Significance	-	*		-			-	*		
Effect size	-	-0.14	-0.05	-	-0.15	-0.06	-	-0.19	-0.15	
<b>Faculty feel that most students are well-prepared academically</b>										
Agree strongly	2.1%	3.1%	6.6%	1.8%	3.0%	6.4%	2.4%	3.3%	6.9%	
Agree somewhat	21.6%	24.6%	34.1%	20.2%	22.4%	33.8%	22.9%	27.3%	34.6%	
Disagree somewhat	47.6%	48.6%	43.8%	48.8%	50.6%	44.1%	46.4%	46.3%	43.3%	
Disagree strongly	28.7%	23.7%	15.6%	29.2%	24.1%	15.7%	28.3%	23.2%	15.3%	
Total(n)	334	4,947	12,978	168	2,561	7,237	166	2,386	5,741	
Mean	1.97	2.07	2.32	1.95	2.04	2.31	1.99	2.11	2.33	
Standard deviation	0.77	0.78	0.81	0.75	0.76	0.81	0.78	0.79	0.82	
Significance	-	*	***	-		***	-		***	
Effect size	-	-0.13	-0.43	-	-0.12	-0.44	-	-0.15	-0.41	

California State University-Fullerton	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>Below are some statements about your college or university. Indicate the extent to which you agree or disagree with each of the following:</b>										
<b>This institution should hire more faculty of color</b>										
Agree strongly	19.1%	18.6%	24.0%	17.0%	14.0%	18.9%	21.3%	24.0%	31.8%	
Agree somewhat	43.2%	48.3%	47.0%	43.0%	49.1%	47.9%	43.3%	47.2%	45.6%	
Disagree somewhat	28.3%	26.2%	22.8%	27.9%	27.4%	24.6%	28.7%	24.9%	20.0%	
Disagree strongly	9.4%	6.9%	6.2%	12.1%	9.4%	8.6%	6.7%	3.9%	2.6%	
Total(n)	329	4,907	12,869	165	2,537	7,172	164	2,370	5,697	
Mean	2.72	2.78	2.89	2.65	2.68	2.77	2.79	2.91	3.07	
Standard deviation	0.88	0.82	0.84	0.90	0.83	0.85	0.85	0.80	0.79	
Significance	-		***	-			-		***	
Effect size	-	-0.07	-0.20	-	-0.04	-0.14	-	-0.15	-0.35	
<b>This institution should hire more women faculty</b>										
Agree strongly	11.6%	11.0%	17.7%	9.8%	7.7%	14.5%	13.3%	15.1%	22.7%	
Agree somewhat	39.6%	41.7%	43.9%	39.3%	39.5%	42.4%	40.0%	44.4%	46.2%	
Disagree somewhat	39.3%	38.5%	31.2%	36.2%	40.8%	33.6%	42.4%	35.9%	27.5%	
Disagree strongly	9.5%	8.7%	7.2%	14.7%	12.1%	9.5%	4.2%	4.7%	3.6%	
Total(n)	328	4,901	12,845	163	2,533	7,157	165	2,368	5,688	
Mean	2.53	2.55	2.72	2.44	2.43	2.62	2.62	2.70	2.88	
Standard deviation	0.82	0.80	0.84	0.86	0.80	0.85	0.77	0.78	0.79	
Significance	-		***	-		**	-		***	
Effect size	-	-0.03	-0.23	-	0.01	-0.21	-	-0.10	-0.33	
<b>Student Affairs staff have the support and respect of faculty</b>										
Agree strongly	15.9%	13.3%	14.4%	12.4%	10.4%	12.4%	19.4%	16.9%	17.6%	
Agree somewhat	62.3%	62.3%	62.2%	65.8%	63.5%	62.2%	58.8%	60.9%	62.3%	
Disagree somewhat	17.1%	20.2%	20.0%	16.1%	22.0%	21.6%	18.1%	17.9%	17.4%	
Disagree strongly	4.7%	4.2%	3.4%	5.6%	4.1%	3.8%	3.8%	4.3%	2.7%	
Total(n)	321	4,869	12,733	161	2,524	7,119	160	2,345	5,614	
Mean	2.89	2.85	2.88	2.85	2.80	2.83	2.94	2.90	2.95	
Standard deviation	0.71	0.69	0.68	0.70	0.67	0.68	0.72	0.72	0.67	
Significance	-			-			-			
Effect size	-	0.06	0.01	-	0.07	0.03	-	0.06	-0.01	

California State University-Fullerton	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>Below are some statements about your college or university. Indicate the extent to which you agree or disagree with each of the following:</b>										
<b>Faculty are committed to the welfare of this institution</b>										
Agree strongly	31.0%	38.6%	35.8%	27.7%	36.9%	34.9%	34.3%	40.6%	37.0%	
Agree somewhat	57.5%	50.2%	53.8%	60.8%	51.6%	54.6%	54.2%	48.6%	52.5%	
Disagree somewhat	10.5%	9.9%	9.2%	10.8%	10.3%	9.1%	10.2%	9.5%	9.3%	
Disagree strongly	0.9%	1.3%	1.3%	0.6%	1.3%	1.3%	1.2%	1.3%	1.1%	
Total(n)	332	4,942	12,964	166	2,557	7,230	166	2,385	5,734	
Mean	3.19	3.26	3.24	3.16	3.24	3.23	3.22	3.28	3.25	
Standard deviation	0.65	0.68	0.66	0.62	0.68	0.66	0.67	0.69	0.67	
Significance	-			-			-			
Effect size	-	-0.10	-0.08	-	-0.12	-0.11	-	-0.09	-0.04	
<b>Faculty here are strongly interested in the academic problems of undergraduates</b>										
Agree strongly	29.8%	40.6%	31.5%	28.0%	38.7%	30.2%	31.7%	42.8%	33.4%	
Agree somewhat	54.5%	50.3%	52.7%	58.3%	52.9%	54.3%	50.6%	47.3%	50.3%	
Disagree somewhat	12.3%	7.3%	13.7%	10.1%	6.4%	13.4%	14.6%	8.3%	14.2%	
Disagree strongly	3.3%	1.8%	2.1%	3.6%	2.1%	2.1%	3.0%	1.6%	2.2%	
Total(n)	332	4,938	12,904	168	2,557	7,204	164	2,381	5,700	
Mean	3.11	3.30	3.14	3.11	3.28	3.13	3.11	3.31	3.15	
Standard deviation	0.74	0.68	0.72	0.72	0.67	0.71	0.76	0.69	0.73	
Significance	-	***		-	**		-	***		
Effect size	-	-0.28	-0.04	-	-0.25	-0.03	-	-0.29	-0.05	
<b>There is a lot of campus racial conflict here</b>										
Agree strongly	1.2%	1.2%	1.3%	1.8%	1.1%	1.0%	0.6%	1.3%	1.7%	
Agree somewhat	5.1%	6.9%	7.6%	6.0%	6.2%	6.0%	4.2%	7.8%	9.9%	
Disagree somewhat	29.3%	37.5%	37.6%	21.1%	34.8%	34.8%	37.6%	40.7%	41.9%	
Disagree strongly	64.4%	54.4%	53.6%	71.1%	57.9%	58.3%	57.6%	50.1%	46.5%	
Total(n)	331	4,926	12,915	166	2,546	7,201	165	2,380	5,714	
Mean	1.43	1.55	1.56	1.39	1.50	1.50	1.48	1.60	1.67	
Standard deviation	0.65	0.68	0.69	0.68	0.66	0.65	0.61	0.69	0.72	
Significance	-	**	***	-	*	*	-	*	***	
Effect size	-	-0.18	-0.19	-	-0.17	-0.17	-	-0.17	-0.26	

California State University-Fullerton	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>Below are some statements about your college or university. Indicate the extent to which you agree or disagree with each of the following:</b>										
<b>My research is valued by faculty in my department</b>										
Agree strongly	26.9%	21.4%	25.4%	25.7%	22.9%	26.1%	28.0%	19.7%	24.2%	
Agree somewhat	50.5%	51.2%	50.3%	53.9%	51.9%	51.9%	47.0%	50.3%	47.9%	
Disagree somewhat	14.8%	19.0%	16.9%	12.6%	17.5%	15.4%	17.1%	20.7%	19.1%	
Disagree strongly	7.9%	8.4%	7.4%	7.8%	7.7%	6.6%	7.9%	9.3%	8.7%	
Total(n)	331	4,899	12,876	167	2,539	7,197	164	2,360	5,679	
Mean	2.96	2.86	2.94	2.98	2.90	2.98	2.95	2.80	2.88	
Standard deviation	0.86	0.85	0.85	0.84	0.84	0.82	0.88	0.86	0.88	
Significance	-	*		-			-	*		
Effect size	-	0.12	0.02	-	0.10	0.00	-	0.17	0.08	
<b>My teaching is valued by faculty in my department</b>										
Agree strongly	45.8%	50.1%	43.6%	44.6%	51.0%	43.5%	47.0%	49.0%	43.9%	
Agree somewhat	43.4%	40.2%	44.0%	46.4%	39.9%	44.1%	40.4%	40.6%	43.8%	
Disagree somewhat	6.9%	7.3%	9.3%	6.5%	7.2%	9.4%	7.2%	7.5%	9.1%	
Disagree strongly	3.9%	2.4%	3.1%	2.4%	1.9%	3.1%	5.4%	2.9%	3.2%	
Total(n)	334	4,942	12,977	168	2,557	7,237	166	2,385	5,740	
Mean	3.31	3.38	3.28	3.33	3.40	3.28	3.29	3.36	3.28	
Standard deviation	0.77	0.72	0.76	0.71	0.71	0.76	0.82	0.74	0.76	
Significance	-			-			-			
Effect size	-	-0.10	0.04	-	-0.10	0.07	-	-0.09	0.01	
<b>Faculty of color are treated fairly here</b>										
Agree strongly	53.5%	48.8%	44.9%	60.2%	52.1%	49.3%	46.7%	44.8%	38.1%	
Agree somewhat	37.2%	42.3%	45.8%	33.1%	40.4%	43.0%	41.2%	44.7%	50.1%	
Disagree somewhat	7.6%	6.8%	7.6%	5.4%	6.0%	6.4%	9.7%	7.9%	9.5%	
Disagree strongly	1.8%	2.1%	1.6%	1.2%	1.6%	1.3%	2.4%	2.7%	2.2%	
Total(n)	331	4,900	12,832	166	2,546	7,181	165	2,354	5,651	
Mean	3.42	3.38	3.34	3.52	3.43	3.40	3.32	3.32	3.24	
Standard deviation	0.71	0.70	0.69	0.66	0.68	0.67	0.75	0.73	0.71	
Significance	-		*	-		*	-			
Effect size	-	0.06	0.12	-	0.13	0.18	-	0.00	0.11	

California State University-Fullerton	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>Below are some statements about your college or university. Indicate the extent to which you agree or disagree with each of the following:</b>										
<b>Women faculty are treated fairly here</b>										
Agree strongly	53.2%	48.2%	46.1%	61.4%	56.6%	53.5%	44.8%	38.2%	34.5%	
Agree somewhat	35.0%	40.2%	42.3%	33.1%	36.7%	39.4%	37.0%	44.3%	46.8%	
Disagree somewhat	8.2%	9.5%	8.9%	2.4%	5.7%	5.7%	13.9%	14.0%	14.0%	
Disagree strongly	3.6%	2.1%	2.7%	3.0%	1.0%	1.4%	4.2%	3.5%	4.7%	
Total(n)	331	4,928	12,918	166	2,550	7,206	165	2,378	5,712	
Mean	3.38	3.35	3.32	3.53	3.49	3.45	3.22	3.17	3.11	
Standard deviation	0.79	0.74	0.75	0.69	0.65	0.67	0.84	0.80	0.81	
Significance	-			-			-			
Effect size	-	0.04	0.08	-	0.06	0.12	-	0.06	0.14	
<b>Gay and lesbian faculty are treated fairly here</b>										
Agree strongly	49.5%	43.6%	41.8%	55.6%	48.5%	46.6%	43.6%	37.7%	34.4%	
Agree somewhat	40.9%	46.5%	47.2%	34.6%	43.5%	44.0%	47.2%	50.1%	52.1%	
Disagree somewhat	8.0%	7.1%	8.2%	7.4%	5.8%	7.0%	8.6%	8.7%	10.0%	
Disagree strongly	1.5%	2.8%	2.8%	2.5%	2.2%	2.5%	0.6%	3.5%	3.4%	
Total(n)	325	4,850	12,583	162	2,510	7,013	163	2,340	5,570	
Mean	3.38	3.31	3.28	3.43	3.38	3.35	3.34	3.22	3.18	
Standard deviation	0.70	0.72	0.73	0.74	0.70	0.72	0.66	0.75	0.74	
Significance	-		*	-			-	*	**	
Effect size	-	0.10	0.14	-	0.07	0.11	-	0.16	0.22	
<b>Faculty are sufficiently involved in campus decision making</b>										
Agree strongly	19.6%	14.2%	11.5%	18.6%	13.4%	11.6%	20.6%	15.3%	11.4%	
Agree somewhat	51.8%	46.1%	44.4%	53.9%	47.5%	45.1%	49.7%	44.3%	43.3%	
Disagree somewhat	19.9%	24.9%	28.8%	20.4%	23.7%	27.5%	19.4%	26.3%	30.9%	
Disagree strongly	8.7%	14.8%	15.3%	7.2%	15.4%	15.9%	10.3%	14.1%	14.4%	
Total(n)	332	4,932	12,939	167	2,553	7,224	165	2,379	5,715	
Mean	2.82	2.60	2.52	2.84	2.59	2.52	2.81	2.61	2.52	
Standard deviation	0.85	0.91	0.89	0.81	0.90	0.89	0.88	0.91	0.88	
Significance	-	***	***	-	***	***	-	**	***	
Effect size	-	0.24	0.34	-	0.28	0.36	-	0.22	0.33	

California State University-Fullerton	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>Below are some statements about your college or university. Indicate the extent to which you agree or disagree with each of the following:</b>										
<b>My values are congruent with the dominant institutional values</b>										
Agree strongly	17.1%	18.3%	17.4%	15.5%	17.2%	16.5%	18.8%	19.8%	18.7%	
Agree somewhat	50.8%	55.8%	53.9%	52.4%	56.1%	54.8%	49.1%	55.5%	52.5%	
Disagree somewhat	24.6%	19.5%	21.9%	23.8%	20.1%	22.5%	25.5%	18.8%	20.9%	
Disagree strongly	7.5%	6.3%	6.9%	8.3%	6.7%	6.2%	6.7%	5.9%	8.0%	
Total(n)	333	4,937	12,932	168	2,558	7,219	165	2,379	5,713	
Mean	2.77	2.86	2.82	2.75	2.84	2.82	2.80	2.89	2.82	
Standard deviation	0.82	0.78	0.80	0.82	0.78	0.78	0.82	0.78	0.83	
Significance	-	*		-			-			
Effect size	-	-0.12	-0.06	-	-0.12	-0.09	-	-0.12	-0.02	
<b>This institution takes responsibility for educating underprepared students</b>										
Agree strongly	22.1%	19.2%	13.0%	22.9%	18.8%	12.9%	21.2%	19.6%	13.1%	
Agree somewhat	51.1%	51.0%	50.6%	52.4%	51.9%	51.6%	49.7%	50.0%	49.0%	
Disagree somewhat	19.6%	23.0%	28.6%	18.1%	23.3%	28.8%	21.2%	22.8%	28.3%	
Disagree strongly	7.3%	6.7%	7.8%	6.6%	6.0%	6.7%	7.9%	7.6%	9.6%	
Total(n)	331	4,929	12,890	166	2,553	7,199	165	2,376	5,691	
Mean	2.88	2.83	2.69	2.92	2.84	2.71	2.84	2.82	2.66	
Standard deviation	0.83	0.81	0.79	0.82	0.80	0.77	0.85	0.83	0.82	
Significance	-		***	-		***	-		**	
Effect size	-	0.06	0.24	-	0.10	0.27	-	0.02	0.22	
<b>The criteria for advancement and promotion decisions are clear</b>										
Agree strongly	39.3%	26.8%	25.2%	39.3%	27.7%	26.7%	39.4%	25.6%	22.8%	
Agree somewhat	43.5%	45.9%	45.6%	44.0%	47.3%	46.3%	43.0%	44.2%	44.4%	
Disagree somewhat	12.9%	19.2%	20.9%	12.5%	17.8%	19.1%	13.3%	20.8%	23.6%	
Disagree strongly	4.2%	8.2%	8.4%	4.2%	7.1%	7.8%	4.2%	9.4%	9.2%	
Total(n)	333	4,935	12,959	168	2,556	7,230	165	2,379	5,729	
Mean	3.18	2.91	2.88	3.18	2.96	2.92	3.18	2.86	2.81	
Standard deviation	0.81	0.88	0.88	0.81	0.86	0.88	0.82	0.91	0.89	
Significance	-	***	***	-	**	***	-	***	***	
Effect size	-	0.31	0.34	-	0.26	0.30	-	0.35	0.42	



California State University-Fullerton	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Below are some statements about your college or university. Indicate the extent to which you agree or disagree with each of the following:										
<b>Most of the students I teach lack the basic skills for college level work</b>										
Agree strongly	15.2%	16.4%	8.7%	18.5%	17.2%	8.4%	12.0%	15.5%	9.2%	
Agree somewhat	39.4%	34.8%	26.4%	36.3%	34.3%	26.1%	42.5%	35.5%	26.9%	
Disagree somewhat	36.4%	37.2%	40.6%	39.9%	36.5%	40.1%	32.9%	38.0%	41.4%	
Disagree strongly	9.0%	11.6%	24.2%	5.4%	12.0%	25.4%	12.6%	11.0%	22.4%	
Total(n)	335	4,944	12,944	168	2,559	7,217	167	2,385	5,727	
Mean	2.61	2.56	2.20	2.68	2.57	2.18	2.54	2.56	2.23	
Standard deviation	0.85	0.90	0.90	0.84	0.91	0.91	0.86	0.88	0.90	
Significance	-		***	-		***	-		***	
Effect size	-	0.06	0.46	-	0.12	0.55	-	-0.02	0.34	
<b>There is adequate support for faculty development</b>										
Agree strongly	20.4%	13.1%	13.7%	18.5%	12.2%	13.9%	22.4%	14.3%	13.3%	
Agree somewhat	51.1%	48.1%	49.9%	57.1%	50.3%	51.5%	44.8%	45.5%	47.4%	
Disagree somewhat	18.9%	28.2%	26.7%	16.1%	27.7%	25.3%	21.8%	28.8%	28.9%	
Disagree strongly	9.6%	10.5%	9.7%	8.3%	9.8%	9.3%	10.9%	11.4%	10.4%	
Total(n)	333	4,940	12,963	168	2,559	7,235	165	2,381	5,728	
Mean	2.82	2.64	2.68	2.86	2.65	2.70	2.79	2.63	2.64	
Standard deviation	0.87	0.84	0.83	0.81	0.82	0.82	0.92	0.87	0.84	
Significance	-	***	**	-	**	*	-	*	*	
Effect size	-	0.21	0.17	-	0.26	0.20	-	0.18	0.18	

California State University-Fullerton	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>Indicate how important you believe each priority listed below is at your college or university:</b>										
<b>To promote the intellectual development of students</b>										
Highest priority	36.7%	38.0%	35.9%	38.9%	37.8%	35.7%	34.5%	38.3%	36.3%	
High priority	41.0%	40.2%	43.6%	40.7%	40.4%	44.2%	41.2%	40.0%	42.6%	
Medium priority	17.8%	17.9%	17.2%	16.8%	17.3%	16.6%	18.8%	18.6%	18.0%	
Low priority	4.5%	3.9%	3.3%	3.6%	4.5%	3.4%	5.5%	3.1%	3.1%	
Total(n)	332	4,941	12,957	167	2,556	7,223	165	2,385	5,734	
Mean	3.10	3.12	3.12	3.15	3.11	3.12	3.05	3.13	3.12	
Standard deviation	0.85	0.84	0.81	0.83	0.85	0.80	0.87	0.82	0.81	
Significance	-			-			-			
Effect size	-	-0.02	-0.02	-	0.05	0.04	-	-0.10	-0.09	
<b>To develop a sense of community among students and faculty</b>										
Highest priority	6.9%	10.5%	10.2%	8.4%	10.1%	9.6%	5.5%	10.9%	11.2%	
High priority	36.0%	44.1%	39.8%	35.3%	42.4%	39.8%	36.6%	46.2%	39.9%	
Medium priority	38.4%	34.8%	37.7%	35.9%	36.9%	39.0%	40.9%	32.2%	35.6%	
Low priority	18.7%	10.7%	12.3%	20.4%	10.6%	11.6%	17.1%	10.7%	13.3%	
Total(n)	331	4,936	12,942	167	2,556	7,218	164	2,380	5,724	
Mean	2.31	2.54	2.48	2.32	2.52	2.47	2.30	2.57	2.49	
Standard deviation	0.85	0.82	0.84	0.89	0.81	0.82	0.82	0.82	0.86	
Significance	-	***	***	-	**	*	-	***	**	
Effect size	-	-0.28	-0.20	-	-0.25	-0.18	-	-0.33	-0.22	
<b>To facilitate student involvement in community service</b>										
Highest priority	3.6%	8.6%	7.7%	1.8%	7.4%	6.6%	5.5%	10.0%	9.4%	
High priority	27.7%	35.9%	31.5%	24.7%	33.8%	30.5%	30.7%	38.4%	32.9%	
Medium priority	47.7%	43.5%	44.6%	53.6%	45.5%	45.5%	41.7%	41.0%	43.2%	
Low priority	21.0%	12.1%	16.2%	19.9%	13.3%	17.3%	22.1%	10.6%	14.5%	
Total(n)	329	4,929	12,924	166	2,551	7,207	163	2,378	5,717	
Mean	2.14	2.41	2.31	2.08	2.35	2.26	2.20	2.48	2.37	
Standard deviation	0.78	0.81	0.83	0.72	0.80	0.82	0.85	0.81	0.84	
Significance	-	***	***	-	***	**	-	***	*	
Effect size	-	-0.33	-0.20	-	-0.34	-0.22	-	-0.35	-0.20	
										Institutional Priority: Civic Engagement

California State University-Fullerton	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Indicate how important you believe each priority listed below is at your college or university:										
To help students learn how to bring about change in society										
Highest priority	7.0%	6.5%	6.6%	6.1%	5.1%	5.8%	8.0%	8.1%	7.9%	
High priority	21.6%	25.4%	24.9%	21.2%	23.7%	24.8%	22.1%	27.3%	25.1%	
Medium priority	40.2%	44.9%	44.3%	40.6%	45.4%	44.0%	39.9%	44.3%	44.8%	
Low priority	31.1%	23.3%	24.1%	32.1%	25.8%	25.4%	30.1%	20.3%	22.2%	
Total(n)	328	4,923	12,908	165	2,547	7,197	163	2,376	5,711	
Mean	2.05	2.15	2.14	2.01	2.08	2.11	2.08	2.23	2.19	
Standard deviation	0.90	0.85	0.86	0.88	0.83	0.85	0.92	0.86	0.87	
Significance	-	*		-			-	*		
Effect size	-	-0.12	-0.10	-	-0.08	-0.12	-	-0.17	-0.13	
To increase or maintain institutional prestige										
Highest priority	13.7%	16.5%	34.6%	12.1%	15.5%	33.4%	15.2%	17.7%	36.4%	Institutional Priority: Increase Prestige
High priority	45.0%	40.3%	38.5%	46.1%	40.5%	39.1%	43.9%	40.0%	37.5%	
Medium priority	29.2%	32.8%	21.2%	28.5%	34.4%	21.7%	29.9%	30.9%	20.6%	
Low priority	12.2%	10.5%	5.7%	13.3%	9.7%	5.8%	11.0%	11.4%	5.5%	
Total(n)	329	4,931	12,943	165	2,552	7,219	164	2,379	5,724	
Mean	2.60	2.63	3.02	2.57	2.62	3.00	2.63	2.64	3.05	
Standard deviation	0.87	0.88	0.89	0.87	0.86	0.89	0.87	0.90	0.89	
Significance	-		***	-		***	-		***	
Effect size	-	-0.03	-0.47	-	-0.06	-0.48	-	-0.01	-0.47	
To hire faculty 'stars'										
Highest priority	3.3%	3.3%	16.2%	3.6%	3.0%	15.7%	3.0%	3.7%	17.0%	Institutional Priority: Increase Prestige
High priority	19.4%	12.7%	25.6%	21.1%	10.9%	25.6%	17.7%	14.9%	25.7%	
Medium priority	38.5%	33.8%	32.4%	33.7%	31.9%	32.7%	43.3%	36.0%	32.0%	
Low priority	38.8%	50.2%	25.7%	41.6%	54.2%	26.0%	36.0%	45.3%	25.3%	
Total(n)	330	4,927	12,921	166	2,552	7,210	164	2,375	5,711	
Mean	1.87	1.69	2.32	1.87	1.63	2.31	1.88	1.77	2.34	
Standard deviation	0.84	0.82	1.03	0.87	0.79	1.02	0.80	0.84	1.04	
Significance	-	***	***	-	***	***	-		***	
Effect size	-	0.22	-0.44	-	0.30	-0.43	-	0.13	-0.44	

California State University-Fullerton	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>Indicate how important you believe each priority listed below is at your college or university:</b>										
<b>To recruit more minority students</b>										Institutional Priority: Commitment to Diversity
Highest priority	13.6%	10.1%	8.6%	13.3%	9.2%	7.8%	14.0%	11.1%	9.7%	
High priority	39.7%	37.6%	38.3%	41.6%	38.7%	38.9%	37.8%	36.3%	37.4%	
Medium priority	33.6%	39.5%	40.8%	32.5%	39.1%	41.7%	34.8%	40.0%	39.4%	
Low priority	13.0%	12.7%	12.3%	12.7%	12.9%	11.5%	13.4%	12.5%	13.5%	
Total(n)	330	4,924	12,911	166	2,548	7,205	164	2,376	5,706	
Mean	2.54	2.45	2.43	2.55	2.44	2.43	2.52	2.46	2.43	
Standard deviation	0.89	0.84	0.81	0.88	0.83	0.80	0.90	0.85	0.84	
Significance	-		*	-			-			
Effect size	-	0.11	0.14	-	0.13	0.15	-	0.07	0.11	
<b>To enhance the institution's national image</b>										Institutional Priority: Increase Prestige
Highest priority	15.5%	18.2%	39.6%	12.7%	17.6%	38.9%	18.3%	18.9%	40.6%	
High priority	45.0%	36.3%	37.2%	44.8%	35.1%	37.4%	45.1%	37.7%	37.0%	
Medium priority	28.6%	28.9%	17.2%	30.3%	28.9%	17.6%	26.8%	29.0%	16.5%	
Low priority	10.9%	16.6%	6.1%	12.1%	18.4%	6.1%	9.8%	14.4%	6.0%	
Total(n)	329	4,929	12,938	165	2,552	7,219	164	2,377	5,719	
Mean	2.65	2.56	3.10	2.58	2.52	3.09	2.72	2.61	3.12	
Standard deviation	0.87	0.97	0.89	0.86	0.98	0.89	0.88	0.95	0.89	
Significance	-		***	-		***	-		***	
Effect size	-	0.09	-0.51	-	0.06	-0.57	-	0.12	-0.45	
<b>To create a diverse multi-cultural campus environment</b>										Institutional Priority: Commitment to Diversity
Highest priority	18.5%	12.8%	12.7%	17.5%	11.5%	11.9%	19.5%	14.4%	14.0%	
High priority	47.0%	37.3%	37.0%	51.2%	38.7%	38.2%	42.7%	35.6%	35.2%	
Medium priority	27.6%	36.3%	37.9%	25.9%	36.3%	38.2%	29.3%	36.2%	37.3%	
Low priority	7.0%	13.6%	12.4%	5.4%	13.4%	11.7%	8.5%	13.9%	13.4%	
Total(n)	330	4,930	12,918	166	2,552	7,205	164	2,378	5,713	
Mean	2.77	2.49	2.50	2.81	2.48	2.50	2.73	2.50	2.50	
Standard deviation	0.83	0.88	0.87	0.79	0.86	0.85	0.87	0.90	0.89	
Significance	-	***	***	-	***	***	-	**	**	
Effect size	-	0.32	0.31	-	0.38	0.36	-	0.26	0.26	

California State University-Fullerton	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>Indicate how important you believe each priority listed below is at your college or university:</b>										
<b>To promote gender equity among faculty</b>										
Highest priority	10.1%	9.2%	9.7%	10.9%	10.5%	10.7%	9.3%	7.7%	8.3%	
High priority	38.5%	35.9%	37.6%	44.2%	42.5%	44.1%	32.7%	27.9%	27.5%	
Medium priority	38.5%	37.3%	36.4%	33.9%	35.6%	34.9%	43.2%	39.4%	38.8%	
Low priority	12.8%	17.5%	16.3%	10.9%	11.4%	10.4%	14.8%	24.9%	25.4%	
Total(n)	327	4,911	12,872	165	2,539	7,179	162	2,372	5,693	
Mean	2.46	2.37	2.41	2.55	2.52	2.55	2.36	2.18	2.19	
Standard deviation	0.84	0.88	0.87	0.83	0.83	0.82	0.85	0.90	0.91	
Significance	-			-			-	*	*	
Effect size	-	0.10	0.06	-	0.04	0.00	-	0.20	0.19	
<b>To provide resources for faculty to engage in community-based teaching or research</b>										
Highest priority	7.0%	6.5%	5.4%	3.6%	4.9%	4.4%	10.5%	8.4%	7.0%	
High priority	31.4%	27.5%	24.1%	30.7%	26.5%	23.6%	32.1%	28.7%	24.9%	
Medium priority	40.5%	42.4%	43.4%	44.0%	43.8%	44.5%	37.0%	40.7%	41.6%	
Low priority	21.0%	23.7%	27.1%	21.7%	24.8%	27.6%	20.4%	22.3%	26.4%	
Total(n)	328	4,918	12,878	166	2,544	7,183	162	2,374	5,695	
Mean	2.24	2.17	2.08	2.16	2.11	2.05	2.33	2.23	2.13	
Standard deviation	0.86	0.86	0.85	0.80	0.83	0.83	0.92	0.89	0.88	
Significance	-		***	-			-		**	
Effect size	-	0.08	0.19	-	0.06	0.13	-	0.11	0.23	
<b>To create and sustain partnerships with surrounding communities</b>										
Highest priority	10.4%	10.8%	9.2%	8.5%	8.5%	7.2%	12.3%	13.4%	12.2%	
High priority	41.0%	38.6%	33.3%	41.8%	37.5%	33.0%	40.1%	40.0%	33.8%	
Medium priority	35.8%	37.5%	40.4%	36.4%	40.2%	41.8%	35.2%	34.3%	38.3%	
Low priority	12.8%	13.1%	17.1%	13.3%	13.7%	18.0%	12.3%	12.3%	15.8%	
Total(n)	327	4,914	12,890	165	2,542	7,187	162	2,372	5,703	
Mean	2.49	2.47	2.35	2.45	2.41	2.30	2.52	2.55	2.42	
Standard deviation	0.85	0.85	0.87	0.83	0.83	0.84	0.86	0.87	0.90	
Significance	-		**	-		*	-			
Effect size	-	0.02	0.16	-	0.05	0.18	-	-0.03	0.11	

California State University-Fullerton	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>Indicate how important you believe each priority listed below is at your college or university:</b>										
<b>To pursue extramural funding</b>										
Highest priority	23.2%	13.6%	37.2%	20.0%	13.2%	36.8%	26.5%	14.1%	37.8%	
High priority	47.7%	34.7%	35.3%	50.9%	35.4%	36.2%	44.4%	34.0%	33.9%	
Medium priority	22.3%	37.3%	20.3%	22.4%	37.8%	20.3%	22.2%	36.8%	20.4%	
Low priority	6.7%	14.3%	7.2%	6.7%	13.6%	6.8%	6.8%	15.1%	7.9%	
Total(n)	327	4,897	12,857	165	2,534	7,181	162	2,363	5,676	
Mean	2.87	2.48	3.02	2.84	2.48	3.03	2.91	2.47	3.02	
Standard deviation	0.84	0.90	0.93	0.82	0.89	0.92	0.87	0.91	0.95	
Significance	-	***	**	-	***	**	-	***		
Effect size	-	0.43	-0.16	-	0.40	-0.21	-	0.48	-0.12	
<b>To increase the representation of minorities in the faculty and administration</b>										
Highest priority	12.0%	7.8%	7.7%	12.2%	7.3%	6.9%	11.8%	8.4%	9.0%	Institutional Priority: Commit- ment to Diversity
High priority	33.2%	30.4%	32.5%	34.1%	31.1%	34.2%	32.3%	29.6%	29.9%	
Medium priority	42.8%	43.8%	43.8%	43.3%	44.6%	44.6%	42.2%	42.7%	42.5%	
Low priority	12.0%	18.0%	16.0%	10.4%	17.0%	14.3%	13.7%	19.2%	18.6%	
Total(n)	325	4,901	12,852	164	2,536	7,171	161	2,365	5,681	
Mean	2.45	2.28	2.32	2.48	2.29	2.34	2.42	2.27	2.29	
Standard deviation	0.85	0.85	0.83	0.84	0.83	0.80	0.87	0.87	0.87	
Significance	-	***	**	-	**	*	-	*		
Effect size	-	0.20	0.16	-	0.23	0.18	-	0.17	0.15	
<b>To strengthen links with the for-profit, corporate sector</b>										
Highest priority	13.8%	12.4%	17.6%	11.0%	11.6%	15.9%	16.8%	13.4%	20.3%	
High priority	39.7%	31.3%	34.9%	43.9%	32.1%	36.5%	35.4%	30.4%	32.4%	
Medium priority	35.1%	36.9%	33.6%	34.8%	36.9%	34.0%	35.4%	36.8%	33.0%	
Low priority	11.4%	19.4%	13.9%	10.4%	19.3%	13.6%	12.4%	19.5%	14.3%	
Total(n)	325	4,895	12,823	164	2,537	7,170	161	2,358	5,653	
Mean	2.56	2.37	2.56	2.55	2.36	2.55	2.57	2.38	2.59	
Standard deviation	0.87	0.93	0.94	0.82	0.92	0.92	0.91	0.94	0.97	
Significance	-	***		-	**		-	*		
Effect size	-	0.20	0.00	-	0.21	0.00	-	0.20	-0.02	

California State University-Fullerton	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>Indicate how important you believe each priority listed below is at your college or university:</b>										
<b>To develop leadership ability among students</b>										
Highest priority	8.8%	10.8%	10.9%	7.9%	9.4%	9.7%	9.8%	12.4%	12.8%	
High priority	36.3%	38.6%	37.6%	33.9%	38.8%	38.0%	38.7%	38.3%	37.1%	
Medium priority	43.6%	40.6%	39.5%	44.8%	41.3%	40.0%	42.3%	39.7%	38.9%	
Low priority	11.3%	10.1%	11.9%	13.3%	10.5%	12.4%	9.2%	9.6%	11.3%	
Total(n)	328	4,915	12,880	165	2,546	7,184	163	2,369	5,696	
Mean	2.43	2.50	2.48	2.36	2.47	2.45	2.49	2.54	2.51	
Standard deviation	0.81	0.82	0.84	0.81	0.80	0.83	0.80	0.83	0.85	
Significance	-			-			-			
Effect size	-	-0.09	-0.06	-	-0.14	-0.11	-	-0.06	-0.02	
<b>To increase the representation of women in the faculty and administration</b>										
Highest priority	5.2%	5.7%	7.1%	3.7%	5.7%	7.5%	6.8%	5.7%	6.5%	Institutional Priority: Commitment to Diversity
High priority	27.6%	24.5%	29.0%	36.6%	29.6%	34.1%	18.5%	18.3%	21.0%	
Medium priority	51.2%	47.7%	46.1%	45.7%	48.4%	46.3%	56.8%	47.0%	45.8%	
Low priority	16.0%	22.1%	17.8%	14.0%	16.3%	12.1%	17.9%	29.0%	26.6%	
Total(n)	326	4,895	12,828	164	2,533	7,155	162	2,362	5,673	
Mean	2.22	2.14	2.25	2.30	2.25	2.37	2.14	2.01	2.07	
Standard deviation	0.77	0.82	0.83	0.75	0.79	0.79	0.79	0.84	0.86	
Significance	-			-			-			
Effect size	-	0.10	-0.04	-	0.06	-0.09	-	0.15	0.08	
<b>To develop an appreciation for multiculturalism</b>										
Highest priority	14.9%	12.7%	11.5%	15.2%	11.1%	10.3%	14.6%	14.7%	13.5%	Institutional Priority: Commitment to Diversity
High priority	42.9%	36.8%	36.1%	46.1%	38.6%	37.8%	39.6%	34.7%	33.4%	
Medium priority	34.0%	38.1%	39.9%	33.3%	37.9%	40.4%	34.8%	38.3%	39.3%	
Low priority	8.2%	12.4%	12.4%	5.5%	12.4%	11.5%	11.0%	12.4%	13.9%	
Total(n)	329	4,912	12,867	165	2,539	7,172	164	2,373	5,695	
Mean	2.64	2.50	2.47	2.71	2.48	2.47	2.58	2.52	2.46	
Standard deviation	0.83	0.87	0.85	0.79	0.85	0.83	0.87	0.89	0.89	
Significance	-	**	***	-	***	***	-			
Effect size	-	0.16	0.20	-	0.27	0.29	-	0.07	0.13	

California State University-Fullerton	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>Please indicate your agreement with each of the following statements:</b>										
<b>The chief benefit of a college education is that it increases one's earning power</b>										
Agree strongly	13.0%	12.1%	10.8%	13.9%	11.8%	10.3%	12.0%	12.3%	11.6%	
Agree somewhat	48.3%	49.2%	46.3%	44.2%	48.3%	44.9%	52.4%	50.4%	48.3%	
Disagree somewhat	28.7%	27.4%	30.0%	30.3%	27.9%	31.0%	27.1%	26.9%	28.5%	
Disagree strongly	10.0%	11.3%	12.9%	11.5%	12.0%	13.7%	8.4%	10.4%	11.6%	
Total(n)	331	4,940	12,963	165	2,554	7,223	166	2,386	5,740	
Mean	2.64	2.62	2.55	2.61	2.60	2.52	2.68	2.65	2.60	
Standard deviation	0.83	0.84	0.85	0.87	0.85	0.85	0.79	0.83	0.84	
Significance	-			-			-			
Effect size	-	0.02	0.11	-	0.01	0.11	-	0.04	0.10	
<b>Promoting diversity leads to the admission of too many underprepared students</b>										
Agree strongly	10.0%	5.2%	4.2%	12.1%	7.0%	5.3%	7.9%	3.0%	2.5%	
Agree somewhat	20.7%	22.3%	20.9%	21.2%	24.5%	24.0%	20.1%	19.6%	16.3%	
Disagree somewhat	38.3%	42.7%	42.5%	41.2%	43.7%	44.6%	35.4%	41.6%	39.3%	
Disagree strongly	31.0%	29.8%	32.3%	25.5%	24.8%	26.1%	36.6%	35.8%	41.9%	
Total(n)	329	4,927	12,919	165	2,545	7,199	164	2,382	5,720	
Mean	2.10	2.03	1.97	2.20	2.14	2.09	1.99	1.90	1.79	
Standard deviation	0.95	0.85	0.84	0.96	0.87	0.84	0.94	0.82	0.80	
Significance	-		**	-			-		**	
Effect size	-	0.08	0.15	-	0.07	0.13	-	0.11	0.25	
<b>Colleges should be actively involved in solving social problems</b>										
Agree strongly	24.5%	21.2%	22.3%	20.0%	20.4%	19.7%	28.9%	22.1%	26.2%	
Agree somewhat	51.4%	54.4%	54.2%	52.7%	52.2%	53.9%	50.0%	57.1%	54.6%	
Disagree somewhat	18.7%	20.0%	19.0%	18.8%	21.7%	20.4%	18.7%	17.9%	16.8%	
Disagree strongly	5.4%	4.5%	4.6%	8.5%	5.8%	6.0%	2.4%	2.9%	2.4%	
Total(n)	331	4,928	12,929	165	2,548	7,201	166	2,380	5,728	
Mean	2.95	2.92	2.94	2.84	2.87	2.87	3.05	2.98	3.05	
Standard deviation	0.81	0.76	0.77	0.84	0.80	0.79	0.76	0.72	0.72	
Significance	-			-			-			
Effect size	-	0.04	0.01	-	-0.04	-0.04	-	0.10	0.00	Civic Minded Values



California State University-Fullerton	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>Please indicate your agreement with each of the following statements:</b>										
<b>Colleges should encourage students to be involved in community service activities</b>										Civic Minded Values
Agree strongly	25.6%	31.8%	28.5%	21.7%	27.4%	23.8%	29.5%	37.0%	35.7%	
Agree somewhat	59.6%	58.3%	58.3%	58.4%	60.1%	59.7%	60.8%	56.2%	56.1%	
Disagree somewhat	11.7%	8.5%	11.1%	15.1%	10.6%	13.7%	8.4%	5.9%	7.1%	
Disagree strongly	3.0%	1.4%	2.1%	4.8%	1.9%	2.8%	1.2%	0.9%	1.1%	
Total(n)	332	4,933	12,934	166	2,551	7,205	166	2,382	5,729	
Mean	3.08	3.20	3.13	2.97	3.13	3.05	3.19	3.29	3.26	
Standard deviation	0.70	0.65	0.68	0.75	0.66	0.70	0.63	0.62	0.63	
Significance	-	**		-	**		-	*		
Effect size	-	-0.18	-0.07	-	-0.24	-0.11	-	-0.16	-0.11	
<b>A racially/ethnically diverse student body enhances the educational experience of all students</b>										
Agree strongly	55.3%	56.2%	56.7%	48.5%	50.8%	49.1%	62.0%	62.6%	68.6%	
Agree somewhat	39.0%	38.0%	37.6%	43.6%	40.8%	43.0%	34.3%	34.5%	29.3%	
Disagree somewhat	3.9%	4.5%	4.5%	5.5%	6.1%	6.1%	2.4%	2.6%	1.9%	
Disagree strongly	1.8%	1.4%	1.2%	2.4%	2.3%	1.8%	1.2%	0.3%	0.2%	
Total(n)	331	4,937	12,934	165	2,551	7,204	166	2,386	5,730	
Mean	3.48	3.49	3.50	3.38	3.40	3.39	3.57	3.60	3.66	
Standard deviation	0.66	0.65	0.64	0.70	0.71	0.68	0.61	0.55	0.53	
Significance	-			-			-		*	
Effect size	-	-0.02	-0.03	-	-0.03	-0.01	-	-0.05	-0.17	
<b>Realistically, an individual can do little to bring about changes in society</b>										
Agree strongly	2.1%	2.6%	2.9%	3.0%	3.4%	3.8%	1.2%	1.7%	1.4%	
Agree somewhat	13.9%	14.1%	15.9%	14.5%	16.7%	19.0%	13.3%	10.9%	11.1%	
Disagree somewhat	40.4%	42.1%	42.6%	45.2%	44.0%	43.9%	35.5%	39.9%	40.7%	
Disagree strongly	43.7%	41.1%	38.6%	37.3%	35.9%	33.3%	50.0%	47.5%	46.8%	
Total(n)	332	4,930	12,935	166	2,548	7,208	166	2,382	5,727	
Mean	1.74	1.78	1.83	1.83	1.88	1.93	1.66	1.67	1.67	
Standard deviation	0.77	0.78	0.79	0.78	0.80	0.82	0.75	0.74	0.73	
Significance	-		*	-			-			
Effect size	-	-0.05	-0.11	-	-0.06	-0.12	-	-0.01	-0.01	

California State University-Fullerton	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>Please indicate your agreement with each of the following statements:</b>										
<b>Colleges should be concerned with facilitating undergraduate students' spiritual development</b>										
Agree strongly	6.1%	4.0%	5.1%	6.1%	4.1%	5.6%	6.1%	3.9%	4.2%	
Agree somewhat	20.7%	24.2%	20.6%	23.9%	25.4%	20.9%	17.6%	22.8%	20.2%	
Disagree somewhat	29.9%	34.9%	34.6%	25.2%	33.1%	33.4%	34.5%	37.0%	36.5%	
Disagree strongly	43.3%	36.9%	39.7%	44.8%	37.4%	40.1%	41.8%	36.4%	39.1%	
Total(n)	328	4,927	12,925	163	2,543	7,197	165	2,384	5,728	
Mean	1.90	1.95	1.91	1.91	1.96	1.92	1.88	1.94	1.89	
Standard deviation	0.94	0.88	0.89	0.96	0.89	0.91	0.91	0.86	0.87	
Significance	-			-			-			
Effect size	-	-0.06	-0.01	-	-0.06	-0.01	-	-0.07	-0.01	
<b>Colleges have a responsibility to work with their surrounding communities to address local issues</b>										
Agree strongly	23.5%	28.7%	27.6%	20.5%	24.7%	23.1%	26.5%	33.6%	34.6%	
Agree somewhat	58.1%	60.4%	60.0%	59.0%	63.4%	62.5%	57.2%	56.7%	56.2%	
Disagree somewhat	15.4%	9.3%	9.9%	15.1%	9.9%	11.0%	15.7%	8.5%	8.2%	
Disagree strongly	3.0%	1.6%	2.4%	5.4%	2.0%	3.3%	0.6%	1.2%	1.0%	
Total(n)	332	4,932	12,938	166	2,551	7,206	166	2,381	5,732	
Mean	3.02	3.16	3.13	2.95	3.11	3.05	3.10	3.23	3.24	
Standard deviation	0.71	0.65	0.67	0.76	0.64	0.69	0.66	0.65	0.64	
Significance	-	***	**	-	**		-	*	**	
Effect size	-	-0.22	-0.16	-	-0.25	-0.14	-	-0.20	-0.22	
<b>Private funding sources often prevent researchers from being completely objective in the conduct of their work</b>										
Agree strongly	12.9%	11.8%	13.6%	12.2%	11.3%	13.9%	13.6%	12.4%	13.1%	
Agree somewhat	39.3%	47.2%	44.4%	40.9%	48.4%	43.4%	37.7%	45.7%	46.0%	
Disagree somewhat	37.1%	32.2%	31.7%	34.8%	32.0%	31.8%	39.5%	32.3%	31.4%	
Disagree strongly	10.7%	8.8%	10.3%	12.2%	8.2%	10.9%	9.3%	9.5%	9.5%	
Total(n)	326	4,884	12,832	164	2,528	7,159	162	2,356	5,673	
Mean	2.54	2.62	2.61	2.53	2.63	2.60	2.56	2.61	2.63	
Standard deviation	0.85	0.81	0.85	0.86	0.79	0.86	0.84	0.82	0.83	
Significance	-			-			-			
Effect size	-	-0.10	-0.08	-	-0.13	-0.08	-	-0.06	-0.08	

California State University-Fullerton	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>Please indicate your agreement with each of the following statements:</b>										
<b>Colleges should prohibit racist/sexist speech on campus</b>										
Agree strongly	39.6%	33.9%	32.5%	35.4%	27.9%	27.5%	43.8%	41.1%	40.2%	
Agree somewhat	27.0%	28.1%	28.7%	22.6%	27.2%	28.5%	31.5%	29.3%	29.0%	
Disagree somewhat	21.8%	25.3%	26.0%	26.2%	28.4%	28.4%	17.3%	21.6%	22.3%	
Disagree strongly	11.7%	12.6%	12.8%	15.9%	16.5%	15.6%	7.4%	7.9%	8.5%	
Total(n)	326	4,902	12,866	164	2,539	7,182	162	2,363	5,684	
Mean	2.94	2.83	2.81	2.77	2.66	2.68	3.12	3.04	3.01	
Standard deviation	1.04	1.03	1.03	1.10	1.05	1.04	0.95	0.97	0.98	
Significance	-		*	-			-			
Effect size	-	0.11	0.13	-	0.10	0.09	-	0.08	0.11	
<b>This institution should not offer remedial/developmental education</b>										
Agree strongly	10.1%	6.3%	5.6%	12.8%	7.5%	6.7%	7.3%	4.9%	4.0%	
Agree somewhat	18.3%	17.4%	17.1%	22.0%	19.0%	19.5%	14.6%	15.4%	13.4%	
Disagree somewhat	34.1%	39.8%	44.6%	38.4%	40.7%	45.9%	29.9%	38.7%	42.5%	
Disagree strongly	37.5%	36.5%	32.7%	26.8%	32.8%	27.9%	48.2%	41.1%	40.0%	
Total(n)	328	4,917	12,890	164	2,544	7,186	164	2,373	5,704	
Mean	2.01	1.93	1.96	2.21	2.01	2.05	1.81	1.84	1.81	
Standard deviation	0.98	0.89	0.85	0.98	0.90	0.86	0.94	0.86	0.81	
Significance	-			-	**	*	-			
Effect size	-	0.09	0.06	-	0.22	0.19	-	-0.03	0.00	

California State University-Fullerton	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>Aggregated - Salary based on 9/10 months (full-time employees only)</b>										
Less than \$20,000	0.0%	0.1%	0.3%	0.0%	0.0%	0.3%	0.0%	0.2%	0.4%	
\$20,000 - \$29,999	0.0%	0.1%	0.5%	0.0%	0.1%	0.4%	0.0%	0.2%	0.6%	
\$30,000 - \$39,999	0.0%	4.3%	3.3%	0.0%	3.0%	2.2%	0.0%	5.9%	5.1%	
\$40,000 - \$49,999	1.3%	13.4%	9.4%	0.9%	10.4%	7.2%	1.8%	17.3%	13.0%	
\$50,000 - \$59,999	5.8%	24.5%	17.3%	5.2%	22.8%	14.8%	6.4%	26.7%	21.3%	
\$60,000 - \$69,999	38.9%	21.0%	16.1%	32.8%	20.2%	14.5%	45.5%	21.9%	18.7%	
\$70,000 - \$79,999	22.1%	15.1%	14.1%	25.0%	16.8%	13.9%	19.1%	13.0%	14.4%	
\$80,000 - \$89,999	12.8%	8.8%	10.9%	12.1%	10.9%	12.3%	13.6%	6.1%	8.7%	
\$90,000 - \$99,999	13.7%	6.1%	7.4%	15.5%	7.7%	8.1%	11.8%	4.1%	6.4%	
\$100,000 - \$124,999	5.3%	6.0%	11.4%	8.6%	7.6%	14.0%	1.8%	4.0%	7.2%	
\$125,000 - \$149,999	0.0%	0.4%	4.3%	0.0%	0.4%	5.6%	0.0%	0.4%	2.2%	
\$150,000 or more	0.0%	0.2%	4.9%	0.0%	0.2%	6.7%	0.0%	0.2%	2.0%	
<b>Total(n)</b>	<b>226</b>	<b>3,709</b>	<b>8,778</b>	<b>116</b>	<b>1,958</b>	<b>4,937</b>	<b>110</b>	<b>1,751</b>	<b>3,841</b>	
<b>Aggregated - Salary based on 11/12 months (full-time employees only)</b>										
Less than \$20,000	0.0%	0.5%	0.5%	0.0%	0.0%	0.3%	0.0%	1.0%	0.7%	
\$20,000 - \$29,999	0.0%	0.7%	0.8%	0.0%	0.6%	0.5%	0.0%	0.8%	1.3%	
\$30,000 - \$39,999	1.1%	2.8%	2.1%	0.0%	2.4%	1.5%	2.1%	3.3%	2.9%	
\$40,000 - \$49,999	4.5%	13.6%	7.9%	4.9%	18.0%	7.7%	4.3%	8.6%	8.1%	
\$50,000 - \$59,999	11.4%	15.4%	12.5%	9.8%	10.9%	11.2%	12.8%	20.5%	14.4%	
\$60,000 - \$69,999	30.7%	22.3%	15.1%	26.8%	20.0%	12.2%	34.0%	24.9%	19.4%	
\$70,000 - \$79,999	12.5%	14.9%	10.7%	7.3%	12.0%	10.1%	17.0%	18.3%	11.6%	
\$80,000 - \$89,999	8.0%	9.1%	9.5%	7.3%	9.6%	8.9%	8.5%	8.6%	10.4%	
\$90,000 - \$99,999	9.1%	7.4%	8.5%	14.6%	8.1%	9.5%	4.3%	6.5%	7.0%	
\$100,000 - \$124,999	19.3%	9.9%	13.4%	24.4%	12.0%	12.9%	14.9%	7.4%	14.1%	
\$125,000 - \$149,999	3.4%	2.8%	8.2%	4.9%	5.2%	10.6%	2.1%	0.1%	4.6%	
\$150,000 or more	0.0%	0.6%	10.8%	0.0%	1.1%	14.4%	0.0%	0.0%	5.5%	
<b>Total(n)</b>	<b>88</b>	<b>904</b>	<b>3,203</b>	<b>41</b>	<b>434</b>	<b>1,717</b>	<b>47</b>	<b>470</b>	<b>1,486</b>	
<b>Your base institutional salary reported above is based on:</b>										
Less than 9 months	3.7%	5.9%	4.1%	3.7%	4.8%	4.1%	3.7%	7.2%	4.1%	
9/10 months	69.1%	75.2%	70.7%	70.7%	76.7%	71.0%	67.5%	73.3%	70.2%	
11/12 months	27.2%	19.0%	25.2%	25.6%	18.5%	24.9%	28.8%	19.5%	25.7%	
<b>Total(n)</b>	<b>327</b>	<b>4,911</b>	<b>12,826</b>	<b>164</b>	<b>2,539</b>	<b>7,143</b>	<b>163</b>	<b>2,372</b>	<b>5,683</b>	

California State University-Fullerton	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>What percentage of your current year's income comes from:</b>										
<b>Base salary from this institution</b>										
100%	41.5%	43.3%	43.8%	38.2%	39.4%	39.3%	44.8%	47.9%	50.7%	
75% to 99%	43.9%	46.9%	44.4%	46.7%	48.9%	46.3%	41.1%	44.5%	41.5%	
74% to 50%	9.8%	7.8%	9.0%	10.9%	9.8%	11.1%	8.6%	5.5%	5.7%	
25% to 49%	3.4%	1.5%	2.0%	2.4%	1.4%	2.4%	4.3%	1.6%	1.5%	
1% to 24%	0.9%	0.3%	0.6%	1.2%	0.4%	0.7%	0.6%	0.3%	0.4%	
0%	0.6%	0.1%	0.2%	0.6%	0.0%	0.2%	0.6%	0.3%	0.2%	
Total(n)	328	4,898	12,840	165	2,531	7,160	163	2,367	5,680	
<b>Other income from this institution</b>										
100%	0.0%	0.0%	0.1%	0.0%	0.1%	0.1%	0.0%	0.0%	0.0%	
75% to 99%	0.6%	0.1%	0.1%	0.6%	0.1%	0.1%	0.6%	0.1%	0.0%	
74% to 50%	0.0%	0.1%	0.4%	0.0%	0.0%	0.4%	0.0%	0.1%	0.3%	
25% to 49%	3.8%	3.5%	5.3%	2.5%	4.2%	6.3%	5.0%	2.8%	3.7%	
1% to 24%	33.6%	34.8%	29.4%	35.8%	37.4%	31.7%	31.4%	31.6%	25.8%	
0%	61.9%	61.5%	64.8%	61.0%	58.2%	61.3%	62.9%	65.4%	70.2%	
Total(n)	318	4,779	12,470	159	2,475	6,972	159	2,304	5,498	
<b>Income from another academic institution</b>										
100%	0.3%	0.0%	0.1%	0.0%	0.0%	0.1%	0.6%	0.1%	0.0%	
75% to 99%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
74% to 50%	0.3%	0.3%	0.2%	0.6%	0.4%	0.3%	0.0%	0.1%	0.1%	
25% to 49%	1.3%	0.8%	0.7%	0.6%	0.7%	0.7%	1.9%	0.8%	0.6%	
1% to 24%	6.9%	5.4%	5.6%	7.0%	5.7%	5.7%	6.9%	5.1%	5.3%	
0%	91.2%	93.5%	93.4%	91.8%	93.2%	93.1%	90.6%	93.9%	93.9%	
Total(n)	317	4,751	12,344	158	2,456	6,895	159	2,295	5,449	
<b>Non-academic income</b>										
100%	0.3%	0.1%	0.1%	0.6%	0.0%	0.1%	0.0%	0.2%	0.2%	
75% to 99%	0.3%	0.4%	0.7%	0.6%	0.4%	0.7%	0.0%	0.4%	0.6%	
74% to 50%	3.1%	1.3%	2.0%	2.5%	1.2%	2.1%	3.8%	1.4%	1.7%	
25% to 49%	7.2%	5.6%	5.3%	6.3%	6.2%	6.1%	8.2%	4.9%	4.0%	
1% to 24%	21.1%	23.7%	26.1%	23.9%	26.4%	29.2%	18.2%	20.6%	21.4%	
0%	67.9%	68.9%	65.8%	66.0%	65.8%	61.8%	69.8%	72.6%	72.1%	
Total(n)	318	4,774	12,465	159	2,468	6,977	159	2,306	5,488	

California State University-Fullerton	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Please enter the four-digit year that each of the following occurred.										
<b>Year of birth</b>										
1981 or later	1.5%	2.6%	2.7%	1.8%	2.1%	2.2%	1.2%	3.2%	3.4%	
1986 - 1980	8.8%	9.4%	9.8%	9.8%	9.2%	9.8%	7.9%	9.7%	9.7%	
1971 - 1975	14.9%	9.9%	10.0%	12.8%	9.2%	9.2%	17.0%	10.8%	11.3%	
1966 - 1970	14.9%	11.6%	13.3%	17.7%	11.7%	12.2%	12.1%	11.6%	15.1%	
1961 - 1965	13.4%	13.0%	11.9%	13.4%	12.1%	10.9%	13.3%	14.1%	13.3%	
1956 - 1960	11.9%	15.4%	14.1%	8.5%	14.1%	13.2%	15.2%	17.1%	15.5%	
1951 - 1955	14.3%	17.2%	16.6%	12.8%	19.6%	17.9%	15.8%	14.2%	14.6%	
1946 - 1950	12.2%	14.9%	14.2%	12.2%	15.6%	15.3%	12.1%	14.1%	12.5%	
1941 - 1945	5.8%	4.5%	5.5%	8.5%	5.0%	6.9%	3.0%	3.9%	3.4%	
1940 or earlier	2.4%	1.4%	2.0%	2.4%	1.6%	2.5%	2.4%	1.2%	1.2%	
Total(n)	329	4,857	12,760	164	2,517	7,135	165	2,340	5,625	
<b>Year of highest degree now held</b>										
1973 or earlier	6.7%	3.5%	6.0%	9.1%	4.7%	8.1%	4.2%	2.2%	2.6%	
1974 - 1978	3.6%	5.2%	7.5%	7.3%	7.1%	10.0%	0.0%	3.1%	3.6%	
1979 - 1983	8.2%	9.0%	10.2%	7.9%	11.8%	12.0%	8.4%	5.6%	7.4%	
1984 - 1988	7.6%	10.6%	11.1%	6.1%	11.9%	12.3%	9.0%	8.9%	9.4%	
1989 - 1993	10.6%	13.1%	12.2%	7.9%	12.0%	11.8%	13.3%	14.4%	12.9%	
1994 - 1998	13.3%	15.4%	13.8%	15.2%	15.0%	11.8%	11.4%	15.8%	16.9%	
1999 - 2003	18.8%	15.5%	14.1%	15.2%	13.0%	12.3%	22.3%	18.5%	17.0%	
2004 - 2008	26.1%	18.2%	16.4%	23.8%	15.6%	14.3%	28.3%	21.4%	19.6%	
2009 or later	5.2%	9.4%	8.6%	7.3%	8.9%	7.4%	3.0%	10.1%	10.6%	
Total(n)	330	4,886	12,836	164	2,529	7,165	166	2,357	5,671	
<b>Year of appointment at present institution</b>										
1973 or earlier	4.5%	1.4%	1.8%	6.1%	1.6%	2.2%	3.0%	1.0%	1.1%	
1974 - 1978	1.5%	1.7%	2.6%	2.4%	2.3%	3.7%	0.6%	0.9%	1.0%	
1979 - 1983	3.9%	5.4%	6.2%	6.7%	6.9%	8.1%	1.2%	3.4%	3.2%	
1984 - 1988	6.0%	8.8%	9.2%	7.9%	10.9%	11.2%	4.2%	6.2%	6.1%	
1989 - 1993	8.8%	10.4%	10.6%	6.1%	11.6%	11.5%	11.4%	9.0%	9.2%	
1994 - 1998	9.1%	10.9%	11.4%	7.3%	10.4%	11.0%	10.8%	11.4%	11.9%	
1999 - 2003	19.3%	14.2%	13.8%	20.0%	12.7%	12.3%	18.7%	16.1%	16.1%	
2004 - 2008	37.8%	23.3%	22.8%	33.9%	20.9%	20.3%	41.6%	26.3%	26.6%	
2009 or later	9.1%	23.9%	21.7%	9.7%	22.7%	19.6%	8.4%	25.4%	24.8%	
Total(n)	331	4,889	12,847	165	2,532	7,173	166	2,357	5,674	

California State University-Fullerton	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>If tenured, year tenure was awarded</b>										
1973 or earlier	24.3%	17.3%	15.6%	18.5%	12.6%	12.2%	30.4%	23.3%	21.9%	
1974 - 1978	2.4%	0.7%	1.9%	4.6%	0.9%	2.4%	0.0%	0.3%	1.0%	
1979 - 1983	2.9%	2.3%	4.4%	4.6%	3.4%	5.8%	1.0%	0.9%	1.9%	
1984 - 1988	4.3%	6.5%	8.7%	6.5%	8.1%	10.6%	2.0%	4.6%	5.1%	
1989 - 1993	9.0%	11.1%	12.4%	13.0%	13.0%	14.8%	4.9%	8.6%	8.1%	
1994 - 1998	12.9%	14.6%	14.9%	9.3%	17.4%	15.6%	16.7%	11.1%	13.6%	
1999 - 2003	8.1%	13.6%	13.8%	7.4%	13.6%	13.3%	8.8%	13.5%	14.6%	
2004 - 2008	22.9%	18.6%	16.7%	26.9%	17.5%	14.6%	18.6%	20.0%	20.3%	
2009 or later	13.3%	15.4%	11.6%	9.3%	13.6%	10.6%	17.6%	17.7%	13.5%	
Total(n)	210	3,584	9,338	108	1,927	5,504	102	1,657	3,834	
<b>Aggregated Major</b>										
Agriculture or Forestry (General Area 1)	0.6%	1.5%	2.0%	0.6%	1.8%	2.4%	0.6%	1.2%	1.4%	
Biological Sciences (General Area 5)	6.6%	6.2%	7.1%	6.0%	7.2%	7.6%	7.2%	4.9%	6.4%	
Business (General Area 6)	8.1%	6.3%	4.4%	9.6%	8.4%	5.1%	6.6%	3.9%	3.3%	
Education (General Area 10 and Specific Discipline 2102)	14.1%	14.3%	9.1%	7.2%	9.4%	5.7%	21.1%	20.2%	14.3%	
Engineering (General Area 11)	2.7%	2.4%	5.0%	3.6%	3.5%	6.8%	1.8%	1.1%	2.3%	
English (General Area 12)	3.6%	7.9%	5.7%	2.4%	7.4%	4.5%	4.8%	8.5%	7.4%	
Health-related (General Area 15)	5.4%	5.6%	6.1%	1.8%	1.6%	3.9%	9.0%	10.5%	9.5%	
History or Political Science (Specific Discipline 3007,3009)	6.3%	4.6%	6.5%	6.6%	5.4%	7.2%	6.0%	3.7%	5.5%	
Humanities (General Area 14,24)	3.0%	4.5%	7.7%	4.2%	4.9%	8.1%	1.8%	4.1%	7.0%	
Fine Arts (General Area 2,4,22)	8.1%	6.7%	6.5%	13.2%	7.4%	6.6%	3.0%	5.9%	6.3%	
Mathematics or Statistics (General Area 18)	5.1%	4.1%	4.2%	7.2%	5.5%	5.3%	3.0%	2.4%	2.4%	
Physical Sciences (General Area 25)	5.4%	8.0%	7.6%	8.4%	9.8%	10.1%	2.4%	5.8%	3.7%	
Social Sciences (General Area 3,26,27 and Specific Discipline 3001,3002,3003,3004,3005,3006,3008,3010,3011,3012)	16.5%	14.0%	15.4%	14.4%	13.3%	14.3%	18.7%	14.8%	17.2%	
Other Technical (General Area 8,19,28)	2.1%	2.2%	2.4%	3.6%	3.1%	3.1%	0.6%	1.1%	1.3%	
Other Non-technical (General Area 7,9,13,16,17,20,23,29,31,32 and Specific Discipline 2101,2103)	12.3%	11.5%	10.4%	11.4%	11.2%	9.4%	13.3%	11.9%	12.1%	
Total(n)	333	4,930	12,964	167	2,554	7,234	166	2,376	5,730	

California State University-Fullerton	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>Aggregated Department</b>										
Agriculture or Forestry (General Area 1)	0.3%	1.2%	1.9%	0.6%	1.6%	2.3%	0.0%	0.7%	1.4%	
Biological Sciences (General Area 5)	5.4%	5.8%	6.5%	5.4%	6.6%	7.2%	5.4%	4.8%	5.5%	
Business (General Area 6)	8.4%	7.4%	5.2%	9.6%	9.8%	6.2%	7.2%	4.6%	3.7%	
Education (General Area 10 and Specific Discipline 2102)	10.5%	9.9%	7.2%	4.8%	6.9%	4.9%	16.2%	13.6%	10.8%	
Engineering (General Area 11)	3.3%	2.3%	5.8%	4.8%	3.6%	8.0%	1.8%	0.7%	2.5%	
English (General Area 12)	2.7%	8.6%	5.8%	2.4%	8.3%	4.7%	3.0%	8.9%	7.5%	
Health-related (General Area 15)	5.7%	7.7%	7.2%	1.8%	2.3%	4.4%	9.6%	14.2%	11.6%	
History or Political Science (Specific Discipline 3007,3009)	5.7%	4.3%	6.1%	6.0%	5.0%	6.6%	5.4%	3.5%	5.4%	
Humanities (General Area 14,24)	3.3%	4.2%	7.5%	3.6%	4.4%	7.7%	3.0%	3.9%	7.3%	
Fine Arts (General Area 2,4,22)	7.5%	6.9%	6.8%	12.0%	7.4%	7.0%	3.0%	6.3%	6.7%	
Mathematics or Statistics (General Area 18)	5.4%	4.7%	4.1%	7.8%	5.9%	5.1%	3.0%	3.1%	2.5%	
Physical Sciences (General Area 25)	6.0%	7.9%	6.7%	8.4%	9.4%	8.8%	3.6%	6.0%	3.4%	
Social Sciences (General Area 3,26,27 and Specific Discipline 3001,3002,3003,3004,3005,3006,3008,3010,3011,3012)	16.5%	12.3%	13.3%	15.7%	11.6%	12.2%	17.4%	13.1%	14.9%	
Other Technical (General Area 8,19,28)	2.1%	3.2%	2.5%	3.0%	4.3%	3.3%	1.2%	2.0%	1.2%	
Other Non-technical (General Area 7,9,13,16,17,20,23,29,31,32 and Specific Discipline 2101,2103)	17.1%	13.7%	13.3%	13.9%	13.1%	11.6%	20.4%	14.4%	15.7%	
<b>Total(n)</b>	<b>333</b>	<b>4,927</b>	<b>12,949</b>	<b>166</b>	<b>2,550</b>	<b>7,225</b>	<b>167</b>	<b>2,377</b>	<b>5,724</b>	



California State University-Fullerton	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>How many children do you have in the following age ranges?</b>										
<b>Under 18 years old</b>										
0	63.7%	62.8%	61.9%	56.6%	59.7%	61.1%	70.9%	66.6%	63.2%	
1	16.6%	17.2%	17.8%	18.1%	18.2%	17.7%	15.2%	16.1%	18.0%	
2	17.5%	15.2%	15.3%	22.9%	15.4%	15.0%	12.1%	14.9%	15.8%	
3	1.8%	3.4%	3.5%	1.8%	4.8%	4.2%	1.8%	1.7%	2.3%	
4+	0.3%	1.4%	1.4%	0.6%	1.9%	1.9%	0.0%	0.8%	0.7%	
Total(n)	331	4,888	12,874	166	2,533	7,181	165	2,355	5,693	
<b>18 years or older</b>										
0	66.3%	58.6%	59.7%	66.3%	56.0%	56.1%	66.3%	61.8%	65.1%	
1	10.8%	12.5%	12.4%	7.2%	13.5%	12.3%	14.5%	11.2%	12.5%	
2	16.3%	18.4%	17.6%	19.9%	19.4%	19.6%	12.7%	17.2%	14.5%	
3	4.5%	6.9%	6.5%	5.4%	6.9%	7.3%	3.6%	6.8%	5.4%	
4+	2.1%	3.6%	3.8%	1.2%	4.1%	4.7%	3.0%	3.0%	2.5%	
Total(n)	332	4,901	12,902	166	2,537	7,191	166	2,364	5,711	
<b>How would you characterize your political views?</b>										
Far left	9.1%	9.3%	11.8%	8.0%	9.5%	11.3%	10.2%	9.0%	12.6%	
Liberal	54.3%	47.6%	51.5%	51.2%	42.3%	47.7%	57.2%	54.1%	57.2%	
Middle of the road	25.0%	28.5%	25.7%	25.9%	31.7%	28.3%	24.1%	24.6%	21.6%	
Conservative	11.3%	13.9%	10.7%	14.8%	15.7%	12.2%	7.8%	11.7%	8.3%	
Far right	0.3%	0.7%	0.4%	0.0%	0.8%	0.5%	0.6%	0.6%	0.3%	
Total(n)	328	4,885	12,862	162	2,530	7,176	166	2,355	5,686	
<b>Are you currently: (Mark one)</b>										
Single	14.9%	11.6%	10.7%	13.7%	7.8%	8.0%	16.2%	16.1%	14.8%	
Married	72.5%	73.7%	76.5%	78.6%	80.8%	82.7%	66.5%	65.3%	67.0%	
Unmarried, living with partner	4.8%	5.1%	5.5%	4.2%	4.4%	4.6%	5.4%	5.8%	6.9%	
Divorced	6.6%	6.4%	5.1%	3.0%	4.2%	3.1%	10.2%	8.9%	8.1%	
Widowed	0.6%	1.6%	1.2%	0.6%	0.9%	0.7%	0.6%	2.4%	2.0%	
Separated	0.6%	1.7%	1.1%	0.0%	1.9%	1.0%	1.2%	1.5%	1.2%	
Total(n)	335	4,952	13,016	168	2,565	7,257	167	2,387	5,759	

California State University-Fullerton	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>Is English your native language?</b>										
Yes	81.1%	90.3%	87.2%	78.4%	89.7%	86.1%	83.8%	91.0%	88.9%	
No	18.9%	9.7%	12.8%	21.6%	10.3%	13.9%	16.2%	9.0%	11.1%	
Total(n)	334	4,957	13,028	167	2,564	7,262	167	2,393	5,766	
<b>Race/Ethnicity - mark all that apply (total may add to more than 100%)</b>										
American Indian/Alaska Native	1.2%	2.0%	2.0%	1.8%	2.0%	2.0%	0.6%	2.1%	2.1%	
Asian American/Asian	14.2%	5.8%	5.7%	13.3%	6.5%	6.8%	15.2%	5.0%	3.9%	
Native Hawaiian/Pacific Islander	0.3%	0.1%	0.3%	0.6%	0.1%	0.4%	0.0%	0.2%	0.2%	
African American/Black	2.7%	2.9%	3.5%	2.4%	2.8%	3.3%	3.0%	2.9%	3.8%	
Mexican American/Chicano	5.4%	1.3%	1.4%	7.2%	1.6%	1.5%	3.6%	1.0%	1.2%	
Puerto Rican	0.3%	0.2%	0.4%	0.0%	0.2%	0.3%	0.6%	0.1%	0.6%	
Other Latino	2.4%	1.3%	2.6%	3.0%	1.3%	2.6%	1.8%	1.2%	2.7%	
White/Caucasian	76.4%	89.0%	86.5%	74.1%	88.3%	85.3%	78.8%	89.9%	88.2%	
Other	3.6%	2.4%	3.2%	3.0%	2.5%	3.2%	4.2%	2.4%	3.1%	
Total(n)	331	4,905	12,902	166	2,533	7,182	165	2,372	5,720	
<b>Race/Ethnicity Group (with multiple race category)</b>										
American Indian	0.0%	0.3%	0.5%	0.0%	0.5%	0.5%	0.0%	0.2%	0.4%	
Asian	13.0%	4.8%	5.3%	13.3%	4.9%	6.5%	12.7%	4.5%	3.5%	
Black	2.1%	2.5%	2.8%	2.4%	2.6%	2.6%	1.8%	2.5%	3.2%	
Hispanic	4.8%	1.5%	2.6%	7.2%	1.8%	2.6%	2.4%	1.1%	2.6%	
White	71.6%	84.7%	82.1%	69.9%	83.6%	81.1%	73.3%	86.0%	83.6%	
Other	2.7%	1.7%	2.0%	2.4%	1.7%	2.2%	3.0%	1.6%	1.7%	
Two or more races/ethnicities	5.7%	4.5%	4.7%	4.8%	4.9%	4.6%	6.7%	4.1%	5.0%	
Total (n)	331	4,905	12,902	166	2,533	7,182	165	2,372	5,720	

California State University-Fullerton	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>Optional Question 1</b>										
A	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
B	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
C	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
D	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
E	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Total(n)	0	0	0	0	0	0	0	0	0	
<b>Optional Question 2</b>										
A	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
B	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
C	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
D	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
E	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Total(n)	0	0	0	0	0	0	0	0	0	
<b>Optional Question 3</b>										
A	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
B	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
C	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
D	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
E	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Total(n)	0	0	0	0	0	0	0	0	0	
<b>Optional Question 4</b>										
A	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
B	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
C	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
D	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
E	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Total(n)	0	0	0	0	0	0	0	0	0	
<b>Optional Question 5</b>										
A	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
B	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
C	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
D	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
E	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Total(n)	0	0	0	0	0	0	0	0	0	

California State University-Fullerton	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>Optional Question 6</b>										
A	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
B	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
C	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
D	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
E	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Total(n)	0	0	0	0	0	0	0	0	0	
<b>Optional Question 7</b>										
A	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
B	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
C	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
D	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
E	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Total(n)	0	0	0	0	0	0	0	0	0	
<b>Optional Question 8</b>										
A	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
B	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
C	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
D	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
E	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Total(n)	0	0	0	0	0	0	0	0	0	
<b>Optional Question 9</b>										
A	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
B	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
C	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
D	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
E	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Total(n)	0	0	0	0	0	0	0	0	0	
<b>Optional Question 10</b>										
A	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
B	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
C	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
D	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
E	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Total(n)	0	0	0	0	0	0	0	0	0	

California State University-Fullerton	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>Optional Question 11</b>										
A	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
B	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
C	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
D	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
E	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Total(n)	0	0	0	0	0	0	0	0	0	
<b>Optional Question 12</b>										
A	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
B	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
C	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
D	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
E	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Total(n)	0	0	0	0	0	0	0	0	0	
<b>Optional Question 13</b>										
A	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
B	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
C	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
D	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
E	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Total(n)	0	0	0	0	0	0	0	0	0	
<b>Optional Question 14</b>										
A	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
B	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
C	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
D	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
E	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Total(n)	0	0	0	0	0	0	0	0	0	
<b>Optional Question 15</b>										
A	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
B	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
C	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
D	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
E	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Total(n)	0	0	0	0	0	0	0	0	0	

California State University-Fullerton	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>Optional Question 16</b>										
A	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
B	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
C	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
D	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
E	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Total(n)	0	0	0	0	0	0	0	0	0	
<b>Optional Question 17</b>										
A	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
B	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
C	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
D	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
E	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Total(n)	0	0	0	0	0	0	0	0	0	
<b>Optional Question 18</b>										
A	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
B	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
C	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
D	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
E	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Total(n)	0	0	0	0	0	0	0	0	0	
<b>Optional Question 19</b>										
A	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
B	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
C	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
D	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
E	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Total(n)	0	0	0	0	0	0	0	0	0	
<b>Optional Question 20</b>										
A	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
B	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
C	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
D	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
E	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Total(n)	0	0	0	0	0	0	0	0	0	

California State University-Fullerton	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>All Respondents</b>	511	4,962	13,040	240	2,567	7,269	271	2,395	5,771	
<b>What is your principal activity in your current position at this institution?</b>										
Administration	6.5%	5.8%	7.3%	5.4%	5.9%	7.4%	7.4%	5.7%	7.1%	
Teaching	89.2%	91.3%	70.6%	91.3%	92.0%	67.8%	87.5%	90.5%	75.0%	
Research	2.2%	1.3%	20.0%	2.9%	1.1%	23.1%	1.5%	1.5%	15.2%	
Services to clients and patients	0.4%	0.6%	1.1%	0.0%	0.5%	1.1%	0.7%	0.8%	1.1%	
Other	1.8%	1.0%	0.9%	0.4%	0.5%	0.5%	3.0%	1.6%	1.6%	
Total(n)	511	4,962	13,034	240	2,567	7,265	271	2,395	5,769	
<b>Are you considered a full-time employee of your institution for at least nine months of the current academic year?</b>										
Yes	70.5%	100.0%	100.0%	73.8%	100.0%	100.0%	67.5%	100.0%	100.0%	
No	29.5%	0.0%	0.0%	26.3%	0.0%	0.0%	32.5%	0.0%	0.0%	
Total(n)	511	4,962	13,039	240	2,567	7,269	271	2,395	5,770	
<b>What is your present academic rank?</b>										
Professor	22.7%	27.9%	33.7%	28.3%	33.3%	40.8%	17.7%	21.4%	22.9%	
Associate professor	16.4%	26.4%	24.3%	17.5%	26.3%	23.2%	15.5%	26.5%	26.2%	
Assistant professor	24.3%	30.2%	26.4%	23.3%	28.1%	23.8%	25.1%	32.8%	30.4%	
Lecturer	30.9%	8.7%	8.9%	26.3%	6.8%	7.4%	35.1%	11.1%	11.2%	
Instructor	5.7%	6.8%	6.6%	4.6%	5.5%	4.8%	6.6%	8.2%	9.3%	
Total(n)	511	4,815	12,228	240	2,496	6,807	271	2,319	5,421	
<b>What is your tenure status at this institution?</b>										
Tenured	35.8%	54.3%	55.6%	42.5%	59.0%	61.6%	29.9%	48.6%	46.4%	
On tenure track, but not tenured	26.0%	27.3%	22.7%	25.4%	26.0%	20.7%	26.6%	28.8%	25.9%	
Not on tenure track, but institution has tenure system	37.2%	17.6%	20.5%	30.4%	14.6%	16.9%	43.2%	21.3%	26.1%	
Institution has no tenure system	1.0%	0.8%	1.2%	1.7%	0.4%	0.9%	0.4%	1.2%	1.7%	
Total(n)	511	4,813	12,241	240	2,496	6,817	271	2,317	5,424	
<b>Are you currently serving in an administrative position as:</b>										
Department chair	7.4%	11.3%	8.4%	8.3%	13.7%	9.6%	6.6%	8.5%	6.5%	
Dean (associate or assistant)	0.6%	1.1%	2.2%	0.4%	1.1%	2.1%	0.7%	1.1%	2.3%	
President	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Vice-president	0.2%	0.0%	0.1%	0.4%	0.1%	0.1%	0.0%	0.0%	0.0%	
Provost	0.0%	0.0%	0.0%	0.0%	0.0%	0.1%	0.0%	0.0%	0.0%	
Other	11.4%	13.8%	16.3%	10.0%	12.6%	15.6%	12.5%	15.3%	17.2%	
Not applicable	75.1%	68.6%	65.2%	72.5%	66.4%	63.3%	77.5%	71.1%	68.0%	

2010-11 HERI Faculty Survey  
**Institutional Profile Report**  
 All Respondents

California State University-Fullerton	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>Highest Degree Earned</b>										
Bachelor's (B.A., B.S., etc.)	1.4%	0.7%	1.0%	2.1%	0.7%	1.3%	0.7%	0.6%	0.6%	
Master's (M.A., M.S., M.F.A., M.B.A., etc.)	28.0%	21.1%	14.8%	24.6%	17.6%	11.8%	31.0%	25.2%	19.6%	
LL.B., J.D.	0.8%	1.4%	1.5%	0.8%	1.8%	1.4%	0.7%	0.8%	1.6%	
M.D., D.D.S. (or equivalent)	0.0%	0.1%	1.6%	0.0%	0.1%	1.9%	0.0%	0.1%	1.1%	
Other first professional degree beyond B.A. (e.g., D.D., D.V.M.)	0.2%	0.6%	0.7%	0.0%	0.9%	0.8%	0.4%	0.3%	0.6%	
Ed.D.	3.3%	4.6%	2.7%	2.1%	2.6%	1.6%	4.4%	7.0%	4.3%	
Ph.D.	65.0%	70.0%	76.4%	69.2%	74.6%	80.1%	61.3%	64.3%	70.7%	
Other degree	1.2%	1.6%	1.3%	0.8%	1.6%	1.2%	1.5%	1.7%	1.5%	
None	0.2%	0.0%	0.1%	0.4%	0.1%	0.1%	0.0%	0.0%	0.1%	
Total(n)	511	4,961	13,035	240	2,567	7,268	271	2,394	5,767	
<b>Degree Currently Working On</b>										
Bachelor's (B.A., B.S., etc.)	0.2%	0.1%	0.1%	0.5%	0.1%	0.0%	0.0%	0.1%	0.1%	
Master's (M.A., M.S., M.F.A., M.B.A., etc.)	0.9%	1.9%	1.1%	1.5%	2.6%	1.3%	0.4%	1.1%	0.9%	
LL.B., J.D.	0.0%	0.2%	0.1%	0.0%	0.2%	0.1%	0.0%	0.1%	0.0%	
M.D., D.D.S. (or equivalent)	0.0%	0.1%	0.1%	0.0%	0.2%	0.1%	0.0%	0.0%	0.0%	
Other first professional degree beyond B.A. (e.g., D.D., D.V.M.)	0.0%	0.3%	0.2%	0.0%	0.0%	0.1%	0.0%	0.6%	0.2%	
Ed.D.	0.9%	0.6%	0.5%	1.0%	0.4%	0.2%	0.9%	0.7%	1.0%	
Ph.D.	3.7%	4.4%	2.9%	2.0%	3.8%	2.2%	5.1%	5.3%	4.0%	
Other degree	1.2%	0.8%	0.8%	0.0%	0.3%	0.6%	2.1%	1.3%	1.1%	
None	93.1%	91.7%	94.3%	95.0%	92.5%	95.4%	91.5%	90.6%	92.6%	
Total(n)	434	4,429	11,650	200	2,339	6,612	234	2,090	5,038	



California State University-Fullerton	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>Personally, how important to you is:</b>										
<b>Research</b>										
Essential	40.3%	31.8%	52.0%	46.3%	35.4%	55.8%	35.1%	27.5%	46.1%	
Very important	37.0%	38.3%	29.4%	36.3%	36.3%	27.9%	37.6%	40.6%	31.8%	
Somewhat important	18.4%	26.5%	15.9%	13.3%	24.5%	13.6%	22.9%	28.8%	19.4%	
Not important	4.3%	3.5%	2.8%	4.2%	3.7%	2.8%	4.4%	3.1%	2.7%	
Total(n)	511	4,960	13,035	240	2,566	7,265	271	2,394	5,770	
<b>Teaching</b>										
Essential	73.2%	80.6%	68.8%	70.8%	80.8%	68.3%	75.3%	80.4%	69.6%	
Very important	23.3%	17.7%	27.5%	23.3%	17.6%	27.7%	23.2%	17.9%	27.1%	
Somewhat important	3.5%	1.6%	3.6%	5.8%	1.6%	3.8%	1.5%	1.7%	3.2%	
Not important	0.0%	0.0%	0.1%	0.0%	0.0%	0.1%	0.0%	0.0%	0.1%	
Total(n)	511	4,962	13,038	240	2,567	7,268	271	2,395	5,770	
<b>Service</b>										
Essential	18.8%	16.8%	19.2%	15.5%	15.2%	18.0%	21.8%	18.7%	20.9%	
Very important	44.7%	49.7%	43.1%	41.4%	48.3%	42.3%	47.6%	51.4%	44.4%	
Somewhat important	31.6%	30.9%	34.6%	36.8%	33.0%	35.9%	26.9%	28.3%	32.5%	
Not important	4.9%	2.6%	3.2%	6.3%	3.6%	3.8%	3.7%	1.5%	2.2%	
Total(n)	510	4,958	13,032	239	2,565	7,264	271	2,393	5,768	

California State University-Fullerton	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>During the past two years, have you engaged in any of the following activities?</b>										
Taught an honors course	12.0%	15.5%	18.7%	13.9%	16.5%	19.8%	10.3%	14.4%	16.9%	
Taught an interdisciplinary course	32.7%	38.3%	46.2%	29.4%	37.4%	47.5%	35.6%	39.3%	44.2%	
Taught an ethnic studies course	9.7%	11.0%	10.3%	5.9%	9.1%	8.6%	13.0%	13.3%	12.8%	
Taught a women's studies course	5.3%	8.0%	6.2%	1.3%	3.2%	2.0%	8.9%	13.7%	12.5%	
Taught a service learning course	17.2%	21.8%	17.6%	13.9%	19.2%	15.1%	20.0%	24.9%	21.5%	
Taught an exclusively web-based course at this institution	18.9%	24.5%	15.7%	12.7%	21.8%	13.1%	24.4%	27.8%	19.5%	
Participated in a teaching enhancement workshop	56.4%	68.8%	55.4%	47.7%	63.9%	49.6%	64.1%	74.7%	64.3%	
Advised student groups involved in service/volunteer work	42.5%	48.5%	42.3%	38.7%	47.3%	39.7%	45.9%	49.8%	46.3%	Civic Minded Practice
Collaborated with the local community in research/teaching	46.1%	51.2%	45.0%	40.1%	48.0%	41.6%	51.3%	55.1%	50.2%	
Conducted research or writing focused on international/global issues	25.7%	27.1%	32.0%	27.3%	30.1%	33.3%	24.4%	23.5%	30.1%	
Conducted research or writing focused on racial or ethnic minorities	27.9%	19.7%	23.9%	22.5%	17.4%	19.7%	32.7%	22.5%	30.2%	
Conducted research or writing focused on women and gender issues	21.6%	19.2%	20.1%	15.7%	13.1%	13.2%	26.7%	26.6%	30.8%	
Engaged undergraduates on <u>your</u> research project	40.3%	43.8%	49.5%	48.1%	48.5%	54.5%	33.3%	38.0%	41.8%	
Worked with undergraduates on a research project	49.1%	61.7%	62.2%	53.1%	66.2%	66.1%	45.6%	56.2%	56.2%	
Engaged in academic research that spans multiple disciplines	55.4%	56.2%	67.8%	56.7%	60.9%	71.5%	54.2%	50.5%	62.0%	
Taught a seminar for first-year students	17.9%	20.6%	22.2%	13.9%	19.8%	21.9%	21.5%	21.5%	22.7%	
Taught a capstone course	31.8%	39.6%	33.3%	33.6%	39.8%	33.3%	30.3%	39.4%	33.3%	
Taught in a learning community (e.g., FIG, linked courses)	5.7%	11.3%	8.3%	3.4%	10.8%	7.8%	7.8%	11.9%	9.1%	
Supervised an undergraduate thesis	24.3%	27.9%	33.1%	26.2%	29.1%	34.6%	22.7%	26.5%	30.9%	
Published op-ed pieces or editorials	13.2%	16.1%	16.6%	12.2%	18.3%	19.0%	14.1%	13.5%	12.9%	
Received funding for your work from foundations	17.9%	19.9%	23.2%	17.6%	20.9%	25.3%	18.1%	18.7%	20.1%	
Received funding for your work from state or federal government	28.0%	26.6%	35.9%	27.8%	28.4%	40.4%	28.0%	24.3%	28.9%	
Received funding for your work from business or industry	10.4%	9.1%	13.1%	12.2%	11.1%	16.6%	8.9%	6.7%	7.7%	
<b>Total(n)</b>	<b>508</b>	<b>4,934</b>	<b>12,950</b>	<b>238</b>	<b>2,552</b>	<b>7,220</b>	<b>270</b>	<b>2,382</b>	<b>5,730</b>	

California State University-Fullerton	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>How many courses are you teaching this term?</b>										
Mean	2.75	3.20	2.38	2.64	3.19	2.33	2.84	3.22	2.45	
Median	3	3	2	3	3	2	3	3	2	
Mode	3	3	2	3	3	2	3	3	2	
Total(n)	511	4,962	13,040	240	2,567	7,269	271	2,395	5,771	
<b>Teach at least one course this term at another institution</b>	11.4%	3.5%	2.8%	9.6%	2.9%	2.4%	12.9%	4.1%	3.4%	
<b>Type of course taught this term "at this institution"</b>										
<b>General education course</b>										
Teach at least one course	33.5%	36.1%	20.4%	30.0%	38.0%	20.3%	36.5%	33.7%	20.7%	
Mean student enrollment	52.3	48.5	56.5	63.4	54.0	63.0	44.4	41.1	46.8	
Have teaching/lab assistant or reader/grader assigned	13.5%	10.7%	27.5%	15.0%	10.8%	29.9%	12.4%	10.5%	23.8%	
<b>Course required for an undergraduate major</b>										
Teach at least one course	54.2%	76.7%	57.5%	63.3%	77.7%	57.6%	46.1%	75.6%	57.4%	
Mean student enrollment	38.2	28.5	39.2	39.9	28.0	39.3	36.0	29.1	39.0	
Have teaching/lab assistant or reader/grader assigned	14.7%	10.9%	26.1%	15.4%	11.7%	28.7%	13.7%	9.9%	22.0%	
<b>Other undergraduate course</b>										
Teach at least one course	20.0%	27.7%	25.6%	19.6%	30.2%	26.5%	20.3%	24.6%	24.2%	
Mean student enrollment	26.8	22.3	28.1	25.1	22.6	28.4	28.4	21.9	27.6	
Have teaching/lab assistant or reader/grader assigned	8.8%	6.9%	18.9%	9.6%	7.0%	19.9%	8.2%	6.7%	17.3%	
<b>Developmental/remedial course (not for credit)</b>										
Teach at least one course	1.2%	1.0%	0.5%	0.4%	0.7%	0.3%	1.8%	1.4%	0.7%	
Mean student enrollment	23.3	32.4	33.4	22.5	44.0	29.4	23.4	25.1	36.3	
Have teaching/lab assistant or reader/grader assigned	56.9%	23.0%	17.3%	25.0%	32.6%	19.7%	63.3%	17.0%	15.6%	
<b>Non-credit course (other than above)</b>										
Teach at least one course	0.2%	0.5%	0.8%	0.0%	0.3%	0.8%	0.4%	0.8%	0.9%	
Mean student enrollment	1.0	27.4	28.9	.	30.4	33.1	1.0	25.8	23.0	
Have teaching/lab assistant or reader/grader assigned	0.0%	17.6%	6.4%	.	25.6%	5.7%	0.0%	13.5%	7.5%	
<b>Graduate course</b>										
Teach at least one course	30.7%	21.9%	39.2%	25.8%	20.3%	39.2%	35.1%	23.9%	39.2%	
Mean student enrollment	20.5	16.0	17.7	20.8	15.8	18.1	20.3	16.2	17.0	
Have teaching/lab assistant or reader/grader assigned	3.8%	4.5%	11.4%	3.2%	4.8%	13.7%	4.1%	4.2%	7.7%	

California State University-Fullerton	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>What types of courses do you primarily teach?</b> (based on faculty who indicated they were not teaching this term)										
Undergraduate credit courses	57.1%	42.9%	38.9%	72.7%	58.2%	40.3%	47.1%	35.4%	36.4%	
Graduate courses	7.1%	26.2%	36.7%	9.1%	29.0%	41.5%	5.9%	24.8%	28.5%	
Non-credit courses	7.1%	21.6%	12.2%	9.1%	11.2%	8.1%	5.9%	26.6%	19.3%	
I do not teach	28.6%	9.4%	12.2%	9.1%	1.6%	10.1%	41.2%	13.2%	15.8%	
Total(n)	28	70	366	11	25	191	17	45	175	
<b>Do you teach remedial/developmental skills in any of the following areas?</b>										
Reading	6.5%	6.0%	5.2%	4.6%	5.4%	5.1%	8.1%	6.8%	5.5%	
Writing	18.8%	14.4%	12.2%	14.6%	14.4%	11.0%	22.5%	14.4%	14.1%	
Mathematics	5.7%	7.1%	4.6%	7.1%	7.5%	4.8%	4.4%	6.5%	4.2%	
ESL	2.3%	1.2%	1.0%	1.3%	0.8%	0.5%	3.3%	1.7%	1.7%	
General academic skills	14.5%	12.4%	10.2%	10.8%	12.0%	9.1%	17.7%	13.0%	11.8%	
Other subject areas	8.2%	6.9%	6.4%	8.3%	6.5%	6.1%	8.1%	7.5%	7.0%	
Total(n)	511	4,962	13,040	240	2,567	7,269	271	2,395	5,771	
<b>Have you engaged in any of the following professional development opportunities at your institution?</b>										
<b>Paid workshops outside the institution focused on teaching</b>										
Yes	22.7%	30.7%	21.2%	18.8%	25.8%	18.4%	26.2%	36.5%	25.5%	
No	62.9%	62.3%	71.6%	71.5%	67.8%	75.7%	55.4%	55.8%	65.3%	
Not eligible	7.6%	1.4%	1.9%	5.0%	1.4%	1.9%	10.0%	1.3%	1.9%	
Not available	6.7%	5.6%	5.4%	4.6%	5.0%	4.1%	8.5%	6.4%	7.3%	
Total(n)	510	4,948	13,007	239	2,558	7,250	271	2,390	5,757	
<b>Paid sabbatical leave</b>										
Yes	24.3%	24.1%	31.8%	30.1%	27.0%	35.6%	19.2%	20.5%	26.0%	
No	40.0%	53.5%	48.2%	43.1%	54.7%	48.7%	37.3%	52.0%	47.3%	
Not eligible	33.3%	19.1%	16.9%	24.7%	14.7%	13.0%	41.0%	24.4%	22.7%	
Not available	2.4%	3.4%	3.2%	2.1%	3.6%	2.7%	2.6%	3.0%	4.0%	
Total(n)	510	4,952	13,018	239	2,560	7,256	271	2,392	5,762	
<b>Travel funds paid by the institution</b>										
Yes	55.8%	80.1%	74.6%	55.4%	79.5%	72.8%	56.1%	80.8%	77.5%	
No	25.4%	16.3%	20.8%	31.3%	17.8%	23.3%	20.3%	14.6%	17.0%	
Not eligible	14.5%	2.0%	2.5%	10.0%	1.3%	2.1%	18.5%	2.8%	3.1%	
Not available	4.3%	1.6%	2.0%	3.3%	1.4%	1.8%	5.2%	1.8%	2.4%	
Total(n)	511	4,958	13,032	240	2,565	7,265	271	2,393	5,767	

California State University-Fullerton	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>Have you engaged in any of the following professional development opportunities at your institution?</b>										
<b>Internal grants for research</b>										
Yes	47.0%	45.9%	50.1%	48.3%	49.0%	52.5%	45.8%	42.3%	46.4%	
No	36.9%	49.2%	44.9%	42.4%	47.1%	43.4%	32.1%	51.8%	47.2%	
Not eligible	13.9%	3.5%	3.6%	7.1%	2.7%	2.8%	19.9%	4.5%	4.8%	
Not available	2.2%	1.3%	1.4%	2.1%	1.2%	1.2%	2.2%	1.5%	1.7%	
Total(n)	509	4,946	13,009	238	2,557	7,249	271	2,389	5,760	
<b>Training for administrative leadership</b>										
Yes	12.0%	15.5%	13.6%	12.6%	16.3%	13.2%	11.4%	14.4%	14.3%	
No	71.2%	72.6%	75.6%	79.9%	73.3%	77.9%	63.5%	71.7%	72.0%	
Not eligible	12.4%	4.1%	5.2%	5.4%	3.5%	4.5%	18.5%	4.9%	6.4%	
Not available	4.5%	7.8%	5.6%	2.1%	6.9%	4.5%	6.6%	9.0%	7.4%	
Total(n)	510	4,947	13,004	239	2,559	7,249	271	2,388	5,755	
<b>Received incentives to develop new courses</b>										
Yes	18.8%	25.3%	21.3%	14.6%	24.8%	21.3%	22.5%	25.9%	21.3%	
No	65.3%	66.5%	70.6%	76.2%	68.5%	72.1%	55.7%	63.9%	68.4%	
Not eligible	9.4%	1.7%	2.3%	5.9%	1.6%	2.4%	12.5%	1.7%	2.0%	
Not available	6.5%	6.6%	5.8%	3.3%	5.1%	4.2%	9.2%	8.5%	8.2%	
Total(n)	510	4,955	13,017	239	2,562	7,255	271	2,393	5,762	
<b>Received incentives to integrate new technology into your classroom</b>										
Yes	21.6%	21.7%	17.9%	20.9%	21.6%	17.3%	22.1%	21.9%	18.8%	
No	64.1%	70.1%	75.2%	70.3%	72.0%	77.0%	58.7%	67.9%	72.3%	
Not eligible	8.0%	1.2%	1.8%	5.4%	1.2%	1.9%	10.3%	1.3%	1.6%	
Not available	6.3%	6.9%	5.2%	3.3%	5.2%	3.8%	8.9%	8.8%	7.3%	
Total(n)	510	4,953	13,016	239	2,561	7,255	271	2,392	5,761	

California State University-Fullerton	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>How many of the following have you published?</b>										
<b>Articles in academic or professional journals</b>										Scholarly Productivity
None	23.8%	22.1%	15.0%	21.8%	17.9%	12.0%	25.5%	27.1%	19.8%	
1-2	19.1%	22.0%	15.7%	15.5%	20.4%	13.1%	22.1%	23.8%	19.7%	
3-4	15.5%	16.6%	12.0%	14.3%	15.6%	10.1%	16.6%	17.7%	14.8%	
5-10	20.2%	20.1%	17.3%	18.5%	20.5%	16.8%	21.8%	19.6%	18.1%	
11-20	10.4%	11.3%	14.3%	13.4%	14.5%	15.2%	7.7%	7.5%	12.9%	
21-50	7.7%	6.1%	14.3%	11.8%	7.9%	16.4%	4.1%	3.8%	11.0%	
51+	3.3%	1.9%	11.4%	4.6%	3.1%	16.3%	2.2%	0.5%	3.8%	
Total(n)	509	4,957	13,027	238	2,563	7,262	271	2,394	5,765	
Mean	3.11	3.02	3.88	3.40	3.29	4.25	2.85	2.70	3.33	
Standard deviation	1.73	1.61	1.96	1.85	1.68	1.98	1.57	1.47	1.78	
Significance	-		***	-		***	-		***	
Effect size	-	0.06	-0.39	-	0.07	-0.43	-	0.10	-0.27	
<b>Chapters in edited volumes</b>										Scholarly Productivity
None	53.3%	57.5%	40.7%	48.5%	55.3%	37.3%	57.4%	60.2%	45.9%	
1-2	27.4%	27.2%	25.9%	30.8%	27.2%	25.1%	24.4%	27.3%	27.1%	
3-4	11.2%	8.5%	13.0%	10.1%	8.9%	14.2%	12.2%	8.0%	11.1%	
5-10	5.7%	4.9%	12.2%	6.8%	5.8%	13.6%	4.8%	3.9%	10.0%	
11-20	1.6%	1.1%	5.1%	2.1%	1.6%	5.7%	1.1%	0.6%	4.1%	
21-50	0.6%	0.6%	2.5%	1.3%	1.1%	3.1%	0.0%	0.0%	1.5%	
51+	0.2%	0.1%	0.7%	0.4%	0.1%	1.0%	0.0%	0.0%	0.3%	
Total(n)	507	4,924	12,947	237	2,538	7,206	270	2,386	5,741	
Mean	1.78	1.67	2.25	1.89	1.75	2.38	1.68	1.58	2.05	
Standard deviation	1.05	0.99	1.41	1.16	1.08	1.47	0.94	0.85	1.29	
Significance	-	*	***	-		***	-		***	
Effect size	-	0.11	-0.33	-	0.13	-0.33	-	0.12	-0.29	

California State University-Fullerton	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>How many of the following have you published?</b>										
<b>Books, manuals, or monographs</b>										
None	65.3%	70.3%	60.4%	62.8%	67.2%	57.2%	67.5%	74.0%	65.4%	
1-2	23.3%	21.8%	23.9%	23.8%	23.2%	24.5%	22.9%	20.1%	23.0%	
3-4	6.1%	4.6%	8.5%	6.7%	5.4%	9.5%	5.5%	3.7%	6.9%	
5-10	4.1%	2.6%	5.3%	5.0%	3.2%	6.3%	3.3%	1.9%	3.9%	
11-20	0.8%	0.5%	1.4%	0.8%	0.7%	2.0%	0.7%	0.2%	0.5%	
21-50	0.4%	0.2%	0.4%	0.8%	0.2%	0.5%	0.0%	0.1%	0.2%	
51+	0.0%	0.1%	0.1%	0.0%	0.1%	0.1%	0.0%	0.0%	0.1%	
Total(n)	510	4,938	12,979	239	2,552	7,233	271	2,386	5,746	
Mean	1.53	1.42	1.65	1.60	1.48	1.73	1.47	1.35	1.52	
Standard deviation	0.89	0.77	0.99	0.97	0.84	1.06	0.81	0.68	0.86	
Significance	-	**	**	-	*		-	**		
Effect size	-	0.14	-0.12	-	0.14	-0.12	-	0.18	-0.06	
<b>Other, such as patents or computer software products</b>										
None	90.2%	90.9%	85.3%	84.8%	88.5%	81.2%	94.8%	93.7%	91.6%	
1-2	5.7%	5.3%	8.0%	9.3%	6.0%	10.0%	2.6%	4.4%	4.9%	
3-4	1.8%	1.5%	3.1%	3.0%	1.9%	3.9%	0.7%	1.0%	1.9%	
5-10	1.4%	1.2%	2.1%	1.7%	1.6%	2.8%	1.1%	0.7%	0.9%	
11-20	0.6%	0.8%	0.7%	0.8%	1.3%	1.1%	0.4%	0.1%	0.2%	
21-50	0.2%	0.2%	0.5%	0.4%	0.4%	0.6%	0.0%	0.0%	0.3%	
51+	0.2%	0.2%	0.3%	0.0%	0.2%	0.4%	0.4%	0.1%	0.1%	
Total(n)	508	4,927	12,941	237	2,546	7,215	271	2,381	5,726	
Mean	1.18	1.17	1.28	1.26	1.23	1.36	1.11	1.10	1.14	
Standard deviation	0.66	0.66	0.81	0.73	0.79	0.93	0.58	0.44	0.58	
Significance	-		**	-			-			
Effect size	-	0.02	-0.12	-	0.04	-0.11	-	0.02	-0.05	

California State University-Fullerton	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>How many exhibitions or performances in the fine or applied arts have you presented in the last two years?</b>										
None	82.4%	82.9%	86.1%	80.3%	81.9%	86.6%	84.1%	84.1%	85.4%	
1-2	6.5%	5.6%	4.9%	7.1%	5.5%	4.3%	5.9%	5.6%	5.7%	
3-4	4.7%	4.2%	2.7%	4.6%	4.5%	2.6%	4.8%	3.9%	3.0%	
5-10	3.9%	4.1%	3.5%	3.3%	4.0%	3.2%	4.4%	4.1%	4.0%	
11-20	2.0%	1.6%	1.2%	3.3%	2.0%	1.5%	0.7%	1.2%	0.8%	
21-50	0.6%	1.1%	0.9%	1.3%	1.3%	1.0%	0.0%	0.9%	0.8%	
51+	0.0%	0.6%	0.6%	0.0%	0.8%	0.8%	0.0%	0.3%	0.3%	
Total(n)	510	4,952	13,008	239	2,561	7,251	271	2,391	5,757	
Mean	1.38	1.42	1.34	1.46	1.46	1.35	1.32	1.37	1.33	
Standard deviation	0.96	1.07	1.00	1.10	1.14	1.05	0.82	0.98	0.93	
Significance	-			-			-			
Effect size	-	-0.04	0.04	-	0.00	0.10	-	-0.05	-0.01	
<b>How many of your professional writings have been published or accepted for publication in the last two years?</b>										
None	35.5%	36.2%	24.2%	31.8%	33.1%	21.0%	38.7%	39.9%	29.1%	
1-2	32.0%	36.5%	27.9%	31.8%	35.0%	25.9%	32.1%	38.4%	31.1%	
3-4	21.0%	18.7%	23.5%	21.8%	20.7%	24.3%	20.3%	16.2%	22.2%	
5-10	9.6%	7.1%	17.6%	12.1%	9.1%	20.1%	7.4%	4.7%	13.7%	
11-20	1.8%	1.2%	5.0%	2.5%	1.7%	6.3%	1.1%	0.7%	3.2%	
21-50	0.0%	0.2%	1.3%	0.0%	0.3%	1.7%	0.0%	0.1%	0.7%	
51+	0.2%	0.0%	0.4%	0.0%	0.0%	0.7%	0.4%	0.0%	0.0%	
Total(n)	510	4,958	13,022	239	2,564	7,262	271	2,394	5,760	
Mean	2.11	2.01	2.57	2.22	2.12	2.72	2.01	1.88	2.33	
Standard deviation	1.07	0.99	1.27	1.10	1.05	1.32	1.04	0.90	1.16	
Significance	-	*	***	-		***	-	*	***	
Effect size	-	0.10	-0.36	-	0.10	-0.38	-	0.14	-0.28	Scholarly Productivity



California State University-Fullerton	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>Please indicate the extent to which you:</b>										
<b>Feel that the training you received in graduate school prepared you well for your role as a faculty member</b>										
To a great extent	49.6%	46.5%	49.1%	56.7%	48.4%	51.1%	43.3%	44.3%	46.0%	
To some extent	43.5%	47.0%	45.2%	37.5%	46.3%	44.2%	48.9%	48.0%	46.7%	
Not at all	6.9%	6.4%	5.7%	5.8%	5.3%	4.7%	7.8%	7.8%	7.3%	
Total(n)	510	4,956	13,028	240	2,563	7,261	270	2,393	5,767	
Mean	2.43	2.40	2.43	2.51	2.43	2.46	2.36	2.37	2.39	
Standard deviation	0.62	0.61	0.60	0.61	0.59	0.59	0.62	0.62	0.62	
Significance	-			-	*		-			
Effect size	-	0.05	0.00	-	0.14	0.08	-	-0.02	-0.05	
<b>Achieve a healthy balance between your personal life and your professional life</b>										
To a great extent	33.9%	32.2%	31.7%	46.0%	37.9%	37.3%	23.2%	25.3%	23.0%	
To some extent	49.2%	50.0%	50.8%	45.2%	49.1%	48.4%	52.8%	51.0%	54.3%	
Not at all	16.9%	17.8%	17.6%	8.8%	13.0%	14.3%	24.0%	23.7%	22.7%	
Total(n)	510	4,959	13,032	239	2,565	7,265	271	2,394	5,767	
Mean	2.17	2.14	2.14	2.37	2.25	2.23	1.99	2.02	2.00	
Standard deviation	0.69	0.69	0.69	0.64	0.67	0.68	0.69	0.70	0.68	
Significance	-			-	**	**	-			
Effect size	-	0.04	0.04	-	0.18	0.21	-	-0.04	-0.01	
<b>Experience close alignment between your work and your personal values</b>										
To a great extent	61.1%	62.1%	62.6%	62.9%	62.6%	64.4%	59.4%	61.5%	59.9%	
To some extent	35.4%	33.7%	33.8%	33.8%	33.2%	31.7%	36.9%	34.3%	37.1%	
Not at all	3.5%	4.2%	3.5%	3.3%	4.1%	3.9%	3.7%	4.2%	3.0%	
Total(n)	511	4,960	13,033	240	2,566	7,265	271	2,394	5,768	
Mean	2.58	2.58	2.59	2.60	2.58	2.61	2.56	2.57	2.57	
Standard deviation	0.56	0.57	0.56	0.56	0.57	0.56	0.57	0.57	0.55	
Significance	-			-			-			
Effect size	-	0.00	-0.02	-	0.04	-0.02	-	-0.02	-0.02	

California State University-Fullerton	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>Please indicate the extent to which you:</b>										
<b>Feel that you have to work harder than your colleagues to be perceived as a legitimate scholar</b>										
To a great extent	30.4%	29.6%	29.0%	27.6%	28.4%	25.7%	32.8%	31.1%	34.0%	
To some extent	33.9%	34.7%	35.7%	34.3%	32.6%	33.9%	33.6%	37.2%	38.4%	
Not at all	35.7%	35.7%	35.3%	38.1%	39.0%	40.4%	33.6%	31.7%	27.6%	
Total(n)	510	4,949	13,011	239	2,560	7,254	271	2,389	5,757	
Mean	1.95	1.94	1.94	1.90	1.89	1.85	1.99	1.99	2.06	
Standard deviation	0.81	0.81	0.80	0.81	0.81	0.80	0.82	0.79	0.78	
Significance	-			-			-			
Effect size	-	0.01	0.01	-	0.01	0.06	-	0.00	-0.09	
<b>Mentor new faculty</b>										
To a great extent	19.1%	21.6%	21.2%	17.6%	19.3%	20.8%	20.4%	24.3%	21.8%	
To some extent	45.0%	50.9%	49.7%	42.3%	53.4%	51.2%	47.4%	47.9%	47.4%	
Not at all	36.0%	27.5%	29.1%	40.2%	27.2%	28.0%	32.2%	27.8%	30.8%	
Total(n)	509	4,958	13,026	239	2,564	7,262	270	2,394	5,764	
Mean	1.83	1.94	1.92	1.77	1.92	1.93	1.88	1.97	1.91	
Standard deviation	0.72	0.70	0.70	0.73	0.68	0.69	0.72	0.72	0.72	
Significance	-	***	**	-	**	***	-			
Effect size	-	-0.16	-0.13	-	-0.22	-0.23	-	-0.13	-0.04	

California State University-Fullerton	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>In your interactions with undergraduates, how often do you encourage them to:</b>										
<b>Ask questions in class</b>										
Frequently	94.0%	94.7%	91.7%	92.5%	93.7%	91.0%	95.4%	96.0%	92.9%	
Occasionally	3.2%	4.2%	5.3%	5.4%	5.3%	6.4%	1.2%	2.8%	3.7%	
Not at all	2.8%	1.1%	2.9%	2.1%	1.0%	2.6%	3.5%	1.2%	3.3%	
Total(n)	499	4,905	12,658	239	2,545	7,103	260	2,360	5,555	
Mean	2.91	2.94	2.89	2.90	2.93	2.88	2.92	2.95	2.90	
Standard deviation	0.37	0.29	0.40	0.36	0.30	0.39	0.38	0.27	0.40	
Significance	-	*		-			-			
Effect size	-	-0.10	0.05	-	-0.10	0.05	-	-0.11	0.05	
<b>Support their opinions with a logical argument</b>										
Frequently	84.1%	83.3%	79.8%	84.0%	82.4%	78.3%	84.2%	84.5%	82.2%	
Occasionally	12.9%	14.7%	16.7%	13.9%	15.7%	18.3%	11.9%	13.6%	14.3%	
Not at all	3.0%	1.9%	3.5%	2.1%	2.0%	3.4%	3.8%	1.9%	3.5%	
Total(n)	498	4,897	12,641	238	2,537	7,090	260	2,360	5,551	
Mean	2.81	2.81	2.76	2.82	2.80	2.75	2.80	2.83	2.79	
Standard deviation	0.46	0.44	0.50	0.44	0.44	0.51	0.49	0.43	0.49	
Significance	-		*	-		*	-			
Effect size	-	0.00	0.10	-	0.05	0.14	-	-0.07	0.02	
<b>Seek solutions to problems and explain them to others</b>										
Frequently	77.3%	73.2%	68.7%	74.4%	71.3%	66.9%	80.0%	75.4%	71.6%	
Occasionally	18.5%	24.6%	26.6%	21.4%	26.6%	28.3%	15.8%	22.3%	23.9%	
Not at all	4.2%	2.2%	4.7%	4.2%	2.2%	4.8%	4.2%	2.3%	4.6%	
Total(n)	498	4,899	12,645	238	2,541	7,096	260	2,358	5,549	
Mean	2.73	2.71	2.64	2.70	2.69	2.62	2.76	2.73	2.67	
Standard deviation	0.53	0.50	0.57	0.54	0.51	0.58	0.52	0.49	0.56	
Significance	-		***	-		*	-		*	
Effect size	-	0.04	0.16	-	0.02	0.14	-	0.06	0.16	
<b>Revise their papers to improve their writing</b>										
Frequently	55.1%	57.2%	52.2%	46.9%	51.8%	47.4%	62.7%	63.8%	59.7%	
Occasionally	32.1%	33.9%	35.0%	37.7%	38.9%	38.4%	26.9%	27.9%	29.6%	
Not at all	12.8%	8.9%	12.8%	15.5%	9.3%	14.2%	10.4%	8.3%	10.7%	
Total(n)	499	4,900	12,630	239	2,541	7,087	260	2,359	5,543	
Mean	2.42	2.48	2.39	2.31	2.42	2.33	2.52	2.55	2.49	
Standard deviation	0.71	0.65	0.70	0.73	0.66	0.71	0.68	0.64	0.68	
Significance	-			-	*		-			
Effect size	-	-0.09	0.04	-	-0.17	-0.03	-	-0.05	0.04	

California State University-Fullerton	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>In your interactions with undergraduates, how often do you encourage them to:</b>										
<b>Evaluate the quality or reliability of information they receive</b>										
Frequently	70.0%	71.6%	66.4%	63.7%	67.5%	62.4%	75.8%	76.4%	72.7%	
Occasionally	26.0%	25.5%	28.2%	33.3%	28.8%	31.7%	19.2%	21.4%	22.8%	
Not at all	4.0%	3.0%	5.4%	3.0%	3.7%	5.9%	5.0%	2.2%	4.4%	
Total(n)	497	4,901	12,635	237	2,541	7,086	260	2,360	5,549	
Mean	2.66	2.69	2.61	2.61	2.64	2.56	2.71	2.74	2.68	
Standard deviation	0.55	0.52	0.59	0.55	0.55	0.60	0.56	0.48	0.55	
Significance	-			-			-			
Effect size	-	-0.06	0.08	-	-0.05	0.08	-	-0.06	0.05	
<b>Take risks for potential gains</b>										
Frequently	36.9%	36.9%	35.6%	34.3%	36.8%	33.9%	39.2%	37.1%	38.4%	
Occasionally	47.8%	49.0%	46.8%	50.0%	48.6%	47.2%	45.8%	49.6%	46.1%	
Not at all	15.3%	14.0%	17.6%	15.7%	14.6%	18.9%	15.0%	13.3%	15.5%	
Total(n)	496	4,890	12,603	236	2,537	7,074	260	2,353	5,529	
Mean	2.22	2.23	2.18	2.19	2.22	2.15	2.24	2.24	2.23	
Standard deviation	0.69	0.68	0.71	0.68	0.68	0.71	0.70	0.67	0.70	
Significance	-			-			-			
Effect size	-	-0.01	0.06	-	-0.04	0.06	-	0.00	0.01	
<b>Seek alternative solutions to a problem</b>										
Frequently	64.9%	62.4%	57.4%	60.1%	60.0%	54.8%	69.2%	65.4%	61.3%	
Occasionally	30.5%	34.6%	37.1%	35.3%	36.8%	39.6%	26.2%	31.9%	33.1%	
Not at all	4.6%	3.0%	5.6%	4.6%	3.2%	5.6%	4.6%	2.7%	5.6%	
Total(n)	498	4,898	12,629	238	2,540	7,085	260	2,358	5,544	
Mean	2.60	2.59	2.52	2.55	2.57	2.49	2.65	2.63	2.56	
Standard deviation	0.58	0.55	0.60	0.58	0.56	0.60	0.57	0.54	0.60	
Significance	-		**	-			-		*	
Effect size	-	0.02	0.13	-	-0.04	0.10	-	0.04	0.15	

California State University-Fullerton	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>In your interactions with undergraduates, how often do you encourage them to:</b>										
<b>Look up scientific research articles and resources</b>										
Frequently	55.3%	55.3%	56.1%	52.7%	50.5%	53.6%	57.7%	61.1%	60.0%	
Occasionally	35.1%	34.6%	31.9%	38.1%	39.2%	35.1%	32.3%	29.0%	26.7%	
Not at all	9.6%	10.1%	12.1%	9.2%	10.2%	11.3%	10.0%	9.9%	13.3%	
Total(n)	499	4,903	12,643	239	2,543	7,090	260	2,360	5,553	
Mean	2.46	2.45	2.44	2.44	2.40	2.42	2.48	2.51	2.47	
Standard deviation	0.66	0.67	0.70	0.66	0.67	0.69	0.67	0.67	0.72	
Significance	-			-			-			
Effect size	-	0.01	0.03	-	0.06	0.03	-	-0.04	0.01	
<b>Explore topics on their own, even though it was not required for a class</b>										
Frequently	55.5%	53.5%	53.0%	49.4%	51.1%	51.0%	61.2%	56.4%	56.2%	
Occasionally	36.7%	42.5%	41.7%	43.9%	44.7%	43.7%	30.0%	39.9%	38.5%	
Not at all	7.8%	4.0%	5.3%	6.7%	4.2%	5.3%	8.8%	3.8%	5.3%	
Total(n)	499	4,901	12,644	239	2,543	7,096	260	2,358	5,548	
Mean	2.48	2.49	2.48	2.43	2.47	2.46	2.52	2.53	2.51	
Standard deviation	0.64	0.57	0.60	0.62	0.58	0.60	0.65	0.57	0.60	
Significance	-			-			-			
Effect size	-	-0.02	0.00	-	-0.07	-0.05	-	-0.02	0.02	
<b>Accept mistakes as part of the learning process</b>										
Frequently	75.6%	77.7%	71.0%	71.1%	76.1%	68.6%	79.6%	79.5%	74.8%	
Occasionally	21.0%	20.5%	25.1%	26.4%	21.9%	27.3%	16.2%	18.9%	21.6%	
Not at all	3.4%	1.8%	3.9%	2.5%	2.0%	4.2%	4.2%	1.5%	3.6%	
Total(n)	499	4,900	12,641	239	2,540	7,089	260	2,360	5,552	
Mean	2.72	2.76	2.67	2.69	2.74	2.64	2.75	2.78	2.71	
Standard deviation	0.52	0.47	0.55	0.52	0.48	0.56	0.52	0.45	0.53	
Significance	-		*	-			-			
Effect size	-	-0.09	0.09	-	-0.10	0.09	-	-0.07	0.08	

California State University-Fullerton	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>In your interactions with undergraduates, how often do you encourage them to:</b>										
<b>Seek feedback on their academic work</b>										
Frequently	73.8%	76.1%	70.0%	67.6%	71.4%	65.5%	79.5%	81.7%	77.1%	
Occasionally	22.3%	21.4%	25.5%	29.4%	26.1%	30.0%	15.8%	15.6%	18.3%	
Not at all	3.8%	2.6%	4.5%	2.9%	2.4%	4.5%	4.6%	2.7%	4.6%	
Total(n)	497	4,900	12,639	238	2,542	7,093	259	2,358	5,546	
Mean	2.70	2.73	2.65	2.65	2.69	2.61	2.75	2.79	2.73	
Standard deviation	0.54	0.50	0.56	0.54	0.51	0.57	0.53	0.47	0.54	
Significance	-			-			-			
Effect size	-	-0.06	0.09	-	-0.08	0.07	-	-0.09	0.04	
<b>Integrate skills and knowledge from different sources and experiences</b>										
Frequently	77.7%	79.6%	73.8%	70.7%	74.9%	69.9%	84.2%	85.2%	79.9%	
Occasionally	19.3%	18.4%	22.1%	27.2%	23.3%	25.5%	12.0%	12.6%	16.8%	
Not at all	3.0%	2.0%	4.1%	2.1%	1.8%	4.6%	3.9%	2.1%	3.3%	
Total(n)	498	4,902	12,642	239	2,541	7,093	259	2,361	5,549	
Mean	2.75	2.78	2.70	2.69	2.73	2.65	2.80	2.83	2.77	
Standard deviation	0.50	0.46	0.54	0.51	0.48	0.56	0.49	0.43	0.50	
Significance	-		*	-			-			
Effect size	-	-0.07	0.09	-	-0.08	0.07	-	-0.07	0.06	

California State University-Fullerton	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>In how many of the courses that you teach do you use each of the following?</b>										
<u>Evaluation Methods</u>										
<b>Multiple-choice exams</b>										
All	23.9%	18.4%	13.4%	23.1%	17.6%	12.5%	24.6%	19.3%	14.7%	
Most	13.2%	18.6%	14.3%	14.7%	20.1%	14.6%	11.9%	16.8%	13.9%	
Some	25.9%	33.3%	30.8%	23.1%	32.9%	31.0%	28.4%	33.7%	30.6%	
None	37.0%	29.8%	41.4%	39.1%	29.4%	41.8%	35.1%	30.2%	40.8%	
Total(n)	506	4,954	13,001	238	2,564	7,257	268	2,390	5,744	
Mean	2.24	2.26	2.00	2.22	2.26	1.98	2.26	2.25	2.03	
Standard deviation	1.18	1.07	1.05	1.19	1.06	1.03	1.18	1.09	1.07	
Significance	-		***	-		***	-		***	
Effect size	-	-0.02	0.23	-	-0.04	0.23	-	0.01	0.21	
<b>Essay exams</b>										
All	26.2%	19.2%	19.0%	25.6%	20.6%	19.6%	26.8%	17.5%	18.1%	
Most	17.9%	19.9%	20.2%	16.8%	21.6%	20.3%	19.0%	17.8%	20.2%	
Some	25.0%	31.6%	31.1%	26.5%	31.4%	30.7%	23.8%	31.8%	31.6%	
None	30.8%	29.4%	29.7%	31.1%	26.4%	29.4%	30.5%	32.9%	30.1%	
Total(n)	507	4,954	12,998	238	2,563	7,251	269	2,391	5,747	
Mean	2.40	2.29	2.28	2.37	2.36	2.30	2.42	2.20	2.26	
Standard deviation	1.18	1.08	1.09	1.17	1.08	1.09	1.18	1.08	1.08	
Significance	-	*	*	-			-	**	*	
Effect size	-	0.10	0.11	-	0.01	0.06	-	0.20	0.15	
<b>Short-answer exams</b>										
All	23.6%	22.0%	18.2%	23.9%	22.1%	18.6%	23.3%	21.9%	17.7%	
Most	18.9%	24.1%	23.4%	16.8%	24.8%	23.8%	20.7%	23.2%	22.9%	
Some	33.9%	33.1%	35.1%	36.1%	33.0%	35.2%	31.9%	33.2%	34.9%	
None	23.6%	20.8%	23.3%	23.1%	20.1%	22.5%	24.1%	21.8%	24.5%	
Total(n)	508	4,946	12,974	238	2,559	7,237	270	2,387	5,737	
Mean	2.43	2.47	2.37	2.42	2.49	2.38	2.43	2.45	2.34	
Standard deviation	1.09	1.05	1.03	1.09	1.05	1.03	1.09	1.06	1.03	
Significance	-			-			-			
Effect size	-	-0.04	0.06	-	-0.07	0.04	-	-0.02	0.09	

California State University-Fullerton	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>In how many of the courses that you teach do you use each of the following?</b>										
<u>Evaluation Methods</u>										
<b>Quizzes</b>										
All	18.5%	22.4%	16.9%	17.6%	21.9%	16.9%	19.3%	23.1%	17.0%	
Most	17.5%	21.0%	17.9%	17.2%	23.1%	18.1%	17.8%	18.4%	17.5%	
Some	33.5%	33.5%	33.6%	31.9%	32.5%	33.2%	34.8%	34.6%	34.3%	
None	30.5%	23.1%	31.6%	33.2%	22.5%	31.8%	28.1%	23.8%	31.3%	
Total(n)	508	4,947	12,975	238	2,560	7,238	270	2,387	5,737	
Mean	2.24	2.43	2.20	2.19	2.44	2.20	2.28	2.41	2.20	
Standard deviation	1.08	1.08	1.06	1.09	1.07	1.06	1.07	1.09	1.06	
Significance	-	***		-	***		-			
Effect size	-	-0.18	0.04	-	-0.23	-0.01	-	-0.12	0.08	
<b>Weekly essay assignments</b>										
All	11.1%	8.5%	8.4%	9.7%	7.7%	6.7%	12.3%	9.5%	11.0%	
Most	10.9%	12.2%	10.5%	7.2%	10.4%	9.5%	14.1%	14.4%	12.2%	
Some	25.9%	29.0%	29.2%	24.5%	29.1%	28.0%	27.1%	29.0%	31.1%	
None	52.2%	50.2%	51.9%	58.6%	52.8%	55.9%	46.5%	47.2%	45.8%	
Total(n)	506	4,939	12,961	237	2,553	7,224	269	2,386	5,737	
Mean	1.81	1.79	1.75	1.68	1.73	1.67	1.92	1.86	1.88	
Standard deviation	1.02	0.96	0.95	0.97	0.93	0.90	1.05	0.99	1.00	
Significance	-			-			-			
Effect size	-	0.02	0.06	-	-0.05	0.01	-	0.06	0.04	
<b>Student presentations</b>										
All	27.8%	22.3%	21.9%	23.2%	18.9%	18.5%	31.9%	26.3%	27.1%	
Most	22.5%	24.7%	23.4%	19.4%	23.5%	20.4%	25.2%	26.3%	27.9%	
Some	37.7%	39.9%	41.2%	43.5%	42.6%	44.6%	32.6%	36.8%	36.0%	
None	12.0%	13.0%	13.5%	13.9%	15.0%	16.5%	10.4%	10.7%	9.0%	
Total(n)	507	4,950	13,008	237	2,561	7,255	270	2,389	5,753	
Mean	2.66	2.56	2.54	2.52	2.46	2.41	2.79	2.68	2.73	
Standard deviation	1.01	0.98	0.98	1.00	0.96	0.97	1.01	0.98	0.96	
Significance	-	*	**	-			-			
Effect size	-	0.10	0.12	-	0.06	0.11	-	0.11	0.06	Student-Centered Pedagogy



California State University-Fullerton	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>In how many of the courses that you teach do you use each of the following?</b>										
<u>Evaluation Methods</u>										
<b>Term/research papers</b>										
All	29.4%	18.7%	19.8%	27.4%	17.5%	17.8%	31.2%	20.3%	22.9%	
Most	21.7%	23.0%	24.1%	19.8%	21.4%	23.4%	23.4%	24.8%	25.3%	
Some	34.2%	40.9%	38.4%	36.7%	43.5%	39.9%	32.0%	37.7%	36.1%	
None	14.6%	17.4%	17.7%	16.0%	17.5%	18.9%	13.4%	17.2%	15.7%	
Total(n)	506	4,948	12,993	237	2,560	7,247	269	2,388	5,746	
Mean	2.66	2.43	2.46	2.59	2.39	2.40	2.72	2.48	2.55	
Standard deviation	1.05	0.98	1.00	1.06	0.97	0.99	1.05	1.00	1.01	
Significance	-	***	***	-	**	**	-	***	**	
Effect size	-	0.23	0.20	-	0.21	0.19	-	0.24	0.17	
<b>Student evaluations of each others' work</b>										
All	15.6%	10.9%	9.7%	11.0%	8.7%	7.5%	19.6%	13.6%	13.2%	Student-Centered Pedagogy
Most	11.6%	13.8%	10.9%	9.3%	12.3%	9.4%	13.7%	15.5%	13.2%	
Some	36.9%	41.0%	37.4%	40.1%	39.9%	36.0%	34.1%	42.4%	39.6%	
None	35.9%	34.3%	42.0%	39.7%	39.1%	47.2%	32.6%	28.5%	34.0%	
Total(n)	507	4,946	12,989	237	2,555	7,241	270	2,391	5,748	
Mean	2.07	2.01	1.88	1.92	1.91	1.77	2.20	2.14	2.06	
Standard deviation	1.05	0.96	0.95	0.96	0.92	0.90	1.10	0.98	1.00	
Significance	-		***	-		*	-		*	
Effect size	-	0.06	0.20	-	0.01	0.17	-	0.06	0.14	
<b>Grading on a curve</b>										
All	11.1%	4.5%	8.2%	15.6%	6.5%	10.0%	7.1%	2.2%	5.6%	
Most	10.5%	7.9%	10.7%	12.7%	10.5%	13.2%	8.6%	4.7%	6.8%	
Some	18.0%	21.5%	20.4%	21.5%	22.7%	21.7%	14.9%	20.1%	18.5%	
None	60.5%	66.1%	60.6%	50.2%	60.3%	55.1%	69.5%	73.0%	69.1%	
Total(n)	506	4,937	12,967	237	2,556	7,240	269	2,381	5,727	
Mean	1.72	1.51	1.67	1.94	1.63	1.78	1.53	1.36	1.49	
Standard deviation	1.04	0.82	0.96	1.12	0.91	1.02	0.92	0.67	0.85	
Significance	-	***		-	***	*	-	***		
Effect size	-	0.26	0.05	-	0.34	0.16	-	0.25	0.05	

California State University-Fullerton	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>In how many of the courses that you teach do you use each of the following?</b>										
<u>Evaluation Methods</u>										
<b>Competency-based grading</b>										
All	38.6%	30.1%	27.9%	33.0%	28.9%	26.2%	43.3%	31.6%	30.5%	
Most	18.5%	20.8%	19.5%	20.2%	21.3%	19.6%	17.0%	20.1%	19.4%	
Some	16.9%	21.7%	19.9%	18.0%	21.5%	19.7%	15.9%	21.9%	20.2%	
None	26.0%	27.4%	32.7%	28.8%	28.3%	34.5%	23.7%	26.3%	29.9%	
Total(n)	503	4,914	12,875	233	2,543	7,190	270	2,371	5,685	
Mean	2.70	2.54	2.43	2.58	2.51	2.38	2.80	2.57	2.51	
Standard deviation	1.23	1.18	1.21	1.22	1.18	1.20	1.23	1.18	1.21	
Significance	-	**	***	-		*	-	**	***	
Effect size	-	0.14	0.22	-	0.06	0.17	-	0.19	0.24	
<u>Instructional Techniques/Methods</u>										
<b>Class discussions</b>										
All	71.6%	65.7%	63.4%	62.9%	60.0%	57.9%	79.3%	72.6%	71.7%	
Most	14.8%	16.8%	18.9%	17.7%	19.6%	20.6%	12.2%	13.4%	16.3%	
Some	10.3%	15.3%	14.8%	14.3%	17.7%	17.5%	6.7%	12.5%	10.6%	
None	3.4%	2.2%	2.9%	5.1%	2.7%	3.9%	1.9%	1.6%	1.4%	
Total(n)	507	4,958	13,022	237	2,564	7,262	270	2,394	5,760	
Mean	3.55	3.46	3.43	3.38	3.37	3.33	3.69	3.57	3.58	
Standard deviation	0.81	0.83	0.85	0.91	0.87	0.90	0.68	0.77	0.73	
Significance	-	*	**	-			-	*	*	
Effect size	-	0.11	0.14	-	0.01	0.06	-	0.16	0.15	
<b>Cooperative learning (small groups)</b>										
All	47.5%	40.4%	35.6%	36.1%	32.2%	27.7%	57.6%	50.3%	47.8%	
Most	17.9%	21.2%	20.5%	18.1%	23.1%	20.3%	17.8%	18.8%	20.8%	
Some	24.3%	29.1%	30.3%	30.3%	32.0%	34.0%	19.0%	25.5%	24.4%	
None	10.3%	9.3%	13.6%	15.5%	12.6%	18.0%	5.6%	5.4%	6.9%	
Total(n)	507	4,942	12,957	238	2,555	7,221	269	2,387	5,736	
Mean	3.03	2.93	2.78	2.75	2.75	2.58	3.28	3.14	3.10	
Standard deviation	1.06	1.03	1.07	1.11	1.04	1.08	0.96	0.98	0.99	
Significance	-	*	***	-		*	-	*	**	
Effect size	-	0.10	0.23	-	0.00	0.16	-	0.14	0.18	

California State University-Fullerton	Total			Men			Women			Construct	
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2		
<b>In how many of the courses that you teach do you use each of the following?</b>											
<u>Instructional Techniques/Methods</u>											
<b>Experiential learning/Field studies</b>										Student-Centered Pedagogy	
All	19.8%	14.3%	12.4%	15.7%	10.4%	9.2%	23.4%	19.0%	17.4%		
Most	14.3%	16.6%	14.2%	13.6%	15.8%	13.1%	14.9%	17.6%	15.8%		
Some	29.8%	37.5%	32.6%	30.2%	39.2%	33.9%	29.4%	35.3%	30.6%		
None	36.1%	31.6%	40.9%	40.4%	34.5%	43.8%	32.3%	28.0%	36.3%		
Total(n)	504	4,941	12,981	235	2,550	7,234	269	2,391	5,747		
Mean	2.18	2.14	1.98	2.05	2.02	1.88	2.29	2.28	2.14		
Standard deviation	1.13	1.02	1.02	1.08	0.96	0.96	1.15	1.07	1.09		
Significance	-		***	-		**	-		*		
Effect size	-	0.04	0.20	-	0.03	0.18	-	0.01	0.14		
<b>Teaching assistants</b>											
All	2.6%	1.7%	5.2%	2.1%	1.6%	5.7%	3.0%	1.8%	4.6%		
Most	4.9%	2.5%	7.6%	4.7%	2.7%	8.4%	5.2%	2.4%	6.4%		
Some	18.6%	16.4%	31.1%	18.2%	17.6%	33.1%	18.9%	15.0%	28.2%		
None	73.9%	79.3%	56.1%	75.0%	78.0%	52.9%	73.0%	80.8%	60.9%		
Total(n)	506	4,947	12,971	236	2,559	7,232	270	2,388	5,739		
Mean	1.36	1.27	1.62	1.34	1.28	1.67	1.38	1.25	1.55		
Standard deviation	0.70	0.59	0.84	0.67	0.59	0.85	0.72	0.59	0.81		
Significance	-	**	***	-		***	-	***	***		
Effect size	-	0.15	-0.31	-	0.10	-0.39	-	0.22	-0.21		
<b>Recitals/Demonstrations</b>											
All	12.3%	11.0%	9.1%	12.0%	9.6%	7.7%	12.6%	12.7%	11.4%		
Most	8.5%	10.3%	10.2%	10.3%	10.5%	11.0%	7.0%	10.2%	9.0%		
Some	22.8%	25.6%	27.2%	25.6%	27.2%	28.6%	20.4%	23.7%	25.0%		
None	56.3%	53.0%	53.4%	52.1%	52.7%	52.7%	60.0%	53.3%	54.6%		
Total(n)	504	4,949	12,981	234	2,559	7,238	270	2,390	5,743		
Mean	1.77	1.79	1.75	1.82	1.77	1.74	1.72	1.82	1.77		
Standard deviation	1.04	1.02	0.97	1.04	0.98	0.94	1.05	1.06	1.02		
Significance	-			-			-				
Effect size	-	-0.02	0.02	-	0.05	0.09	-	-0.09	-0.05		

California State University-Fullerton	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>In how many of the courses that you teach do you use each of the following?</b>										
<u>Instructional Techniques/Methods</u>										
<b>Group projects</b>										Student-Centered Pedagogy
All	22.2%	15.1%	14.4%	19.2%	13.2%	11.6%	24.8%	17.4%	18.8%	
Most	19.8%	20.7%	17.6%	16.7%	19.8%	16.7%	22.6%	21.8%	19.0%	
Some	34.7%	43.3%	42.9%	35.0%	44.0%	43.0%	34.4%	42.5%	42.7%	
None	23.2%	20.9%	25.1%	29.1%	23.0%	28.7%	18.1%	18.4%	19.6%	
Total(n)	504	4,944	12,975	234	2,554	7,233	270	2,390	5,742	
Mean	2.41	2.30	2.21	2.26	2.23	2.11	2.54	2.38	2.37	
Standard deviation	1.07	0.96	0.98	1.08	0.95	0.95	1.05	0.97	1.00	
Significance	-	*	***	-		*	-	*	**	
Effect size	-	0.11	0.20	-	0.03	0.16	-	0.16	0.17	
<b>Extensive lecturing</b>										
All	19.8%	16.7%	17.8%	23.2%	21.5%	22.1%	16.7%	10.8%	11.1%	
Most	29.2%	26.7%	26.9%	35.9%	31.5%	29.5%	23.4%	20.9%	23.0%	
Some	32.0%	36.2%	37.5%	27.8%	32.5%	35.4%	35.7%	40.8%	40.6%	
None	19.0%	20.4%	17.8%	13.1%	14.5%	12.9%	24.2%	27.5%	25.3%	
Total(n)	506	4,949	12,987	237	2,562	7,244	269	2,387	5,743	
Mean	2.50	2.40	2.45	2.69	2.60	2.61	2.33	2.15	2.20	
Standard deviation	1.01	0.99	0.98	0.97	0.98	0.97	1.02	0.94	0.94	
Significance	-	*		-			-	**	*	
Effect size	-	0.10	0.05	-	0.09	0.08	-	0.19	0.14	
<b>Multiple drafts of written work</b>										
All	10.3%	11.0%	9.6%	7.7%	9.5%	7.0%	12.6%	12.8%	13.5%	
Most	13.3%	14.4%	13.4%	10.6%	12.1%	11.8%	15.6%	17.3%	15.8%	
Some	44.0%	46.2%	45.3%	43.0%	50.1%	46.1%	44.8%	41.5%	43.9%	
None	32.5%	28.4%	31.8%	38.7%	28.3%	35.1%	27.0%	28.5%	26.8%	
Total(n)	505	4,948	12,974	235	2,560	7,236	270	2,388	5,738	
Mean	2.01	2.08	2.01	1.87	2.03	1.91	2.14	2.14	2.16	
Standard deviation	0.93	0.93	0.91	0.89	0.88	0.86	0.96	0.97	0.97	
Significance	-			-	**		-			
Effect size	-	-0.08	0.00	-	-0.18	-0.05	-	0.00	-0.02	

California State University-Fullerton	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>In how many of the courses that you teach do you use each of the following?</b>										
<u>Instructional Techniques/Methods</u>										
<b>Student-selected topics for course content</b>										Student-Centered Pedagogy
All	10.7%	9.2%	8.0%	7.2%	7.3%	6.5%	13.7%	11.5%	10.2%	
Most	14.7%	12.7%	12.6%	11.5%	12.3%	10.9%	17.4%	13.1%	15.3%	
Some	40.4%	45.3%	45.5%	41.3%	45.2%	45.7%	39.6%	45.5%	45.3%	
None	34.3%	32.8%	33.9%	40.0%	35.2%	36.9%	29.3%	29.9%	29.2%	
Total(n)	505	4,950	12,988	235	2,559	7,245	270	2,391	5,743	
Mean	2.02	1.98	1.95	1.86	1.92	1.87	2.16	2.06	2.06	
Standard deviation	0.96	0.91	0.88	0.89	0.87	0.85	1.00	0.94	0.92	
Significance	-			-			-			
Effect size	-	0.04	0.08	-	-0.07	-0.01	-	0.11	0.11	
<b>Reflective writing/journaling</b>										Student-Centered Pedagogy
All	11.7%	10.2%	7.2%	5.9%	6.4%	4.4%	16.7%	14.9%	11.5%	
Most	9.3%	11.1%	10.0%	6.8%	8.9%	8.0%	11.5%	13.8%	13.0%	
Some	33.2%	33.5%	29.4%	26.7%	31.4%	26.9%	38.9%	36.0%	33.2%	
None	45.8%	45.2%	53.5%	60.6%	53.4%	60.7%	33.0%	35.3%	42.3%	
Total(n)	506	4,952	12,986	236	2,560	7,243	270	2,392	5,743	
Mean	1.87	1.86	1.71	1.58	1.68	1.56	2.12	2.08	1.94	
Standard deviation	1.00	0.98	0.92	0.86	0.88	0.82	1.05	1.04	1.01	
Significance	-		***	-			-		**	
Effect size	-	0.01	0.17	-	-0.11	0.02	-	0.04	0.18	
<b>Community service as part of coursework</b>										Civic Minded Practice
All	2.0%	2.3%	1.6%	1.3%	1.6%	1.0%	2.6%	3.1%	2.6%	
Most	5.1%	4.7%	3.9%	3.0%	4.0%	2.8%	7.0%	5.6%	5.7%	
Some	21.5%	28.1%	19.7%	18.6%	25.1%	16.9%	24.1%	31.6%	23.9%	
None	71.3%	65.0%	74.8%	77.1%	69.3%	79.3%	66.3%	59.7%	67.8%	
Total(n)	506	4,952	12,984	236	2,561	7,247	270	2,391	5,737	
Mean	1.38	1.44	1.32	1.28	1.38	1.26	1.46	1.52	1.43	
Standard deviation	0.68	0.69	0.63	0.58	0.64	0.56	0.74	0.74	0.72	
Significance	-		*	-	*		-			
Effect size	-	-0.09	0.10	-	-0.16	0.04	-	-0.08	0.04	

California State University-Fullerton	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>In how many of the courses that you teach do you use each of the following?</b>										
<u>Instructional Techniques/Methods</u>										
<b>Electronic quizzes with immediate feedback in class</b>										
All	4.4%	4.1%	2.6%	3.0%	3.9%	2.0%	5.6%	4.4%	3.5%	
Most	5.3%	5.9%	4.6%	5.1%	5.2%	4.0%	5.6%	6.6%	5.4%	
Some	15.6%	19.3%	14.1%	15.7%	17.4%	13.0%	15.6%	21.6%	15.9%	
None	74.7%	70.7%	78.7%	76.3%	73.4%	80.9%	73.2%	67.4%	75.3%	
Total(n)	505	4,944	12,978	236	2,558	7,242	269	2,386	5,736	
Mean	1.39	1.43	1.31	1.35	1.40	1.27	1.43	1.48	1.37	
Standard deviation	0.78	0.78	0.68	0.71	0.76	0.63	0.83	0.80	0.74	
Significance	-		**	-			-			
Effect size	-	-0.05	0.12	-	-0.07	0.13	-	-0.06	0.08	
<b>Using real-life problems</b>										
All	43.8%	34.5%	30.6%	38.3%	30.3%	27.0%	48.5%	39.6%	36.1%	
Most	24.4%	28.8%	26.6%	24.7%	30.8%	27.7%	24.1%	26.5%	24.9%	
Some	25.0%	29.9%	29.6%	29.4%	30.9%	30.3%	21.1%	28.7%	28.4%	
None	6.9%	6.8%	13.2%	7.7%	8.1%	15.0%	6.3%	5.2%	10.6%	
Total(n)	505	4,950	12,998	235	2,558	7,250	270	2,392	5,748	
Mean	3.05	2.91	2.75	2.94	2.83	2.67	3.15	3.00	2.87	
Standard deviation	0.98	0.95	1.03	0.99	0.95	1.03	0.96	0.94	1.02	
Significance	-	**	***	-		***	-	*	***	
Effect size	-	0.15	0.29	-	0.12	0.26	-	0.16	0.27	
<b>Using student inquiry to drive learning</b>										
All	24.7%	23.6%	20.6%	18.2%	20.3%	17.8%	30.4%	27.5%	24.9%	
Most	29.6%	25.2%	24.9%	30.1%	25.9%	23.7%	29.3%	24.4%	26.8%	
Some	35.6%	40.0%	40.7%	37.7%	40.4%	42.5%	33.7%	39.5%	37.8%	
None	10.1%	11.2%	13.8%	14.0%	13.4%	16.0%	6.7%	8.6%	10.4%	
Total(n)	506	4,950	12,992	236	2,563	7,251	270	2,387	5,741	
Mean	2.69	2.61	2.52	2.53	2.53	2.43	2.83	2.71	2.66	
Standard deviation	0.95	0.97	0.97	0.95	0.96	0.96	0.94	0.96	0.96	
Significance	-		***	-			-		**	
Effect size	-	0.08	0.18	-	0.00	0.10	-	0.13	0.18	Student-Centered Pedagogy

California State University-Fullerton	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>Indicate the importance to you personally of each of the following:</b>										
<b>Becoming an authority in my field</b>										
Essential	31.2%	28.3%	37.4%	31.0%	32.0%	41.2%	31.4%	23.8%	31.5%	
Very important	39.0%	34.4%	34.1%	38.9%	35.2%	33.1%	39.1%	33.5%	35.7%	
Somewhat important	22.7%	27.4%	22.5%	22.2%	23.4%	20.7%	23.2%	32.3%	25.3%	
Not important	7.1%	9.9%	6.0%	7.9%	9.4%	5.0%	6.3%	10.4%	7.6%	
Total(n)	510	4,957	13,032	239	2,565	7,266	271	2,392	5,766	
Mean	2.94	2.81	3.03	2.93	2.90	3.10	2.96	2.71	2.91	
Standard deviation	0.91	0.96	0.92	0.92	0.96	0.90	0.89	0.94	0.93	
Significance	-	**	*	-		**	-	***		
Effect size	-	0.14	-0.10	-	0.03	-0.19	-	0.27	0.05	
<b>Influencing the political structure</b>										
Essential	7.5%	6.0%	5.4%	7.9%	5.3%	4.8%	7.0%	6.8%	6.2%	
Very important	16.5%	21.3%	19.5%	13.4%	21.1%	17.7%	19.2%	21.4%	22.1%	
Somewhat important	42.2%	42.0%	42.1%	38.5%	42.0%	41.9%	45.4%	42.1%	42.4%	
Not important	33.9%	30.7%	33.0%	40.2%	31.6%	35.5%	28.4%	29.7%	29.2%	
Total(n)	510	4,947	13,014	239	2,559	7,256	271	2,388	5,758	
Mean	1.97	2.02	1.97	1.89	2.00	1.92	2.05	2.05	2.05	
Standard deviation	0.90	0.87	0.86	0.92	0.86	0.85	0.87	0.88	0.87	
Significance	-			-			-			
Effect size	-	-0.06	0.00	-	-0.13	-0.04	-	0.00	0.00	
<b>Influencing social values</b>										
Essential	17.1%	16.6%	14.7%	13.9%	14.7%	12.1%	19.9%	19.0%	18.8%	
Very important	37.3%	35.2%	32.9%	30.7%	32.4%	29.6%	43.2%	38.6%	38.0%	Civic
Somewhat important	32.8%	36.5%	37.9%	39.9%	38.1%	40.4%	26.6%	34.6%	34.1%	Minded
Not important	12.8%	11.6%	14.5%	15.5%	14.9%	18.0%	10.3%	7.7%	9.1%	Values
Total(n)	509	4,951	13,017	238	2,561	7,260	271	2,390	5,757	
Mean	2.59	2.57	2.48	2.43	2.47	2.36	2.73	2.69	2.67	Social
Standard deviation	0.92	0.90	0.91	0.91	0.92	0.91	0.90	0.87	0.88	Agency
Significance	-		**	-			-			
Effect size	-	0.02	0.12	-	-0.04	0.08	-	0.05	0.07	

California State University-Fullerton	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>Indicate the importance to you personally of each of the following:</b>										
<b>Raising a family</b>										
Essential	49.7%	49.3%	50.0%	52.5%	52.3%	51.8%	47.2%	45.6%	47.3%	
Very important	24.5%	23.0%	23.7%	25.8%	24.9%	25.4%	23.2%	20.8%	21.1%	
Somewhat important	10.0%	10.3%	10.0%	10.4%	9.6%	9.6%	9.6%	11.2%	10.6%	
Not important	15.9%	17.3%	16.3%	11.3%	13.2%	13.2%	19.9%	22.4%	21.0%	
Total(n)	511	4,943	12,995	240	2,561	7,253	271	2,382	5,742	
Mean	3.08	3.04	3.08	3.20	3.16	3.16	2.98	2.90	2.95	
Standard deviation	1.11	1.13	1.12	1.02	1.06	1.06	1.17	1.21	1.19	
Significance	-			-			-			
Effect size	-	0.04	0.00	-	0.04	0.04	-	0.07	0.03	
<b>Becoming very well off financially</b>										
Essential	7.8%	5.5%	5.0%	10.0%	5.9%	5.5%	5.9%	5.0%	4.2%	
Very important	25.8%	20.4%	22.1%	27.5%	23.6%	24.7%	24.4%	16.5%	18.1%	
Somewhat important	51.3%	54.8%	54.4%	49.6%	54.1%	54.2%	52.8%	55.7%	54.8%	
Not important	15.1%	19.3%	18.5%	12.9%	16.4%	15.6%	17.0%	22.8%	22.9%	
Total(n)	511	4,954	13,020	240	2,565	7,264	271	2,389	5,756	
Mean	2.26	2.12	2.14	2.35	2.19	2.20	2.19	2.04	2.04	
Standard deviation	0.81	0.78	0.77	0.83	0.77	0.76	0.78	0.77	0.76	
Significance	-	***	***	-	**	**	-	**	**	
Effect size	-	0.18	0.16	-	0.21	0.20	-	0.19	0.20	
<b>Helping others who are in difficulty</b>										
Essential	30.1%	26.9%	25.8%	25.4%	23.7%	22.9%	34.3%	30.7%	30.3%	
Very important	47.2%	48.5%	46.8%	47.9%	49.8%	45.9%	46.5%	47.0%	48.2%	
Somewhat important	21.3%	23.8%	26.2%	25.4%	25.5%	29.7%	17.7%	21.7%	20.9%	
Not important	1.4%	0.8%	1.2%	1.3%	1.0%	1.5%	1.5%	0.6%	0.7%	
Total(n)	511	4,954	13,020	240	2,564	7,261	271	2,390	5,759	
Mean	3.06	3.01	2.97	2.98	2.96	2.90	3.14	3.08	3.08	
Standard deviation	0.75	0.73	0.75	0.75	0.73	0.76	0.75	0.74	0.73	
Significance	-		**	-			-			
Effect size	-	0.07	0.12	-	0.03	0.11	-	0.08	0.08	



California State University-Fullerton	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>Indicate the importance to you personally of each of the following:</b>										
<b>Adopting 'green' practices to protect the environment</b>										
Essential	18.7%	19.9%	17.8%	14.3%	17.9%	15.3%	22.5%	22.3%	21.6%	
Very important	40.7%	40.8%	38.8%	39.5%	39.3%	36.4%	41.7%	42.7%	42.5%	
Somewhat important	34.8%	33.0%	36.5%	37.4%	34.5%	39.2%	32.5%	31.1%	32.4%	
Not important	5.9%	6.3%	6.9%	8.8%	8.3%	9.1%	3.3%	3.9%	3.5%	
Total(n)	509	4,953	13,016	238	2,563	7,261	271	2,390	5,755	
Mean	2.72	2.74	2.67	2.59	2.67	2.58	2.83	2.83	2.82	
Standard deviation	0.83	0.85	0.84	0.84	0.86	0.86	0.81	0.81	0.81	
Significance	-			-			-			
Effect size	-	-0.02	0.06	-	-0.09	0.01	-	0.00	0.01	
<b>Developing a meaningful philosophy of life</b>										
Essential	54.2%	50.9%	49.3%	47.9%	47.8%	46.3%	59.8%	54.6%	53.9%	
Very important	32.7%	33.4%	32.1%	35.4%	33.9%	33.0%	30.3%	32.7%	30.7%	
Somewhat important	11.0%	12.8%	14.6%	13.8%	14.8%	16.0%	8.5%	10.3%	12.5%	
Not important	2.2%	3.0%	4.0%	2.9%	3.5%	4.8%	1.5%	2.4%	2.9%	
Total(n)	511	4,950	13,013	240	2,560	7,254	271	2,390	5,759	
Mean	3.39	3.32	3.27	3.28	3.26	3.21	3.48	3.40	3.36	
Standard deviation	0.77	0.81	0.85	0.81	0.84	0.88	0.71	0.77	0.81	
Significance	-		**	-			-		*	
Effect size	-	0.09	0.14	-	0.02	0.08	-	0.10	0.15	
<b>Helping to promote racial understanding</b>										
Essential	40.8%	37.0%	33.8%	33.5%	30.4%	27.1%	47.2%	45.0%	44.2%	Social Agency
Very important	33.7%	36.6%	38.0%	36.4%	37.9%	38.4%	31.4%	35.1%	37.3%	
Somewhat important	21.0%	21.3%	23.1%	24.3%	24.2%	27.3%	18.1%	17.8%	16.5%	
Not important	4.5%	5.1%	5.1%	5.9%	7.5%	7.1%	3.3%	2.1%	2.0%	
Total(n)	510	4,956	13,014	239	2,564	7,255	271	2,392	5,759	
Mean	3.11	3.06	3.01	2.97	2.91	2.85	3.23	3.23	3.24	
Standard deviation	0.89	0.88	0.88	0.90	0.92	0.90	0.86	0.81	0.79	
Significance	-		*	-		*	-			
Effect size	-	0.06	0.11	-	0.07	0.13	-	0.00	-0.01	

California State University-Fullerton	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>Indicate the importance to you personally of each of the following:</b>										
<b>Integrating spirituality into my life</b>										
Essential	27.7%	28.8%	23.5%	23.9%	25.5%	20.7%	31.0%	32.8%	27.9%	
Very important	21.4%	22.7%	20.0%	21.8%	22.0%	19.7%	21.0%	23.5%	20.4%	
Somewhat important	25.7%	26.4%	25.6%	24.8%	27.5%	25.1%	26.6%	25.1%	26.4%	
Not important	25.1%	22.1%	30.9%	29.4%	25.1%	34.5%	21.4%	18.5%	25.3%	
Total(n)	509	4,944	12,994	238	2,558	7,245	271	2,386	5,749	
Mean	2.52	2.58	2.36	2.40	2.48	2.27	2.62	2.71	2.51	
Standard deviation	1.14	1.12	1.15	1.15	1.12	1.14	1.14	1.11	1.15	
Significance	-		**	-			-			
Effect size	-	-0.05	0.14	-	-0.07	0.11	-	-0.08	0.10	
<b>Making a theoretical contribution to science</b>										
Essential	9.8%	8.7%	15.8%	12.6%	10.3%	18.4%	7.4%	6.7%	11.8%	
Very important	27.4%	22.8%	27.0%	28.2%	23.9%	28.8%	26.7%	21.6%	24.3%	
Somewhat important	34.6%	34.8%	27.7%	33.2%	35.0%	27.1%	35.9%	34.6%	28.6%	
Not important	28.1%	33.6%	29.5%	26.1%	30.7%	25.8%	30.0%	37.2%	35.3%	
Total(n)	508	4,948	13,001	238	2,562	7,253	270	2,386	5,748	
Mean	2.19	2.07	2.29	2.27	2.14	2.40	2.11	1.98	2.13	
Standard deviation	0.96	0.95	1.05	0.99	0.97	1.06	0.92	0.92	1.03	
Significance	-	**	*	-	*		-	*		
Effect size	-	0.13	-0.10	-	0.13	-0.12	-	0.14	-0.02	
<b>Participating in a community action program</b>										
Essential	8.8%	9.7%	7.5%	6.3%	8.8%	5.6%	11.1%	10.7%	10.4%	
Very important	23.3%	23.7%	21.1%	19.7%	22.0%	19.1%	26.6%	25.7%	24.3%	
Somewhat important	48.0%	44.2%	45.3%	45.2%	43.8%	45.7%	50.6%	44.7%	44.6%	
Not important	19.8%	22.4%	26.1%	28.9%	25.4%	29.6%	11.8%	18.9%	20.8%	
Total(n)	510	4,946	12,993	239	2,558	7,245	271	2,388	5,748	
Mean	2.21	2.21	2.10	2.03	2.14	2.01	2.37	2.28	2.24	
Standard deviation	0.86	0.90	0.87	0.86	0.90	0.84	0.83	0.89	0.90	
Significance	-		**	-			-		*	
Effect size	-	0.00	0.13	-	-0.12	0.02	-	0.10	0.14	Social Agency

California State University-Fullerton	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>Indicate the importance to you personally of each of the following:</b>										
<b>Keeping up to date with political affairs</b>										Social Agency
Essential	24.1%	22.7%	21.5%	24.7%	24.1%	21.4%	23.6%	21.1%	21.5%	
Very important	34.7%	39.2%	39.2%	31.8%	39.5%	39.4%	37.3%	38.8%	38.8%	
Somewhat important	33.3%	31.3%	32.3%	33.5%	29.8%	32.2%	33.2%	33.2%	32.4%	
Not important	7.8%	6.7%	7.1%	10.0%	6.6%	6.9%	5.9%	6.9%	7.3%	
Total(n)	510	4,954	13,017	239	2,563	7,259	271	2,391	5,758	
Mean	2.75	2.78	2.75	2.71	2.81	2.75	2.79	2.74	2.75	
Standard deviation	0.91	0.87	0.87	0.95	0.88	0.87	0.87	0.87	0.87	
Significance	-			-			-			
Effect size	-	-0.03	0.00	-	-0.11	-0.05	-	0.06	0.05	
<b>Becoming a community leader</b>										Social Agency
Essential	5.7%	6.2%	5.3%	3.8%	6.5%	4.7%	7.4%	5.8%	6.1%	
Very important	17.6%	17.5%	13.6%	15.5%	17.4%	12.8%	19.6%	17.6%	14.9%	
Somewhat important	40.4%	42.6%	41.9%	41.4%	42.6%	42.7%	39.5%	42.7%	40.6%	
Not important	36.3%	33.7%	39.2%	39.3%	33.5%	39.8%	33.6%	33.9%	38.4%	
Total(n)	510	4,952	13,008	239	2,563	7,257	271	2,389	5,751	
Mean	1.93	1.96	1.85	1.84	1.97	1.82	2.01	1.95	1.89	
Standard deviation	0.87	0.87	0.85	0.82	0.88	0.83	0.91	0.86	0.87	
Significance	-		*	-	*		-		*	
Effect size	-	-0.03	0.09	-	-0.15	0.02	-	0.07	0.14	
<b>Mentoring the next generation of scholars</b>										
Essential	38.8%	36.6%	40.4%	31.4%	33.1%	38.1%	45.4%	40.9%	43.9%	
Very important	39.4%	38.7%	38.6%	41.8%	38.6%	38.8%	37.3%	38.9%	38.4%	
Somewhat important	19.2%	21.9%	18.6%	23.4%	24.7%	20.3%	15.5%	18.5%	16.1%	
Not important	2.5%	2.8%	2.4%	3.3%	3.7%	2.9%	1.8%	1.8%	1.6%	
Total(n)	510	4,956	13,022	239	2,564	7,261	271	2,392	5,761	
Mean	3.15	3.09	3.17	3.01	3.01	3.12	3.26	3.19	3.25	
Standard deviation	0.81	0.83	0.81	0.83	0.85	0.83	0.79	0.79	0.78	
Significance	-			-		*	-			
Effect size	-	0.07	-0.02	-	0.00	-0.13	-	0.09	0.01	

California State University-Fullerton	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>Indicate the importance to you of each of the following education goals for undergraduate students:</b>										
<b>Develop ability to think critically</b>										
Essential	88.3%	89.7%	89.1%	86.6%	88.1%	87.0%	89.9%	91.7%	92.3%	
Very important	11.3%	9.7%	10.2%	12.6%	11.3%	12.3%	10.1%	7.8%	7.0%	
Somewhat important	0.4%	0.5%	0.4%	0.8%	0.5%	0.5%	0.0%	0.4%	0.2%	
Not important	0.0%	0.1%	0.3%	0.0%	0.1%	0.2%	0.0%	0.1%	0.5%	
Total(n)	506	4,935	12,835	239	2,553	7,167	267	2,382	5,668	
Mean	3.88	3.89	3.88	3.86	3.87	3.86	3.90	3.91	3.91	
Standard deviation	0.34	0.33	0.36	0.37	0.36	0.37	0.30	0.30	0.33	
Significance	-			-			-			
Effect size	-	-0.03	0.00	-	-0.03	0.00	-	-0.03	-0.03	
<b>Prepare students for employment after college</b>										
Essential	45.6%	45.9%	38.0%	42.9%	42.3%	36.1%	48.1%	50.4%	41.0%	
Very important	40.3%	40.1%	40.6%	38.7%	41.4%	40.6%	41.7%	38.5%	40.5%	
Somewhat important	12.7%	13.1%	18.9%	16.0%	15.1%	20.4%	9.8%	10.7%	16.5%	
Not important	1.4%	0.9%	2.5%	2.5%	1.3%	2.8%	0.4%	0.4%	2.0%	
Total(n)	504	4,932	12,822	238	2,552	7,160	266	2,380	5,662	
Mean	3.30	3.31	3.14	3.22	3.25	3.10	3.38	3.39	3.20	
Standard deviation	0.74	0.73	0.81	0.80	0.75	0.82	0.67	0.69	0.78	
Significance	-		***	-		*	-		***	
Effect size	-	-0.01	0.20	-	-0.04	0.15	-	-0.01	0.23	
<b>Prepare students for graduate or advanced education</b>										
Essential	29.2%	27.6%	25.4%	27.3%	25.0%	23.7%	30.8%	30.8%	28.1%	
Very important	50.2%	49.6%	49.6%	49.6%	49.9%	49.8%	50.8%	49.3%	49.3%	
Somewhat important	20.2%	21.9%	23.8%	22.3%	24.2%	25.4%	18.4%	19.2%	21.4%	
Not important	0.4%	0.8%	1.2%	0.8%	0.8%	1.1%	0.0%	0.8%	1.2%	
Total(n)	504	4,932	12,821	238	2,552	7,161	266	2,380	5,660	
Mean	3.08	3.04	2.99	3.03	2.99	2.96	3.12	3.10	3.04	
Standard deviation	0.71	0.73	0.73	0.73	0.72	0.73	0.69	0.72	0.74	
Significance	-		**	-			-			
Effect size	-	0.05	0.12	-	0.06	0.10	-	0.03	0.11	

California State University-Fullerton	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>Indicate the importance to you of each of the following education goals for undergraduate students:</b>										
<b>Develop moral character</b>										Undergrad Education Goal: Personal Development
Essential	41.9%	33.2%	29.8%	38.1%	28.1%	25.6%	45.3%	39.3%	36.5%	
Very important	34.1%	39.0%	37.6%	34.3%	41.6%	39.1%	34.0%	35.9%	35.4%	
Somewhat important	21.4%	24.8%	27.1%	23.8%	26.7%	29.3%	19.2%	22.6%	23.6%	
Not important	2.6%	3.0%	5.5%	3.8%	3.6%	6.1%	1.5%	2.2%	4.5%	
Total(n)	504	4,926	12,811	239	2,552	7,161	265	2,374	5,650	
Mean	3.15	3.02	2.92	3.07	2.94	2.84	3.23	3.12	3.04	
Standard deviation	0.85	0.84	0.88	0.88	0.83	0.88	0.81	0.83	0.88	
Significance	-	***	***	-	*	***	-	*	***	
Effect size	-	0.15	0.26	-	0.16	0.26	-	0.13	0.22	
<b>Provide for students' emotional development</b>										Undergrad Education Goal: Personal Development
Essential	22.0%	19.1%	16.0%	18.8%	14.9%	12.7%	24.9%	24.2%	21.2%	
Very important	34.5%	34.3%	32.9%	35.6%	33.0%	30.4%	33.6%	35.9%	36.8%	
Somewhat important	33.5%	38.7%	40.7%	34.7%	42.4%	44.6%	32.5%	34.2%	34.6%	
Not important	9.9%	7.9%	10.4%	10.9%	9.8%	12.3%	9.1%	5.7%	7.4%	
Total(n)	504	4,928	12,816	239	2,552	7,162	265	2,376	5,654	
Mean	2.69	2.65	2.55	2.62	2.53	2.43	2.74	2.79	2.72	
Standard deviation	0.93	0.88	0.88	0.91	0.86	0.86	0.93	0.88	0.88	
Significance	-		***	-		***	-			
Effect size	-	0.05	0.16	-	0.10	0.22	-	-0.06	0.02	
<b>Teach students the classic works of Western civilization</b>										
Essential	11.1%	9.4%	8.7%	13.0%	10.7%	9.5%	9.4%	7.7%	7.5%	
Very important	22.7%	17.3%	18.0%	22.3%	18.7%	18.8%	23.0%	15.7%	16.7%	
Somewhat important	39.4%	43.7%	41.1%	38.2%	41.7%	39.6%	40.4%	46.2%	43.4%	
Not important	26.8%	29.6%	32.2%	26.5%	28.9%	32.0%	27.2%	30.4%	32.4%	
Total(n)	503	4,923	12,797	238	2,551	7,150	265	2,372	5,647	
Mean	2.18	2.06	2.03	2.22	2.11	2.06	2.15	2.01	1.99	
Standard deviation	0.95	0.92	0.92	0.98	0.94	0.94	0.93	0.88	0.89	
Significance	-	**	***	-		**	-	*	**	
Effect size	-	0.13	0.16	-	0.12	0.17	-	0.16	0.18	

California State University-Fullerton	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>Indicate the importance to you of each of the following education goals for undergraduate students:</b>										
<b>Help students develop personal values</b>										Undergrad Education Goal: Personal Development
Essential	31.2%	30.0%	25.5%	26.4%	28.2%	22.6%	35.6%	32.1%	30.2%	
Very important	41.4%	38.1%	36.8%	42.3%	37.1%	35.6%	40.5%	39.4%	38.7%	
Somewhat important	22.9%	27.7%	31.4%	25.9%	29.8%	34.8%	20.1%	25.3%	26.2%	
Not important	4.6%	4.2%	6.3%	5.4%	5.0%	7.1%	3.8%	3.2%	5.0%	
Total(n)	503	4,929	12,815	239	2,553	7,160	264	2,376	5,655	
Mean	2.99	2.94	2.82	2.90	2.88	2.74	3.08	3.00	2.94	
Standard deviation	0.85	0.86	0.89	0.86	0.88	0.89	0.84	0.84	0.87	
Significance	-		***	-		**	-		*	
Effect size	-	0.06	0.19	-	0.02	0.18	-	0.10	0.16	
<b>Enhance students' self-understanding</b>										Undergrad Education Goal: Personal Development
Essential	36.3%	36.8%	30.8%	32.6%	34.1%	26.4%	39.6%	40.0%	37.6%	
Very important	38.1%	38.3%	38.0%	39.3%	38.2%	38.2%	37.0%	38.4%	37.8%	
Somewhat important	21.8%	21.5%	25.6%	23.8%	23.3%	28.9%	20.0%	19.2%	20.6%	
Not important	3.8%	3.5%	5.6%	4.2%	4.4%	6.6%	3.4%	2.3%	4.1%	
Total(n)	504	4,932	12,812	239	2,553	7,155	265	2,379	5,657	
Mean	3.07	3.08	2.94	3.00	3.02	2.84	3.13	3.16	3.09	
Standard deviation	0.85	0.84	0.89	0.86	0.87	0.89	0.85	0.81	0.86	
Significance	-		**	-		**	-		-	
Effect size	-	-0.01	0.15	-	-0.02	0.18	-	-0.04	0.05	
<b>Instill in students a commitment to community service</b>										Civic Minded Values
Essential	17.5%	17.0%	14.0%	14.7%	14.0%	10.9%	20.0%	20.6%	18.9%	
Very important	36.2%	35.9%	30.3%	29.4%	31.6%	27.4%	42.3%	41.1%	35.0%	
Somewhat important	33.6%	36.4%	40.8%	38.2%	40.1%	43.6%	29.4%	31.9%	36.6%	
Not important	12.7%	10.7%	14.8%	17.6%	14.2%	18.2%	8.3%	6.4%	9.5%	
Total(n)	503	4,928	12,808	238	2,552	7,154	265	2,376	5,654	
Mean	2.58	2.59	2.44	2.41	2.45	2.31	2.74	2.76	2.63	
Standard deviation	0.92	0.89	0.91	0.95	0.90	0.89	0.87	0.85	0.89	
Significance	-		***	-		-	-		*	
Effect size	-	-0.01	0.15	-	-0.04	0.11	-	-0.02	0.12	

California State University-Fullerton	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>Indicate the importance to you of each of the following education goals for undergraduate students:</b>										
<b>Enhance students' knowledge of and appreciation for other racial/ethnic groups</b>										
Essential	43.2%	39.4%	35.1%	35.6%	30.8%	25.6%	50.0%	49.8%	49.7%	
Very important	31.3%	34.7%	34.4%	28.8%	35.3%	35.1%	33.5%	33.9%	33.4%	
Somewhat important	20.7%	20.6%	23.9%	28.8%	25.8%	29.9%	13.5%	14.4%	14.6%	
Not important	4.8%	5.3%	6.6%	6.8%	8.1%	9.4%	3.0%	2.0%	2.3%	
Total(n)	502	4,929	12,810	236	2,551	7,157	266	2,378	5,653	
Mean	3.13	3.08	2.98	2.93	2.89	2.77	3.30	3.32	3.31	
Standard deviation	0.90	0.90	0.92	0.96	0.94	0.94	0.82	0.79	0.80	
Significance	-		***	-		*	-			
Effect size	-	0.06	0.16	-	0.04	0.17	-	-0.03	-0.01	
<b>Help master knowledge in a discipline</b>										
Essential	56.9%	58.9%	58.4%	57.0%	55.8%	56.8%	56.8%	62.7%	60.8%	
Very important	37.0%	35.2%	35.2%	37.1%	37.8%	36.4%	36.8%	32.1%	33.4%	
Somewhat important	6.2%	5.7%	5.9%	5.9%	6.2%	6.4%	6.4%	5.0%	5.3%	
Not important	0.0%	0.2%	0.5%	0.0%	0.2%	0.4%	0.0%	0.2%	0.5%	
Total(n)	503	4,933	12,816	237	2,553	7,160	266	2,380	5,656	
Mean	3.51	3.53	3.52	3.51	3.49	3.50	3.50	3.57	3.54	
Standard deviation	0.61	0.61	0.63	0.61	0.62	0.63	0.62	0.60	0.62	
Significance	-			-			-			
Effect size	-	-0.03	-0.02	-	0.03	0.02	-	-0.12	-0.06	
<b>Develop creative capacities</b>										
Essential	40.4%	37.8%	38.2%	44.7%	38.9%	38.6%	36.5%	36.6%	37.6%	
Very important	41.2%	41.4%	41.9%	40.1%	40.8%	41.4%	42.1%	42.0%	42.8%	
Somewhat important	15.5%	18.4%	17.8%	13.1%	17.7%	18.2%	17.7%	19.2%	17.1%	
Not important	3.0%	2.4%	2.1%	2.1%	2.6%	1.8%	3.8%	2.1%	2.5%	
Total(n)	503	4,928	12,804	237	2,551	7,154	266	2,377	5,650	
Mean	3.19	3.15	3.16	3.27	3.16	3.17	3.11	3.13	3.16	
Standard deviation	0.80	0.80	0.79	0.77	0.80	0.78	0.83	0.79	0.79	
Significance	-			-	*		-			
Effect size	-	0.05	0.04	-	0.14	0.13	-	-0.03	-0.06	

California State University-Fullerton	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>Indicate the importance to you of each of the following education goals for undergraduate students:</b>										
<b>Instill a basic appreciation of the liberal arts</b>										
Essential	28.1%	30.9%	26.6%	26.2%	30.9%	24.5%	29.8%	30.9%	29.9%	
Very important	35.9%	37.5%	36.1%	35.9%	35.8%	35.4%	35.8%	39.6%	37.3%	
Somewhat important	28.5%	25.5%	29.2%	30.0%	26.7%	31.3%	27.2%	24.0%	25.9%	
Not important	7.6%	6.1%	8.1%	8.0%	6.5%	8.8%	7.2%	5.5%	6.9%	
Total(n)	502	4,930	12,800	237	2,554	7,156	265	2,376	5,644	
Mean	2.84	2.93	2.81	2.80	2.91	2.76	2.88	2.96	2.90	
Standard deviation	0.92	0.90	0.92	0.92	0.91	0.92	0.92	0.88	0.91	
Significance	-	*		-			-			
Effect size	-	-0.10	0.03	-	-0.12	0.04	-	-0.09	-0.02	
<b>Promote ability to write effectively</b>										
Essential	58.3%	59.9%	56.8%	53.6%	54.6%	52.0%	62.4%	66.3%	64.3%	
Very important	33.6%	33.6%	34.2%	35.4%	37.1%	36.8%	32.0%	29.3%	30.1%	
Somewhat important	7.4%	5.8%	7.7%	9.7%	7.3%	9.6%	5.3%	4.1%	4.8%	
Not important	0.8%	0.7%	1.3%	1.3%	1.0%	1.5%	0.4%	0.3%	0.9%	
Total(n)	503	4,932	12,816	237	2,553	7,160	266	2,379	5,656	
Mean	3.49	3.53	3.47	3.41	3.45	3.39	3.56	3.62	3.58	
Standard deviation	0.67	0.64	0.69	0.72	0.67	0.72	0.61	0.58	0.63	
Significance	-			-			-			
Effect size	-	-0.06	0.03	-	-0.06	0.03	-	-0.10	-0.03	
<b>Help students evaluate the quality and reliability of information</b>										
Essential	63.5%	64.4%	62.5%	57.2%	59.8%	57.3%	69.2%	69.9%	70.6%	
Very important	31.3%	31.8%	33.2%	35.2%	34.8%	37.7%	27.8%	28.3%	26.1%	
Somewhat important	4.8%	3.4%	3.7%	6.8%	4.9%	4.3%	3.0%	1.7%	2.8%	
Not important	0.4%	0.3%	0.6%	0.8%	0.5%	0.7%	0.0%	0.1%	0.5%	
Total(n)	502	4,933	12,814	236	2,554	7,160	266	2,379	5,654	
Mean	3.58	3.60	3.58	3.49	3.54	3.52	3.66	3.68	3.67	
Standard deviation	0.60	0.57	0.60	0.66	0.62	0.61	0.53	0.51	0.56	
Significance	-			-			-			
Effect size	-	-0.04	0.00	-	-0.08	-0.05	-	-0.04	-0.02	



California State University-Fullerton	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>Indicate the importance to you of each of the following education goals for undergraduate students:</b>										
<b>Engage students in civil discourse around controversial issues</b>										
Essential	34.1%	33.9%	30.4%	26.3%	31.5%	25.8%	41.0%	36.9%	37.5%	
Very important	33.5%	34.7%	35.8%	33.1%	33.4%	34.8%	33.8%	36.3%	37.4%	
Somewhat important	25.1%	25.1%	25.3%	30.9%	27.1%	29.3%	19.9%	22.7%	19.2%	
Not important	7.4%	6.2%	8.5%	9.7%	8.0%	10.1%	5.3%	4.1%	6.0%	
Total(n)	502	4,931	12,806	236	2,552	7,157	266	2,379	5,649	
Mean	2.94	2.96	2.88	2.76	2.88	2.76	3.11	3.06	3.06	
Standard deviation	0.94	0.92	0.94	0.95	0.94	0.95	0.90	0.87	0.89	
Significance	-	-	-	-	-	-	-	-	-	
Effect size	-	-0.02	0.06	-	-0.13	0.00	-	0.06	0.06	
<b>Teach students tolerance and respect for different beliefs</b>										
Essential	51.8%	51.8%	45.5%	41.9%	43.0%	35.6%	60.5%	62.5%	60.9%	
Very important	30.5%	31.6%	32.9%	34.7%	35.2%	36.4%	26.7%	27.2%	27.5%	
Somewhat important	14.7%	13.4%	17.3%	19.5%	16.7%	22.3%	10.5%	9.4%	9.6%	
Not important	3.0%	3.2%	4.3%	3.8%	5.0%	5.7%	2.3%	0.9%	2.1%	
Total(n)	502	4,930	12,807	236	2,552	7,154	266	2,378	5,653	
Mean	3.31	3.32	3.20	3.15	3.16	3.02	3.45	3.51	3.47	
Standard deviation	0.83	0.82	0.87	0.86	0.88	0.90	0.77	0.70	0.75	
Significance	-	-	**	-	-	*	-	-	-	
Effect size	-	-0.01	0.13	-	-0.01	0.14	-	-0.09	-0.03	
<b>Encourage students to become agents of social change</b>										
Essential	25.5%	25.7%	21.7%	16.6%	19.1%	15.5%	33.5%	33.6%	31.4%	
Very important	33.3%	31.0%	29.3%	29.4%	27.2%	25.8%	36.8%	35.5%	34.8%	
Somewhat important	29.9%	31.0%	32.5%	37.4%	37.0%	37.5%	23.3%	23.9%	24.8%	
Not important	11.2%	12.3%	16.4%	16.6%	16.7%	21.2%	6.4%	7.0%	9.0%	
Total(n)	501	4,928	12,801	235	2,551	7,152	266	2,377	5,649	
Mean	2.73	2.70	2.56	2.46	2.49	2.36	2.97	2.96	2.89	
Standard deviation	0.97	0.98	1.00	0.96	0.98	0.98	0.91	0.92	0.95	
Significance	-	-	***	-	-	-	-	-	-	
Effect size	-	0.03	0.17	-	-0.03	0.10	-	0.01	0.08	Civic Minded Values

California State University-Fullerton	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>During the present term, how many hours per week on average do you actually spend on each of the following activities?</b>										
<b>Scheduled teaching (give actual, not credit hours)</b>										
None	5.7%	0.2%	0.5%	3.8%	0.2%	0.4%	7.4%	0.2%	0.5%	
1-4	18.0%	8.9%	24.9%	18.8%	8.0%	26.1%	17.4%	10.0%	23.1%	
5-8	27.1%	22.0%	36.9%	30.4%	21.3%	37.4%	24.1%	22.8%	36.2%	
9-12	30.8%	43.7%	24.9%	28.3%	46.8%	24.6%	33.0%	39.9%	25.4%	
13-16	9.6%	16.7%	7.6%	10.0%	15.4%	6.5%	9.3%	18.2%	9.2%	
17-20	5.5%	4.6%	3.1%	6.3%	4.5%	2.9%	4.8%	4.6%	3.4%	
21-34	2.9%	3.0%	1.7%	2.1%	3.0%	1.6%	3.7%	3.0%	1.8%	
35-44	0.0%	0.4%	0.2%	0.0%	0.3%	0.1%	0.0%	0.6%	0.2%	
45+	0.4%	0.5%	0.2%	0.4%	0.3%	0.2%	0.4%	0.7%	0.3%	
Total(n)	510	4,955	13,019	240	2,561	7,253	270	2,394	5,766	
Mean	3.51	3.99	3.33	3.52	3.99	3.28	3.51	3.99	3.40	
Standard deviation	1.40	1.19	1.18	1.34	1.14	1.16	1.44	1.24	1.21	
Significance	-	***	***	-	***	**	-	***		
Effect size	-	-0.40	0.15	-	-0.41	0.21	-	-0.39	0.09	
<b>Preparing for teaching (including reading student papers and grading)</b>										
None	4.7%	0.1%	0.4%	3.3%	0.2%	0.5%	5.9%	0.1%	0.3%	
1-4	15.9%	8.0%	15.5%	19.2%	8.8%	17.6%	13.0%	7.1%	12.2%	
5-8	21.4%	21.2%	26.9%	27.5%	24.0%	29.0%	16.0%	17.9%	23.6%	
9-12	21.4%	24.8%	23.7%	17.9%	26.5%	24.3%	24.5%	22.8%	22.6%	
13-16	14.5%	16.3%	13.3%	13.3%	15.5%	12.0%	15.6%	17.3%	15.2%	
17-20	10.8%	14.9%	11.0%	10.8%	13.5%	9.1%	10.8%	16.7%	13.9%	
21-34	7.3%	11.1%	7.2%	5.8%	9.5%	6.2%	8.6%	13.1%	8.7%	
35-44	2.6%	2.2%	1.4%	1.3%	1.5%	0.7%	3.7%	3.0%	2.3%	
45+	1.4%	1.3%	0.8%	0.8%	0.6%	0.5%	1.9%	2.1%	1.2%	
Total(n)	509	4,946	12,992	240	2,556	7,236	269	2,390	5,756	
Mean	4.08	4.57	4.07	3.86	4.38	3.88	4.27	4.80	4.36	
Standard deviation	1.81	1.63	1.60	1.68	1.55	1.52	1.89	1.69	1.67	
Significance	-	***		-	***		-	***		
Effect size	-	-0.30	0.01	-	-0.34	-0.01	-	-0.31	-0.05	

California State University-Fullerton	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>During the present term, how many hours per week on average do you actually spend on each of the following activities?</b>										
<b>Advising and counseling of students</b>										
None	8.6%	3.0%	3.8%	9.2%	2.8%	3.9%	8.1%	3.3%	3.8%	
1-4	56.3%	52.1%	55.8%	55.8%	55.4%	57.0%	56.7%	48.3%	53.8%	
5-8	22.0%	30.7%	27.8%	22.1%	28.2%	27.4%	21.9%	33.6%	28.4%	
9-12	8.6%	9.4%	8.1%	7.5%	9.3%	7.5%	9.6%	9.5%	9.0%	
13-16	2.4%	2.7%	2.8%	3.3%	2.4%	2.7%	1.5%	3.1%	2.8%	
17-20	1.8%	1.4%	1.2%	1.7%	1.3%	1.1%	1.9%	1.5%	1.4%	
21-34	0.2%	0.4%	0.4%	0.0%	0.4%	0.3%	0.4%	0.4%	0.5%	
35-44	0.2%	0.2%	0.1%	0.4%	0.1%	0.0%	0.0%	0.3%	0.2%	
45+	0.0%	0.0%	0.1%	0.0%	0.0%	0.1%	0.0%	0.0%	0.0%	
Total(n)	510	4,952	13,016	240	2,559	7,252	270	2,393	5,764	
Mean	2.47	2.64	2.56	2.47	2.59	2.53	2.47	2.69	2.61	
Standard deviation	1.02	0.98	0.96	1.05	0.95	0.93	1.00	1.00	1.00	
Significance	-	***	*	-			-	***	*	
Effect size	-	-0.17	-0.09	-	-0.13	-0.06	-	-0.22	-0.14	
<b>Committee work and meetings</b>										
None	24.5%	3.5%	6.1%	24.2%	4.6%	6.7%	24.8%	2.2%	5.1%	
1-4	47.6%	57.4%	56.2%	51.3%	58.4%	56.9%	44.4%	56.2%	55.3%	
5-8	17.3%	26.5%	25.3%	14.6%	24.8%	25.0%	19.6%	28.6%	25.8%	
9-12	5.9%	8.1%	8.1%	5.0%	8.3%	7.9%	6.7%	7.9%	8.5%	
13-16	2.2%	2.9%	2.6%	2.5%	2.7%	2.1%	1.9%	3.2%	3.2%	
17-20	1.6%	1.5%	1.3%	2.1%	1.2%	1.0%	1.1%	1.8%	1.7%	
21-34	1.0%	0.1%	0.3%	0.4%	0.1%	0.3%	1.5%	0.2%	0.3%	
35-44	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
45+	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Total(n)	510	4,952	13,007	240	2,558	7,245	270	2,394	5,762	
Mean	2.22	2.55	2.50	2.18	2.50	2.47	2.26	2.60	2.56	
Standard deviation	1.14	0.93	0.96	1.11	0.91	0.94	1.17	0.95	0.99	
Significance	-	***	***	-	***	***	-	***	***	
Effect size	-	-0.35	-0.29	-	-0.35	-0.31	-	-0.36	-0.30	

California State University-Fullerton	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>During the present term, how many hours per week on average do you actually spend on each of the following activities?</b>										
<b>Other administration</b>										
None	40.2%	29.6%	28.9%	39.5%	29.8%	29.9%	40.7%	29.4%	27.4%	
1-4	34.8%	41.8%	39.2%	36.6%	42.1%	39.1%	33.3%	41.3%	39.4%	
5-8	11.8%	13.0%	14.8%	11.8%	13.0%	15.4%	11.9%	13.0%	14.0%	
9-12	4.3%	6.7%	7.4%	5.9%	6.6%	6.4%	3.0%	6.8%	9.0%	
13-16	2.6%	3.1%	3.9%	2.1%	2.9%	3.6%	3.0%	3.3%	4.2%	
17-20	2.0%	3.3%	2.9%	2.5%	3.0%	2.7%	1.5%	3.8%	3.1%	
21-34	2.8%	1.6%	2.2%	1.3%	1.5%	2.1%	4.1%	1.7%	2.2%	
35-44	1.2%	0.7%	0.5%	0.4%	0.9%	0.5%	1.9%	0.4%	0.4%	
45+	0.4%	0.2%	0.3%	0.0%	0.2%	0.2%	0.7%	0.2%	0.4%	
Total(n)	508	4,943	12,986	238	2,555	7,238	270	2,388	5,748	
Mean	2.19	2.33	2.39	2.09	2.31	2.35	2.29	2.34	2.46	
Standard deviation	1.59	1.46	1.50	1.34	1.46	1.47	1.77	1.46	1.53	
Significance	-	*	**	-	*	**	-			
Effect size	-	-0.10	-0.13	-	-0.15	-0.18	-	-0.03	-0.11	
<b>Research and scholarly writing</b>										
None	22.0%	14.7%	10.9%	19.6%	12.5%	8.6%	24.2%	17.3%	14.5%	
1-4	33.6%	43.2%	27.4%	30.0%	40.7%	24.8%	36.8%	46.1%	31.5%	
5-8	18.9%	20.4%	19.2%	19.6%	21.8%	18.8%	18.2%	18.7%	19.9%	
9-12	11.0%	11.8%	14.4%	10.0%	13.2%	15.1%	11.9%	10.1%	13.3%	
13-16	5.7%	4.6%	8.0%	7.9%	5.0%	8.1%	3.7%	4.1%	7.8%	
17-20	4.5%	2.8%	7.5%	6.7%	3.6%	8.7%	2.6%	1.8%	5.6%	
21-34	2.6%	2.0%	7.3%	3.8%	2.3%	9.1%	1.5%	1.6%	4.6%	
35-44	1.2%	0.3%	3.4%	1.7%	0.5%	4.4%	0.7%	0.1%	1.8%	
45+	0.6%	0.3%	1.8%	0.8%	0.4%	2.4%	0.4%	0.2%	1.0%	
Total(n)	509	4,945	12,987	240	2,558	7,245	269	2,387	5,742	
Mean	2.78	2.68	3.61	3.05	2.82	3.88	2.54	2.51	3.19	
Standard deviation	1.68	1.40	2.04	1.85	1.47	2.12	1.48	1.29	1.83	
Significance	-		***	-	*	***	-		***	
Effect size	-	0.07	-0.41	-	0.16	-0.39	-	0.02	-0.36	

California State University-Fullerton	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>During the present term, how many hours per week on average do you actually spend on each of the following activities?</b>										
<b>Other creative products/performances</b>										
None	48.0%	55.1%	59.0%	45.2%	52.2%	57.5%	50.6%	58.5%	61.2%	
1-4	29.3%	28.5%	24.9%	28.5%	29.0%	25.5%	30.1%	27.9%	24.0%	
5-8	11.0%	9.0%	9.1%	13.4%	9.8%	9.5%	8.9%	8.1%	8.5%	
9-12	6.5%	3.6%	3.8%	6.3%	4.2%	4.2%	6.7%	2.9%	3.3%	
13-16	1.4%	1.2%	1.3%	1.3%	1.7%	1.2%	1.5%	0.7%	1.4%	
17-20	1.4%	1.7%	1.1%	1.7%	2.0%	1.1%	1.1%	1.2%	1.1%	
21-34	1.0%	0.6%	0.5%	1.3%	0.7%	0.6%	0.7%	0.6%	0.4%	
35-44	0.6%	0.1%	0.1%	0.8%	0.1%	0.1%	0.4%	0.0%	0.0%	
45+	0.8%	0.2%	0.2%	1.7%	0.3%	0.3%	0.0%	0.1%	0.2%	
Total(n)	508	4,934	12,950	239	2,552	7,216	269	2,382	5,734	
Mean	2.00	1.77	1.70	2.14	1.85	1.74	1.87	1.67	1.66	
Standard deviation	1.43	1.18	1.14	1.63	1.26	1.17	1.22	1.07	1.09	
Significance	-	***	***	-	***	***	-	**	**	
Effect size	-	0.19	0.26	-	0.23	0.34	-	0.19	0.19	
<b>Consultation with clients/patients</b>										
None	78.1%	80.2%	81.4%	76.9%	80.7%	81.7%	79.3%	79.7%	81.1%	
1-4	13.8%	13.5%	11.9%	15.1%	13.7%	11.9%	12.6%	13.2%	12.0%	
5-8	4.7%	3.6%	3.4%	4.2%	3.1%	3.3%	5.2%	4.1%	3.5%	
9-12	1.0%	1.3%	1.4%	1.3%	1.1%	1.2%	0.7%	1.5%	1.8%	
13-16	0.6%	0.6%	0.5%	0.4%	0.5%	0.5%	0.7%	0.8%	0.4%	
17-20	0.6%	0.4%	0.5%	0.8%	0.6%	0.5%	0.4%	0.2%	0.5%	
21-34	0.4%	0.3%	0.4%	0.4%	0.2%	0.4%	0.4%	0.3%	0.4%	
35-44	0.6%	0.0%	0.2%	0.4%	0.0%	0.3%	0.7%	0.0%	0.0%	
45+	0.2%	0.0%	0.2%	0.4%	0.0%	0.2%	0.0%	0.1%	0.2%	
Total(n)	508	4,947	12,992	238	2,556	7,237	270	2,391	5,755	
Mean	1.40	1.31	1.33	1.42	1.30	1.33	1.37	1.33	1.33	
Standard deviation	1.03	0.80	0.92	1.08	0.77	0.94	0.99	0.82	0.90	
Significance	-	*		-	*		-			
Effect size	-	0.11	0.08	-	0.16	0.10	-	0.05	0.04	

California State University-Fullerton	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>During the present term, how many hours per week on average do you actually spend on each of the following activities?</b>										
<b>Community or public service</b>										
None	47.4%	36.8%	45.4%	52.5%	39.0%	47.8%	43.0%	34.1%	41.6%	Civic Minded Practice
1-4	39.0%	51.4%	44.3%	34.5%	48.2%	41.8%	43.0%	55.3%	48.2%	
5-8	9.8%	8.8%	7.6%	9.7%	9.4%	7.7%	10.0%	8.1%	7.4%	
9-12	1.2%	2.0%	1.8%	1.3%	2.3%	1.7%	1.1%	1.5%	1.9%	
13-16	1.0%	0.6%	0.5%	1.3%	0.8%	0.5%	0.7%	0.4%	0.5%	
17-20	1.0%	0.3%	0.3%	0.0%	0.2%	0.3%	1.9%	0.5%	0.4%	
21-34	0.0%	0.1%	0.1%	0.0%	0.1%	0.1%	0.0%	0.1%	0.1%	
35-44	0.4%	0.0%	0.0%	0.4%	0.0%	0.0%	0.4%	0.0%	0.0%	
45+	0.2%	0.0%	0.1%	0.4%	0.0%	0.1%	0.0%	0.0%	0.0%	
Total(n)	508	4,947	12,999	238	2,555	7,240	270	2,392	5,759	
Mean	1.75	1.80	1.69	1.69	1.79	1.67	1.81	1.81	1.73	
Standard deviation	1.02	0.80	0.81	1.02	0.81	0.82	1.02	0.77	0.79	
Significance	-			-			-			
Effect size	-	-0.06	0.07	-	-0.12	0.02	-	0.00	0.10	
<b>Outside consulting/freelance work</b>										
None	65.2%	70.8%	70.0%	63.0%	67.1%	67.4%	67.0%	75.3%	73.9%	
1-4	19.9%	22.0%	23.0%	20.2%	24.5%	24.6%	19.6%	19.1%	20.5%	
5-8	8.9%	4.9%	4.9%	9.7%	6.1%	5.7%	8.1%	3.5%	3.7%	
9-12	2.0%	1.3%	1.4%	2.1%	1.8%	1.6%	1.9%	0.6%	1.0%	
13-16	1.0%	0.4%	0.3%	1.7%	0.2%	0.3%	0.4%	0.6%	0.4%	
17-20	1.6%	0.3%	0.2%	0.4%	0.2%	0.2%	2.6%	0.3%	0.2%	
21-34	0.6%	0.2%	0.1%	1.3%	0.0%	0.0%	0.0%	0.5%	0.2%	
35-44	0.6%	0.1%	0.0%	1.3%	0.0%	0.0%	0.0%	0.1%	0.0%	
45+	0.4%	0.0%	0.0%	0.4%	0.0%	0.0%	0.4%	0.0%	0.0%	
Total(n)	508	4,940	12,988	238	2,552	7,236	270	2,388	5,752	
Mean	1.66	1.40	1.41	1.74	1.45	1.44	1.59	1.35	1.35	
Standard deviation	1.27	0.79	0.76	1.40	0.77	0.77	1.14	0.81	0.73	
Significance	-	***	***	-	***	***	-	***	***	
Effect size	-	0.33	0.33	-	0.38	0.39	-	0.30	0.33	

California State University-Fullerton	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>During the present term, how many hours per week on average do you actually spend on each of the following activities?</b>										
<b>Household/childcare duties</b>										
None	10.6%	8.1%	9.1%	15.1%	9.8%	11.7%	6.7%	6.0%	5.2%	
1-4	18.9%	19.2%	18.0%	13.4%	20.7%	18.7%	23.7%	17.3%	16.9%	
5-8	25.6%	25.4%	25.2%	26.1%	23.6%	25.6%	25.2%	27.6%	24.6%	
9-12	14.2%	15.8%	16.1%	15.5%	18.0%	17.7%	13.0%	13.2%	13.6%	
13-16	8.5%	8.1%	9.1%	9.2%	8.3%	9.0%	7.8%	7.8%	9.4%	
17-20	7.1%	9.3%	8.2%	8.0%	8.9%	7.3%	6.3%	9.8%	9.5%	
21-34	7.9%	6.3%	5.9%	5.9%	5.4%	4.9%	9.6%	7.3%	7.5%	
35-44	3.7%	4.0%	4.2%	4.2%	3.3%	2.6%	3.3%	4.9%	6.6%	
45+	3.5%	3.9%	4.1%	2.5%	1.9%	2.4%	4.4%	6.2%	6.8%	
Total(n)	508	4,935	12,974	238	2,549	7,230	270	2,386	5,744	
Mean	3.84	3.93	3.92	3.74	3.70	3.62	3.92	4.20	4.37	
Standard deviation	2.12	2.09	2.11	2.09	1.95	1.94	2.16	2.22	2.27	
Significance	-			-			-	*	**	
Effect size	-	-0.04	-0.04	-	0.02	0.06	-	-0.13	-0.20	
<b>Commuting to campus</b>										
None	6.3%	5.8%	5.8%	7.5%	6.3%	6.1%	5.2%	5.2%	5.3%	
1-4	54.1%	61.1%	58.7%	53.1%	63.3%	60.6%	55.0%	58.5%	55.8%	
5-8	26.8%	22.7%	24.7%	26.8%	21.2%	23.7%	26.8%	24.6%	26.2%	
9-12	10.6%	8.2%	8.6%	8.8%	7.6%	7.6%	12.3%	8.9%	10.0%	
13-16	1.0%	1.6%	1.7%	1.3%	1.5%	1.5%	0.7%	1.8%	2.1%	
17-20	1.0%	0.2%	0.3%	2.1%	0.1%	0.2%	0.0%	0.3%	0.4%	
21-34	0.0%	0.2%	0.1%	0.0%	0.0%	0.0%	0.0%	0.3%	0.1%	
35-44	0.2%	0.0%	0.0%	0.4%	0.0%	0.0%	0.0%	0.0%	0.0%	
45+	0.0%	0.1%	0.1%	0.0%	0.0%	0.1%	0.0%	0.3%	0.1%	
Total(n)	508	4,939	12,986	239	2,553	7,236	269	2,386	5,750	
Mean	2.50	2.41	2.43	2.51	2.36	2.39	2.48	2.48	2.50	
Standard deviation	0.91	0.86	0.86	1.02	0.79	0.82	0.80	0.94	0.90	
Significance	-	*		-	**	*	-			
Effect size	-	0.10	0.08	-	0.19	0.15	-	0.00	-0.02	

California State University-Fullerton	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
During the present term, how many hours per week on average do you actually spend on each of the following activities?										
Other employment, outside of academia										
None	77.5%	87.4%	89.7%	78.5%	87.7%	89.6%	76.7%	87.1%	89.7%	
1-4	5.7%	7.0%	6.0%	4.6%	7.2%	6.2%	6.7%	6.8%	5.8%	
5-8	2.6%	2.5%	2.1%	3.8%	2.0%	2.1%	1.5%	3.0%	2.3%	
9-12	2.0%	1.5%	1.0%	2.5%	1.6%	0.9%	1.5%	1.5%	1.2%	
13-16	0.4%	0.5%	0.4%	0.0%	0.6%	0.4%	0.7%	0.4%	0.3%	
17-20	2.0%	0.4%	0.3%	2.1%	0.4%	0.3%	1.9%	0.4%	0.3%	
21-34	2.0%	0.3%	0.2%	1.7%	0.2%	0.2%	2.2%	0.4%	0.2%	
35-44	5.1%	0.2%	0.1%	3.8%	0.2%	0.1%	6.3%	0.3%	0.1%	
45+	2.8%	0.2%	0.1%	3.0%	0.1%	0.1%	2.6%	0.3%	0.1%	
Total(n)	507	4,936	12,976	237	2,554	7,233	270	2,382	5,743	
Mean	1.98	1.25	1.20	1.91	1.24	1.20	2.04	1.27	1.20	
Standard deviation	2.22	0.87	0.74	2.12	0.81	0.75	2.31	0.92	0.74	
Significance	-	***	***	-	***	***	-	***	***	
Effect size	-	0.84	1.05	-	0.83	0.95	-	0.84	1.14	



California State University-Fullerton	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>For each of the following items, please mark either Yes or No.</b>										
<b>Are you a member of a faculty union?</b>										
Yes	74.0%	45.7%	31.3%	73.8%	45.8%	29.7%	74.2%	45.5%	33.8%	
No	26.0%	54.3%	68.7%	26.3%	54.2%	70.3%	25.8%	54.5%	66.2%	
Total(n)	511	4,956	13,031	240	2,563	7,263	271	2,393	5,768	
<b>Are you a U.S. citizen?</b>										
Yes	92.2%	93.5%	92.1%	90.0%	93.2%	91.4%	94.1%	93.9%	93.3%	
No	7.8%	6.5%	7.9%	10.0%	6.8%	8.6%	5.9%	6.1%	6.7%	
Total(n)	510	4,953	13,028	239	2,560	7,262	271	2,393	5,766	
<b>Do you plan to retire within the next three years?</b>										
Yes	9.8%	12.2%	10.1%	10.9%	12.0%	10.2%	8.9%	12.4%	10.0%	
No	90.2%	87.8%	89.9%	89.1%	88.0%	89.8%	91.1%	87.6%	90.0%	
Total(n)	510	4,954	13,020	239	2,560	7,253	271	2,394	5,767	
<b>Do you use your scholarship to address local community needs?</b>										Civic Minded Practice
Yes	39.0%	47.3%	41.0%	35.6%	45.8%	37.4%	42.1%	49.2%	46.5%	
No	61.0%	52.7%	59.0%	64.4%	54.2%	62.6%	57.9%	50.8%	53.5%	
Total(n)	510	4,953	13,020	239	2,561	7,257	271	2,392	5,763	
<b>Have you been sexually harassed at this institution?</b>										
Yes	5.5%	4.9%	4.4%	3.3%	2.2%	2.0%	7.4%	8.2%	8.0%	
No	94.5%	95.1%	95.6%	96.7%	97.8%	98.0%	92.6%	91.8%	92.0%	
Total(n)	511	4,951	13,018	240	2,559	7,258	271	2,392	5,760	
<b>Have you ever interrupted your professional career for more than one year for family reasons?</b>										
Yes	11.5%	13.7%	11.0%	5.8%	8.2%	6.0%	16.6%	20.3%	18.8%	
No	88.5%	86.3%	89.0%	94.2%	91.8%	94.0%	83.4%	79.7%	81.2%	
Total(n)	511	4,955	13,029	240	2,562	7,262	271	2,393	5,767	
<b>Have you ever received an award for outstanding teaching?</b>										
Yes	44.2%	43.1%	43.0%	45.0%	45.2%	45.8%	43.5%	40.7%	38.8%	
No	55.8%	56.9%	57.0%	55.0%	54.8%	54.2%	56.5%	59.3%	61.2%	
Total(n)	511	4,954	13,029	240	2,562	7,263	271	2,392	5,766	
<b>Is (or was) your spouse/partner an academic?</b>										
Yes	27.1%	31.6%	32.4%	29.2%	33.4%	31.4%	25.2%	29.3%	34.0%	
No	72.9%	68.4%	67.6%	70.8%	66.6%	68.6%	74.8%	70.7%	66.0%	
Total(n)	510	4,926	12,968	240	2,555	7,239	270	2,371	5,729	

California State University-Fullerton	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>During the past two years, have you:</b>										
<b>Considered early retirement?</b>										
Yes	23.1%	23.3%	20.1%	20.4%	23.5%	20.5%	25.5%	23.0%	19.5%	
No	76.9%	76.7%	79.9%	79.6%	76.5%	79.5%	74.5%	77.0%	80.5%	
Total(n)	511	4,958	13,033	240	2,565	7,265	271	2,393	5,768	
<b>Considered leaving academe for another job?</b>										
Yes	31.9%	35.3%	32.3%	25.8%	33.2%	30.0%	37.3%	37.9%	35.9%	
No	68.1%	64.7%	67.7%	74.2%	66.8%	70.0%	62.7%	62.1%	64.1%	
Total(n)	511	4,958	13,032	240	2,564	7,265	271	2,394	5,767	
<b>Considered leaving this institution for another?</b>										
Yes	47.0%	47.1%	48.5%	49.2%	47.9%	48.8%	45.0%	46.1%	47.9%	
No	53.0%	52.9%	51.5%	50.8%	52.1%	51.2%	55.0%	53.9%	52.1%	
Total(n)	511	4,957	13,030	240	2,565	7,265	271	2,392	5,765	
<b>Changed academic institutions?</b>										
Yes	17.2%	17.1%	16.1%	17.9%	15.7%	14.5%	16.6%	18.6%	18.5%	
No	82.8%	82.9%	83.9%	82.1%	84.3%	85.5%	83.4%	81.4%	81.5%	
Total(n)	511	4,959	13,029	240	2,565	7,263	271	2,394	5,766	
<b>Engaged in paid consulting outside of your institution?</b>										
Yes	40.1%	35.4%	40.6%	38.8%	37.5%	43.4%	41.3%	32.9%	36.3%	
No	59.9%	64.6%	59.4%	61.3%	62.5%	56.6%	58.7%	67.1%	63.7%	
Total(n)	511	4,955	13,026	240	2,563	7,263	271	2,392	5,763	
<b>Engaged in public service/professional consulting without pay?</b>										Civic Minded Practice
Yes	57.5%	61.5%	59.6%	52.1%	62.3%	60.2%	62.4%	60.6%	58.6%	
No	42.5%	38.5%	40.4%	47.9%	37.7%	39.8%	37.6%	39.4%	41.4%	
Total(n)	511	4,958	13,028	240	2,564	7,263	271	2,394	5,765	
<b>Received at least one firm job offer?</b>										
Yes	25.5%	27.2%	26.1%	25.9%	27.1%	25.0%	25.1%	27.3%	27.9%	
No	74.5%	72.8%	73.9%	74.1%	72.9%	75.0%	74.9%	72.7%	72.1%	
Total(n)	510	4,956	13,026	239	2,562	7,261	271	2,394	5,765	
<b>Requested/sought an early promotion?</b>										
Yes	11.0%	8.8%	8.2%	12.5%	9.2%	8.9%	9.6%	8.4%	7.0%	
No	89.0%	91.2%	91.8%	87.5%	90.8%	91.1%	90.4%	91.6%	93.0%	
Total(n)	511	4,958	13,028	240	2,564	7,262	271	2,394	5,766	

California State University-Fullerton	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>If you were to begin your career again, would you:</b>										
<b>Still want to come to this institution?</b>										
Definitely yes	36.4%	33.6%	36.1%	36.7%	31.8%	35.9%	36.2%	35.8%	36.4%	
Probably yes	36.0%	32.2%	34.4%	34.6%	33.9%	34.7%	37.3%	30.2%	33.9%	
Not sure	15.9%	19.4%	16.5%	17.5%	19.1%	16.3%	14.4%	19.9%	16.9%	
Probably no	7.2%	9.2%	8.0%	7.5%	10.0%	8.1%	7.0%	8.3%	7.7%	
Definitely no	4.5%	5.5%	5.0%	3.8%	5.3%	4.9%	5.2%	5.9%	5.2%	
Total(n)	511	4,953	13,009	240	2,562	7,251	271	2,391	5,758	
Mean	3.93	3.79	3.89	3.93	3.77	3.89	3.92	3.82	3.89	
Standard deviation	1.10	1.16	1.13	1.09	1.15	1.13	1.12	1.18	1.14	
Significance	-	**		-	*		-			
Effect size	-	0.12	0.04	-	0.14	0.04	-	0.08	0.03	
<b>Still want to be a college professor?</b>										
Definitely yes	62.9%	63.0%	61.2%	68.1%	63.5%	63.8%	58.3%	62.5%	57.3%	
Probably yes	24.2%	25.0%	26.5%	18.9%	25.8%	25.0%	28.8%	24.2%	28.8%	
Not sure	8.1%	8.4%	9.2%	8.8%	7.3%	8.3%	7.4%	9.6%	10.4%	
Probably no	3.7%	2.9%	2.5%	2.9%	2.9%	2.1%	4.4%	2.9%	3.0%	
Definitely no	1.2%	0.7%	0.6%	1.3%	0.6%	0.7%	1.1%	0.7%	0.5%	
Total(n)	509	4,952	13,014	238	2,559	7,251	271	2,393	5,763	
Mean	4.44	4.47	4.45	4.50	4.49	4.49	4.39	4.45	4.39	
Standard deviation	0.88	0.82	0.81	0.87	0.80	0.79	0.89	0.84	0.83	
Significance	-			-			-			
Effect size	-	-0.04	-0.01	-	0.01	0.01	-	-0.07	0.00	

California State University-Fullerton	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>Indicate how well each of the following describes your college or university:</b>										
<b>It is easy for students to see faculty outside of regular office hours</b>										
Very descriptive	39.6%	60.6%	50.1%	44.2%	61.1%	51.0%	35.4%	59.9%	48.7%	
Somewhat descriptive	48.2%	35.2%	44.0%	45.0%	34.6%	43.8%	51.1%	36.0%	44.4%	
Not descriptive	12.2%	4.2%	5.9%	10.8%	4.3%	5.2%	13.4%	4.1%	7.0%	
Total(n)	508	4,955	13,016	240	2,564	7,259	268	2,391	5,757	
Mean	2.27	2.56	2.44	2.33	2.57	2.46	2.22	2.56	2.42	
Standard deviation	0.67	0.57	0.60	0.66	0.58	0.59	0.66	0.57	0.62	
Significance	-	***	***	-	***	***	-	***	***	
Effect size	-	-0.51	-0.28	-	-0.41	-0.22	-	-0.60	-0.32	
<b>The faculty are typically at odds with campus administration</b>										
Very descriptive	11.3%	22.5%	20.0%	13.0%	23.0%	19.7%	9.7%	22.0%	20.4%	
Somewhat descriptive	46.9%	46.7%	46.6%	44.5%	47.1%	46.6%	49.1%	46.1%	46.6%	
Not descriptive	41.8%	30.8%	33.4%	42.4%	29.9%	33.7%	41.2%	31.9%	32.9%	
Total(n)	505	4,948	12,994	238	2,562	7,251	267	2,386	5,743	
Mean	1.70	1.92	1.87	1.71	1.93	1.86	1.69	1.90	1.87	
Standard deviation	0.66	0.73	0.72	0.69	0.72	0.72	0.64	0.73	0.72	
Significance	-	***	***	-	***	**	-	***	***	
Effect size	-	-0.30	-0.24	-	-0.31	-0.21	-	-0.29	-0.25	
<b>Faculty here respect each other</b>										
Very descriptive	48.4%	43.9%	47.0%	47.5%	45.2%	47.9%	49.3%	42.3%	45.5%	
Somewhat descriptive	45.1%	49.5%	46.0%	45.4%	49.0%	46.0%	44.8%	50.2%	46.1%	
Not descriptive	6.5%	6.6%	7.0%	7.1%	5.9%	6.1%	6.0%	7.5%	8.4%	
Total(n)	508	4,954	13,017	240	2,564	7,260	268	2,390	5,757	
Mean	2.42	2.37	2.40	2.40	2.39	2.42	2.43	2.35	2.37	
Standard deviation	0.61	0.61	0.62	0.62	0.60	0.60	0.61	0.61	0.63	
Significance	-			-			-	*		
Effect size	-	0.08	0.03	-	0.02	-0.03	-	0.13	0.10	

California State University-Fullerton	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>Indicate how well each of the following describes your college or university:</b>										
<b>Most students are treated like "numbers in a book"</b>										
Very descriptive	7.7%	3.8%	4.9%	6.7%	3.9%	4.9%	8.6%	3.6%	5.0%	
Somewhat descriptive	30.2%	18.6%	23.2%	35.0%	19.0%	24.0%	25.8%	18.2%	21.8%	
Not descriptive	62.1%	77.6%	71.9%	58.3%	77.1%	71.1%	65.5%	78.2%	73.2%	
Total(n)	507	4,954	13,005	240	2,565	7,254	267	2,389	5,751	
Mean	1.46	1.26	1.33	1.48	1.27	1.34	1.43	1.25	1.32	
Standard deviation	0.63	0.52	0.57	0.62	0.52	0.57	0.65	0.51	0.56	
Significance	-	***	***	-	***	***	-	***	**	
Effect size	-	0.38	0.23	-	0.40	0.25	-	0.35	0.20	
<b>Faculty are rewarded for being good teachers</b>										
Very descriptive	18.6%	18.5%	15.6%	18.8%	18.2%	15.5%	18.4%	18.9%	15.6%	
Somewhat descriptive	53.0%	54.5%	55.2%	55.2%	54.1%	54.9%	50.9%	55.1%	55.6%	
Not descriptive	28.5%	26.9%	29.3%	25.9%	27.7%	29.6%	30.7%	25.9%	28.8%	
Total(n)	506	4,952	13,004	239	2,564	7,255	267	2,388	5,749	
Mean	1.90	1.92	1.86	1.93	1.90	1.86	1.88	1.93	1.87	
Standard deviation	0.68	0.67	0.66	0.67	0.67	0.66	0.69	0.67	0.65	
Significance	-			-			-			
Effect size	-	-0.03	0.06	-	0.04	0.11	-	-0.07	0.02	
<b>There is respect for the expression of diverse values and beliefs</b>										
Very descriptive	36.2%	32.6%	36.1%	31.4%	31.7%	35.1%	40.5%	33.6%	37.6%	
Somewhat descriptive	54.5%	57.6%	54.5%	59.0%	58.8%	55.7%	50.6%	56.0%	52.6%	
Not descriptive	9.3%	9.9%	9.5%	9.6%	9.4%	9.2%	8.9%	10.4%	9.8%	
Total(n)	508	4,949	12,995	239	2,561	7,247	269	2,388	5,748	
Mean	2.27	2.23	2.27	2.22	2.22	2.26	2.32	2.23	2.28	
Standard deviation	0.62	0.61	0.62	0.60	0.60	0.61	0.63	0.62	0.63	
Significance	-			-			-	*		
Effect size	-	0.07	0.00	-	0.00	-0.07	-	0.15	0.06	

California State University-Fullerton	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>Indicate how well each of the following describes your college or university:</b>										
<b>Faculty are rewarded for their efforts to use instructional technology</b>										
Very descriptive	20.5%	18.2%	15.3%	17.1%	16.4%	13.3%	23.5%	20.4%	18.3%	
Somewhat descriptive	52.2%	52.7%	52.3%	52.9%	54.0%	54.7%	51.5%	51.3%	48.8%	
Not descriptive	27.4%	29.0%	32.4%	30.0%	29.6%	32.0%	25.0%	28.3%	32.9%	
Total(n)	508	4,945	12,978	240	2,560	7,239	268	2,385	5,739	
Mean	1.93	1.89	1.83	1.87	1.87	1.81	1.99	1.92	1.85	
Standard deviation	0.69	0.68	0.67	0.68	0.67	0.65	0.70	0.69	0.70	
Significance	-		***	-			-		**	
Effect size	-	0.06	0.15	-	0.00	0.09	-	0.10	0.20	
<b>Administrators consider faculty concerns when making policy</b>										
Very descriptive	16.8%	15.8%	14.8%	16.3%	15.6%	15.3%	17.3%	16.1%	14.0%	
Somewhat descriptive	58.2%	54.6%	57.3%	60.3%	56.1%	57.4%	56.4%	52.7%	57.1%	
Not descriptive	25.0%	29.6%	27.9%	23.4%	28.4%	27.3%	26.3%	31.2%	28.8%	
Total(n)	505	4,943	12,988	239	2,560	7,251	266	2,383	5,737	
Mean	1.92	1.86	1.87	1.93	1.87	1.88	1.91	1.85	1.85	
Standard deviation	0.64	0.66	0.64	0.63	0.65	0.64	0.66	0.67	0.64	
Significance	-			-			-			
Effect size	-	0.09	0.08	-	0.09	0.08	-	0.09	0.09	
<b>The administration is open about its policies</b>										
Very descriptive	21.3%	20.4%	17.2%	20.9%	20.2%	16.9%	21.7%	20.6%	17.6%	
Somewhat descriptive	53.6%	51.0%	53.3%	54.0%	50.6%	52.8%	53.2%	51.5%	54.2%	
Not descriptive	25.1%	28.6%	29.5%	25.1%	29.2%	30.3%	25.1%	27.9%	28.2%	
Total(n)	506	4,944	12,992	239	2,561	7,253	267	2,383	5,739	
Mean	1.96	1.92	1.88	1.96	1.91	1.87	1.97	1.93	1.89	
Standard deviation	0.68	0.70	0.67	0.68	0.70	0.67	0.68	0.69	0.67	
Significance	-		**	-		*	-			
Effect size	-	0.06	0.12	-	0.07	0.13	-	0.06	0.12	

California State University-Fullerton	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Please indicate the extent to which each of the following has been a source of stress for you during the last two years:										
<b>Managing household responsibilities</b>										
Extensive	25.3%	18.9%	19.1%	23.2%	15.7%	15.7%	27.1%	22.6%	24.4%	
Somewhat	50.1%	56.6%	55.9%	46.4%	58.0%	55.9%	53.4%	54.9%	56.0%	
Not at all	24.6%	24.6%	25.0%	30.5%	26.3%	28.5%	19.5%	22.5%	19.6%	
Total(n)	499	4,878	12,764	233	2,522	7,092	266	2,356	5,672	
Mean	2.01	1.94	1.94	1.93	1.89	1.87	2.08	2.00	2.05	
Standard deviation	0.71	0.66	0.66	0.73	0.64	0.65	0.68	0.67	0.66	
Significance	-	*	*	-			-			
Effect size	-	0.11	0.11	-	0.06	0.09	-	0.12	0.05	
<b>Child care</b>										
Extensive	21.6%	17.5%	18.4%	21.3%	13.7%	13.5%	22.0%	23.3%	26.8%	
Somewhat	33.7%	36.0%	37.5%	31.3%	35.2%	37.0%	36.4%	37.1%	38.4%	
Not at all	44.7%	46.5%	44.1%	47.3%	51.1%	49.5%	41.7%	39.6%	34.8%	
Total(n)	282	2,960	8,090	150	1,702	4,863	132	1,258	3,227	
Mean	1.77	1.71	1.74	1.74	1.63	1.64	1.80	1.84	1.92	
Standard deviation	0.78	0.75	0.75	0.79	0.71	0.71	0.78	0.78	0.78	
Significance	-			-			-			
Effect size	-	0.08	0.04	-	0.15	0.14	-	-0.05	-0.15	
<b>Care of elderly parent</b>										
Extensive	14.8%	11.6%	13.3%	11.7%	9.3%	9.6%	17.8%	14.4%	19.2%	
Somewhat	37.7%	36.2%	36.7%	31.9%	32.7%	35.6%	43.1%	40.6%	38.3%	
Not at all	47.5%	52.2%	50.1%	56.4%	58.0%	54.7%	39.1%	45.0%	42.5%	
Total(n)	337	3,264	8,773	163	1,728	5,032	174	1,536	3,741	
Mean	1.67	1.59	1.63	1.55	1.51	1.55	1.79	1.69	1.77	
Standard deviation	0.72	0.69	0.71	0.70	0.66	0.66	0.73	0.71	0.75	
Significance	-	*		-			-			
Effect size	-	0.12	0.06	-	0.06	0.00	-	0.14	0.03	

California State University-Fullerton	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Please indicate the extent to which each of the following has been a source of stress for you during the last two years:										
<b>My physical health</b>										
Extensive	9.5%	8.2%	7.9%	7.6%	6.8%	6.1%	11.2%	9.8%	10.7%	
Somewhat	42.4%	45.5%	45.8%	40.9%	45.5%	44.9%	43.6%	45.5%	47.2%	
Not at all	48.1%	46.3%	46.3%	51.6%	47.6%	49.0%	45.2%	44.7%	42.1%	
Total(n)	484	4,759	12,484	225	2,483	7,005	259	2,276	5,479	
Mean	1.61	1.62	1.62	1.56	1.59	1.57	1.66	1.65	1.69	
Standard deviation	0.65	0.63	0.63	0.63	0.61	0.61	0.67	0.65	0.66	
Significance	-			-			-			
Effect size	-	-0.02	-0.02	-	-0.05	-0.02	-	0.02	-0.05	
<b>Health of spouse/partner</b>										
Extensive	6.3%	8.2%	7.4%	5.8%	7.8%	6.9%	6.9%	8.8%	8.4%	
Somewhat	34.0%	36.5%	37.0%	30.8%	39.8%	40.2%	37.3%	31.8%	31.4%	
Not at all	59.7%	55.2%	55.5%	63.5%	52.4%	52.9%	55.9%	59.4%	60.2%	
Total(n)	412	4,120	10,989	208	2,290	6,530	204	1,830	4,459	
Mean	1.47	1.53	1.52	1.42	1.55	1.54	1.51	1.49	1.48	
Standard deviation	0.61	0.64	0.63	0.60	0.64	0.62	0.62	0.65	0.65	
Significance	-			-	**	**	-			
Effect size	-	-0.09	-0.08	-	-0.20	-0.19	-	0.03	0.05	
<b>Review/promotion process</b>										
Extensive	21.0%	20.4%	20.5%	16.9%	17.7%	17.3%	24.6%	23.8%	25.5%	
Somewhat	40.3%	39.0%	37.6%	35.7%	36.0%	35.6%	44.4%	42.7%	40.8%	
Not at all	38.7%	40.6%	41.9%	47.3%	46.3%	47.2%	31.0%	33.5%	33.7%	
Total(n)	439	4,328	11,365	207	2,279	6,383	232	2,049	4,982	
Mean	1.82	1.80	1.79	1.70	1.71	1.70	1.94	1.90	1.92	
Standard deviation	0.75	0.75	0.76	0.74	0.75	0.74	0.74	0.75	0.77	
Significance	-			-			-			
Effect size	-	0.03	0.04	-	-0.01	0.00	-	0.05	0.03	



California State University-Fullerton	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Please indicate the extent to which each of the following has been a source of stress for you during the last two years:										
<b>Subtle discrimination (e.g., prejudice, racism, sexism)</b>										
Extensive	8.1%	6.6%	6.5%	6.4%	4.1%	4.3%	9.6%	9.5%	9.8%	
Somewhat	19.2%	22.7%	22.3%	14.3%	18.4%	16.3%	23.5%	27.8%	31.3%	
Not at all	72.7%	70.7%	71.2%	79.3%	77.5%	79.4%	67.0%	62.6%	58.9%	
Total(n)	433	4,396	11,640	203	2,287	6,477	230	2,109	5,163	
Mean	1.35	1.36	1.35	1.27	1.27	1.25	1.43	1.47	1.51	
Standard deviation	0.63	0.60	0.60	0.57	0.53	0.52	0.66	0.66	0.67	
Significance	-			-			-			
Effect size	-	-0.02	0.00	-	0.00	0.04	-	-0.06	-0.12	
<b>Personal finances</b>										
Extensive	28.3%	20.9%	18.1%	24.2%	21.2%	15.9%	32.1%	20.5%	21.4%	
Somewhat	49.1%	49.2%	46.4%	47.9%	50.0%	46.8%	50.2%	48.4%	45.7%	
Not at all	22.6%	29.9%	35.6%	28.0%	28.9%	37.4%	17.7%	31.2%	32.9%	
Total(n)	501	4,838	12,711	236	2,516	7,110	265	2,322	5,601	
Mean	2.06	1.91	1.82	1.96	1.92	1.79	2.14	1.89	1.89	
Standard deviation	0.71	0.71	0.71	0.72	0.70	0.70	0.69	0.71	0.73	
Significance	-	***	***	-		***	-	***	***	
Effect size	-	0.21	0.34	-	0.06	0.24	-	0.35	0.34	
<b>Committee work</b>										
Extensive	13.1%	13.1%	11.2%	10.3%	11.4%	9.6%	15.8%	15.1%	13.7%	
Somewhat	45.1%	54.5%	51.3%	41.6%	53.9%	50.3%	48.4%	55.2%	52.9%	
Not at all	41.8%	32.4%	37.5%	48.1%	34.6%	40.1%	35.7%	29.7%	33.4%	
Total(n)	435	4,828	12,620	214	2,501	7,055	221	2,327	5,565	
Mean	1.71	1.81	1.74	1.62	1.77	1.70	1.80	1.85	1.80	
Standard deviation	0.68	0.65	0.65	0.67	0.64	0.64	0.69	0.65	0.66	
Significance	-	**		-	**		-			
Effect size	-	-0.15	-0.05	-	-0.23	-0.13	-	-0.08	0.00	

California State University-Fullerton	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Please indicate the extent to which each of the following has been a source of stress for you during the last two years:										
<b>Faculty meetings</b>										
Extensive	9.1%	11.8%	10.4%	9.0%	10.0%	9.3%	9.2%	13.9%	12.0%	
Somewhat	36.0%	45.1%	43.3%	36.3%	44.7%	42.5%	35.7%	45.6%	44.5%	
Not at all	54.9%	43.1%	46.3%	54.7%	45.3%	48.2%	55.0%	40.4%	43.5%	
Total(n)	461	4,910	12,877	223	2,538	7,187	238	2,372	5,690	
Mean	1.54	1.69	1.64	1.54	1.65	1.61	1.54	1.73	1.69	
Standard deviation	0.66	0.67	0.66	0.66	0.65	0.65	0.66	0.69	0.68	
Significance	-	***	**	-	*		-	***	***	
Effect size	-	-0.22	-0.15	-	-0.17	-0.11	-	-0.28	-0.22	
<b>Colleagues</b>										
Extensive	11.0%	15.6%	13.4%	10.2%	12.8%	11.2%	11.8%	18.8%	16.7%	
Somewhat	39.0%	48.0%	49.1%	38.6%	49.4%	48.5%	39.3%	46.4%	49.9%	
Not at all	50.0%	36.4%	37.6%	51.3%	37.8%	40.3%	48.9%	34.8%	33.5%	
Total(n)	498	4,937	12,965	236	2,551	7,225	262	2,386	5,740	
Mean	1.61	1.79	1.76	1.59	1.75	1.71	1.63	1.84	1.83	
Standard deviation	0.68	0.69	0.67	0.67	0.67	0.66	0.69	0.71	0.69	
Significance	-	***	***	-	***	**	-	***	***	
Effect size	-	-0.26	-0.22	-	-0.24	-0.18	-	-0.30	-0.29	
<b>Students</b>										
Extensive	7.3%	7.4%	6.3%	7.9%	5.8%	5.1%	6.8%	9.3%	8.2%	
Somewhat	53.5%	57.1%	53.9%	46.0%	56.6%	51.5%	60.2%	57.6%	57.5%	
Not at all	39.2%	35.5%	39.8%	46.0%	37.6%	43.4%	33.1%	33.1%	34.2%	
Total(n)	505	4,933	12,949	239	2,552	7,216	266	2,381	5,733	
Mean	1.68	1.72	1.67	1.62	1.68	1.62	1.74	1.76	1.74	
Standard deviation	0.60	0.59	0.59	0.63	0.58	0.58	0.57	0.61	0.60	
Significance	-			-			-			
Effect size	-	-0.07	0.02	-	-0.10	0.00	-	-0.03	0.00	

California State University-Fullerton	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Please indicate the extent to which each of the following has been a source of stress for you during the last two years:										
<b>Research or publishing demands</b>										
Extensive	22.0%	17.5%	24.1%	18.4%	15.1%	21.6%	25.4%	20.5%	28.2%	Career Related Stress
Somewhat	41.5%	46.7%	48.9%	41.3%	46.1%	49.7%	41.8%	47.6%	47.6%	
Not at all	36.5%	35.8%	27.0%	40.4%	38.8%	28.8%	32.8%	32.0%	24.3%	
Total(n)	455	4,727	12,466	223	2,488	7,045	232	2,239	5,421	
Mean	1.85	1.82	1.97	1.78	1.76	1.93	1.93	1.88	2.04	
Standard deviation	0.75	0.71	0.71	0.74	0.70	0.71	0.76	0.71	0.72	
Significance	-		***	-		**	-		*	
Effect size	-	0.04	-0.17	-	0.03	-0.21	-	0.07	-0.15	
<b>Institutional procedures and "red tape"</b>										
Extensive	17.5%	19.4%	19.9%	18.1%	18.9%	19.4%	17.0%	20.1%	20.8%	Career Related Stress
Somewhat	50.1%	54.1%	53.7%	48.3%	55.1%	54.6%	51.8%	52.9%	52.4%	
Not at all	32.4%	26.5%	26.3%	33.6%	26.0%	26.0%	31.2%	27.1%	26.9%	
Total(n)	485	4,895	12,846	232	2,539	7,186	253	2,356	5,660	
Mean	1.85	1.93	1.94	1.84	1.93	1.93	1.86	1.93	1.94	
Standard deviation	0.69	0.67	0.68	0.70	0.67	0.67	0.68	0.68	0.69	
Significance	-	*	**	-		*	-			
Effect size	-	-0.12	-0.13	-	-0.13	-0.13	-	-0.10	-0.12	
<b>Teaching load</b>										
Extensive	32.6%	25.7%	16.9%	28.0%	23.5%	13.8%	36.8%	28.5%	21.7%	Career Related Stress
Somewhat	35.0%	45.7%	42.7%	33.9%	46.9%	44.0%	36.0%	44.3%	40.8%	
Not at all	32.4%	28.5%	40.4%	38.1%	29.6%	42.2%	27.1%	27.2%	37.5%	
Total(n)	494	4,923	12,922	236	2,548	7,210	258	2,375	5,712	
Mean	2.00	1.97	1.77	1.90	1.94	1.72	2.10	2.01	1.84	
Standard deviation	0.81	0.74	0.72	0.81	0.73	0.69	0.80	0.75	0.75	
Significance	-		***	-		***	-		***	
Effect size	-	0.04	0.32	-	-0.05	0.26	-	0.12	0.35	

California State University-Fullerton	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Please indicate the extent to which each of the following has been a source of stress for you during the last two years:										
<b>Children's problems</b>										
Extensive	8.4%	8.4%	9.7%	7.2%	7.5%	7.7%	9.8%	9.7%	13.2%	
Somewhat	33.1%	36.2%	37.4%	28.7%	33.3%	35.0%	37.9%	40.3%	41.8%	
Not at all	58.4%	55.4%	52.8%	64.1%	59.2%	57.3%	52.3%	50.0%	45.0%	
Total(n)	320	3,335	9,057	167	1,878	5,426	153	1,457	3,631	
Mean	1.50	1.53	1.57	1.43	1.48	1.50	1.58	1.60	1.68	
Standard deviation	0.65	0.65	0.66	0.63	0.63	0.64	0.67	0.66	0.69	
Significance	-	-	-	-	-	-	-	-	-	
Effect size	-	-0.05	-0.11	-	-0.08	-0.11	-	-0.03	-0.14	
<b>Friction with spouse/partner</b>										
Extensive	7.5%	6.7%	5.9%	7.3%	5.2%	5.1%	7.8%	8.9%	7.4%	
Somewhat	24.3%	29.1%	28.4%	24.4%	31.7%	28.6%	24.3%	25.3%	27.9%	
Not at all	68.1%	64.2%	65.7%	68.3%	63.1%	66.3%	68.0%	65.8%	64.7%	
Total(n)	411	4,103	10,959	205	2,276	6,507	206	1,827	4,452	
Mean	1.39	1.43	1.40	1.39	1.42	1.39	1.40	1.43	1.43	
Standard deviation	0.62	0.62	0.60	0.62	0.59	0.58	0.63	0.65	0.63	
Significance	-	-	-	-	-	-	-	-	-	
Effect size	-	-0.06	-0.02	-	-0.05	0.00	-	-0.05	-0.05	
<b>Lack of personal time</b>										
Extensive	35.8%	34.0%	32.3%	25.9%	28.6%	27.0%	44.6%	40.5%	40.5%	
Somewhat	46.7%	49.7%	50.3%	49.4%	52.7%	52.0%	44.2%	46.1%	47.8%	
Not at all	17.5%	16.3%	17.3%	24.7%	18.8%	21.0%	11.2%	13.3%	11.7%	
Total(n)	508	4,942	12,983	239	2,554	7,231	269	2,388	5,752	
Mean	2.18	2.18	2.15	2.01	2.10	2.06	2.33	2.27	2.29	
Standard deviation	0.71	0.69	0.69	0.71	0.68	0.69	0.67	0.68	0.66	
Significance	-	-	-	-	-	-	-	-	-	
Effect size	-	0.00	0.04	-	-0.13	-0.07	-	0.09	0.06	Career Related Stress

California State University-Fullerton	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Please indicate the extent to which each of the following has been a source of stress for you during the last two years:										
<b>Keeping up with information technology</b>										
Extensive	8.1%	8.7%	7.3%	7.9%	7.7%	6.2%	8.2%	9.9%	9.0%	
Somewhat	44.9%	48.8%	45.9%	39.3%	47.0%	44.1%	49.8%	51.0%	48.6%	
Not at all	47.0%	42.5%	46.9%	52.7%	45.3%	49.8%	42.0%	39.1%	42.4%	
Total(n)	508	4,937	12,948	239	2,550	7,209	269	2,387	5,739	
Mean	1.61	1.66	1.60	1.55	1.62	1.56	1.66	1.71	1.67	
Standard deviation	0.63	0.63	0.62	0.64	0.62	0.61	0.62	0.64	0.63	
Significance	-			-			-			
Effect size	-	-0.08	0.02	-	-0.11	-0.02	-	-0.08	-0.02	
<b>Job security</b>										
Extensive	18.3%	13.5%	12.0%	14.8%	13.1%	10.3%	21.3%	13.9%	14.7%	
Somewhat	33.5%	30.6%	26.5%	30.5%	29.5%	24.2%	36.2%	31.9%	30.0%	
Not at all	48.2%	55.9%	61.5%	54.7%	57.4%	65.5%	42.5%	54.2%	55.3%	
Total(n)	504	4,882	12,819	236	2,529	7,162	268	2,353	5,657	
Mean	1.70	1.58	1.51	1.60	1.56	1.45	1.79	1.60	1.59	
Standard deviation	0.76	0.72	0.70	0.73	0.71	0.67	0.77	0.72	0.73	
Significance	-	***	***	-		***	-	***	***	
Effect size	-	0.17	0.27	-	0.06	0.22	-	0.26	0.27	
<b>Being part of a dual career couple</b>										
Extensive	14.1%	9.7%	12.9%	11.2%	6.5%	9.5%	16.9%	14.0%	18.5%	
Somewhat	37.3%	37.9%	37.4%	37.8%	35.9%	35.1%	36.8%	40.7%	41.2%	
Not at all	48.6%	52.4%	49.7%	51.1%	57.6%	55.4%	46.3%	45.4%	40.3%	
Total(n)	389	3,913	10,361	188	2,093	5,947	201	1,820	4,414	
Mean	1.66	1.57	1.63	1.60	1.49	1.54	1.71	1.69	1.78	
Standard deviation	0.71	0.66	0.70	0.68	0.62	0.66	0.74	0.70	0.74	
Significance	-	*		-	*		-			
Effect size	-	0.14	0.04	-	0.18	0.09	-	0.03	-0.09	

California State University-Fullerton	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Please indicate the extent to which each of the following has been a source of stress for you during the last two years:										
<b>Working with underprepared students</b>										
Extensive	28.7%	28.7%	19.9%	25.9%	28.9%	18.4%	31.2%	28.4%	22.1%	
Somewhat	51.0%	54.2%	54.2%	52.7%	52.5%	54.2%	49.4%	56.3%	54.1%	
Not at all	20.3%	17.1%	26.0%	21.3%	18.5%	27.4%	19.4%	15.3%	23.8%	
Total(n)	502	4,934	12,895	239	2,548	7,186	263	2,386	5,709	
Mean	2.08	2.12	1.94	2.05	2.10	1.91	2.12	2.13	1.98	
Standard deviation	0.70	0.67	0.67	0.69	0.68	0.67	0.70	0.65	0.68	
Significance	-		***	-		**	-		**	
Effect size	-	-0.06	0.21	-	-0.07	0.21	-	-0.02	0.21	
<b>Self-imposed high expectations</b>										
Extensive	29.8%	28.9%	31.9%	24.4%	27.1%	29.1%	34.6%	31.1%	36.2%	
Somewhat	56.0%	55.3%	53.3%	56.3%	54.7%	53.7%	55.6%	56.0%	52.7%	
Not at all	14.3%	15.9%	14.8%	19.3%	18.3%	17.3%	9.8%	12.9%	11.1%	
Total(n)	504	4,928	12,951	238	2,546	7,216	266	2,382	5,735	
Mean	2.15	2.13	2.17	2.05	2.09	2.12	2.25	2.18	2.25	
Standard deviation	0.65	0.66	0.66	0.66	0.67	0.67	0.62	0.64	0.64	
Significance	-			-			-			
Effect size	-	0.03	-0.03	-	-0.06	-0.10	-	0.11	0.00	
<b>Change in work responsibilities</b>										
Extensive	12.2%	12.8%	12.1%	5.8%	10.2%	8.5%	18.1%	15.9%	17.6%	
Somewhat	41.9%	38.8%	38.3%	38.9%	35.4%	36.0%	44.6%	42.8%	42.0%	
Not at all	45.9%	48.4%	49.6%	55.3%	54.4%	55.5%	37.3%	41.2%	40.5%	
Total(n)	475	4,677	12,331	226	2,435	6,912	249	2,242	5,419	
Mean	1.66	1.64	1.62	1.50	1.56	1.53	1.81	1.75	1.77	
Standard deviation	0.68	0.70	0.69	0.61	0.67	0.65	0.72	0.71	0.73	
Significance	-			-			-			
Effect size	-	0.03	0.06	-	-0.09	-0.05	-	0.08	0.05	

California State University-Fullerton	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>Please indicate the extent to which each of the following has been a source of stress for you during the last two years:</b>										
<b>Institutional budget cuts</b>										
Extensive	49.3%	38.1%	29.3%	44.5%	38.9%	27.8%	53.6%	37.0%	31.7%	
Somewhat	42.4%	46.7%	48.1%	45.0%	45.3%	47.3%	40.1%	48.5%	49.2%	
Not at all	8.3%	15.2%	22.6%	10.5%	15.8%	24.9%	6.4%	14.4%	19.1%	
Total(n)	505	4,914	12,802	238	2,543	7,149	267	2,371	5,653	
Mean	2.41	2.23	2.07	2.34	2.23	2.03	2.47	2.23	2.13	
Standard deviation	0.64	0.69	0.72	0.66	0.70	0.73	0.61	0.68	0.70	
Significance	-	***	***	-	*	***	-	***	***	
Effect size	-	0.26	0.47	-	0.16	0.42	-	0.35	0.49	
<b>How satisfied are you with the following aspects of your job?</b>										
<b>Salary</b>										
Very satisfied	3.9%	8.8%	10.8%	2.1%	9.0%	11.6%	5.6%	8.6%	9.5%	Job Satisfaction: Compensation
Satisfied	30.7%	34.9%	39.3%	35.6%	34.6%	39.6%	26.4%	35.4%	38.9%	
Marginally satisfied	35.4%	33.5%	30.3%	30.5%	33.5%	30.1%	39.8%	33.5%	30.5%	
Not satisfied	29.9%	22.8%	19.6%	31.8%	23.0%	18.7%	28.3%	22.5%	21.1%	
Total(n)	508	4,960	13,019	239	2,565	7,262	269	2,395	5,757	
Mean	2.09	2.30	2.41	2.08	2.30	2.44	2.09	2.30	2.37	
Standard deviation	0.87	0.92	0.92	0.87	0.92	0.92	0.87	0.91	0.92	
Significance	-	***	***	-	***	***	-	***	***	
Effect size	-	-0.23	-0.35	-	-0.24	-0.39	-	-0.23	-0.30	
<b>Health benefits</b>										
Very satisfied	30.3%	23.2%	23.1%	28.1%	23.2%	22.6%	32.2%	23.2%	23.9%	
Satisfied	54.3%	51.9%	51.9%	57.1%	49.9%	51.0%	51.7%	54.3%	53.4%	
Marginally satisfied	11.4%	19.1%	19.1%	8.9%	20.3%	20.0%	13.6%	17.5%	17.8%	
Not satisfied	4.1%	5.8%	5.9%	5.8%	6.5%	6.5%	2.5%	5.0%	5.0%	
Total(n)	466	4,896	12,803	224	2,542	7,185	242	2,354	5,618	
Mean	3.11	2.92	2.92	3.08	2.90	2.90	3.14	2.96	2.96	
Standard deviation	0.75	0.81	0.81	0.77	0.83	0.82	0.74	0.78	0.78	
Significance	-	***	***	-	**	**	-	***	***	
Effect size	-	0.23	0.23	-	0.22	0.22	-	0.23	0.23	

California State University-Fullerton	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>How satisfied are you with the following aspects of your job?</b>										
<b>Retirement benefits</b>										Job Satisfaction: Compensation
Very satisfied	20.4%	17.2%	17.6%	22.7%	17.0%	17.7%	18.3%	17.4%	17.4%	
Satisfied	52.6%	53.2%	53.2%	53.6%	52.6%	53.6%	51.6%	53.8%	52.7%	
Marginally satisfied	19.3%	23.4%	22.6%	15.0%	23.9%	22.3%	23.2%	22.7%	23.2%	
Not satisfied	7.7%	6.3%	6.6%	8.6%	6.4%	6.4%	6.9%	6.1%	6.8%	
Total(n)	466	4,866	12,753	220	2,534	7,149	246	2,332	5,604	
Mean	2.86	2.81	2.82	2.90	2.80	2.83	2.81	2.83	2.81	
Standard deviation	0.83	0.79	0.79	0.85	0.79	0.79	0.81	0.78	0.80	
Significance	-			-			-			
Effect size	-	0.06	0.05	-	0.13	0.09	-	-0.03	0.00	
<b>Opportunity for scholarly pursuits</b>										Job Satisfaction: Compensation
Very satisfied	8.6%	8.6%	16.9%	8.6%	9.9%	19.2%	8.7%	7.1%	13.2%	
Satisfied	33.6%	39.8%	44.6%	37.4%	42.1%	46.5%	30.2%	37.0%	41.5%	
Marginally satisfied	34.7%	31.1%	25.4%	33.3%	30.5%	23.6%	36.0%	31.7%	28.1%	
Not satisfied	23.1%	20.5%	13.2%	20.7%	17.5%	10.6%	25.2%	24.2%	17.2%	
Total(n)	464	4,871	12,774	222	2,527	7,145	242	2,344	5,629	
Mean	2.28	2.37	2.65	2.34	2.44	2.74	2.22	2.27	2.51	
Standard deviation	0.91	0.90	0.91	0.90	0.89	0.89	0.92	0.91	0.93	
Significance	-	*	***	-		***	-		***	
Effect size	-	-0.10	-0.41	-	-0.11	-0.45	-	-0.05	-0.31	
<b>Teaching load</b>										Job Satisfaction: Compensation
Very satisfied	6.4%	7.9%	13.5%	6.8%	8.1%	14.4%	6.2%	7.6%	12.0%	
Satisfied	31.0%	38.1%	47.4%	32.5%	39.9%	48.3%	29.6%	35.9%	45.9%	
Marginally satisfied	28.2%	28.2%	24.1%	28.3%	27.1%	23.9%	28.1%	29.5%	24.4%	
Not satisfied	34.4%	25.8%	15.1%	32.5%	24.9%	13.5%	36.2%	27.0%	17.7%	
Total(n)	497	4,943	12,973	237	2,561	7,245	260	2,382	5,728	
Mean	2.09	2.28	2.59	2.14	2.31	2.64	2.06	2.24	2.52	
Standard deviation	0.95	0.94	0.90	0.95	0.94	0.89	0.95	0.94	0.92	
Significance	-	***	***	-	**	***	-	**	***	
Effect size	-	-0.20	-0.56	-	-0.18	-0.56	-	-0.19	-0.50	



California State University-Fullerton	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>How satisfied are you with the following aspects of your job?</b>										
<b>Quality of students</b>										
Very satisfied	6.3%	5.9%	10.9%	4.6%	6.1%	10.9%	7.9%	5.7%	11.1%	
Satisfied	35.6%	37.2%	43.3%	33.9%	34.5%	40.5%	37.1%	40.5%	47.5%	
Marginally satisfied	38.5%	36.3%	31.9%	39.7%	36.8%	33.4%	37.5%	35.6%	29.6%	
Not satisfied	19.6%	20.6%	13.9%	21.8%	22.5%	15.2%	17.6%	18.3%	11.8%	
Total(n)	506	4,956	13,009	239	2,563	7,254	267	2,393	5,755	
Mean	2.29	2.28	2.51	2.21	2.24	2.47	2.35	2.34	2.58	
Standard deviation	0.85	0.86	0.86	0.84	0.87	0.88	0.86	0.84	0.84	
Significance	-		***	-		***	-		***	
Effect size	-	0.01	-0.26	-	-0.03	-0.30	-	0.01	-0.27	
<b>Office/lab space</b>										
Very satisfied	15.3%	20.5%	23.5%	14.2%	19.1%	21.8%	16.3%	22.1%	26.0%	
Satisfied	50.2%	49.2%	47.3%	48.1%	50.3%	48.7%	52.1%	47.9%	45.2%	
Marginally satisfied	21.4%	17.2%	18.0%	21.9%	17.9%	18.4%	21.0%	16.2%	17.3%	
Not satisfied	13.1%	13.2%	11.2%	15.9%	12.6%	11.1%	10.5%	13.8%	11.4%	
Total(n)	490	4,903	12,856	233	2,537	7,172	257	2,366	5,684	
Mean	2.68	2.77	2.83	2.61	2.76	2.81	2.74	2.78	2.86	
Standard deviation	0.89	0.92	0.91	0.92	0.90	0.90	0.85	0.94	0.93	
Significance	-	*	***	-	*	***	-		*	
Effect size	-	-0.10	-0.16	-	-0.17	-0.22	-	-0.04	-0.13	
<b>Autonomy and independence</b>										
Very satisfied	36.6%	34.1%	41.7%	35.6%	35.8%	42.7%	37.5%	32.0%	40.2%	
Satisfied	47.8%	49.0%	44.5%	50.6%	47.4%	44.3%	45.4%	51.1%	44.7%	
Marginally satisfied	12.0%	13.4%	10.8%	9.2%	12.8%	10.2%	14.5%	14.1%	11.8%	
Not satisfied	3.5%	3.5%	3.0%	4.6%	4.0%	2.8%	2.6%	2.8%	3.4%	
Total(n)	508	4,952	13,008	239	2,560	7,248	269	2,392	5,760	
Mean	3.18	3.14	3.25	3.17	3.15	3.27	3.18	3.12	3.22	
Standard deviation	0.77	0.77	0.76	0.78	0.79	0.75	0.77	0.75	0.78	
Significance	-		*	-		*	-			
Effect size	-	0.05	-0.09	-	0.03	-0.13	-	0.08	-0.05	

Job Satisfaction: Workplace

California State University-Fullerton	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>How satisfied are you with the following aspects of your job?</b>										
<b>Professional relationships with other faculty</b>										Job Satisfaction: Workplace
Very satisfied	28.5%	27.1%	29.0%	27.1%	26.0%	28.4%	29.7%	28.3%	29.8%	
Satisfied	45.5%	49.5%	47.4%	44.2%	50.4%	48.4%	46.6%	48.4%	45.9%	
Marginally satisfied	20.0%	16.9%	16.4%	22.1%	17.3%	15.9%	18.0%	16.5%	17.0%	
Not satisfied	6.1%	6.5%	7.3%	6.7%	6.3%	7.3%	5.6%	6.8%	7.2%	
Total(n)	506	4,952	13,014	240	2,560	7,255	266	2,392	5,759	
Mean	2.96	2.97	2.98	2.92	2.96	2.98	3.00	2.98	2.98	
Standard deviation	0.85	0.84	0.86	0.87	0.83	0.86	0.84	0.85	0.87	
Significance	-			-			-			
Effect size	-	-0.01	-0.02	-	-0.05	-0.07	-	0.02	0.02	
<b>Social relationships with other faculty</b>										
Very satisfied	20.5%	19.8%	17.7%	18.5%	17.7%	15.7%	22.4%	22.3%	20.8%	
Satisfied	46.8%	48.8%	47.2%	46.4%	49.9%	48.1%	47.2%	47.3%	45.9%	
Marginally satisfied	22.6%	22.4%	24.8%	25.2%	22.7%	25.8%	20.3%	22.0%	23.2%	
Not satisfied	10.0%	9.1%	10.3%	9.9%	9.7%	10.4%	10.2%	8.4%	10.2%	
Total(n)	468	4,760	12,518	222	2,467	7,012	246	2,293	5,506	
Mean	2.78	2.79	2.72	2.73	2.76	2.69	2.82	2.84	2.77	
Standard deviation	0.89	0.86	0.87	0.88	0.86	0.86	0.90	0.87	0.89	
Significance	-			-			-			
Effect size	-	-0.01	0.07	-	-0.03	0.05	-	-0.02	0.06	
<b>Competency of colleagues</b>										
Very satisfied	28.2%	22.8%	28.4%	23.9%	21.5%	27.1%	32.0%	24.3%	30.4%	Job Satisfaction: Workplace
Satisfied	52.9%	53.4%	50.6%	55.5%	54.4%	51.6%	50.6%	52.1%	49.2%	
Marginally satisfied	13.8%	17.2%	15.7%	14.7%	17.4%	16.0%	13.0%	17.0%	15.3%	
Not satisfied	5.1%	6.6%	5.3%	5.9%	6.7%	5.3%	4.5%	6.6%	5.2%	
Total(n)	507	4,949	12,998	238	2,557	7,242	269	2,392	5,756	
Mean	3.04	2.92	3.02	2.97	2.91	3.00	3.10	2.94	3.05	
Standard deviation	0.79	0.81	0.81	0.79	0.80	0.80	0.79	0.82	0.81	
Significance	-	**		-			-	**		
Effect size	-	0.15	0.02	-	0.08	-0.04	-	0.20	0.06	

California State University-Fullerton	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>How satisfied are you with the following aspects of your job?</b>										
<b>Job security</b>										Job Satisfaction: Compensation
Very satisfied	20.6%	25.1%	30.7%	23.1%	27.1%	33.3%	18.3%	22.8%	26.8%	
Satisfied	41.6%	44.4%	42.6%	43.7%	44.7%	43.5%	39.7%	44.1%	41.2%	
Marginally satisfied	21.0%	19.3%	16.0%	19.3%	17.9%	13.6%	22.5%	21.0%	19.7%	
Not satisfied	16.8%	11.1%	10.6%	13.9%	10.3%	9.5%	19.5%	12.1%	12.3%	
Total(n)	500	4,923	12,947	238	2,543	7,220	262	2,380	5,727	
Mean	2.66	2.84	2.93	2.76	2.89	3.01	2.57	2.78	2.82	
Standard deviation	0.99	0.93	0.94	0.96	0.92	0.92	1.00	0.93	0.96	
Significance	-	***	***	-	*	***	-	***	***	
Effect size	-	-0.19	-0.29	-	-0.14	-0.27	-	-0.23	-0.26	
<b>Departmental leadership</b>										Job Satisfaction: Workplace
Very satisfied	31.3%	29.2%	29.0%	31.5%	31.2%	29.5%	31.1%	26.7%	28.4%	
Satisfied	38.8%	40.8%	38.5%	42.4%	41.8%	39.2%	35.6%	39.6%	37.4%	
Marginally satisfied	16.8%	16.1%	16.6%	17.2%	15.2%	15.9%	16.5%	17.2%	17.6%	
Not satisfied	13.1%	13.9%	15.9%	8.8%	11.8%	15.4%	16.9%	16.5%	16.6%	
Total(n)	505	4,885	12,838	238	2,512	7,133	267	2,373	5,705	
Mean	2.88	2.85	2.81	2.97	2.92	2.83	2.81	2.77	2.78	
Standard deviation	1.00	0.99	1.03	0.92	0.96	1.02	1.06	1.02	1.04	
Significance	-			-		*	-			
Effect size	-	0.03	0.07	-	0.05	0.14	-	0.04	0.03	
<b>Course assignments</b>										Job Satisfaction: Workplace
Very satisfied	23.8%	27.2%	27.1%	21.3%	27.9%	26.0%	26.1%	26.4%	28.8%	
Satisfied	53.0%	55.0%	55.4%	54.0%	53.9%	56.4%	52.1%	56.5%	53.8%	
Marginally satisfied	17.6%	13.5%	13.9%	18.4%	14.0%	14.3%	16.9%	12.9%	13.3%	
Not satisfied	5.6%	4.3%	3.6%	6.3%	4.3%	3.3%	5.0%	4.3%	4.0%	
Total(n)	500	4,924	12,873	239	2,549	7,184	261	2,375	5,689	
Mean	2.95	3.05	3.06	2.90	3.05	3.05	2.99	3.05	3.07	
Standard deviation	0.80	0.76	0.74	0.80	0.77	0.73	0.79	0.75	0.76	
Significance	-	**	**	-	**	**	-			
Effect size	-	-0.13	-0.15	-	-0.19	-0.21	-	-0.08	-0.11	

California State University-Fullerton	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>How satisfied are you with the following aspects of your job?</b>										
<b>Freedom to determine course content</b>										
Very satisfied	48.3%	50.4%	52.4%	44.3%	53.3%	53.4%	51.9%	46.8%	51.0%	
Satisfied	40.8%	40.6%	39.6%	43.0%	38.9%	39.4%	38.8%	42.5%	39.8%	
Marginally satisfied	8.3%	7.7%	6.1%	8.9%	6.4%	5.5%	7.8%	9.2%	7.0%	
Not satisfied	2.6%	1.3%	1.9%	3.8%	1.3%	1.7%	1.6%	1.4%	2.2%	
Total(n)	493	4,921	12,886	235	2,550	7,198	258	2,371	5,688	
Mean	3.35	3.40	3.43	3.28	3.44	3.45	3.41	3.35	3.40	
Standard deviation	0.74	0.69	0.69	0.78	0.67	0.68	0.70	0.70	0.71	
Significance	-		*	-	***	***	-			
Effect size	-	-0.07	-0.12	-	-0.24	-0.25	-	0.09	0.01	
<b>Availability of child care at this institution</b>										
Very satisfied	15.5%	11.4%	8.6%	13.3%	12.6%	8.7%	17.3%	10.3%	8.4%	
Satisfied	25.8%	24.3%	21.6%	26.7%	24.3%	24.7%	25.0%	24.3%	17.8%	
Marginally satisfied	22.7%	14.7%	17.0%	24.4%	14.6%	18.8%	21.2%	14.9%	14.8%	
Not satisfied	36.1%	49.5%	52.8%	35.6%	48.5%	47.8%	36.5%	50.5%	59.0%	
Total(n)	97	1,143	2,932	45	568	1,519	52	575	1,413	
Mean	2.21	1.98	1.86	2.18	2.01	1.94	2.23	1.94	1.75	
Standard deviation	1.10	1.09	1.03	1.07	1.11	1.03	1.13	1.08	1.02	
Significance	-	*	**	-			-		***	
Effect size	-	0.21	0.34	-	0.15	0.23	-	0.27	0.47	
<b>Prospects for career advancement</b>										
Very satisfied	7.1%	7.4%	10.5%	8.7%	7.6%	10.8%	5.8%	7.2%	10.1%	
Satisfied	37.8%	43.4%	44.0%	36.5%	43.2%	45.1%	38.8%	43.5%	42.3%	
Marginally satisfied	27.1%	29.2%	26.6%	33.2%	29.1%	26.0%	21.9%	29.2%	27.5%	
Not satisfied	28.0%	20.1%	18.9%	21.6%	20.1%	18.1%	33.5%	20.0%	20.1%	
Total(n)	450	4,497	11,823	208	2,326	6,529	242	2,171	5,294	
Mean	2.24	2.38	2.46	2.32	2.38	2.48	2.17	2.38	2.42	
Standard deviation	0.94	0.89	0.91	0.91	0.89	0.91	0.96	0.88	0.92	
Significance	-	**	***	-		*	-	***	***	
Effect size	-	-0.16	-0.24	-	-0.07	-0.18	-	-0.24	-0.27	
										Job Satisfaction: Compensation

California State University-Fullerton	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>How satisfied are you with the following aspects of your job?</b>										
<b>Clerical/administrative support</b>										
Very satisfied	19.6%	19.5%	17.0%	19.1%	20.3%	17.1%	19.9%	18.6%	16.8%	
Satisfied	44.8%	43.7%	39.4%	45.5%	45.6%	40.6%	44.1%	41.4%	37.5%	
Marginally satisfied	23.4%	22.4%	25.4%	22.1%	21.5%	26.0%	24.5%	23.4%	24.5%	
Not satisfied	12.3%	14.5%	18.2%	13.2%	12.7%	16.2%	11.5%	16.7%	21.2%	
Total(n)	496	4,924	12,907	235	2,551	7,205	261	2,373	5,702	
Mean	2.72	2.68	2.55	2.71	2.73	2.59	2.72	2.62	2.50	
Standard deviation	0.92	0.95	0.98	0.93	0.92	0.95	0.91	0.97	1.01	
Significance	-		***	-			-		***	
Effect size	-	0.04	0.17	-	-0.02	0.13	-	0.10	0.22	
<b>Overall job satisfaction</b>										
Very satisfied	17.6%	16.7%	19.5%	19.6%	18.3%	21.1%	15.9%	14.7%	17.0%	
Satisfied	57.5%	56.5%	55.2%	56.7%	55.9%	54.6%	58.3%	57.3%	56.2%	
Marginally satisfied	18.8%	20.6%	20.2%	19.2%	19.5%	18.9%	18.5%	22.0%	22.2%	
Not satisfied	6.1%	6.1%	5.1%	4.6%	6.3%	5.4%	7.4%	5.9%	4.6%	
Total(n)	511	4,952	13,011	240	2,560	7,253	271	2,392	5,758	
Mean	2.87	2.84	2.89	2.91	2.86	2.91	2.83	2.81	2.86	
Standard deviation	0.77	0.77	0.77	0.75	0.78	0.78	0.78	0.75	0.75	
Significance	-			-			-			
Effect size	-	0.04	-0.03	-	0.06	0.00	-	0.03	-0.04	
<b>Tuition remission for your children/dependents</b>										
Very satisfied	18.8%	18.7%	30.5%	15.1%	16.6%	30.7%	22.5%	21.7%	30.2%	
Satisfied	34.0%	33.3%	32.4%	28.8%	32.0%	31.5%	39.4%	35.1%	34.0%	
Marginally satisfied	20.8%	13.1%	11.5%	28.8%	13.0%	11.9%	12.7%	13.3%	10.7%	
Not satisfied	26.4%	34.9%	25.6%	27.4%	38.3%	26.0%	25.4%	30.0%	25.0%	
Total(n)	144	2,229	6,388	73	1,264	3,892	71	965	2,496	
Mean	2.45	2.36	2.68	2.32	2.27	2.67	2.59	2.48	2.69	
Standard deviation	1.08	1.14	1.16	1.04	1.14	1.16	1.10	1.13	1.15	
Significance	-		*	-		*	-			
Effect size	-	0.08	-0.20	-	0.04	-0.30	-	0.10	-0.09	

California State University-Fullerton	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>Below are some statements about your college or university. Indicate the extent to which you agree or disagree with each of the following:</b>										
<b>Faculty are interested in students' personal problems</b>										
Agree strongly	14.4%	23.0%	16.6%	13.1%	20.8%	14.7%	15.5%	25.7%	19.5%	
Agree somewhat	60.0%	64.0%	63.5%	57.8%	64.8%	63.9%	62.0%	63.0%	62.9%	
Disagree somewhat	21.7%	10.8%	17.2%	24.9%	11.9%	18.6%	18.8%	9.4%	15.2%	
Disagree strongly	3.9%	2.2%	2.7%	4.2%	2.5%	2.9%	3.7%	1.9%	2.4%	
Total(n)	508	4,946	12,981	237	2,559	7,238	271	2,387	5,743	
Mean	2.85	3.08	2.94	2.80	3.04	2.90	2.89	3.13	2.99	
Standard deviation	0.70	0.65	0.67	0.71	0.65	0.66	0.69	0.64	0.67	
Significance	-	***	**	-	***	*	-	***	*	
Effect size	-	-0.35	-0.13	-	-0.37	-0.15	-	-0.38	-0.15	
<b>Racial and ethnic diversity should be more strongly reflected in the curriculum</b>										
Agree strongly	12.2%	15.6%	14.4%	8.4%	11.9%	10.4%	15.7%	20.0%	20.5%	
Agree somewhat	34.9%	41.1%	36.7%	31.4%	37.5%	33.8%	38.1%	45.4%	41.3%	
Disagree somewhat	40.0%	35.1%	39.6%	43.5%	39.1%	43.4%	36.9%	30.3%	33.6%	
Disagree strongly	12.8%	8.2%	9.4%	16.7%	11.5%	12.4%	9.3%	4.3%	4.6%	
Total(n)	507	4,930	12,933	239	2,552	7,214	268	2,378	5,719	
Mean	2.47	2.64	2.56	2.31	2.50	2.42	2.60	2.81	2.78	
Standard deviation	0.87	0.84	0.85	0.85	0.85	0.84	0.86	0.80	0.82	
Significance	-	***	*	-	***	*	-	***	***	
Effect size	-	-0.20	-0.11	-	-0.22	-0.13	-	-0.26	-0.22	
<b>Faculty feel that most students are well-prepared academically</b>										
Agree strongly	2.2%	3.1%	6.6%	1.7%	3.0%	6.4%	2.6%	3.3%	6.9%	
Agree somewhat	27.1%	24.6%	34.1%	24.6%	22.4%	33.8%	29.4%	27.3%	34.6%	
Disagree somewhat	45.2%	48.6%	43.8%	47.1%	50.6%	44.1%	43.5%	46.3%	43.3%	
Disagree strongly	25.5%	23.7%	15.6%	26.7%	24.1%	15.7%	24.5%	23.2%	15.3%	
Total(n)	509	4,947	12,978	240	2,561	7,237	269	2,386	5,741	
Mean	2.06	2.07	2.32	2.01	2.04	2.31	2.10	2.11	2.33	
Standard deviation	0.78	0.78	0.81	0.76	0.76	0.81	0.80	0.79	0.82	
Significance	-	-	***	-	-	***	-	-	***	
Effect size	-	-0.01	-0.32	-	-0.04	-0.37	-	-0.01	-0.28	

California State University-Fullerton	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>Below are some statements about your college or university. Indicate the extent to which you agree or disagree with each of the following:</b>										
<b>This institution should hire more faculty of color</b>										
Agree strongly	15.9%	18.6%	24.0%	14.3%	14.0%	18.9%	17.2%	24.0%	31.8%	
Agree somewhat	40.5%	48.3%	47.0%	38.4%	49.1%	47.9%	42.3%	47.2%	45.6%	
Disagree somewhat	32.7%	26.2%	22.8%	34.6%	27.4%	24.6%	31.1%	24.9%	20.0%	
Disagree strongly	10.9%	6.9%	6.2%	12.7%	9.4%	8.6%	9.4%	3.9%	2.6%	
Total(n)	504	4,907	12,869	237	2,537	7,172	267	2,370	5,697	
Mean	2.61	2.78	2.89	2.54	2.68	2.77	2.67	2.91	3.07	
Standard deviation	0.88	0.82	0.84	0.89	0.83	0.85	0.87	0.80	0.79	
Significance	-	***	***	-	*	***	-	***	***	
Effect size	-	-0.21	-0.33	-	-0.17	-0.27	-	-0.30	-0.51	
<b>This institution should hire more women faculty</b>										
Agree strongly	10.7%	11.0%	17.7%	7.7%	7.7%	14.5%	13.4%	15.1%	22.7%	
Agree somewhat	37.4%	41.7%	43.9%	34.9%	39.5%	42.4%	39.6%	44.4%	46.2%	
Disagree somewhat	41.6%	38.5%	31.2%	43.0%	40.8%	33.6%	40.3%	35.9%	27.5%	
Disagree strongly	10.3%	8.7%	7.2%	14.5%	12.1%	9.5%	6.7%	4.7%	3.6%	
Total(n)	503	4,901	12,845	235	2,533	7,157	268	2,368	5,688	
Mean	2.49	2.55	2.72	2.36	2.43	2.62	2.60	2.70	2.88	
Standard deviation	0.82	0.80	0.84	0.82	0.80	0.85	0.80	0.78	0.79	
Significance	-		***	-		***	-	*	***	
Effect size	-	-0.07	-0.27	-	-0.09	-0.31	-	-0.13	-0.35	
<b>Student Affairs staff have the support and respect of faculty</b>										
Agree strongly	13.9%	13.3%	14.4%	10.8%	10.4%	12.4%	16.7%	16.9%	17.6%	
Agree somewhat	65.2%	62.3%	62.2%	67.5%	63.5%	62.2%	63.2%	60.9%	62.3%	
Disagree somewhat	17.2%	20.2%	20.0%	16.9%	22.0%	21.6%	17.4%	17.9%	17.4%	
Disagree strongly	3.7%	4.2%	3.4%	4.8%	4.1%	3.8%	2.7%	4.3%	2.7%	
Total(n)	489	4,869	12,733	231	2,524	7,119	258	2,345	5,614	
Mean	2.89	2.85	2.88	2.84	2.80	2.83	2.94	2.90	2.95	
Standard deviation	0.67	0.69	0.68	0.67	0.67	0.68	0.67	0.72	0.67	
Significance	-			-			-			
Effect size	-	0.06	0.01	-	0.06	0.01	-	0.06	-0.01	

California State University-Fullerton	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>Below are some statements about your college or university. Indicate the extent to which you agree or disagree with each of the following:</b>										
<b>Faculty are committed to the welfare of this institution</b>										
Agree strongly	30.6%	38.6%	35.8%	27.8%	36.9%	34.9%	33.1%	40.6%	37.0%	
Agree somewhat	57.5%	50.2%	53.8%	58.6%	51.6%	54.6%	56.5%	48.6%	52.5%	
Disagree somewhat	11.1%	9.9%	9.2%	13.1%	10.3%	9.1%	9.3%	9.5%	9.3%	
Disagree strongly	0.8%	1.3%	1.3%	0.4%	1.3%	1.3%	1.1%	1.3%	1.1%	
Total(n)	506	4,942	12,964	237	2,557	7,230	269	2,385	5,734	
Mean	3.18	3.26	3.24	3.14	3.24	3.23	3.22	3.28	3.25	
Standard deviation	0.65	0.68	0.66	0.64	0.68	0.66	0.65	0.69	0.67	
Significance	-	*	*	-	*	*	-			
Effect size	-	-0.12	-0.09	-	-0.15	-0.14	-	-0.09	-0.04	
<b>Faculty here are strongly interested in the academic problems of undergraduates</b>										
Agree strongly	29.6%	40.6%	31.5%	28.6%	38.7%	30.2%	30.5%	42.8%	33.4%	
Agree somewhat	54.8%	50.3%	52.7%	55.9%	52.9%	54.3%	53.8%	47.3%	50.3%	
Disagree somewhat	13.1%	7.3%	13.7%	12.6%	6.4%	13.4%	13.5%	8.3%	14.2%	
Disagree strongly	2.6%	1.8%	2.1%	2.9%	2.1%	2.1%	2.3%	1.6%	2.2%	
Total(n)	504	4,938	12,904	238	2,557	7,204	266	2,381	5,700	
Mean	3.11	3.30	3.14	3.10	3.28	3.13	3.12	3.31	3.15	
Standard deviation	0.72	0.68	0.72	0.72	0.67	0.71	0.72	0.69	0.73	
Significance	-	***		-	***		-	***		
Effect size	-	-0.28	-0.04	-	-0.27	-0.04	-	-0.28	-0.04	
<b>There is a lot of campus racial conflict here</b>										
Agree strongly	1.2%	1.2%	1.3%	2.1%	1.1%	1.0%	0.4%	1.3%	1.7%	
Agree somewhat	5.0%	6.9%	7.6%	5.1%	6.2%	6.0%	4.9%	7.8%	9.9%	
Disagree somewhat	30.4%	37.5%	37.6%	24.1%	34.8%	34.8%	36.0%	40.7%	41.9%	
Disagree strongly	63.5%	54.4%	53.6%	68.8%	57.9%	58.3%	58.8%	50.1%	46.5%	
Total(n)	504	4,926	12,915	237	2,546	7,201	267	2,380	5,714	
Mean	1.44	1.55	1.56	1.41	1.50	1.50	1.47	1.60	1.67	
Standard deviation	0.65	0.68	0.69	0.69	0.66	0.65	0.61	0.69	0.72	
Significance	-	***	***	-	*	*	-	**	***	
Effect size	-	-0.16	-0.17	-	-0.14	-0.14	-	-0.19	-0.28	



California State University-Fullerton	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>Below are some statements about your college or university. Indicate the extent to which you agree or disagree with each of the following:</b>										
<b>My research is valued by faculty in my department</b>										
Agree strongly	20.5%	21.4%	25.4%	20.8%	22.9%	26.1%	20.3%	19.7%	24.2%	
Agree somewhat	49.5%	51.2%	50.3%	51.7%	51.9%	51.9%	47.5%	50.3%	47.9%	
Disagree somewhat	20.3%	19.0%	16.9%	17.4%	17.5%	15.4%	23.0%	20.7%	19.1%	
Disagree strongly	9.7%	8.4%	7.4%	10.2%	7.7%	6.6%	9.2%	9.3%	8.7%	
Total(n)	497	4,899	12,876	236	2,539	7,197	261	2,360	5,679	
Mean	2.81	2.86	2.94	2.83	2.90	2.98	2.79	2.80	2.88	
Standard deviation	0.87	0.85	0.85	0.87	0.84	0.82	0.87	0.86	0.88	
Significance	-		***	-		**	-			
Effect size	-	-0.06	-0.15	-	-0.08	-0.18	-	-0.01	-0.10	
<b>My teaching is valued by faculty in my department</b>										
Agree strongly	43.9%	50.1%	43.6%	40.8%	51.0%	43.5%	46.6%	49.0%	43.9%	
Agree somewhat	44.3%	40.2%	44.0%	47.9%	39.9%	44.1%	41.0%	40.6%	43.8%	
Disagree somewhat	8.1%	7.3%	9.3%	8.8%	7.2%	9.4%	7.5%	7.5%	9.1%	
Disagree strongly	3.7%	2.4%	3.1%	2.5%	1.9%	3.1%	4.9%	2.9%	3.2%	
Total(n)	508	4,942	12,977	240	2,557	7,237	268	2,385	5,740	
Mean	3.28	3.38	3.28	3.27	3.40	3.28	3.29	3.36	3.28	
Standard deviation	0.77	0.72	0.76	0.72	0.71	0.76	0.81	0.74	0.76	
Significance	-	**		-	**		-			
Effect size	-	-0.14	0.00	-	-0.18	-0.01	-	-0.09	0.01	
<b>Faculty of color are treated fairly here</b>										
Agree strongly	53.4%	48.8%	44.9%	56.4%	52.1%	49.3%	50.8%	44.8%	38.1%	
Agree somewhat	38.4%	42.3%	45.8%	36.9%	40.4%	43.0%	39.8%	44.7%	50.1%	
Disagree somewhat	6.8%	6.8%	7.6%	5.9%	6.0%	6.4%	7.5%	7.9%	9.5%	
Disagree strongly	1.4%	2.1%	1.6%	0.8%	1.6%	1.3%	1.9%	2.7%	2.2%	
Total(n)	502	4,900	12,832	236	2,546	7,181	266	2,354	5,651	
Mean	3.44	3.38	3.34	3.49	3.43	3.40	3.39	3.32	3.24	
Standard deviation	0.68	0.70	0.69	0.65	0.68	0.67	0.71	0.73	0.71	
Significance	-		**	-		*	-		***	
Effect size	-	0.09	0.14	-	0.09	0.13	-	0.10	0.21	

California State University-Fullerton	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>Below are some statements about your college or university. Indicate the extent to which you agree or disagree with each of the following:</b>										
<b>Women faculty are treated fairly here</b>										
Agree strongly	53.9%	48.2%	46.1%	60.2%	56.6%	53.5%	48.3%	38.2%	34.5%	
Agree somewhat	37.0%	40.2%	42.3%	34.7%	36.7%	39.4%	39.0%	44.3%	46.8%	
Disagree somewhat	6.4%	9.5%	8.9%	3.0%	5.7%	5.7%	9.4%	14.0%	14.0%	
Disagree strongly	2.8%	2.1%	2.7%	2.1%	1.0%	1.4%	3.4%	3.5%	4.7%	
Total(n)	503	4,928	12,918	236	2,550	7,206	267	2,378	5,712	
Mean	3.42	3.35	3.32	3.53	3.49	3.45	3.32	3.17	3.11	
Standard deviation	0.73	0.74	0.75	0.66	0.65	0.67	0.78	0.80	0.81	
Significance	-	*	**	-			-	**	***	
Effect size	-	0.09	0.13	-	0.06	0.12	-	0.19	0.26	
<b>Gay and lesbian faculty are treated fairly here</b>										
Agree strongly	48.3%	43.6%	41.8%	52.2%	48.5%	46.6%	44.8%	37.7%	34.4%	
Agree somewhat	44.0%	46.5%	47.2%	39.2%	43.5%	44.0%	48.3%	50.1%	52.1%	
Disagree somewhat	6.5%	7.1%	8.2%	6.5%	5.8%	7.0%	6.5%	8.7%	10.0%	
Disagree strongly	1.2%	2.8%	2.8%	2.2%	2.2%	2.5%	0.4%	3.5%	3.4%	
Total(n)	493	4,850	12,583	232	2,510	7,013	261	2,340	5,570	
Mean	3.39	3.31	3.28	3.41	3.38	3.35	3.38	3.22	3.18	
Standard deviation	0.67	0.72	0.73	0.71	0.70	0.72	0.62	0.75	0.74	
Significance	-	*	***	-			-	***	***	
Effect size	-	0.11	0.15	-	0.04	0.08	-	0.21	0.27	
<b>Faculty are sufficiently involved in campus decision making</b>										
Agree strongly	18.1%	14.2%	11.5%	18.0%	13.4%	11.6%	18.1%	15.3%	11.4%	
Agree somewhat	52.4%	46.1%	44.4%	54.0%	47.5%	45.1%	50.9%	44.3%	43.3%	
Disagree somewhat	21.8%	24.9%	28.8%	21.8%	23.7%	27.5%	21.9%	26.3%	30.9%	
Disagree strongly	7.7%	14.8%	15.3%	6.3%	15.4%	15.9%	9.1%	14.1%	14.4%	
Total(n)	504	4,932	12,939	239	2,553	7,224	265	2,379	5,715	
Mean	2.81	2.60	2.52	2.84	2.59	2.52	2.78	2.61	2.52	
Standard deviation	0.82	0.91	0.89	0.79	0.90	0.89	0.85	0.91	0.88	
Significance	-	***	***	-	***	***	-	**	***	
Effect size	-	0.23	0.33	-	0.28	0.36	-	0.19	0.30	

California State University-Fullerton	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Below are some statements about your college or university. Indicate the extent to which you agree or disagree with each of the following:										
<b>My values are congruent with the dominant institutional values</b>										
Agree strongly	17.6%	18.3%	17.4%	15.8%	17.2%	16.5%	19.2%	19.8%	18.7%	
Agree somewhat	55.1%	55.8%	53.9%	57.1%	56.1%	54.8%	53.4%	55.5%	52.5%	
Disagree somewhat	21.5%	19.5%	21.9%	20.8%	20.1%	22.5%	22.2%	18.8%	20.9%	
Disagree strongly	5.7%	6.3%	6.9%	6.3%	6.7%	6.2%	5.3%	5.9%	8.0%	
Total(n)	506	4,937	12,932	240	2,558	7,219	266	2,379	5,713	
Mean	2.85	2.86	2.82	2.83	2.84	2.82	2.86	2.89	2.82	
Standard deviation	0.77	0.78	0.80	0.77	0.78	0.78	0.78	0.78	0.83	
Significance	-			-			-			
Effect size	-	-0.01	0.04	-	-0.01	0.01	-	-0.04	0.05	
<b>This institution takes responsibility for educating underprepared students</b>										
Agree strongly	20.7%	19.2%	13.0%	21.1%	18.8%	12.9%	20.4%	19.6%	13.1%	
Agree somewhat	52.0%	51.0%	50.6%	53.2%	51.9%	51.6%	50.9%	50.0%	49.0%	
Disagree somewhat	20.3%	23.0%	28.6%	19.4%	23.3%	28.8%	21.1%	22.8%	28.3%	
Disagree strongly	7.0%	6.7%	7.8%	6.3%	6.0%	6.7%	7.5%	7.6%	9.6%	
Total(n)	502	4,929	12,890	237	2,553	7,199	265	2,376	5,691	
Mean	2.86	2.83	2.69	2.89	2.84	2.71	2.84	2.82	2.66	
Standard deviation	0.82	0.81	0.79	0.81	0.80	0.77	0.83	0.83	0.82	
Significance	-		***	-		***	-		***	
Effect size	-	0.04	0.22	-	0.06	0.23	-	0.02	0.22	
<b>The criteria for advancement and promotion decisions are clear</b>										
Agree strongly	31.3%	26.8%	25.2%	30.5%	27.7%	26.7%	32.1%	25.6%	22.8%	
Agree somewhat	42.1%	45.9%	45.6%	44.4%	47.3%	46.3%	40.0%	44.2%	44.4%	
Disagree somewhat	19.6%	19.2%	20.9%	20.5%	17.8%	19.1%	18.9%	20.8%	23.6%	
Disagree strongly	6.9%	8.2%	8.4%	4.6%	7.1%	7.8%	9.1%	9.4%	9.2%	
Total(n)	504	4,935	12,959	239	2,556	7,230	265	2,379	5,729	
Mean	2.98	2.91	2.88	3.01	2.96	2.92	2.95	2.86	2.81	
Standard deviation	0.89	0.88	0.88	0.84	0.86	0.88	0.93	0.91	0.89	
Significance	-		*	-			-		*	
Effect size	-	0.08	0.11	-	0.06	0.10	-	0.10	0.16	

California State University-Fullerton	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Below are some statements about your college or university. Indicate the extent to which you agree or disagree with each of the following:										
<b>Most of the students I teach lack the basic skills for college level work</b>										
Agree strongly	15.3%	16.4%	8.7%	15.4%	17.2%	8.4%	15.2%	15.5%	9.2%	
Agree somewhat	35.2%	34.8%	26.4%	33.8%	34.3%	26.1%	36.4%	35.5%	26.9%	
Disagree somewhat	38.7%	37.2%	40.6%	41.3%	36.5%	40.1%	36.4%	38.0%	41.4%	
Disagree strongly	10.8%	11.6%	24.2%	9.6%	12.0%	25.4%	11.9%	11.0%	22.4%	
Total(n)	509	4,944	12,944	240	2,559	7,217	269	2,385	5,727	
Mean	2.55	2.56	2.20	2.55	2.57	2.18	2.55	2.56	2.23	
Standard deviation	0.88	0.90	0.90	0.87	0.91	0.91	0.89	0.88	0.90	
Significance	-		***	-		***	-		***	
Effect size	-	-0.01	0.39	-	-0.02	0.41	-	-0.01	0.36	
<b>There is adequate support for faculty development</b>										
Agree strongly	19.0%	13.1%	13.7%	16.7%	12.2%	13.9%	21.1%	14.3%	13.3%	
Agree somewhat	52.3%	48.1%	49.9%	57.7%	50.3%	51.5%	47.4%	45.5%	47.4%	
Disagree somewhat	20.4%	28.2%	26.7%	17.6%	27.7%	25.3%	22.9%	28.8%	28.9%	
Disagree strongly	8.3%	10.5%	9.7%	7.9%	9.8%	9.3%	8.6%	11.4%	10.4%	
Total(n)	505	4,940	12,963	239	2,559	7,235	266	2,381	5,728	
Mean	2.82	2.64	2.68	2.83	2.65	2.70	2.81	2.63	2.64	
Standard deviation	0.83	0.84	0.83	0.80	0.82	0.82	0.87	0.87	0.84	
Significance	-	***	***	-	**	*	-	**	**	
Effect size	-	0.21	0.17	-	0.22	0.16	-	0.21	0.20	

California State University-Fullerton	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>Indicate how important you believe each priority listed below is at your college or university:</b>										
<b>To promote the intellectual development of students</b>										
Highest priority	40.1%	38.0%	35.9%	41.0%	37.8%	35.7%	39.3%	38.3%	36.3%	
High priority	39.9%	40.2%	43.6%	39.7%	40.4%	44.2%	40.1%	40.0%	42.6%	
Medium priority	16.4%	17.9%	17.2%	15.9%	17.3%	16.6%	16.9%	18.6%	18.0%	
Low priority	3.6%	3.9%	3.3%	3.3%	4.5%	3.4%	3.7%	3.1%	3.1%	
Total(n)	506	4,941	12,957	239	2,556	7,223	267	2,385	5,734	
Mean	3.17	3.12	3.12	3.18	3.11	3.12	3.15	3.13	3.12	
Standard deviation	0.83	0.84	0.81	0.82	0.85	0.80	0.83	0.82	0.81	
Significance	-			-			-			
Effect size	-	0.06	0.06	-	0.08	0.08	-	0.02	0.04	
<b>To develop a sense of community among students and faculty</b>										
Highest priority	8.7%	10.5%	10.2%	7.9%	10.1%	9.6%	9.4%	10.9%	11.2%	
High priority	37.2%	44.1%	39.8%	38.1%	42.4%	39.8%	36.5%	46.2%	39.9%	
Medium priority	38.0%	34.8%	37.7%	36.4%	36.9%	39.0%	39.5%	32.2%	35.6%	
Low priority	16.0%	10.7%	12.3%	17.6%	10.6%	11.6%	14.7%	10.7%	13.3%	
Total(n)	505	4,936	12,942	239	2,556	7,218	266	2,380	5,724	
Mean	2.39	2.54	2.48	2.36	2.52	2.47	2.41	2.57	2.49	
Standard deviation	0.86	0.82	0.84	0.86	0.81	0.82	0.85	0.82	0.86	
Significance	-	***	*	-	**	*	-	**		
Effect size	-	-0.18	-0.11	-	-0.20	-0.13	-	-0.20	-0.09	
<b>To facilitate student involvement in community service</b>										
Highest priority	4.6%	8.6%	7.7%	2.5%	7.4%	6.6%	6.4%	10.0%	9.4%	
High priority	29.4%	35.9%	31.5%	27.3%	33.8%	30.5%	31.3%	38.4%	32.9%	
Medium priority	45.1%	43.5%	44.6%	49.6%	45.5%	45.5%	41.1%	41.0%	43.2%	
Low priority	20.9%	12.1%	16.2%	20.6%	13.3%	17.3%	21.1%	10.6%	14.5%	
Total(n)	503	4,929	12,924	238	2,551	7,207	265	2,378	5,717	
Mean	2.18	2.41	2.31	2.12	2.35	2.26	2.23	2.48	2.37	
Standard deviation	0.81	0.81	0.83	0.75	0.80	0.82	0.85	0.81	0.84	
Significance	-	***	***	-	***	**	-	***	**	
Effect size	-	-0.28	-0.16	-	-0.29	-0.17	-	-0.31	-0.17	Institutional Priority: Civic Engagement

California State University-Fullerton	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>Indicate how important you believe each priority listed below is at your college or university:</b>										
<b>To help students learn how to bring about change in society</b>										
Highest priority	9.0%	6.5%	6.6%	7.6%	5.1%	5.8%	10.2%	8.1%	7.9%	
High priority	22.5%	25.4%	24.9%	21.9%	23.7%	24.8%	23.0%	27.3%	25.1%	
Medium priority	41.0%	44.9%	44.3%	43.0%	45.4%	44.0%	39.2%	44.3%	44.8%	
Low priority	27.5%	23.3%	24.1%	27.4%	25.8%	25.4%	27.5%	20.3%	22.2%	
Total(n)	502	4,923	12,908	237	2,547	7,197	265	2,376	5,711	
Mean	2.13	2.15	2.14	2.10	2.08	2.11	2.16	2.23	2.19	
Standard deviation	0.92	0.85	0.86	0.89	0.83	0.85	0.94	0.86	0.87	
Significance	-			-			-			
Effect size	-	-0.02	-0.01	-	0.02	-0.01	-	-0.08	-0.03	
<b>To increase or maintain institutional prestige</b>										
Highest priority	13.7%	16.5%	34.6%	11.4%	15.5%	33.4%	15.8%	17.7%	36.4%	Institutional Priority: Increase Prestige
High priority	44.2%	40.3%	38.5%	45.6%	40.5%	39.1%	43.0%	40.0%	37.5%	
Medium priority	31.5%	32.8%	21.2%	30.8%	34.4%	21.7%	32.1%	30.9%	20.6%	
Low priority	10.6%	10.5%	5.7%	12.2%	9.7%	5.8%	9.1%	11.4%	5.5%	
Total(n)	502	4,931	12,943	237	2,552	7,219	265	2,379	5,724	
Mean	2.61	2.63	3.02	2.56	2.62	3.00	2.66	2.64	3.05	
Standard deviation	0.85	0.88	0.89	0.85	0.86	0.89	0.85	0.90	0.89	
Significance	-		***	-		***	-		***	
Effect size	-	-0.02	-0.46	-	-0.07	-0.49	-	0.02	-0.44	
<b>To hire faculty 'stars'</b>										
Highest priority	4.2%	3.3%	16.2%	3.8%	3.0%	15.7%	4.6%	3.7%	17.0%	Institutional Priority: Increase Prestige
High priority	20.6%	12.7%	25.6%	21.0%	10.9%	25.6%	20.2%	14.9%	25.7%	
Medium priority	37.9%	33.8%	32.4%	35.3%	31.9%	32.7%	40.3%	36.0%	32.0%	
Low priority	37.3%	50.2%	25.7%	39.9%	54.2%	26.0%	35.0%	45.3%	25.3%	
Total(n)	501	4,927	12,921	238	2,552	7,210	263	2,375	5,711	
Mean	1.92	1.69	2.32	1.89	1.63	2.31	1.94	1.77	2.34	
Standard deviation	0.86	0.82	1.03	0.87	0.79	1.02	0.86	0.84	1.04	
Significance	-	***	***	-	***	***	-	**	***	
Effect size	-	0.28	-0.39	-	0.33	-0.41	-	0.20	-0.38	

California State University-Fullerton	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>Indicate how important you believe each priority listed below is at your college or university:</b>										
<b>To recruit more minority students</b>										Institutional Priority: Commitment to Diversity
Highest priority	12.8%	10.1%	8.6%	12.7%	9.2%	7.8%	12.9%	11.1%	9.7%	
High priority	38.6%	37.6%	38.3%	39.7%	38.7%	38.9%	37.6%	36.3%	37.4%	
Medium priority	36.2%	39.5%	40.8%	35.4%	39.1%	41.7%	36.9%	40.0%	39.4%	
Low priority	12.4%	12.7%	12.3%	12.2%	12.9%	11.5%	12.5%	12.5%	13.5%	
Total(n)	500	4,924	12,911	237	2,548	7,205	263	2,376	5,706	
Mean	2.52	2.45	2.43	2.53	2.44	2.43	2.51	2.46	2.43	
Standard deviation	0.87	0.84	0.81	0.87	0.83	0.80	0.87	0.85	0.84	
Significance	-		*	-			-			
Effect size	-	0.08	0.11	-	0.11	0.13	-	0.06	0.10	
<b>To enhance the institution's national image</b>										Institutional Priority: Increase Prestige
Highest priority	15.0%	18.2%	39.6%	12.2%	17.6%	38.9%	17.5%	18.9%	40.6%	
High priority	43.6%	36.3%	37.2%	45.1%	35.1%	37.4%	42.2%	37.7%	37.0%	
Medium priority	29.8%	28.9%	17.2%	30.8%	28.9%	17.6%	28.9%	29.0%	16.5%	
Low priority	11.6%	16.6%	6.1%	11.8%	18.4%	6.1%	11.4%	14.4%	6.0%	
Total(n)	500	4,929	12,938	237	2,552	7,219	263	2,377	5,719	
Mean	2.62	2.56	3.10	2.58	2.52	3.09	2.66	2.61	3.12	
Standard deviation	0.88	0.97	0.89	0.85	0.98	0.89	0.90	0.95	0.89	
Significance	-		***	-		***	-		***	
Effect size	-	0.06	-0.54	-	0.06	-0.57	-	0.05	-0.52	
<b>To create a diverse multi-cultural campus environment</b>										Institutional Priority: Commitment to Diversity
Highest priority	18.7%	12.8%	12.7%	18.5%	11.5%	11.9%	18.8%	14.4%	14.0%	
High priority	45.4%	37.3%	37.0%	47.5%	38.7%	38.2%	43.6%	35.6%	35.2%	
Medium priority	28.0%	36.3%	37.9%	26.9%	36.3%	38.2%	28.9%	36.2%	37.3%	
Low priority	7.9%	13.6%	12.4%	7.1%	13.4%	11.7%	8.6%	13.9%	13.4%	
Total(n)	504	4,930	12,918	238	2,552	7,205	266	2,378	5,713	
Mean	2.75	2.49	2.50	2.77	2.48	2.50	2.73	2.50	2.50	
Standard deviation	0.85	0.88	0.87	0.83	0.86	0.85	0.87	0.90	0.89	
Significance	-	***	***	-	***	***	-	***	***	
Effect size	-	0.30	0.29	-	0.34	0.32	-	0.26	0.26	

California State University-Fullerton	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>Indicate how important you believe each priority listed below is at your college or university:</b>										
<b>To promote gender equity among faculty</b>										
Highest priority	11.9%	9.2%	9.7%	13.1%	10.5%	10.7%	10.7%	7.7%	8.3%	
High priority	38.2%	35.9%	37.6%	42.8%	42.5%	44.1%	34.1%	27.9%	27.5%	
Medium priority	38.2%	37.3%	36.4%	33.1%	35.6%	34.9%	42.9%	39.4%	38.8%	
Low priority	11.7%	17.5%	16.3%	11.0%	11.4%	10.4%	12.3%	24.9%	25.4%	
Total(n)	497	4,911	12,872	236	2,539	7,179	261	2,372	5,693	
Mean	2.50	2.37	2.41	2.58	2.52	2.55	2.43	2.18	2.19	
Standard deviation	0.85	0.88	0.87	0.85	0.83	0.82	0.84	0.90	0.91	
Significance	-	**	*	-			-	***	***	
Effect size	-	0.15	0.10	-	0.07	0.04	-	0.28	0.26	
<b>To provide resources for faculty to engage in community-based teaching or research</b>										
Highest priority	7.0%	6.5%	5.4%	4.2%	4.9%	4.4%	9.6%	8.4%	7.0%	Institutional Priority: Civic Engage- ment
High priority	31.7%	27.5%	24.1%	31.1%	26.5%	23.6%	32.2%	28.7%	24.9%	
Medium priority	40.3%	42.4%	43.4%	43.7%	43.8%	44.5%	37.2%	40.7%	41.6%	
Low priority	21.0%	23.7%	27.1%	21.0%	24.8%	27.6%	21.1%	22.3%	26.4%	
Total(n)	499	4,918	12,878	238	2,544	7,183	261	2,374	5,695	
Mean	2.25	2.17	2.08	2.18	2.11	2.05	2.30	2.23	2.13	
Standard deviation	0.87	0.86	0.85	0.81	0.83	0.83	0.91	0.89	0.88	
Significance	-	*	***	-		*	-		**	
Effect size	-	0.09	0.20	-	0.08	0.16	-	0.08	0.19	
<b>To create and sustain partnerships with surrounding communities</b>										
Highest priority	10.4%	10.8%	9.2%	8.4%	8.5%	7.2%	12.2%	13.4%	12.2%	Institutional Priority: Civic Engage- ment
High priority	40.6%	38.6%	33.3%	43.0%	37.5%	33.0%	38.4%	40.0%	33.8%	
Medium priority	36.4%	37.5%	40.4%	34.2%	40.2%	41.8%	38.4%	34.3%	38.3%	
Low priority	12.6%	13.1%	17.1%	14.3%	13.7%	18.0%	11.0%	12.3%	15.8%	
Total(n)	500	4,914	12,890	237	2,542	7,187	263	2,372	5,703	
Mean	2.49	2.47	2.35	2.46	2.41	2.30	2.52	2.55	2.42	
Standard deviation	0.84	0.85	0.87	0.84	0.83	0.84	0.85	0.87	0.90	
Significance	-		***	-		**	-			
Effect size	-	0.02	0.16	-	0.06	0.19	-	-0.03	0.11	



California State University-Fullerton	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>Indicate how important you believe each priority listed below is at your college or university:</b>										
<b>To pursue extramural funding</b>										
Highest priority	19.2%	13.6%	37.2%	16.2%	13.2%	36.8%	21.9%	14.1%	37.8%	
High priority	44.0%	34.7%	35.3%	46.4%	35.4%	36.2%	41.9%	34.0%	33.9%	
Medium priority	28.1%	37.3%	20.3%	30.2%	37.8%	20.3%	26.2%	36.8%	20.4%	
Low priority	8.7%	14.3%	7.2%	7.2%	13.6%	6.8%	10.0%	15.1%	7.9%	
Total(n)	495	4,897	12,857	235	2,534	7,181	260	2,363	5,676	
Mean	2.74	2.48	3.02	2.71	2.48	3.03	2.76	2.47	3.02	
Standard deviation	0.87	0.90	0.93	0.82	0.89	0.92	0.91	0.91	0.95	
Significance	-	***	***	-	***	***	-	***	***	
Effect size	-	0.29	-0.30	-	0.26	-0.35	-	0.32	-0.27	
<b>To increase the representation of minorities in the faculty and administration</b>										
Highest priority	10.3%	7.8%	7.7%	11.1%	7.3%	6.9%	9.7%	8.4%	9.0%	Institutional Priority: Commit- ment to Diversity
High priority	32.4%	30.4%	32.5%	31.9%	31.1%	34.2%	32.8%	29.6%	29.9%	
Medium priority	45.7%	43.8%	43.8%	46.8%	44.6%	44.6%	44.8%	42.7%	42.5%	
Low priority	11.5%	18.0%	16.0%	10.2%	17.0%	14.3%	12.7%	19.2%	18.6%	
Total(n)	494	4,901	12,852	235	2,536	7,171	259	2,365	5,681	
Mean	2.41	2.28	2.32	2.44	2.29	2.34	2.39	2.27	2.29	
Standard deviation	0.83	0.85	0.83	0.82	0.83	0.80	0.83	0.87	0.87	
Significance	-	**	*	-	**		-	*		
Effect size	-	0.15	0.11	-	0.18	0.13	-	0.14	0.11	
<b>To strengthen links with the for-profit, corporate sector</b>										
Highest priority	13.1%	12.4%	17.6%	11.1%	11.6%	15.9%	15.0%	13.4%	20.3%	
High priority	40.0%	31.3%	34.9%	46.4%	32.1%	36.5%	34.2%	30.4%	32.4%	
Medium priority	33.9%	36.9%	33.6%	31.5%	36.9%	34.0%	36.2%	36.8%	33.0%	
Low priority	12.9%	19.4%	13.9%	11.1%	19.3%	13.6%	14.6%	19.5%	14.3%	
Total(n)	495	4,895	12,823	235	2,537	7,170	260	2,358	5,653	
Mean	2.53	2.37	2.56	2.57	2.36	2.55	2.50	2.38	2.59	
Standard deviation	0.88	0.93	0.94	0.83	0.92	0.92	0.92	0.94	0.97	
Significance	-	***		-	***		-			
Effect size	-	0.17	-0.03	-	0.23	0.02	-	0.13	-0.09	

California State University-Fullerton	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>Indicate how important you believe each priority listed below is at your college or university:</b>										
<b>To develop leadership ability among students</b>										
Highest priority	11.0%	10.8%	10.9%	8.9%	9.4%	9.7%	12.9%	12.4%	12.8%	
High priority	38.3%	38.6%	37.6%	37.7%	38.8%	38.0%	38.8%	38.3%	37.1%	
Medium priority	40.9%	40.6%	39.5%	42.4%	41.3%	40.0%	39.5%	39.7%	38.9%	
Low priority	9.8%	10.1%	11.9%	11.0%	10.5%	12.4%	8.7%	9.6%	11.3%	
Total(n)	499	4,915	12,880	236	2,546	7,184	263	2,369	5,696	
Mean	2.51	2.50	2.48	2.44	2.47	2.45	2.56	2.54	2.51	
Standard deviation	0.82	0.82	0.84	0.80	0.80	0.83	0.83	0.83	0.85	
Significance	-			-			-			
Effect size	-	0.01	0.04	-	-0.04	-0.01	-	0.02	0.06	
<b>To increase the representation of women in the faculty and administration</b>										
Highest priority	6.3%	5.7%	7.1%	5.5%	5.7%	7.5%	6.9%	5.7%	6.5%	Institutional Priority: Commitment to Diversity
High priority	28.8%	24.5%	29.0%	36.4%	29.6%	34.1%	21.9%	18.3%	21.0%	
Medium priority	48.8%	47.7%	46.1%	43.6%	48.4%	46.3%	53.5%	47.0%	45.8%	
Low priority	16.1%	22.1%	17.8%	14.4%	16.3%	12.1%	17.7%	29.0%	26.6%	
Total(n)	496	4,895	12,828	236	2,533	7,155	260	2,362	5,673	
Mean	2.25	2.14	2.25	2.33	2.25	2.37	2.18	2.01	2.07	
Standard deviation	0.80	0.82	0.83	0.79	0.79	0.79	0.80	0.84	0.86	
Significance	-	**		-			-	**	*	
Effect size	-	0.13	0.00	-	0.10	-0.05	-	0.20	0.13	
<b>To develop an appreciation for multiculturalism</b>										
Highest priority	15.6%	12.7%	11.5%	16.5%	11.1%	10.3%	14.8%	14.7%	13.5%	Institutional Priority: Commitment to Diversity
High priority	40.3%	36.8%	36.1%	41.8%	38.6%	37.8%	39.0%	34.7%	33.4%	
Medium priority	36.3%	38.1%	39.9%	35.9%	37.9%	40.4%	36.7%	38.3%	39.3%	
Low priority	7.8%	12.4%	12.4%	5.9%	12.4%	11.5%	9.5%	12.4%	13.9%	
Total(n)	501	4,912	12,867	237	2,539	7,172	264	2,373	5,695	
Mean	2.64	2.50	2.47	2.69	2.48	2.47	2.59	2.52	2.46	
Standard deviation	0.84	0.87	0.85	0.82	0.85	0.83	0.85	0.89	0.89	
Significance	-	***	***	-	***	***	-		*	
Effect size	-	0.16	0.20	-	0.25	0.27	-	0.08	0.15	

California State University-Fullerton	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>Please indicate your agreement with each of the following statements:</b>										
<b>The chief benefit of a college education is that it increases one's earning power</b>										
Agree strongly	13.2%	12.1%	10.8%	14.3%	11.8%	10.3%	12.3%	12.3%	11.6%	
Agree somewhat	50.8%	49.2%	46.3%	46.8%	48.3%	44.9%	54.3%	50.4%	48.3%	
Disagree somewhat	26.9%	27.4%	30.0%	27.8%	27.9%	31.0%	26.0%	26.9%	28.5%	
Disagree strongly	9.1%	11.3%	12.9%	11.0%	12.0%	13.7%	7.4%	10.4%	11.6%	
Total(n)	506	4,940	12,963	237	2,554	7,223	269	2,386	5,740	
Mean	2.68	2.62	2.55	2.65	2.60	2.52	2.71	2.65	2.60	
Standard deviation	0.82	0.84	0.85	0.86	0.85	0.85	0.77	0.83	0.84	
Significance	-		***	-		*	-		*	
Effect size	-	0.07	0.15	-	0.06	0.15	-	0.07	0.13	
<b>Promoting diversity leads to the admission of too many underprepared students</b>										
Agree strongly	9.8%	5.2%	4.2%	11.4%	7.0%	5.3%	8.3%	3.0%	2.5%	
Agree somewhat	21.1%	22.3%	20.9%	22.0%	24.5%	24.0%	20.3%	19.6%	16.3%	
Disagree somewhat	41.4%	42.7%	42.5%	43.2%	43.7%	44.6%	39.8%	41.6%	39.3%	
Disagree strongly	27.7%	29.8%	32.3%	23.3%	24.8%	26.1%	31.6%	35.8%	41.9%	
Total(n)	502	4,927	12,919	236	2,545	7,199	266	2,382	5,720	
Mean	2.13	2.03	1.97	2.22	2.14	2.09	2.05	1.90	1.79	
Standard deviation	0.93	0.85	0.84	0.93	0.87	0.84	0.92	0.82	0.80	
Significance	-	*	***	-		*	-	**	***	
Effect size	-	0.12	0.19	-	0.09	0.15	-	0.18	0.33	
<b>Colleges should be actively involved in solving social problems</b>										
Agree strongly	22.4%	21.2%	22.3%	18.2%	20.4%	19.7%	26.0%	22.1%	26.2%	
Agree somewhat	53.3%	54.4%	54.2%	53.8%	52.2%	53.9%	52.8%	57.1%	54.6%	
Disagree somewhat	18.8%	20.0%	19.0%	20.3%	21.7%	20.4%	17.5%	17.9%	16.8%	
Disagree strongly	5.5%	4.5%	4.6%	7.6%	5.8%	6.0%	3.7%	2.9%	2.4%	
Total(n)	505	4,928	12,929	236	2,548	7,201	269	2,380	5,728	
Mean	2.92	2.92	2.94	2.83	2.87	2.87	3.01	2.98	3.05	
Standard deviation	0.79	0.76	0.77	0.81	0.80	0.79	0.77	0.72	0.72	
Significance	-			-			-			
Effect size	-	0.00	-0.03	-	-0.05	-0.05	-	0.04	-0.06	Civic Minded Values

California State University-Fullerton	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>Please indicate your agreement with each of the following statements:</b>										
<b>Colleges should encourage students to be involved in community service activities</b>										Civic Minded Values
Agree strongly	27.1%	31.8%	28.5%	22.8%	27.4%	23.8%	30.9%	37.0%	35.7%	
Agree somewhat	58.9%	58.3%	58.3%	57.8%	60.1%	59.7%	59.9%	56.2%	56.1%	
Disagree somewhat	11.9%	8.5%	11.1%	16.0%	10.6%	13.7%	8.2%	5.9%	7.1%	
Disagree strongly	2.2%	1.4%	2.1%	3.4%	1.9%	2.8%	1.1%	0.9%	1.1%	
Total(n)	506	4,933	12,934	237	2,551	7,205	269	2,382	5,729	
Mean	3.11	3.20	3.13	3.00	3.13	3.05	3.20	3.29	3.26	
Standard deviation	0.68	0.65	0.68	0.72	0.66	0.70	0.63	0.62	0.63	
Significance	-	**		-	**		-	*		
Effect size	-	-0.14	-0.03	-	-0.20	-0.07	-	-0.15	-0.10	
<b>A racially/ethnically diverse student body enhances the educational experience of all students</b>										
Agree strongly	51.8%	56.2%	56.7%	43.9%	50.8%	49.1%	58.7%	62.6%	68.6%	
Agree somewhat	42.1%	38.0%	37.6%	48.1%	40.8%	43.0%	36.8%	34.5%	29.3%	
Disagree somewhat	4.5%	4.5%	4.5%	5.9%	6.1%	6.1%	3.3%	2.6%	1.9%	
Disagree strongly	1.6%	1.4%	1.2%	2.1%	2.3%	1.8%	1.1%	0.3%	0.2%	
Total(n)	506	4,937	12,934	237	2,551	7,204	269	2,386	5,730	
Mean	3.44	3.49	3.50	3.34	3.40	3.39	3.53	3.60	3.66	
Standard deviation	0.66	0.65	0.64	0.69	0.71	0.68	0.62	0.55	0.53	
Significance	-		*	-			-		***	
Effect size	-	-0.08	-0.09	-	-0.08	-0.07	-	-0.13	-0.25	
<b>Realistically, an individual can do little to bring about changes in society</b>										
Agree strongly	2.4%	2.6%	2.9%	3.0%	3.4%	3.8%	1.9%	1.7%	1.4%	
Agree somewhat	14.0%	14.1%	15.9%	16.0%	16.7%	19.0%	12.3%	10.9%	11.1%	
Disagree somewhat	40.5%	42.1%	42.6%	45.1%	44.0%	43.9%	36.4%	39.9%	40.7%	
Disagree strongly	43.1%	41.1%	38.6%	35.9%	35.9%	33.3%	49.4%	47.5%	46.8%	
Total(n)	506	4,930	12,935	237	2,548	7,208	269	2,382	5,727	
Mean	1.76	1.78	1.83	1.86	1.88	1.93	1.67	1.67	1.67	
Standard deviation	0.78	0.78	0.79	0.79	0.80	0.82	0.76	0.74	0.73	
Significance	-			-			-			
Effect size	-	-0.03	-0.09	-	-0.02	-0.09	-	0.00	0.00	

California State University-Fullerton	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>Please indicate your agreement with each of the following statements:</b>										
<b>Colleges should be concerned with facilitating undergraduate students' spiritual development</b>										
Agree strongly	5.2%	4.0%	5.1%	4.7%	4.1%	5.6%	5.6%	3.9%	4.2%	
Agree somewhat	22.5%	24.2%	20.6%	24.3%	25.4%	20.9%	20.9%	22.8%	20.2%	
Disagree somewhat	31.2%	34.9%	34.6%	27.7%	33.1%	33.4%	34.3%	37.0%	36.5%	
Disagree strongly	41.2%	36.9%	39.7%	43.4%	37.4%	40.1%	39.2%	36.4%	39.1%	
Total(n)	503	4,927	12,925	235	2,543	7,197	268	2,384	5,728	
Mean	1.92	1.95	1.91	1.90	1.96	1.92	1.93	1.94	1.89	
Standard deviation	0.92	0.88	0.89	0.93	0.89	0.91	0.91	0.86	0.87	
Significance	-			-			-			
Effect size	-	-0.03	0.01	-	-0.07	-0.02	-	-0.01	0.05	
<b>Colleges have a responsibility to work with their surrounding communities to address local issues</b>										
Agree strongly	22.1%	28.7%	27.6%	18.1%	24.7%	23.1%	25.7%	33.6%	34.6%	
Agree somewhat	58.4%	60.4%	60.0%	60.9%	63.4%	62.5%	56.1%	56.7%	56.2%	
Disagree somewhat	16.4%	9.3%	9.9%	16.0%	9.9%	11.0%	16.7%	8.5%	8.2%	
Disagree strongly	3.2%	1.6%	2.4%	5.0%	2.0%	3.3%	1.5%	1.2%	1.0%	
Total(n)	507	4,932	12,938	238	2,551	7,206	269	2,381	5,732	
Mean	2.99	3.16	3.13	2.92	3.11	3.05	3.06	3.23	3.24	
Standard deviation	0.72	0.65	0.67	0.73	0.64	0.69	0.69	0.65	0.64	
Significance	-	***	***	-	***	**	-	***	***	
Effect size	-	-0.26	-0.21	-	-0.30	-0.19	-	-0.26	-0.28	
<b>Private funding sources often prevent researchers from being completely objective in the conduct of their work</b>										
Agree strongly	13.2%	11.8%	13.6%	11.1%	11.3%	13.9%	15.2%	12.4%	13.1%	
Agree somewhat	40.7%	47.2%	44.4%	42.6%	48.4%	43.4%	39.0%	45.7%	46.0%	
Disagree somewhat	36.9%	32.2%	31.7%	35.3%	32.0%	31.8%	38.3%	32.3%	31.4%	
Disagree strongly	9.2%	8.8%	10.3%	11.1%	8.2%	10.9%	7.6%	9.5%	9.5%	
Total(n)	499	4,884	12,832	235	2,528	7,159	264	2,356	5,673	
Mean	2.58	2.62	2.61	2.54	2.63	2.60	2.62	2.61	2.63	
Standard deviation	0.83	0.81	0.85	0.83	0.79	0.86	0.83	0.82	0.83	
Significance	-			-			-			
Effect size	-	-0.05	-0.04	-	-0.11	-0.07	-	0.01	-0.01	

California State University-Fullerton	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>Please indicate your agreement with each of the following statements:</b>										
<b>Colleges should prohibit racist/sexist speech on campus</b>										
Agree strongly	35.3%	33.9%	32.5%	29.8%	27.9%	27.5%	40.3%	41.1%	40.2%	
Agree somewhat	29.9%	28.1%	28.7%	26.4%	27.2%	28.5%	33.1%	29.3%	29.0%	
Disagree somewhat	23.1%	25.3%	26.0%	27.2%	28.4%	28.4%	19.4%	21.6%	22.3%	
Disagree strongly	11.6%	12.6%	12.8%	16.6%	16.5%	15.6%	7.2%	7.9%	8.5%	
Total(n)	498	4,902	12,866	235	2,539	7,182	263	2,363	5,684	
Mean	2.89	2.83	2.81	2.69	2.66	2.68	3.06	3.04	3.01	
Standard deviation	1.02	1.03	1.03	1.07	1.05	1.04	0.94	0.97	0.98	
Significance	-			-			-			
Effect size	-	0.06	0.08	-	0.03	0.01	-	0.02	0.05	
<b>This institution should not offer remedial/developmental education</b>										
Agree strongly	8.8%	6.3%	5.6%	9.8%	7.5%	6.7%	7.9%	4.9%	4.0%	
Agree somewhat	17.3%	17.4%	17.1%	20.0%	19.0%	19.5%	15.0%	15.4%	13.4%	
Disagree somewhat	37.6%	39.8%	44.6%	42.1%	40.7%	45.9%	33.7%	38.7%	42.5%	
Disagree strongly	36.3%	36.5%	32.7%	28.1%	32.8%	27.9%	43.4%	41.1%	40.0%	
Total(n)	502	4,917	12,890	235	2,544	7,186	267	2,373	5,704	
Mean	1.99	1.93	1.96	2.11	2.01	2.05	1.87	1.84	1.81	
Standard deviation	0.94	0.89	0.85	0.93	0.90	0.86	0.94	0.86	0.81	
Significance	-			-			-			
Effect size	-	0.07	0.04	-	0.11	0.07	-	0.03	0.07	

California State University-Fullerton	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>Aggregated - Salary based on 9/10 months (full-time employees only)</b>										
Less than \$20,000	0.0%	0.1%	0.3%	0.0%	0.0%	0.3%	0.0%	0.2%	0.4%	
\$20,000 - \$29,999	0.0%	0.1%	0.5%	0.0%	0.1%	0.4%	0.0%	0.2%	0.6%	
\$30,000 - \$39,999	0.0%	4.3%	3.3%	0.0%	3.0%	2.2%	0.0%	5.9%	5.1%	
\$40,000 - \$49,999	1.7%	13.4%	9.4%	0.8%	10.4%	7.2%	2.5%	17.3%	13.0%	
\$50,000 - \$59,999	5.8%	24.5%	17.3%	4.9%	22.8%	14.8%	6.7%	26.7%	21.3%	
\$60,000 - \$69,999	36.8%	21.0%	16.1%	30.9%	20.2%	14.5%	42.9%	21.9%	18.7%	
\$70,000 - \$79,999	21.5%	15.1%	14.1%	23.6%	16.8%	13.9%	19.3%	13.0%	14.4%	
\$80,000 - \$89,999	13.6%	8.8%	10.9%	13.8%	10.9%	12.3%	13.4%	6.1%	8.7%	
\$90,000 - \$99,999	13.6%	6.1%	7.4%	16.3%	7.7%	8.1%	10.9%	4.1%	6.4%	
\$100,000 - \$124,999	7.0%	6.0%	11.4%	9.8%	7.6%	14.0%	4.2%	4.0%	7.2%	
\$125,000 - \$149,999	0.0%	0.4%	4.3%	0.0%	0.4%	5.6%	0.0%	0.4%	2.2%	
\$150,000 or more	0.0%	0.2%	4.9%	0.0%	0.2%	6.7%	0.0%	0.2%	2.0%	
Total(n)	242	3,709	8,778	123	1,958	4,937	119	1,751	3,841	
<b>Aggregated - Salary based on 11/12 months (full-time employees only)</b>										
Less than \$20,000	0.0%	0.5%	0.5%	0.0%	0.0%	0.3%	0.0%	1.0%	0.7%	
\$20,000 - \$29,999	0.0%	0.7%	0.8%	0.0%	0.6%	0.5%	0.0%	0.8%	1.3%	
\$30,000 - \$39,999	1.0%	2.8%	2.1%	0.0%	2.4%	1.5%	1.9%	3.3%	2.9%	
\$40,000 - \$49,999	4.2%	13.6%	7.9%	4.7%	18.0%	7.7%	3.8%	8.6%	8.1%	
\$50,000 - \$59,999	10.4%	15.4%	12.5%	9.3%	10.9%	11.2%	11.3%	20.5%	14.4%	
\$60,000 - \$69,999	30.2%	22.3%	15.1%	27.9%	20.0%	12.2%	32.1%	24.9%	19.4%	
\$70,000 - \$79,999	12.5%	14.9%	10.7%	7.0%	12.0%	10.1%	17.0%	18.3%	11.6%	
\$80,000 - \$89,999	8.3%	9.1%	9.5%	7.0%	9.6%	8.9%	9.4%	8.6%	10.4%	
\$90,000 - \$99,999	8.3%	7.4%	8.5%	14.0%	8.1%	9.5%	3.8%	6.5%	7.0%	
\$100,000 - \$124,999	21.9%	9.9%	13.4%	25.6%	12.0%	12.9%	18.9%	7.4%	14.1%	
\$125,000 - \$149,999	3.1%	2.8%	8.2%	4.7%	5.2%	10.6%	1.9%	0.1%	4.6%	
\$150,000 or more	0.0%	0.6%	10.8%	0.0%	1.1%	14.4%	0.0%	0.0%	5.5%	
Total(n)	96	904	3,203	43	434	1,717	53	470	1,486	
<b>Your base institutional salary reported above is based on:</b>										
Less than 9 months	3.7%	5.9%	4.1%	3.5%	4.8%	4.1%	3.9%	7.2%	4.1%	
9/10 months	68.8%	75.2%	70.7%	71.1%	76.7%	71.0%	66.5%	73.3%	70.2%	
11/12 months	27.6%	19.0%	25.2%	25.4%	18.5%	24.9%	29.6%	19.5%	25.7%	
Total(n)	352	4,911	12,826	173	2,539	7,143	179	2,372	5,683	

California State University-Fullerton	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>What percentage of your current year's income comes from:</b>										
<b>Base salary from this institution</b>										
100%	32.5%	43.3%	43.8%	29.8%	39.4%	39.3%	35.0%	47.9%	50.7%	
75% to 99%	35.3%	46.9%	44.4%	38.3%	48.9%	46.3%	32.7%	44.5%	41.5%	
74% to 50%	10.8%	7.8%	9.0%	10.2%	9.8%	11.1%	11.3%	5.5%	5.7%	
25% to 49%	8.8%	1.5%	2.0%	8.9%	1.4%	2.4%	8.6%	1.6%	1.5%	
1% to 24%	12.0%	0.3%	0.6%	12.3%	0.4%	0.7%	11.7%	0.3%	0.4%	
0%	0.6%	0.1%	0.2%	0.4%	0.0%	0.2%	0.8%	0.3%	0.2%	
Total(n)	501	4,898	12,840	235	2,531	7,160	266	2,367	5,680	
<b>Other income from this institution</b>										
100%	0.2%	0.0%	0.1%	0.0%	0.1%	0.1%	0.4%	0.0%	0.0%	
75% to 99%	0.6%	0.1%	0.1%	0.4%	0.1%	0.1%	0.8%	0.1%	0.0%	
74% to 50%	0.6%	0.1%	0.4%	0.4%	0.0%	0.4%	0.8%	0.1%	0.3%	
25% to 49%	3.5%	3.5%	5.3%	2.7%	4.2%	6.3%	4.2%	2.8%	3.7%	
1% to 24%	27.2%	34.8%	29.4%	28.8%	37.4%	31.7%	25.9%	31.6%	25.8%	
0%	67.8%	61.5%	64.8%	67.7%	58.2%	61.3%	68.0%	65.4%	70.2%	
Total(n)	485	4,779	12,470	226	2,475	6,972	259	2,304	5,498	
<b>Income from another academic institution</b>										
100%	0.2%	0.0%	0.1%	0.0%	0.0%	0.1%	0.4%	0.1%	0.0%	
75% to 99%	2.5%	0.0%	0.0%	2.2%	0.0%	0.0%	2.7%	0.0%	0.0%	
74% to 50%	3.9%	0.3%	0.2%	2.7%	0.4%	0.3%	5.0%	0.1%	0.1%	
25% to 49%	3.9%	0.8%	0.7%	4.4%	0.7%	0.7%	3.5%	0.8%	0.6%	
1% to 24%	7.6%	5.4%	5.6%	8.0%	5.7%	5.7%	7.3%	5.1%	5.3%	
0%	81.9%	93.5%	93.4%	82.7%	93.2%	93.1%	81.2%	93.9%	93.9%	
Total(n)	485	4,751	12,344	225	2,456	6,895	260	2,295	5,449	
<b>Non-academic income</b>										
100%	0.2%	0.1%	0.1%	0.4%	0.0%	0.1%	0.0%	0.2%	0.2%	
75% to 99%	10.0%	0.4%	0.7%	10.1%	0.4%	0.7%	10.0%	0.4%	0.6%	
74% to 50%	5.7%	1.3%	2.0%	5.3%	1.2%	2.1%	6.2%	1.4%	1.7%	
25% to 49%	6.4%	5.6%	5.3%	7.0%	6.2%	6.1%	5.8%	4.9%	4.0%	
1% to 24%	17.6%	23.7%	26.1%	20.2%	26.4%	29.2%	15.4%	20.6%	21.4%	
0%	60.0%	68.9%	65.8%	57.0%	65.8%	61.8%	62.7%	72.6%	72.1%	
Total(n)	488	4,774	12,465	228	2,468	6,977	260	2,306	5,488	



California State University-Fullerton	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Please enter the four-digit year that each of the following occurred.										
<b>Year of birth</b>										
1981 or later	3.2%	2.6%	2.7%	3.0%	2.1%	2.2%	3.4%	3.2%	3.4%	
1986 - 1980	9.8%	9.4%	9.8%	8.1%	9.2%	9.8%	11.2%	9.7%	9.7%	
1971 - 1975	13.7%	9.9%	10.0%	12.4%	9.2%	9.2%	14.9%	10.8%	11.3%	
1966 - 1970	12.7%	11.6%	13.3%	15.0%	11.7%	12.2%	10.8%	11.6%	15.1%	
1961 - 1965	11.8%	13.0%	11.9%	11.5%	12.1%	10.9%	11.9%	14.1%	13.3%	
1956 - 1960	12.0%	15.4%	14.1%	9.8%	14.1%	13.2%	13.8%	17.1%	15.5%	
1951 - 1955	15.3%	17.2%	16.6%	14.1%	19.6%	17.9%	16.4%	14.2%	14.6%	
1946 - 1950	12.4%	14.9%	14.2%	13.2%	15.6%	15.3%	11.6%	14.1%	12.5%	
1941 - 1945	6.0%	4.5%	5.5%	9.0%	5.0%	6.9%	3.4%	3.9%	3.4%	
1940 or earlier	3.2%	1.4%	2.0%	3.8%	1.6%	2.5%	2.6%	1.2%	1.2%	
Total(n)	502	4,857	12,760	234	2,517	7,135	268	2,340	5,625	
<b>Year of highest degree now held</b>										
1973 or earlier	7.5%	3.5%	6.0%	11.1%	4.7%	8.1%	4.5%	2.2%	2.6%	
1974 - 1978	4.4%	5.2%	7.5%	7.2%	7.1%	10.0%	1.9%	3.1%	3.6%	
1979 - 1983	7.7%	9.0%	10.2%	9.8%	11.8%	12.0%	5.9%	5.6%	7.4%	
1984 - 1988	8.1%	10.6%	11.1%	6.4%	11.9%	12.3%	9.7%	8.9%	9.4%	
1989 - 1993	9.3%	13.1%	12.2%	8.1%	12.0%	11.8%	10.4%	14.4%	12.9%	
1994 - 1998	12.1%	15.4%	13.8%	13.2%	15.0%	11.8%	11.2%	15.8%	16.9%	
1999 - 2003	18.5%	15.5%	14.1%	14.5%	13.0%	12.3%	21.9%	18.5%	17.0%	
2004 - 2008	25.6%	18.2%	16.4%	23.4%	15.6%	14.3%	27.5%	21.4%	19.6%	
2009 or later	6.7%	9.4%	8.6%	6.4%	8.9%	7.4%	7.1%	10.1%	10.6%	
Total(n)	504	4,886	12,836	235	2,529	7,165	269	2,357	5,671	
<b>Year of appointment at present institution</b>										
1973 or earlier	5.4%	1.4%	1.8%	8.1%	1.6%	2.2%	3.0%	1.0%	1.1%	
1974 - 1978	1.4%	1.7%	2.6%	2.1%	2.3%	3.7%	0.7%	0.9%	1.0%	
1979 - 1983	3.4%	5.4%	6.2%	5.5%	6.9%	8.1%	1.5%	3.4%	3.2%	
1984 - 1988	5.2%	8.8%	9.2%	6.4%	10.9%	11.2%	4.1%	6.2%	6.1%	
1989 - 1993	7.0%	10.4%	10.6%	5.5%	11.6%	11.5%	8.2%	9.0%	9.2%	
1994 - 1998	9.1%	10.9%	11.4%	8.1%	10.4%	11.0%	10.1%	11.4%	11.9%	
1999 - 2003	19.9%	14.2%	13.8%	19.1%	12.7%	12.3%	20.6%	16.1%	16.1%	
2004 - 2008	35.6%	23.3%	22.8%	33.1%	20.9%	20.3%	37.8%	26.3%	26.6%	
2009 or later	13.1%	23.9%	21.7%	12.3%	22.7%	19.6%	13.9%	25.4%	24.8%	
Total(n)	503	4,889	12,847	236	2,532	7,173	267	2,357	5,674	

California State University-Fullerton	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>If tenured, year tenure was awarded</b>										
1973 or earlier	33.8%	17.3%	15.6%	26.7%	12.6%	12.2%	40.6%	23.3%	21.9%	
1974 - 1978	2.5%	0.7%	1.9%	5.2%	0.9%	2.4%	0.0%	0.3%	1.0%	
1979 - 1983	2.5%	2.3%	4.4%	4.4%	3.4%	5.8%	0.7%	0.9%	1.9%	
1984 - 1988	4.0%	6.5%	8.7%	5.9%	8.1%	10.6%	2.1%	4.6%	5.1%	
1989 - 1993	8.3%	11.1%	12.4%	11.1%	13.0%	14.8%	5.6%	8.6%	8.1%	
1994 - 1998	10.1%	14.6%	14.9%	7.4%	17.4%	15.6%	12.6%	11.1%	13.6%	
1999 - 2003	7.6%	13.6%	13.8%	8.1%	13.6%	13.3%	7.0%	13.5%	14.6%	
2004 - 2008	20.1%	18.6%	16.7%	23.7%	17.5%	14.6%	16.8%	20.0%	20.3%	
2009 or later	11.2%	15.4%	11.6%	7.4%	13.6%	10.6%	14.7%	17.7%	13.5%	
Total(n)	278	3,584	9,338	135	1,927	5,504	143	1,657	3,834	
<b>Aggregated Major</b>										
Agriculture or Forestry (General Area 1)	0.4%	1.5%	2.0%	0.4%	1.8%	2.4%	0.4%	1.2%	1.4%	
Biological Sciences (General Area 5)	6.3%	6.2%	7.1%	5.0%	7.2%	7.6%	7.4%	4.9%	6.4%	
Business (General Area 6)	7.3%	6.3%	4.4%	10.5%	8.4%	5.1%	4.4%	3.9%	3.3%	
Education (General Area 10 and Specific Discipline 2102)	14.9%	14.3%	9.1%	7.1%	9.4%	5.7%	21.9%	20.2%	14.3%	
Engineering (General Area 11)	2.6%	2.4%	5.0%	3.8%	3.5%	6.8%	1.5%	1.1%	2.3%	
English (General Area 12)	4.9%	7.9%	5.7%	2.9%	7.4%	4.5%	6.7%	8.5%	7.4%	
Health-related (General Area 15)	6.7%	5.6%	6.1%	2.1%	1.6%	3.9%	10.7%	10.5%	9.5%	
History or Political Science (Specific Discipline 3007,3009)	5.5%	4.6%	6.5%	5.4%	5.4%	7.2%	5.6%	3.7%	5.5%	
Humanities (General Area 14,24)	3.5%	4.5%	7.7%	4.6%	4.9%	8.1%	2.6%	4.1%	7.0%	
Fine Arts (General Area 2,4,22)	8.3%	6.7%	6.5%	12.6%	7.4%	6.6%	4.4%	5.9%	6.3%	
Mathematics or Statistics (General Area 18)	5.1%	4.1%	4.2%	7.5%	5.5%	5.3%	3.0%	2.4%	2.4%	
Physical Sciences (General Area 25)	5.3%	8.0%	7.6%	8.8%	9.8%	10.1%	2.2%	5.8%	3.7%	
Social Sciences (General Area 3,26,27 and Specific Discipline 3001,3002,3003,3004,3005,3006,3008,3010,3011,3012)	14.3%	14.0%	15.4%	13.0%	13.3%	14.3%	15.6%	14.8%	17.2%	
Other Technical (General Area 8,19,28)	2.2%	2.2%	2.4%	4.2%	3.1%	3.1%	0.4%	1.1%	1.3%	
Other Non-technical (General Area 7,9,13,16,17,20,23,29,31,32 and Specific Discipline 2101,2103)	12.8%	11.5%	10.4%	12.1%	11.2%	9.4%	13.3%	11.9%	12.1%	
Total(n)	509	4,930	12,964	239	2,554	7,234	270	2,376	5,730	

2010-11 HERI Faculty Survey  
**Institutional Profile Report**  
 All Respondents

California State University-Fullerton	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>Aggregated Department</b>										
Agriculture or Forestry (General Area 1)	0.2%	1.2%	1.9%	0.4%	1.6%	2.3%	0.0%	0.7%	1.4%	
Biological Sciences (General Area 5)	5.9%	5.8%	6.5%	5.5%	6.6%	7.2%	6.3%	4.8%	5.5%	
Business (General Area 6)	8.9%	7.4%	5.2%	12.7%	9.8%	6.2%	5.6%	4.6%	3.7%	
Education (General Area 10 and Specific Discipline 2102)	10.5%	9.9%	7.2%	5.1%	6.9%	4.9%	15.2%	13.6%	10.8%	
Engineering (General Area 11)	2.8%	2.3%	5.8%	4.6%	3.6%	8.0%	1.1%	0.7%	2.5%	
English (General Area 12)	3.7%	8.6%	5.8%	2.5%	8.3%	4.7%	4.8%	8.9%	7.5%	
Health-related (General Area 15)	7.5%	7.7%	7.2%	2.5%	2.3%	4.4%	11.9%	14.2%	11.6%	
History or Political Science (Specific Discipline 3007,3009)	4.7%	4.3%	6.1%	5.1%	5.0%	6.6%	4.4%	3.5%	5.4%	
Humanities (General Area 14,24)	3.4%	4.2%	7.5%	4.2%	4.4%	7.7%	2.6%	3.9%	7.3%	
Fine Arts (General Area 2,4,22)	7.9%	6.9%	6.8%	11.4%	7.4%	7.0%	4.8%	6.3%	6.7%	
Mathematics or Statistics (General Area 18)	5.3%	4.7%	4.1%	8.0%	5.9%	5.1%	3.0%	3.1%	2.5%	
Physical Sciences (General Area 25)	5.3%	7.9%	6.7%	8.0%	9.4%	8.8%	3.0%	6.0%	3.4%	
Social Sciences (General Area 3,26,27 and Specific Discipline 3001,3002,3003,3004,3005,3006,3008,3010,3011,3012)	14.8%	12.3%	13.3%	13.1%	11.6%	12.2%	16.3%	13.1%	14.9%	
Other Technical (General Area 8,19,28)	2.2%	3.2%	2.5%	3.4%	4.3%	3.3%	1.1%	2.0%	1.2%	
Other Non-technical (General Area 7,9,13,16,17,20,23,29,31,32 and Specific Discipline 2101,2103)	17.0%	13.7%	13.3%	13.5%	13.1%	11.6%	20.0%	14.4%	15.7%	
<b>Total(n)</b>	<b>507</b>	<b>4,927</b>	<b>12,949</b>	<b>237</b>	<b>2,550</b>	<b>7,225</b>	<b>270</b>	<b>2,377</b>	<b>5,724</b>	

California State University-Fullerton	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>How many children do you have in the following age ranges?</b>										
<b>Under 18 years old</b>										
0	66.4%	62.8%	61.9%	61.2%	59.7%	61.1%	71.0%	66.6%	63.2%	
1	15.6%	17.2%	17.8%	16.5%	18.2%	17.7%	14.9%	16.1%	18.0%	
2	15.8%	15.2%	15.3%	20.3%	15.4%	15.0%	11.9%	14.9%	15.8%	
3	2.0%	3.4%	3.5%	1.7%	4.8%	4.2%	2.2%	1.7%	2.3%	
4+	0.2%	1.4%	1.4%	0.4%	1.9%	1.9%	0.0%	0.8%	0.7%	
Total(n)	506	4,888	12,874	237	2,533	7,181	269	2,355	5,693	
<b>18 years or older</b>										
0	63.4%	58.6%	59.7%	61.8%	56.0%	56.1%	64.8%	61.8%	65.1%	
1	11.6%	12.5%	12.4%	9.2%	13.5%	12.3%	13.7%	11.2%	12.5%	
2	17.3%	18.4%	17.6%	21.0%	19.4%	19.6%	14.1%	17.2%	14.5%	
3	4.9%	6.9%	6.5%	5.9%	6.9%	7.3%	4.1%	6.8%	5.4%	
4+	2.8%	3.6%	3.8%	2.1%	4.1%	4.7%	3.3%	3.0%	2.5%	
Total(n)	508	4,901	12,902	238	2,537	7,191	270	2,364	5,711	
<b>How would you characterize your political views?</b>										
Far left	8.3%	9.3%	11.8%	9.0%	9.5%	11.3%	7.8%	9.0%	12.6%	
Liberal	49.6%	47.6%	51.5%	45.7%	42.3%	47.7%	53.0%	54.1%	57.2%	
Middle of the road	29.8%	28.5%	25.7%	30.8%	31.7%	28.3%	28.9%	24.6%	21.6%	
Conservative	11.9%	13.9%	10.7%	14.5%	15.7%	12.2%	9.6%	11.7%	8.3%	
Far right	0.4%	0.7%	0.4%	0.0%	0.8%	0.5%	0.7%	0.6%	0.3%	
Total(n)	504	4,885	12,862	234	2,530	7,176	270	2,355	5,686	
<b>Are you currently: (Mark one)</b>										
Single	14.7%	11.6%	10.7%	13.3%	7.8%	8.0%	15.9%	16.1%	14.8%	
Married	69.9%	73.7%	76.5%	76.7%	80.8%	82.7%	63.8%	65.3%	67.0%	
Unmarried, living with partner	5.9%	5.1%	5.5%	4.2%	4.4%	4.6%	7.4%	5.8%	6.9%	
Divorced	8.0%	6.4%	5.1%	5.4%	4.2%	3.1%	10.3%	8.9%	8.1%	
Widowed	1.0%	1.6%	1.2%	0.4%	0.9%	0.7%	1.5%	2.4%	2.0%	
Separated	0.6%	1.7%	1.1%	0.0%	1.9%	1.0%	1.1%	1.5%	1.2%	
Total(n)	511	4,952	13,016	240	2,565	7,257	271	2,387	5,759	

California State University-Fullerton	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>Is English your native language?</b>										
Yes	81.6%	90.3%	87.2%	77.4%	89.7%	86.1%	85.2%	91.0%	88.9%	
No	18.4%	9.7%	12.8%	22.6%	10.3%	13.9%	14.8%	9.0%	11.1%	
Total(n)	510	4,957	13,028	239	2,564	7,262	271	2,393	5,766	
<b>Race/Ethnicity - mark all that apply (total may add to more than 100%)</b>										
American Indian/Alaska Native	1.4%	2.0%	2.0%	1.3%	2.0%	2.0%	1.5%	2.1%	2.1%	
Asian American/Asian	12.5%	5.8%	5.7%	12.3%	6.5%	6.8%	12.7%	5.0%	3.9%	
Native Hawaiian/Pacific Islander	0.8%	0.1%	0.3%	0.8%	0.1%	0.4%	0.7%	0.2%	0.2%	
African American/Black	2.6%	2.9%	3.5%	2.5%	2.8%	3.3%	2.6%	2.9%	3.8%	
Mexican American/Chicano	5.6%	1.3%	1.4%	6.8%	1.6%	1.5%	4.5%	1.0%	1.2%	
Puerto Rican	0.4%	0.2%	0.4%	0.0%	0.2%	0.3%	0.7%	0.1%	0.6%	
Other Latino	2.0%	1.3%	2.6%	2.5%	1.3%	2.6%	1.5%	1.2%	2.7%	
White/Caucasian	77.3%	89.0%	86.5%	75.4%	88.3%	85.3%	79.0%	89.9%	88.2%	
Other	4.0%	2.4%	3.2%	3.0%	2.5%	3.2%	4.9%	2.4%	3.1%	
Total(n)	503	4,905	12,902	236	2,533	7,182	267	2,372	5,720	
<b>Race/Ethnicity Group (with multiple race category)</b>										
American Indian	0.0%	0.3%	0.5%	0.0%	0.5%	0.5%	0.0%	0.2%	0.4%	
Asian	11.9%	4.8%	5.3%	12.3%	4.9%	6.5%	11.6%	4.5%	3.5%	
Black	1.8%	2.5%	2.8%	2.5%	2.6%	2.6%	1.1%	2.5%	3.2%	
Hispanic	5.6%	1.5%	2.6%	7.2%	1.8%	2.6%	4.1%	1.1%	2.6%	
White	73.4%	84.7%	82.1%	71.6%	83.6%	81.1%	74.9%	86.0%	83.6%	
Other	2.6%	1.7%	2.0%	2.1%	1.7%	2.2%	3.0%	1.6%	1.7%	
Two or more races/ethnicities	4.8%	4.5%	4.7%	4.2%	4.9%	4.6%	5.2%	4.1%	5.0%	
Total (n)	503	4,905	12,902	236	2,533	7,182	267	2,372	5,720	

California State University-Fullerton	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>Optional Question 1</b>										
A	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
B	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
C	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
D	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
E	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Total(n)	0	0	0	0	0	0	0	0	0	
<b>Optional Question 2</b>										
A	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
B	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
C	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
D	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
E	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Total(n)	0	0	0	0	0	0	0	0	0	
<b>Optional Question 3</b>										
A	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
B	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
C	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
D	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
E	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Total(n)	0	0	0	0	0	0	0	0	0	
<b>Optional Question 4</b>										
A	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
B	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
C	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
D	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
E	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Total(n)	0	0	0	0	0	0	0	0	0	
<b>Optional Question 5</b>										
A	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
B	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
C	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
D	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
E	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Total(n)	0	0	0	0	0	0	0	0	0	

California State University-Fullerton	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>Optional Question 6</b>										
A	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
B	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
C	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
D	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
E	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Total(n)	0	0	0	0	0	0	0	0	0	
<b>Optional Question 7</b>										
A	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
B	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
C	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
D	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
E	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Total(n)	0	0	0	0	0	0	0	0	0	
<b>Optional Question 8</b>										
A	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
B	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
C	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
D	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
E	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Total(n)	0	0	0	0	0	0	0	0	0	
<b>Optional Question 9</b>										
A	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
B	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
C	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
D	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
E	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Total(n)	0	0	0	0	0	0	0	0	0	
<b>Optional Question 10</b>										
A	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
B	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
C	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
D	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
E	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Total(n)	0	0	0	0	0	0	0	0	0	

California State University-Fullerton	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>Optional Question 11</b>										
A	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
B	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
C	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
D	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
E	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Total(n)	0	0	0	0	0	0	0	0	0	
<b>Optional Question 12</b>										
A	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
B	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
C	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
D	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
E	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Total(n)	0	0	0	0	0	0	0	0	0	
<b>Optional Question 13</b>										
A	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
B	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
C	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
D	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
E	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Total(n)	0	0	0	0	0	0	0	0	0	
<b>Optional Question 14</b>										
A	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
B	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
C	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
D	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
E	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Total(n)	0	0	0	0	0	0	0	0	0	
<b>Optional Question 15</b>										
A	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
B	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
C	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
D	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
E	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Total(n)	0	0	0	0	0	0	0	0	0	



2010-11 HERI Faculty Survey  
**Institutional Profile Report**  
 All Respondents

California State University-Fullerton	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>Optional Question 16</b>										
A	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
B	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
C	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
D	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
E	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Total(n)	0	0	0	0	0	0	0	0	0	
<b>Optional Question 17</b>										
A	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
B	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
C	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
D	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
E	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Total(n)	0	0	0	0	0	0	0	0	0	
<b>Optional Question 18</b>										
A	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
B	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
C	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
D	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
E	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Total(n)	0	0	0	0	0	0	0	0	0	
<b>Optional Question 19</b>										
A	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
B	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
C	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
D	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
E	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Total(n)	0	0	0	0	0	0	0	0	0	
<b>Optional Question 20</b>										
A	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
B	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
C	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
D	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
E	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Total(n)	0	0	0	0	0	0	0	0	0	

California State University-Fullerton	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>Part-time Undergraduate Faculty</b>	151	1,133	2,271	63	505	1,053	88	628	1,218	
<b>What is your principal activity in your current position at this institution?</b>										
Administration	1.3%	1.1%	1.2%	0.0%	1.4%	1.1%	2.3%	1.0%	1.3%	
Teaching	97.4%	96.3%	95.0%	100.0%	96.2%	94.5%	95.5%	96.3%	95.4%	
Research	0.0%	0.7%	1.8%	0.0%	0.8%	2.5%	0.0%	0.6%	1.3%	
Services to clients and patients	0.0%	0.6%	0.9%	0.0%	0.4%	0.8%	0.0%	0.8%	1.0%	
Other	1.3%	1.2%	1.1%	0.0%	1.2%	1.1%	2.3%	1.3%	1.0%	
Total(n)	151	1,133	2,271	63	505	1,053	88	628	1,218	
<b>Are you considered a full-time employee of your institution for at least nine months of the current academic year?</b>										
Yes	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
No	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	
Total(n)	151	1,133	2,270	63	505	1,052	88	628	1,218	
<b><u>PART-TIME ONLY</u></b>										
<b>If given the choice, I would prefer to work full-time at this institution</b>										
Yes	65.6%	62.1%	59.6%	69.8%	62.3%	59.2%	62.5%	61.9%	60.0%	
No	34.4%	37.9%	40.4%	30.2%	37.7%	40.8%	37.5%	38.1%	40.0%	
Total(n)	151	1,131	2,265	63	504	1,049	88	627	1,216	
<b>Have you ever sought a full-time teaching position at this or another institution?</b>										
Yes	52.3%	51.8%	48.6%	50.8%	52.3%	48.5%	53.4%	51.4%	48.7%	
No	47.7%	48.2%	51.4%	49.2%	47.7%	51.5%	46.6%	48.6%	51.3%	
Total(n)	151	1,133	2,270	63	505	1,052	88	628	1,218	
<b>If yes above, how long ago did you pursue a full-time position at this or another institution?</b>										
Currently seeking a position	26.6%	31.7%	30.9%	28.1%	34.2%	33.4%	25.5%	29.6%	28.7%	
Within the last year	11.4%	15.2%	17.5%	6.3%	14.4%	16.5%	14.9%	15.9%	18.3%	
1 to 2 years ago	19.0%	15.8%	13.1%	18.8%	14.1%	11.2%	19.1%	17.1%	14.8%	
3 to 5 years ago	16.5%	12.5%	14.5%	15.6%	12.2%	14.7%	17.0%	12.8%	14.3%	
More than 5 years ago	26.6%	24.8%	24.0%	31.3%	25.1%	24.2%	23.4%	24.6%	23.9%	
Total(n)	79	584	1,098	32	263	509	47	321	589	

California State University-Fullerton	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>My full-time professional career is outside of academia</b>										
Yes	33.1%	31.5%	36.0%	40.3%	38.0%	45.4%	27.9%	26.3%	27.9%	
No	66.9%	68.5%	64.0%	59.7%	62.0%	54.6%	72.1%	73.7%	72.1%	
Total(n)	148	1,117	2,242	62	500	1,040	86	617	1,202	
<b>In considering your reasons for teaching part-time at this institution, please indicate your agreement with the following statements:</b>										
<b>My part-time position is an important source of income for me</b>										
Agree strongly	53.6%	51.9%	47.8%	49.2%	47.0%	40.3%	56.8%	55.7%	54.3%	
Agree somewhat	26.5%	27.2%	29.1%	28.6%	26.6%	29.5%	25.0%	27.7%	28.7%	
Disagree somewhat	11.9%	12.6%	14.0%	12.7%	15.1%	16.5%	11.4%	10.7%	11.8%	
Disagree strongly	7.9%	8.3%	9.2%	9.5%	11.3%	13.7%	6.8%	5.9%	5.3%	
Total(n)	151	1,132	2,265	63	504	1,049	88	628	1,216	
Mean	3.26	3.23	3.15	3.17	3.09	2.96	3.32	3.33	3.32	
Standard deviation	0.96	0.96	0.98	0.99	1.03	1.06	0.93	0.89	0.88	
Significance	-	-	-	-	-	-	-	-	-	
Effect size	-	0.03	0.11	-	0.08	0.20	-	-0.01	0.00	
<b>Compensation is not a major consideration in my decision to teach part-time</b>										
Agree strongly	19.9%	19.9%	21.4%	20.6%	23.0%	25.4%	19.3%	17.4%	17.9%	
Agree somewhat	30.5%	32.6%	33.2%	30.2%	33.9%	33.7%	30.7%	31.5%	32.9%	
Disagree somewhat	24.5%	24.3%	24.8%	31.7%	24.6%	23.9%	19.3%	24.1%	25.6%	
Disagree strongly	25.2%	23.2%	20.6%	17.5%	18.5%	17.1%	30.7%	27.0%	23.7%	
Total(n)	151	1,130	2,262	63	504	1,049	88	626	1,213	
Mean	2.45	2.49	2.55	2.54	2.62	2.67	2.39	2.39	2.45	
Standard deviation	1.08	1.05	1.04	1.01	1.03	1.03	1.12	1.06	1.04	
Significance	-	-	-	-	-	-	-	-	-	
Effect size	-	-0.04	-0.10	-	-0.08	-0.13	-	0.00	-0.06	

California State University-Fullerton	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>In considering your reasons for teaching part-time at this institution, please indicate your agreement with the following statements:</b>										
<b>Part-time teaching is a stepping-stone to a full-time position</b>										
Agree strongly	29.1%	22.9%	20.5%	28.6%	18.1%	16.7%	29.5%	26.7%	23.8%	
Agree somewhat	34.4%	28.5%	27.8%	30.2%	30.8%	29.3%	37.5%	26.7%	26.6%	
Disagree somewhat	18.5%	22.7%	24.7%	20.6%	23.7%	24.9%	17.0%	21.9%	24.5%	
Disagree strongly	17.9%	26.0%	27.0%	20.6%	27.4%	29.1%	15.9%	24.8%	25.1%	
Total(n)	151	1,129	2,259	63	503	1,048	88	626	1,211	
Mean	2.75	2.48	2.42	2.67	2.40	2.34	2.81	2.55	2.49	
Standard deviation	1.07	1.11	1.09	1.11	1.07	1.07	1.04	1.13	1.11	
Significance	-	**	***	-		*	-	*	**	
Effect size	-	0.24	0.30	-	0.25	0.31	-	0.23	0.29	
<b>My part-time position provides benefits (e.g. health insurance, retirement, etc.) that I need</b>										
Agree strongly	39.3%	27.9%	18.9%	35.5%	23.5%	15.8%	42.0%	31.4%	21.6%	
Agree somewhat	14.7%	9.5%	7.4%	19.4%	10.0%	6.7%	11.4%	9.1%	8.0%	
Disagree somewhat	12.7%	10.7%	9.5%	16.1%	11.6%	9.9%	10.2%	10.0%	9.1%	
Disagree strongly	33.3%	51.9%	64.2%	29.0%	55.0%	67.6%	36.4%	49.5%	61.3%	
Total(n)	150	1,130	2,262	62	502	1,047	88	628	1,215	
Mean	2.60	2.13	1.81	2.61	2.02	1.71	2.59	2.22	1.90	
Standard deviation	1.31	1.31	1.20	1.25	1.26	1.13	1.35	1.34	1.24	
Significance	-	***	***	-	***	***	-	*	***	
Effect size	-	0.36	0.66	-	0.47	0.80	-	0.28	0.56	
<b>Teaching part-time fits my current lifestyle</b>										
Agree strongly	41.1%	46.2%	48.4%	34.9%	45.5%	46.1%	45.5%	46.7%	50.3%	
Agree somewhat	44.4%	37.1%	36.3%	49.2%	39.8%	40.0%	40.9%	34.9%	33.1%	
Disagree somewhat	9.3%	10.2%	9.5%	9.5%	8.2%	8.5%	9.1%	11.8%	10.3%	
Disagree strongly	5.3%	6.5%	5.8%	6.3%	6.6%	5.3%	4.5%	6.5%	6.3%	
Total(n)	151	1,130	2,261	63	503	1,047	88	627	1,214	
Mean	3.21	3.23	3.27	3.13	3.24	3.27	3.27	3.22	3.28	
Standard deviation	0.82	0.88	0.86	0.83	0.86	0.83	0.81	0.89	0.88	
Significance	-			-			-			
Effect size	-	-0.02	-0.07	-	-0.13	-0.17	-	0.06	-0.01	

California State University-Fullerton	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>In considering your reasons for teaching part-time at this institution, please indicate your agreement with the following statements:</b>										
<b>Full-time positions were not available</b>										
Agree strongly	42.3%	40.9%	36.1%	33.3%	36.5%	31.4%	48.8%	44.5%	40.2%	
Agree somewhat	26.8%	23.1%	22.4%	33.3%	24.5%	23.5%	22.1%	21.9%	21.4%	
Disagree somewhat	17.4%	16.0%	17.9%	15.9%	16.2%	19.5%	18.6%	15.7%	16.5%	
Disagree strongly	13.4%	20.0%	23.7%	17.5%	22.7%	25.6%	10.5%	17.9%	22.0%	
Total(n)	149	1,109	2,219	63	493	1,030	86	616	1,189	
Mean	2.98	2.85	2.71	2.83	2.75	2.61	3.09	2.93	2.80	
Standard deviation	1.07	1.16	1.18	1.09	1.17	1.17	1.05	1.15	1.19	
Significance	-		**	-			-		*	
Effect size	-	0.11	0.23	-	0.07	0.19	-	0.14	0.24	
<b>My expertise in my chosen profession is relevant to the course(s) I teach</b>										
Agree strongly	83.4%	84.7%	85.8%	87.3%	85.7%	86.2%	80.7%	83.9%	85.3%	
Agree somewhat	13.2%	12.7%	11.6%	11.1%	12.4%	11.5%	14.8%	13.1%	11.8%	
Disagree somewhat	3.3%	1.7%	1.6%	1.6%	1.2%	1.6%	4.5%	2.1%	1.6%	
Disagree strongly	0.0%	0.9%	1.0%	0.0%	0.8%	0.7%	0.0%	1.0%	1.2%	
Total(n)	151	1,130	2,260	63	502	1,047	88	628	1,213	
Mean	3.80	3.81	3.82	3.86	3.83	3.83	3.76	3.80	3.81	
Standard deviation	0.48	0.49	0.49	0.40	0.46	0.46	0.53	0.51	0.51	
Significance	-			-			-			
Effect size	-	-0.02	-0.04	-	0.07	0.07	-	-0.08	-0.10	
<b>Mark all institutional resources available to you in your last term as part-time faculty.</b>										
Use of private office	12.6%	18.4%	16.9%	14.3%	18.4%	17.9%	11.4%	18.5%	16.0%	
Shared office space	78.1%	61.9%	54.5%	79.4%	60.4%	51.0%	77.3%	63.1%	57.5%	
A personal computer	59.6%	46.3%	40.7%	71.4%	48.5%	41.7%	51.1%	44.6%	39.8%	
An email account	92.1%	92.5%	89.2%	93.7%	91.9%	88.5%	90.9%	93.0%	89.8%	
A phone/voicemail	71.5%	53.5%	42.9%	77.8%	52.7%	40.4%	67.0%	54.1%	45.2%	
Total(n)	151	1,133	2,271	63	505	1,053	88	628	1,218	

California State University-Fullerton	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>Please indicate your agreement with the following statements:</b>										
<b>Are given specific training before teaching</b>										
Agree strongly	6.0%	9.8%	12.5%	4.8%	9.4%	10.7%	6.8%	10.1%	14.1%	
Agree somewhat	29.8%	27.9%	27.6%	34.9%	30.0%	28.5%	26.1%	26.2%	26.8%	
Disagree somewhat	29.1%	28.0%	28.4%	31.7%	28.8%	29.8%	27.3%	27.4%	27.2%	
Disagree strongly	35.1%	34.3%	31.5%	28.6%	31.8%	31.0%	39.8%	36.3%	32.0%	
Total(n)	151	1,123	2,251	63	500	1,043	88	623	1,208	
Mean	2.07	2.13	2.21	2.16	2.17	2.19	2.00	2.10	2.23	
Standard deviation	0.94	1.00	1.02	0.90	0.98	0.99	0.97	1.01	1.05	
Significance	-			-			-		*	
Effect size	-	-0.06	-0.14	-	-0.01	-0.03	-	-0.10	-0.22	
<b>Rarely get hired into full-time positions</b>										
Agree strongly	35.1%	30.9%	29.7%	36.1%	27.6%	27.1%	34.5%	33.5%	32.0%	
Agree somewhat	39.9%	33.0%	33.5%	44.3%	37.0%	36.7%	36.8%	29.7%	30.8%	
Disagree somewhat	22.3%	28.1%	29.3%	14.8%	26.4%	28.5%	27.6%	29.5%	30.0%	
Disagree strongly	2.7%	8.1%	7.4%	4.9%	9.0%	7.8%	1.1%	7.3%	7.1%	
Total(n)	148	1,092	2,179	61	489	1,015	87	603	1,164	
Mean	3.07	2.87	2.86	3.11	2.83	2.83	3.05	2.89	2.88	
Standard deviation	0.83	0.95	0.93	0.84	0.93	0.92	0.82	0.96	0.94	
Significance	-	*	**	-	*	*	-			
Effect size	-	0.21	0.23	-	0.30	0.30	-	0.17	0.18	
<b>Receive respect from students</b>										
Agree strongly	52.0%	61.8%	64.8%	51.6%	63.7%	66.8%	52.3%	60.3%	63.2%	
Agree somewhat	42.0%	33.9%	31.1%	43.5%	33.1%	29.5%	40.9%	34.6%	32.4%	
Disagree somewhat	4.7%	2.8%	2.9%	4.8%	2.0%	2.7%	4.5%	3.5%	3.1%	
Disagree strongly	1.3%	1.4%	1.2%	0.0%	1.2%	1.1%	2.3%	1.6%	1.3%	
Total(n)	150	1,127	2,256	62	502	1,044	88	625	1,212	
Mean	3.45	3.56	3.60	3.47	3.59	3.62	3.43	3.54	3.58	
Standard deviation	0.65	0.62	0.61	0.59	0.59	0.59	0.69	0.64	0.62	
Significance	-	*	**	-			-		*	
Effect size	-	-0.18	-0.25	-	-0.20	-0.25	-	-0.17	-0.24	

California State University-Fullerton	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>Please indicate your agreement with the following statements:</b>										
<b>Are primarily responsible for introductory classes</b>										
Agree strongly	32.0%	29.6%	26.3%	29.0%	26.3%	22.9%	34.1%	32.3%	29.3%	
Agree somewhat	31.3%	32.6%	33.4%	33.9%	35.9%	35.1%	29.5%	29.9%	32.0%	
Disagree somewhat	28.7%	24.6%	26.4%	29.0%	24.8%	27.7%	28.4%	24.4%	25.2%	
Disagree strongly	8.0%	13.2%	13.9%	8.1%	13.0%	14.4%	8.0%	13.4%	13.5%	
Total(n)	150	1,118	2,235	62	499	1,037	88	619	1,198	
Mean	2.87	2.79	2.72	2.84	2.75	2.66	2.90	2.81	2.77	
Standard deviation	0.96	1.01	1.00	0.94	0.99	0.98	0.97	1.03	1.02	
Significance	-			-			-			
Effect size	-	0.08	0.15	-	0.09	0.18	-	0.09	0.13	
<b>Have no guarantee of employment security</b>										
Agree strongly	56.3%	56.3%	55.6%	61.9%	59.0%	57.5%	52.3%	54.2%	53.9%	
Agree somewhat	29.1%	30.2%	30.7%	23.8%	28.7%	29.9%	33.0%	31.4%	31.3%	
Disagree somewhat	13.9%	10.7%	10.5%	12.7%	9.8%	9.4%	14.8%	11.4%	11.5%	
Disagree strongly	0.7%	2.8%	3.2%	1.6%	2.6%	3.2%	0.0%	3.0%	3.2%	
Total(n)	151	1,126	2,247	63	502	1,040	88	624	1,207	
Mean	3.41	3.40	3.39	3.46	3.44	3.42	3.38	3.37	3.36	
Standard deviation	0.75	0.79	0.80	0.78	0.77	0.79	0.73	0.80	0.81	
Significance	-			-			-			
Effect size	-	0	0	-	0	0	-	0	0	
<b>Have access to support services</b>										
Agree strongly	0	0	0	0	0	0	0	0	0	
Agree somewhat	0.58	0.45	0.44	0.57	0.47	0.45	0.58	0.43	0.42	
Disagree somewhat	6.0%	12.3%	12.1%	6.3%	11.7%	11.5%	5.7%	12.8%	12.6%	
Disagree strongly	4.0%	4.4%	4.7%	3.2%	2.8%	3.2%	4.5%	5.8%	5.9%	
Total(n)	15100.0%	112800.0%	226100.0%	6300.0%	50300.0%	104800.0%	8800.0%	62500.0%	121300.0%	
Mean	3.19	3.17	3.18	3.21	3.21	3.22	3.17	3.14	3.15	
Standard deviation	0.7	0.8	0.8	0.7	0.8	0.8	0.7	0.9	0.9	
Significance	-			-			-			
Effect size	-	2.5%	1.2%	-	0.0%	-1.3%	-	3.5%	2.3%	

California State University-Fullerton	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>Please indicate your agreement with the following statements:</b>										
<b>Are compensated for advising/counseling students</b>										
Agree strongly	0.02	0.05	0.05	0.00	0.05	0.03	0.03	0.05	0.06	
Agree somewhat	0.1	0.1	0.1	0.1	0.1	0.1	0.1	0.1	0.1	
Disagree somewhat	35.3%	35.8%	36.0%	41.3%	39.2%	39.2%	31.0%	33.0%	33.3%	
Disagree strongly	52.0%	47.1%	45.9%	46.0%	42.9%	43.2%	56.3%	50.5%	48.3%	
Total(n)	150.00	1115.00	2225.00	63.00	497.00	1031.00	87.00	618.00	1194.00	
Mean	1.6	1.8	1.8	1.7	1.8	1.8	1.6	1.7	1.8	
Standard deviation	76.0%	85.0%	85.0%	70.0%	84.0%	81.0%	80.0%	85.0%	88.0%	
Significance	-		*	-			-			
Effect size	-	-0.14	-0.16	-	-0.15	-0.14	-	-0.13	-0.18	
<b>Are required to attend meetings</b>										
Agree strongly	0.1	0.1	0.1	0.0	0.1	0.1	0.1	0.1	0.1	
Agree somewhat	21.2%	23.5%	25.8%	20.6%	22.8%	25.0%	21.6%	24.1%	26.5%	
Disagree somewhat	33.8%	34.7%	34.5%	39.7%	38.1%	36.5%	29.5%	31.9%	32.7%	
Disagree strongly	0.38	0.30	0.29	0.37	0.31	0.30	0.39	0.30	0.27	
Total(n)	151.0	1130.0	2258.0	63.0	504.0	1046.0	88.0	626.0	1212.0	
Mean	198.0%	216.0%	220.0%	190.0%	209.0%	212.0%	203.0%	221.0%	227.0%	
Standard deviation	94.0%	98.0%	98.0%	84.0%	93.0%	94.0%	101.0%	102.0%	101.0%	
Significance	-	*	**	-			-		*	
Effect size	-	-0.2	-0.2	-	-0.2	-0.2	-	-0.2	-0.2	
<b>Have good working relationships with the administration</b>										
Agree strongly	35.3%	41.3%	42.6%	38.1%	41.7%	43.2%	33.3%	41.0%	42.1%	
Agree somewhat	51.3%	44.2%	43.1%	52.4%	44.9%	42.7%	50.6%	43.6%	43.5%	
Disagree somewhat	10.7%	11.0%	10.7%	6.3%	9.8%	10.3%	13.8%	11.9%	11.1%	
Disagree strongly	2.7%	3.6%	3.6%	3.2%	3.6%	3.7%	2.3%	3.5%	3.4%	
Total(n)	150	1,123	2,251	63	499	1,041	87	624	1,210	
Mean	3.19	3.23	3.25	3.25	3.25	3.25	3.15	3.22	3.24	
Standard deviation	0.73	0.78	0.78	0.72	0.77	0.79	0.74	0.79	0.78	
Significance	-			-			-			
Effect size	-	-0.05	-0.08	-	0.00	0.00	-	-0.09	-0.12	



California State University-Fullerton	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>Please indicate your agreement with the following statements:</b>										
<b>Are respected by full-time faculty</b>										
Agree strongly	27.5%	36.8%	37.1%	29.5%	39.7%	38.8%	26.1%	34.4%	35.7%	
Agree somewhat	41.6%	43.5%	42.2%	39.3%	45.5%	43.3%	43.2%	41.9%	41.4%	
Disagree somewhat	20.8%	13.2%	13.9%	18.0%	9.6%	12.1%	22.7%	16.1%	15.4%	
Disagree strongly	10.1%	6.5%	6.7%	13.1%	5.2%	5.9%	8.0%	7.5%	7.5%	
Total(n)	149	1,128	2,256	61	501	1,042	88	627	1,214	
Mean	2.87	3.11	3.10	2.85	3.20	3.15	2.88	3.03	3.05	
Standard deviation	0.93	0.86	0.88	1.00	0.81	0.85	0.89	0.90	0.90	
Significance	-	**	**	-	**	**	-			
Effect size	-	-0.28	-0.26	-	-0.43	-0.35	-	-0.17	-0.19	
<b>Besides this institution, at how many other institutions do you teach?</b>										
Mean	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	
Median	0	0	0	0	0	0	0	0	0	
Total(n)	149	1,119	2,239	63	497	1,034	86	622	1,205	
<a href="#">END OF PART-TIME ONLY</a>										

California State University-Fullerton	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>What is your present academic rank?</b>										
Professor	2.6%	6.4%	7.6%	3.2%	6.9%	9.4%	2.3%	6.0%	6.1%	
Associate professor	2.6%	1.9%	4.3%	3.2%	2.2%	5.2%	2.3%	1.6%	3.5%	
Assistant professor	2.0%	2.9%	5.9%	1.6%	3.2%	6.1%	2.3%	2.6%	5.7%	
Lecturer	75.5%	52.5%	39.1%	76.2%	52.3%	39.1%	75.0%	52.6%	39.0%	
Instructor	17.2%	36.4%	43.1%	15.9%	35.4%	40.2%	18.2%	37.2%	45.6%	
Total(n)	151	1,113	2,140	63	495	981	88	618	1,159	
<b>What is your tenure status at this institution?</b>										
Tenured	2.0%	4.1%	3.6%	3.2%	4.2%	4.1%	1.1%	4.1%	3.3%	
On tenure track, but not tenured	0.7%	0.4%	0.6%	0.0%	0.6%	0.8%	1.1%	0.3%	0.4%	
Not on tenure track, but institution has tenure system	94.7%	92.5%	92.2%	92.1%	92.1%	91.4%	96.6%	92.9%	92.8%	
Institution has no tenure system	2.6%	2.9%	3.6%	4.8%	3.0%	3.7%	1.1%	2.8%	3.5%	
Total(n)	151	1,112	2,143	63	496	987	88	616	1,156	
<b>Are you currently serving in an administrative position as:</b>										
Department chair	0.0%	0.3%	0.3%	0.0%	0.4%	0.2%	0.0%	0.2%	0.3%	
Dean (associate or assistant)	0.0%	0.1%	0.3%	0.0%	0.0%	0.3%	0.0%	0.2%	0.2%	
President	0.0%	0.0%	0.0%	0.0%	0.0%	0.1%	0.0%	0.0%	0.0%	
Vice-president	0.7%	0.1%	0.1%	1.6%	0.2%	0.1%	0.0%	0.0%	0.1%	
Provost	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Other	4.6%	3.7%	4.7%	3.2%	4.2%	4.6%	5.7%	3.3%	4.8%	
Not applicable	94.7%	93.4%	91.3%	95.2%	93.1%	91.7%	94.3%	93.6%	90.9%	

California State University-Fullerton	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>Highest Degree Earned</b>										
Bachelor's (B.A., B.S., etc.)	4.0%	6.8%	6.7%	6.3%	9.1%	8.6%	2.3%	4.9%	5.1%	
Master's (M.A., M.S., M.F.A., M.B.A., etc.)	64.2%	59.5%	55.6%	55.6%	52.7%	49.6%	70.5%	65.0%	60.9%	
LL.B., J.D.	2.0%	3.1%	4.0%	1.6%	4.2%	5.8%	2.3%	2.2%	2.5%	
M.D., D.D.S. (or equivalent)	0.0%	0.5%	1.5%	0.0%	0.6%	2.2%	0.0%	0.5%	0.9%	
Other first professional degree beyond B.A. (e.g., D.D., D.V.M.)	0.0%	0.5%	0.7%	0.0%	0.2%	0.9%	0.0%	0.8%	0.7%	
Ed.D.	2.0%	2.8%	3.8%	3.2%	2.8%	3.2%	1.1%	2.9%	4.3%	
Ph.D.	25.8%	23.7%	25.2%	33.3%	26.9%	27.0%	20.5%	21.0%	23.6%	
Other degree	2.0%	2.6%	2.0%	0.0%	3.0%	2.1%	3.4%	2.4%	1.9%	
None	0.0%	0.4%	0.4%	0.0%	0.6%	0.7%	0.0%	0.3%	0.2%	
Total(n)	151	1,133	2,269	63	505	1,053	88	628	1,216	
<b>Degree Currently Working On</b>										
Bachelor's (B.A., B.S., etc.)	0.0%	0.5%	0.6%	0.0%	0.7%	0.7%	0.0%	0.4%	0.5%	
Master's (M.A., M.S., M.F.A., M.B.A., etc.)	1.7%	4.0%	3.5%	2.0%	5.5%	4.1%	1.4%	2.8%	2.9%	
LL.B., J.D.	0.0%	0.1%	0.2%	0.0%	0.2%	0.2%	0.0%	0.0%	0.1%	
M.D., D.D.S. (or equivalent)	0.0%	0.1%	0.1%	0.0%	0.0%	0.0%	0.0%	0.2%	0.1%	
Other first professional degree beyond B.A. (e.g., D.D., D.V.M.)	0.0%	0.3%	0.3%	0.0%	0.2%	0.2%	0.0%	0.4%	0.3%	
Ed.D.	2.5%	2.2%	2.2%	2.0%	1.0%	1.4%	2.8%	3.2%	3.0%	
Ph.D.	9.1%	10.7%	9.6%	8.2%	12.1%	10.2%	9.7%	9.6%	9.1%	
Other degree	2.5%	2.5%	3.0%	0.0%	2.4%	2.5%	4.2%	2.6%	3.4%	
None	84.3%	79.5%	80.6%	87.8%	77.9%	80.6%	81.9%	80.8%	80.7%	
Total(n)	121	921	1,819	49	420	872	72	501	947	

California State University-Fullerton	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>Personally, how important to you is:</b>										
<b>Research</b>										
Essential	20.5%	23.5%	23.9%	23.8%	21.8%	23.1%	18.2%	24.9%	24.5%	
Very important	34.4%	32.2%	33.0%	36.5%	35.0%	33.5%	33.0%	29.9%	32.5%	
Somewhat important	31.8%	32.3%	31.6%	25.4%	28.7%	30.0%	36.4%	35.1%	33.0%	
Not important	13.2%	12.0%	11.6%	14.3%	14.5%	13.4%	12.5%	10.1%	10.0%	
Total(n)	151	1,131	2,268	63	505	1,053	88	626	1,215	
<b>Teaching</b>										
Essential	78.8%	74.3%	72.1%	73.0%	70.5%	68.8%	83.0%	77.4%	75.0%	
Very important	19.2%	23.7%	24.7%	22.2%	27.1%	27.3%	17.0%	20.9%	22.5%	
Somewhat important	2.0%	2.0%	3.0%	4.8%	2.4%	3.7%	0.0%	1.8%	2.4%	
Not important	0.0%	0.0%	0.2%	0.0%	0.0%	0.3%	0.0%	0.0%	0.1%	
Total(n)	151	1,133	2,271	63	505	1,053	88	628	1,218	
<b>Service</b>										
Essential	25.8%	28.9%	30.3%	22.2%	25.2%	27.9%	28.4%	31.8%	32.4%	
Very important	44.4%	42.2%	41.8%	39.7%	42.3%	41.4%	47.7%	42.1%	42.1%	
Somewhat important	23.2%	24.4%	22.8%	28.6%	26.6%	24.2%	19.3%	22.6%	21.5%	
Not important	6.6%	4.6%	5.1%	9.5%	6.0%	6.4%	4.5%	3.5%	4.0%	
Total(n)	151	1,129	2,264	63	504	1,052	88	625	1,212	

California State University-Fullerton	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>During the past two years, have you engaged in any of the following activities?</b>										
Taught an honors course	7.9%	8.0%	10.1%	6.3%	8.3%	10.2%	9.1%	7.7%	10.0%	Civic Minded Practice
Taught an interdisciplinary course	29.8%	29.4%	30.6%	23.8%	29.3%	30.5%	34.1%	29.6%	30.7%	
Taught an ethnic studies course	11.9%	9.1%	8.8%	6.3%	8.6%	9.1%	15.9%	9.6%	8.5%	
Taught a women's studies course	4.0%	5.9%	5.0%	0.0%	2.8%	2.4%	6.8%	8.5%	7.2%	
Taught a service learning course	10.7%	14.1%	13.9%	6.5%	12.0%	11.7%	13.6%	15.8%	15.9%	
Taught an exclusively web-based course at this	16.6%	12.0%	17.1%	14.3%	11.4%	15.3%	18.2%	12.6%	18.7%	
Participated in a teaching enhancement workshop	50.3%	47.7%	45.6%	47.6%	42.2%	39.5%	52.3%	52.0%	50.8%	
Advised student groups involved in service/volunteer work	31.1%	26.8%	26.4%	25.4%	24.3%	24.3%	35.2%	28.8%	28.2%	
Collaborated with the local community in research/teaching	34.0%	33.8%	32.1%	24.2%	30.7%	29.3%	40.9%	36.2%	34.5%	
Conducted research or writing focused on international/global issues	16.6%	17.5%	17.2%	15.9%	20.3%	19.6%	17.0%	15.2%	15.1%	
Conducted research or writing focused on racial or ethnic minorities	18.7%	16.0%	14.2%	11.1%	15.8%	13.7%	24.1%	16.2%	14.6%	
Conducted research or writing focused on women and gender issues	13.2%	13.7%	13.6%	7.9%	9.0%	9.6%	17.0%	17.4%	17.1%	
Engaged undergraduates on <u>your</u> research project	13.9%	16.6%	16.4%	11.1%	18.9%	18.5%	15.9%	14.7%	14.6%	
Worked with undergraduates on a research project	29.1%	29.8%	30.4%	23.8%	32.1%	32.4%	33.0%	28.0%	28.6%	
Engaged in academic research that spans multiple disciplines	30.5%	32.2%	33.9%	25.4%	34.8%	36.1%	34.1%	30.1%	32.0%	
Taught a seminar for first-year students	20.5%	19.7%	20.5%	11.1%	15.7%	17.0%	27.3%	23.0%	23.5%	
Taught a capstone course	13.2%	13.3%	14.9%	12.7%	14.1%	16.3%	13.6%	12.6%	13.7%	
Taught in a learning community (e.g., FIG, linked courses)	6.7%	7.2%	8.0%	1.6%	5.8%	6.6%	10.2%	8.3%	9.2%	
Supervised an undergraduate thesis	7.9%	8.0%	7.5%	7.9%	9.6%	7.9%	8.0%	6.7%	7.1%	
Published op-ed pieces or editorials	9.3%	14.4%	14.3%	7.9%	18.3%	17.7%	10.2%	11.2%	11.4%	
Received funding for your work from foundations	6.6%	9.0%	8.2%	4.8%	8.8%	7.7%	8.0%	9.1%	8.6%	
Received funding for your work from state or federal government	6.0%	10.1%	9.8%	6.3%	10.8%	10.9%	5.7%	9.6%	8.8%	
Received funding for your work from business or industry	6.0%	5.4%	6.4%	6.3%	6.4%	8.6%	5.7%	4.6%	4.5%	
Total(n)	151	1,126	2,252	63	502	1,042	88	624	1,210	

California State University-Fullerton	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>How many courses are you teaching this term?</b>										
Mean	2.8	3.0	2.0	2.7	2.0	2.0	2.8	3.0	2.0	
Median	2.0	2.0	2.0	2.0	2.0	2.0	2.5	2.0	2.0	
Mode	1	1	1	1	1	1	1	1	1	
Total(n)	151	1,130	2,267	63	504	1,051	88	626	1,216	
<b>Teach at least one course this term at another institution</b>	29.8%	23.1%	22.8%	27.0%	19.4%	20.0%	31.8%	26.1%	25.2%	
<b>Type of course taught this term "at this institution"</b>										
<b>General education course</b>										
Teach at least one course	39.1%	31.6%	23.8%	34.9%	30.1%	21.0%	42.0%	32.8%	26.2%	
Mean student enrollment	44.6	38.9	40.3	48.2	38.9	41.1	42.6	39.0	39.7	
Have teaching/lab assistant or reader/grader assigned	12.0%	759.0%	1137.0%	4.8%	750.0%	962.0%	16.0%	765.0%	1257.0%	
<b>Course required for an undergraduate major</b>										
Teach at least one course	45.0%	51.6%	48.4%	54.0%	53.7%	48.1%	38.6%	50.0%	48.6%	
Mean student enrollment	33.2	29.9	29.9	35.0	31.8	31.2	31.3	28.2	28.7	
Have teaching/lab assistant or reader/grader assigned	9.8%	917.0%	1194.0%	10.8%	1058.0%	1310.0%	8.8%	796.0%	1094.0%	
<b>Other undergraduate course</b>										
Teach at least one course	17.2%	19.2%	18.0%	14.3%	20.0%	18.5%	19.3%	18.5%	17.5%	
Mean student enrollment	29.7	23.8	25.4	28.2	23.7	27.0	30.4	23.8	24.0	
Have teaching/lab assistant or reader/grader assigned	7.7%	691.0%	956.0%	11.1%	941.0%	1128.0%	5.9%	474.0%	798.0%	
<b>Developmental/remedial course (not for credit)</b>										
Teach at least one course	4.0%	2.8%	1.6%	1.6%	2.0%	1.0%	5.7%	3.5%	2.1%	
Mean student enrollment	23.3	27.9	29.9	22.5	26.8	26.8	23.4	28.4	31.3	
Have teaching/lab assistant or reader/grader assigned	56.9%	4193.0%	3727.0%	25.0%	5250.0%	4773.0%	63.3%	3712.0%	3267.0%	
<b>Non-credit course (other than above)</b>										
Teach at least one course	0.0%	0.5%	0.9%	0.0%	0.0%	0.6%	0.0%	1.0%	1.2%	
Mean student enrollment	.	25.8	18.6	.	.	19.7	.	25.8	18.2	
Have teaching/lab assistant or reader/grader assigned	.	2500.0%	952.0%	.	.	0.0%	.	2500.0%	1333.0%	
<b>Graduate course</b>										
Teach at least one course	15.9%	12.7%	18.8%	12.7%	11.7%	19.7%	18.2%	13.5%	18.1%	
Mean student enrollment	20.8	17.9	22.5	20.1	18.7	24.1	21.1	17.3	20.9	
Have teaching/lab assistant or reader/grader assigned	5.6%	770.0%	1016.0%	0.0%	763.0%	1131.0%	8.3%	775.0%	909.0%	

California State University-Fullerton	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>What types of courses do you primarily teach?</b> (based on faculty who indicated they were not teaching this term)										
Undergraduate credit courses	0.0%	71.9%	53.1%	0.0%	72.0%	50.0%	0.0%	71.9%	56.7%	
Graduate courses	0.0%	8.8%	24.8%	0.0%	8.0%	26.9%	0.0%	9.4%	22.4%	
Non-credit courses	0.0%	0.0%	2.8%	0.0%	0.0%	2.6%	0.0%	0.0%	3.0%	
I do not teach	100.0%	19.3%	19.3%	0.0%	20.0%	20.5%	100.0%	18.8%	17.9%	
Total(n)	2	57	145	0	25	78	2	32	67	
<b>Do you teach remedial/developmental skills in any of the following areas?</b>										
Reading	9.3%	10.4%	8.7%	3.2%	7.9%	6.2%	13.6%	12.4%	10.8%	
Writing	19.9%	19.2%	16.6%	12.7%	16.6%	13.5%	25.0%	21.2%	19.3%	
Mathematics	5.3%	6.2%	4.9%	6.3%	7.9%	5.8%	4.5%	4.8%	4.1%	
ESL	4.6%	3.3%	3.0%	3.2%	2.8%	2.6%	5.7%	3.7%	3.4%	
General academic skills	15.9%	14.0%	11.7%	12.7%	13.9%	10.8%	18.2%	14.2%	12.5%	
Other subject areas	11.3%	13.1%	11.7%	9.5%	13.3%	10.7%	12.5%	12.9%	12.5%	
Total(n)	151	1,133	2,271	63	505	1,053	88	628	1,218	
<b>Have you engaged in any of the following professional development opportunities at your institution?</b>										
<b>Paid workshops outside the institution focused on teaching</b>										
Yes	14.6%	15.1%	14.6%	12.7%	12.7%	12.4%	15.9%	17.1%	16.5%	
No	53.0%	52.7%	54.3%	61.9%	57.9%	58.9%	46.6%	48.6%	50.4%	
Not eligible	23.2%	22.1%	22.2%	15.9%	19.2%	20.3%	28.4%	24.4%	23.8%	
Not available	9.3%	10.0%	8.9%	9.5%	10.1%	8.5%	9.1%	9.9%	9.3%	
Total(n)	151	1,130	2,264	63	504	1,051	88	626	1,213	
<b>Paid sabbatical leave</b>										
Yes	1.3%	3.3%	3.1%	3.2%	3.8%	4.1%	0.0%	2.9%	2.3%	
No	29.1%	36.3%	39.1%	39.7%	40.5%	43.0%	21.6%	33.0%	35.7%	
Not eligible	62.3%	51.5%	49.2%	50.8%	46.8%	44.9%	70.5%	55.2%	53.0%	
Not available	7.3%	8.9%	8.5%	6.3%	8.9%	8.0%	8.0%	8.9%	9.0%	
Total(n)	151	1,131	2,263	63	504	1,050	88	627	1,213	
<b>Travel funds paid by the institution</b>										
Yes	11.9%	17.7%	18.6%	15.9%	18.7%	19.0%	9.1%	16.9%	18.2%	
No	36.4%	40.9%	42.1%	46.0%	45.4%	45.4%	29.5%	37.2%	39.2%	
Not eligible	42.4%	33.8%	32.1%	28.6%	28.8%	28.8%	52.3%	37.9%	34.9%	
Not available	9.3%	7.6%	7.2%	9.5%	7.1%	6.8%	9.1%	8.0%	7.7%	
Total(n)	151	1,130	2,264	63	504	1,051	88	626	1,213	

California State University-Fullerton	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>Have you engaged in any of the following professional development opportunities at your institution?</b>										
<b>Internal grants for research</b>										
Yes	2.6%	7.4%	7.0%	6.3%	9.2%	8.6%	0.0%	6.1%	5.6%	
No	48.3%	52.4%	54.6%	63.5%	56.4%	57.3%	37.5%	49.3%	52.3%	
Not eligible	43.0%	32.5%	31.2%	23.8%	27.1%	27.8%	56.8%	36.8%	34.1%	
Not available	6.0%	7.6%	7.2%	6.3%	7.4%	6.3%	5.7%	7.8%	7.9%	
Total(n)	151	1,129	2,260	63	502	1,047	88	627	1,213	
<b>Training for administrative leadership</b>										
Yes	5.3%	3.3%	3.9%	9.5%	4.8%	4.5%	2.3%	2.1%	3.4%	
No	54.3%	56.2%	57.2%	66.7%	61.8%	61.6%	45.5%	51.7%	53.4%	
Not eligible	34.4%	31.1%	29.8%	19.0%	25.3%	26.0%	45.5%	35.7%	33.1%	
Not available	6.0%	9.5%	9.1%	4.8%	8.2%	7.8%	6.8%	10.5%	10.1%	
Total(n)	151	1,129	2,260	63	502	1,048	88	627	1,212	
<b>Received incentives to develop new courses</b>										
Yes	6.6%	8.0%	10.0%	6.3%	9.7%	10.9%	6.8%	6.5%	9.2%	
No	55.0%	58.4%	58.4%	68.3%	61.5%	62.0%	45.5%	55.8%	55.2%	
Not eligible	27.2%	23.3%	22.0%	17.5%	20.0%	19.5%	34.1%	25.8%	24.1%	
Not available	11.3%	10.4%	9.7%	7.9%	8.7%	7.6%	13.6%	11.8%	11.5%	
Total(n)	151	1,131	2,263	63	504	1,050	88	627	1,213	
<b>Received incentives to integrate new technology into your classroom</b>										
Yes	9.9%	8.7%	9.3%	11.1%	9.4%	8.9%	9.1%	8.1%	9.7%	
No	53.6%	60.3%	61.3%	63.5%	63.9%	65.5%	46.6%	57.3%	57.6%	
Not eligible	24.5%	20.2%	19.4%	17.5%	17.5%	17.8%	29.5%	22.4%	20.9%	
Not available	11.9%	10.8%	10.0%	7.9%	9.2%	7.8%	14.8%	12.1%	11.8%	
Total(n)	151	1,128	2,259	63	502	1,047	88	626	1,212	



California State University-Fullerton	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>How many of the following have you published?</b>										
<b>Articles in academic or professional journals</b>										Scholarly Productivity
None	53.3%	55.6%	54.1%	46.8%	50.0%	49.2%	58.0%	60.1%	58.2%	
1-2	21.3%	20.6%	21.1%	16.1%	19.6%	19.6%	25.0%	21.4%	22.4%	
3-4	12.0%	9.0%	9.3%	16.1%	11.5%	11.0%	9.1%	7.0%	7.9%	
5-10	8.7%	7.9%	7.6%	11.3%	7.7%	8.4%	6.8%	8.0%	7.0%	
11-20	2.0%	2.9%	3.0%	3.2%	4.0%	3.8%	1.1%	2.1%	2.4%	
21-50	2.0%	2.6%	3.0%	4.8%	4.4%	4.5%	0.0%	1.1%	1.6%	
51+	0.7%	1.4%	1.9%	1.6%	2.8%	3.5%	0.0%	0.3%	0.5%	
Total(n)	150	1,130	2,268	62	504	1,052	88	626	1,216	
Mean	1.93	1.95	2.01	2.29	2.20	2.25	1.68	1.75	1.80	
Standard deviation	1.29	1.41	1.47	1.58	1.62	1.68	0.98	1.17	1.23	
Significance	-			-			-			
Effect size	-	-0.01	-0.05	-	0.06	0.02	-	-0.06	-0.10	
<b>Chapters in edited volumes</b>										Scholarly Productivity
None	85.3%	80.0%	78.3%	82.3%	76.8%	75.7%	87.5%	82.5%	80.5%	
1-2	8.0%	12.5%	13.0%	9.7%	15.2%	13.9%	6.8%	10.4%	12.3%	
3-4	6.0%	4.9%	5.2%	6.5%	5.6%	5.7%	5.7%	4.3%	4.7%	
5-10	0.0%	1.4%	2.1%	0.0%	0.8%	2.5%	0.0%	1.9%	1.8%	
11-20	0.7%	1.0%	1.0%	1.6%	1.4%	1.5%	0.0%	0.6%	0.6%	
21-50	0.0%	0.2%	0.3%	0.0%	0.2%	0.6%	0.0%	0.2%	0.1%	
51+	0.0%	0.0%	0.0%	0.0%	0.0%	0.1%	0.0%	0.0%	0.0%	
Total(n)	150	1,124	2,256	62	500	1,046	88	624	1,210	
Mean	1.23	1.31	1.36	1.29	1.35	1.42	1.18	1.28	1.30	
Standard deviation	0.61	0.74	0.81	0.73	0.77	0.91	0.52	0.72	0.71	
Significance	-			-			-			
Effect size	-	-0.11	-0.16	-	-0.08	-0.14	-	-0.14	-0.17	

California State University-Fullerton	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>How many of the following have you published?</b>										
<b>Books, manuals, or monographs</b>										
None	76.0%	80.5%	78.1%	72.6%	77.9%	74.5%	78.4%	82.7%	81.3%	
1-2	16.0%	13.3%	14.7%	19.4%	14.3%	16.5%	13.6%	12.5%	13.2%	
3-4	5.3%	3.6%	3.8%	3.2%	3.8%	4.2%	6.8%	3.4%	3.4%	
5-10	1.3%	1.4%	2.3%	3.2%	2.2%	3.2%	0.0%	0.8%	1.5%	
11-20	1.3%	0.8%	0.8%	1.6%	1.4%	1.1%	1.1%	0.3%	0.4%	
21-50	0.0%	0.3%	0.2%	0.0%	0.4%	0.4%	0.0%	0.2%	0.1%	
51+	0.0%	0.1%	0.1%	0.0%	0.0%	0.1%	0.0%	0.2%	0.1%	
Total(n)	150	1,125	2,258	62	502	1,049	88	623	1,209	
Mean	1.36	1.30	1.34	1.42	1.36	1.42	1.32	1.25	1.27	
Standard deviation	0.76	0.74	0.77	0.84	0.83	0.87	0.70	0.65	0.67	
Significance	-			-			-			
Effect size	-	0.08	0.03	-	0.07	0.00	-	0.11	0.07	
<b>Other, such as patents or computer software products</b>										
None	91.3%	91.6%	90.9%	85.5%	88.2%	86.5%	95.5%	94.4%	94.7%	
1-2	4.7%	4.2%	4.9%	9.7%	6.0%	7.3%	1.1%	2.7%	2.8%	
3-4	0.0%	0.9%	1.2%	0.0%	1.2%	1.8%	0.0%	0.6%	0.7%	
5-10	1.3%	0.8%	1.2%	1.6%	1.0%	1.8%	1.1%	0.6%	0.7%	
11-20	2.0%	1.4%	1.0%	3.2%	2.6%	1.7%	1.1%	0.5%	0.4%	
21-50	0.0%	0.4%	0.4%	0.0%	0.6%	0.6%	0.0%	0.3%	0.2%	
51+	0.7%	0.6%	0.4%	0.0%	0.4%	0.4%	1.1%	0.8%	0.5%	
Total(n)	150	1,124	2,256	62	501	1,048	88	623	1,208	
Mean	1.21	1.20	1.19	1.27	1.27	1.28	1.16	1.14	1.12	
Standard deviation	0.83	0.82	0.76	0.83	0.91	0.89	0.83	0.73	0.62	
Significance	-			-			-			
Effect size	-	0.01	0.03	-	0.00	-0.01	-	0.03	0.06	

California State University-Fullerton	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>How many exhibitions or performances in the fine or applied arts have you presented in the last two years?</b>										
None	78.0%	78.5%	79.1%	79.0%	78.6%	80.2%	77.3%	78.5%	78.2%	
1-2	10.7%	8.2%	8.6%	14.5%	6.5%	6.7%	8.0%	9.6%	10.1%	
3-4	6.0%	5.0%	4.7%	3.2%	5.6%	4.7%	8.0%	4.5%	4.7%	
5-10	3.3%	3.9%	4.0%	0.0%	4.0%	4.2%	5.7%	3.8%	3.9%	
11-20	2.0%	1.8%	1.3%	3.2%	1.8%	1.0%	1.1%	1.8%	1.6%	
21-50	0.0%	1.4%	1.1%	0.0%	1.8%	1.5%	0.0%	1.1%	0.8%	
51+	0.0%	1.2%	1.1%	0.0%	1.8%	1.6%	0.0%	0.8%	0.7%	
Total(n)	150	1,131	2,268	62	504	1,052	88	627	1,216	
Mean	1.41	1.51	1.48	1.34	1.56	1.50	1.45	1.47	1.46	
Standard deviation	0.90	1.20	1.15	0.83	1.31	1.23	0.95	1.12	1.07	
Significance	-			-			-			
Effect size	-	-0.08	-0.06	-	-0.17	-0.13	-	-0.02	-0.01	
<b>How many of your professional writings have been published or accepted for publication in the last two years?</b>										
None	68.7%	69.0%	66.7%	64.5%	64.2%	62.4%	71.6%	72.8%	70.4%	
1-2	20.0%	20.8%	21.5%	27.4%	23.5%	23.2%	14.8%	18.7%	20.1%	
3-4	6.0%	6.3%	6.9%	3.2%	7.6%	8.0%	8.0%	5.3%	5.9%	
5-10	3.3%	2.7%	3.5%	3.2%	3.4%	4.8%	3.4%	2.1%	2.4%	
11-20	1.3%	0.6%	0.7%	1.6%	0.8%	0.8%	1.1%	0.5%	0.6%	
21-50	0.0%	0.2%	0.3%	0.0%	0.2%	0.3%	0.0%	0.2%	0.3%	
51+	0.7%	0.4%	0.4%	0.0%	0.4%	0.6%	1.1%	0.5%	0.3%	
Total(n)	150	1,129	2,265	62	503	1,050	88	626	1,215	
Mean	1.51	1.47	1.53	1.50	1.55	1.61	1.52	1.41	1.45	
Standard deviation	0.97	0.88	0.93	0.84	0.93	1.00	1.05	0.84	0.86	
Significance	-			-			-			
Effect size	-	0.05	-0.02	-	-0.05	-0.11	-	0.13	0.08	Scholarly Productivity

California State University-Fullerton	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>Please indicate the extent to which you:</b>										
<b>Feel that the training you received in graduate school prepared you well for your role as a faculty member</b>										
To a great extent	44.0%	45.1%	45.6%	47.6%	51.9%	48.9%	41.4%	39.6%	42.7%	
To some extent	44.7%	44.5%	44.5%	39.7%	38.6%	40.2%	48.3%	49.3%	48.2%	
Not at all	11.3%	10.4%	9.9%	12.7%	9.5%	10.9%	10.3%	11.1%	9.0%	
Total(n)	150	1,118	2,245	63	497	1,040	87	621	1,205	
Mean	2.33	2.35	2.36	2.35	2.42	2.38	2.31	2.29	2.34	
Standard deviation	0.67	0.66	0.65	0.70	0.66	0.67	0.65	0.65	0.64	
Significance	-			-			-			
Effect size	-	-0.03	-0.05	-	-0.11	-0.04	-	0.03	-0.05	
<b>Achieve a healthy balance between your personal life and your professional life</b>										
To a great extent	44.4%	49.6%	52.0%	63.5%	55.6%	56.7%	30.7%	44.9%	47.8%	
To some extent	45.7%	42.3%	40.5%	34.9%	39.5%	37.5%	53.4%	44.6%	43.0%	
Not at all	9.9%	8.0%	7.6%	1.6%	5.0%	5.7%	15.9%	10.5%	9.2%	
Total(n)	151	1,132	2,269	63	504	1,052	88	628	1,217	
Mean	2.34	2.42	2.44	2.62	2.51	2.51	2.15	2.34	2.39	
Standard deviation	0.65	0.64	0.63	0.52	0.59	0.60	0.67	0.66	0.65	
Significance	-			-			-	*	***	
Effect size	-	-0.13	-0.16	-	0.19	0.18	-	-0.29	-0.37	
<b>Experience close alignment between your work and your personal values</b>										
To a great extent	64.2%	69.2%	73.4%	65.1%	69.3%	73.1%	63.6%	69.1%	73.7%	
To some extent	33.8%	29.2%	24.9%	33.3%	29.3%	25.5%	34.1%	29.1%	24.3%	
Not at all	2.0%	1.6%	1.7%	1.6%	1.4%	1.3%	2.3%	1.8%	2.0%	
Total(n)	151	1,133	2,270	63	505	1,053	88	628	1,217	
Mean	2.62	2.68	2.72	2.63	2.68	2.72	2.61	2.67	2.72	
Standard deviation	0.53	0.50	0.49	0.52	0.50	0.48	0.53	0.51	0.49	
Significance	-		*	-			-		*	
Effect size	-	-0.12	-0.20	-	-0.10	-0.19	-	-0.12	-0.22	

California State University-Fullerton	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>Please indicate the extent to which you:</b>										
<b>Feel that you have to work harder than your colleagues to be perceived as a legitimate scholar</b>										
To a great extent	32.5%	24.7%	24.3%	28.6%	21.8%	21.8%	35.2%	27.1%	26.5%	
To some extent	34.4%	36.1%	35.8%	31.7%	33.9%	33.3%	36.4%	37.9%	37.9%	
Not at all	33.1%	39.2%	39.9%	39.7%	44.4%	44.9%	28.4%	35.0%	35.6%	
Total(n)	151	1,128	2,262	63	505	1,051	88	623	1,211	
Mean	1.99	1.86	1.84	1.89	1.77	1.77	2.07	1.92	1.91	
Standard deviation	0.81	0.79	0.79	0.83	0.78	0.78	0.80	0.78	0.78	
Significance	-		*	-			-			
Effect size	-	0.16	0.19	-	0.15	0.15	-	0.19	0.21	
<b>Mentor new faculty</b>										
To a great extent	10.7%	7.1%	7.4%	11.1%	7.3%	7.1%	10.3%	6.9%	7.6%	
To some extent	33.3%	31.5%	31.3%	27.0%	29.5%	29.7%	37.9%	33.1%	32.8%	
Not at all	56.0%	61.5%	61.3%	61.9%	63.2%	63.2%	51.7%	60.1%	59.7%	
Total(n)	150	1,131	2,266	63	505	1,051	87	626	1,215	
Mean	1.55	1.46	1.46	1.49	1.44	1.44	1.59	1.47	1.48	
Standard deviation	0.68	0.62	0.63	0.69	0.63	0.62	0.67	0.62	0.63	
Significance	-			-			-			
Effect size	-	0.15	0.14	-	0.08	0.08	-	0.19	0.17	

California State University-Fullerton	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>In your interactions with undergraduates, how often do you encourage them to:</b>										
<b>Ask questions in class</b>										
Frequently	95.9%	96.7%	94.0%	95.2%	96.6%	92.7%	96.5%	96.8%	95.1%	
Occasionally	1.4%	1.8%	2.6%	3.2%	2.4%	3.3%	0.0%	1.3%	2.0%	
Not at all	2.7%	1.5%	3.4%	1.6%	1.0%	3.9%	3.5%	1.9%	3.0%	
Total(n)	148	1,113	2,195	62	496	1,018	86	617	1,177	
Mean	2.93	2.95	2.91	2.94	2.96	2.89	2.93	2.95	2.92	
Standard deviation	0.34	0.28	0.39	0.31	0.25	0.42	0.37	0.30	0.36	
Significance	-			-			-			
Effect size	-	-0.07	0.05	-	-0.08	0.12	-	-0.07	0.03	
<b>Support their opinions with a logical argument</b>										
Frequently	88.5%	86.6%	84.6%	88.7%	85.3%	82.7%	88.4%	87.7%	86.2%	
Occasionally	8.8%	11.4%	11.6%	9.7%	12.9%	13.1%	8.1%	10.2%	10.3%	
Not at all	2.7%	2.0%	3.8%	1.6%	1.8%	4.2%	3.5%	2.1%	3.5%	
Total(n)	148	1,114	2,191	62	497	1,017	86	617	1,174	
Mean	2.86	2.85	2.81	2.87	2.84	2.78	2.85	2.86	2.83	
Standard deviation	0.42	0.41	0.48	0.38	0.42	0.50	0.45	0.41	0.46	
Significance	-			-			-			
Effect size	-	0.02	0.10	-	0.07	0.18	-	-0.02	0.04	
<b>Seek solutions to problems and explain them to others</b>										
Frequently	82.4%	81.3%	80.3%	80.6%	78.9%	78.1%	83.7%	83.3%	82.2%	
Occasionally	14.2%	16.3%	15.6%	16.1%	19.5%	17.5%	12.8%	13.8%	13.9%	
Not at all	3.4%	2.3%	4.2%	3.2%	1.6%	4.4%	3.5%	2.9%	3.9%	
Total(n)	148	1,114	2,190	62	497	1,017	86	617	1,173	
Mean	2.79	2.79	2.76	2.77	2.77	2.74	2.80	2.80	2.78	
Standard deviation	0.48	0.46	0.51	0.49	0.46	0.53	0.48	0.47	0.50	
Significance	-			-			-			
Effect size	-	0.00	0.06	-	0.00	0.06	-	0.00	0.04	
<b>Revise their papers to improve their writing</b>										
Frequently	54.7%	60.9%	60.8%	48.4%	51.9%	52.4%	59.3%	68.1%	68.1%	
Occasionally	29.7%	27.0%	25.7%	35.5%	34.1%	31.5%	25.6%	21.3%	20.7%	
Not at all	15.5%	12.1%	13.5%	16.1%	13.9%	16.2%	15.1%	10.6%	11.3%	
Total(n)	148	1,110	2,185	62	495	1,014	86	615	1,171	
Mean	2.39	2.49	2.47	2.32	2.38	2.36	2.44	2.58	2.57	
Standard deviation	0.74	0.70	0.72	0.74	0.72	0.74	0.75	0.68	0.69	
Significance	-			-			-			
Effect size	-	-0.14	-0.11	-	-0.08	-0.05	-	-0.21	-0.19	

California State University-Fullerton	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>In your interactions with undergraduates, how often do you encourage them to:</b>										
<b>Evaluate the quality or reliability of information they receive</b>										
Frequently	74.3%	74.8%	74.1%	74.2%	70.2%	69.6%	74.4%	78.5%	78.1%	
Occasionally	22.3%	21.6%	20.7%	22.6%	26.0%	24.4%	22.1%	18.0%	17.5%	
Not at all	3.4%	3.6%	5.2%	3.2%	3.8%	6.0%	3.5%	3.4%	4.4%	
Total(n)	148	1,111	2,188	62	496	1,017	86	615	1,171	
Mean	2.71	2.71	2.69	2.71	2.66	2.64	2.71	2.75	2.74	
Standard deviation	0.52	0.53	0.56	0.52	0.55	0.59	0.53	0.51	0.53	
Significance	-			-			-			
Effect size	-	0.00	0.04	-	0.09	0.12	-	-0.08	-0.06	
<b>Take risks for potential gains</b>										
Frequently	42.6%	47.6%	45.1%	38.7%	45.6%	43.5%	45.3%	49.2%	46.5%	
Occasionally	41.9%	40.5%	41.2%	43.5%	42.0%	42.1%	40.7%	39.3%	40.4%	
Not at all	15.5%	11.9%	13.7%	17.7%	12.4%	14.4%	14.0%	11.6%	13.1%	
Total(n)	148	1,107	2,183	62	493	1,013	86	614	1,170	
Mean	2.27	2.36	2.31	2.21	2.33	2.29	2.31	2.38	2.33	
Standard deviation	0.72	0.68	0.70	0.73	0.69	0.70	0.71	0.68	0.70	
Significance	-			-			-			
Effect size	-	-0.13	-0.06	-	-0.17	-0.11	-	-0.10	-0.03	
<b>Seek alternative solutions to a problem</b>										
Frequently	68.2%	71.7%	69.1%	61.3%	69.6%	67.4%	73.3%	73.5%	70.6%	
Occasionally	27.0%	25.2%	26.0%	35.5%	27.8%	27.4%	20.9%	23.1%	24.7%	
Not at all	4.7%	3.1%	4.9%	3.2%	2.6%	5.2%	5.8%	3.4%	4.6%	
Total(n)	148	1,111	2,187	62	496	1,015	86	615	1,172	
Mean	2.64	2.69	2.64	2.58	2.67	2.62	2.67	2.70	2.66	
Standard deviation	0.57	0.53	0.57	0.56	0.52	0.58	0.58	0.53	0.56	
Significance	-			-			-			
Effect size	-	-0.09	0.00	-	-0.17	-0.07	-	-0.06	0.02	

California State University-Fullerton	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>In your interactions with undergraduates, how often do you encourage them to:</b>										
<b>Look up scientific research articles and resources</b>										
Frequently	55.7%	53.5%	54.4%	50.8%	48.7%	50.4%	59.3%	57.4%	57.9%	
Occasionally	32.9%	33.9%	31.9%	38.1%	37.1%	34.5%	29.1%	31.4%	29.6%	
Not at all	11.4%	12.5%	13.7%	11.1%	14.2%	15.0%	11.6%	11.2%	12.5%	
Total(n)	149	1,117	2,192	63	499	1,019	86	618	1,173	
Mean	2.44	2.41	2.41	2.40	2.34	2.35	2.48	2.46	2.45	
Standard deviation	0.69	0.70	0.72	0.68	0.72	0.73	0.70	0.69	0.71	
Significance	-			-			-			
Effect size	-	0.04	0.04	-	0.08	0.07	-	0.03	0.04	
<b>Explore topics on their own, even though it was not required for a class</b>										
Frequently	60.4%	59.8%	58.9%	54.0%	59.6%	59.5%	65.1%	60.0%	58.4%	
Occasionally	33.6%	35.5%	34.4%	39.7%	35.7%	33.2%	29.1%	35.3%	35.5%	
Not at all	6.0%	4.7%	6.7%	6.3%	4.6%	7.4%	5.8%	4.7%	6.1%	
Total(n)	149	1,115	2,191	63	498	1,019	86	617	1,172	
Mean	2.54	2.55	2.52	2.48	2.55	2.52	2.59	2.55	2.52	
Standard deviation	0.61	0.58	0.62	0.62	0.58	0.63	0.60	0.58	0.61	
Significance	-			-			-			
Effect size	-	-0.02	0.03	-	-0.12	-0.06	-	0.07	0.11	
<b>Accept mistakes as part of the learning process</b>										
Frequently	80.5%	82.0%	79.4%	77.8%	79.6%	77.0%	82.6%	84.0%	81.5%	
Occasionally	16.1%	16.0%	16.8%	20.6%	19.0%	18.5%	12.8%	13.6%	15.3%	
Not at all	3.4%	2.0%	3.8%	1.6%	1.4%	4.5%	4.7%	2.4%	3.2%	
Total(n)	149	1,119	2,197	63	500	1,021	86	619	1,176	
Mean	2.77	2.80	2.76	2.76	2.78	2.72	2.78	2.82	2.78	
Standard deviation	0.49	0.45	0.51	0.47	0.45	0.54	0.52	0.45	0.48	
Significance	-			-			-			
Effect size	-	-0.07	0.02	-	-0.04	0.07	-	-0.09	0.00	



California State University-Fullerton	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>In your interactions with undergraduates, how often do you encourage them to:</b>										
<b>Seek feedback on their academic work</b>										
Frequently	78.5%	78.5%	76.0%	77.8%	73.5%	71.2%	79.1%	82.5%	80.1%	
Occasionally	18.1%	17.7%	18.7%	20.6%	22.8%	22.4%	16.3%	13.6%	15.4%	
Not at all	3.4%	3.8%	5.3%	1.6%	3.6%	6.4%	4.7%	3.9%	4.4%	
Total(n)	149	1,116	2,191	63	499	1,019	86	617	1,172	
Mean	2.75	2.75	2.71	2.76	2.70	2.65	2.74	2.79	2.76	
Standard deviation	0.51	0.51	0.56	0.47	0.53	0.60	0.54	0.50	0.52	
Significance	-			-			-			
Effect size	-	0.00	0.07	-	0.11	0.18	-	-0.10	-0.04	
<b>Integrate skills and knowledge from different sources and experiences</b>										
Frequently	85.9%	84.6%	81.8%	76.2%	79.4%	77.3%	93.0%	88.8%	85.8%	
Occasionally	11.4%	13.4%	14.4%	22.2%	18.6%	17.8%	3.5%	9.2%	11.3%	
Not at all	2.7%	2.0%	3.8%	1.6%	2.0%	4.9%	3.5%	1.9%	2.9%	
Total(n)	149	1,117	2,193	63	499	1,020	86	618	1,173	
Mean	2.83	2.83	2.78	2.75	2.77	2.72	2.90	2.87	2.83	
Standard deviation	0.44	0.43	0.50	0.47	0.46	0.55	0.41	0.39	0.45	
Significance	-			-			-			
Effect size	-	0.00	0.10	-	-0.04	0.05	-	0.08	0.16	

California State University-Fullerton	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>In how many of the courses that you teach do you use each of the following?</b>										
<u>Evaluation Methods</u>										
<b>Multiple-choice exams</b>										
All	35.8%	27.7%	26.3%	38.1%	28.6%	28.8%	34.1%	27.0%	24.2%	
Most	8.6%	12.5%	11.7%	7.9%	14.7%	12.4%	9.1%	10.7%	11.1%	
Some	17.2%	20.4%	21.0%	14.3%	17.7%	18.2%	19.3%	22.5%	23.3%	
None	38.4%	39.5%	41.0%	39.7%	39.1%	40.6%	37.5%	39.8%	41.4%	
Total(n)	151	1,130	2,257	63	504	1,048	88	626	1,209	
Mean	2.42	2.28	2.23	2.44	2.33	2.29	2.40	2.25	2.18	
Standard deviation	1.32	1.24	1.24	1.35	1.26	1.26	1.30	1.23	1.21	
Significance	-			-			-			
Effect size	-	0.11	0.15	-	0.09	0.12	-	0.12	0.18	
<b>Essay exams</b>										
All	35.3%	26.2%	24.2%	38.1%	27.0%	25.0%	33.3%	25.6%	23.5%	
Most	12.0%	14.4%	13.7%	12.7%	12.5%	13.2%	11.5%	16.0%	14.1%	
Some	19.3%	23.8%	24.3%	20.6%	22.8%	22.8%	18.4%	24.6%	25.6%	
None	33.3%	35.6%	37.7%	28.6%	37.7%	38.9%	36.8%	33.9%	36.7%	
Total(n)	150	1,130	2,255	63	504	1,046	87	626	1,209	
Mean	2.49	2.31	2.24	2.60	2.29	2.24	2.41	2.33	2.24	
Standard deviation	1.28	1.20	1.19	1.26	1.23	1.21	1.29	1.19	1.18	
Significance	-		*	-		*	-			
Effect size	-	0.15	0.21	-	0.25	0.30	-	0.07	0.14	
<b>Short-answer exams</b>										
All	28.5%	25.0%	23.6%	23.8%	25.0%	24.4%	31.8%	24.9%	22.8%	
Most	15.9%	17.4%	15.5%	9.5%	17.7%	14.9%	20.5%	17.1%	15.9%	
Some	28.5%	27.5%	27.8%	39.7%	26.8%	26.1%	20.5%	28.0%	29.3%	
None	27.2%	30.2%	33.2%	27.0%	30.4%	34.6%	27.3%	30.0%	32.0%	
Total(n)	151	1,129	2,252	63	503	1,044	88	626	1,208	
Mean	2.46	2.37	2.29	2.30	2.37	2.29	2.57	2.37	2.30	
Standard deviation	1.17	1.16	1.16	1.12	1.16	1.18	1.20	1.15	1.14	
Significance	-			-			-		*	
Effect size	-	0.08	0.15	-	-0.06	0.01	-	0.17	0.24	

California State University-Fullerton	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>In how many of the courses that you teach do you use each of the following?</b>										
<u>Evaluation Methods</u>										
<b>Quizzes</b>										
All	28.5%	26.7%	25.4%	25.4%	26.9%	25.2%	30.7%	26.5%	25.5%	
Most	15.2%	15.9%	15.0%	11.1%	15.0%	14.4%	18.2%	16.6%	15.6%	
Some	24.5%	25.9%	24.8%	28.6%	25.9%	22.8%	21.6%	25.9%	26.6%	
None	31.8%	31.5%	34.8%	34.9%	32.1%	37.5%	29.5%	31.0%	32.4%	
Total(n)	151	1,127	2,251	63	501	1,042	88	626	1,209	
Mean	2.40	2.38	2.31	2.27	2.37	2.27	2.50	2.39	2.34	
Standard deviation	1.21	1.18	1.19	1.19	1.19	1.21	1.21	1.18	1.18	
Significance	-			-			-			
Effect size	-	0.02	0.08	-	-0.08	0.00	-	0.09	0.14	
<b>Weekly essay assignments</b>										
All	22.5%	17.1%	18.5%	23.8%	15.9%	17.0%	21.6%	18.1%	19.8%	
Most	11.9%	13.1%	13.1%	11.1%	11.5%	10.6%	12.5%	14.4%	15.3%	
Some	25.8%	22.3%	22.3%	23.8%	20.5%	21.9%	27.3%	23.8%	22.5%	
None	39.7%	47.4%	46.1%	41.3%	52.1%	50.4%	38.6%	43.7%	42.3%	
Total(n)	151	1,126	2,246	63	503	1,044	88	623	1,202	
Mean	2.17	2.00	2.04	2.17	1.91	1.94	2.17	2.07	2.13	
Standard deviation	1.18	1.14	1.15	1.21	1.13	1.14	1.17	1.14	1.16	
Significance	-			-			-			
Effect size	-	0.15	0.11	-	0.23	0.20	-	0.09	0.03	
<b>Student presentations</b>										
All	39.7%	35.3%	36.0%	36.5%	32.6%	34.1%	42.0%	37.4%	37.6%	
Most	17.2%	17.9%	18.3%	14.3%	14.3%	15.6%	19.3%	20.8%	20.7%	
Some	31.1%	29.1%	27.7%	33.3%	29.8%	28.9%	29.5%	28.4%	26.6%	
None	11.9%	17.8%	18.0%	15.9%	23.3%	21.4%	9.1%	13.4%	15.1%	
Total(n)	151	1,129	2,253	63	503	1,044	88	626	1,209	
Mean	2.85	2.71	2.72	2.71	2.56	2.62	2.94	2.82	2.81	
Standard deviation	1.08	1.13	1.13	1.13	1.17	1.16	1.04	1.08	1.10	
Significance	-			-			-			
Effect size	-	0.12	0.12	-	0.13	0.08	-	0.11	0.12	Student-Centered Pedagogy

California State University-Fullerton	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>In how many of the courses that you teach do you use each of the following?</b>										
<u>Evaluation Methods</u>										
<b>Term/research papers</b>										
All	39.1%	34.6%	35.1%	41.3%	33.9%	34.5%	37.5%	35.2%	35.6%	
Most	15.9%	17.1%	16.4%	11.1%	16.5%	15.5%	19.3%	17.5%	17.2%	
Some	27.2%	22.4%	21.8%	30.2%	20.9%	20.4%	25.0%	23.6%	22.9%	
None	17.9%	25.9%	26.8%	17.5%	28.7%	29.7%	18.2%	23.6%	24.3%	
Total(n)	151	1,129	2,247	63	502	1,042	88	627	1,205	
Mean	2.76	2.60	2.60	2.76	2.56	2.55	2.76	2.64	2.64	
Standard deviation	1.15	1.20	1.22	1.17	1.23	1.24	1.14	1.19	1.20	
Significance	-			-			-			
Effect size	-	0.13	0.13	-	0.16	0.17	-	0.10	0.10	
<b>Student evaluations of each others' work</b>										
All	25.8%	20.3%	21.0%	22.2%	15.9%	17.0%	28.4%	23.9%	24.4%	Student-Centered Pedagogy
Most	15.2%	12.4%	11.5%	12.7%	11.5%	10.9%	17.0%	13.1%	12.1%	
Some	24.5%	27.8%	27.4%	30.2%	26.6%	26.3%	20.5%	28.7%	28.3%	
None	34.4%	39.5%	40.1%	34.9%	45.9%	45.7%	34.1%	34.3%	35.3%	
Total(n)	151	1,127	2,252	63	503	1,045	88	624	1,207	
Mean	2.32	2.14	2.13	2.22	1.97	1.99	2.40	2.27	2.26	
Standard deviation	1.20	1.15	1.16	1.16	1.10	1.12	1.23	1.17	1.18	
Significance	-			-			-			
Effect size	-	0.16	0.16	-	0.23	0.21	-	0.11	0.12	
<b>Grading on a curve</b>										
All	11.3%	7.7%	8.6%	19.0%	11.9%	12.9%	5.7%	4.4%	4.8%	
Most	7.9%	7.0%	7.3%	9.5%	10.1%	10.3%	6.8%	4.5%	4.7%	
Some	15.9%	18.3%	17.8%	11.1%	16.3%	18.1%	19.3%	20.0%	17.6%	
None	64.9%	66.9%	66.3%	60.3%	61.7%	58.7%	68.2%	71.1%	72.9%	
Total(n)	151	1,124	2,250	63	504	1,047	88	620	1,203	
Mean	1.66	1.56	1.58	1.87	1.72	1.77	1.50	1.42	1.41	
Standard deviation	1.03	0.92	0.95	1.21	1.06	1.08	0.86	0.77	0.79	
Significance	-			-			-			
Effect size	-	0.11	0.08	-	0.14	0.09	-	0.10	0.11	

California State University-Fullerton	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>In how many of the courses that you teach do you use each of the following?</b>										
<u>Evaluation Methods</u>										
<b>Competency-based grading</b>										
All	42.7%	41.1%	39.7%	37.1%	38.8%	37.2%	46.6%	42.9%	41.8%	
Most	18.7%	20.2%	20.4%	17.7%	19.7%	19.6%	19.3%	20.6%	21.0%	
Some	17.3%	17.1%	17.1%	21.0%	16.1%	17.8%	14.8%	17.9%	16.5%	
None	21.3%	21.7%	22.8%	24.2%	25.4%	25.4%	19.3%	18.7%	20.6%	
Total(n)	150	1,113	2,228	62	497	1,035	88	616	1,193	
Mean	2.83	2.81	2.77	2.68	2.72	2.69	2.93	2.88	2.84	
Standard deviation	1.20	1.19	1.20	1.21	1.22	1.21	1.18	1.16	1.18	
Significance	-			-			-			
Effect size	-	0.02	0.05	-	-0.03	-0.01	-	0.04	0.08	
<u>Instructional Techniques/Methods</u>										
<b>Class discussions</b>										
All	77.5%	74.4%	75.3%	68.3%	71.5%	72.7%	84.1%	76.7%	77.5%	
Most	12.6%	13.5%	12.4%	19.0%	13.5%	12.9%	8.0%	13.6%	11.9%	
Some	6.0%	10.0%	9.6%	6.3%	12.5%	11.1%	5.7%	8.0%	8.3%	
None	4.0%	2.1%	2.8%	6.3%	2.6%	3.3%	2.3%	1.8%	2.3%	
Total(n)	151	1,132	2,258	63	505	1,048	88	627	1,210	
Mean	3.64	3.60	3.60	3.49	3.54	3.55	3.74	3.65	3.65	
Standard deviation	0.77	0.75	0.77	0.88	0.81	0.82	0.67	0.70	0.73	
Significance	-			-			-			
Effect size	-	0.05	0.05	-	-0.06	-0.07	-	0.13	0.12	
<b>Cooperative learning (small groups)</b>										
All	61.3%	52.6%	51.7%	52.4%	43.3%	44.5%	67.8%	60.1%	58.0%	
Most	12.7%	16.5%	15.4%	12.7%	15.9%	14.5%	12.6%	17.0%	16.3%	
Some	18.0%	19.2%	20.4%	27.0%	24.9%	25.1%	11.5%	14.6%	16.3%	
None	8.0%	11.7%	12.5%	7.9%	15.9%	15.9%	8.0%	8.3%	9.5%	
Total(n)	150	1,127	2,249	63	503	1,043	87	624	1,206	
Mean	3.27	3.10	3.06	3.10	2.87	2.88	3.40	3.29	3.23	
Standard deviation	1.02	1.09	1.10	1.06	1.14	1.15	0.98	1.00	1.04	
Significance	-		*	-			-			
Effect size	-	0.16	0.19	-	0.20	0.19	-	0.11	0.16	

California State University-Fullerton	Total			Men			Women			Construct	
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2		
<b>In how many of the courses that you teach do you use each of the following?</b>											
<u>Instructional Techniques/Methods</u>											
<b>Experiential learning/Field studies</b>										Student-Centered Pedagogy	
All	24.5%	24.9%	24.0%	17.5%	22.1%	20.0%	29.5%	27.2%	27.5%		
Most	12.6%	11.1%	11.0%	14.3%	10.7%	11.1%	11.4%	11.4%	10.8%		
Some	24.5%	26.2%	24.9%	22.2%	24.1%	23.9%	26.1%	28.0%	25.9%		
None	38.4%	37.8%	40.1%	46.0%	43.1%	45.0%	33.0%	33.4%	35.9%		
Total(n)	151	1,125	2,245	63	503	1,043	88	622	1,202		
Mean	2.23	2.23	2.19	2.03	2.12	2.06	2.38	2.32	2.30		
Standard deviation	1.20	1.20	1.20	1.15	1.19	1.17	1.23	1.20	1.22		
Significance	-	-	-	-	-	-	-	-	-		
Effect size	-	0.00	0.03	-	-0.08	-0.03	-	0.05	0.07		
<b>Teaching assistants</b>											
All	4.6%	3.4%	5.3%	3.2%	3.6%	5.4%	5.7%	3.2%	5.2%		
Most	4.6%	2.2%	2.8%	4.8%	2.8%	3.2%	4.5%	1.8%	2.5%		
Some	11.9%	11.4%	11.9%	6.3%	10.3%	11.7%	15.9%	12.3%	12.1%		
None	78.8%	83.0%	80.0%	85.7%	83.3%	79.8%	73.9%	82.7%	80.1%		
Total(n)	151	1,127	2,246	63	503	1,044	88	624	1,202		
Mean	1.35	1.26	1.33	1.25	1.27	1.34	1.42	1.25	1.33		
Standard deviation	0.78	0.66	0.77	0.69	0.68	0.78	0.83	0.65	0.77		
Significance	-	-	-	-	-	-	-	*	-		
Effect size	-	0.14	0.03	-	-0.03	-0.12	-	0.26	0.12		
<b>Recitals/Demonstrations</b>											
All	16.7%	19.3%	20.3%	14.5%	16.3%	17.7%	18.2%	21.6%	22.6%		
Most	12.0%	11.4%	11.4%	14.5%	12.7%	12.2%	10.2%	10.2%	10.7%		
Some	21.3%	21.8%	21.8%	25.8%	22.7%	22.6%	18.2%	21.1%	21.1%		
None	50.0%	47.6%	46.5%	45.2%	48.2%	47.6%	53.4%	47.0%	45.5%		
Total(n)	150	1,127	2,246	62	502	1,045	88	625	1,201		
Mean	1.95	2.02	2.06	1.98	1.97	2.00	1.93	2.06	2.10		
Standard deviation	1.14	1.17	1.18	1.09	1.12	1.14	1.17	1.20	1.21		
Significance	-	-	-	-	-	-	-	-	-		
Effect size	-	-0.06	-0.09	-	0.01	-0.02	-	-0.11	-0.14		

California State University-Fullerton	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>In how many of the courses that you teach do you use each of the following?</b>										
<u>Instructional Techniques/Methods</u>										
<b>Group projects</b>										Student-Centered Pedagogy
All	31.1%	24.4%	25.6%	30.2%	22.8%	23.9%	31.8%	25.8%	27.1%	
Most	19.2%	16.0%	15.2%	19.0%	15.7%	15.1%	19.3%	16.3%	15.4%	
Some	27.8%	31.4%	30.4%	27.0%	30.2%	29.7%	28.4%	32.5%	31.1%	
None	21.9%	28.1%	28.7%	23.8%	31.3%	31.3%	20.5%	25.4%	26.4%	
Total(n)	151	1,129	2,250	63	504	1,045	88	625	1,205	
Mean	2.60	2.37	2.38	2.56	2.30	2.32	2.63	2.42	2.43	
Standard deviation	1.14	1.13	1.15	1.16	1.14	1.15	1.14	1.13	1.15	
Significance	-	*	*	-	-	-	-	-	-	
Effect size	-	0.20	0.19	-	0.23	0.21	-	0.19	0.17	
<b>Extensive lecturing</b>										
All	23.8%	22.1%	22.1%	31.7%	27.2%	27.3%	18.2%	17.9%	17.6%	
Most	27.2%	22.5%	21.5%	27.0%	28.0%	25.8%	27.3%	18.1%	17.8%	
Some	25.8%	32.1%	32.0%	25.4%	28.8%	28.9%	26.1%	34.7%	34.7%	
None	23.2%	23.4%	24.4%	15.9%	16.1%	18.0%	28.4%	29.3%	30.0%	
Total(n)	151	1,129	2,251	63	504	1,046	88	625	1,205	
Mean	2.52	2.43	2.41	2.75	2.66	2.63	2.35	2.25	2.23	
Standard deviation	1.09	1.07	1.08	1.08	1.04	1.07	1.08	1.06	1.06	
Significance	-	-	-	-	-	-	-	-	-	
Effect size	-	0.08	0.10	-	0.09	0.11	-	0.09	0.11	
<b>Multiple drafts of written work</b>										
All	17.9%	17.3%	17.2%	15.9%	13.9%	13.5%	19.3%	20.1%	20.4%	
Most	11.3%	13.3%	12.2%	6.3%	10.7%	10.5%	14.8%	15.4%	13.6%	
Some	29.8%	31.5%	31.3%	33.3%	33.7%	31.7%	27.3%	29.7%	31.0%	
None	41.1%	37.8%	39.3%	44.4%	41.7%	44.3%	38.6%	34.7%	35.0%	
Total(n)	151	1,126	2,246	63	504	1,042	88	622	1,204	
Mean	2.06	2.10	2.07	1.94	1.97	1.93	2.15	2.21	2.20	
Standard deviation	1.11	1.09	1.10	1.08	1.04	1.04	1.14	1.12	1.13	
Significance	-	-	-	-	-	-	-	-	-	
Effect size	-	-0.04	-0.01	-	-0.03	0.01	-	-0.05	-0.04	

California State University-Fullerton	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>In how many of the courses that you teach do you use each of the following?</b>										
<u>Instructional Techniques/Methods</u>										
<b>Student-selected topics for course content</b>										Student-Centered Pedagogy
All	17.2%	16.6%	17.6%	12.7%	14.7%	15.5%	20.5%	18.1%	19.4%	
Most	15.2%	14.8%	13.8%	12.7%	13.1%	13.0%	17.0%	16.2%	14.5%	
Some	37.1%	33.6%	32.0%	36.5%	31.9%	31.7%	37.5%	34.9%	32.1%	
None	30.5%	35.1%	36.7%	38.1%	40.4%	39.8%	25.0%	30.8%	34.0%	
Total(n)	151	1,129	2,250	63	505	1,046	88	624	1,204	
Mean	2.19	2.13	2.12	2.00	2.02	2.04	2.33	2.22	2.19	
Standard deviation	1.06	1.07	1.09	1.02	1.06	1.07	1.07	1.07	1.11	
Significance	-			-			-			
Effect size	-	0.06	0.06	-	-0.02	-0.04	-	0.10	0.13	
<b>Reflective writing/journaling</b>										Student-Centered Pedagogy
All	21.2%	19.9%	20.0%	19.0%	16.3%	14.8%	22.7%	22.9%	24.4%	
Most	11.3%	13.9%	12.7%	14.3%	11.5%	10.7%	9.1%	15.8%	14.4%	
Some	31.1%	24.0%	23.0%	17.5%	20.0%	20.0%	40.9%	27.2%	25.7%	
None	36.4%	42.2%	44.3%	49.2%	52.2%	54.4%	27.3%	34.1%	35.5%	
Total(n)	151	1,129	2,253	63	504	1,045	88	625	1,208	
Mean	2.17	2.12	2.08	2.03	1.92	1.86	2.27	2.28	2.28	
Standard deviation	1.14	1.16	1.17	1.19	1.13	1.11	1.10	1.16	1.18	
Significance	-			-			-			
Effect size	-	0.04	0.08	-	0.10	0.15	-	-0.01	-0.01	
<b>Community service as part of coursework</b>										Civic Minded Practice
All	5.3%	5.2%	5.0%	3.2%	4.2%	4.1%	6.8%	6.1%	5.7%	
Most	5.3%	4.7%	4.4%	1.6%	3.4%	3.2%	8.0%	5.8%	5.6%	
Some	15.2%	16.3%	16.0%	12.7%	15.1%	14.8%	17.0%	17.3%	17.0%	
None	74.2%	73.7%	74.6%	82.5%	77.4%	77.9%	68.2%	70.8%	71.7%	
Total(n)	151	1,127	2,249	63	504	1,047	88	623	1,202	
Mean	1.42	1.41	1.40	1.25	1.34	1.33	1.53	1.47	1.45	
Standard deviation	0.82	0.81	0.79	0.65	0.74	0.73	0.91	0.86	0.84	
Significance	-			-			-			
Effect size	-	0.01	0.03	-	-0.12	-0.11	-	0.07	0.10	



California State University-Fullerton	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>In how many of the courses that you teach do you use each of the following?</b>										
<u>Instructional Techniques/Methods</u>										
<b>Electronic quizzes with immediate feedback in class</b>										
All	5.3%	4.7%	5.3%	1.6%	3.6%	4.7%	8.0%	5.6%	5.9%	
Most	6.0%	5.5%	5.3%	3.2%	5.6%	5.0%	8.0%	5.4%	5.6%	
Some	15.2%	10.5%	10.7%	15.9%	10.9%	10.6%	14.8%	10.2%	10.7%	
None	73.5%	79.3%	78.7%	79.4%	80.0%	79.7%	69.3%	78.7%	77.7%	
Total(n)	151	1,129	2,249	63	504	1,045	88	625	1,204	
Mean	1.43	1.36	1.37	1.27	1.33	1.35	1.55	1.38	1.40	
Standard deviation	0.83	0.79	0.81	0.60	0.74	0.78	0.95	0.83	0.84	
Significance	-			-			-			
Effect size	-	0.09	0.07	-	-0.08	-0.10	-	0.20	0.18	
<b>Using real-life problems</b>										
All	47.0%	47.0%	46.6%	46.0%	46.9%	47.1%	47.7%	47.0%	46.2%	
Most	28.5%	23.8%	23.6%	27.0%	23.8%	23.5%	29.5%	23.8%	23.6%	
Some	19.2%	20.8%	20.4%	22.2%	20.0%	19.2%	17.0%	21.4%	21.4%	
None	5.3%	8.4%	9.4%	4.8%	9.3%	10.1%	5.7%	7.7%	8.8%	
Total(n)	151	1,130	2,256	63	505	1,050	88	625	1,206	
Mean	3.17	3.09	3.07	3.14	3.08	3.08	3.19	3.10	3.07	
Standard deviation	0.92	1.00	1.02	0.93	1.02	1.03	0.92	0.99	1.01	
Significance	-			-			-			
Effect size	-	0.08	0.10	-	0.06	0.06	-	0.09	0.12	
<b>Using student inquiry to drive learning</b>										
All	37.7%	39.8%	39.2%	30.2%	37.4%	38.0%	43.2%	41.8%	40.3%	
Most	29.1%	24.2%	25.0%	31.7%	24.8%	25.5%	27.3%	23.7%	24.6%	
Some	24.5%	28.0%	26.6%	27.0%	28.9%	25.9%	22.7%	27.2%	27.2%	
None	8.6%	8.1%	9.2%	11.1%	8.9%	10.6%	6.8%	7.4%	8.0%	
Total(n)	151	1,130	2,253	63	505	1,049	88	625	1,204	
Mean	2.96	2.96	2.94	2.81	2.91	2.91	3.07	3.00	2.97	
Standard deviation	0.99	1.00	1.01	1.00	1.01	1.03	0.97	0.99	1.00	
Significance	-			-			-			
Effect size	-	0.00	0.02	-	-0.10	-0.10	-	0.07	0.10	Student-Centered Pedagogy

California State University-Fullerton	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>Indicate the importance to you personally of each of the following:</b>										
<b>Becoming an authority in my field</b>										
Essential	33.8%	33.8%	35.5%	27.0%	34.1%	36.4%	38.6%	33.6%	34.8%	
Very important	32.5%	32.7%	33.6%	28.6%	31.9%	33.2%	35.2%	33.4%	33.9%	
Somewhat important	23.8%	23.6%	21.6%	28.6%	24.2%	21.8%	20.5%	23.1%	21.4%	
Not important	9.9%	9.9%	9.3%	15.9%	9.9%	8.7%	5.7%	9.9%	9.9%	
Total(n)	151	1,133	2,269	63	505	1,052	88	628	1,217	
Mean	2.90	2.90	2.95	2.67	2.90	2.97	3.07	2.91	2.94	
Standard deviation	0.98	0.98	0.97	1.05	0.99	0.96	0.91	0.98	0.98	
Significance	-			-		*	-			
Effect size	-	0.00	-0.05	-	-0.23	-0.31	-	0.16	0.13	
<b>Influencing the political structure</b>										
Essential	7.3%	8.7%	7.9%	6.3%	8.2%	8.1%	8.0%	9.1%	7.7%	
Very important	15.2%	18.2%	18.9%	14.3%	19.9%	19.7%	15.9%	16.8%	18.1%	
Somewhat important	38.4%	40.7%	39.1%	30.2%	37.6%	36.7%	44.3%	43.1%	41.2%	
Not important	39.1%	32.5%	34.1%	49.2%	34.4%	35.5%	31.8%	31.0%	32.9%	
Total(n)	151	1,129	2,264	63	503	1,049	88	626	1,215	
Mean	1.91	2.03	2.01	1.78	2.02	2.00	2.00	2.04	2.01	
Standard deviation	0.91	0.92	0.92	0.92	0.93	0.94	0.90	0.92	0.91	
Significance	-			-			-			
Effect size	-	-0.13	-0.11	-	-0.26	-0.23	-	-0.04	-0.01	
<b>Influencing social values</b>										
Essential	21.2%	22.5%	22.5%	17.5%	19.9%	20.6%	23.9%	24.7%	24.1%	
Very important	35.1%	39.4%	40.4%	28.6%	34.4%	37.2%	39.8%	43.5%	43.1%	Civic
Somewhat important	31.1%	29.2%	27.9%	38.1%	33.6%	30.0%	26.1%	25.6%	26.0%	Minded
Not important	12.6%	8.8%	9.3%	15.9%	12.1%	12.2%	10.2%	6.2%	6.8%	Values
Total(n)	151	1,131	2,265	63	503	1,049	88	628	1,216	
Mean	2.65	2.76	2.76	2.48	2.62	2.66	2.77	2.87	2.84	Social
Standard deviation	0.95	0.90	0.90	0.96	0.94	0.94	0.93	0.86	0.87	Agency
Significance	-			-			-			
Effect size	-	-0.12	-0.12	-	-0.15	-0.19	-	-0.12	-0.08	

California State University-Fullerton	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>Indicate the importance to you personally of each of the following:</b>										
<b>Raising a family</b>										
Essential	46.4%	49.8%	53.8%	42.9%	48.2%	53.5%	48.9%	51.1%	54.2%	
Very important	27.2%	22.6%	21.2%	38.1%	24.2%	22.8%	19.3%	21.2%	19.9%	
Somewhat important	9.9%	11.2%	10.3%	9.5%	12.9%	10.3%	10.2%	9.7%	10.2%	
Not important	16.6%	16.5%	14.6%	9.5%	14.7%	13.4%	21.6%	17.9%	15.7%	
Total(n)	151	1,130	2,260	63	504	1,049	88	626	1,211	
Mean	3.03	3.06	3.14	3.14	3.06	3.16	2.95	3.06	3.13	
Standard deviation	1.11	1.13	1.10	0.95	1.09	1.07	1.21	1.15	1.12	
Significance	-			-			-			
Effect size	-	-0.03	-0.10	-	0.07	-0.02	-	-0.10	-0.16	
<b>Becoming very well off financially</b>										
Essential	7.3%	6.7%	8.6%	7.9%	7.3%	8.9%	6.8%	6.2%	8.3%	
Very important	25.8%	24.3%	24.4%	31.7%	26.1%	27.0%	21.6%	22.8%	22.1%	
Somewhat important	55.0%	49.1%	48.4%	54.0%	48.7%	46.6%	55.7%	49.4%	50.0%	
Not important	11.9%	19.9%	18.6%	6.3%	17.8%	17.4%	15.9%	21.5%	19.7%	
Total(n)	151	1,132	2,266	63	505	1,051	88	627	1,215	
Mean	2.28	2.18	2.23	2.41	2.23	2.27	2.19	2.14	2.19	
Standard deviation	0.77	0.82	0.85	0.73	0.83	0.85	0.79	0.82	0.85	
Significance	-			-			-			
Effect size	-	0.12	0.06	-	0.22	0.16	-	0.06	0.00	
<b>Helping others who are in difficulty</b>										
Essential	35.1%	37.2%	38.4%	23.8%	31.9%	33.0%	43.2%	41.6%	43.0%	
Very important	48.3%	45.7%	45.0%	52.4%	47.3%	47.3%	45.5%	44.4%	43.1%	
Somewhat important	15.2%	16.2%	15.7%	22.2%	19.6%	18.6%	10.2%	13.4%	13.3%	
Not important	1.3%	0.9%	0.9%	1.6%	1.2%	1.1%	1.1%	0.6%	0.7%	
Total(n)	151	1,133	2,268	63	505	1,051	88	628	1,217	
Mean	3.17	3.19	3.21	2.98	3.10	3.12	3.31	3.27	3.28	
Standard deviation	0.73	0.73	0.73	0.73	0.74	0.74	0.70	0.71	0.71	
Significance	-			-			-			
Effect size	-	-0.03	-0.05	-	-0.16	-0.19	-	0.06	0.04	

California State University-Fullerton	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>Indicate the importance to you personally of each of the following:</b>										
<b>Adopting 'green' practices to protect the environment</b>										
Essential	20.5%	23.1%	22.5%	15.9%	20.0%	19.1%	23.9%	25.6%	25.5%	
Very important	36.4%	39.8%	38.2%	33.3%	38.2%	35.4%	38.6%	41.1%	40.5%	
Somewhat important	37.7%	32.7%	32.6%	44.4%	35.8%	36.5%	33.0%	30.1%	29.2%	
Not important	5.3%	4.4%	6.7%	6.3%	5.9%	8.9%	4.5%	3.2%	4.8%	
Total(n)	151	1,133	2,267	63	505	1,051	88	628	1,216	
Mean	2.72	2.82	2.77	2.59	2.72	2.65	2.82	2.89	2.87	
Standard deviation	0.85	0.84	0.87	0.84	0.85	0.89	0.85	0.82	0.85	
Significance	-			-			-			
Effect size	-	-0.12	-0.06	-	-0.15	-0.07	-	-0.09	-0.06	
<b>Developing a meaningful philosophy of life</b>										
Essential	58.3%	56.3%	59.5%	60.3%	51.7%	55.3%	56.8%	60.0%	63.1%	
Very important	29.1%	30.8%	28.8%	27.0%	33.5%	30.8%	30.7%	28.7%	27.0%	
Somewhat important	10.6%	10.9%	9.7%	11.1%	11.5%	10.9%	10.2%	10.4%	8.7%	
Not important	2.0%	2.0%	2.0%	1.6%	3.4%	3.0%	2.3%	1.0%	1.2%	
Total(n)	151	1,133	2,267	63	505	1,050	88	628	1,217	
Mean	3.44	3.41	3.46	3.46	3.33	3.38	3.42	3.48	3.52	
Standard deviation	0.76	0.76	0.75	0.76	0.81	0.80	0.77	0.72	0.70	
Significance	-			-			-			
Effect size	-	0.04	-0.03	-	0.16	0.10	-	-0.08	-0.14	
<b>Helping to promote racial understanding</b>										
Essential	44.4%	47.1%	44.4%	31.7%	39.2%	38.6%	53.4%	53.5%	49.5%	Social Agency
Very important	36.4%	34.9%	35.7%	39.7%	37.2%	36.3%	34.1%	33.0%	35.3%	
Somewhat important	17.9%	15.1%	16.8%	27.0%	19.6%	20.5%	11.4%	11.5%	13.6%	
Not important	1.3%	2.9%	3.1%	1.6%	4.0%	4.7%	1.1%	2.1%	1.7%	
Total(n)	151	1,133	2,268	63	505	1,051	88	628	1,217	
Mean	3.24	3.26	3.22	3.02	3.12	3.09	3.40	3.38	3.32	
Standard deviation	0.79	0.82	0.83	0.81	0.86	0.88	0.74	0.77	0.77	
Significance	-			-			-			
Effect size	-	-0.02	0.02	-	-0.12	-0.08	-	0.03	0.10	

California State University-Fullerton	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>Indicate the importance to you personally of each of the following:</b>										
<b>Integrating spirituality into my life</b>										
Essential	30.5%	36.1%	41.6%	22.2%	29.0%	35.4%	36.4%	41.7%	47.0%	
Very important	24.5%	24.4%	22.6%	30.2%	25.8%	23.1%	20.5%	23.2%	22.3%	
Somewhat important	25.2%	23.2%	21.3%	23.8%	23.7%	23.0%	26.1%	22.8%	19.9%	
Not important	19.9%	16.4%	14.4%	23.8%	21.5%	18.6%	17.0%	12.3%	10.9%	
Total(n)	151	1,131	2,261	63	503	1,045	88	628	1,216	
Mean	2.66	2.80	2.91	2.51	2.62	2.75	2.76	2.94	3.05	
Standard deviation	1.11	1.10	1.10	1.09	1.12	1.13	1.12	1.06	1.05	
Significance	-		**	-			-		*	
Effect size	-	-0.13	-0.23	-	-0.10	-0.21	-	-0.17	-0.28	
<b>Making a theoretical contribution to science</b>										
Essential	6.0%	8.4%	9.1%	6.5%	8.5%	10.0%	5.7%	8.3%	8.4%	
Very important	20.0%	17.3%	18.5%	22.6%	19.1%	20.2%	18.2%	15.9%	16.9%	
Somewhat important	38.0%	33.8%	32.4%	40.3%	35.0%	32.4%	36.4%	32.9%	32.3%	
Not important	36.0%	40.4%	40.0%	30.6%	37.4%	37.4%	39.8%	42.9%	42.4%	
Total(n)	150	1,130	2,265	62	503	1,049	88	627	1,216	
Mean	1.96	1.94	1.97	2.05	1.99	2.03	1.90	1.90	1.91	
Standard deviation	0.90	0.95	0.97	0.89	0.95	0.99	0.90	0.95	0.96	
Significance	-			-			-			
Effect size	-	0.02	-0.01	-	0.06	0.02	-	0.00	-0.01	
<b>Participating in a community action program</b>										
Essential	7.9%	14.0%	13.0%	6.3%	12.1%	11.2%	9.1%	15.5%	14.6%	Social Agency
Very important	27.8%	26.3%	28.0%	27.0%	25.2%	26.2%	28.4%	27.3%	29.6%	
Somewhat important	47.0%	43.1%	41.9%	41.3%	41.5%	41.3%	51.1%	44.5%	42.4%	
Not important	17.2%	16.5%	17.1%	25.4%	21.2%	21.4%	11.4%	12.8%	13.4%	
Total(n)	151	1,131	2,265	63	504	1,049	88	627	1,216	
Mean	2.26	2.38	2.37	2.14	2.28	2.27	2.35	2.45	2.45	
Standard deviation	0.84	0.92	0.91	0.88	0.93	0.92	0.80	0.90	0.90	
Significance	-			-			-			
Effect size	-	-0.13	-0.12	-	-0.15	-0.14	-	-0.11	-0.11	

California State University-Fullerton	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>Indicate the importance to you personally of each of the following:</b>										
<b>Keeping up to date with political affairs</b>										Social Agency
Essential	21.2%	26.8%	25.3%	27.0%	30.3%	29.5%	17.0%	23.9%	21.6%	
Very important	37.1%	37.4%	38.8%	33.3%	37.4%	37.7%	39.8%	37.3%	39.8%	
Somewhat important	35.1%	30.3%	28.6%	34.9%	27.1%	26.2%	35.2%	32.9%	30.7%	
Not important	6.6%	5.6%	7.3%	4.8%	5.1%	6.7%	8.0%	5.9%	7.8%	
Total(n)	151	1,132	2,266	63	505	1,051	88	627	1,215	
Mean	2.73	2.85	2.82	2.83	2.93	2.90	2.66	2.79	2.75	
Standard deviation	0.87	0.88	0.89	0.89	0.88	0.90	0.86	0.87	0.88	
Significance	-			-			-			
Effect size	-	-0.14	-0.10	-	-0.11	-0.08	-	-0.15	-0.10	
<b>Becoming a community leader</b>										Social Agency
Essential	6.6%	9.4%	8.7%	4.8%	9.5%	9.6%	8.0%	9.3%	7.9%	
Very important	22.5%	21.5%	21.4%	20.6%	23.2%	23.4%	23.9%	20.1%	19.7%	
Somewhat important	37.1%	39.6%	40.5%	41.3%	39.4%	39.7%	34.1%	39.7%	41.3%	
Not important	33.8%	29.6%	29.4%	33.3%	27.9%	27.3%	34.1%	30.9%	31.1%	
Total(n)	151	1,132	2,265	63	505	1,051	88	627	1,214	
Mean	2.02	2.11	2.09	1.97	2.14	2.15	2.06	2.08	2.04	
Standard deviation	0.91	0.94	0.92	0.86	0.93	0.93	0.95	0.94	0.91	
Significance	-			-			-			
Effect size	-	-0.10	-0.08	-	-0.18	-0.19	-	-0.02	0.02	
<b>Mentoring the next generation of scholars</b>										
Essential	38.4%	39.4%	39.3%	31.7%	35.0%	35.8%	43.2%	42.9%	42.3%	
Very important	41.1%	36.7%	37.4%	41.3%	36.6%	38.1%	40.9%	36.8%	36.8%	
Somewhat important	18.5%	20.5%	19.9%	22.2%	24.0%	22.2%	15.9%	17.7%	18.0%	
Not important	2.0%	3.4%	3.4%	4.8%	4.4%	4.0%	0.0%	2.6%	3.0%	
Total(n)	151	1,132	2,267	63	505	1,051	88	627	1,216	
Mean	3.16	3.12	3.12	3.00	3.02	3.06	3.27	3.20	3.18	
Standard deviation	0.79	0.85	0.85	0.86	0.87	0.86	0.72	0.82	0.83	
Significance	-			-			-			
Effect size	-	0.05	0.05	-	-0.02	-0.07	-	0.09	0.11	

California State University-Fullerton	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>Indicate the importance to you of each of the following education goals for undergraduate students:</b>										
<b>Develop ability to think critically</b>										
Essential	88.0%	90.0%	89.6%	85.7%	87.6%	87.0%	89.7%	92.0%	91.7%	
Very important	12.0%	9.7%	9.9%	14.3%	12.0%	11.8%	10.3%	7.9%	8.2%	
Somewhat important	0.0%	0.3%	0.5%	0.0%	0.4%	1.0%	0.0%	0.2%	0.1%	
Not important	0.0%	0.0%	0.1%	0.0%	0.0%	0.2%	0.0%	0.0%	0.0%	
Total(n)	150	1,123	2,231	63	501	1,033	87	622	1,198	
Mean	3.88	3.90	3.89	3.86	3.87	3.86	3.90	3.92	3.92	
Standard deviation	0.33	0.31	0.34	0.35	0.35	0.39	0.31	0.28	0.28	
Significance	-			-			-			
Effect size	-	-0.06	-0.03	-	-0.03	0.00	-	-0.07	-0.07	
<b>Prepare students for employment after college</b>										
Essential	57.3%	54.1%	53.7%	57.1%	49.9%	50.3%	57.5%	57.6%	56.7%	
Very important	34.7%	34.3%	34.2%	30.2%	35.9%	35.5%	37.9%	33.0%	33.1%	
Somewhat important	6.7%	10.3%	10.9%	9.5%	12.4%	12.6%	4.6%	8.7%	9.4%	
Not important	1.3%	1.2%	1.2%	3.2%	1.8%	1.6%	0.0%	0.8%	0.8%	
Total(n)	150	1,121	2,231	63	499	1,032	87	622	1,199	
Mean	3.48	3.41	3.41	3.41	3.34	3.34	3.53	3.47	3.46	
Standard deviation	0.68	0.72	0.73	0.80	0.76	0.76	0.59	0.69	0.69	
Significance	-			-			-			
Effect size	-	0.10	0.10	-	0.09	0.09	-	0.09	0.10	
<b>Prepare students for graduate or advanced education</b>										
Essential	35.3%	35.5%	36.8%	33.3%	28.9%	33.1%	36.8%	40.7%	39.9%	
Very important	46.7%	43.2%	43.0%	44.4%	48.9%	44.7%	48.3%	38.6%	41.5%	
Somewhat important	17.3%	20.1%	19.0%	20.6%	20.6%	20.6%	14.9%	19.6%	17.6%	
Not important	0.7%	1.2%	1.3%	1.6%	1.6%	1.5%	0.0%	1.0%	1.0%	
Total(n)	150	1,122	2,231	63	501	1,033	87	621	1,198	
Mean	3.17	3.13	3.15	3.10	3.05	3.09	3.22	3.19	3.20	
Standard deviation	0.73	0.77	0.76	0.78	0.75	0.77	0.69	0.78	0.76	
Significance	-			-			-			
Effect size	-	0.05	0.03	-	0.07	0.01	-	0.04	0.03	

California State University-Fullerton	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>Indicate the importance to you of each of the following education goals for undergraduate students:</b>										
<b>Develop moral character</b>										Undergrad Education Goal: Personal Development
Essential	57.3%	48.5%	51.4%	55.6%	42.7%	47.1%	58.6%	53.2%	55.0%	
Very important	28.7%	34.4%	32.7%	25.4%	35.9%	33.7%	31.0%	33.1%	31.9%	
Somewhat important	14.0%	15.3%	13.7%	19.0%	19.8%	17.1%	10.3%	11.7%	10.8%	
Not important	0.0%	1.8%	2.1%	0.0%	1.6%	2.0%	0.0%	1.9%	2.3%	
Total(n)	150	1,123	2,233	63	501	1,033	87	622	1,200	
Mean	3.43	3.30	3.33	3.37	3.20	3.26	3.48	3.38	3.40	
Standard deviation	0.73	0.79	0.79	0.79	0.81	0.81	0.68	0.77	0.77	
Significance	-			-			-			
Effect size	-	0.16	0.13	-	0.21	0.14	-	0.13	0.10	
<b>Provide for students' emotional development</b>										Undergrad Education Goal: Personal Development
Essential	32.0%	32.8%	34.5%	30.2%	27.4%	30.5%	33.3%	37.1%	38.0%	
Very important	40.0%	36.1%	35.6%	38.1%	35.6%	33.5%	41.4%	36.5%	37.4%	
Somewhat important	20.0%	26.0%	24.6%	23.8%	30.0%	28.3%	17.2%	22.8%	21.4%	
Not important	8.0%	5.1%	5.3%	7.9%	7.0%	7.7%	8.0%	3.5%	3.3%	
Total(n)	150	1,122	2,232	63	500	1,033	87	622	1,199	
Mean	2.96	2.97	2.99	2.90	2.83	2.87	3.00	3.07	3.10	
Standard deviation	0.92	0.89	0.90	0.93	0.91	0.94	0.91	0.86	0.85	
Significance	-			-			-			
Effect size	-	-0.01	-0.03	-	0.08	0.03	-	-0.08	-0.12	
<b>Teach students the classic works of Western civilization</b>										
Essential	14.7%	12.8%	13.8%	15.9%	12.6%	14.6%	13.8%	13.0%	13.1%	
Very important	23.3%	22.6%	23.5%	17.5%	22.8%	23.5%	27.6%	22.5%	23.4%	
Somewhat important	38.0%	39.8%	37.9%	38.1%	41.1%	37.6%	37.9%	38.6%	38.2%	
Not important	24.0%	24.8%	24.8%	28.6%	23.6%	24.2%	20.7%	25.8%	25.4%	
Total(n)	150	1,122	2,227	63	501	1,032	87	621	1,195	
Mean	2.29	2.24	2.26	2.21	2.24	2.29	2.34	2.23	2.24	
Standard deviation	0.99	0.97	0.98	1.03	0.95	0.99	0.96	0.98	0.98	
Significance	-			-			-			
Effect size	-	0.05	0.03	-	-0.03	-0.08	-	0.11	0.10	



California State University-Fullerton	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>Indicate the importance to you of each of the following education goals for undergraduate students:</b>										
<b>Help students develop personal values</b>										Undergrad Education Goal: Personal Development
Essential	46.7%	42.0%	44.4%	41.3%	35.9%	39.8%	50.6%	46.9%	48.3%	
Very important	38.0%	38.6%	36.6%	39.7%	39.7%	37.7%	36.8%	37.6%	35.7%	
Somewhat important	12.7%	16.6%	15.6%	17.5%	20.0%	18.1%	9.2%	13.8%	13.5%	
Not important	2.7%	2.8%	3.4%	1.6%	4.4%	4.5%	3.4%	1.6%	2.5%	
Total(n)	150	1,123	2,232	63	501	1,033	87	622	1,199	
Mean	3.29	3.20	3.22	3.21	3.07	3.13	3.34	3.30	3.30	
Standard deviation	0.79	0.81	0.83	0.79	0.85	0.86	0.79	0.76	0.79	
Significance	-			-			-			
Effect size	-	0.11	0.08	-	0.16	0.09	-	0.05	0.05	
<b>Enhance students' self-understanding</b>										Undergrad Education Goal: Personal Development
Essential	48.7%	49.4%	50.6%	44.4%	43.3%	45.1%	51.7%	54.3%	55.3%	
Very important	37.3%	35.4%	34.1%	39.7%	36.7%	35.6%	35.6%	34.4%	32.8%	
Somewhat important	11.3%	12.7%	12.5%	12.7%	15.6%	14.8%	10.3%	10.5%	10.5%	
Not important	2.7%	2.4%	2.8%	3.2%	4.4%	4.5%	2.3%	0.8%	1.3%	
Total(n)	150	1,123	2,231	63	501	1,033	87	622	1,198	
Mean	3.32	3.32	3.33	3.25	3.19	3.21	3.37	3.42	3.42	
Standard deviation	0.78	0.79	0.80	0.80	0.85	0.86	0.76	0.71	0.73	
Significance	-			-			-			
Effect size	-	0.00	-0.01	-	0.07	0.05	-	-0.07	-0.07	
<b>Instill in students a commitment to community service</b>										Civic Minded Values
Essential	17.3%	23.3%	24.4%	11.1%	19.2%	21.0%	21.8%	26.7%	27.4%	
Very important	46.0%	37.1%	37.4%	44.4%	34.9%	35.0%	47.1%	38.8%	39.5%	
Somewhat important	29.3%	31.7%	30.2%	33.3%	35.5%	33.7%	26.4%	28.6%	27.2%	
Not important	7.3%	7.9%	7.9%	11.1%	10.4%	10.3%	4.6%	6.0%	5.9%	
Total(n)	150	1,120	2,226	63	501	1,032	87	619	1,194	
Mean	2.73	2.76	2.78	2.56	2.63	2.67	2.86	2.86	2.88	
Standard deviation	0.83	0.90	0.90	0.84	0.91	0.92	0.81	0.88	0.88	
Significance	-			-			-			
Effect size	-	-0.03	-0.06	-	-0.08	-0.12	-	0.00	-0.02	

California State University-Fullerton	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>Indicate the importance to you of each of the following education goals for undergraduate students:</b>										
<b>Enhance students' knowledge of and appreciation for other racial/ethnic groups</b>										
Essential	48.3%	47.5%	45.4%	32.3%	35.7%	35.2%	59.8%	57.1%	54.2%	
Very important	28.9%	33.0%	33.9%	32.3%	36.9%	36.2%	26.4%	29.9%	31.9%	
Somewhat important	21.5%	16.8%	17.0%	33.9%	23.4%	22.6%	12.6%	11.4%	12.2%	
Not important	1.3%	2.7%	3.6%	1.6%	4.0%	5.9%	1.1%	1.6%	1.7%	
Total(n)	149	1,121	2,223	62	499	1,030	87	622	1,193	
Mean	3.24	3.25	3.21	2.95	3.04	3.01	3.45	3.42	3.39	
Standard deviation	0.84	0.83	0.85	0.86	0.87	0.90	0.76	0.75	0.76	
Significance	-			-			-			
Effect size	-	-0.01	0.04	-	-0.10	-0.07	-	0.04	0.08	
<b>Help master knowledge in a discipline</b>										
Essential	53.0%	57.3%	56.2%	50.0%	53.3%	51.7%	55.2%	60.5%	60.1%	
Very important	38.9%	36.8%	37.3%	41.9%	41.1%	41.1%	36.8%	33.4%	34.1%	
Somewhat important	8.1%	5.7%	6.2%	8.1%	5.6%	7.0%	8.0%	5.8%	5.5%	
Not important	0.0%	0.2%	0.3%	0.0%	0.0%	0.3%	0.0%	0.3%	0.3%	
Total(n)	149	1,122	2,224	62	499	1,030	87	623	1,194	
Mean	3.45	3.51	3.49	3.42	3.48	3.44	3.47	3.54	3.54	
Standard deviation	0.64	0.61	0.63	0.64	0.60	0.64	0.64	0.62	0.62	
Significance	-			-			-			
Effect size	-	-0.10	-0.06	-	-0.10	-0.03	-	-0.11	-0.11	
<b>Develop creative capacities</b>										
Essential	46.3%	48.9%	49.1%	46.8%	46.9%	47.8%	46.0%	50.6%	50.2%	
Very important	38.3%	37.2%	37.5%	40.3%	38.3%	39.0%	36.8%	36.3%	36.2%	
Somewhat important	12.1%	12.5%	12.1%	11.3%	13.0%	11.5%	12.6%	12.0%	12.6%	
Not important	3.4%	1.4%	1.4%	1.6%	1.8%	1.7%	4.6%	1.1%	1.1%	
Total(n)	149	1,122	2,219	62	499	1,027	87	623	1,192	
Mean	3.28	3.34	3.34	3.32	3.30	3.33	3.24	3.36	3.35	
Standard deviation	0.80	0.75	0.74	0.74	0.76	0.74	0.85	0.73	0.74	
Significance	-			-			-			
Effect size	-	-0.08	-0.08	-	0.03	-0.01	-	-0.16	-0.15	

California State University-Fullerton	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>Indicate the importance to you of each of the following education goals for undergraduate students:</b>										
<b>Instill a basic appreciation of the liberal arts</b>										
Essential	26.8%	32.0%	31.9%	16.1%	25.7%	27.5%	34.5%	37.1%	35.8%	
Very important	40.9%	38.0%	37.3%	41.9%	39.2%	37.2%	40.2%	37.1%	37.4%	
Somewhat important	28.2%	24.6%	24.0%	38.7%	28.5%	26.8%	20.7%	21.5%	21.5%	
Not important	4.0%	5.4%	6.8%	3.2%	6.6%	8.6%	4.6%	4.3%	5.3%	
Total(n)	149	1,121	2,221	62	498	1,027	87	623	1,194	
Mean	2.91	2.97	2.94	2.71	2.84	2.84	3.05	3.07	3.04	
Standard deviation	0.84	0.88	0.91	0.78	0.88	0.93	0.86	0.87	0.88	
Significance	-			-			-			
Effect size	-	-0.07	-0.03	-	-0.15	-0.14	-	-0.02	0.01	
<b>Promote ability to write effectively</b>										
Essential	59.7%	62.3%	62.9%	54.8%	54.5%	56.4%	63.2%	68.5%	68.5%	
Very important	31.5%	29.7%	28.7%	30.6%	35.1%	32.5%	32.2%	25.4%	25.5%	
Somewhat important	8.7%	6.6%	6.8%	14.5%	8.6%	8.6%	4.6%	5.0%	5.3%	
Not important	0.0%	1.4%	1.5%	0.0%	1.8%	2.4%	0.0%	1.1%	0.8%	
Total(n)	149	1,122	2,223	62	499	1,030	87	623	1,193	
Mean	3.51	3.53	3.53	3.40	3.42	3.43	3.59	3.61	3.62	
Standard deviation	0.65	0.68	0.69	0.73	0.73	0.75	0.58	0.64	0.62	
Significance	-			-			-			
Effect size	-	-0.03	-0.03	-	-0.03	-0.04	-	-0.03	-0.05	
<b>Help students evaluate the quality and reliability of information</b>										
Essential	67.8%	66.5%	66.7%	59.7%	59.1%	61.1%	73.6%	72.4%	71.5%	
Very important	27.5%	29.9%	29.3%	33.9%	36.5%	33.8%	23.0%	24.7%	25.4%	
Somewhat important	4.7%	3.3%	3.6%	6.5%	4.0%	4.5%	3.4%	2.7%	2.9%	
Not important	0.0%	0.3%	0.4%	0.0%	0.4%	0.7%	0.0%	0.2%	0.2%	
Total(n)	149	1,122	2,223	62	499	1,030	87	623	1,193	
Mean	3.63	3.63	3.62	3.53	3.54	3.55	3.70	3.69	3.68	
Standard deviation	0.57	0.56	0.58	0.62	0.59	0.61	0.53	0.53	0.53	
Significance	-			-			-			
Effect size	-	0.00	0.02	-	-0.02	-0.03	-	0.02	0.04	

California State University-Fullerton	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>Indicate the importance to you of each of the following education goals for undergraduate students:</b>										
<b>Engage students in civil discourse around controversial issues</b>										
Essential	36.2%	36.1%	35.4%	29.0%	32.9%	33.5%	41.4%	38.7%	37.1%	
Very important	38.3%	36.9%	35.5%	32.3%	34.9%	34.7%	42.5%	38.5%	36.2%	
Somewhat important	18.8%	20.3%	21.7%	29.0%	24.6%	23.2%	11.5%	16.9%	20.4%	
Not important	6.7%	6.7%	7.4%	9.7%	7.6%	8.6%	4.6%	5.9%	6.3%	
Total(n)	149	1,122	2,223	62	499	1,030	87	623	1,193	
Mean	3.04	3.02	2.99	2.81	2.93	2.93	3.21	3.10	3.04	
Standard deviation	0.91	0.91	0.93	0.97	0.94	0.95	0.82	0.89	0.91	
Significance	-			-			-			
Effect size	-	0.02	0.05	-	-0.13	-0.13	-	0.12	0.19	
<b>Teach students tolerance and respect for different beliefs</b>										
Essential	57.0%	59.7%	58.4%	40.3%	49.9%	48.7%	69.0%	67.5%	66.6%	
Very important	29.5%	29.1%	29.2%	37.1%	32.9%	33.2%	24.1%	26.0%	25.7%	
Somewhat important	12.8%	9.4%	9.8%	21.0%	13.6%	13.3%	6.9%	5.9%	6.8%	
Not important	0.7%	1.9%	2.7%	1.6%	3.6%	4.8%	0.0%	0.5%	0.8%	
Total(n)	149	1,121	2,221	62	499	1,028	87	622	1,193	
Mean	3.43	3.47	3.43	3.16	3.29	3.26	3.62	3.61	3.58	
Standard deviation	0.74	0.74	0.78	0.81	0.83	0.86	0.61	0.62	0.66	
Significance	-			-			-			
Effect size	-	-0.05	0.00	-	-0.16	-0.12	-	0.02	0.06	
<b>Encourage students to become agents of social change</b>										
Essential	28.2%	31.1%	30.1%	19.4%	23.4%	24.3%	34.5%	37.2%	35.1%	
Very important	35.6%	31.6%	33.3%	29.0%	29.3%	31.5%	40.2%	33.5%	34.9%	
Somewhat important	28.9%	27.9%	26.4%	40.3%	34.1%	29.4%	20.7%	23.0%	23.8%	
Not important	7.4%	9.4%	10.2%	11.3%	13.2%	14.8%	4.6%	6.3%	6.2%	
Total(n)	149	1,122	2,221	62	499	1,029	87	623	1,192	
Mean	2.85	2.84	2.83	2.56	2.63	2.65	3.05	3.02	2.99	
Standard deviation	0.92	0.97	0.97	0.93	0.98	1.00	0.86	0.92	0.92	
Significance	-			-			-			
Effect size	-	0.01	0.02	-	-0.07	-0.09	-	0.03	0.07	Civic Minded Values

California State University-Fullerton	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>During the present term, how many hours per week on average do you actually spend on each of the following activities?</b>										
<b>Scheduled teaching (give actual, not credit hours)</b>										
None	3.3%	4.0%	5.3%	0.0%	4.4%	6.2%	5.7%	3.7%	4.5%	
1-4	29.8%	29.8%	33.8%	33.3%	31.9%	35.6%	27.3%	28.1%	32.2%	
5-8	22.5%	29.3%	29.4%	25.4%	30.0%	28.8%	20.5%	28.7%	30.0%	
9-12	19.2%	19.1%	16.2%	12.7%	17.7%	15.4%	23.9%	20.3%	16.8%	
13-16	15.2%	9.9%	7.7%	19.0%	9.1%	6.7%	12.5%	10.5%	8.6%	
17-20	6.0%	3.9%	3.6%	6.3%	3.4%	3.8%	5.7%	4.3%	3.4%	
21-34	4.0%	2.9%	3.1%	3.2%	2.2%	2.5%	4.5%	3.5%	3.6%	
35-44	0.0%	0.7%	0.6%	0.0%	0.8%	0.7%	0.0%	0.6%	0.5%	
45+	0.0%	0.4%	0.4%	0.0%	0.6%	0.4%	0.0%	0.3%	0.3%	
Total(n)	151	1,131	2,265	63	504	1,050	88	627	1,215	
Mean	3.47	3.31	3.15	3.49	3.22	3.08	3.45	3.38	3.22	
Standard deviation	1.48	1.45	1.44	1.45	1.43	1.44	1.52	1.46	1.45	
Significance	-		**	-		*	-			
Effect size	-	0.11	0.22	-	0.19	0.28	-	0.05	0.16	
<b>Preparing for teaching (including reading student papers and grading)</b>										
None	1.3%	2.9%	4.4%	0.0%	3.4%	5.7%	2.3%	2.5%	3.3%	
1-4	23.2%	23.9%	24.9%	22.2%	27.4%	27.4%	23.9%	21.0%	22.7%	
5-8	20.5%	26.0%	27.4%	33.3%	27.0%	29.3%	11.4%	25.2%	25.7%	
9-12	17.2%	17.9%	17.8%	15.9%	17.9%	16.9%	18.2%	17.8%	18.7%	
13-16	12.6%	10.2%	8.9%	6.3%	8.9%	7.4%	17.0%	11.1%	10.2%	
17-20	11.9%	9.0%	8.2%	14.3%	7.2%	6.9%	10.2%	10.5%	9.4%	
21-34	7.9%	6.5%	5.5%	6.3%	5.8%	4.8%	9.1%	7.0%	6.2%	
35-44	2.6%	2.5%	1.8%	0.0%	1.4%	0.9%	4.5%	3.3%	2.6%	
45+	2.6%	1.2%	1.0%	1.6%	1.0%	0.8%	3.4%	1.4%	1.2%	
Total(n)	151	1,131	2,264	63	503	1,048	88	628	1,216	
Mean	4.13	3.81	3.64	3.84	3.59	3.42	4.34	3.99	3.83	
Standard deviation	1.91	1.79	1.73	1.69	1.70	1.63	2.04	1.84	1.79	
Significance	-	*	***	-		*	-		*	
Effect size	-	0.18	0.28	-	0.15	0.26	-	0.19	0.28	

California State University-Fullerton	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>During the present term, how many hours per week on average do you actually spend on each of the following activities?</b>										
<b>Advising and counseling of students</b>										
None	16.6%	19.5%	18.6%	19.0%	20.8%	20.8%	14.8%	18.3%	16.8%	
1-4	70.9%	66.3%	68.0%	66.7%	62.9%	66.5%	73.9%	69.1%	69.3%	
5-8	9.9%	9.5%	9.2%	9.5%	10.3%	8.3%	10.2%	8.9%	10.0%	
9-12	1.3%	2.5%	2.3%	3.2%	3.8%	2.5%	0.0%	1.4%	2.2%	
13-16	0.0%	0.6%	0.7%	0.0%	0.4%	0.6%	0.0%	0.8%	0.8%	
17-20	1.3%	0.9%	0.6%	1.6%	1.0%	0.7%	1.1%	0.8%	0.5%	
21-34	0.0%	0.6%	0.5%	0.0%	0.8%	0.8%	0.0%	0.5%	0.2%	
35-44	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.1%	
45+	0.0%	0.1%	0.0%	0.0%	0.0%	0.0%	0.0%	0.2%	0.1%	
Total(n)	151	1,131	2,266	63	504	1,050	88	627	1,216	
Mean	2.01	2.04	2.03	2.03	2.06	2.01	2.00	2.03	2.04	
Standard deviation	0.73	0.89	0.83	0.82	0.92	0.86	0.66	0.85	0.80	
Significance	-			-			-			
Effect size	-	-0.03	-0.02	-	-0.03	0.02	-	-0.04	-0.05	
<b>Committee work and meetings</b>										
None	65.6%	63.5%	64.4%	68.3%	66.6%	68.3%	63.6%	60.9%	61.0%	
1-4	29.8%	31.5%	30.9%	25.4%	27.4%	27.1%	33.0%	34.8%	34.2%	
5-8	3.3%	4.0%	3.4%	3.2%	4.6%	3.1%	3.4%	3.5%	3.5%	
9-12	1.3%	0.7%	0.8%	3.2%	0.8%	0.7%	0.0%	0.6%	0.8%	
13-16	0.0%	0.0%	0.2%	0.0%	0.0%	0.4%	0.0%	0.0%	0.0%	
17-20	0.0%	0.1%	0.1%	0.0%	0.0%	0.1%	0.0%	0.2%	0.1%	
21-34	0.0%	0.2%	0.2%	0.0%	0.4%	0.2%	0.0%	0.0%	0.2%	
35-44	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.1%	
45+	0.0%	0.1%	0.1%	0.0%	0.2%	0.2%	0.0%	0.0%	0.1%	
Total(n)	151	1,130	2,264	63	503	1,049	88	627	1,215	
Mean	1.40	1.44	1.43	1.41	1.43	1.40	1.40	1.44	1.46	
Standard deviation	0.62	0.70	0.74	0.71	0.78	0.76	0.56	0.62	0.72	
Significance	-			-			-			
Effect size	-	-0.06	-0.04	-	-0.03	0.01	-	-0.06	-0.08	

California State University-Fullerton	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>During the present term, how many hours per week on average do you actually spend on each of the following activities?</b>										
<b>Other administration</b>										
None	65.3%	66.7%	67.4%	71.0%	70.3%	71.4%	61.4%	63.9%	64.1%	
1-4	27.3%	27.2%	25.9%	24.2%	23.9%	22.5%	29.5%	29.8%	28.8%	
5-8	3.3%	2.9%	3.0%	3.2%	3.2%	3.0%	3.4%	2.7%	3.0%	
9-12	0.7%	0.7%	1.4%	1.6%	0.4%	1.0%	0.0%	1.0%	1.6%	
13-16	0.7%	0.9%	0.8%	0.0%	0.6%	0.6%	1.1%	1.1%	1.1%	
17-20	0.0%	0.6%	0.5%	0.0%	0.8%	0.7%	0.0%	0.5%	0.3%	
21-34	1.3%	0.5%	0.3%	0.0%	0.4%	0.3%	2.3%	0.6%	0.3%	
35-44	0.7%	0.2%	0.3%	0.0%	0.0%	0.2%	1.1%	0.3%	0.3%	
45+	0.7%	0.3%	0.4%	0.0%	0.4%	0.4%	1.1%	0.2%	0.4%	
Total(n)	150	1,130	2,264	62	502	1,048	88	628	1,216	
Mean	1.57	1.48	1.49	1.35	1.43	1.43	1.72	1.52	1.53	
Standard deviation	1.22	0.98	1.01	0.63	0.95	0.98	1.49	1.00	1.03	
Significance	-			-			-			
Effect size	-	0.09	0.08	-	-0.08	-0.08	-	0.20	0.18	
<b>Research and scholarly writing</b>										
None	50.3%	50.5%	48.1%	49.2%	47.2%	47.0%	51.1%	53.2%	49.0%	
1-4	29.8%	27.2%	28.8%	28.6%	26.4%	26.2%	30.7%	27.8%	31.0%	
5-8	9.3%	9.0%	9.8%	6.3%	11.1%	11.1%	11.4%	7.3%	8.6%	
9-12	6.0%	5.0%	5.0%	7.9%	6.5%	6.4%	4.5%	3.7%	3.8%	
13-16	2.0%	2.3%	2.3%	4.8%	2.0%	2.2%	0.0%	2.6%	2.4%	
17-20	1.3%	3.4%	2.7%	1.6%	3.0%	2.5%	1.1%	3.7%	2.8%	
21-34	1.3%	1.1%	1.9%	1.6%	1.6%	2.4%	1.1%	0.6%	1.4%	
35-44	0.0%	1.0%	1.0%	0.0%	1.0%	1.0%	0.0%	1.0%	1.0%	
45+	0.0%	0.6%	0.7%	0.0%	1.2%	1.3%	0.0%	0.2%	0.1%	
Total(n)	151	1,130	2,264	63	504	1,050	88	626	1,214	
Mean	1.89	2.04	2.09	2.02	2.17	2.20	1.80	1.94	1.99	
Standard deviation	1.25	1.57	1.59	1.41	1.68	1.73	1.12	1.47	1.46	
Significance	-			-			-			
Effect size	-	-0.10	-0.13	-	-0.09	-0.10	-	-0.10	-0.13	

California State University-Fullerton	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>During the present term, how many hours per week on average do you actually spend on each of the following activities?</b>										
<b>Other creative products/performances</b>										
None	46.4%	49.0%	50.8%	47.6%	50.5%	52.8%	45.5%	47.8%	49.2%	
1-4	33.8%	28.3%	27.4%	31.7%	27.2%	25.1%	35.2%	29.2%	29.3%	
5-8	9.3%	10.1%	10.1%	14.3%	10.9%	10.6%	5.7%	9.4%	9.7%	
9-12	7.3%	6.1%	5.5%	4.8%	6.2%	5.2%	9.1%	6.1%	5.8%	
13-16	0.7%	1.7%	1.6%	0.0%	1.2%	1.8%	1.1%	2.1%	1.5%	
17-20	0.7%	2.4%	2.0%	0.0%	1.8%	1.8%	1.1%	2.9%	2.1%	
21-34	2.0%	1.8%	1.6%	1.6%	1.6%	1.5%	2.3%	1.9%	1.7%	
35-44	0.0%	0.4%	0.3%	0.0%	0.4%	0.3%	0.0%	0.3%	0.3%	
45+	0.0%	0.3%	0.6%	0.0%	0.2%	1.0%	0.0%	0.3%	0.2%	
Total(n)	151	1,129	2,262	63	503	1,048	88	626	1,214	
Mean	1.92	2.01	1.97	1.84	1.95	1.97	1.98	2.05	1.98	
Standard deviation	1.23	1.44	1.45	1.10	1.38	1.50	1.32	1.49	1.40	
Significance	-			-			-			
Effect size	-	-0.06	-0.03	-	-0.08	-0.09	-	-0.05	0.00	
<b>Consultation with clients/patients</b>										
None	72.2%	69.3%	66.3%	69.8%	69.2%	65.0%	73.9%	69.3%	67.4%	
1-4	15.9%	18.9%	19.6%	19.0%	18.3%	19.3%	13.6%	19.4%	20.0%	
5-8	6.0%	4.4%	4.9%	3.2%	5.0%	5.9%	8.0%	4.0%	4.0%	
9-12	1.3%	2.1%	2.4%	1.6%	1.4%	2.2%	1.1%	2.7%	2.6%	
13-16	0.0%	0.9%	1.3%	0.0%	1.0%	1.2%	0.0%	0.8%	1.3%	
17-20	0.7%	1.4%	1.5%	1.6%	1.4%	2.0%	0.0%	1.4%	1.2%	
21-34	1.3%	1.0%	1.7%	1.6%	1.2%	1.7%	1.1%	0.8%	1.7%	
35-44	2.0%	1.2%	1.2%	1.6%	1.4%	1.5%	2.3%	1.1%	1.0%	
45+	0.7%	0.7%	1.0%	1.6%	1.2%	1.1%	0.0%	0.3%	0.8%	
Total(n)	151	1,127	2,260	63	504	1,048	88	623	1,212	
Mean	1.62	1.65	1.76	1.71	1.70	1.83	1.56	1.61	1.70	
Standard deviation	1.48	1.43	1.57	1.66	1.55	1.66	1.34	1.33	1.49	
Significance	-			-			-			
Effect size	-	-0.02	-0.09	-	0.01	-0.07	-	-0.04	-0.09	



California State University-Fullerton	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>During the present term, how many hours per week on average do you actually spend on each of the following activities?</b>										
<b>Community or public service</b>										
None	47.0%	40.1%	38.6%	50.8%	41.9%	41.5%	44.3%	38.7%	36.2%	Civic Minded Practice
1-4	37.1%	42.4%	43.9%	33.3%	37.1%	39.0%	39.8%	46.7%	48.1%	
5-8	10.6%	10.2%	10.9%	9.5%	13.1%	12.3%	11.4%	7.9%	9.7%	
9-12	1.3%	3.8%	3.1%	1.6%	3.8%	3.1%	1.1%	3.9%	3.1%	
13-16	1.3%	1.2%	1.3%	1.6%	1.4%	1.5%	1.1%	1.1%	1.2%	
17-20	0.7%	0.9%	0.7%	0.0%	1.0%	0.8%	1.1%	0.8%	0.6%	
21-34	0.0%	0.4%	0.5%	0.0%	0.4%	0.6%	0.0%	0.3%	0.4%	
35-44	1.3%	0.7%	0.6%	1.6%	0.8%	0.7%	1.1%	0.6%	0.5%	
45+	0.7%	0.3%	0.3%	1.6%	0.6%	0.5%	0.0%	0.0%	0.2%	
Total(n)	151	1,127	2,259	63	504	1,048	88	623	1,211	
Mean	1.85	1.93	1.93	1.87	1.98	1.95	1.84	1.89	1.92	
Standard deviation	1.28	1.17	1.15	1.48	1.29	1.24	1.13	1.07	1.07	
Significance	-			-			-			
Effect size	-	-0.07	-0.07	-	-0.09	-0.06	-	-0.05	-0.07	
<b>Outside consulting/freelance work</b>										
None	55.6%	59.6%	57.5%	49.2%	55.5%	53.6%	60.2%	63.0%	60.8%	
1-4	21.2%	20.4%	21.3%	23.8%	22.5%	22.5%	19.3%	18.6%	20.3%	
5-8	11.9%	8.7%	9.4%	12.7%	9.5%	10.1%	11.4%	8.0%	8.9%	
9-12	3.3%	5.0%	4.7%	3.2%	4.4%	4.8%	3.4%	5.5%	4.7%	
13-16	2.0%	2.0%	2.0%	3.2%	2.2%	2.2%	1.1%	1.8%	1.8%	
17-20	2.0%	2.0%	2.1%	0.0%	2.2%	2.9%	3.4%	1.9%	1.4%	
21-34	1.3%	1.5%	1.8%	3.2%	2.4%	2.1%	0.0%	0.8%	1.5%	
35-44	1.3%	0.5%	0.5%	3.2%	1.0%	1.0%	0.0%	0.2%	0.1%	
45+	1.3%	0.3%	0.7%	1.6%	0.4%	0.9%	1.1%	0.2%	0.5%	
Total(n)	151	1,125	2,253	63	503	1,044	88	622	1,209	
Mean	2.01	1.86	1.92	2.25	1.99	2.06	1.83	1.75	1.80	
Standard deviation	1.67	1.44	1.52	1.93	1.59	1.67	1.43	1.29	1.37	
Significance	-			-			-			
Effect size	-	0.10	0.06	-	0.16	0.11	-	0.06	0.02	

California State University-Fullerton	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>During the present term, how many hours per week on average do you actually spend on each of the following activities?</b>										
<b>Household/childcare duties</b>										
None	9.9%	11.8%	11.8%	15.9%	17.9%	17.6%	5.7%	6.9%	6.8%	
1-4	20.5%	20.0%	18.6%	19.0%	21.9%	21.7%	21.6%	18.4%	15.9%	
5-8	31.8%	24.3%	22.8%	38.1%	22.9%	23.9%	27.3%	25.4%	21.9%	
9-12	12.6%	14.3%	14.7%	7.9%	13.9%	14.0%	15.9%	14.6%	15.4%	
13-16	7.9%	7.2%	7.3%	9.5%	7.0%	6.1%	6.8%	7.4%	8.3%	
17-20	4.0%	7.5%	7.6%	3.2%	7.6%	7.2%	4.5%	7.5%	7.9%	
21-34	4.6%	4.7%	5.4%	3.2%	4.0%	4.7%	5.7%	5.3%	6.0%	
35-44	4.6%	3.1%	3.2%	3.2%	2.2%	1.9%	5.7%	3.8%	4.4%	
45+	4.0%	7.1%	8.5%	0.0%	2.6%	2.9%	6.8%	10.7%	13.4%	
Total(n)	151	1,127	2,254	63	502	1,043	88	625	1,211	
Mean	3.66	3.85	3.99	3.14	3.35	3.37	4.02	4.24	4.53	
Standard deviation	2.08	2.27	2.36	1.70	2.01	2.02	2.25	2.39	2.49	
Significance	-			-			-			
Effect size	-	-0.08	-0.14	-	-0.10	-0.11	-	-0.09	-0.20	
<b>Commuting to campus</b>										
None	7.3%	8.8%	12.3%	6.3%	9.1%	11.7%	8.0%	8.6%	12.8%	
1-4	57.0%	64.5%	62.3%	52.4%	62.9%	61.9%	60.2%	65.9%	62.6%	
5-8	23.8%	18.9%	18.7%	30.2%	19.8%	20.1%	19.3%	18.2%	17.5%	
9-12	9.9%	5.3%	4.6%	7.9%	4.6%	3.6%	11.4%	5.9%	5.4%	
13-16	0.7%	1.3%	1.2%	0.0%	2.0%	1.5%	1.1%	0.8%	0.9%	
17-20	1.3%	0.7%	0.5%	3.2%	1.0%	0.7%	0.0%	0.5%	0.3%	
21-34	0.0%	0.2%	0.1%	0.0%	0.4%	0.2%	0.0%	0.0%	0.1%	
35-44	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.1%	
45+	0.0%	0.2%	0.3%	0.0%	0.2%	0.3%	0.0%	0.2%	0.2%	
Total(n)	151	1,131	2,260	63	504	1,045	88	627	1,215	
Mean	2.44	2.30	2.24	2.52	2.33	2.26	2.38	2.27	2.22	
Standard deviation	0.89	0.88	0.90	0.96	0.95	0.91	0.83	0.81	0.88	
Significance	-		**	-		*	-			
Effect size	-	0.16	0.22	-	0.20	0.29	-	0.14	0.18	

California State University-Fullerton	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
During the present term, how many hours per week on average do you actually spend on each of the following activities?										
Other employment, outside of academia										
None	54.3%	50.2%	48.0%	55.6%	47.0%	42.2%	53.4%	52.7%	53.1%	
1-4	4.0%	8.8%	8.2%	3.2%	8.7%	7.8%	4.5%	8.8%	8.5%	
5-8	4.0%	5.9%	6.1%	6.3%	6.0%	5.7%	2.3%	5.8%	6.5%	
9-12	3.3%	3.8%	4.1%	3.2%	3.4%	4.3%	3.4%	4.2%	4.0%	
13-16	0.0%	2.4%	3.0%	0.0%	2.2%	3.2%	0.0%	2.6%	2.8%	
17-20	5.3%	4.2%	4.0%	6.3%	4.2%	4.1%	4.5%	4.2%	4.0%	
21-34	5.3%	5.1%	5.6%	4.8%	6.0%	6.1%	5.7%	4.3%	5.2%	
35-44	15.2%	12.6%	11.8%	11.1%	13.5%	13.8%	18.2%	11.9%	9.9%	
45+	8.6%	7.1%	9.1%	9.5%	9.1%	12.7%	8.0%	5.5%	6.0%	
Total(n)	151	1,126	2,255	63	504	1,048	88	622	1,207	
Mean	3.56	3.38	3.54	3.40	3.63	4.01	3.67	3.17	3.14	
Standard deviation	3.20	3.00	3.06	3.13	3.11	3.21	3.26	2.89	2.86	
Significance	-			-			-			
Effect size	-	0.06	0.01	-	-0.07	-0.19	-	0.17	0.19	

California State University-Fullerton	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>For each of the following items, please mark either Yes or No.</b>										
<b>Are you a member of a faculty union?</b>										
Yes	65.6%	48.9%	31.4%	65.1%	48.9%	30.8%	65.9%	49.0%	32.0%	
No	34.4%	51.1%	68.6%	34.9%	51.1%	69.2%	34.1%	51.0%	68.0%	
Total(n)	151	1,132	2,269	63	505	1,053	88	627	1,216	
<b>Are you a U.S. citizen?</b>										
Yes	95.4%	96.6%	95.9%	92.1%	95.6%	95.6%	97.7%	97.3%	96.1%	
No	4.6%	3.4%	4.1%	7.9%	4.4%	4.4%	2.3%	2.7%	3.9%	
Total(n)	151	1,133	2,269	63	505	1,052	88	628	1,217	
<b>Do you plan to retire within the next three years?</b>										
Yes	7.3%	13.5%	13.4%	6.3%	17.4%	17.1%	8.0%	10.5%	10.2%	
No	92.7%	86.5%	86.6%	93.7%	82.6%	82.9%	92.0%	89.5%	89.8%	
Total(n)	151	1,122	2,252	63	500	1,043	88	622	1,209	
<b>Do you use your scholarship to address local community needs?</b>										Civic Minded Practice
Yes	33.1%	42.0%	41.8%	36.5%	43.7%	42.0%	30.7%	40.6%	41.6%	
No	66.9%	58.0%	58.2%	63.5%	56.3%	58.0%	69.3%	59.4%	58.4%	
Total(n)	151	1,129	2,262	63	504	1,048	88	625	1,214	
<b>Have you been sexually harassed at this institution?</b>										
Yes	2.0%	2.6%	2.7%	1.6%	2.0%	1.4%	2.3%	3.0%	3.9%	
No	98.0%	97.4%	97.3%	98.4%	98.0%	98.6%	97.7%	97.0%	96.1%	
Total(n)	151	1,132	2,268	63	505	1,053	88	627	1,215	
<b>Have you ever interrupted your professional career for more than one year for family reasons?</b>										
Yes	15.9%	24.5%	24.2%	3.2%	14.9%	12.3%	25.0%	32.2%	34.4%	
No	84.1%	75.5%	75.8%	96.8%	85.1%	87.7%	75.0%	67.8%	65.6%	
Total(n)	151	1,132	2,269	63	505	1,053	88	627	1,216	
<b>Have you ever received an award for outstanding teaching?</b>										
Yes	27.2%	29.1%	29.4%	25.4%	32.7%	32.0%	28.4%	26.2%	27.2%	
No	72.8%	70.9%	70.6%	74.6%	67.3%	68.0%	71.6%	73.8%	72.8%	
Total(n)	151	1,131	2,267	63	505	1,053	88	626	1,214	
<b>Is (or was) your spouse/partner an academic?</b>										
Yes	18.5%	25.7%	25.3%	19.0%	28.3%	25.6%	18.2%	23.6%	24.9%	
No	81.5%	74.3%	74.7%	81.0%	71.7%	74.4%	81.8%	76.4%	75.1%	
Total(n)	151	1,132	2,265	63	505	1,050	88	627	1,215	

California State University-Fullerton	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>During the past two years, have you:</b>										
<b>Considered early retirement?</b>										
Yes	18.5%	20.5%	18.8%	19.0%	23.0%	21.1%	18.2%	18.5%	16.7%	
No	81.5%	79.5%	81.2%	81.0%	77.0%	78.9%	81.8%	81.5%	83.3%	
Total(n)	151	1,123	2,255	63	500	1,045	88	623	1,210	
<b>Considered leaving academe for another job?</b>										
Yes	34.4%	37.5%	33.9%	30.2%	34.3%	30.2%	37.5%	40.0%	37.2%	
No	65.6%	62.5%	66.1%	69.8%	65.7%	69.8%	62.5%	60.0%	62.8%	
Total(n)	151	1,129	2,260	63	504	1,049	88	625	1,211	
<b>Considered leaving this institution for another?</b>										
Yes	37.1%	39.0%	36.0%	38.1%	38.0%	34.8%	36.4%	39.9%	37.1%	
No	62.9%	61.0%	64.0%	61.9%	62.0%	65.2%	63.6%	60.1%	62.9%	
Total(n)	151	1,132	2,263	63	505	1,050	88	627	1,213	
<b>Changed academic institutions?</b>										
Yes	21.2%	17.5%	16.4%	25.4%	19.4%	17.6%	18.2%	16.0%	15.3%	
No	78.8%	82.5%	83.6%	74.6%	80.6%	82.4%	81.8%	84.0%	84.7%	
Total(n)	151	1,131	2,263	63	505	1,050	88	626	1,213	
<b>Engaged in paid consulting outside of your institution?</b>										
Yes	37.7%	36.4%	38.8%	42.9%	38.8%	42.3%	34.1%	34.5%	35.8%	
No	62.3%	63.6%	61.2%	57.1%	61.2%	57.7%	65.9%	65.5%	64.2%	
Total(n)	151	1,131	2,262	63	505	1,050	88	626	1,212	
<b>Engaged in public service/professional consulting without pay?</b>										Civic Minded Practice
Yes	55.6%	57.0%	58.1%	49.2%	56.8%	58.9%	60.2%	57.2%	57.5%	
No	44.4%	43.0%	41.9%	50.8%	43.2%	41.1%	39.8%	42.8%	42.5%	
Total(n)	151	1,131	2,265	63	505	1,051	88	626	1,214	
<b>Received at least one firm job offer?</b>										
Yes	29.8%	28.2%	31.9%	30.2%	28.4%	33.8%	29.5%	28.0%	30.2%	
No	70.2%	71.8%	68.1%	69.8%	71.6%	66.2%	70.5%	72.0%	69.8%	
Total(n)	151	1,129	2,260	63	504	1,049	88	625	1,211	
<b>Requested/sought an early promotion?</b>										
Yes	7.9%	5.9%	6.6%	4.8%	7.3%	7.7%	10.2%	4.8%	5.6%	
No	92.1%	94.1%	93.4%	95.2%	92.7%	92.3%	89.8%	95.2%	94.4%	
Total(n)	151	1,128	2,261	63	504	1,049	88	624	1,212	

California State University-Fullerton	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>If you were to begin your career again, would you:</b>										
<b>Still want to come to this institution?</b>										
Definitely yes	48.3%	48.5%	54.0%	52.4%	49.8%	53.8%	45.5%	47.5%	54.2%	
Probably yes	39.1%	33.5%	30.1%	34.9%	32.5%	30.4%	42.0%	34.2%	29.9%	
Not sure	7.3%	11.9%	10.7%	6.3%	12.0%	10.7%	8.0%	11.8%	10.6%	
Probably no	4.0%	4.2%	3.5%	4.8%	3.6%	3.4%	3.4%	4.6%	3.7%	
Definitely no	1.3%	2.0%	1.6%	1.6%	2.2%	1.7%	1.1%	1.9%	1.6%	
Total(n)	151	1,130	2,257	63	502	1,044	88	628	1,213	
Mean	4.29	4.22	4.31	4.32	4.24	4.31	4.27	4.21	4.31	
Standard deviation	0.87	0.95	0.92	0.91	0.95	0.92	0.84	0.95	0.92	
Significance	-			-			-			
Effect size	-	0.07	-0.02	-	0.08	0.01	-	0.06	-0.04	
<b>Still want to be a college professor?</b>										
Definitely yes	66.9%	62.0%	63.1%	73.0%	63.6%	62.7%	62.5%	60.8%	63.5%	
Probably yes	23.8%	25.9%	25.9%	19.0%	23.6%	26.4%	27.3%	27.8%	25.5%	
Not sure	6.0%	7.5%	7.0%	4.8%	8.2%	7.2%	6.8%	6.9%	6.9%	
Probably no	3.3%	3.4%	2.8%	3.2%	3.6%	2.8%	3.4%	3.2%	2.7%	
Definitely no	0.0%	1.2%	1.2%	0.0%	1.0%	1.0%	0.0%	1.4%	1.4%	
Total(n)	151	1,127	2,254	63	500	1,043	88	627	1,211	
Mean	4.54	4.44	4.47	4.62	4.45	4.47	4.49	4.43	4.47	
Standard deviation	0.75	0.86	0.84	0.73	0.87	0.82	0.77	0.86	0.85	
Significance	-			-			-			
Effect size	-	0.12	0.08	-	0.20	0.18	-	0.07	0.02	

California State University-Fullerton	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>Indicate how well each of the following describes your college or university:</b>										
<b>It is easy for students to see faculty outside of regular office hours</b>										
Very descriptive	31.5%	37.5%	39.4%	34.9%	38.9%	39.9%	29.1%	36.3%	38.9%	
Somewhat descriptive	53.7%	52.3%	52.4%	50.8%	52.8%	53.3%	55.8%	51.9%	51.7%	
Not descriptive	14.8%	10.2%	8.2%	14.3%	8.3%	6.8%	15.1%	11.8%	9.4%	
Total(n)	149	1,123	2,237	63	504	1,042	86	619	1,195	
Mean	2.17	2.27	2.31	2.21	2.31	2.33	2.14	2.25	2.30	
Standard deviation	0.66	0.64	0.62	0.68	0.62	0.60	0.65	0.65	0.63	
Significance	-		**	-			-		*	
Effect size	-	-0.16	-0.23	-	-0.16	-0.20	-	-0.17	-0.25	
<b>The faculty are typically at odds with campus administration</b>										
Very descriptive	4.1%	8.1%	8.0%	1.6%	8.0%	9.3%	5.9%	8.2%	6.9%	
Somewhat descriptive	43.9%	41.0%	36.3%	41.3%	40.4%	34.0%	45.9%	41.5%	38.4%	
Not descriptive	52.0%	50.9%	55.7%	57.1%	51.6%	56.7%	48.2%	50.3%	54.8%	
Total(n)	148	1,112	2,206	63	502	1,030	85	610	1,176	
Mean	1.52	1.57	1.52	1.44	1.56	1.53	1.58	1.58	1.52	
Standard deviation	0.58	0.64	0.64	0.53	0.64	0.66	0.61	0.64	0.62	
Significance	-			-			-			
Effect size	-	-0.08	0.00	-	-0.19	-0.14	-	0.00	0.10	
<b>Faculty here respect each other</b>										
Very descriptive	42.3%	51.0%	52.5%	39.7%	52.0%	52.2%	44.2%	50.2%	52.8%	
Somewhat descriptive	51.0%	43.7%	42.5%	52.4%	44.0%	42.8%	50.0%	43.5%	42.2%	
Not descriptive	6.7%	5.3%	5.0%	7.9%	4.0%	5.0%	5.8%	6.3%	4.9%	
Total(n)	149	1,123	2,237	63	504	1,039	86	619	1,198	
Mean	2.36	2.46	2.48	2.32	2.48	2.47	2.38	2.44	2.48	
Standard deviation	0.60	0.59	0.59	0.62	0.57	0.59	0.60	0.61	0.59	
Significance	-		*	-	*		-			
Effect size	-	-0.17	-0.20	-	-0.28	-0.25	-	-0.10	-0.17	

California State University-Fullerton	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>Indicate how well each of the following describes your college or university:</b>										
<b>Most students are treated like "numbers in a book"</b>										
Very descriptive	9.4%	5.0%	4.5%	9.5%	4.4%	5.0%	9.3%	5.5%	4.0%	
Somewhat descriptive	26.8%	21.9%	21.6%	23.8%	23.3%	23.0%	29.1%	20.9%	20.5%	
Not descriptive	63.8%	73.1%	73.9%	66.7%	72.4%	72.0%	61.6%	73.6%	75.5%	
Total(n)	149	1,121	2,227	63	503	1,036	86	618	1,191	
Mean	1.46	1.32	1.31	1.43	1.32	1.33	1.48	1.32	1.29	
Standard deviation	0.66	0.56	0.55	0.67	0.55	0.57	0.66	0.57	0.53	
Significance	-	**	**	-			-	*	**	
Effect size	-	0.25	0.27	-	0.20	0.18	-	0.28	0.36	
<b>Faculty are rewarded for being good teachers</b>										
Very descriptive	10.8%	14.6%	15.3%	9.7%	14.0%	15.7%	11.6%	15.1%	15.0%	
Somewhat descriptive	55.4%	52.9%	54.2%	66.1%	56.1%	56.3%	47.7%	50.2%	52.5%	
Not descriptive	33.8%	32.6%	30.4%	24.2%	29.9%	28.0%	40.7%	34.7%	32.5%	
Total(n)	148	1,112	2,209	62	501	1,031	86	611	1,178	
Mean	1.77	1.82	1.85	1.85	1.84	1.88	1.71	1.80	1.83	
Standard deviation	0.63	0.66	0.66	0.57	0.64	0.65	0.67	0.68	0.67	
Significance	-			-			-			
Effect size	-	-0.08	-0.12	-	0.02	-0.05	-	-0.13	-0.18	
<b>There is respect for the expression of diverse values and beliefs</b>										
Very descriptive	40.7%	48.0%	44.1%	27.0%	48.2%	43.6%	50.6%	47.7%	44.5%	
Somewhat descriptive	50.0%	45.0%	48.2%	58.7%	45.2%	48.9%	43.7%	44.8%	47.6%	
Not descriptive	9.3%	7.0%	7.7%	14.3%	6.5%	7.4%	5.7%	7.4%	8.0%	
Total(n)	150	1,122	2,226	63	504	1,036	87	618	1,190	
Mean	2.31	2.41	2.36	2.13	2.42	2.36	2.45	2.40	2.36	
Standard deviation	0.64	0.62	0.62	0.63	0.61	0.62	0.61	0.62	0.63	
Significance	-			-	***	**	-			
Effect size	-	-0.16	-0.08	-	-0.48	-0.37	-	0.08	0.14	



California State University-Fullerton	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>Indicate how well each of the following describes your college or university:</b>										
<b>Faculty are rewarded for their efforts to use instructional technology</b>										
Very descriptive	11.4%	16.5%	18.8%	6.3%	14.9%	17.9%	15.1%	17.8%	19.5%	
Somewhat descriptive	54.4%	49.4%	49.1%	58.7%	51.0%	50.9%	51.2%	48.1%	47.6%	
Not descriptive	34.2%	34.1%	32.1%	34.9%	34.1%	31.2%	33.7%	34.1%	32.8%	
Total(n)	149	1,111	2,204	63	498	1,022	86	613	1,182	
Mean	1.77	1.82	1.87	1.71	1.81	1.87	1.81	1.84	1.87	
Standard deviation	0.64	0.69	0.70	0.58	0.67	0.69	0.68	0.70	0.71	
Significance	-			-			-			
Effect size	-	-0.07	-0.14	-	-0.15	-0.23	-	-0.04	-0.08	
<b>Administrators consider faculty concerns when making policy</b>										
Very descriptive	14.2%	15.6%	17.5%	12.7%	17.3%	19.2%	15.3%	14.2%	16.0%	
Somewhat descriptive	60.1%	62.2%	60.1%	66.7%	61.8%	58.9%	55.3%	62.5%	61.2%	
Not descriptive	25.7%	22.2%	22.4%	20.6%	20.9%	21.9%	29.4%	23.2%	22.8%	
Total(n)	148	1,108	2,189	63	497	1,019	85	611	1,170	
Mean	1.89	1.93	1.95	1.92	1.96	1.97	1.86	1.91	1.93	
Standard deviation	0.62	0.61	0.63	0.58	0.62	0.64	0.66	0.61	0.62	
Significance	-			-			-			
Effect size	-	-0.07	-0.10	-	-0.06	-0.08	-	-0.08	-0.11	
<b>The administration is open about its policies</b>										
Very descriptive	20.3%	25.7%	26.3%	22.2%	28.0%	28.3%	18.8%	23.8%	24.6%	
Somewhat descriptive	62.2%	56.8%	55.1%	61.9%	54.5%	52.4%	62.4%	58.7%	57.4%	
Not descriptive	17.6%	17.5%	18.6%	15.9%	17.5%	19.3%	18.8%	17.5%	18.0%	
Total(n)	148	1,107	2,198	63	497	1,026	85	610	1,172	
Mean	2.03	2.08	2.08	2.06	2.10	2.09	2.00	2.06	2.07	
Standard deviation	0.62	0.65	0.67	0.62	0.67	0.68	0.62	0.64	0.65	
Significance	-			-			-			
Effect size	-	-0.08	-0.07	-	-0.06	-0.04	-	-0.09	-0.11	

California State University-Fullerton	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Please indicate the extent to which each of the following has been a source of stress for you during the last two years:										
<b>Managing household responsibilities</b>										
Extensive	25.2%	19.5%	19.6%	18.0%	12.8%	13.8%	30.2%	25.0%	24.5%	
Somewhat	49.7%	52.8%	52.5%	39.3%	53.1%	51.4%	57.0%	52.6%	53.5%	
Not at all	25.2%	27.6%	27.9%	42.6%	34.1%	34.8%	12.8%	22.5%	22.0%	
Total(n)	147	1,085	2,164	61	484	993	86	601	1,171	
Mean	2.00	1.92	1.92	1.75	1.79	1.79	2.17	2.02	2.02	
Standard deviation	0.71	0.68	0.68	0.75	0.65	0.67	0.64	0.69	0.68	
Significance	-	-	-	-	-	-	-	-	*	
Effect size	-	0.12	0.12	-	-0.06	-0.06	-	0.22	0.22	
<b>Child care</b>										
Extensive	18.7%	16.6%	16.2%	12.1%	8.5%	9.0%	23.8%	23.3%	22.5%	
Somewhat	34.7%	32.0%	35.7%	27.3%	34.2%	34.3%	40.5%	30.1%	37.0%	
Not at all	46.7%	51.5%	48.0%	60.6%	57.3%	56.7%	35.7%	46.6%	40.5%	
Total(n)	75	616	1,268	33	281	589	42	335	679	
Mean	1.72	1.65	1.68	1.52	1.51	1.52	1.88	1.77	1.82	
Standard deviation	0.76	0.75	0.74	0.71	0.65	0.66	0.77	0.80	0.77	
Significance	-	-	-	-	-	-	-	-	-	
Effect size	-	0.09	0.05	-	0.02	0.00	-	0.14	0.08	
<b>Care of elderly parent</b>										
Extensive	17.3%	15.3%	14.3%	14.9%	13.8%	11.4%	19.6%	16.7%	16.9%	
Somewhat	36.7%	38.2%	37.6%	25.5%	32.3%	34.4%	47.1%	43.4%	40.6%	
Not at all	45.9%	46.5%	48.1%	59.6%	53.8%	54.2%	33.3%	39.9%	42.5%	
Total(n)	98	691	1,387	47	325	660	51	366	727	
Mean	1.71	1.69	1.66	1.55	1.60	1.57	1.86	1.77	1.74	
Standard deviation	0.75	0.72	0.71	0.75	0.72	0.69	0.72	0.72	0.73	
Significance	-	-	-	-	-	-	-	-	-	
Effect size	-	0.03	0.07	-	-0.07	-0.03	-	0.13	0.16	

California State University-Fullerton	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>Please indicate the extent to which each of the following has been a source of stress for you during the last two years:</b>										
<b>My physical health</b>										
Extensive	4.9%	8.5%	8.6%	0.0%	6.5%	7.6%	8.5%	10.1%	9.5%	
Somewhat	45.1%	44.7%	44.0%	45.0%	46.6%	45.6%	45.1%	43.1%	42.7%	
Not at all	50.0%	46.8%	47.4%	55.0%	46.8%	46.7%	46.3%	46.8%	47.9%	
Total(n)	142	1,061	2,116	60	476	984	82	585	1,132	
Mean	1.55	1.62	1.61	1.45	1.60	1.61	1.62	1.63	1.62	
Standard deviation	0.59	0.64	0.64	0.50	0.61	0.63	0.64	0.66	0.65	
Significance	-			-			-			
Effect size	-	-0.11	-0.09	-	-0.25	-0.25	-	-0.02	0.00	
<b>Health of spouse/partner</b>										
Extensive	6.8%	7.1%	7.4%	9.1%	7.6%	7.6%	4.8%	6.6%	7.2%	
Somewhat	29.9%	33.9%	34.3%	29.1%	36.2%	37.3%	30.6%	31.8%	31.3%	
Not at all	63.2%	59.0%	58.3%	61.8%	56.3%	55.0%	64.5%	61.5%	61.6%	
Total(n)	117	905	1,826	55	437	905	62	468	921	
Mean	1.44	1.48	1.49	1.47	1.51	1.53	1.40	1.45	1.46	
Standard deviation	0.62	0.63	0.63	0.66	0.63	0.63	0.59	0.62	0.63	
Significance	-			-			-			
Effect size	-	-0.06	-0.08	-	-0.06	-0.10	-	-0.08	-0.10	
<b>Review/promotion process</b>										
Extensive	9.5%	9.7%	8.5%	6.0%	9.4%	7.3%	12.1%	10.0%	9.6%	
Somewhat	34.5%	27.8%	27.6%	30.0%	21.2%	23.8%	37.9%	33.4%	31.1%	
Not at all	56.0%	62.5%	63.9%	64.0%	69.4%	68.9%	50.0%	56.6%	59.3%	
Total(n)	116	803	1,567	50	372	753	66	431	814	
Mean	1.53	1.47	1.45	1.42	1.40	1.38	1.62	1.53	1.50	
Standard deviation	0.67	0.67	0.65	0.61	0.66	0.62	0.70	0.67	0.66	
Significance	-			-			-			
Effect size	-	0.09	0.12	-	0.03	0.06	-	0.13	0.18	

California State University-Fullerton	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>Please indicate the extent to which each of the following has been a source of stress for you during the last two years:</b>										
<b>Subtle discrimination (e.g., prejudice, racism, sexism)</b>										
Extensive	4.9%	4.3%	4.1%	5.9%	2.9%	2.8%	4.2%	5.5%	5.3%	
Somewhat	16.4%	18.1%	16.6%	15.7%	14.8%	14.1%	16.9%	20.8%	18.9%	
Not at all	78.7%	77.6%	79.3%	78.4%	82.3%	83.1%	78.9%	73.7%	75.9%	
Total(n)	122	907	1,823	51	412	854	71	495	969	
Mean	1.26	1.27	1.25	1.27	1.21	1.20	1.25	1.32	1.29	
Standard deviation	0.54	0.53	0.52	0.57	0.47	0.46	0.53	0.57	0.56	
Significance	-			-			-			
Effect size	-	-0.02	0.02	-	0.13	0.15	-	-0.12	-0.07	
<b>Personal finances</b>										
Extensive	34.0%	28.7%	27.5%	21.3%	22.9%	22.7%	43.0%	33.4%	31.5%	
Somewhat	42.2%	46.4%	45.9%	42.6%	46.2%	46.7%	41.9%	46.5%	45.2%	
Not at all	23.8%	24.9%	26.7%	36.1%	30.9%	30.6%	15.1%	20.0%	23.3%	
Total(n)	147	1,089	2,165	61	485	994	86	604	1,171	
Mean	2.10	2.04	2.01	1.85	1.92	1.92	2.28	2.13	2.08	
Standard deviation	0.76	0.73	0.74	0.75	0.73	0.73	0.71	0.72	0.74	
Significance	-			-			-		*	
Effect size	-	0.08	0.12	-	-0.10	-0.10	-	0.21	0.27	
<b>Committee work</b>										
Extensive	3.3%	2.5%	2.2%	0.0%	2.1%	1.3%	6.3%	2.8%	3.0%	
Somewhat	17.8%	21.2%	19.7%	14.3%	17.0%	17.5%	20.8%	25.3%	21.8%	
Not at all	78.9%	76.3%	78.1%	85.7%	81.0%	81.1%	72.9%	71.9%	75.2%	
Total(n)	90	692	1,409	42	336	684	48	356	725	
Mean	1.24	1.26	1.24	1.14	1.21	1.20	1.33	1.31	1.28	
Standard deviation	0.50	0.49	0.48	0.35	0.46	0.43	0.60	0.52	0.51	
Significance	-			-			-			
Effect size	-	-0.04	0.00	-	-0.15	-0.14	-	0.04	0.10	Career Related Stress

California State University-Fullerton	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Please indicate the extent to which each of the following has been a source of stress for you during the last two years:										
<b>Faculty meetings</b>										
Extensive	0.9%	2.4%	2.0%	0.0%	2.1%	1.6%	1.7%	2.8%	2.5%	
Somewhat	17.8%	21.2%	20.6%	16.3%	20.7%	19.4%	19.0%	21.6%	21.7%	
Not at all	81.3%	76.4%	77.3%	83.7%	77.2%	79.0%	79.3%	75.7%	75.8%	
Total(n)	107	817	1,619	49	381	763	58	436	856	
Mean	1.20	1.26	1.25	1.16	1.25	1.23	1.22	1.27	1.27	
Standard deviation	0.42	0.49	0.48	0.37	0.48	0.45	0.46	0.50	0.49	
Significance	-			-			-			
Effect size	-	-0.12	-0.10	-	-0.19	-0.16	-	-0.10	-0.10	
<b>Colleagues</b>										
Extensive	4.2%	4.8%	3.7%	3.3%	3.4%	2.5%	4.9%	6.0%	4.7%	
Somewhat	24.6%	28.2%	27.5%	19.7%	24.0%	24.6%	28.4%	31.6%	30.0%	
Not at all	71.1%	67.0%	68.8%	77.0%	72.6%	72.9%	66.7%	62.4%	65.3%	
Total(n)	142	1,054	2,091	61	471	968	81	583	1,123	
Mean	1.33	1.38	1.35	1.26	1.31	1.30	1.38	1.44	1.39	
Standard deviation	0.56	0.58	0.55	0.51	0.53	0.51	0.58	0.61	0.58	
Significance	-			-			-			
Effect size	-	-0.09	-0.04	-	-0.09	-0.08	-	-0.10	-0.02	
<b>Students</b>										
Extensive	4.8%	4.4%	4.0%	1.6%	3.2%	3.0%	7.1%	5.3%	4.9%	
Somewhat	54.4%	49.5%	46.0%	47.6%	43.4%	40.1%	59.5%	54.4%	51.1%	
Not at all	40.8%	46.1%	50.0%	50.8%	53.3%	56.9%	33.3%	40.3%	44.0%	
Total(n)	147	1,101	2,206	63	493	1,020	84	608	1,186	
Mean	1.64	1.58	1.54	1.51	1.50	1.46	1.74	1.65	1.61	
Standard deviation	0.57	0.58	0.57	0.54	0.56	0.56	0.58	0.58	0.58	
Significance	-		*	-			-		*	
Effect size	-	0.10	0.18	-	0.02	0.09	-	0.16	0.22	

California State University-Fullerton	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Please indicate the extent to which each of the following has been a source of stress for you during the last two years:										
<b>Research or publishing demands</b>										
Extensive	7.2%	6.0%	8.1%	7.4%	6.4%	7.7%	7.0%	5.6%	8.5%	Career Related Stress
Somewhat	24.3%	28.2%	26.1%	18.5%	25.4%	24.2%	29.8%	31.0%	28.0%	
Not at all	68.5%	65.8%	65.8%	74.1%	68.1%	68.1%	63.2%	63.5%	63.5%	
Total(n)	111	783	1,567	54	389	766	57	394	801	
Mean	1.39	1.40	1.42	1.33	1.38	1.40	1.44	1.42	1.45	
Standard deviation	0.62	0.60	0.64	0.61	0.60	0.63	0.63	0.60	0.65	
Significance	-			-			-			
Effect size	-	-0.02	-0.05	-	-0.08	-0.11	-	0.03	-0.02	
<b>Institutional procedures and "red tape"</b>										
Extensive	10.4%	8.8%	8.1%	6.8%	8.0%	7.6%	13.3%	9.4%	8.7%	Career Related Stress
Somewhat	38.1%	41.5%	39.3%	33.9%	38.3%	36.7%	41.3%	44.3%	41.7%	
Not at all	51.5%	49.7%	52.6%	59.3%	53.7%	55.8%	45.3%	46.3%	49.7%	
Total(n)	134	991	1,965	59	460	938	75	531	1,027	
Mean	1.59	1.59	1.56	1.47	1.54	1.52	1.68	1.63	1.59	
Standard deviation	0.67	0.65	0.64	0.63	0.64	0.63	0.70	0.65	0.64	
Significance	-			-			-			
Effect size	-	0.00	0.05	-	-0.11	-0.08	-	0.08	0.14	
<b>Teaching load</b>										
Extensive	12.9%	9.1%	7.8%	6.6%	5.4%	5.5%	17.7%	12.1%	9.8%	Career Related Stress
Somewhat	29.3%	30.0%	29.2%	26.2%	28.2%	26.0%	31.6%	31.6%	32.0%	
Not at all	57.9%	60.9%	63.0%	67.2%	66.4%	68.5%	50.6%	56.4%	58.2%	
Total(n)	140	1,059	2,115	61	479	982	79	580	1,133	
Mean	1.55	1.48	1.45	1.39	1.39	1.37	1.67	1.56	1.52	
Standard deviation	0.71	0.66	0.64	0.61	0.59	0.59	0.76	0.70	0.67	
Significance	-			-			-			
Effect size	-	0.11	0.16	-	0.00	0.03	-	0.16	0.22	

California State University-Fullerton	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Please indicate the extent to which each of the following has been a source of stress for you during the last two years:										
<b>Children's problems</b>										
Extensive	6.7%	8.1%	7.6%	2.4%	4.7%	4.1%	10.4%	11.0%	10.8%	
Somewhat	32.6%	32.8%	33.2%	24.4%	29.1%	29.7%	39.6%	36.1%	36.4%	
Not at all	60.7%	59.1%	59.2%	73.2%	66.2%	66.2%	50.0%	52.9%	52.8%	
Total(n)	89	719	1,485	41	337	708	48	382	777	
Mean	1.46	1.49	1.48	1.29	1.39	1.38	1.60	1.58	1.58	
Standard deviation	0.62	0.64	0.63	0.51	0.58	0.56	0.68	0.68	0.68	
Significance	-			-			-			
Effect size	-	-0.05	-0.03	-	-0.17	-0.16	-	0.03	0.03	
<b>Friction with spouse/partner</b>										
Extensive	9.4%	6.9%	5.3%	11.3%	6.3%	4.6%	7.8%	7.4%	6.0%	
Somewhat	24.8%	24.1%	25.6%	20.8%	22.8%	24.6%	28.1%	25.2%	26.5%	
Not at all	65.8%	69.0%	69.1%	67.9%	70.9%	70.8%	64.1%	67.4%	67.5%	
Total(n)	117	914	1,841	53	430	893	64	484	948	
Mean	1.44	1.38	1.36	1.43	1.35	1.34	1.44	1.40	1.39	
Standard deviation	0.66	0.61	0.58	0.69	0.60	0.56	0.64	0.62	0.60	
Significance	-			-			-			
Effect size	-	0.10	0.14	-	0.13	0.16	-	0.06	0.08	
<b>Lack of personal time</b>										
Extensive	23.5%	21.4%	20.9%	8.1%	11.7%	14.5%	34.5%	29.3%	26.4%	
Somewhat	48.3%	50.0%	48.6%	48.4%	50.2%	46.8%	48.3%	49.8%	50.2%	
Not at all	28.2%	28.6%	30.5%	43.5%	38.1%	38.7%	17.2%	21.0%	23.4%	
Total(n)	149	1,111	2,212	62	496	1,020	87	615	1,192	
Mean	1.95	1.93	1.90	1.65	1.74	1.76	2.17	2.08	2.03	
Standard deviation	0.72	0.70	0.71	0.63	0.66	0.69	0.70	0.70	0.71	
Significance	-			-			-			
Effect size	-	0.03	0.07	-	-0.14	-0.16	-	0.13	0.20	Career Related Stress

California State University-Fullerton	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>Please indicate the extent to which each of the following has been a source of stress for you during the last two years:</b>										
<b>Keeping up with information technology</b>										
Extensive	5.4%	6.0%	6.6%	8.1%	5.0%	5.8%	3.5%	6.8%	7.4%	
Somewhat	46.6%	48.5%	46.5%	35.5%	44.7%	43.5%	54.7%	51.6%	49.1%	
Not at all	48.0%	45.5%	46.8%	56.5%	50.3%	50.7%	41.9%	41.6%	43.5%	
Total(n)	148	1,115	2,217	62	497	1,022	86	618	1,195	
Mean	1.57	1.61	1.60	1.52	1.55	1.55	1.62	1.65	1.64	
Standard deviation	0.60	0.60	0.61	0.65	0.59	0.60	0.56	0.60	0.62	
Significance	-			-			-			
Effect size	-	-0.07	-0.05	-	-0.05	-0.05	-	-0.05	-0.03	
<b>Job security</b>										
Extensive	38.5%	31.2%	26.8%	30.6%	26.9%	23.1%	44.2%	34.6%	29.9%	
Somewhat	39.2%	38.3%	37.4%	43.5%	37.3%	34.7%	36.0%	39.2%	39.7%	
Not at all	22.3%	30.5%	35.9%	25.8%	35.8%	42.3%	19.8%	26.2%	30.4%	
Total(n)	148	1,101	2,181	62	491	1,001	86	610	1,180	
Mean	2.16	2.01	1.91	2.05	1.91	1.81	2.24	2.08	1.99	
Standard deviation	0.77	0.79	0.79	0.76	0.79	0.79	0.77	0.78	0.78	
Significance	-	*	***	-		*	-		**	
Effect size	-	0.19	0.32	-	0.18	0.30	-	0.21	0.32	
<b>Being part of a dual career couple</b>										
Extensive	15.0%	11.8%	10.1%	12.0%	9.2%	7.9%	17.5%	14.0%	12.0%	
Somewhat	34.5%	35.5%	34.4%	32.0%	33.1%	30.3%	36.5%	37.5%	38.0%	
Not at all	50.4%	52.7%	55.5%	56.0%	57.7%	61.8%	46.0%	48.5%	50.1%	
Total(n)	113	874	1,754	50	402	819	63	472	935	
Mean	1.65	1.59	1.55	1.56	1.51	1.46	1.71	1.65	1.62	
Standard deviation	0.73	0.69	0.67	0.70	0.66	0.64	0.75	0.71	0.69	
Significance	-			-			-			
Effect size	-	0.09	0.15	-	0.08	0.16	-	0.08	0.13	



California State University-Fullerton	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Please indicate the extent to which each of the following has been a source of stress for you during the last two years:										
<b>Working with underprepared students</b>										
Extensive	24.8%	21.7%	17.6%	16.1%	18.3%	15.5%	31.3%	24.4%	19.4%	
Somewhat	50.3%	54.8%	54.1%	54.8%	56.4%	54.7%	47.0%	53.5%	53.7%	
Not at all	24.8%	23.6%	28.2%	29.0%	25.4%	29.8%	21.7%	22.1%	26.9%	
Total(n)	145	1,108	2,207	62	493	1,018	83	615	1,189	
Mean	2.00	1.98	1.89	1.87	1.93	1.86	2.10	2.02	1.93	
Standard deviation	0.71	0.67	0.67	0.66	0.66	0.66	0.73	0.68	0.68	
Significance	-			-			-		*	
Effect size	-	0.03	0.16	-	-0.09	0.02	-	0.12	0.25	
<b>Self-imposed high expectations</b>										
Extensive	25.2%	22.4%	22.9%	12.9%	16.8%	18.9%	34.1%	26.9%	26.3%	
Somewhat	55.8%	56.6%	54.6%	53.2%	55.6%	53.9%	57.6%	57.4%	55.2%	
Not at all	19.0%	21.0%	22.5%	33.9%	27.6%	27.2%	8.2%	15.7%	18.5%	
Total(n)	147	1,111	2,214	62	493	1,016	85	618	1,198	
Mean	2.06	2.01	2.00	1.79	1.89	1.92	2.26	2.11	2.08	
Standard deviation	0.66	0.66	0.67	0.66	0.66	0.67	0.60	0.64	0.67	
Significance	-			-			-	*	*	
Effect size	-	0.08	0.09	-	-0.15	-0.19	-	0.23	0.27	
<b>Change in work responsibilities</b>										
Extensive	8.0%	10.4%	10.1%	1.7%	7.7%	8.3%	13.0%	12.7%	11.7%	
Somewhat	32.1%	36.9%	36.6%	30.0%	33.0%	34.2%	33.8%	40.1%	38.7%	
Not at all	59.9%	52.7%	53.3%	68.3%	59.3%	57.6%	53.2%	47.1%	49.6%	
Total(n)	137	1,027	2,060	60	469	957	77	558	1,103	
Mean	1.48	1.58	1.57	1.33	1.48	1.51	1.60	1.66	1.62	
Standard deviation	0.64	0.67	0.67	0.51	0.64	0.64	0.71	0.69	0.69	
Significance	-			-		*	-			
Effect size	-	-0.15	-0.13	-	-0.23	-0.28	-	-0.09	-0.03	

California State University-Fullerton	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Please indicate the extent to which each of the following has been a source of stress for you during the last two years:										
<b>Institutional budget cuts</b>										
Extensive	42.5%	33.7%	26.1%	33.9%	29.1%	22.1%	48.8%	37.4%	29.5%	
Somewhat	44.5%	42.7%	40.0%	48.4%	43.4%	39.0%	41.7%	42.1%	40.9%	
Not at all	13.0%	23.6%	33.9%	17.7%	27.5%	38.8%	9.5%	20.5%	29.6%	
Total(n)	146	1,062	2,073	62	477	958	84	585	1,115	
Mean	2.29	2.10	1.92	2.16	2.02	1.83	2.39	2.17	2.00	
Standard deviation	0.69	0.75	0.77	0.71	0.75	0.76	0.66	0.74	0.77	
Significance	-	**	***	-	-	***	-	*	***	
Effect size	-	0.25	0.48	-	0.19	0.43	-	0.30	0.51	
<b>How satisfied are you with the following aspects of your job?</b>										
<b>Salary</b>										
Very satisfied	3.4%	4.2%	6.2%	3.2%	3.5%	6.5%	3.5%	4.7%	5.9%	Job Satisfaction: Compensation
Satisfied	33.1%	29.7%	30.7%	37.1%	32.4%	33.1%	30.2%	27.6%	28.7%	
Marginally satisfied	31.1%	34.6%	34.6%	22.6%	32.2%	32.0%	37.2%	36.5%	36.7%	
Not satisfied	32.4%	31.5%	28.6%	37.1%	31.8%	28.4%	29.1%	31.3%	28.7%	
Total(n)	148	1,104	2,205	62	487	1,010	86	617	1,195	
Mean	2.07	2.07	2.14	2.06	2.08	2.18	2.08	2.06	2.12	
Standard deviation	0.89	0.88	0.90	0.94	0.88	0.92	0.86	0.88	0.89	
Significance	-	-	-	-	-	-	-	-	-	
Effect size	-	0.00	-0.08	-	-0.02	-0.13	-	0.02	-0.04	
<b>Health benefits</b>										
Very satisfied	30.0%	23.0%	18.0%	24.5%	17.9%	15.7%	34.4%	27.2%	20.0%	
Satisfied	38.2%	34.2%	29.4%	36.7%	37.3%	31.0%	39.3%	31.7%	28.1%	
Marginally satisfied	19.1%	13.7%	14.5%	18.4%	14.6%	15.0%	19.7%	12.9%	14.1%	
Not satisfied	12.7%	29.1%	38.0%	20.4%	30.1%	38.3%	6.6%	28.2%	37.8%	
Total(n)	110	739	1,288	49	335	587	61	404	701	
Mean	2.85	2.51	2.27	2.65	2.43	2.24	3.02	2.58	2.30	
Standard deviation	0.99	1.14	1.15	1.07	1.10	1.12	0.90	1.16	1.17	
Significance	-	**	***	-	-	*	-	**	***	
Effect size	-	0.30	0.50	-	0.20	0.37	-	0.38	0.62	

California State University-Fullerton	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>How satisfied are you with the following aspects of your job?</b>										
<b>Retirement benefits</b>										Job Satisfaction: Compensation
Very satisfied	7.7%	9.9%	9.4%	8.3%	8.5%	9.5%	7.2%	11.0%	9.3%	
Satisfied	37.6%	34.9%	32.1%	33.3%	35.8%	32.7%	40.6%	34.2%	31.6%	
Marginally satisfied	35.0%	24.3%	22.9%	29.2%	23.5%	22.3%	39.1%	24.9%	23.3%	
Not satisfied	19.7%	30.9%	35.6%	29.2%	32.3%	35.5%	13.0%	29.9%	35.7%	
Total(n)	117	779	1,361	48	341	611	69	438	750	
Mean	2.33	2.24	2.15	2.21	2.21	2.16	2.42	2.26	2.15	
Standard deviation	0.88	1.00	1.02	0.97	0.99	1.02	0.81	1.01	1.01	
Significance	-			-			-		*	
Effect size	-	0.09	0.18	-	0.00	0.05	-	0.16	0.27	
<b>Opportunity for scholarly pursuits</b>										Job Satisfaction: Compensation
Very satisfied	4.6%	5.4%	7.0%	8.7%	8.0%	8.3%	1.6%	3.3%	5.8%	
Satisfied	28.7%	31.6%	34.0%	32.6%	34.1%	38.2%	25.8%	29.6%	30.6%	
Marginally satisfied	35.2%	32.1%	29.5%	28.3%	31.3%	28.2%	40.3%	32.7%	30.7%	
Not satisfied	31.5%	30.9%	29.5%	30.4%	26.6%	25.4%	32.3%	34.3%	32.9%	
Total(n)	108	813	1,551	46	361	710	62	452	841	
Mean	2.06	2.12	2.19	2.20	2.24	2.29	1.97	2.02	2.09	
Standard deviation	0.89	0.91	0.94	0.98	0.94	0.94	0.81	0.88	0.93	
Significance	-			-			-			
Effect size	-	-0.07	-0.14	-	-0.04	-0.10	-	-0.06	-0.13	
<b>Teaching load</b>										Job Satisfaction: Compensation
Very satisfied	4.9%	8.9%	10.6%	9.7%	11.2%	11.6%	1.3%	7.1%	9.8%	
Satisfied	45.8%	49.3%	50.0%	45.2%	49.3%	51.8%	46.3%	49.3%	48.4%	
Marginally satisfied	29.6%	26.8%	25.4%	25.8%	25.9%	23.6%	32.5%	27.6%	26.9%	
Not satisfied	19.7%	15.0%	14.0%	19.4%	13.7%	13.1%	20.0%	16.0%	14.8%	
Total(n)	142	1,089	2,152	62	483	993	80	606	1,159	
Mean	2.36	2.52	2.57	2.45	2.58	2.62	2.29	2.48	2.53	
Standard deviation	0.85	0.85	0.86	0.92	0.86	0.85	0.80	0.84	0.86	
Significance	-	*	**	-			-		*	
Effect size	-	-0.19	-0.24	-	-0.15	-0.20	-	-0.23	-0.28	

California State University-Fullerton	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>How satisfied are you with the following aspects of your job?</b>										
<b>Quality of students</b>										
Very satisfied	10.7%	9.0%	15.2%	7.9%	9.0%	14.5%	12.8%	8.9%	15.8%	
Satisfied	38.9%	48.0%	49.8%	41.3%	45.3%	47.7%	37.2%	50.2%	51.6%	
Marginally satisfied	39.6%	32.2%	26.5%	42.9%	33.5%	28.2%	37.2%	31.2%	25.0%	
Not satisfied	10.7%	10.9%	8.5%	7.9%	12.2%	9.6%	12.8%	9.7%	7.5%	
Total(n)	149	1,115	2,225	63	499	1,032	86	616	1,193	
Mean	2.50	2.55	2.72	2.49	2.51	2.67	2.50	2.58	2.76	
Standard deviation	0.83	0.80	0.82	0.76	0.82	0.84	0.88	0.79	0.81	
Significance	-		**	-			-		**	
Effect size	-	-0.06	-0.27	-	-0.02	-0.21	-	-0.10	-0.32	
<b>Office/lab space</b>										
Very satisfied	11.2%	13.6%	14.1%	12.1%	12.7%	12.5%	10.5%	14.4%	15.4%	
Satisfied	44.8%	39.5%	37.9%	51.7%	40.7%	38.8%	39.5%	38.6%	37.2%	
Marginally satisfied	28.4%	26.2%	25.4%	20.7%	25.7%	25.5%	34.2%	26.6%	25.2%	
Not satisfied	15.7%	20.7%	22.6%	15.5%	20.9%	23.1%	15.8%	20.5%	22.2%	
Total(n)	134	997	1,838	58	440	834	76	557	1,004	
Mean	2.51	2.46	2.43	2.60	2.45	2.41	2.45	2.47	2.46	
Standard deviation	0.89	0.97	0.99	0.90	0.96	0.98	0.89	0.97	1.00	
Significance	-			-			-			
Effect size	-	0.05	0.08	-	0.16	0.19	-	-0.02	-0.01	
<b>Autonomy and independence</b>										
Very satisfied	40.5%	38.9%	41.0%	37.1%	36.5%	39.9%	43.0%	40.8%	42.0%	
Satisfied	46.6%	49.7%	47.3%	50.0%	52.8%	48.8%	44.2%	47.2%	46.1%	
Marginally satisfied	10.1%	8.9%	9.0%	9.7%	8.5%	9.3%	10.5%	9.3%	8.8%	
Not satisfied	2.7%	2.5%	2.6%	3.2%	2.2%	2.0%	2.3%	2.8%	3.1%	
Total(n)	148	1,111	2,212	62	496	1,022	86	615	1,190	
Mean	3.25	3.25	3.27	3.21	3.24	3.27	3.28	3.26	3.27	
Standard deviation	0.75	0.72	0.73	0.75	0.70	0.71	0.75	0.74	0.75	
Significance	-			-			-			
Effect size	-	0.00	-0.03	-	-0.04	-0.08	-	0.03	0.01	Job Satisfaction: Workplace

California State University-Fullerton	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>How satisfied are you with the following aspects of your job?</b>										
<b>Professional relationships with other faculty</b>										Job Satisfaction: Workplace
Very satisfied	25.0%	32.4%	32.6%	22.2%	31.7%	32.2%	27.1%	32.9%	32.9%	
Satisfied	48.6%	46.1%	45.4%	50.8%	45.7%	45.4%	47.1%	46.5%	45.3%	
Marginally satisfied	18.9%	16.4%	16.9%	17.5%	18.2%	17.7%	20.0%	14.8%	16.2%	
Not satisfied	7.4%	5.2%	5.2%	9.5%	4.4%	4.6%	5.9%	5.8%	5.6%	
Total(n)	148	1,106	2,189	63	499	1,015	85	607	1,174	
Mean	2.91	3.06	3.05	2.86	3.05	3.05	2.95	3.07	3.05	
Standard deviation	0.86	0.83	0.84	0.88	0.82	0.83	0.84	0.84	0.84	
Significance	-	*		-			-			
Effect size	-	-0.18	-0.17	-	-0.23	-0.23	-	-0.14	-0.12	
<b>Social relationships with other faculty</b>										
Very satisfied	20.2%	22.7%	23.1%	17.3%	19.7%	20.8%	22.2%	25.2%	25.2%	
Satisfied	45.2%	46.8%	46.3%	44.2%	48.8%	47.2%	45.8%	45.1%	45.5%	
Marginally satisfied	22.6%	22.7%	22.6%	25.0%	25.1%	24.0%	20.8%	20.7%	21.4%	
Not satisfied	12.1%	7.9%	7.9%	13.5%	6.5%	7.9%	11.1%	9.0%	7.9%	
Total(n)	124	979	1,923	52	447	908	72	532	1,015	
Mean	2.73	2.84	2.85	2.65	2.82	2.81	2.79	2.86	2.88	
Standard deviation	0.92	0.86	0.87	0.93	0.82	0.85	0.92	0.90	0.88	
Significance	-			-			-			
Effect size	-	-0.13	-0.14	-	-0.21	-0.19	-	-0.08	-0.10	
<b>Competency of colleagues</b>										
Very satisfied	32.4%	36.9%	37.4%	25.8%	35.0%	35.0%	37.2%	38.4%	39.5%	
Satisfied	53.4%	47.7%	48.2%	54.8%	48.4%	48.6%	52.3%	47.1%	47.9%	
Marginally satisfied	10.8%	12.7%	11.4%	16.1%	13.0%	12.4%	7.0%	12.5%	10.6%	
Not satisfied	3.4%	2.7%	3.0%	3.2%	3.6%	4.0%	3.5%	2.0%	2.1%	
Total(n)	148	1,101	2,164	62	494	994	86	607	1,170	
Mean	3.15	3.19	3.20	3.03	3.15	3.15	3.23	3.22	3.25	
Standard deviation	0.74	0.76	0.75	0.75	0.78	0.78	0.73	0.74	0.72	
Significance	-			-			-			
Effect size	-	-0.05	-0.07	-	-0.15	-0.15	-	0.01	-0.03	Job Satisfaction: Workplace

California State University-Fullerton	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>How satisfied are you with the following aspects of your job?</b>										
<b>Job security</b>										Job Satisfaction: Compensation
Very satisfied	2.8%	7.5%	9.4%	3.2%	8.0%	10.4%	2.5%	7.2%	8.6%	
Satisfied	21.8%	25.7%	28.8%	22.6%	26.8%	31.3%	21.3%	24.9%	26.7%	
Marginally satisfied	32.4%	27.2%	26.7%	35.5%	29.2%	28.0%	30.0%	25.6%	25.5%	
Not satisfied	43.0%	39.6%	35.1%	38.7%	36.1%	30.2%	46.3%	42.3%	39.2%	
Total(n)	142	1,049	2,058	62	463	938	80	586	1,120	
Mean	1.85	2.01	2.13	1.90	2.07	2.22	1.80	1.97	2.05	
Standard deviation	0.86	0.98	1.00	0.86	0.97	0.99	0.86	0.98	1.00	
Significance	-		**	-		*	-		*	
Effect size	-	-0.16	-0.28	-	-0.18	-0.32	-	-0.17	-0.25	
<b>Departmental leadership</b>										Job Satisfaction: Workplace
Very satisfied	29.7%	35.1%	34.6%	34.9%	35.3%	35.3%	25.9%	34.9%	34.0%	
Satisfied	44.6%	40.0%	40.7%	46.0%	43.7%	42.5%	43.5%	37.1%	39.1%	
Marginally satisfied	16.2%	16.2%	15.6%	12.7%	13.1%	13.2%	18.8%	18.7%	17.7%	
Not satisfied	9.5%	8.7%	9.1%	6.3%	8.0%	8.9%	11.8%	9.3%	9.2%	
Total(n)	148	1,094	2,175	63	490	1,006	85	604	1,169	
Mean	2.95	3.02	3.01	3.10	3.06	3.04	2.84	2.98	2.98	
Standard deviation	0.92	0.93	0.93	0.86	0.89	0.92	0.95	0.95	0.94	
Significance	-			-			-			
Effect size	-	-0.08	-0.06	-	0.04	0.07	-	-0.15	-0.15	
<b>Course assignments</b>										Job Satisfaction: Workplace
Very satisfied	17.8%	26.4%	27.9%	14.3%	26.3%	28.5%	20.5%	26.5%	27.4%	
Satisfied	53.4%	51.1%	51.8%	54.0%	52.5%	52.5%	53.0%	49.9%	51.2%	
Marginally satisfied	21.2%	16.8%	14.8%	19.0%	16.0%	13.7%	22.9%	17.5%	15.7%	
Not satisfied	7.5%	5.7%	5.5%	12.7%	5.3%	5.3%	3.6%	6.1%	5.6%	
Total(n)	146	1,106	2,180	63	495	1,005	83	611	1,175	
Mean	2.82	2.98	3.02	2.70	3.00	3.04	2.90	2.97	3.00	
Standard deviation	0.81	0.81	0.80	0.87	0.80	0.79	0.76	0.83	0.81	
Significance	-	*	**	-	**	**	-			
Effect size	-	-0.20	-0.25	-	-0.38	-0.43	-	-0.08	-0.12	

California State University-Fullerton	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>How satisfied are you with the following aspects of your job?</b>										
<b>Freedom to determine course content</b>										
Very satisfied	44.9%	46.1%	47.3%	38.3%	46.4%	49.6%	50.0%	45.8%	45.3%	
Satisfied	36.2%	40.7%	39.6%	35.0%	41.1%	39.3%	37.2%	40.3%	39.8%	
Marginally satisfied	14.5%	9.6%	9.4%	20.0%	9.0%	7.8%	10.3%	10.1%	10.8%	
Not satisfied	4.3%	3.7%	3.7%	6.7%	3.5%	3.3%	2.6%	3.9%	4.1%	
Total(n)	138	1,087	2,152	60	491	1,000	78	596	1,152	
Mean	3.22	3.29	3.30	3.05	3.31	3.35	3.35	3.28	3.26	
Standard deviation	0.85	0.79	0.79	0.93	0.77	0.76	0.77	0.80	0.81	
Significance	-			-	*	**	-			
Effect size	-	-0.09	-0.10	-	-0.34	-0.39	-	0.09	0.11	
<b>Availability of child care at this institution</b>										
Very satisfied	21.1%	12.0%	9.9%	16.7%	17.0%	13.8%	23.1%	9.0%	7.7%	
Satisfied	26.3%	24.6%	22.9%	50.0%	34.0%	29.8%	15.4%	19.1%	19.0%	
Marginally satisfied	31.6%	20.4%	17.9%	16.7%	18.9%	18.1%	38.5%	21.3%	17.9%	
Not satisfied	21.1%	43.0%	49.2%	16.7%	30.2%	38.3%	23.1%	50.6%	55.4%	
Total(n)	19	142	262	6	53	94	13	89	168	
Mean	2.47	2.06	1.94	2.67	2.38	2.19	2.38	1.87	1.79	
Standard deviation	1.07	1.08	1.06	1.03	1.10	1.10	1.12	1.02	1.01	
Significance	-		*	-			-		*	
Effect size	-	0.38	0.50	-	0.26	0.44	-	0.50	0.58	
<b>Prospects for career advancement</b>										
Very satisfied	2.5%	2.9%	4.1%	6.4%	3.7%	5.3%	0.0%	2.3%	3.2%	
Satisfied	19.8%	19.7%	20.6%	21.3%	22.8%	23.2%	18.9%	17.4%	18.5%	
Marginally satisfied	24.0%	27.2%	28.2%	27.7%	27.9%	28.2%	21.6%	26.7%	28.2%	
Not satisfied	53.7%	50.2%	47.2%	44.7%	45.6%	43.3%	59.5%	53.6%	50.1%	
Total(n)	121	838	1,620	47	355	702	74	483	918	
Mean	1.71	1.75	1.82	1.89	1.85	1.90	1.59	1.68	1.75	
Standard deviation	0.87	0.87	0.90	0.96	0.90	0.93	0.79	0.84	0.87	
Significance	-			-			-			
Effect size	-	-0.05	-0.12	-	0.04	-0.01	-	-0.11	-0.18	
										Job Satisfaction: Compensation

California State University-Fullerton	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>How satisfied are you with the following aspects of your job?</b>										
<b>Clerical/administrative support</b>										
Very satisfied	25.2%	28.0%	29.0%	29.0%	27.8%	29.1%	22.2%	28.2%	28.8%	
Satisfied	53.1%	43.5%	42.9%	53.2%	47.2%	45.1%	53.1%	40.5%	40.9%	
Marginally satisfied	14.0%	18.4%	18.7%	8.1%	16.8%	17.5%	18.5%	19.6%	19.8%	
Not satisfied	7.7%	10.1%	9.5%	9.7%	8.2%	8.3%	6.2%	11.6%	10.5%	
Total(n)	143	1,077	2,100	62	475	966	81	602	1,134	
Mean	2.96	2.89	2.91	3.02	2.95	2.95	2.91	2.85	2.88	
Standard deviation	0.84	0.93	0.92	0.88	0.88	0.89	0.81	0.96	0.94	
Significance	-			-			-			
Effect size	-	0.08	0.05	-	0.08	0.08	-	0.06	0.03	
<b>Overall job satisfaction</b>										
Very satisfied	19.2%	21.4%	24.8%	23.8%	22.2%	25.7%	15.9%	20.8%	24.1%	
Satisfied	60.3%	55.7%	53.7%	55.6%	56.9%	53.5%	63.6%	54.7%	53.9%	
Marginally satisfied	15.2%	17.2%	16.9%	15.9%	16.0%	16.7%	14.8%	18.1%	17.1%	
Not satisfied	5.3%	5.7%	4.5%	4.8%	4.8%	4.2%	5.7%	6.4%	4.9%	
Total(n)	151	1,124	2,246	63	499	1,036	88	625	1,210	
Mean	2.93	2.93	2.99	2.98	2.97	3.01	2.90	2.90	2.97	
Standard deviation	0.75	0.78	0.77	0.77	0.76	0.77	0.73	0.80	0.78	
Significance	-			-			-			
Effect size	-	0.00	-0.08	-	0.01	-0.04	-	0.00	-0.09	
<b>Tuition remission for your children/dependents</b>										
Very satisfied	0.0%	15.2%	15.3%	0.0%	14.4%	15.4%	0.0%	15.8%	15.2%	
Satisfied	38.5%	21.0%	20.0%	37.5%	21.1%	18.2%	38.9%	20.8%	21.4%	
Marginally satisfied	15.4%	14.3%	10.4%	25.0%	13.3%	10.3%	11.1%	15.0%	10.5%	
Not satisfied	46.2%	49.5%	54.4%	37.5%	51.1%	56.1%	50.0%	48.3%	52.9%	
Total(n)	26	210	471	8	90	214	18	120	257	
Mean	1.92	2.02	1.96	2.00	1.99	1.93	1.89	2.04	1.99	
Standard deviation	0.93	1.15	1.16	0.93	1.15	1.17	0.96	1.16	1.16	
Significance	-			-			-			
Effect size	-	-0.09	-0.03	-	0.01	0.06	-	-0.13	-0.09	



California State University-Fullerton	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>Below are some statements about your college or university. Indicate the extent to which you agree or disagree with each of the following:</b>										
<b>Faculty are interested in students' personal problems</b>										
Agree strongly	15.2%	21.8%	24.7%	12.7%	21.8%	23.6%	17.0%	21.8%	25.6%	
Agree somewhat	60.9%	59.9%	59.2%	52.4%	60.7%	60.2%	67.0%	59.2%	58.4%	
Disagree somewhat	19.9%	16.2%	14.2%	31.7%	15.8%	14.1%	11.4%	16.5%	14.3%	
Disagree strongly	4.0%	2.1%	1.9%	3.2%	1.8%	2.1%	4.5%	2.4%	1.8%	
Total(n)	151	1,124	2,228	63	501	1,029	88	623	1,199	
Mean	2.87	3.01	3.07	2.75	3.02	3.05	2.97	3.00	3.08	
Standard deviation	0.71	0.68	0.68	0.72	0.67	0.68	0.69	0.69	0.68	
Significance	-	*	***	-	**	***	-	-	-	
Effect size	-	-0.21	-0.29	-	-0.40	-0.44	-	-0.04	-0.16	
<b>Racial and ethnic diversity should be more strongly reflected in the curriculum</b>										
Agree strongly	7.3%	12.1%	11.6%	3.2%	8.2%	8.4%	10.3%	15.3%	14.4%	
Agree somewhat	30.7%	34.7%	35.6%	22.2%	31.7%	32.5%	36.8%	37.1%	38.2%	
Disagree somewhat	51.3%	43.4%	42.0%	63.5%	46.9%	44.0%	42.5%	40.6%	40.3%	
Disagree strongly	10.7%	9.8%	10.8%	11.1%	13.2%	15.2%	10.3%	7.0%	7.1%	
Total(n)	150	1,115	2,213	63	501	1,028	87	614	1,185	
Mean	2.35	2.49	2.48	2.17	2.35	2.34	2.47	2.61	2.60	
Standard deviation	0.77	0.83	0.84	0.66	0.81	0.83	0.82	0.83	0.82	
Significance	-	-	-	-	-	-	-	-	-	
Effect size	-	-0.17	-0.15	-	-0.22	-0.20	-	-0.17	-0.16	
<b>Faculty feel that most students are well-prepared academically</b>										
Agree strongly	2.7%	3.7%	8.5%	1.6%	3.8%	7.7%	3.4%	3.5%	9.1%	
Agree somewhat	41.3%	37.3%	44.7%	39.7%	36.9%	45.7%	42.5%	37.6%	43.8%	
Disagree somewhat	42.7%	46.1%	37.4%	47.6%	44.6%	36.2%	39.1%	47.3%	38.4%	
Disagree strongly	13.3%	13.0%	9.5%	11.1%	14.7%	10.4%	14.9%	11.6%	8.6%	
Total(n)	150	1,118	2,220	63	498	1,027	87	620	1,193	
Mean	2.33	2.32	2.52	2.32	2.30	2.51	2.34	2.33	2.53	
Standard deviation	0.74	0.74	0.78	0.69	0.76	0.78	0.78	0.72	0.78	
Significance	-	-	**	-	-	-	-	-	*	
Effect size	-	0.01	-0.24	-	0.03	-0.24	-	0.01	-0.24	

California State University-Fullerton	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>Below are some statements about your college or university. Indicate the extent to which you agree or disagree with each of the following:</b>										
<b>This institution should hire more faculty of color</b>										
Agree strongly	8.7%	11.6%	12.3%	7.9%	9.1%	9.9%	9.2%	13.7%	14.5%	
Agree somewhat	34.0%	37.9%	37.5%	28.6%	34.2%	34.3%	37.9%	40.9%	40.3%	
Disagree somewhat	43.3%	40.6%	39.9%	50.8%	44.3%	42.8%	37.9%	37.6%	37.5%	
Disagree strongly	14.0%	9.8%	10.2%	12.7%	12.5%	13.1%	14.9%	7.7%	7.8%	
Total(n)	150	1,108	2,187	63	497	1,015	87	611	1,172	
Mean	2.37	2.51	2.52	2.32	2.40	2.41	2.41	2.61	2.62	
Standard deviation	0.83	0.82	0.84	0.80	0.82	0.84	0.86	0.82	0.83	
Significance	-		*	-			-	*	*	
Effect size	-	-0.17	-0.18	-	-0.10	-0.11	-	-0.24	-0.25	
<b>This institution should hire more women faculty</b>										
Agree strongly	6.0%	7.4%	9.2%	0.0%	3.8%	5.2%	10.2%	10.3%	12.6%	
Agree somewhat	31.8%	31.1%	32.6%	22.2%	25.4%	28.5%	38.6%	35.7%	36.2%	
Disagree somewhat	49.7%	50.3%	46.6%	63.5%	56.3%	51.4%	39.8%	45.4%	42.5%	
Disagree strongly	12.6%	11.2%	11.6%	14.3%	14.5%	14.9%	11.4%	8.5%	8.7%	
Total(n)	151	1,106	2,184	63	496	1,014	88	610	1,170	
Mean	2.31	2.35	2.39	2.08	2.19	2.24	2.48	2.48	2.53	
Standard deviation	0.77	0.77	0.81	0.60	0.72	0.77	0.83	0.79	0.82	
Significance	-			-			-			
Effect size	-	-0.05	-0.10	-	-0.15	-0.21	-	0.00	-0.06	
<b>Student Affairs staff have the support and respect of faculty</b>										
Agree strongly	5.6%	14.2%	16.4%	1.6%	13.2%	15.6%	8.5%	14.9%	17.2%	
Agree somewhat	74.3%	68.2%	68.1%	75.8%	67.6%	67.1%	73.2%	68.8%	69.1%	
Disagree somewhat	18.1%	16.2%	13.5%	19.4%	17.3%	14.7%	17.1%	15.3%	12.4%	
Disagree strongly	2.1%	1.4%	1.9%	3.2%	1.9%	2.6%	1.2%	1.0%	1.3%	
Total(n)	144	1,074	2,122	62	485	993	82	589	1,129	
Mean	2.83	2.95	2.99	2.76	2.92	2.96	2.89	2.98	3.02	
Standard deviation	0.54	0.60	0.61	0.53	0.61	0.64	0.54	0.59	0.59	
Significance	-	*	**	-	*	*	-			
Effect size	-	-0.20	-0.26	-	-0.26	-0.31	-	-0.15	-0.22	

California State University-Fullerton	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>Below are some statements about your college or university. Indicate the extent to which you agree or disagree with each of the following:</b>										
<b>Faculty are committed to the welfare of this institution</b>										
Agree strongly	28.9%	39.5%	40.5%	25.8%	40.3%	39.4%	31.0%	38.9%	41.4%	
Agree somewhat	58.4%	52.2%	52.0%	56.5%	51.5%	51.8%	59.8%	52.7%	52.1%	
Disagree somewhat	12.1%	7.3%	6.3%	17.7%	7.4%	7.4%	8.0%	7.2%	5.4%	
Disagree strongly	0.7%	1.1%	1.2%	0.0%	0.8%	1.4%	1.1%	1.3%	1.1%	
Total(n)	149	1,114	2,207	62	499	1,025	87	615	1,182	
Mean	3.15	3.30	3.32	3.08	3.31	3.29	3.21	3.29	3.34	
Standard deviation	0.64	0.65	0.65	0.66	0.64	0.66	0.63	0.65	0.63	
Significance	-	**	**	-	**	*	-	-	-	
Effect size	-	-0.23	-0.26	-	-0.36	-0.32	-	-0.12	-0.21	
<b>Faculty here are strongly interested in the academic problems of undergraduates</b>										
Agree strongly	27.9%	37.6%	36.9%	27.9%	36.5%	34.5%	27.9%	38.4%	39.0%	
Agree somewhat	55.1%	51.2%	51.4%	50.8%	51.2%	52.7%	58.1%	51.2%	50.3%	
Disagree somewhat	15.6%	10.0%	10.4%	19.7%	11.5%	11.4%	12.8%	8.9%	9.5%	
Disagree strongly	1.4%	1.2%	1.4%	1.6%	0.8%	1.5%	1.2%	1.5%	1.3%	
Total(n)	147	1,115	2,199	61	496	1,018	86	619	1,181	
Mean	3.10	3.25	3.24	3.05	3.23	3.20	3.13	3.27	3.27	
Standard deviation	0.70	0.68	0.69	0.74	0.68	0.69	0.67	0.68	0.68	
Significance	-	*	*	-	-	-	-	-	-	
Effect size	-	-0.22	-0.20	-	-0.26	-0.22	-	-0.21	-0.21	
<b>There is a lot of campus racial conflict here</b>										
Agree strongly	1.3%	1.0%	0.8%	3.2%	1.6%	1.2%	0.0%	0.5%	0.4%	
Agree somewhat	4.7%	4.5%	5.2%	1.6%	3.8%	4.7%	7.0%	5.1%	5.6%	
Disagree somewhat	30.9%	31.6%	30.9%	30.2%	29.7%	28.8%	31.4%	33.2%	32.8%	
Disagree strongly	63.1%	62.9%	63.1%	65.1%	64.9%	65.3%	61.6%	61.3%	61.2%	
Total(n)	149	1,113	2,194	63	501	1,024	86	612	1,170	
Mean	1.44	1.44	1.44	1.43	1.42	1.42	1.45	1.45	1.45	
Standard deviation	0.65	0.63	0.63	0.69	0.65	0.64	0.63	0.62	0.62	
Significance	-	-	-	-	-	-	-	-	-	
Effect size	-	0.00	0.00	-	0.02	0.02	-	0.00	0.00	

California State University-Fullerton	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>Below are some statements about your college or university. Indicate the extent to which you agree or disagree with each of the following:</b>										
<b>My research is valued by faculty in my department</b>										
Agree strongly	6.4%	11.2%	12.3%	8.3%	12.6%	12.0%	4.9%	10.0%	12.5%	
Agree somewhat	44.7%	49.0%	49.7%	45.0%	48.3%	51.0%	44.4%	49.6%	48.6%	
Disagree somewhat	35.5%	25.3%	23.8%	31.7%	25.0%	23.0%	38.3%	25.6%	24.5%	
Disagree strongly	13.5%	14.5%	14.2%	15.0%	14.1%	14.0%	12.3%	14.9%	14.4%	
Total(n)	141	1,047	2,055	60	476	965	81	571	1,090	
Mean	2.44	2.57	2.60	2.47	2.59	2.61	2.42	2.55	2.59	
Standard deviation	0.81	0.87	0.88	0.85	0.88	0.87	0.77	0.86	0.88	
Significance	-		*	-			-			
Effect size	-	-0.15	-0.18	-	-0.14	-0.16	-	-0.15	-0.19	
<b>My teaching is valued by faculty in my department</b>										
Agree strongly	37.3%	46.8%	46.3%	30.2%	47.5%	46.6%	42.5%	46.2%	45.9%	
Agree somewhat	48.7%	43.1%	43.1%	52.4%	44.3%	44.1%	46.0%	42.1%	42.2%	
Disagree somewhat	11.3%	7.9%	8.4%	15.9%	6.8%	7.4%	8.0%	8.8%	9.2%	
Disagree strongly	2.7%	2.2%	2.3%	1.6%	1.4%	1.8%	3.4%	2.9%	2.7%	
Total(n)	150	1,125	2,231	63	501	1,034	87	624	1,197	
Mean	3.21	3.34	3.33	3.11	3.38	3.35	3.28	3.32	3.31	
Standard deviation	0.74	0.72	0.73	0.72	0.68	0.70	0.76	0.75	0.75	
Significance	-	*		-	**	**	-			
Effect size	-	-0.18	-0.16	-	-0.40	-0.34	-	-0.05	-0.04	
<b>Faculty of color are treated fairly here</b>										
Agree strongly	52.1%	54.4%	55.3%	42.6%	56.2%	57.2%	58.8%	53.0%	53.7%	
Agree somewhat	43.2%	41.2%	40.0%	50.8%	40.9%	39.2%	37.6%	41.4%	40.8%	
Disagree somewhat	4.8%	3.8%	3.8%	6.6%	2.5%	2.8%	3.5%	4.8%	4.7%	
Disagree strongly	0.0%	0.6%	0.8%	0.0%	0.4%	0.8%	0.0%	0.8%	0.9%	
Total(n)	146	1,091	2,150	61	489	1,002	85	602	1,148	
Mean	3.47	3.49	3.50	3.36	3.53	3.53	3.55	3.47	3.47	
Standard deviation	0.59	0.60	0.61	0.61	0.57	0.59	0.57	0.63	0.63	
Significance	-			-	*	*	-			
Effect size	-	-0.03	-0.05	-	-0.30	-0.29	-	0.13	0.13	

California State University-Fullerton	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>Below are some statements about your college or university. Indicate the extent to which you agree or disagree with each of the following:</b>										
<b>Women faculty are treated fairly here</b>										
Agree strongly	56.5%	56.9%	56.3%	55.7%	60.6%	60.7%	57.0%	54.0%	52.5%	
Agree somewhat	40.8%	39.2%	38.3%	41.0%	37.0%	36.0%	40.7%	40.9%	40.3%	
Disagree somewhat	2.0%	3.2%	3.9%	3.3%	2.2%	2.7%	1.2%	3.9%	4.9%	
Disagree strongly	0.7%	0.7%	1.5%	0.0%	0.2%	0.7%	1.2%	1.1%	2.2%	
Total(n)	147	1,110	2,182	61	492	1,004	86	618	1,178	
Mean	3.53	3.52	3.49	3.52	3.58	3.57	3.53	3.48	3.43	
Standard deviation	0.58	0.60	0.65	0.57	0.55	0.58	0.59	0.63	0.69	
Significance	-			-			-			
Effect size	-	0.02	0.06	-	-0.11	-0.09	-	0.08	0.14	
<b>Gay and lesbian faculty are treated fairly here</b>										
Agree strongly	45.5%	50.7%	47.7%	39.3%	51.3%	49.1%	50.0%	50.3%	46.5%	
Agree somewhat	49.7%	44.2%	43.7%	54.1%	43.9%	43.3%	46.3%	44.4%	44.1%	
Disagree somewhat	4.2%	4.4%	6.0%	4.9%	3.3%	5.2%	3.7%	5.2%	6.7%	
Disagree strongly	0.7%	0.7%	2.6%	1.6%	1.4%	2.4%	0.0%	0.2%	2.7%	
Total(n)	143	1,078	2,099	61	485	980	82	593	1,119	
Mean	3.40	3.45	3.37	3.31	3.45	3.39	3.46	3.45	3.34	
Standard deviation	0.61	0.62	0.71	0.65	0.63	0.70	0.57	0.60	0.72	
Significance	-			-			-			
Effect size	-	-0.08	0.04	-	-0.22	-0.11	-	0.02	0.17	
<b>Faculty are sufficiently involved in campus decision making</b>										
Agree strongly	13.6%	17.5%	17.7%	15.9%	19.6%	19.9%	11.9%	15.8%	15.7%	
Agree somewhat	55.8%	54.3%	51.9%	57.1%	52.7%	50.1%	54.8%	55.7%	53.4%	
Disagree somewhat	24.5%	20.8%	23.0%	22.2%	20.4%	22.3%	26.2%	21.1%	23.6%	
Disagree strongly	6.1%	7.4%	7.4%	4.8%	7.3%	7.6%	7.1%	7.4%	7.3%	
Total(n)	147	1,086	2,150	63	490	1,003	84	596	1,147	
Mean	2.77	2.82	2.80	2.84	2.84	2.82	2.71	2.80	2.77	
Standard deviation	0.76	0.80	0.81	0.75	0.82	0.83	0.77	0.79	0.80	
Significance	-			-			-			
Effect size	-	-0.06	-0.04	-	0.00	0.02	-	-0.11	-0.08	

California State University-Fullerton	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>Below are some statements about your college or university. Indicate the extent to which you agree or disagree with each of the following:</b>										
<b>My values are congruent with the dominant institutional values</b>										
Agree strongly	18.2%	26.9%	33.7%	17.5%	25.7%	32.5%	18.8%	27.9%	34.6%	
Agree somewhat	66.2%	57.6%	52.4%	69.8%	59.1%	53.1%	63.5%	56.3%	51.9%	
Disagree somewhat	12.8%	12.4%	11.2%	11.1%	12.0%	11.2%	14.1%	12.7%	11.2%	
Disagree strongly	2.7%	3.1%	2.7%	1.6%	3.2%	3.2%	3.5%	3.1%	2.3%	
Total(n)	148	1,112	2,193	63	499	1,021	85	613	1,172	
Mean	3.00	3.08	3.17	3.03	3.07	3.15	2.98	3.09	3.19	
Standard deviation	0.65	0.72	0.73	0.59	0.71	0.74	0.69	0.72	0.72	
Significance	-		**	-			-		**	
Effect size	-	-0.11	-0.23	-	-0.06	-0.16	-	-0.15	-0.29	
<b>This institution takes responsibility for educating underprepared students</b>										
Agree strongly	17.8%	23.6%	23.2%	17.7%	23.8%	22.4%	17.9%	23.3%	24.0%	
Agree somewhat	54.8%	53.3%	53.8%	54.8%	55.5%	55.9%	54.8%	51.4%	52.1%	
Disagree somewhat	21.2%	18.0%	18.7%	22.6%	15.6%	17.4%	20.2%	20.0%	19.8%	
Disagree strongly	6.2%	5.2%	4.2%	4.8%	5.0%	4.3%	7.1%	5.3%	4.1%	
Total(n)	146	1,104	2,175	62	499	1,015	84	605	1,160	
Mean	2.84	2.95	2.96	2.85	2.98	2.96	2.83	2.93	2.96	
Standard deviation	0.79	0.79	0.77	0.76	0.77	0.76	0.80	0.80	0.78	
Significance	-			-			-			
Effect size	-	-0.14	-0.16	-	-0.17	-0.14	-	-0.13	-0.17	
<b>The criteria for advancement and promotion decisions are clear</b>										
Agree strongly	12.3%	16.4%	17.5%	8.1%	16.3%	17.3%	15.5%	16.6%	17.6%	
Agree somewhat	39.0%	45.0%	43.6%	45.2%	49.2%	47.2%	34.5%	41.6%	40.4%	
Disagree somewhat	36.3%	29.2%	28.4%	41.9%	26.7%	26.4%	32.1%	31.3%	30.2%	
Disagree strongly	12.3%	9.3%	10.5%	4.8%	7.8%	9.1%	17.9%	10.5%	11.8%	
Total(n)	146	1,084	2,133	62	486	993	84	598	1,140	
Mean	2.51	2.69	2.68	2.56	2.74	2.73	2.48	2.64	2.64	
Standard deviation	0.86	0.86	0.88	0.72	0.82	0.85	0.96	0.88	0.91	
Significance	-	*	*	-			-			
Effect size	-	-0.21	-0.19	-	-0.22	-0.20	-	-0.18	-0.18	

California State University-Fullerton	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Below are some statements about your college or university. Indicate the extent to which you agree or disagree with each of the following:										
<b>Most of the students I teach lack the basic skills for college level work</b>										
Agree strongly	13.3%	10.3%	8.2%	6.3%	8.6%	7.3%	18.4%	11.6%	9.0%	
Agree somewhat	26.0%	31.2%	25.7%	25.4%	28.7%	24.4%	26.4%	33.2%	26.8%	
Disagree somewhat	44.7%	44.5%	41.9%	46.0%	47.6%	44.0%	43.7%	42.1%	40.2%	
Disagree strongly	16.0%	14.0%	24.1%	22.2%	15.1%	24.3%	11.5%	13.1%	24.0%	
Total(n)	150	1,118	2,220	63	498	1,028	87	620	1,192	
Mean	2.37	2.38	2.18	2.16	2.31	2.15	2.52	2.43	2.21	
Standard deviation	0.91	0.85	0.89	0.85	0.83	0.87	0.93	0.86	0.91	
Significance	-		*	-			-		**	
Effect size	-	-0.01	0.21	-	-0.18	0.01	-	0.10	0.34	
<b>There is adequate support for faculty development</b>										
Agree strongly	14.9%	16.5%	17.4%	11.1%	15.2%	15.6%	17.6%	17.7%	19.0%	
Agree somewhat	56.8%	51.5%	52.3%	61.9%	56.1%	55.7%	52.9%	47.7%	49.4%	
Disagree somewhat	23.6%	25.2%	23.4%	22.2%	23.1%	22.3%	24.7%	26.9%	24.4%	
Disagree strongly	4.7%	6.8%	6.8%	4.8%	5.7%	6.3%	4.7%	7.8%	7.2%	
Total(n)	148	1,100	2,175	63	494	1,012	85	606	1,163	
Mean	2.82	2.78	2.80	2.79	2.81	2.81	2.84	2.75	2.80	
Standard deviation	0.74	0.80	0.80	0.70	0.76	0.77	0.77	0.83	0.83	
Significance	-			-			-			
Effect size	-	0.05	0.03	-	-0.03	-0.03	-	0.11	0.05	

California State University-Fullerton	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>Indicate how important you believe each priority listed below is at your college or university:</b>										
<b>To promote the intellectual development of students</b>										
Highest priority	46.0%	43.8%	45.9%	42.9%	41.1%	43.5%	48.3%	45.9%	47.9%	
High priority	38.0%	40.6%	41.2%	39.7%	45.9%	43.6%	36.8%	36.4%	39.2%	
Medium priority	14.0%	13.1%	10.9%	14.3%	10.6%	10.8%	13.8%	15.1%	11.0%	
Low priority	2.0%	2.5%	2.0%	3.2%	2.4%	2.1%	1.1%	2.6%	1.9%	
Total(n)	150	1,117	2,226	63	501	1,037	87	616	1,189	
Mean	3.28	3.26	3.31	3.22	3.26	3.28	3.32	3.26	3.33	
Standard deviation	0.78	0.78	0.74	0.81	0.74	0.74	0.75	0.81	0.74	
Significance	-			-			-			
Effect size	-	0.03	-0.04	-	-0.05	-0.08	-	0.07	-0.01	
<b>To develop a sense of community among students and faculty</b>										
Highest priority	12.0%	18.3%	20.8%	6.3%	17.7%	19.8%	16.1%	18.8%	21.6%	
High priority	40.7%	42.9%	44.4%	47.6%	45.0%	44.9%	35.6%	41.2%	44.1%	
Medium priority	37.3%	31.6%	28.3%	36.5%	31.1%	28.9%	37.9%	32.1%	27.8%	
Low priority	10.0%	7.1%	6.5%	9.5%	6.2%	6.5%	10.3%	7.9%	6.5%	
Total(n)	150	1,119	2,221	63	502	1,036	87	617	1,185	
Mean	2.55	2.72	2.79	2.51	2.74	2.78	2.57	2.71	2.81	
Standard deviation	0.83	0.84	0.84	0.76	0.82	0.84	0.88	0.86	0.85	
Significance	-	*	***	-	*	*	-		*	
Effect size	-	-0.20	-0.29	-	-0.28	-0.32	-	-0.16	-0.28	
<b>To facilitate student involvement in community service</b>										
Highest priority	7.3%	13.6%	18.0%	4.8%	13.5%	16.5%	9.2%	13.7%	19.2%	
High priority	32.0%	32.8%	35.1%	36.5%	31.5%	34.6%	28.7%	33.8%	35.5%	
Medium priority	40.0%	40.8%	36.6%	38.1%	42.2%	37.7%	41.4%	39.7%	35.7%	
Low priority	20.7%	12.7%	10.3%	20.6%	12.7%	11.2%	20.7%	12.7%	9.6%	
Total(n)	150	1,114	2,216	63	502	1,035	87	612	1,181	
Mean	2.26	2.47	2.61	2.25	2.46	2.56	2.26	2.49	2.64	
Standard deviation	0.87	0.88	0.90	0.84	0.88	0.90	0.90	0.88	0.90	
Significance	-	**	***	-		**	-	*	***	
Effect size	-	-0.24	-0.39	-	-0.24	-0.34	-	-0.26	-0.42	
										Institutional Priority: Civic Engagement



California State University-Fullerton	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>Indicate how important you believe each priority listed below is at your college or university:</b>										
<b>To help students learn how to bring about change in society</b>										
Highest priority	12.7%	13.1%	17.2%	11.1%	12.0%	15.2%	13.8%	14.0%	18.9%	
High priority	26.0%	32.2%	32.2%	27.0%	30.9%	31.0%	25.3%	33.3%	33.3%	
Medium priority	42.0%	39.8%	37.2%	46.0%	41.4%	39.2%	39.1%	38.5%	35.5%	
Low priority	19.3%	14.9%	13.4%	15.9%	15.7%	14.6%	21.8%	14.2%	12.4%	
Total(n)	150	1,115	2,211	63	502	1,030	87	613	1,181	
Mean	2.32	2.43	2.53	2.33	2.39	2.47	2.31	2.47	2.59	
Standard deviation	0.93	0.90	0.93	0.88	0.89	0.92	0.97	0.90	0.93	
Significance	-		**	-			-		**	
Effect size	-	-0.12	-0.23	-	-0.07	-0.15	-	-0.18	-0.30	
<b>To increase or maintain institutional prestige</b>										
Highest priority	15.3%	18.0%	23.5%	11.1%	18.7%	21.7%	18.4%	17.3%	25.0%	
High priority	40.7%	40.7%	42.3%	42.9%	42.4%	44.5%	39.1%	39.2%	40.3%	
Medium priority	36.7%	32.6%	27.3%	36.5%	29.5%	26.1%	36.8%	35.1%	28.3%	
Low priority	7.3%	8.8%	7.0%	9.5%	9.4%	7.6%	5.7%	8.3%	6.4%	
Total(n)	150	1,114	2,215	63	502	1,033	87	612	1,182	
Mean	2.64	2.68	2.82	2.56	2.71	2.80	2.70	2.66	2.84	
Standard deviation	0.83	0.87	0.87	0.82	0.88	0.86	0.84	0.86	0.87	
Significance	-		*	-		*	-			
Effect size	-	-0.05	-0.21	-	-0.17	-0.28	-	0.05	-0.16	
<b>To hire faculty 'stars'</b>										
Highest priority	6.8%	5.9%	8.1%	4.8%	4.8%	7.0%	8.3%	6.8%	9.2%	
High priority	24.5%	18.9%	24.7%	22.2%	17.8%	23.9%	26.2%	19.8%	25.5%	
Medium priority	37.4%	40.5%	38.7%	41.3%	40.6%	38.1%	34.5%	40.4%	39.3%	
Low priority	31.3%	34.8%	28.4%	31.7%	36.8%	31.0%	31.0%	33.1%	26.1%	
Total(n)	147	1,102	2,174	63	500	1,019	84	602	1,155	
Mean	2.07	1.96	2.13	2.00	1.91	2.07	2.12	2.00	2.18	
Standard deviation	0.91	0.88	0.92	0.86	0.85	0.91	0.95	0.90	0.92	
Significance	-			-			-			
Effect size	-	0.13	-0.07	-	0.11	-0.08	-	0.13	-0.07	

California State University-Fullerton	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>Indicate how important you believe each priority listed below is at your college or university:</b>										
<b>To recruit more minority students</b>										Institutional Priority: Commitment to Diversity
Highest priority	10.3%	11.3%	10.6%	9.7%	10.7%	8.9%	10.7%	11.8%	12.1%	
High priority	37.7%	35.6%	35.6%	35.5%	33.1%	34.8%	39.3%	37.5%	36.3%	
Medium priority	41.8%	42.8%	41.7%	41.9%	45.3%	42.7%	41.7%	40.9%	40.8%	
Low priority	10.3%	10.3%	12.0%	12.9%	10.9%	13.5%	8.3%	9.8%	10.8%	
Total(n)	146	1,097	2,166	62	495	1,013	84	602	1,153	
Mean	2.48	2.48	2.45	2.42	2.44	2.39	2.52	2.51	2.50	
Standard deviation	0.82	0.83	0.84	0.84	0.82	0.83	0.80	0.83	0.84	
Significance	-			-			-			
Effect size	-	0.00	0.04	-	-0.02	0.04	-	0.01	0.02	
<b>To enhance the institution's national image</b>										Institutional Priority: Increase Prestige
Highest priority	13.6%	17.6%	24.7%	11.1%	18.4%	25.5%	15.5%	16.9%	24.0%	
High priority	40.8%	36.9%	41.4%	46.0%	40.6%	43.7%	36.9%	33.9%	39.4%	
Medium priority	33.3%	33.8%	25.8%	31.7%	30.2%	23.3%	34.5%	36.7%	28.0%	
Low priority	12.2%	11.7%	8.1%	11.1%	10.8%	7.5%	13.1%	12.5%	8.6%	
Total(n)	147	1,108	2,202	63	500	1,030	84	608	1,172	
Mean	2.56	2.60	2.83	2.57	2.67	2.87	2.55	2.55	2.79	
Standard deviation	0.88	0.91	0.89	0.84	0.90	0.88	0.91	0.92	0.91	
Significance	-		***	-		**	-		*	
Effect size	-	-0.04	-0.30	-	-0.11	-0.34	-	0.00	-0.26	
<b>To create a diverse multi-cultural campus environment</b>										Institutional Priority: Commitment to Diversity
Highest priority	18.0%	21.5%	21.0%	19.0%	20.5%	20.1%	17.2%	22.3%	21.8%	
High priority	44.7%	41.4%	39.4%	41.3%	40.6%	37.9%	47.1%	42.1%	40.8%	
Medium priority	28.0%	30.8%	31.0%	27.0%	32.7%	32.9%	28.7%	29.3%	29.3%	
Low priority	9.3%	6.3%	8.6%	12.7%	6.2%	9.2%	6.9%	6.4%	8.2%	
Total(n)	150	1,113	2,199	63	502	1,027	87	611	1,172	
Mean	2.71	2.78	2.73	2.67	2.75	2.69	2.75	2.80	2.76	
Standard deviation	0.87	0.85	0.89	0.93	0.85	0.89	0.82	0.86	0.88	
Significance	-			-			-			
Effect size	-	-0.08	-0.02	-	-0.09	-0.02	-	-0.06	-0.01	

California State University-Fullerton	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>Indicate how important you believe each priority listed below is at your college or university:</b>										
<b>To promote gender equity among faculty</b>										
Highest priority	15.1%	16.3%	16.3%	17.7%	17.4%	16.3%	13.1%	15.4%	16.4%	
High priority	37.7%	41.5%	40.1%	38.7%	45.6%	43.8%	36.9%	38.0%	36.9%	
Medium priority	38.4%	33.2%	32.8%	32.3%	30.6%	31.2%	42.9%	35.4%	34.2%	
Low priority	8.9%	8.9%	10.7%	11.3%	6.3%	8.7%	7.1%	11.1%	12.4%	
Total(n)	146	1,095	2,160	62	493	1,009	84	602	1,151	
Mean	2.59	2.65	2.62	2.63	2.74	2.68	2.56	2.58	2.57	
Standard deviation	0.85	0.86	0.88	0.91	0.82	0.85	0.81	0.88	0.91	
Significance	-			-			-			
Effect size	-	-0.07	-0.03	-	-0.13	-0.06	-	-0.02	-0.01	
<b>To provide resources for faculty to engage in community-based teaching or research</b>										
Highest priority	7.5%	11.6%	12.6%	6.3%	11.5%	10.9%	8.3%	11.7%	14.0%	
High priority	33.3%	33.9%	34.4%	31.7%	33.6%	33.7%	34.5%	34.1%	34.9%	
Medium priority	40.8%	38.9%	37.7%	47.6%	41.7%	40.1%	35.7%	36.6%	35.7%	
Low priority	18.4%	15.6%	15.3%	14.3%	13.2%	15.2%	21.4%	17.7%	15.4%	
Total(n)	147	1,093	2,154	63	494	1,005	84	599	1,149	
Mean	2.30	2.41	2.44	2.30	2.44	2.40	2.30	2.40	2.48	
Standard deviation	0.86	0.89	0.90	0.80	0.86	0.87	0.90	0.91	0.92	
Significance	-			-			-			
Effect size	-	-0.12	-0.16	-	-0.16	-0.11	-	-0.11	-0.20	
<b>To create and sustain partnerships with surrounding communities</b>										
Highest priority	10.7%	16.8%	17.3%	9.5%	15.9%	14.5%	11.6%	17.5%	19.7%	
High priority	38.9%	39.6%	39.9%	46.0%	42.1%	41.4%	33.7%	37.5%	38.5%	
Medium priority	38.3%	34.4%	32.7%	30.2%	32.8%	32.8%	44.2%	35.7%	32.7%	
Low priority	12.1%	9.3%	10.1%	14.3%	9.3%	11.2%	10.5%	9.3%	9.2%	
Total(n)	149	1,102	2,168	63	497	1,014	86	605	1,154	
Mean	2.48	2.64	2.64	2.51	2.65	2.59	2.47	2.63	2.69	
Standard deviation	0.84	0.87	0.88	0.86	0.86	0.87	0.84	0.88	0.89	
Significance	-	*	*	-			-		*	
Effect size	-	-0.18	-0.18	-	-0.16	-0.09	-	-0.18	-0.25	

California State University-Fullerton	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>Indicate how important you believe each priority listed below is at your college or university:</b>										
<b>To pursue extramural funding</b>										
Highest priority	9.0%	13.3%	17.0%	8.1%	14.3%	16.6%	9.6%	12.5%	17.3%	
High priority	35.9%	37.0%	37.5%	33.9%	40.0%	39.4%	37.3%	34.5%	35.8%	
Medium priority	42.1%	38.2%	34.5%	51.6%	37.3%	34.5%	34.9%	39.0%	34.4%	
Low priority	13.1%	11.4%	11.1%	6.5%	8.4%	9.5%	18.1%	13.9%	12.5%	
Total(n)	145	1,072	2,113	62	490	998	83	582	1,115	
Mean	2.41	2.52	2.60	2.44	2.60	2.63	2.39	2.46	2.58	
Standard deviation	0.83	0.86	0.89	0.74	0.83	0.87	0.89	0.88	0.92	
Significance	-		*	-			-			
Effect size	-	-0.13	-0.21	-	-0.19	-0.22	-	-0.08	-0.21	
<b>To increase the representation of minorities in the faculty and administration</b>										
Highest priority	6.2%	11.4%	10.6%	6.3%	11.8%	9.8%	6.0%	11.1%	11.3%	Institutional Priority: Commitment to Diversity
High priority	32.9%	34.2%	33.2%	27.0%	35.2%	33.9%	37.3%	33.4%	32.6%	
Medium priority	52.1%	43.8%	42.9%	57.1%	44.3%	42.8%	48.2%	43.4%	43.0%	
Low priority	8.9%	10.5%	13.3%	9.5%	8.7%	13.5%	8.4%	12.0%	13.1%	
Total(n)	146	1,084	2,127	63	492	996	83	592	1,131	
Mean	2.36	2.47	2.41	2.30	2.50	2.40	2.41	2.44	2.42	
Standard deviation	0.73	0.83	0.85	0.73	0.81	0.84	0.73	0.84	0.86	
Significance	-			-			-			
Effect size	-	-0.13	-0.06	-	-0.25	-0.12	-	-0.04	-0.01	
<b>To strengthen links with the for-profit, corporate sector</b>										
Highest priority	13.6%	14.0%	16.5%	12.7%	13.2%	16.3%	14.3%	14.7%	16.6%	
High priority	38.8%	37.8%	39.9%	50.8%	41.9%	43.1%	29.8%	34.4%	37.1%	
Medium priority	34.0%	35.2%	31.8%	25.4%	32.3%	29.6%	40.5%	37.6%	33.7%	
Low priority	13.6%	13.0%	11.8%	11.1%	12.6%	11.0%	15.5%	13.3%	12.5%	
Total(n)	147	1,079	2,129	63	492	1,005	84	587	1,124	
Mean	2.52	2.53	2.61	2.65	2.56	2.65	2.43	2.50	2.58	
Standard deviation	0.89	0.89	0.90	0.85	0.87	0.88	0.92	0.90	0.91	
Significance	-			-			-			
Effect size	-	-0.01	-0.10	-	0.10	0.00	-	-0.08	-0.16	

California State University-Fullerton	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>Indicate how important you believe each priority listed below is at your college or university:</b>										
<b>To develop leadership ability among students</b>										
Highest priority	17.0%	19.2%	23.8%	12.9%	17.0%	21.9%	20.0%	20.9%	25.5%	
High priority	42.9%	43.0%	44.0%	46.8%	45.9%	45.4%	40.0%	40.5%	42.8%	
Medium priority	33.3%	31.0%	26.3%	33.9%	30.1%	26.4%	32.9%	31.7%	26.2%	
Low priority	6.8%	6.9%	5.9%	6.5%	7.0%	6.4%	7.1%	6.8%	5.5%	
Total(n)	147	1,101	2,173	62	499	1,020	85	602	1,153	
Mean	2.70	2.74	2.86	2.66	2.73	2.83	2.73	2.76	2.88	
Standard deviation	0.83	0.84	0.85	0.79	0.82	0.84	0.86	0.86	0.85	
Significance	-		*	-			-			
Effect size	-	-0.05	-0.19	-	-0.09	-0.20	-	-0.03	-0.18	
<b>To increase the representation of women in the faculty and administration</b>										
Highest priority	7.5%	9.6%	9.9%	7.9%	10.6%	10.0%	7.2%	8.8%	9.8%	Institutional Priority: Commitment to Diversity
High priority	32.2%	31.7%	31.6%	38.1%	34.2%	33.3%	27.7%	29.6%	30.1%	
Medium priority	47.3%	46.2%	44.4%	41.3%	45.8%	44.2%	51.8%	46.5%	44.7%	
Low priority	13.0%	12.5%	14.0%	12.7%	9.4%	12.4%	13.3%	15.1%	15.3%	
Total(n)	146	1,082	2,124	63	491	996	83	591	1,128	
Mean	2.34	2.38	2.38	2.41	2.46	2.41	2.29	2.32	2.34	
Standard deviation	0.80	0.82	0.84	0.82	0.81	0.83	0.79	0.83	0.85	
Significance	-			-			-			
Effect size	-	-0.05	-0.05	-	-0.06	0.00	-	-0.04	-0.06	
<b>To develop an appreciation for multiculturalism</b>										
Highest priority	16.2%	23.8%	22.0%	19.0%	22.9%	20.8%	14.1%	24.5%	22.9%	Institutional Priority: Commitment to Diversity
High priority	37.2%	39.7%	40.2%	33.3%	40.2%	39.8%	40.0%	39.3%	40.4%	
Medium priority	41.9%	31.6%	30.3%	41.3%	31.0%	30.2%	42.4%	32.1%	30.4%	
Low priority	4.7%	4.9%	7.6%	6.3%	5.8%	9.1%	3.5%	4.1%	6.2%	
Total(n)	148	1,102	2,164	63	497	1,009	85	605	1,155	
Mean	2.65	2.82	2.76	2.65	2.80	2.72	2.65	2.84	2.80	
Standard deviation	0.81	0.85	0.88	0.86	0.86	0.89	0.77	0.84	0.86	
Significance	-	*		-			-	*		
Effect size	-	-0.20	-0.13	-	-0.17	-0.08	-	-0.23	-0.17	

California State University-Fullerton	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>Please indicate your agreement with each of the following statements:</b>										
<b>The chief benefit of a college education is that it increases one's earning power</b>										
Agree strongly	14.6%	16.4%	17.3%	14.3%	17.1%	17.0%	14.8%	15.9%	17.5%	
Agree somewhat	57.0%	52.1%	52.7%	55.6%	51.2%	52.2%	58.0%	52.9%	53.2%	
Disagree somewhat	21.2%	22.9%	21.7%	20.6%	22.6%	21.6%	21.6%	23.1%	21.8%	
Disagree strongly	7.3%	8.6%	8.3%	9.5%	9.1%	9.1%	5.7%	8.2%	7.5%	
Total(n)	151	1,128	2,251	63	504	1,045	88	624	1,206	
Mean	2.79	2.76	2.79	2.75	2.76	2.77	2.82	2.76	2.81	
Standard deviation	0.78	0.83	0.82	0.82	0.84	0.84	0.75	0.81	0.81	
Significance	-			-			-			
Effect size	-	0.04	0.00	-	-0.01	-0.02	-	0.07	0.01	
<b>Promoting diversity leads to the admission of too many underprepared students</b>										
Agree strongly	8.7%	7.1%	6.8%	7.9%	9.8%	9.3%	9.2%	5.0%	4.7%	
Agree somewhat	22.7%	23.5%	24.5%	25.4%	26.1%	26.8%	20.7%	21.3%	22.5%	
Disagree somewhat	48.0%	43.2%	42.9%	46.0%	41.8%	41.5%	49.4%	44.3%	44.1%	
Disagree strongly	20.7%	26.2%	25.7%	20.6%	22.3%	22.3%	20.7%	29.4%	28.7%	
Total(n)	150	1,121	2,234	63	502	1,040	87	619	1,194	
Mean	2.19	2.12	2.12	2.21	2.23	2.23	2.18	2.02	2.03	
Standard deviation	0.86	0.88	0.87	0.86	0.91	0.90	0.87	0.84	0.84	
Significance	-			-			-			
Effect size	-	0.08	0.08	-	-0.02	-0.02	-	0.19	0.18	
<b>Colleges should be actively involved in solving social problems</b>										
Agree strongly	19.2%	22.8%	21.4%	14.3%	20.9%	19.7%	22.7%	24.3%	22.9%	Civic Minded Values
Agree somewhat	57.6%	52.6%	52.8%	57.1%	53.2%	53.5%	58.0%	52.2%	52.1%	
Disagree somewhat	17.2%	19.2%	20.6%	22.2%	19.7%	20.4%	13.6%	18.7%	20.7%	
Disagree strongly	6.0%	5.4%	5.3%	6.3%	6.2%	6.4%	5.7%	4.8%	4.3%	
Total(n)	151	1,127	2,242	63	502	1,039	88	625	1,203	
Mean	2.90	2.93	2.90	2.79	2.89	2.87	2.98	2.96	2.94	
Standard deviation	0.77	0.79	0.79	0.77	0.80	0.80	0.77	0.79	0.78	
Significance	-			-			-			
Effect size	-	-0.04	0.00	-	-0.13	-0.10	-	0.03	0.05	

California State University-Fullerton	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>Please indicate your agreement with each of the following statements:</b>										
<b>Colleges should encourage students to be involved in community service activities</b>										Civic Minded Values
Agree strongly	31.1%	34.8%	36.4%	25.4%	29.2%	31.3%	35.2%	39.3%	40.9%	
Agree somewhat	56.3%	57.4%	56.0%	57.1%	60.7%	59.6%	55.7%	54.6%	53.0%	
Disagree somewhat	12.6%	6.4%	6.3%	17.5%	8.3%	7.4%	9.1%	4.8%	5.4%	
Disagree strongly	0.0%	1.5%	1.2%	0.0%	1.8%	1.7%	0.0%	1.3%	0.7%	
Total(n)	151	1,128	2,247	63	504	1,044	88	624	1,203	
Mean	3.19	3.25	3.28	3.08	3.17	3.20	3.26	3.32	3.34	
Standard deviation	0.64	0.64	0.63	0.66	0.65	0.64	0.62	0.63	0.61	
Significance	-			-			-			
Effect size	-	-0.09	-0.14	-	-0.14	-0.19	-	-0.10	-0.13	
<b>A racially/ethnically diverse student body enhances the educational experience of all students</b>										
Agree strongly	45.7%	57.4%	54.1%	34.9%	50.8%	48.6%	53.4%	62.7%	59.0%	
Agree somewhat	47.0%	37.6%	39.4%	57.1%	42.1%	42.5%	39.8%	33.9%	36.8%	
Disagree somewhat	6.6%	4.0%	5.2%	7.9%	5.8%	7.5%	5.7%	2.6%	3.2%	
Disagree strongly	0.7%	1.1%	1.2%	0.0%	1.4%	1.4%	1.1%	0.8%	1.0%	
Total(n)	151	1,129	2,246	63	504	1,042	88	625	1,204	
Mean	3.38	3.51	3.47	3.27	3.42	3.38	3.45	3.59	3.54	
Standard deviation	0.64	0.63	0.65	0.60	0.67	0.69	0.66	0.59	0.61	
Significance	-	*		-			-	*		
Effect size	-	-0.21	-0.14	-	-0.22	-0.16	-	-0.24	-0.15	
<b>Realistically, an individual can do little to bring about changes in society</b>										
Agree strongly	2.0%	2.7%	2.8%	1.6%	4.2%	3.4%	2.3%	1.4%	2.4%	
Agree somewhat	15.2%	13.1%	12.4%	19.0%	17.1%	16.3%	12.5%	9.9%	9.0%	
Disagree somewhat	41.7%	37.6%	39.0%	42.9%	38.4%	39.4%	40.9%	37.1%	38.5%	
Disagree strongly	41.1%	46.6%	45.8%	36.5%	40.4%	40.9%	44.3%	51.6%	50.0%	
Total(n)	151	1,129	2,249	63	503	1,042	88	626	1,207	
Mean	1.78	1.72	1.72	1.86	1.85	1.82	1.73	1.61	1.64	
Standard deviation	0.77	0.79	0.79	0.78	0.85	0.82	0.77	0.72	0.75	
Significance	-			-			-			
Effect size	-	0.08	0.08	-	0.01	0.05	-	0.17	0.12	

California State University-Fullerton	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>Please indicate your agreement with each of the following statements:</b>										
<b>Colleges should be concerned with facilitating undergraduate students' spiritual development</b>										
Agree strongly	3.3%	6.2%	14.4%	1.6%	6.0%	14.8%	4.5%	6.4%	14.0%	
Agree somewhat	29.1%	27.8%	29.8%	27.0%	29.4%	30.7%	30.7%	26.4%	29.0%	
Disagree somewhat	35.1%	35.4%	30.4%	34.9%	34.6%	29.2%	35.2%	36.1%	31.5%	
Disagree strongly	32.5%	30.6%	25.4%	36.5%	30.0%	25.2%	29.5%	31.1%	25.6%	
Total(n)	151	1,127	2,242	63	503	1,038	88	624	1,204	
Mean	2.03	2.10	2.33	1.94	2.11	2.35	2.10	2.08	2.31	
Standard deviation	0.87	0.91	1.01	0.84	0.91	1.02	0.88	0.91	1.00	
Significance	-		***	-		**	-			
Effect size	-	-0.08	-0.30	-	-0.19	-0.40	-	0.02	-0.21	
<b>Colleges have a responsibility to work with their surrounding communities to address local issues</b>										
Agree strongly	20.5%	29.7%	31.1%	14.3%	27.4%	28.7%	25.0%	31.5%	33.2%	
Agree somewhat	58.9%	58.3%	57.7%	65.1%	61.9%	60.6%	54.5%	55.4%	55.1%	
Disagree somewhat	17.9%	9.8%	9.4%	17.5%	8.1%	8.5%	18.2%	11.2%	10.2%	
Disagree strongly	2.6%	2.2%	1.8%	3.2%	2.6%	2.2%	2.3%	1.9%	1.4%	
Total(n)	151	1,129	2,245	63	504	1,041	88	625	1,204	
Mean	2.97	3.15	3.18	2.90	3.14	3.16	3.02	3.16	3.20	
Standard deviation	0.70	0.68	0.67	0.67	0.66	0.66	0.73	0.69	0.67	
Significance	-	**	***	-	**	**	-		*	
Effect size	-	-0.26	-0.31	-	-0.36	-0.39	-	-0.20	-0.27	
<b>Private funding sources often prevent researchers from being completely objective in the conduct of their work</b>										
Agree strongly	12.8%	13.2%	13.2%	9.7%	13.8%	13.9%	14.9%	12.6%	12.6%	
Agree somewhat	44.3%	45.6%	46.4%	45.2%	46.7%	46.1%	43.7%	44.6%	46.6%	
Disagree somewhat	37.6%	33.7%	33.0%	38.7%	32.3%	32.6%	36.8%	34.8%	33.3%	
Disagree strongly	5.4%	7.6%	7.4%	6.5%	7.1%	7.4%	4.6%	8.0%	7.5%	
Total(n)	149	1,095	2,177	62	492	1,017	87	603	1,160	
Mean	2.64	2.64	2.65	2.58	2.67	2.66	2.69	2.62	2.64	
Standard deviation	0.77	0.80	0.80	0.76	0.80	0.81	0.78	0.81	0.79	
Significance	-			-			-			
Effect size	-	0.00	-0.01	-	-0.11	-0.10	-	0.09	0.06	



California State University-Fullerton	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>Please indicate your agreement with each of the following statements:</b>										
<b>Colleges should prohibit racist/sexist speech on campus</b>										
Agree strongly	28.2%	37.7%	40.3%	16.1%	33.2%	36.2%	36.8%	41.4%	43.8%	
Agree somewhat	35.6%	29.8%	29.0%	35.5%	29.6%	28.1%	35.6%	30.0%	29.8%	
Disagree somewhat	24.8%	23.1%	22.2%	27.4%	24.3%	23.7%	23.0%	22.1%	21.0%	
Disagree strongly	11.4%	9.3%	8.5%	21.0%	12.9%	12.0%	4.6%	6.5%	5.5%	
Total(n)	149	1,113	2,216	62	497	1,030	87	616	1,186	
Mean	2.81	2.96	3.01	2.47	2.83	2.88	3.05	3.06	3.12	
Standard deviation	0.98	0.99	0.98	1.00	1.03	1.03	0.89	0.94	0.92	
Significance	-		*	-	**	**	-			
Effect size	-	-0.15	-0.20	-	-0.35	-0.40	-	-0.01	-0.08	
<b>This institution should not offer remedial/developmental education</b>										
Agree strongly	6.0%	4.0%	4.3%	3.2%	3.4%	5.1%	8.0%	4.5%	3.6%	
Agree somewhat	15.9%	12.9%	13.8%	14.3%	13.0%	14.5%	17.0%	12.8%	13.3%	
Disagree somewhat	44.4%	38.5%	41.2%	49.2%	43.4%	45.0%	40.9%	34.6%	37.9%	
Disagree strongly	33.8%	44.5%	40.6%	33.3%	40.2%	35.4%	34.1%	48.1%	45.2%	
Total(n)	151	1,116	2,217	63	500	1,030	88	616	1,187	
Mean	1.94	1.76	1.82	1.87	1.80	1.89	1.99	1.74	1.75	
Standard deviation	0.86	0.83	0.83	0.77	0.79	0.83	0.92	0.85	0.82	
Significance	-	*		-			-	*	**	
Effect size	-	0.22	0.14	-	0.09	-0.02	-	0.29	0.29	
<b>Please enter your total salary from teaching at this institution for this academic year</b>										
Mean	\$18,980	\$17,979	\$17,434	\$19,690	\$17,847	\$17,221	\$18,470	\$18,085	\$17,618	
Median	\$15,500	\$13,200	\$12,800	\$16,000	\$12,000	\$12,000	\$15,000	\$14,000	\$14,000	
Total(n)	146	1,086	2,169	61	486	1,004	85	600	1,165	
<b>How much are you paid per course at this institution?</b>										
Mean	\$4,713	\$3,930	\$3,969	\$5,442	\$4,239	\$4,248	\$4,200	\$3,673	\$3,724	
Median	\$4,000	\$3,500	\$3,230	\$4,200	\$3,700	\$3,500	\$4,000	\$3,300	\$3,150	
Total(n)	143	1,045	2,102	59	475	983	84	570	1,119	

California State University-Fullerton	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>What percentage of your current year's income comes from:</b>										
<b>Base salary from this institution</b>										
100%	12.8%	14.1%	13.9%	6.6%	11.4%	9.5%	17.0%	16.3%	17.8%	
75% to 99%	12.8%	14.0%	11.4%	11.5%	10.8%	7.7%	13.6%	16.6%	14.6%	
74% to 50%	13.4%	13.7%	12.5%	9.8%	10.8%	10.1%	15.9%	16.1%	14.6%	
25% to 49%	22.1%	17.5%	18.2%	27.9%	19.1%	19.2%	18.2%	16.3%	17.4%	
1% to 24%	38.3%	38.0%	40.4%	44.3%	45.7%	50.2%	34.1%	31.7%	32.0%	
0%	0.7%	2.7%	3.5%	0.0%	2.2%	3.4%	1.1%	3.1%	3.6%	
Total(n)	149	1,101	2,183	61	492	1,013	88	609	1,170	
<b>Other income from this institution</b>										
100%	0.7%	0.2%	0.3%	0.0%	0.2%	0.1%	1.2%	0.2%	0.5%	
75% to 99%	0.7%	0.9%	0.8%	0.0%	0.4%	0.5%	1.2%	1.2%	1.0%	
74% to 50%	2.1%	1.3%	1.0%	1.7%	1.3%	1.0%	2.3%	1.4%	1.1%	
25% to 49%	2.8%	2.0%	2.4%	3.4%	1.1%	1.5%	2.3%	2.7%	3.1%	
1% to 24%	9.7%	9.0%	10.1%	5.1%	8.7%	9.1%	12.8%	9.2%	11.0%	
0%	84.1%	86.7%	85.4%	89.8%	88.4%	87.7%	80.2%	85.3%	83.3%	
Total(n)	145	1,057	2,119	59	473	984	86	584	1,135	
<b>Income from another academic institution</b>										
100%	0.0%	0.5%	0.3%	0.0%	0.2%	0.2%	0.0%	0.7%	0.4%	
75% to 99%	8.2%	7.0%	7.9%	8.5%	6.9%	7.8%	8.0%	7.1%	7.9%	
74% to 50%	11.6%	6.8%	6.6%	8.5%	3.8%	4.6%	13.8%	9.3%	8.3%	
25% to 49%	10.3%	7.9%	6.7%	15.3%	8.0%	6.2%	6.9%	7.8%	7.2%	
1% to 24%	9.6%	11.9%	12.2%	11.9%	13.9%	14.4%	8.0%	10.3%	10.3%	
0%	60.3%	65.9%	66.3%	55.9%	67.2%	66.8%	63.2%	64.7%	65.8%	
Total(n)	146	1,066	2,122	59	476	986	87	590	1,136	
<b>Non-academic income</b>										
100%	0.0%	0.9%	1.0%	0.0%	1.0%	1.4%	0.0%	0.8%	0.6%	
75% to 99%	32.0%	30.9%	33.8%	36.1%	38.7%	43.7%	29.1%	24.5%	25.2%	
74% to 50%	12.2%	14.0%	13.7%	13.1%	15.6%	14.9%	11.6%	12.6%	12.7%	
25% to 49%	4.1%	6.9%	6.8%	8.2%	7.4%	6.8%	1.2%	6.4%	6.8%	
1% to 24%	10.2%	13.1%	12.7%	11.5%	11.7%	11.3%	9.3%	14.2%	13.9%	
0%	41.5%	34.3%	32.0%	31.1%	25.5%	22.0%	48.8%	41.5%	40.8%	
Total(n)	147	1,079	2,148	61	486	1,002	86	593	1,146	

California State University-Fullerton	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Please enter the four-digit year that each of the following occurred.										
<b>Year of birth</b>										
1981 or later	7.4%	4.8%	5.3%	6.6%	4.2%	5.1%	8.0%	5.4%	5.5%	
1986 - 1980	12.2%	9.1%	8.6%	4.9%	6.4%	6.4%	17.2%	11.2%	10.5%	
1971 - 1975	12.8%	8.0%	8.4%	11.5%	7.0%	7.1%	13.8%	8.8%	9.5%	
1966 - 1970	8.8%	10.4%	9.9%	8.2%	8.0%	7.4%	9.2%	12.3%	12.1%	
1961 - 1965	9.5%	11.1%	11.3%	8.2%	10.2%	10.4%	10.3%	11.9%	12.1%	
1956 - 1960	10.1%	12.2%	12.5%	9.8%	10.8%	11.4%	10.3%	13.3%	13.4%	
1951 - 1955	15.5%	17.5%	15.6%	18.0%	18.1%	15.8%	13.8%	17.0%	15.4%	
1946 - 1950	12.8%	13.9%	14.1%	16.4%	16.3%	16.2%	10.3%	12.0%	12.3%	
1941 - 1945	6.8%	8.3%	8.7%	11.5%	12.0%	12.0%	3.4%	5.2%	5.9%	
1940 or earlier	4.1%	4.7%	5.6%	4.9%	6.8%	8.2%	3.4%	2.9%	3.3%	
Total(n)	148	1,114	2,229	61	498	1,039	87	616	1,190	
<b>Year of highest degree now held</b>										
1973 or earlier	10.1%	10.7%	11.3%	16.1%	16.2%	17.4%	5.7%	6.3%	6.1%	
1974 - 1978	5.4%	8.3%	7.5%	4.8%	11.8%	11.0%	5.7%	5.5%	4.5%	
1979 - 1983	6.7%	8.8%	8.0%	14.5%	11.2%	9.6%	1.1%	6.8%	6.6%	
1984 - 1988	8.1%	7.9%	8.0%	6.5%	8.8%	8.2%	9.2%	7.3%	7.9%	
1989 - 1993	4.0%	8.6%	9.6%	4.8%	6.6%	7.8%	3.4%	10.2%	11.1%	
1994 - 1998	8.7%	10.8%	10.8%	9.7%	8.0%	7.9%	8.0%	13.1%	13.4%	
1999 - 2003	18.1%	13.9%	13.8%	12.9%	11.4%	10.8%	21.8%	16.0%	16.4%	
2004 - 2008	28.9%	21.1%	20.6%	25.8%	17.6%	18.4%	31.0%	23.9%	22.5%	
2009 or later	10.1%	9.9%	10.4%	4.8%	8.4%	9.0%	13.8%	11.1%	11.5%	
Total(n)	149	1,120	2,238	62	500	1,040	87	620	1,198	
<b>Year of appointment at present institution</b>										
1973 or earlier	7.5%	4.9%	5.1%	12.9%	6.8%	6.8%	3.5%	3.4%	3.6%	
1974 - 1978	0.0%	1.4%	1.3%	0.0%	2.4%	1.9%	0.0%	0.7%	0.8%	
1979 - 1983	1.4%	1.9%	2.1%	3.2%	1.6%	2.3%	0.0%	2.1%	1.9%	
1984 - 1988	3.4%	2.7%	2.9%	3.2%	2.8%	3.2%	3.5%	2.6%	2.6%	
1989 - 1993	2.7%	4.3%	4.5%	3.2%	4.6%	5.1%	2.4%	4.1%	4.0%	
1994 - 1998	8.2%	7.4%	7.5%	6.5%	7.0%	6.8%	9.4%	7.6%	8.2%	
1999 - 2003	17.7%	14.6%	16.0%	14.5%	14.7%	15.6%	20.0%	14.5%	16.2%	
2004 - 2008	36.7%	35.0%	31.9%	35.5%	33.1%	29.6%	37.6%	36.6%	33.8%	
2009 or later	22.4%	27.8%	28.8%	21.0%	26.9%	28.7%	23.5%	28.5%	29.0%	
Total(n)	147	1,113	2,224	62	498	1,036	85	615	1,188	

California State University-Fullerton	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>If tenured, year tenure was awarded</b>										
1973 or earlier	89.4%	82.0%	83.5%	83.3%	79.5%	81.5%	93.1%	84.0%	85.3%	
1974 - 1978	4.3%	3.2%	3.3%	11.1%	6.6%	5.8%	0.0%	0.5%	0.9%	
1979 - 1983	0.0%	2.3%	2.2%	0.0%	2.6%	3.1%	0.0%	2.1%	1.4%	
1984 - 1988	2.1%	3.5%	2.5%	5.6%	2.6%	1.8%	0.0%	4.1%	3.2%	
1989 - 1993	0.0%	1.7%	1.5%	0.0%	2.0%	1.5%	0.0%	1.5%	1.4%	
1994 - 1998	0.0%	2.3%	1.8%	0.0%	2.6%	1.8%	0.0%	2.1%	1.7%	
1999 - 2003	0.0%	1.2%	0.7%	0.0%	0.0%	0.0%	0.0%	2.1%	1.4%	
2004 - 2008	2.1%	1.7%	2.1%	0.0%	1.3%	1.5%	3.4%	2.1%	2.6%	
2009 or later	2.1%	2.0%	2.4%	0.0%	2.6%	2.8%	3.4%	1.5%	2.0%	
Total(n)	47	345	673	18	151	325	29	194	348	
<b>Aggregated Major</b>										
Agriculture or Forestry (General Area 1)	0.0%	0.8%	0.8%	0.0%	1.2%	1.1%	0.0%	0.5%	0.4%	
Biological Sciences (General Area 5)	6.0%	3.4%	2.6%	1.6%	2.8%	2.2%	9.1%	4.0%	2.9%	
Business (General Area 6)	6.6%	5.9%	6.9%	14.3%	7.9%	10.2%	1.1%	4.3%	4.1%	
Education (General Area 10 and Specific Discipline 2102)	15.2%	16.7%	15.2%	7.9%	13.1%	11.6%	20.5%	19.6%	18.3%	
Engineering (General Area 11)	1.3%	2.5%	2.9%	1.6%	4.8%	5.2%	1.1%	0.6%	0.9%	
English (General Area 12)	7.9%	9.4%	8.9%	4.8%	7.3%	5.8%	10.2%	11.0%	11.5%	
Health-related (General Area 15)	9.3%	6.9%	7.6%	3.2%	3.8%	4.3%	13.6%	9.4%	10.5%	
History or Political Science (Specific Discipline 3007,3009)	4.0%	4.0%	3.4%	3.2%	5.4%	4.4%	4.5%	2.9%	2.6%	
Humanities (General Area 14,24)	4.0%	4.9%	6.4%	4.8%	4.6%	6.7%	3.4%	5.3%	6.1%	
Fine Arts (General Area 2,4,22)	8.6%	10.7%	10.7%	9.5%	9.9%	10.0%	8.0%	11.3%	11.3%	
Mathematics or Statistics (General Area 18)	4.0%	3.8%	3.1%	6.3%	5.2%	3.8%	2.3%	2.7%	2.6%	
Physical Sciences (General Area 25)	5.3%	3.9%	3.0%	11.1%	5.8%	4.5%	1.1%	2.4%	1.6%	
Social Sciences (General Area 3,26,27 and Specific Discipline 3001,3002,3003,3004,3005,3006,3008,3010,3011,3012)	10.6%	12.5%	12.6%	9.5%	11.5%	11.8%	11.4%	13.2%	13.3%	
Other Technical (General Area 8,19,28)	2.6%	1.4%	1.9%	6.3%	2.6%	3.1%	0.0%	0.5%	0.9%	
Other Non-technical (General Area 7,9,13,16,17,20,23,29,31,32 and Specific Discipline 2101,2103)	14.6%	13.3%	14.1%	15.9%	14.3%	15.3%	13.6%	12.4%	13.1%	
Total(n)	151	1,132	2,266	63	504	1,051	88	628	1,215	

California State University-Fullerton	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>Aggregated Department</b>										
Agriculture or Forestry (General Area 1)	0.0%	0.4%	0.4%	0.0%	0.8%	0.8%	0.0%	0.2%	0.2%	
Biological Sciences (General Area 5)	7.4%	3.5%	2.7%	4.8%	3.4%	2.8%	9.2%	3.7%	2.6%	
Business (General Area 6)	10.7%	7.5%	7.9%	22.6%	11.7%	12.3%	2.3%	4.2%	4.1%	
Education (General Area 10 and Specific Discipline 2102)	9.4%	12.3%	11.2%	6.5%	9.9%	8.7%	11.5%	14.3%	13.3%	
Engineering (General Area 11)	0.7%	2.2%	3.1%	1.6%	4.4%	5.6%	0.0%	0.5%	1.0%	
English (General Area 12)	6.7%	10.0%	9.7%	3.2%	8.0%	6.5%	9.2%	11.7%	12.5%	
Health-related (General Area 15)	11.4%	7.8%	8.5%	4.8%	4.4%	5.0%	16.1%	10.6%	11.5%	
History or Political Science (Specific Discipline 3007,3009)	3.4%	3.8%	2.9%	3.2%	5.2%	3.9%	3.4%	2.7%	2.1%	
Humanities (General Area 14,24)	2.7%	4.8%	6.9%	4.8%	5.6%	7.4%	1.1%	4.2%	6.5%	
Fine Arts (General Area 2,4,22)	8.7%	11.2%	11.4%	8.1%	10.7%	10.5%	9.2%	11.5%	12.2%	
Mathematics or Statistics (General Area 18)	4.0%	4.4%	3.3%	6.5%	5.6%	3.7%	2.3%	3.5%	3.0%	
Physical Sciences (General Area 25)	4.0%	3.3%	2.5%	8.1%	4.6%	3.5%	1.1%	2.2%	1.6%	
Social Sciences (General Area 3,26,27 and Specific Discipline 3001,3002,3003,3004,3005,3006,3008,3010,3011,3012)	12.1%	10.6%	10.6%	6.5%	8.9%	9.5%	16.1%	11.9%	11.6%	
Other Technical (General Area 8,19,28)	2.7%	2.6%	2.7%	4.8%	4.2%	4.0%	1.1%	1.3%	1.5%	
Other Non-technical (General Area 7,9,13,16,17,20,23,29,31,32 and Specific Discipline 2101,2103)	16.1%	15.4%	16.2%	14.5%	12.7%	15.9%	17.2%	17.6%	16.5%	
<b>Total(n)</b>	149	1,127	2,260	62	503	1,051	87	624	1,209	

California State University-Fullerton	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>How many children do you have in the following age ranges?</b>										
<b>Under 18 years old</b>										
0	71.3%	70.4%	68.5%	74.2%	74.8%	72.5%	69.3%	66.9%	65.0%	
1	15.3%	13.7%	13.4%	12.9%	9.5%	10.6%	17.0%	17.1%	15.7%	
2	11.3%	12.0%	12.0%	12.9%	12.1%	11.2%	10.2%	11.9%	12.7%	
3	2.0%	2.1%	3.4%	0.0%	1.8%	3.2%	3.4%	2.3%	3.7%	
4+	0.0%	1.8%	2.7%	0.0%	1.8%	2.5%	0.0%	1.8%	2.9%	
Total(n)	150	1,116	2,238	62	496	1,036	88	620	1,202	
<b>18 years or older</b>										
0	58.3%	50.8%	50.7%	52.4%	46.1%	45.1%	62.5%	54.7%	55.6%	
1	12.6%	13.9%	12.7%	12.7%	11.8%	12.3%	12.5%	15.6%	13.1%	
2	19.9%	21.1%	20.3%	23.8%	23.6%	22.3%	17.0%	19.2%	18.5%	
3	5.3%	7.6%	8.5%	7.9%	9.6%	10.6%	3.4%	6.0%	6.7%	
4+	4.0%	6.5%	7.8%	3.2%	9.0%	9.7%	4.5%	4.5%	6.2%	
Total(n)	151	1,121	2,246	63	501	1,043	88	620	1,203	
<b>How would you characterize your political views?</b>										
Far left	6.6%	7.9%	6.5%	9.5%	7.8%	6.8%	4.5%	7.9%	6.2%	
Liberal	39.1%	43.5%	39.9%	33.3%	39.2%	36.3%	43.2%	47.0%	43.0%	
Middle of the road	40.4%	34.0%	34.0%	42.9%	36.0%	34.8%	38.6%	32.4%	33.4%	
Conservative	13.2%	14.5%	19.1%	14.3%	16.9%	21.5%	12.5%	12.7%	17.1%	
Far right	0.7%	0.1%	0.4%	0.0%	0.0%	0.6%	1.1%	0.2%	0.3%	
Total(n)	151	1,121	2,237	63	497	1,035	88	624	1,202	
<b>Are you currently: (Mark one)</b>										
Single	15.2%	14.4%	13.4%	12.7%	15.2%	13.3%	17.0%	13.8%	13.5%	
Married	64.2%	70.4%	72.6%	69.8%	73.5%	75.9%	60.2%	67.8%	69.8%	
Unmarried, living with partner	6.6%	5.6%	5.0%	4.8%	5.0%	4.9%	8.0%	6.1%	5.1%	
Divorced	11.9%	7.6%	7.1%	12.7%	5.1%	4.7%	11.4%	9.6%	9.1%	
Widowed	2.0%	1.1%	1.2%	0.0%	0.6%	0.7%	3.4%	1.4%	1.6%	
Separated	0.0%	1.0%	0.7%	0.0%	0.6%	0.6%	0.0%	1.3%	0.8%	
Total(n)	151	1,130	2,268	63	505	1,053	88	625	1,215	

California State University-Fullerton	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>Is English your native language?</b>										
Yes	83.4%	90.1%	90.0%	77.8%	89.9%	90.5%	87.5%	90.3%	89.6%	
No	16.6%	9.9%	10.0%	22.2%	10.1%	9.5%	12.5%	9.7%	10.4%	
Total(n)	151	1,133	2,270	63	505	1,053	88	628	1,217	
<b>Race/Ethnicity - mark all that apply (total may add to more than 100%)</b>										
American Indian/Alaska Native	1.4%	3.0%	2.3%	0.0%	2.4%	2.1%	2.3%	3.4%	2.4%	
Asian American/Asian	10.1%	4.8%	4.1%	11.5%	5.5%	4.1%	9.2%	4.2%	4.1%	
Native Hawaiian/Pacific Islander	1.4%	0.3%	0.3%	1.6%	0.4%	0.3%	1.1%	0.2%	0.2%	
African American/Black	2.0%	4.6%	4.4%	3.3%	3.8%	3.7%	1.1%	5.2%	5.1%	
Mexican American/Chicano	6.8%	3.2%	2.0%	6.6%	2.8%	1.7%	6.9%	3.5%	2.2%	
Puerto Rican	0.7%	0.4%	0.5%	0.0%	0.4%	0.5%	1.1%	0.3%	0.6%	
Other Latino	0.0%	1.8%	2.1%	0.0%	1.8%	2.1%	0.0%	1.8%	2.2%	
White/Caucasian	77.7%	83.7%	85.3%	77.0%	84.0%	85.8%	78.2%	83.4%	84.8%	
Other	4.7%	4.7%	4.0%	3.3%	5.3%	4.8%	5.7%	4.2%	3.3%	
Total(n)	148	1,115	2,237	61	495	1,030	87	620	1,207	
<b>Race/Ethnicity Group (with multiple race category)</b>										
American Indian	0.0%	0.4%	0.4%	0.0%	0.2%	0.3%	0.0%	0.6%	0.4%	
Asian	10.1%	4.1%	3.9%	11.5%	4.6%	3.7%	9.2%	3.7%	4.1%	
Black	1.4%	3.4%	3.5%	3.3%	3.2%	3.2%	0.0%	3.5%	3.7%	
Hispanic	7.4%	3.9%	3.5%	6.6%	3.6%	3.3%	8.0%	4.2%	3.7%	
White	75.7%	79.4%	81.6%	73.8%	78.8%	81.5%	77.0%	79.8%	81.7%	
Other	2.7%	3.1%	2.7%	1.6%	3.4%	3.2%	3.4%	2.9%	2.3%	
Two or more races/ethnicities	2.7%	5.6%	4.4%	3.3%	6.1%	4.9%	2.3%	5.2%	4.1%	
Total (n)	148	1,115	2,237	61	495	1,030	87	620	1,207	

California State University-Fullerton	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>Optional Question 1</b>										
A	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
B	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
C	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
D	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
E	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Total(n)	0	0	0	0	0	0	0	0	0	
<b>Optional Question 2</b>										
A	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
B	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
C	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
D	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
E	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Total(n)	0	0	0	0	0	0	0	0	0	
<b>Optional Question 3</b>										
A	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
B	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
C	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
D	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
E	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Total(n)	0	0	0	0	0	0	0	0	0	
<b>Optional Question 4</b>										
A	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
B	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
C	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
D	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
E	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Total(n)	0	0	0	0	0	0	0	0	0	
<b>Optional Question 5</b>										
A	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
B	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
C	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
D	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
E	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Total(n)	0	0	0	0	0	0	0	0	0	



California State University-Fullerton	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>Optional Question 6</b>										
A	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
B	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
C	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
D	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
E	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Total(n)	0	0	0	0	0	0	0	0	0	
<b>Optional Question 7</b>										
A	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
B	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
C	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
D	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
E	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Total(n)	0	0	0	0	0	0	0	0	0	
<b>Optional Question 8</b>										
A	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
B	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
C	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
D	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
E	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Total(n)	0	0	0	0	0	0	0	0	0	
<b>Optional Question 9</b>										
A	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
B	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
C	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
D	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
E	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Total(n)	0	0	0	0	0	0	0	0	0	
<b>Optional Question 10</b>										
A	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
B	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
C	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
D	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
E	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Total(n)	0	0	0	0	0	0	0	0	0	

California State University-Fullerton	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>Optional Question 11</b>										
A	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
B	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
C	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
D	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
E	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Total(n)	0	0	0	0	0	0	0	0	0	
<b>Optional Question 12</b>										
A	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
B	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
C	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
D	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
E	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Total(n)	0	0	0	0	0	0	0	0	0	
<b>Optional Question 13</b>										
A	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
B	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
C	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
D	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
E	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Total(n)	0	0	0	0	0	0	0	0	0	
<b>Optional Question 14</b>										
A	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
B	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
C	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
D	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
E	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Total(n)	0	0	0	0	0	0	0	0	0	
<b>Optional Question 15</b>										
A	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
B	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
C	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
D	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
E	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Total(n)	0	0	0	0	0	0	0	0	0	

California State University-Fullerton	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>Optional Question 16</b>										
A	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
B	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
C	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
D	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
E	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Total(n)	0	0	0	0	0	0	0	0	0	
<b>Optional Question 17</b>										
A	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
B	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
C	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
D	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
E	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Total(n)	0	0	0	0	0	0	0	0	0	
<b>Optional Question 18</b>										
A	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
B	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
C	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
D	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
E	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Total(n)	0	0	0	0	0	0	0	0	0	
<b>Optional Question 19</b>										
A	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
B	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
C	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
D	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
E	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Total(n)	0	0	0	0	0	0	0	0	0	
<b>Optional Question 20</b>										
A	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
B	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
C	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
D	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
E	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Total(n)	0	0	0	0	0	0	0	0	0	

2010-11 HERI Faculty Survey  
**Institutional Profile Report**  
 Full-time Academic Administrators

California State University-Fullerton	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>Full-time Academic Administrators</b>	91	1,989	5,246	43	1,060	2,962	48	929	2,284	
<b>What is your principal activity in your current position at this institution?</b>										
Administration	33.0%	28.7%	31.7%	27.9%	29.2%	32.5%	37.5%	28.2%	30.8%	
Teaching	62.6%	67.3%	56.3%	69.8%	67.7%	54.2%	56.3%	66.8%	59.0%	
Research	1.1%	1.1%	8.8%	2.3%	1.3%	10.7%	0.0%	0.8%	6.3%	
Services to clients and patients	0.0%	0.8%	1.3%	0.0%	0.7%	1.3%	0.0%	0.9%	1.2%	
Other	3.3%	2.2%	1.9%	0.0%	1.1%	1.4%	6.3%	3.3%	2.7%	
Total(n)	91	1,989	5,243	43	1,060	2,960	48	929	2,283	
<b>Are you considered a full-time employee of your institution for at least nine months of the current academic year?</b>										
Yes	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	
No	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Total(n)	91	1,989	5,246	43	1,060	2,962	48	929	2,284	
<b>What is your present academic rank?</b>										
Professor	46.2%	45.4%	47.7%	53.5%	51.1%	54.9%	39.6%	38.9%	38.5%	
Associate professor	28.6%	35.8%	34.5%	27.9%	33.2%	31.4%	29.2%	38.8%	38.5%	
Assistant professor	12.1%	11.0%	10.9%	11.6%	10.0%	8.7%	12.5%	12.3%	13.8%	
Lecturer	11.0%	4.4%	4.0%	4.7%	3.3%	3.0%	16.7%	5.6%	5.3%	
Instructor	2.2%	3.4%	2.8%	2.3%	2.4%	2.0%	2.1%	4.4%	3.8%	
Total(n)	91	1,938	4,864	43	1,035	2,729	48	903	2,135	
<b>What is your tenure status at this institution?</b>										
Tenured	71.4%	80.4%	77.9%	76.7%	82.4%	81.5%	66.7%	78.1%	73.2%	
On tenure track, but not tenured	15.4%	9.5%	8.9%	16.3%	10.3%	8.4%	14.6%	8.6%	9.6%	
Not on tenure track, but institution has tenure system	13.2%	9.4%	12.4%	7.0%	6.8%	9.4%	18.8%	12.4%	16.3%	
Institution has no tenure system	0.0%	0.7%	0.8%	0.0%	0.5%	0.8%	0.0%	0.9%	0.8%	
Total(n)	91	1,939	4,876	43	1,035	2,735	48	904	2,141	
<b>Are you currently serving in an administrative position as:</b>										
Department chair	41.8%	41.1%	34.5%	46.5%	46.4%	37.9%	37.5%	35.1%	30.1%	
Dean (associate or assistant)	3.3%	7.1%	10.5%	2.3%	6.4%	10.5%	4.2%	8.0%	10.6%	
President	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Vice-president	0.0%	0.2%	0.6%	0.0%	0.3%	0.7%	0.0%	0.1%	0.4%	
Provost	0.0%	0.3%	0.3%	0.0%	0.2%	0.4%	0.0%	0.3%	0.3%	
Other	56.0%	54.3%	57.0%	51.2%	49.0%	53.1%	60.4%	60.4%	62.0%	
Not applicable	0.0%	0.5%	0.4%	0.0%	0.7%	0.5%	0.0%	0.3%	0.3%	

2010-11 HERI Faculty Survey  
**Institutional Profile Report**  
 Full-time Academic Administrators

California State University-Fullerton	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>Highest Degree Earned</b>										
Bachelor's (B.A., B.S., etc.)	1.1%	0.6%	0.7%	2.3%	0.6%	0.8%	0.0%	0.6%	0.6%	
Master's (M.A., M.S., M.F.A., M.B.A., etc.)	12.1%	14.6%	13.6%	14.0%	12.9%	11.2%	10.4%	16.6%	16.7%	
LL.B., J.D.	0.0%	1.2%	2.0%	0.0%	1.5%	2.0%	0.0%	0.9%	1.9%	
M.D., D.D.S. (or equivalent)	0.0%	0.2%	1.3%	0.0%	0.1%	1.7%	0.0%	0.3%	0.7%	
Other first professional degree beyond B.A. (e.g., D.D., D.V.M.)	0.0%	0.5%	0.9%	0.0%	0.6%	0.7%	0.0%	0.4%	1.1%	
Ed.D.	3.3%	6.3%	4.8%	0.0%	4.2%	3.1%	6.3%	8.8%	6.9%	
Ph.D.	82.4%	74.5%	74.8%	81.4%	78.3%	78.6%	83.3%	70.2%	69.8%	
Other degree	1.1%	2.0%	1.9%	2.3%	1.9%	1.7%	0.0%	2.2%	2.1%	
None	0.0%	0.0%	0.1%	0.0%	0.0%	0.1%	0.0%	0.0%	0.0%	
Total(n)	91	1,988	5,244	43	1,060	2,962	48	928	2,282	
<b>Degree Currently Working On</b>										
Bachelor's (B.A., B.S., etc.)	0.0%	0.2%	0.1%	0.0%	0.4%	0.1%	0.0%	0.0%	0.0%	
Master's (M.A., M.S., M.F.A., M.B.A., etc.)	1.2%	0.5%	0.6%	2.6%	0.6%	0.5%	0.0%	0.2%	0.6%	
LL.B., J.D.	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
M.D., D.D.S. (or equivalent)	0.0%	0.1%	0.1%	0.0%	0.1%	0.1%	0.0%	0.0%	0.0%	
Other first professional degree beyond B.A. (e.g., D.D., D.V.M.)	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Ed.D.	1.2%	0.6%	0.5%	2.6%	0.2%	0.2%	0.0%	1.1%	0.9%	
Ph.D.	1.2%	2.5%	2.0%	0.0%	2.0%	1.6%	2.3%	3.0%	2.7%	
Other degree	0.0%	0.8%	0.7%	0.0%	0.5%	0.6%	0.0%	1.2%	0.8%	
None	96.3%	95.3%	95.9%	94.9%	96.1%	96.7%	97.7%	94.4%	94.9%	
Total(n)	82	1,771	4,689	39	948	2,681	43	823	2,008	

California State University-Fullerton	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>Personally, how important to you is:</b>										
<b>Research</b>										
Essential	41.8%	34.1%	46.4%	53.5%	37.2%	50.8%	31.3%	30.5%	40.8%	
Very important	46.2%	39.2%	33.8%	41.9%	36.5%	31.0%	50.0%	42.1%	37.4%	
Somewhat important	12.1%	23.8%	17.7%	4.7%	22.7%	16.2%	18.8%	25.1%	19.7%	
Not important	0.0%	3.0%	2.1%	0.0%	3.6%	2.1%	0.0%	2.3%	2.1%	
Total(n)	91	1,987	5,241	43	1,059	2,959	48	928	2,282	
<b>Teaching</b>										
Essential	70.3%	77.8%	72.3%	69.8%	77.9%	72.0%	70.8%	77.7%	72.6%	
Very important	25.3%	20.6%	25.1%	20.9%	20.6%	25.1%	29.2%	20.7%	25.1%	
Somewhat important	4.4%	1.5%	2.5%	9.3%	1.4%	2.8%	0.0%	1.5%	2.1%	
Not important	0.0%	0.1%	0.1%	0.0%	0.1%	0.1%	0.0%	0.1%	0.2%	
Total(n)	91	1,989	5,242	43	1,060	2,960	48	929	2,282	
<b>Service</b>										
Essential	25.6%	26.8%	29.8%	19.0%	23.4%	28.2%	31.3%	30.6%	31.9%	
Very important	50.0%	50.1%	48.0%	47.6%	50.4%	47.0%	52.1%	49.7%	49.3%	
Somewhat important	22.2%	21.7%	21.2%	28.6%	24.3%	23.5%	16.7%	18.8%	18.1%	
Not important	2.2%	1.4%	1.0%	4.8%	1.9%	1.3%	0.0%	0.9%	0.7%	
Total(n)	90	1,988	5,242	42	1,059	2,959	48	929	2,283	

California State University-Fullerton	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
During the past two years, have you engaged in any of the following activities?										
Taught an honors course	8.9%	16.2%	18.1%	11.9%	16.8%	19.3%	6.3%	15.6%	16.5%	
Taught an interdisciplinary course	27.0%	41.6%	44.3%	28.6%	41.3%	44.3%	25.5%	41.9%	44.2%	
Taught an ethnic studies course	4.5%	11.0%	10.0%	0.0%	8.7%	8.1%	8.5%	13.6%	12.4%	
Taught a women's studies course	5.6%	8.0%	6.7%	4.8%	2.9%	2.2%	6.4%	13.8%	12.6%	
Taught a service learning course	21.3%	25.6%	22.1%	21.4%	22.0%	18.5%	21.3%	29.7%	26.7%	
Taught an exclusively web-based course at this	20.0%	26.6%	20.0%	11.9%	24.0%	17.2%	27.1%	29.6%	23.6%	
Participated in a teaching enhancement workshop	64.4%	70.3%	61.3%	51.2%	62.4%	54.0%	76.6%	79.3%	70.7%	
Advised student groups involved in service/volunteer	59.6%	54.9%	52.6%	57.1%	52.4%	50.2%	61.7%	57.7%	55.7%	Civic
Collaborated with the local community in	61.1%	59.3%	55.0%	50.0%	56.7%	52.1%	70.8%	62.2%	58.8%	Minded
Conducted research or writing focused on international/global issues	32.2%	30.4%	35.4%	31.0%	31.2%	36.7%	33.3%	29.6%	33.7%	
Conducted research or writing focused on racial or ethnic minorities	37.1%	23.9%	23.4%	33.3%	20.3%	18.9%	40.4%	28.1%	29.3%	
Conducted research or writing focused on women and gender issues	31.5%	21.1%	20.4%	23.8%	12.3%	11.8%	38.3%	31.0%	31.7%	
Engaged undergraduates on <u>your</u> research project	41.6%	45.7%	46.8%	50.0%	50.7%	52.0%	34.0%	40.1%	40.1%	
Worked with undergraduates on a research project	50.0%	60.7%	59.6%	53.5%	64.2%	63.5%	46.8%	56.7%	54.6%	
Engaged in academic research that spans multiple	65.6%	62.2%	67.3%	69.0%	64.8%	70.1%	62.5%	59.3%	63.7%	
Taught a seminar for first-year students	13.5%	22.0%	24.3%	16.7%	22.0%	24.1%	10.6%	21.9%	24.5%	
Taught a capstone course	33.3%	43.2%	39.1%	38.1%	43.3%	39.8%	29.2%	43.2%	38.3%	
Taught in a learning community (e.g., FIG, linked courses)	4.5%	11.7%	10.3%	4.8%	11.5%	10.0%	4.3%	12.1%	10.7%	
Supervised an undergraduate thesis	22.5%	29.3%	30.4%	23.8%	29.6%	31.6%	21.3%	29.0%	28.9%	
Published op-ed pieces or editorials	20.2%	18.7%	18.8%	23.8%	24.2%	23.0%	17.0%	12.4%	13.3%	
Received funding for your work from foundations	24.7%	22.4%	23.0%	28.6%	22.7%	23.8%	21.3%	22.1%	22.0%	
Received funding for your work from state or federal government	37.1%	30.7%	33.7%	39.0%	33.6%	38.2%	35.4%	27.4%	27.8%	
Received funding for your work from business or industry	15.7%	12.3%	15.5%	14.3%	15.6%	20.0%	17.0%	8.5%	9.7%	
Total(n)	89	1,973	5,204	42	1,051	2,939	47	922	2,265	

2010-11 HERI Faculty Survey  
**Institutional Profile Report**  
 Full-time Academic Administrators

California State University-Fullerton	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>How many courses are you teaching this term?</b>										
Mean	1.96	2.00	2.00	1.84	2.00	2.00	2.06	2.00	2.00	
Median	2	2	2	2	2	2	2	2	2	
Mode	1	2	2	1	2	2	1	2	2	
Total(n)	91	1,985	5,239	43	1,058	2,958	48	927	2,281	
<b>Teach at least one course this term at another institution</b>	2.2%	2.7%	2.5%	0.0%	2.3%	2.4%	4.2%	3.2%	2.6%	
<b>Type of course taught this term "at this institution"</b>										
<b>General education course</b>										
Teach at least one course	14.3%	23.1%	15.9%	11.6%	24.2%	16.7%	16.7%	21.9%	14.9%	
Mean student enrollment	65.4	43.7	48.0	109.1	50.3	54.6	38.1	35.3	38.6	
Have teaching/lab assistant or reader/grader assigned	0.0%	1306.0%	1977.0%	0.0%	1248.0%	2127.0%	0.0%	1379.0%	1760.0%	
<b>Course required for an undergraduate major</b>										
Teach at least one course	45.1%	62.0%	48.8%	53.5%	63.4%	49.8%	37.5%	60.5%	47.5%	
Mean student enrollment	48.6	26.6	31.5	50.9	27.2	33.7	45.7	25.9	28.6	
Have teaching/lab assistant or reader/grader assigned	13.4%	1100.0%	1854.0%	15.2%	1221.0%	2195.0%	11.1%	954.0%	1388.0%	
<b>Other undergraduate course</b>										
Teach at least one course	12.1%	23.9%	20.9%	9.3%	23.1%	20.6%	14.6%	24.8%	21.3%	
Mean student enrollment	27.0	22.4	24.9	25.5	23.7	25.6	27.9	21.0	24.0	
Have teaching/lab assistant or reader/grader assigned	18.2%	574.0%	1341.0%	25.0%	633.0%	1499.0%	14.3%	511.0%	1143.0%	
<b>Developmental/remedial course (not for credit)</b>										
Teach at least one course	0.0%	0.7%	0.5%	0.0%	0.6%	0.4%	0.0%	0.8%	0.6%	
Mean student enrollment	.	24.3	24.3	.	30.7	30.3	.	18.9	19.3	
Have teaching/lab assistant or reader/grader assigned	.	769.0%	1250.0%	.	1667.0%	1818.0%	.	0.0%	769.0%	
<b>Non-credit course (other than above)</b>										
Teach at least one course	1.1%	0.6%	0.6%	0.0%	0.5%	0.5%	2.1%	0.6%	0.8%	
Mean student enrollment	1.0	20.0	23.4	.	29.6	27.8	1.0	12.0	20.0	
Have teaching/lab assistant or reader/grader assigned	0.0%	1818.0%	1176.0%	.	2000.0%	1333.0%	0.0%	1667.0%	1053.0%	
<b>Graduate course</b>										
Teach at least one course	48.4%	26.9%	35.3%	48.8%	25.9%	35.0%	47.9%	28.0%	35.7%	
Mean student enrollment	20.1	15.2	17.5	22.3	15.8	17.9	18.1	14.6	17.1	
Have teaching/lab assistant or reader/grader assigned	2.3%	379.0%	941.0%	4.8%	513.0%	1145.0%	0.0%	237.0%	683.0%	



California State University-Fullerton	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>What types of courses do you primarily teach?</b> (based on faculty who indicated they were not teaching this term)										
Undergraduate credit courses	50.0%	47.3%	38.8%	50.0%	48.8%	36.6%	50.0%	45.9%	41.3%	
Graduate courses	0.0%	21.2%	30.1%	0.0%	23.3%	35.1%	0.0%	19.4%	24.5%	
Non-credit courses	0.0%	3.8%	4.2%	0.0%	4.7%	4.0%	0.0%	3.1%	4.6%	
I do not teach	50.0%	27.7%	26.8%	50.0%	23.3%	24.4%	50.0%	31.6%	29.6%	
Total(n)	8	184	753	2	86	402	6	98	351	
<b>Do you teach remedial/developmental skills in any of the following areas?</b>										
Reading	4.4%	6.3%	4.7%	2.3%	5.7%	3.9%	6.3%	7.1%	5.9%	
Writing	19.8%	13.7%	11.0%	20.9%	12.3%	9.3%	18.8%	15.4%	13.4%	
Mathematics	3.3%	4.0%	3.0%	2.3%	5.1%	3.5%	4.2%	2.8%	2.2%	
ESL	2.2%	1.5%	1.0%	2.3%	0.9%	0.7%	2.1%	2.0%	1.4%	
General academic skills	9.9%	10.6%	9.1%	9.3%	9.6%	8.2%	10.4%	11.6%	10.2%	
Other subject areas	7.7%	6.6%	6.6%	7.0%	6.5%	6.2%	8.3%	6.7%	7.1%	
Total(n)	91	1,989	5,246	43	1,060	2,962	48	929	2,284	
<b>Have you engaged in any of the following professional development opportunities at your institution?</b>										
<b>Paid workshops outside the institution focused on teaching</b>										
Yes	35.6%	35.2%	28.7%	33.3%	29.2%	23.9%	37.5%	42.1%	35.0%	
No	56.7%	58.5%	65.8%	59.5%	65.5%	71.9%	54.2%	50.5%	58.0%	
Not eligible	2.2%	1.0%	1.2%	4.8%	0.9%	1.0%	0.0%	1.0%	1.5%	
Not available	5.6%	5.3%	4.2%	2.4%	4.4%	3.2%	8.3%	6.4%	5.4%	
Total(n)	90	1,984	5,232	42	1,056	2,954	48	928	2,278	
<b>Paid sabbatical leave</b>										
Yes	45.6%	34.3%	36.4%	54.8%	34.7%	37.3%	37.5%	33.9%	35.2%	
No	41.1%	54.6%	51.6%	40.5%	56.2%	53.5%	41.7%	52.7%	49.3%	
Not eligible	12.2%	9.1%	9.7%	2.4%	6.9%	7.0%	20.8%	11.5%	13.1%	
Not available	1.1%	2.1%	2.3%	2.4%	2.3%	2.2%	0.0%	1.8%	2.5%	
Total(n)	90	1,987	5,240	42	1,059	2,959	48	928	2,281	
<b>Travel funds paid by the institution</b>										
Yes	86.8%	88.2%	84.9%	86.0%	87.4%	82.5%	87.5%	89.1%	88.0%	
No	9.9%	10.4%	13.3%	11.6%	11.4%	15.8%	8.3%	9.1%	10.0%	
Not eligible	1.1%	0.7%	0.7%	2.3%	0.8%	0.7%	0.0%	0.5%	0.7%	
Not available	2.2%	0.8%	1.1%	0.0%	0.4%	0.9%	4.2%	1.2%	1.3%	
Total(n)	91	1,989	5,244	43	1,060	2,961	48	929	2,283	

California State University-Fullerton	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>Have you engaged in any of the following professional development opportunities at your institution?</b>										
<b>Internal grants for research</b>										
Yes	70.0%	52.0%	52.8%	71.4%	53.3%	54.2%	68.8%	50.6%	50.9%	
No	28.9%	45.0%	44.0%	26.2%	43.7%	43.2%	31.3%	46.4%	45.1%	
Not eligible	1.1%	1.7%	2.1%	2.4%	2.0%	1.7%	0.0%	1.4%	2.6%	
Not available	0.0%	1.3%	1.1%	0.0%	1.0%	0.9%	0.0%	1.5%	1.4%	
Total(n)	90	1,987	5,237	42	1,059	2,957	48	928	2,280	
<b>Training for administrative leadership</b>										
Yes	37.4%	36.9%	37.2%	37.2%	37.9%	36.7%	37.5%	35.7%	37.8%	
No	58.2%	55.0%	56.1%	58.1%	55.7%	58.2%	58.3%	54.3%	53.2%	
Not eligible	1.1%	1.6%	1.4%	0.0%	1.2%	1.0%	2.1%	1.9%	1.9%	
Not available	3.3%	6.5%	5.4%	4.7%	5.2%	4.1%	2.1%	8.1%	7.1%	
Total(n)	91	1,987	5,238	43	1,060	2,958	48	927	2,280	
<b>Received incentives to develop new courses</b>										
Yes	31.1%	28.3%	24.9%	26.2%	28.6%	24.7%	35.4%	27.9%	25.1%	
No	63.3%	65.2%	68.6%	71.4%	66.2%	70.5%	56.3%	64.2%	66.0%	
Not eligible	3.3%	1.5%	1.6%	2.4%	1.3%	1.4%	4.2%	1.6%	1.9%	
Not available	2.2%	5.0%	4.9%	0.0%	3.9%	3.3%	4.2%	6.4%	6.9%	
Total(n)	90	1,988	5,238	42	1,059	2,959	48	929	2,279	
<b>Received incentives to integrate new technology into your classroom</b>										
Yes	36.7%	26.1%	21.7%	33.3%	26.3%	21.5%	39.6%	25.8%	22.1%	
No	57.8%	67.4%	71.6%	64.3%	68.6%	73.4%	52.1%	66.1%	69.4%	
Not eligible	3.3%	1.8%	1.7%	2.4%	1.5%	1.5%	4.2%	2.2%	2.0%	
Not available	2.2%	4.7%	4.9%	0.0%	3.6%	3.7%	4.2%	5.9%	6.5%	
Total(n)	90	1,988	5,237	42	1,059	2,958	48	929	2,279	

2010-11 HERI Faculty Survey  
**Institutional Profile Report**  
 Full-time Academic Administrators

California State University-Fullerton	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>How many of the following have you published?</b>										
<b>Articles in academic or professional journals</b>										Scholarly Productivity
None	10.0%	15.2%	12.1%	7.1%	13.5%	10.3%	12.5%	17.0%	14.4%	
1-2	14.4%	17.5%	14.2%	14.3%	15.6%	12.3%	14.6%	19.6%	16.7%	
3-4	17.8%	17.8%	12.9%	16.7%	15.3%	10.6%	18.8%	20.7%	15.9%	
5-10	25.6%	23.7%	19.9%	19.0%	23.3%	18.0%	31.3%	24.1%	22.4%	
11-20	16.7%	14.7%	16.3%	21.4%	16.4%	16.7%	12.5%	12.7%	15.8%	
21-50	12.2%	8.9%	15.2%	16.7%	12.1%	18.4%	8.3%	5.2%	10.9%	
51+	3.3%	2.4%	9.4%	4.8%	3.9%	13.7%	2.1%	0.6%	3.9%	
Total(n)	90	1,986	5,238	42	1,058	2,957	48	928	2,281	
Mean	3.74	3.41	3.97	4.02	3.65	4.28	3.50	3.14	3.57	
Standard deviation	1.60	1.62	1.84	1.66	1.69	1.89	1.53	1.48	1.70	
Significance	-			-			-			
Effect size	-	0.20	-0.13	-	0.22	-0.14	-	0.24	-0.04	
<b>Chapters in edited volumes</b>										Scholarly Productivity
None	33.7%	46.6%	36.8%	33.3%	47.0%	34.3%	34.0%	46.1%	40.0%	
1-2	31.5%	29.7%	26.6%	33.3%	29.1%	25.9%	29.8%	30.4%	27.4%	
3-4	18.0%	13.1%	15.7%	9.5%	12.2%	16.4%	25.5%	14.1%	14.8%	
5-10	12.4%	8.1%	13.1%	19.0%	8.4%	13.8%	6.4%	7.8%	12.2%	
11-20	2.2%	1.4%	5.2%	0.0%	1.6%	5.9%	4.3%	1.2%	4.3%	
21-50	2.2%	1.0%	2.3%	4.8%	1.5%	3.1%	0.0%	0.3%	1.3%	
51+	0.0%	0.2%	0.4%	0.0%	0.2%	0.6%	0.0%	0.1%	0.2%	
Total(n)	89	1,974	5,203	42	1,050	2,933	47	924	2,270	
Mean	2.25	1.92	2.32	2.33	1.94	2.42	2.17	1.89	2.18	
Standard deviation	1.24	1.11	1.37	1.37	1.17	1.43	1.11	1.04	1.28	
Significance	-	**		-	*		-			
Effect size	-	0.30	-0.05	-	0.33	-0.06	-	0.27	-0.01	

California State University-Fullerton	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>How many of the following have you published?</b>										
<b>Books, manuals, or monographs</b>										
None	48.4%	59.5%	52.8%	48.8%	57.2%	49.5%	47.9%	62.2%	57.0%	
1-2	34.1%	28.3%	28.9%	32.6%	29.1%	30.3%	35.4%	27.5%	27.0%	
3-4	8.8%	6.8%	10.6%	9.3%	7.1%	10.9%	8.3%	6.4%	10.3%	
5-10	7.7%	3.8%	5.6%	9.3%	4.4%	6.6%	6.3%	3.1%	4.3%	
11-20	1.1%	0.9%	1.5%	0.0%	1.2%	1.8%	2.1%	0.4%	1.0%	
21-50	0.0%	0.6%	0.5%	0.0%	0.8%	0.7%	0.0%	0.3%	0.3%	
51+	0.0%	0.2%	0.1%	0.0%	0.3%	0.2%	0.0%	0.1%	0.1%	
Total(n)	91	1,978	5,220	43	1,053	2,947	48	925	2,273	
Mean	1.79	1.61	1.76	1.79	1.67	1.84	1.79	1.54	1.67	
Standard deviation	0.97	0.94	1.03	0.97	1.01	1.08	0.99	0.85	0.95	
Significance	-			-			-	*		
Effect size	-	0.19	0.03	-	0.12	-0.05	-	0.29	0.13	
<b>Other, such as patents or computer software products</b>										
None	84.4%	89.3%	85.6%	76.2%	86.3%	80.8%	91.7%	92.7%	91.8%	
1-2	7.8%	5.9%	7.9%	14.3%	7.3%	10.1%	2.1%	4.2%	5.1%	
3-4	4.4%	2.7%	3.3%	4.8%	3.3%	4.3%	4.2%	2.1%	2.0%	
5-10	3.3%	1.3%	1.8%	4.8%	1.7%	2.6%	2.1%	0.8%	0.7%	
11-20	0.0%	0.4%	0.7%	0.0%	0.7%	1.1%	0.0%	0.0%	0.2%	
21-50	0.0%	0.2%	0.4%	0.0%	0.3%	0.6%	0.0%	0.1%	0.2%	
51+	0.0%	0.3%	0.3%	0.0%	0.4%	0.5%	0.0%	0.1%	0.1%	
Total(n)	90	1,971	5,203	42	1,049	2,939	48	922	2,264	
Mean	1.27	1.19	1.27	1.38	1.26	1.37	1.17	1.12	1.13	
Standard deviation	0.70	0.67	0.80	0.79	0.78	0.94	0.60	0.50	0.53	
Significance	-			-			-			
Effect size	-	0.12	0.00	-	0.15	0.01	-	0.10	0.08	

2010-11 HERI Faculty Survey  
**Institutional Profile Report**  
 Full-time Academic Administrators

California State University-Fullerton	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>How many exhibitions or performances in the fine or applied arts have you presented in the last two years?</b>										
None	82.4%	83.5%	84.8%	74.4%	83.7%	85.1%	89.6%	83.3%	84.4%	
1-2	6.6%	4.9%	4.7%	9.3%	4.2%	4.3%	4.2%	5.7%	5.3%	
3-4	3.3%	4.0%	3.4%	7.0%	4.0%	3.1%	0.0%	4.1%	3.7%	
5-10	4.4%	4.4%	4.0%	4.7%	4.1%	3.8%	4.2%	4.7%	4.2%	
11-20	2.2%	1.5%	1.4%	2.3%	1.5%	1.5%	2.1%	1.4%	1.3%	
21-50	1.1%	1.1%	1.0%	2.3%	1.5%	1.3%	0.0%	0.6%	0.7%	
51+	0.0%	0.7%	0.7%	0.0%	1.1%	0.9%	0.0%	0.1%	0.4%	
Total(n)	91	1,988	5,235	43	1,060	2,956	48	928	2,279	
Mean	1.41	1.41	1.38	1.58	1.45	1.40	1.25	1.38	1.36	
Standard deviation	1.03	1.09	1.06	1.20	1.18	1.12	0.84	0.97	0.99	
Significance	-			-			-			
Effect size	-	0.00	0.03	-	0.11	0.16	-	-0.13	-0.11	
<b>How many of your professional writings have been published or accepted for publication in the last two years?</b>										
None	23.1%	29.5%	23.6%	18.6%	27.8%	20.8%	27.1%	31.5%	27.3%	
1-2	30.8%	39.2%	32.3%	30.2%	38.1%	30.6%	31.3%	40.5%	34.5%	
3-4	36.3%	22.1%	24.1%	41.9%	24.1%	25.2%	31.3%	19.9%	22.8%	
5-10	7.7%	7.5%	14.9%	4.7%	8.0%	16.8%	10.4%	7.0%	12.4%	
11-20	2.2%	1.2%	3.9%	4.7%	1.5%	5.1%	0.0%	0.9%	2.4%	
21-50	0.0%	0.4%	1.0%	0.0%	0.5%	1.3%	0.0%	0.2%	0.6%	
51+	0.0%	0.1%	0.2%	0.0%	0.1%	0.3%	0.0%	0.0%	0.0%	
Total(n)	91	1,987	5,238	43	1,059	2,958	48	928	2,280	
Mean	2.35	2.13	2.47	2.47	2.19	2.60	2.25	2.06	2.30	
Standard deviation	0.99	0.99	1.19	1.01	1.02	1.23	0.98	0.95	1.11	
Significance	-	*		-			-			
Effect size	-	0.22	-0.10	-	0.27	-0.11	-	0.20	-0.05	Scholarly Productivity

California State University-Fullerton	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>Please indicate the extent to which you:</b>										
<b>Feel that the training you received in graduate school prepared you well for your role as a faculty member</b>										
To a great extent	44.0%	47.7%	47.9%	48.8%	52.0%	51.9%	39.6%	42.9%	42.8%	
To some extent	52.7%	46.0%	46.0%	46.5%	43.1%	43.3%	58.3%	49.4%	49.5%	
Not at all	3.3%	6.3%	6.0%	4.7%	4.9%	4.8%	2.1%	7.8%	7.7%	
Total(n)	91	1,984	5,240	43	1,056	2,958	48	928	2,282	
Mean	2.41	2.41	2.42	2.44	2.47	2.47	2.38	2.35	2.35	
Standard deviation	0.56	0.61	0.60	0.59	0.59	0.59	0.53	0.62	0.62	
Significance	-			-			-			
Effect size	-	0.00	-0.02	-	-0.05	-0.05	-	0.05	0.05	
<b>Achieve a healthy balance between your personal life and your professional life</b>										
To a great extent	28.9%	31.0%	31.2%	38.1%	37.9%	37.5%	20.8%	23.0%	22.9%	
To some extent	45.6%	50.2%	51.3%	47.6%	47.2%	49.0%	43.8%	53.6%	54.2%	
Not at all	25.6%	18.9%	17.6%	14.3%	14.9%	13.5%	35.4%	23.4%	22.8%	
Total(n)	90	1,987	5,241	42	1,058	2,957	48	929	2,284	
Mean	2.03	2.12	2.14	2.24	2.23	2.24	1.85	2.00	2.00	
Standard deviation	0.74	0.70	0.68	0.69	0.69	0.67	0.74	0.68	0.68	
Significance	-			-			-			
Effect size	-	-0.13	-0.16	-	0.01	0.00	-	-0.22	-0.22	
<b>Experience close alignment between your work and your personal values</b>										
To a great extent	60.4%	63.2%	64.3%	60.5%	63.8%	65.4%	60.4%	62.5%	62.9%	
To some extent	34.1%	33.0%	32.3%	34.9%	32.5%	31.1%	33.3%	33.6%	33.9%	
Not at all	5.5%	3.8%	3.4%	4.7%	3.7%	3.5%	6.3%	3.9%	3.2%	
Total(n)	91	1,989	5,246	43	1,060	2,962	48	929	2,284	
Mean	2.55	2.59	2.61	2.56	2.60	2.62	2.54	2.59	2.60	
Standard deviation	0.60	0.56	0.55	0.59	0.56	0.55	0.62	0.57	0.55	
Significance	-			-			-			
Effect size	-	-0.07	-0.11	-	-0.07	-0.11	-	-0.09	-0.11	

California State University-Fullerton	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>Please indicate the extent to which you:</b>										
<b>Feel that you have to work harder than your colleagues to be perceived as a legitimate scholar</b>										
To a great extent	27.8%	27.2%	27.0%	31.0%	23.5%	22.6%	25.0%	31.3%	32.6%	
To some extent	37.8%	36.2%	36.8%	33.3%	35.3%	35.6%	41.7%	37.3%	38.2%	
Not at all	34.4%	36.6%	36.3%	35.7%	41.1%	41.7%	33.3%	31.4%	29.2%	
Total(n)	90	1,984	5,234	42	1,058	2,956	48	926	2,278	
Mean	1.93	1.91	1.91	1.95	1.82	1.81	1.92	2.00	2.03	
Standard deviation	0.79	0.79	0.79	0.82	0.78	0.78	0.77	0.79	0.79	
Significance	-			-			-			
Effect size	-	0.03	0.03	-	0.17	0.18	-	-0.10	-0.14	
<b>Mentor new faculty</b>										
To a great extent	40.0%	40.3%	39.4%	40.5%	37.0%	37.5%	39.6%	44.0%	42.0%	
To some extent	51.1%	50.6%	50.7%	50.0%	53.5%	52.2%	52.1%	47.3%	48.7%	
Not at all	8.9%	9.1%	9.9%	9.5%	9.4%	10.3%	8.3%	8.7%	9.3%	
Total(n)	90	1,988	5,244	42	1,059	2,960	48	929	2,284	
Mean	2.31	2.31	2.30	2.31	2.28	2.27	2.31	2.35	2.33	
Standard deviation	0.63	0.63	0.64	0.64	0.62	0.64	0.62	0.64	0.64	
Significance	-			-			-			
Effect size	-	0.00	0.02	-	0.05	0.06	-	-0.06	-0.03	

California State University-Fullerton	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>In your interactions with undergraduates, how often do you encourage them to:</b>										
<b>Ask questions in class</b>										
Frequently	89.9%	93.5%	90.4%	88.4%	91.8%	89.2%	91.3%	95.5%	92.0%	
Occasionally	3.4%	4.1%	5.1%	4.7%	6.1%	6.4%	2.2%	1.9%	3.4%	
Not at all	6.7%	2.4%	4.5%	7.0%	2.1%	4.4%	6.5%	2.7%	4.5%	
Total(n)	89	1,953	5,044	43	1,051	2,881	46	902	2,163	
Mean	2.83	2.91	2.86	2.81	2.90	2.85	2.85	2.93	2.88	
Standard deviation	0.53	0.36	0.46	0.55	0.37	0.47	0.51	0.35	0.45	
Significance	-	*		-			-			
Effect size	-	-0.22	-0.07	-	-0.24	-0.09	-	-0.23	-0.07	
<b>Support their opinions with a logical argument</b>										
Frequently	80.9%	81.8%	78.8%	76.7%	79.6%	76.1%	84.8%	84.3%	82.4%	
Occasionally	12.4%	15.3%	16.2%	16.3%	18.0%	19.1%	8.7%	12.2%	12.4%	
Not at all	6.7%	2.9%	5.0%	7.0%	2.4%	4.8%	6.5%	3.5%	5.2%	
Total(n)	89	1,954	5,041	43	1,051	2,876	46	903	2,165	
Mean	2.74	2.79	2.74	2.70	2.77	2.71	2.78	2.81	2.77	
Standard deviation	0.57	0.47	0.54	0.60	0.47	0.55	0.55	0.48	0.53	
Significance	-			-			-			
Effect size	-	-0.11	0.00	-	-0.15	-0.02	-	-0.06	0.02	
<b>Seek solutions to problems and explain them to others</b>										
Frequently	75.3%	73.9%	70.8%	69.8%	71.5%	68.1%	80.4%	76.8%	74.4%	
Occasionally	18.0%	22.7%	23.5%	23.3%	25.5%	26.2%	13.0%	19.5%	20.1%	
Not at all	6.7%	3.3%	5.6%	7.0%	3.0%	5.7%	6.5%	3.7%	5.6%	
Total(n)	89	1,953	5,045	43	1,051	2,881	46	902	2,164	
Mean	2.69	2.71	2.65	2.63	2.68	2.62	2.74	2.73	2.69	
Standard deviation	0.60	0.52	0.58	0.62	0.53	0.59	0.57	0.52	0.57	
Significance	-			-			-			
Effect size	-	-0.04	0.07	-	-0.09	0.02	-	0.02	0.09	
<b>Revise their papers to improve their writing</b>										
Frequently	59.6%	59.8%	55.7%	51.2%	53.7%	50.2%	67.4%	66.9%	63.0%	
Occasionally	23.6%	31.6%	32.3%	27.9%	37.0%	36.6%	19.6%	25.4%	26.5%	
Not at all	16.9%	8.6%	12.0%	20.9%	9.3%	13.1%	13.0%	7.8%	10.5%	
Total(n)	89	1,952	5,038	43	1,050	2,876	46	902	2,162	
Mean	2.43	2.51	2.44	2.30	2.44	2.37	2.54	2.59	2.53	
Standard deviation	0.77	0.65	0.70	0.80	0.66	0.70	0.72	0.63	0.68	
Significance	-			-			-			
Effect size	-	-0.12	-0.01	-	-0.21	-0.10	-	-0.08	0.01	



California State University-Fullerton	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>In your interactions with undergraduates, how often do you encourage them to:</b>										
<b>Evaluate the quality or reliability of information they receive</b>										
Frequently	73.0%	71.9%	68.8%	67.4%	67.5%	64.8%	78.3%	77.0%	74.2%	
Occasionally	18.0%	24.4%	25.0%	25.6%	29.0%	28.9%	10.9%	19.2%	19.9%	
Not at all	9.0%	3.7%	6.1%	7.0%	3.5%	6.4%	10.9%	3.9%	5.9%	
Total(n)	89	1,953	5,041	43	1,050	2,875	46	903	2,166	
Mean	2.64	2.68	2.63	2.60	2.64	2.58	2.67	2.73	2.68	
Standard deviation	0.64	0.54	0.60	0.62	0.55	0.61	0.67	0.52	0.58	
Significance	-			-			-			
Effect size	-	-0.07	0.02	-	-0.07	0.03	-	-0.12	-0.02	
<b>Take risks for potential gains</b>										
Frequently	38.6%	41.4%	39.7%	38.1%	38.6%	37.1%	39.1%	44.6%	43.2%	
Occasionally	45.5%	45.5%	44.9%	50.0%	46.9%	46.3%	41.3%	43.8%	43.0%	
Not at all	15.9%	13.2%	15.4%	11.9%	14.5%	16.6%	19.6%	11.6%	13.8%	
Total(n)	88	1,949	5,025	42	1,047	2,867	46	902	2,158	
Mean	2.23	2.28	2.24	2.26	2.24	2.20	2.20	2.33	2.29	
Standard deviation	0.71	0.68	0.70	0.66	0.69	0.70	0.75	0.67	0.70	
Significance	-			-			-			
Effect size	-	-0.07	-0.01	-	0.03	0.09	-	-0.19	-0.13	
<b>Seek alternative solutions to a problem</b>										
Frequently	65.2%	63.7%	61.3%	65.1%	59.9%	57.8%	65.2%	68.1%	66.0%	
Occasionally	28.1%	32.4%	33.0%	27.9%	36.1%	36.5%	28.3%	28.1%	28.5%	
Not at all	6.7%	3.9%	5.7%	7.0%	4.0%	5.7%	6.5%	3.8%	5.5%	
Total(n)	89	1,954	5,039	43	1,051	2,876	46	903	2,163	
Mean	2.58	2.60	2.56	2.58	2.56	2.52	2.59	2.64	2.60	
Standard deviation	0.62	0.56	0.60	0.63	0.57	0.60	0.62	0.55	0.59	
Significance	-			-			-			
Effect size	-	-0.04	0.03	-	0.04	0.10	-	-0.09	-0.02	

California State University-Fullerton	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>In your interactions with undergraduates, how often do you encourage them to:</b>										
<b>Look up scientific research articles and resources</b>										
Frequently	47.2%	55.7%	55.9%	37.2%	54.4%	54.6%	56.5%	57.3%	57.6%	
Occasionally	39.3%	33.2%	31.4%	48.8%	35.6%	33.2%	30.4%	30.3%	28.9%	
Not at all	13.5%	11.1%	12.7%	14.0%	9.9%	12.2%	13.0%	12.4%	13.5%	
Total(n)	89	1,950	5,039	43	1,047	2,873	46	903	2,166	
Mean	2.34	2.45	2.43	2.23	2.45	2.42	2.43	2.45	2.44	
Standard deviation	0.71	0.68	0.71	0.68	0.67	0.70	0.72	0.70	0.72	
Significance	-			-	*		-			
Effect size	-	-0.16	-0.13	-	-0.33	-0.27	-	-0.03	-0.01	
<b>Explore topics on their own, even though it was not required for a class</b>										
Frequently	55.1%	53.3%	54.0%	48.8%	51.1%	52.2%	60.9%	55.8%	56.5%	
Occasionally	33.7%	42.1%	39.6%	41.9%	44.4%	41.4%	26.1%	39.4%	37.2%	
Not at all	11.2%	4.6%	6.3%	9.3%	4.5%	6.3%	13.0%	4.8%	6.3%	
Total(n)	89	1,952	5,040	43	1,049	2,876	46	903	2,164	
Mean	2.44	2.49	2.48	2.40	2.47	2.46	2.48	2.51	2.50	
Standard deviation	0.69	0.58	0.61	0.66	0.58	0.61	0.72	0.59	0.61	
Significance	-			-			-			
Effect size	-	-0.09	-0.07	-	-0.12	-0.10	-	-0.05	-0.03	
<b>Accept mistakes as part of the learning process</b>										
Frequently	73.0%	77.1%	73.7%	72.1%	76.1%	70.9%	73.9%	78.2%	77.3%	
Occasionally	19.1%	19.9%	21.3%	20.9%	21.2%	24.1%	17.4%	18.4%	17.6%	
Not at all	7.9%	3.0%	5.0%	7.0%	2.7%	5.0%	8.7%	3.4%	5.0%	
Total(n)	89	1,950	5,039	43	1,047	2,873	46	903	2,166	
Mean	2.65	2.74	2.69	2.65	2.73	2.66	2.65	2.75	2.72	
Standard deviation	0.62	0.50	0.56	0.61	0.50	0.57	0.64	0.51	0.55	
Significance	-			-			-			
Effect size	-	-0.18	-0.07	-	-0.16	-0.02	-	-0.20	-0.13	

California State University-Fullerton	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>In your interactions with undergraduates, how often do you encourage them to:</b>										
<b>Seek feedback on their academic work</b>										
Frequently	67.8%	77.1%	73.5%	59.5%	72.9%	68.9%	75.6%	81.9%	79.6%	
Occasionally	25.3%	19.8%	21.0%	33.3%	24.3%	25.5%	17.8%	14.6%	15.1%	
Not at all	6.9%	3.1%	5.5%	7.1%	2.8%	5.7%	6.7%	3.4%	5.4%	
Total(n)	87	1,950	5,039	42	1,048	2,875	45	902	2,164	
Mean	2.61	2.74	2.68	2.52	2.70	2.63	2.69	2.78	2.74	
Standard deviation	0.62	0.50	0.57	0.63	0.51	0.59	0.60	0.49	0.55	
Significance	-	*		-	*		-			
Effect size	-	-0.26	-0.12	-	-0.35	-0.19	-	-0.18	-0.09	
<b>Integrate skills and knowledge from different sources and experiences</b>										
Frequently	80.7%	79.6%	76.7%	74.4%	75.1%	72.7%	86.7%	84.8%	82.1%	
Occasionally	12.5%	17.3%	18.3%	18.6%	22.1%	22.2%	6.7%	11.6%	13.2%	
Not at all	6.8%	3.1%	4.9%	7.0%	2.8%	5.0%	6.7%	3.5%	4.8%	
Total(n)	88	1,951	5,040	43	1,049	2,875	45	902	2,165	
Mean	2.74	2.76	2.72	2.67	2.72	2.68	2.80	2.81	2.77	
Standard deviation	0.58	0.49	0.55	0.61	0.51	0.57	0.55	0.47	0.52	
Significance	-			-			-			
Effect size	-	-0.04	0.04	-	-0.10	-0.02	-	-0.02	0.06	

California State University-Fullerton	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>In how many of the courses that you teach do you use each of the following?</b>										
<u>Evaluation Methods</u>										
<b>Multiple-choice exams</b>										
All	19.3%	14.8%	12.6%	14.3%	14.5%	12.4%	23.9%	15.3%	12.9%	
Most	14.8%	16.3%	14.2%	14.3%	17.6%	15.1%	15.2%	14.7%	13.1%	
Some	31.8%	32.3%	30.7%	35.7%	32.0%	31.1%	28.3%	32.7%	30.2%	
None	34.1%	36.6%	42.4%	35.7%	35.9%	41.4%	32.6%	37.4%	43.8%	
Total(n)	88	1,974	5,173	42	1,056	2,929	46	918	2,244	
Mean	2.19	2.09	1.97	2.07	2.11	1.98	2.30	2.08	1.95	
Standard deviation	1.11	1.06	1.03	1.05	1.05	1.03	1.17	1.06	1.04	
Significance	-		*	-			-		*	
Effect size	-	0.09	0.21	-	-0.04	0.09	-	0.21	0.34	
<b>Essay exams</b>										
All	27.0%	23.4%	22.4%	26.2%	24.3%	23.4%	27.7%	22.3%	21.0%	
Most	22.5%	23.3%	23.0%	26.2%	21.9%	22.3%	19.1%	24.9%	23.8%	
Some	25.8%	30.5%	29.5%	26.2%	31.3%	29.7%	25.5%	29.6%	29.3%	
None	24.7%	22.8%	25.1%	21.4%	22.5%	24.6%	27.7%	23.1%	25.9%	
Total(n)	89	1,974	5,170	42	1,056	2,930	47	918	2,240	
Mean	2.52	2.47	2.43	2.57	2.48	2.45	2.47	2.47	2.40	
Standard deviation	1.14	1.08	1.09	1.11	1.09	1.10	1.18	1.08	1.09	
Significance	-			-			-			
Effect size	-	0.05	0.08	-	0.08	0.11	-	0.00	0.06	
<b>Short-answer exams</b>										
All	22.5%	20.0%	17.7%	28.6%	21.6%	18.5%	17.0%	18.1%	16.6%	
Most	13.5%	25.3%	24.0%	14.3%	24.7%	24.6%	12.8%	26.0%	23.2%	
Some	44.9%	33.7%	33.8%	40.5%	33.7%	33.6%	48.9%	33.6%	34.0%	
None	19.1%	21.0%	24.5%	16.7%	20.0%	23.3%	21.3%	22.3%	26.1%	
Total(n)	89	1,968	5,157	42	1,052	2,919	47	916	2,238	
Mean	2.39	2.44	2.35	2.55	2.48	2.38	2.26	2.40	2.30	
Standard deviation	1.04	1.03	1.04	1.09	1.04	1.04	0.99	1.02	1.03	
Significance	-			-			-			
Effect size	-	-0.05	0.04	-	0.07	0.16	-	-0.14	-0.04	

California State University-Fullerton	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>In how many of the courses that you teach do you use each of the following?</b>										
<u>Evaluation Methods</u>										
<b>Quizzes</b>										
All	15.7%	19.0%	16.7%	14.3%	19.7%	17.0%	17.0%	18.2%	16.3%	
Most	15.7%	22.0%	18.3%	19.0%	23.9%	19.2%	12.8%	19.8%	17.1%	
Some	37.1%	33.6%	33.6%	35.7%	31.7%	32.6%	38.3%	35.9%	34.9%	
None	31.5%	25.4%	31.4%	31.0%	24.7%	31.2%	31.9%	26.1%	31.7%	
Total(n)	89	1,972	5,160	42	1,055	2,923	47	917	2,237	
Mean	2.16	2.35	2.20	2.17	2.39	2.22	2.15	2.30	2.18	
Standard deviation	1.04	1.06	1.06	1.03	1.06	1.07	1.06	1.05	1.05	
Significance	-			-			-			
Effect size	-	-0.18	-0.04	-	-0.21	-0.05	-	-0.14	-0.03	
<b>Weekly essay assignments</b>										
All	10.2%	8.9%	8.3%	2.4%	7.0%	7.0%	17.4%	11.0%	10.0%	
Most	13.6%	14.3%	12.8%	9.5%	13.5%	11.8%	17.4%	15.3%	14.0%	
Some	29.5%	31.0%	30.8%	35.7%	29.4%	28.5%	23.9%	32.8%	33.7%	
None	46.6%	45.8%	48.2%	52.4%	50.0%	52.6%	41.3%	40.9%	42.3%	
Total(n)	88	1,970	5,160	42	1,053	2,920	46	917	2,240	
Mean	1.88	1.86	1.81	1.62	1.77	1.73	2.11	1.96	1.92	
Standard deviation	1.00	0.97	0.95	0.76	0.93	0.92	1.14	1.00	0.98	
Significance	-			-			-			
Effect size	-	0.02	0.07	-	-0.16	-0.12	-	0.15	0.19	
<b>Student presentations</b>										
All	32.6%	26.4%	26.5%	23.8%	22.7%	21.7%	40.4%	30.6%	32.8%	
Most	25.8%	27.5%	26.7%	26.2%	24.9%	25.5%	25.5%	30.5%	28.2%	
Some	34.8%	36.6%	36.4%	47.6%	41.4%	40.6%	23.4%	31.0%	30.9%	
None	6.7%	9.5%	10.5%	2.4%	10.9%	12.3%	10.6%	7.9%	8.1%	
Total(n)	89	1,972	5,172	42	1,055	2,930	47	917	2,242	
Mean	2.84	2.71	2.69	2.71	2.60	2.57	2.96	2.84	2.86	
Standard deviation	0.96	0.96	0.98	0.86	0.96	0.96	1.04	0.95	0.97	
Significance	-			-			-			
Effect size	-	0.14	0.15	-	0.11	0.15	-	0.13	0.10	Student-Centered Pedagogy

California State University-Fullerton	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>In how many of the courses that you teach do you use each of the following?</b>										
<u>Evaluation Methods</u>										
<b>Term/research papers</b>										
All	31.8%	22.2%	22.6%	21.4%	20.7%	21.5%	41.3%	23.9%	24.0%	
Most	17.0%	26.4%	25.9%	21.4%	25.4%	25.2%	13.0%	27.5%	26.9%	
Some	39.8%	37.7%	35.9%	42.9%	40.2%	37.1%	37.0%	34.9%	34.2%	
None	11.4%	13.7%	15.6%	14.3%	13.7%	16.1%	8.7%	13.7%	15.0%	
Total(n)	88	1,971	5,168	42	1,056	2,930	46	915	2,238	
Mean	2.69	2.57	2.56	2.50	2.53	2.52	2.87	2.62	2.60	
Standard deviation	1.04	0.98	1.01	0.99	0.97	1.00	1.07	0.99	1.01	
Significance	-			-			-			
Effect size	-	0.12	0.13	-	-0.03	-0.02	-	0.25	0.27	
<b>Student evaluations of each others' work</b>										
All	15.7%	12.3%	11.6%	11.9%	9.9%	8.7%	19.1%	15.1%	15.5%	Student-Centered Pedagogy
Most	12.4%	15.9%	14.3%	11.9%	12.7%	11.5%	12.8%	19.6%	17.9%	
Some	47.2%	39.5%	38.0%	52.4%	39.7%	38.0%	42.6%	39.3%	38.0%	
None	24.7%	32.3%	36.1%	23.8%	37.7%	41.8%	25.5%	26.0%	28.6%	
Total(n)	89	1,974	5,169	42	1,055	2,926	47	919	2,243	
Mean	2.19	2.08	2.01	2.12	1.95	1.87	2.26	2.24	2.20	
Standard deviation	0.99	0.98	0.98	0.92	0.95	0.93	1.05	1.00	1.02	
Significance	-			-			-			
Effect size	-	0.11	0.18	-	0.18	0.27	-	0.02	0.06	
<b>Grading on a curve</b>										
All	8.0%	4.4%	6.7%	11.9%	6.3%	9.2%	4.3%	2.2%	3.6%	
Most	11.4%	7.6%	9.4%	14.3%	9.7%	12.0%	8.7%	5.3%	6.0%	
Some	23.9%	20.5%	19.7%	28.6%	22.4%	20.5%	19.6%	18.4%	18.5%	
None	56.8%	67.5%	64.2%	45.2%	61.7%	58.3%	67.4%	74.2%	71.9%	
Total(n)	88	1,968	5,159	42	1,054	2,924	46	914	2,235	
Mean	1.70	1.49	1.59	1.93	1.61	1.72	1.50	1.35	1.41	
Standard deviation	0.96	0.82	0.91	1.05	0.90	1.00	0.84	0.68	0.76	
Significance	-	*		-	*		-			
Effect size	-	0.26	0.12	-	0.36	0.21	-	0.22	0.12	

California State University-Fullerton	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>In how many of the courses that you teach do you use each of the following?</b>										
<u>Evaluation Methods</u>										
<b>Competency-based grading</b>										
All	28.4%	30.9%	29.5%	17.1%	28.8%	28.0%	38.3%	33.4%	31.4%	
Most	20.5%	21.3%	21.2%	24.4%	21.0%	21.4%	17.0%	21.7%	21.0%	
Some	20.5%	22.2%	20.5%	22.0%	22.9%	19.7%	19.1%	21.5%	21.5%	
None	30.7%	25.5%	28.8%	36.6%	27.4%	31.0%	25.5%	23.4%	26.1%	
Total(n)	88	1,966	5,134	41	1,053	2,903	47	913	2,231	
Mean	2.47	2.58	2.51	2.22	2.51	2.46	2.68	2.65	2.58	
Standard deviation	1.20	1.17	1.19	1.13	1.17	1.20	1.24	1.17	1.18	
Significance	-			-			-			
Effect size	-	-0.09	-0.03	-	-0.25	-0.20	-	0.03	0.08	
<u>Instructional Techniques/Methods</u>										
<b>Class discussions</b>										
All	67.0%	69.4%	69.0%	48.8%	62.9%	63.0%	83.0%	76.9%	77.0%	
Most	15.9%	16.7%	16.5%	22.0%	18.7%	19.0%	10.6%	14.4%	13.3%	
Some	15.9%	11.9%	12.0%	26.8%	16.2%	15.0%	6.4%	7.1%	8.0%	
None	1.1%	2.0%	2.4%	2.4%	2.3%	3.0%	0.0%	1.6%	1.7%	
Total(n)	88	1,975	5,176	41	1,056	2,931	47	919	2,245	
Mean	3.49	3.54	3.52	3.17	3.42	3.42	3.77	3.67	3.66	
Standard deviation	0.80	0.78	0.80	0.92	0.84	0.85	0.56	0.68	0.70	
Significance	-			-			-			
Effect size	-	-0.06	-0.04	-	-0.30	-0.29	-	0.15	0.16	
<b>Cooperative learning (small groups)</b>										
All	41.6%	42.4%	39.7%	23.8%	33.2%	31.2%	57.4%	52.9%	50.8%	
Most	25.8%	21.0%	21.7%	28.6%	21.5%	22.0%	23.4%	20.5%	21.3%	
Some	27.0%	28.4%	27.6%	35.7%	34.3%	32.1%	19.1%	21.7%	21.6%	
None	5.6%	8.2%	11.0%	11.9%	11.0%	14.7%	0.0%	4.9%	6.3%	
Total(n)	89	1,969	5,150	42	1,052	2,912	47	917	2,238	
Mean	3.03	2.98	2.90	2.64	2.77	2.70	3.38	3.21	3.17	
Standard deviation	0.96	1.02	1.05	0.98	1.03	1.06	0.80	0.95	0.97	
Significance	-			-			-			
Effect size	-	0.05	0.12	-	-0.13	-0.06	-	0.18	0.22	

California State University-Fullerton	Total			Men			Women			Construct	
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2		
<b>In how many of the courses that you teach do you use each of the following?</b>											
<u>Instructional Techniques/Methods</u>											
<b>Experiential learning/Field studies</b>										Student-Centered Pedagogy	
All	21.6%	18.6%	16.5%	22.0%	15.1%	13.3%	21.3%	22.5%	20.8%		
Most	13.6%	15.7%	15.9%	9.8%	14.5%	14.3%	17.0%	17.1%	18.0%		
Some	37.5%	35.8%	34.8%	36.6%	37.3%	35.7%	38.3%	34.1%	33.5%		
None	27.3%	29.9%	32.8%	31.7%	33.1%	36.7%	23.4%	26.3%	27.7%		
Total(n)	88	1,967	5,162	41	1,051	2,922	47	916	2,240		
Mean	2.30	2.23	2.16	2.22	2.12	2.04	2.36	2.36	2.32		
Standard deviation	1.10	1.07	1.06	1.13	1.03	1.02	1.07	1.10	1.09		
Significance	-			-			-				
Effect size	-	0.07	0.13	-	0.10	0.18	-	0.00	0.04		
<b>Teaching assistants</b>											
All	0.0%	1.4%	3.3%	0.0%	1.4%	3.8%	0.0%	1.3%	2.6%		
Most	6.8%	3.5%	6.8%	4.9%	3.9%	8.2%	8.5%	2.9%	5.1%		
Some	20.5%	19.2%	27.2%	29.3%	22.0%	29.9%	12.8%	16.0%	23.5%		
None	72.7%	75.9%	62.7%	65.9%	72.6%	58.1%	78.7%	79.7%	68.8%		
Total(n)	88	1,970	5,156	41	1,053	2,919	47	917	2,237		
Mean	1.34	1.30	1.51	1.39	1.34	1.58	1.30	1.26	1.41		
Standard deviation	0.60	0.60	0.76	0.59	0.62	0.80	0.62	0.57	0.71		
Significance	-		*	-			-				
Effect size	-	0.07	-0.22	-	0.08	-0.24	-	0.07	-0.15		
<b>Recitals/Demonstrations</b>											
All	9.0%	9.5%	9.9%	9.5%	7.9%	9.2%	8.5%	11.4%	10.7%		
Most	10.1%	12.4%	11.8%	9.5%	12.6%	11.7%	10.6%	12.1%	12.1%		
Some	21.3%	24.6%	25.4%	26.2%	27.5%	27.4%	17.0%	21.2%	22.9%		
None	59.6%	53.5%	52.8%	54.8%	52.1%	51.7%	63.8%	55.2%	54.3%		
Total(n)	89	1,974	5,162	42	1,056	2,923	47	918	2,239		
Mean	1.69	1.78	1.79	1.74	1.76	1.78	1.64	1.80	1.79		
Standard deviation	0.98	1.00	1.00	0.99	0.95	0.98	0.99	1.04	1.02		
Significance	-			-			-				
Effect size	-	-0.09	-0.10	-	-0.02	-0.04	-	-0.15	-0.15		



California State University-Fullerton	Total			Men			Women			Construct	
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2		
<b>In how many of the courses that you teach do you use each of the following?</b>											
<u>Instructional Techniques/Methods</u>											
<b>Group projects</b>										Student-Centered Pedagogy	
All	20.5%	17.3%	16.8%	14.6%	15.5%	14.6%	25.5%	19.4%	19.6%		
Most	29.5%	21.5%	20.3%	19.5%	19.1%	18.3%	38.3%	24.3%	22.9%		
Some	31.8%	42.2%	41.5%	41.5%	44.1%	42.5%	23.4%	40.0%	40.3%		
None	18.2%	19.0%	21.4%	24.4%	21.3%	24.6%	12.8%	16.3%	17.2%		
Total(n)	88	1,972	5,155	41	1,054	2,920	47	918	2,235		
Mean	2.52	2.37	2.32	2.24	2.29	2.23	2.77	2.47	2.45		
Standard deviation	1.02	0.98	0.99	0.99	0.97	0.98	0.98	0.98	0.99		
Significance	-			-			-	*	*		
Effect size	-	0.15	0.20	-	-0.05	0.01	-	0.31	0.32		
<b>Extensive lecturing</b>											
All	10.1%	12.1%	12.0%	14.3%	16.8%	15.8%	6.4%	6.6%	7.0%		
Most	23.6%	24.3%	25.8%	33.3%	29.8%	30.9%	14.9%	18.0%	19.2%		
Some	48.3%	39.1%	38.9%	42.9%	35.4%	35.9%	53.2%	43.3%	42.9%		
None	18.0%	24.5%	23.2%	9.5%	18.0%	17.3%	25.5%	32.1%	30.9%		
Total(n)	89	1,976	5,170	42	1,057	2,928	47	919	2,242		
Mean	2.26	2.24	2.27	2.52	2.46	2.45	2.02	1.99	2.02		
Standard deviation	0.87	0.96	0.95	0.86	0.97	0.95	0.82	0.88	0.88		
Significance	-			-			-				
Effect size	-	0.02	-0.01	-	0.06	0.07	-	0.03	0.00		
<b>Multiple drafts of written work</b>											
All	9.1%	12.4%	11.4%	2.4%	7.9%	8.1%	14.9%	17.6%	15.8%		
Most	17.0%	17.9%	16.5%	22.0%	15.5%	14.8%	12.8%	20.7%	18.7%		
Some	47.7%	47.0%	45.8%	43.9%	50.5%	46.9%	51.1%	42.9%	44.3%		
None	26.1%	22.7%	26.3%	31.7%	26.1%	30.2%	21.3%	18.7%	21.3%		
Total(n)	88	1,971	5,154	41	1,053	2,919	47	918	2,235		
Mean	2.09	2.20	2.13	1.95	2.05	2.01	2.21	2.37	2.29		
Standard deviation	0.89	0.93	0.93	0.80	0.85	0.88	0.95	0.98	0.97		
Significance	-			-			-				
Effect size	-	-0.12	-0.04	-	-0.12	-0.07	-	-0.16	-0.08		

California State University-Fullerton	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>In how many of the courses that you teach do you use each of the following?</b>										
<u>Instructional Techniques/Methods</u>										
<b>Student-selected topics for course content</b>										Student-Centered Pedagogy
All	8.0%	9.5%	9.3%	2.4%	6.3%	6.7%	12.8%	13.3%	12.7%	
Most	17.0%	15.9%	14.6%	14.6%	14.0%	13.3%	19.1%	18.1%	16.3%	
Some	50.0%	46.9%	46.3%	56.1%	48.3%	47.2%	44.7%	45.2%	45.2%	
None	25.0%	27.7%	29.8%	26.8%	31.4%	32.9%	23.4%	23.5%	25.8%	
Total(n)	88	1,974	5,166	41	1,055	2,926	47	919	2,240	
Mean	2.08	2.07	2.03	1.93	1.95	1.94	2.21	2.21	2.16	
Standard deviation	0.86	0.90	0.90	0.72	0.84	0.85	0.95	0.95	0.95	
Significance	-			-			-			
Effect size	-	0.01	0.06	-	-0.02	-0.01	-	0.00	0.05	
<b>Reflective writing/journaling</b>										Student-Centered Pedagogy
All	8.0%	11.7%	9.6%	0.0%	6.7%	5.8%	14.9%	17.4%	14.6%	
Most	10.2%	14.5%	12.5%	9.8%	11.6%	9.8%	10.6%	17.7%	15.9%	
Some	37.5%	35.5%	33.2%	34.1%	34.2%	30.7%	40.4%	37.1%	36.6%	
None	44.3%	38.3%	44.7%	56.1%	47.5%	53.7%	34.0%	27.7%	32.9%	
Total(n)	88	1,972	5,161	41	1,053	2,921	47	919	2,240	
Mean	1.82	2.00	1.87	1.54	1.78	1.68	2.06	2.25	2.12	
Standard deviation	0.92	1.00	0.97	0.67	0.90	0.87	1.03	1.04	1.03	
Significance	-			-			-			
Effect size	-	-0.18	-0.05	-	-0.27	-0.16	-	-0.18	-0.06	
<b>Community service as part of coursework</b>										Civic Minded Practice
All	1.1%	3.7%	3.0%	2.4%	2.7%	2.2%	0.0%	4.8%	4.1%	
Most	5.7%	7.6%	6.0%	4.9%	5.3%	4.3%	6.4%	10.1%	8.2%	
Some	31.8%	29.8%	26.3%	29.3%	27.5%	23.3%	34.0%	32.4%	30.3%	
None	61.4%	59.0%	64.7%	63.4%	64.5%	70.2%	59.6%	52.7%	57.4%	
Total(n)	88	1,972	5,161	41	1,053	2,922	47	919	2,239	
Mean	1.47	1.56	1.47	1.46	1.46	1.38	1.47	1.67	1.59	
Standard deviation	0.66	0.79	0.74	0.71	0.72	0.67	0.62	0.84	0.81	
Significance	-			-			-			
Effect size	-	-0.11	0.00	-	0.00	0.12	-	-0.24	-0.15	

California State University-Fullerton	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>In how many of the courses that you teach do you use each of the following?</b>										
<u>Instructional Techniques/Methods</u>										
<b>Electronic quizzes with immediate feedback in class</b>										
All	4.6%	3.2%	2.5%	2.4%	3.0%	2.5%	6.5%	3.4%	2.6%	
Most	5.7%	6.0%	4.8%	4.9%	6.4%	4.8%	6.5%	5.7%	4.8%	
Some	18.4%	15.9%	14.8%	19.5%	14.6%	13.9%	17.4%	17.4%	16.0%	
None	71.3%	74.9%	77.9%	73.2%	76.0%	78.8%	69.6%	73.6%	76.6%	
Total(n)	87	1,970	5,154	41	1,055	2,920	46	915	2,234	
Mean	1.44	1.38	1.32	1.37	1.36	1.31	1.50	1.39	1.33	
Standard deviation	0.80	0.74	0.68	0.70	0.74	0.68	0.89	0.75	0.69	
Significance	-			-			-			
Effect size	-	0.08	0.18	-	0.01	0.09	-	0.15	0.25	
<b>Using real-life problems</b>										
All	48.9%	36.7%	34.7%	29.3%	33.1%	31.0%	66.0%	40.7%	39.5%	
Most	22.7%	28.2%	28.6%	26.8%	29.1%	30.3%	19.1%	27.2%	26.4%	
Some	26.1%	27.0%	26.3%	39.0%	29.2%	27.7%	14.9%	24.5%	24.6%	
None	2.3%	8.1%	10.4%	4.9%	8.5%	11.0%	0.0%	7.5%	9.6%	
Total(n)	88	1,972	5,167	41	1,054	2,927	47	918	2,240	
Mean	3.18	2.94	2.88	2.80	2.87	2.81	3.51	3.01	2.96	
Standard deviation	0.90	0.98	1.01	0.93	0.97	1.00	0.75	0.98	1.01	
Significance	-	*	**	-			-	***	***	
Effect size	-	0.24	0.30	-	-0.07	-0.01	-	0.51	0.54	
<b>Using student inquiry to drive learning</b>										
All	19.3%	23.2%	22.7%	9.8%	18.6%	19.4%	27.7%	28.6%	26.9%	
Most	34.1%	27.7%	27.1%	29.3%	26.9%	25.7%	38.3%	28.7%	28.9%	
Some	39.8%	38.3%	38.5%	46.3%	41.6%	41.4%	34.0%	34.5%	34.7%	
None	6.8%	10.8%	11.7%	14.6%	13.0%	13.5%	0.0%	8.3%	9.4%	
Total(n)	88	1,971	5,161	41	1,054	2,922	47	917	2,239	
Mean	2.66	2.63	2.61	2.34	2.51	2.51	2.94	2.78	2.73	
Standard deviation	0.87	0.96	0.96	0.85	0.94	0.95	0.79	0.96	0.96	
Significance	-			-			-			
Effect size	-	0.03	0.05	-	-0.18	-0.18	-	0.17	0.22	Student-Centered Pedagogy

California State University-Fullerton	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>Indicate the importance to you personally of each of the following:</b>										
<b>Becoming an authority in my field</b>										
Essential	31.9%	26.8%	33.5%	34.9%	30.4%	38.1%	29.2%	22.7%	27.5%	
Very important	38.5%	39.1%	38.1%	34.9%	39.4%	36.7%	41.7%	38.7%	39.9%	
Somewhat important	25.3%	25.8%	22.4%	27.9%	22.8%	20.0%	22.9%	29.1%	25.5%	
Not important	4.4%	8.4%	6.0%	2.3%	7.4%	5.2%	6.3%	9.5%	7.1%	
Total(n)	91	1,987	5,238	43	1,060	2,958	48	927	2,280	
Mean	2.98	2.84	2.99	3.02	2.93	3.08	2.94	2.75	2.88	
Standard deviation	0.87	0.91	0.89	0.86	0.91	0.88	0.89	0.91	0.89	
Significance	-			-			-			
Effect size	-	0.15	-0.01	-	0.10	-0.07	-	0.21	0.07	
<b>Influencing the political structure</b>										
Essential	6.6%	6.6%	6.5%	9.3%	6.8%	6.3%	4.2%	6.4%	6.7%	
Very important	23.1%	24.1%	21.5%	20.9%	23.2%	19.8%	25.0%	25.2%	23.8%	
Somewhat important	49.5%	45.2%	44.9%	41.9%	43.2%	43.5%	56.3%	47.6%	46.8%	
Not important	20.9%	24.0%	27.1%	27.9%	26.8%	30.4%	14.6%	20.8%	22.7%	
Total(n)	91	1,985	5,235	43	1,058	2,956	48	927	2,279	
Mean	2.15	2.13	2.07	2.12	2.10	2.02	2.19	2.17	2.14	
Standard deviation	0.83	0.85	0.86	0.93	0.87	0.87	0.73	0.83	0.84	
Significance	-			-			-			
Effect size	-	0.02	0.09	-	0.02	0.11	-	0.02	0.06	
<b>Influencing social values</b>										
Essential	15.6%	16.5%	15.6%	9.5%	13.2%	13.2%	20.8%	20.2%	18.7%	
Very important	45.6%	40.3%	39.0%	38.1%	38.0%	36.3%	52.1%	42.8%	42.6%	Civic
Somewhat important	30.0%	34.6%	35.2%	38.1%	38.2%	37.8%	22.9%	30.4%	31.9%	Minded
Not important	8.9%	8.7%	10.1%	14.3%	10.6%	12.7%	4.2%	6.6%	6.8%	Values
Total(n)	90	1,985	5,236	42	1,058	2,957	48	927	2,279	
Mean	2.68	2.64	2.60	2.43	2.54	2.50	2.90	2.77	2.73	Social
Standard deviation	0.85	0.86	0.87	0.86	0.85	0.88	0.78	0.85	0.84	Agency
Significance	-			-			-			
Effect size	-	0.05	0.09	-	-0.13	-0.08	-	0.15	0.20	

California State University-Fullerton	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>Indicate the importance to you personally of each of the following:</b>										
<b>Raising a family</b>										
Essential	49.5%	47.6%	50.6%	51.2%	52.1%	54.2%	47.9%	42.4%	46.0%	
Very important	22.0%	24.1%	23.2%	18.6%	24.9%	24.8%	25.0%	23.1%	21.2%	
Somewhat important	11.0%	9.5%	9.2%	16.3%	8.3%	8.4%	6.3%	10.8%	10.2%	
Not important	17.6%	18.9%	16.9%	14.0%	14.7%	12.6%	20.8%	23.7%	22.6%	
Total(n)	91	1,983	5,228	43	1,058	2,955	48	925	2,273	
Mean	3.03	3.00	3.08	3.07	3.14	3.21	3.00	2.84	2.91	
Standard deviation	1.15	1.15	1.13	1.12	1.08	1.04	1.19	1.21	1.21	
Significance	-			-			-			
Effect size	-	0.03	-0.04	-	-0.06	-0.13	-	0.13	0.07	
<b>Becoming very well off financially</b>										
Essential	4.4%	4.7%	5.5%	7.0%	5.9%	6.5%	2.1%	3.3%	4.2%	
Very important	36.3%	23.2%	24.5%	34.9%	25.2%	26.3%	37.5%	20.8%	22.1%	
Somewhat important	50.5%	53.7%	53.3%	53.5%	54.3%	53.6%	47.9%	53.1%	52.8%	
Not important	8.8%	18.4%	16.8%	4.7%	14.5%	13.6%	12.5%	22.8%	20.8%	
Total(n)	91	1,987	5,235	43	1,060	2,956	48	927	2,279	
Mean	2.36	2.14	2.19	2.44	2.23	2.26	2.29	2.05	2.10	
Standard deviation	0.71	0.76	0.77	0.70	0.76	0.77	0.71	0.75	0.77	
Significance	-	**	*	-			-	*		
Effect size	-	0.29	0.22	-	0.28	0.23	-	0.32	0.25	
<b>Helping others who are in difficulty</b>										
Essential	29.7%	28.1%	28.5%	20.9%	24.3%	24.8%	37.5%	32.4%	33.5%	
Very important	46.2%	49.2%	47.7%	48.8%	51.0%	48.7%	43.8%	47.0%	46.4%	
Somewhat important	23.1%	22.0%	22.9%	30.2%	23.8%	25.5%	16.7%	20.1%	19.6%	
Not important	1.1%	0.7%	0.8%	0.0%	0.8%	1.0%	2.1%	0.5%	0.6%	
Total(n)	91	1,987	5,234	43	1,060	2,957	48	927	2,277	
Mean	3.04	3.05	3.04	2.91	2.99	2.97	3.17	3.11	3.13	
Standard deviation	0.76	0.73	0.74	0.72	0.72	0.74	0.78	0.73	0.73	
Significance	-			-			-			
Effect size	-	-0.01	0.00	-	-0.11	-0.08	-	0.08	0.05	

California State University-Fullerton	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>Indicate the importance to you personally of each of the following:</b>										
<b>Adopting 'green' practices to protect the environment</b>										
Essential	18.9%	17.4%	17.3%	21.4%	15.0%	14.3%	16.7%	20.2%	21.2%	
Very important	38.9%	40.2%	39.3%	33.3%	39.2%	38.1%	43.8%	41.4%	41.0%	
Somewhat important	35.6%	35.8%	37.6%	35.7%	37.0%	39.9%	35.4%	34.5%	34.5%	
Not important	6.7%	6.5%	5.8%	9.5%	8.8%	7.7%	4.2%	4.0%	3.3%	
Total(n)	90	1,987	5,233	42	1,059	2,955	48	928	2,278	
Mean	2.70	2.68	2.68	2.67	2.60	2.59	2.73	2.78	2.80	
Standard deviation	0.85	0.83	0.82	0.93	0.85	0.83	0.79	0.81	0.81	
Significance	-			-			-			
Effect size	-	0.02	0.02	-	0.08	0.10	-	-0.06	-0.09	
<b>Developing a meaningful philosophy of life</b>										
Essential	48.4%	52.4%	52.4%	32.6%	49.4%	50.2%	62.5%	55.8%	55.4%	
Very important	35.2%	32.5%	32.0%	39.5%	33.6%	32.5%	31.3%	31.2%	31.4%	
Somewhat important	12.1%	12.6%	12.6%	18.6%	13.5%	13.3%	6.3%	11.7%	11.6%	
Not important	4.4%	2.5%	2.9%	9.3%	3.5%	4.0%	0.0%	1.4%	1.6%	
Total(n)	91	1,986	5,231	43	1,059	2,953	48	927	2,278	
Mean	3.27	3.35	3.34	2.95	3.29	3.29	3.56	3.41	3.40	
Standard deviation	0.84	0.79	0.81	0.95	0.83	0.84	0.62	0.75	0.76	
Significance	-			-	**	**	-			
Effect size	-	-0.10	-0.09	-	-0.41	-0.40	-	0.20	0.21	
<b>Helping to promote racial understanding</b>										
Essential	33.0%	36.0%	36.5%	30.2%	29.1%	30.0%	35.4%	43.8%	45.0%	
Very important	42.9%	41.1%	39.4%	41.9%	43.3%	41.0%	43.8%	38.5%	37.3%	
Somewhat important	19.8%	20.1%	21.2%	23.3%	23.9%	25.2%	16.7%	15.9%	16.0%	
Not important	4.4%	2.8%	2.9%	4.7%	3.7%	3.8%	4.2%	1.8%	1.7%	
Total(n)	91	1,986	5,234	43	1,059	2,955	48	927	2,279	
Mean	3.04	3.10	3.10	2.98	2.98	2.97	3.10	3.24	3.26	
Standard deviation	0.84	0.81	0.83	0.86	0.82	0.84	0.83	0.78	0.78	
Significance	-			-			-			
Effect size	-	-0.07	-0.07	-	0.00	0.01	-	-0.18	-0.21	Social Agency

California State University-Fullerton	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>Indicate the importance to you personally of each of the following:</b>										
<b>Integrating spirituality into my life</b>										
Essential	24.4%	29.7%	29.1%	21.4%	27.1%	27.5%	27.1%	32.5%	31.0%	
Very important	27.8%	22.8%	21.7%	28.6%	21.4%	20.9%	27.1%	24.4%	22.8%	
Somewhat important	27.8%	25.3%	25.4%	28.6%	25.2%	24.8%	27.1%	25.4%	26.2%	
Not important	20.0%	22.2%	23.8%	21.4%	26.3%	26.7%	18.8%	17.6%	20.0%	
Total(n)	90	1,983	5,228	42	1,058	2,952	48	925	2,276	
Mean	2.57	2.60	2.56	2.50	2.49	2.49	2.63	2.72	2.65	
Standard deviation	1.07	1.13	1.14	1.06	1.15	1.16	1.08	1.10	1.12	
Significance	-			-			-			
Effect size	-	-0.03	0.01	-	0.01	0.01	-	-0.08	-0.02	
<b>Making a theoretical contribution to science</b>										
Essential	8.8%	7.9%	11.3%	9.3%	9.8%	13.3%	8.3%	5.7%	8.7%	
Very important	28.6%	20.0%	24.1%	32.6%	22.4%	26.8%	25.0%	17.3%	20.5%	
Somewhat important	37.4%	34.4%	30.7%	34.9%	33.9%	29.9%	39.6%	34.9%	31.6%	
Not important	25.3%	37.7%	34.0%	23.3%	34.0%	30.0%	27.1%	42.1%	39.2%	
Total(n)	91	1,985	5,229	43	1,060	2,953	48	925	2,276	
Mean	2.21	1.98	2.13	2.28	2.08	2.23	2.15	1.87	1.99	
Standard deviation	0.93	0.95	1.01	0.93	0.97	1.02	0.92	0.90	0.97	
Significance	-	*		-			-	*		
Effect size	-	0.24	0.08	-	0.21	0.05	-	0.31	0.16	
<b>Participating in a community action program</b>										
Essential	7.7%	10.3%	9.1%	7.0%	8.3%	7.0%	8.3%	12.7%	11.8%	Social Agency
Very important	26.4%	24.5%	23.8%	23.3%	22.3%	22.0%	29.2%	27.1%	26.2%	
Somewhat important	46.2%	46.0%	45.9%	39.5%	46.6%	46.2%	52.1%	45.3%	45.4%	
Not important	19.8%	19.1%	21.3%	30.2%	22.9%	24.8%	10.4%	14.9%	16.6%	
Total(n)	91	1,981	5,223	43	1,054	2,946	48	927	2,277	
Mean	2.22	2.26	2.21	2.07	2.16	2.11	2.35	2.38	2.33	
Standard deviation	0.85	0.88	0.88	0.91	0.87	0.86	0.79	0.89	0.89	
Significance	-			-			-			
Effect size	-	-0.05	0.01	-	-0.10	-0.05	-	-0.03	0.02	

California State University-Fullerton	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>Indicate the importance to you personally of each of the following:</b>										
<b>Keeping up to date with political affairs</b>										Social Agency
Essential	24.2%	21.9%	21.8%	25.6%	24.5%	22.5%	22.9%	18.9%	20.8%	
Very important	39.6%	43.2%	41.5%	37.2%	41.4%	41.2%	41.7%	45.3%	41.9%	
Somewhat important	33.0%	30.0%	31.5%	34.9%	28.7%	30.6%	31.3%	31.6%	32.7%	
Not important	3.3%	4.8%	5.2%	2.3%	5.4%	5.8%	4.2%	4.2%	4.6%	
Total(n)	91	1,987	5,234	43	1,060	2,955	48	927	2,279	
Mean	2.85	2.82	2.80	2.86	2.85	2.80	2.83	2.79	2.79	
Standard deviation	0.83	0.83	0.84	0.83	0.85	0.85	0.83	0.79	0.82	
Significance	-			-			-			
Effect size	-	0.04	0.06	-	0.01	0.07	-	0.05	0.05	
<b>Becoming a community leader</b>										Social Agency
Essential	5.5%	7.2%	6.3%	4.7%	7.8%	6.0%	6.3%	6.5%	6.8%	
Very important	20.9%	20.8%	18.7%	16.3%	19.5%	17.9%	25.0%	22.3%	19.7%	
Somewhat important	41.8%	44.0%	43.4%	46.5%	44.9%	44.3%	37.5%	42.9%	42.3%	
Not important	31.9%	27.9%	31.6%	32.6%	27.7%	31.8%	31.3%	28.3%	31.2%	
Total(n)	91	1,986	5,233	43	1,059	2,954	48	927	2,279	
Mean	2.00	2.07	2.00	1.93	2.08	1.98	2.06	2.07	2.02	
Standard deviation	0.87	0.88	0.87	0.83	0.88	0.86	0.91	0.87	0.88	
Significance	-			-			-			
Effect size	-	-0.08	0.00	-	-0.17	-0.06	-	-0.01	0.05	
<b>Mentoring the next generation of scholars</b>										
Essential	47.3%	36.8%	41.2%	37.2%	33.5%	39.1%	56.3%	40.7%	44.0%	
Very important	29.7%	41.9%	40.4%	34.9%	42.2%	41.1%	25.0%	41.5%	39.5%	
Somewhat important	20.9%	19.2%	16.7%	25.6%	22.0%	18.1%	16.7%	16.1%	15.0%	
Not important	2.2%	2.1%	1.7%	2.3%	2.4%	1.8%	2.1%	1.7%	1.5%	
Total(n)	91	1,987	5,235	43	1,060	2,956	48	927	2,279	
Mean	3.22	3.13	3.21	3.07	3.07	3.17	3.35	3.21	3.26	
Standard deviation	0.85	0.79	0.78	0.86	0.80	0.78	0.84	0.77	0.76	
Significance	-			-			-			
Effect size	-	0.11	0.01	-	0.00	-0.13	-	0.18	0.12	



California State University-Fullerton	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>Indicate the importance to you of each of the following education goals for undergraduate students:</b>										
<b>Develop ability to think critically</b>										
Essential	87.9%	88.8%	89.0%	86.0%	86.3%	86.5%	89.6%	91.6%	92.2%	
Very important	12.1%	10.7%	10.3%	14.0%	13.3%	12.7%	10.4%	7.8%	7.2%	
Somewhat important	0.0%	0.4%	0.3%	0.0%	0.4%	0.4%	0.0%	0.3%	0.3%	
Not important	0.0%	0.2%	0.3%	0.0%	0.1%	0.4%	0.0%	0.2%	0.3%	
Total(n)	91	1,976	5,156	43	1,056	2,913	48	920	2,243	
Mean	3.88	3.88	3.88	3.86	3.86	3.85	3.90	3.91	3.91	
Standard deviation	0.33	0.35	0.36	0.35	0.37	0.39	0.31	0.32	0.32	
Significance	-			-			-			
Effect size	-	0.00	0.00	-	0.00	0.03	-	-0.03	-0.03	
<b>Prepare students for employment after college</b>										
Essential	49.5%	44.7%	41.4%	46.5%	40.6%	37.8%	52.1%	49.3%	46.0%	
Very important	36.3%	40.6%	41.4%	34.9%	42.3%	43.0%	37.5%	38.6%	39.3%	
Somewhat important	13.2%	13.7%	15.7%	16.3%	16.0%	17.4%	10.4%	11.1%	13.5%	
Not important	1.1%	1.1%	1.6%	2.3%	1.1%	1.8%	0.0%	1.0%	1.3%	
Total(n)	91	1,975	5,154	43	1,055	2,911	48	920	2,243	
Mean	3.34	3.29	3.23	3.26	3.22	3.17	3.42	3.36	3.30	
Standard deviation	0.75	0.74	0.76	0.82	0.75	0.77	0.68	0.72	0.75	
Significance	-			-			-			
Effect size	-	0.07	0.14	-	0.05	0.12	-	0.08	0.16	
<b>Prepare students for graduate or advanced education</b>										
Essential	19.8%	27.2%	27.2%	18.6%	26.4%	25.3%	20.8%	28.2%	29.5%	
Very important	53.8%	48.7%	49.7%	53.5%	48.0%	50.4%	54.2%	49.4%	48.7%	
Somewhat important	26.4%	23.0%	22.1%	27.9%	24.7%	23.1%	25.0%	21.1%	20.8%	
Not important	0.0%	1.1%	1.0%	0.0%	0.9%	1.1%	0.0%	1.3%	0.9%	
Total(n)	91	1,975	5,153	43	1,056	2,912	48	919	2,241	
Mean	2.93	3.02	3.03	2.91	3.00	3.00	2.96	3.04	3.07	
Standard deviation	0.68	0.74	0.73	0.68	0.74	0.73	0.68	0.74	0.73	
Significance	-			-			-			
Effect size	-	-0.12	-0.14	-	-0.12	-0.12	-	-0.11	-0.15	

California State University-Fullerton	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>Indicate the importance to you of each of the following education goals for undergraduate students:</b>										
<b>Develop moral character</b>										Undergrad Education Goal: Personal Development
Essential	37.4%	32.2%	34.9%	30.2%	28.7%	31.7%	43.8%	36.2%	39.0%	
Very important	41.8%	39.9%	38.5%	46.5%	41.9%	39.7%	37.5%	37.5%	36.8%	
Somewhat important	17.6%	23.9%	22.6%	16.3%	25.1%	23.8%	18.8%	22.5%	21.0%	
Not important	3.3%	4.0%	4.1%	7.0%	4.3%	4.8%	0.0%	3.7%	3.1%	
Total(n)	91	1,974	5,150	43	1,055	2,911	48	919	2,239	
Mean	3.13	3.00	3.04	3.00	2.95	2.98	3.25	3.06	3.12	
Standard deviation	0.82	0.85	0.86	0.87	0.84	0.86	0.76	0.86	0.84	
Significance	-			-			-			
Effect size	-	0.15	0.10	-	0.06	0.02	-	0.22	0.15	
<b>Provide for students' emotional development</b>										Undergrad Education Goal: Personal Development
Essential	18.7%	18.9%	19.5%	14.0%	14.7%	15.5%	22.9%	23.8%	24.6%	
Very important	39.6%	35.6%	36.1%	46.5%	35.2%	35.2%	33.3%	36.0%	37.3%	
Somewhat important	33.0%	37.9%	36.5%	30.2%	40.9%	39.5%	35.4%	34.4%	32.6%	
Not important	8.8%	7.6%	7.9%	9.3%	9.2%	9.8%	8.3%	5.8%	5.4%	
Total(n)	91	1,974	5,151	43	1,055	2,911	48	919	2,240	
Mean	2.68	2.66	2.67	2.65	2.55	2.57	2.71	2.78	2.81	
Standard deviation	0.88	0.87	0.88	0.84	0.85	0.87	0.92	0.87	0.87	
Significance	-			-			-			
Effect size	-	0.02	0.01	-	0.12	0.09	-	-0.08	-0.11	
<b>Teach students the classic works of Western civilization</b>										
Essential	8.8%	8.0%	8.8%	11.6%	9.3%	9.5%	6.3%	6.5%	7.8%	
Very important	36.3%	21.1%	21.4%	44.2%	23.7%	22.6%	29.2%	18.1%	19.9%	
Somewhat important	34.1%	44.7%	43.3%	27.9%	41.2%	42.0%	39.6%	48.7%	45.1%	
Not important	20.9%	26.2%	26.4%	16.3%	25.9%	25.9%	25.0%	26.7%	27.2%	
Total(n)	91	1,974	5,142	43	1,056	2,905	48	918	2,237	
Mean	2.33	2.11	2.13	2.51	2.16	2.16	2.17	2.04	2.08	
Standard deviation	0.91	0.88	0.90	0.91	0.92	0.92	0.88	0.84	0.88	
Significance	-	*	*	-	*	*	-			
Effect size	-	0.25	0.22	-	0.38	0.38	-	0.15	0.10	

California State University-Fullerton	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>Indicate the importance to you of each of the following education goals for undergraduate students:</b>										
<b>Help students develop personal values</b>										Undergrad Education Goal: Personal Development
Essential	28.9%	29.1%	30.2%	20.9%	24.5%	25.7%	36.2%	34.5%	36.1%	
Very important	38.9%	40.9%	41.2%	39.5%	42.0%	42.0%	38.3%	39.6%	40.2%	
Somewhat important	27.8%	25.4%	23.6%	34.9%	28.0%	26.3%	21.3%	22.4%	20.2%	
Not important	4.4%	4.7%	5.0%	4.7%	5.6%	6.0%	4.3%	3.6%	3.5%	
Total(n)	90	1,972	5,147	43	1,055	2,910	47	917	2,237	
Mean	2.92	2.94	2.97	2.77	2.85	2.87	3.06	3.05	3.09	
Standard deviation	0.86	0.85	0.86	0.84	0.85	0.86	0.87	0.84	0.83	
Significance	-			-			-			
Effect size	-	-0.02	-0.06	-	-0.09	-0.12	-	0.01	-0.04	
<b>Enhance students' self-understanding</b>										Undergrad Education Goal: Personal Development
Essential	33.0%	36.4%	35.2%	25.6%	30.3%	29.5%	39.6%	43.4%	42.6%	
Very important	40.7%	39.6%	41.1%	46.5%	42.0%	42.3%	35.4%	36.9%	39.5%	
Somewhat important	20.9%	20.3%	19.9%	20.9%	23.0%	23.1%	20.8%	17.2%	15.7%	
Not important	5.5%	3.6%	3.8%	7.0%	4.6%	5.1%	4.2%	2.5%	2.2%	
Total(n)	91	1,974	5,145	43	1,055	2,908	48	919	2,237	
Mean	3.01	3.09	3.08	2.91	2.98	2.96	3.10	3.21	3.23	
Standard deviation	0.88	0.84	0.84	0.87	0.85	0.85	0.88	0.81	0.79	
Significance	-			-			-			
Effect size	-	-0.10	-0.08	-	-0.08	-0.06	-	-0.14	-0.16	
<b>Instill in students a commitment to community service</b>										Civic Minded Values
Essential	23.1%	20.1%	18.6%	20.9%	15.6%	14.7%	25.0%	25.2%	23.7%	
Very important	35.2%	35.9%	36.5%	30.2%	34.2%	35.0%	39.6%	37.8%	38.5%	
Somewhat important	29.7%	35.4%	35.4%	30.2%	39.4%	38.3%	29.2%	30.8%	31.7%	
Not important	12.1%	8.6%	9.4%	18.6%	10.7%	12.0%	6.3%	6.2%	6.1%	
Total(n)	91	1,974	5,148	43	1,055	2,908	48	919	2,240	
Mean	2.69	2.67	2.64	2.53	2.55	2.52	2.83	2.82	2.80	
Standard deviation	0.96	0.89	0.89	1.03	0.88	0.89	0.88	0.88	0.87	
Significance	-			-			-			
Effect size	-	0.02	0.06	-	-0.02	0.01	-	0.01	0.03	

California State University-Fullerton	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>Indicate the importance to you of each of the following education goals for undergraduate students:</b>										
<b>Enhance students' knowledge of and appreciation for other racial/ethnic groups</b>										
Essential	38.5%	39.2%	39.4%	32.6%	29.2%	29.5%	43.8%	50.7%	52.1%	
Very important	37.4%	39.4%	37.6%	32.6%	41.7%	39.6%	41.7%	36.7%	35.0%	
Somewhat important	20.9%	18.2%	19.4%	30.2%	24.1%	25.4%	12.5%	11.5%	11.7%	
Not important	3.3%	3.2%	3.6%	4.7%	5.0%	5.5%	2.1%	1.1%	1.2%	
Total(n)	91	1,975	5,150	43	1,055	2,909	48	920	2,241	
Mean	3.11	3.15	3.13	2.93	2.95	2.93	3.27	3.37	3.38	
Standard deviation	0.85	0.83	0.85	0.91	0.86	0.87	0.76	0.73	0.74	
Significance	-			-			-			
Effect size	-	-0.05	-0.02	-	-0.02	0.00	-	-0.14	-0.15	
<b>Help master knowledge in a discipline</b>										
Essential	56.0%	56.9%	58.3%	58.1%	55.6%	57.3%	54.2%	58.5%	59.5%	
Very important	37.4%	37.0%	36.2%	32.6%	38.0%	36.8%	41.7%	36.0%	35.3%	
Somewhat important	6.6%	5.8%	5.0%	9.3%	6.3%	5.3%	4.2%	5.1%	4.6%	
Not important	0.0%	0.3%	0.6%	0.0%	0.1%	0.6%	0.0%	0.4%	0.5%	
Total(n)	91	1,976	5,153	43	1,056	2,912	48	920	2,241	
Mean	3.49	3.51	3.52	3.49	3.49	3.51	3.50	3.53	3.54	
Standard deviation	0.62	0.62	0.62	0.67	0.62	0.63	0.58	0.61	0.61	
Significance	-			-			-			
Effect size	-	-0.03	-0.05	-	0.00	-0.03	-	-0.05	-0.07	
<b>Develop creative capacities</b>										
Essential	38.5%	36.3%	38.8%	51.2%	37.0%	39.8%	27.1%	35.4%	37.5%	
Very important	44.0%	43.6%	42.9%	32.6%	43.1%	42.3%	54.2%	44.1%	43.6%	
Somewhat important	16.5%	17.9%	16.3%	14.0%	17.8%	15.9%	18.8%	18.0%	16.9%	
Not important	1.1%	2.2%	2.0%	2.3%	2.1%	2.0%	0.0%	2.4%	2.0%	
Total(n)	91	1,975	5,148	43	1,055	2,908	48	920	2,240	
Mean	3.20	3.14	3.18	3.33	3.15	3.20	3.08	3.13	3.17	
Standard deviation	0.75	0.78	0.77	0.81	0.78	0.77	0.68	0.78	0.77	
Significance	-			-			-			
Effect size	-	0.08	0.03	-	0.23	0.17	-	-0.06	-0.12	

California State University-Fullerton	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>Indicate the importance to you of each of the following education goals for undergraduate students:</b>										
<b>Instill a basic appreciation of the liberal arts</b>										
Essential	24.2%	29.5%	29.1%	20.9%	28.4%	27.1%	27.1%	30.7%	31.8%	
Very important	50.5%	40.4%	39.8%	53.5%	37.4%	38.2%	47.9%	43.9%	41.9%	
Somewhat important	19.8%	25.1%	25.7%	23.3%	28.4%	28.5%	16.7%	21.2%	22.0%	
Not important	5.5%	5.0%	5.4%	2.3%	5.8%	6.3%	8.3%	4.1%	4.2%	
Total(n)	91	1,974	5,145	43	1,056	2,909	48	918	2,236	
Mean	2.93	2.94	2.93	2.93	2.88	2.86	2.94	3.01	3.01	
Standard deviation	0.81	0.86	0.87	0.74	0.89	0.89	0.89	0.83	0.84	
Significance	-			-			-			
Effect size	-	-0.01	0.00	-	0.06	0.08	-	-0.08	-0.08	
<b>Promote ability to write effectively</b>										
Essential	57.1%	61.0%	60.7%	53.5%	53.5%	54.3%	60.4%	69.6%	68.9%	
Very important	38.5%	34.2%	33.5%	37.2%	39.7%	38.1%	39.6%	27.8%	27.5%	
Somewhat important	3.3%	4.5%	5.2%	7.0%	6.4%	6.9%	0.0%	2.3%	2.9%	
Not important	1.1%	0.4%	0.7%	2.3%	0.5%	0.7%	0.0%	0.3%	0.7%	
Total(n)	91	1,975	5,153	43	1,055	2,911	48	920	2,242	
Mean	3.52	3.56	3.54	3.42	3.46	3.46	3.60	3.67	3.65	
Standard deviation	0.62	0.60	0.63	0.73	0.64	0.65	0.49	0.54	0.57	
Significance	-			-			-			
Effect size	-	-0.07	-0.03	-	-0.06	-0.06	-	-0.13	-0.09	
<b>Help students evaluate the quality and reliability of information</b>										
Essential	62.6%	64.6%	65.1%	58.1%	58.7%	59.6%	66.7%	71.3%	72.3%	
Very important	34.1%	32.0%	31.2%	37.2%	36.6%	35.9%	31.3%	26.6%	25.1%	
Somewhat important	3.3%	3.3%	3.2%	4.7%	4.5%	4.0%	2.1%	1.8%	2.2%	
Not important	0.0%	0.2%	0.4%	0.0%	0.1%	0.5%	0.0%	0.2%	0.4%	
Total(n)	91	1,976	5,153	43	1,056	2,911	48	920	2,242	
Mean	3.59	3.61	3.61	3.53	3.54	3.55	3.65	3.69	3.69	
Standard deviation	0.56	0.56	0.57	0.59	0.59	0.60	0.53	0.51	0.53	
Significance	-			-			-			
Effect size	-	-0.04	-0.04	-	-0.02	-0.03	-	-0.08	-0.08	

California State University-Fullerton	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>Indicate the importance to you of each of the following education goals for undergraduate students:</b>										
<b>Engage students in civil discourse around controversial issues</b>										
Essential	29.7%	34.1%	33.2%	18.6%	27.8%	27.4%	39.6%	41.2%	40.8%	
Very important	41.8%	37.2%	37.5%	48.8%	37.2%	38.0%	35.4%	37.3%	36.9%	
Somewhat important	23.1%	23.4%	23.5%	25.6%	27.9%	27.4%	20.8%	18.3%	18.3%	
Not important	5.5%	5.3%	5.8%	7.0%	7.0%	7.2%	4.2%	3.3%	3.9%	
Total(n)	91	1,976	5,149	43	1,056	2,909	48	920	2,240	
Mean	2.96	3.00	2.98	2.79	2.86	2.85	3.10	3.16	3.15	
Standard deviation	0.87	0.89	0.89	0.83	0.90	0.90	0.88	0.84	0.85	
Significance	-			-			-			
Effect size	-	-0.04	-0.02	-	-0.08	-0.07	-	-0.07	-0.06	
<b>Teach students tolerance and respect for different beliefs</b>										
Essential	49.5%	51.0%	50.7%	39.5%	39.9%	40.3%	58.3%	63.7%	64.3%	
Very important	34.1%	35.1%	34.4%	37.2%	40.2%	38.8%	31.3%	29.3%	28.7%	
Somewhat important	15.4%	11.7%	12.2%	20.9%	16.5%	17.0%	10.4%	6.2%	5.9%	
Not important	1.1%	2.2%	2.7%	2.3%	3.5%	3.9%	0.0%	0.8%	1.1%	
Total(n)	91	1,976	5,146	43	1,056	2,907	48	920	2,239	
Mean	3.32	3.35	3.33	3.14	3.16	3.15	3.48	3.56	3.56	
Standard deviation	0.77	0.77	0.79	0.83	0.82	0.84	0.68	0.65	0.66	
Significance	-			-			-			
Effect size	-	-0.04	-0.01	-	-0.02	-0.01	-	-0.12	-0.12	
<b>Encourage students to become agents of social change</b>										
Essential	28.6%	25.9%	23.8%	16.3%	17.6%	16.5%	39.6%	35.3%	33.4%	
Very important	41.8%	35.0%	33.8%	41.9%	32.9%	30.7%	41.7%	37.4%	37.8%	
Somewhat important	20.9%	29.5%	31.8%	27.9%	35.7%	38.4%	14.6%	22.3%	23.2%	
Not important	8.8%	9.7%	10.6%	14.0%	13.7%	14.4%	4.2%	5.0%	5.7%	
Total(n)	91	1,975	5,147	43	1,055	2,906	48	920	2,241	
Mean	2.90	2.77	2.71	2.60	2.54	2.49	3.17	3.03	2.99	
Standard deviation	0.92	0.94	0.95	0.93	0.94	0.93	0.83	0.88	0.89	
Significance	-			-			-			
Effect size	-	0.14	0.20	-	0.06	0.12	-	0.16	0.20	Civic Minded Values

California State University-Fullerton	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>During the present term, how many hours per week on average do you actually spend on each of the following activities?</b>										
<b>Scheduled teaching (give actual, not credit hours)</b>										
None	8.8%	8.2%	11.6%	2.3%	7.9%	11.2%	14.6%	8.6%	12.0%	
1-4	31.9%	19.8%	27.8%	32.6%	19.1%	27.8%	31.3%	20.6%	27.8%	
5-8	30.8%	34.8%	33.4%	39.5%	34.6%	34.2%	22.9%	35.1%	32.5%	
9-12	22.0%	25.3%	18.4%	16.3%	26.1%	18.0%	27.1%	24.4%	18.9%	
13-16	1.1%	6.9%	4.9%	0.0%	6.8%	4.6%	2.1%	7.1%	5.4%	
17-20	2.2%	3.0%	2.2%	4.7%	3.5%	2.4%	0.0%	2.5%	1.9%	
21-34	3.3%	1.5%	1.3%	4.7%	1.8%	1.4%	2.1%	1.2%	1.2%	
35-44	0.0%	0.2%	0.2%	0.0%	0.1%	0.2%	0.0%	0.3%	0.2%	
45+	0.0%	0.2%	0.2%	0.0%	0.1%	0.2%	0.0%	0.2%	0.2%	
Total(n)	91	1,986	5,220	43	1,057	2,944	48	929	2,276	
Mean	2.95	3.20	2.91	3.12	3.24	2.92	2.79	3.16	2.91	
Standard deviation	1.29	1.28	1.28	1.33	1.28	1.28	1.25	1.27	1.28	
Significance	-			-			-	*		
Effect size	-	-0.20	0.03	-	-0.09	0.16	-	-0.29	-0.09	
<b>Preparing for teaching (including reading student papers and grading)</b>										
None	7.7%	7.5%	10.8%	2.3%	7.2%	10.5%	12.5%	7.9%	11.3%	
1-4	25.3%	16.2%	19.4%	37.2%	18.9%	21.8%	14.6%	13.0%	16.3%	
5-8	27.5%	26.7%	28.0%	20.9%	29.1%	29.6%	33.3%	24.0%	25.9%	
9-12	20.9%	21.7%	20.2%	18.6%	21.1%	20.1%	22.9%	22.3%	20.3%	
13-16	5.5%	12.9%	10.6%	7.0%	12.0%	9.6%	4.2%	14.0%	12.0%	
17-20	4.4%	9.3%	6.8%	2.3%	7.9%	5.8%	6.3%	11.0%	8.1%	
21-34	5.5%	4.2%	3.1%	7.0%	3.0%	2.0%	4.2%	5.6%	4.4%	
35-44	3.3%	1.1%	0.7%	4.7%	0.7%	0.5%	2.1%	1.5%	1.0%	
45+	0.0%	0.4%	0.4%	0.0%	0.1%	0.2%	0.0%	0.8%	0.7%	
Total(n)	91	1,985	5,212	43	1,056	2,941	48	929	2,271	
Mean	3.43	3.69	3.39	3.49	3.51	3.25	3.38	3.89	3.57	
Standard deviation	1.71	1.63	1.59	1.80	1.52	1.48	1.65	1.72	1.71	
Significance	-			-			-	*		
Effect size	-	-0.16	0.03	-	-0.01	0.16	-	-0.30	-0.11	

California State University-Fullerton	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>During the present term, how many hours per week on average do you actually spend on each of the following activities?</b>										
<b>Advising and counseling of students</b>										
None	2.2%	3.5%	4.8%	0.0%	3.2%	4.7%	4.2%	3.9%	5.0%	
1-4	42.9%	44.7%	48.1%	44.2%	49.5%	51.4%	41.7%	39.2%	43.8%	
5-8	26.4%	32.6%	29.6%	27.9%	30.3%	28.5%	25.0%	35.3%	31.1%	
9-12	16.5%	12.1%	10.8%	11.6%	11.4%	9.9%	20.8%	12.9%	11.9%	
13-16	9.9%	4.5%	4.1%	14.0%	3.4%	3.5%	6.3%	5.8%	4.8%	
17-20	2.2%	1.5%	1.4%	2.3%	1.3%	1.1%	2.1%	1.7%	1.8%	
21-34	0.0%	0.8%	0.8%	0.0%	0.8%	0.6%	0.0%	0.8%	1.1%	
35-44	0.0%	0.2%	0.2%	0.0%	0.0%	0.0%	0.0%	0.4%	0.4%	
45+	0.0%	0.1%	0.1%	0.0%	0.1%	0.2%	0.0%	0.0%	0.1%	
Total(n)	91	1,986	5,224	43	1,057	2,947	48	929	2,277	
Mean	2.96	2.78	2.70	3.02	2.70	2.63	2.90	2.88	2.80	
Standard deviation	1.13	1.08	1.10	1.16	1.03	1.04	1.12	1.13	1.18	
Significance	-		*	-	*	*	-			
Effect size	-	0.17	0.24	-	0.31	0.38	-	0.02	0.08	
<b>Committee work and meetings</b>										
None	2.2%	1.5%	1.7%	2.3%	1.8%	1.8%	2.1%	1.1%	1.5%	
1-4	39.6%	35.0%	35.1%	41.9%	38.3%	37.1%	37.5%	31.2%	32.5%	
5-8	24.2%	35.0%	33.4%	23.3%	34.0%	32.7%	25.0%	36.1%	34.4%	
9-12	14.3%	16.1%	15.8%	9.3%	14.6%	15.3%	18.8%	17.9%	16.4%	
13-16	8.8%	6.9%	7.4%	11.6%	6.6%	7.0%	6.3%	7.2%	7.9%	
17-20	5.5%	3.7%	4.3%	9.3%	3.2%	3.9%	2.1%	4.3%	5.0%	
21-34	5.5%	1.6%	1.8%	2.3%	1.2%	1.8%	8.3%	2.0%	1.9%	
35-44	0.0%	0.1%	0.2%	0.0%	0.0%	0.2%	0.0%	0.1%	0.3%	
45+	0.0%	0.2%	0.2%	0.0%	0.3%	0.3%	0.0%	0.1%	0.1%	
Total(n)	91	1,985	5,220	43	1,056	2,943	48	929	2,277	
Mean	3.26	3.11	3.15	3.23	3.02	3.10	3.29	3.21	3.21	
Standard deviation	1.52	1.23	1.29	1.51	1.21	1.28	1.54	1.25	1.30	
Significance	-			-			-			
Effect size	-	0.12	0.09	-	0.17	0.10	-	0.06	0.06	



California State University-Fullerton	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>During the present term, how many hours per week on average do you actually spend on each of the following activities?</b>										
<b>Other administration</b>										
None	3.3%	2.4%	2.0%	2.3%	2.0%	2.1%	4.2%	2.8%	1.9%	
1-4	18.7%	20.3%	19.8%	18.6%	21.3%	20.5%	18.8%	19.2%	18.8%	
5-8	24.2%	24.4%	23.2%	25.6%	24.8%	24.1%	22.9%	23.9%	22.0%	
9-12	14.3%	17.6%	17.5%	20.9%	17.0%	16.2%	8.3%	18.2%	19.1%	
13-16	9.9%	10.5%	11.3%	9.3%	10.4%	10.9%	10.4%	10.7%	11.8%	
17-20	9.9%	11.3%	11.6%	14.0%	11.0%	11.6%	6.3%	11.7%	11.5%	
21-34	13.2%	9.3%	9.9%	7.0%	8.9%	9.7%	18.8%	9.7%	10.2%	
35-44	5.5%	3.3%	3.3%	2.3%	3.8%	3.4%	8.3%	2.8%	3.2%	
45+	1.1%	1.0%	1.5%	0.0%	0.9%	1.6%	2.1%	1.1%	1.4%	
Total(n)	91	1,986	5,225	43	1,057	2,948	48	929	2,277	
Mean	4.25	4.07	4.16	3.98	4.05	4.13	4.50	4.09	4.20	
Standard deviation	2.03	1.85	1.88	1.71	1.85	1.90	2.26	1.85	1.86	
Significance	-			-			-			
Effect size	-	0.10	0.05	-	-0.04	-0.08	-	0.22	0.16	
<b>Research and scholarly writing</b>										
None	15.6%	15.4%	12.8%	14.0%	13.4%	10.7%	17.0%	17.8%	15.5%	
1-4	44.4%	49.0%	40.5%	41.9%	47.9%	37.9%	46.8%	50.3%	44.0%	
5-8	20.0%	20.3%	21.8%	20.9%	20.7%	22.3%	19.1%	19.9%	21.2%	
9-12	10.0%	8.4%	11.4%	11.6%	9.7%	12.9%	8.5%	6.9%	9.3%	
13-16	3.3%	2.8%	5.2%	4.7%	3.4%	6.0%	2.1%	2.1%	4.1%	
17-20	6.7%	2.2%	3.9%	7.0%	2.8%	4.6%	6.4%	1.5%	3.0%	
21-34	0.0%	1.0%	2.6%	0.0%	1.2%	3.4%	0.0%	0.8%	1.6%	
35-44	0.0%	0.5%	1.1%	0.0%	0.5%	1.3%	0.0%	0.4%	0.8%	
45+	0.0%	0.4%	0.7%	0.0%	0.4%	0.8%	0.0%	0.3%	0.5%	
Total(n)	90	1,981	5,214	43	1,056	2,946	47	925	2,268	
Mean	2.61	2.49	2.88	2.72	2.60	3.05	2.51	2.37	2.65	
Standard deviation	1.33	1.28	1.59	1.37	1.34	1.66	1.30	1.20	1.46	
Significance	-			-			-			
Effect size	-	0.09	-0.17	-	0.09	-0.20	-	0.12	-0.10	

California State University-Fullerton	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>During the present term, how many hours per week on average do you actually spend on each of the following activities?</b>										
<b>Other creative products/performances</b>										
None	48.9%	56.5%	58.3%	41.9%	52.8%	55.7%	55.3%	60.6%	61.7%	
1-4	24.4%	28.5%	25.9%	23.3%	30.7%	26.7%	25.5%	25.9%	24.8%	
5-8	13.3%	9.2%	9.1%	16.3%	10.1%	10.1%	10.6%	8.2%	7.9%	
9-12	5.6%	2.4%	3.1%	9.3%	2.6%	3.4%	2.1%	2.3%	2.6%	
13-16	4.4%	1.6%	1.4%	4.7%	1.8%	1.8%	4.3%	1.4%	0.8%	
17-20	2.2%	0.8%	0.9%	2.3%	1.0%	1.0%	2.1%	0.5%	0.8%	
21-34	0.0%	0.5%	0.7%	0.0%	0.6%	0.8%	0.0%	0.3%	0.6%	
35-44	0.0%	0.1%	0.1%	0.0%	0.1%	0.1%	0.0%	0.0%	0.1%	
45+	1.1%	0.5%	0.5%	2.3%	0.3%	0.3%	0.0%	0.6%	0.8%	
Total(n)	90	1,979	5,194	43	1,054	2,928	47	925	2,266	
Mean	2.06	1.71	1.72	2.33	1.77	1.77	1.81	1.65	1.66	
Standard deviation	1.47	1.14	1.20	1.69	1.15	1.20	1.21	1.13	1.20	
Significance	-	**	**	-	**	**	-			
Effect size	-	0.31	0.28	-	0.49	0.47	-	0.14	0.13	
<b>Consultation with clients/patients</b>										
None	73.3%	78.4%	77.9%	71.4%	78.0%	77.9%	75.0%	79.0%	77.9%	
1-4	16.7%	14.1%	13.9%	16.7%	15.6%	14.5%	16.7%	12.3%	13.1%	
5-8	5.6%	4.7%	4.6%	7.1%	4.2%	4.2%	4.2%	5.3%	5.1%	
9-12	1.1%	1.6%	1.7%	2.4%	1.5%	1.5%	0.0%	1.6%	2.0%	
13-16	3.3%	0.7%	0.8%	2.4%	0.2%	0.7%	4.2%	1.2%	0.9%	
17-20	0.0%	0.3%	0.5%	0.0%	0.2%	0.4%	0.0%	0.4%	0.6%	
21-34	0.0%	0.3%	0.3%	0.0%	0.3%	0.3%	0.0%	0.2%	0.3%	
35-44	0.0%	0.1%	0.2%	0.0%	0.1%	0.2%	0.0%	0.0%	0.1%	
45+	0.0%	0.0%	0.1%	0.0%	0.0%	0.2%	0.0%	0.0%	0.0%	
Total(n)	90	1,985	5,215	42	1,057	2,941	48	928	2,274	
Mean	1.44	1.34	1.38	1.48	1.33	1.37	1.42	1.36	1.38	
Standard deviation	0.91	0.81	0.93	0.92	0.76	0.94	0.92	0.85	0.91	
Significance	-			-			-			
Effect size	-	0.12	0.06	-	0.20	0.12	-	0.07	0.04	

California State University-Fullerton	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>During the present term, how many hours per week on average do you actually spend on each of the following activities?</b>										
<b>Community or public service</b>										
None	37.8%	30.6%	33.9%	42.9%	32.5%	36.6%	33.3%	28.6%	30.5%	Civic Minded Practice
1-4	41.1%	53.5%	50.8%	38.1%	51.4%	47.7%	43.8%	55.9%	54.9%	
5-8	17.8%	11.4%	10.8%	16.7%	11.4%	10.9%	18.8%	11.3%	10.6%	
9-12	3.3%	2.9%	2.6%	2.4%	3.0%	2.6%	4.2%	2.8%	2.7%	
13-16	0.0%	0.9%	1.0%	0.0%	0.9%	1.1%	0.0%	0.9%	0.7%	
17-20	0.0%	0.5%	0.6%	0.0%	0.7%	0.7%	0.0%	0.3%	0.4%	
21-34	0.0%	0.1%	0.1%	0.0%	0.1%	0.2%	0.0%	0.0%	0.1%	
35-44	0.0%	0.1%	0.1%	0.0%	0.0%	0.1%	0.0%	0.1%	0.0%	
45+	0.0%	0.1%	0.1%	0.0%	0.1%	0.0%	0.0%	0.1%	0.1%	
Total(n)	90	1,984	5,215	42	1,057	2,942	48	927	2,273	
Mean	1.87	1.92	1.89	1.79	1.91	1.87	1.94	1.94	1.91	
Standard deviation	0.82	0.88	0.90	0.81	0.90	0.93	0.84	0.85	0.85	
Significance	-			-			-			
Effect size	-	-0.06	-0.02	-	-0.13	-0.09	-	0.00	0.04	
<b>Outside consulting/freelance work</b>										
None	67.8%	71.0%	68.6%	71.4%	69.2%	66.0%	64.6%	73.1%	71.8%	
1-4	21.1%	22.8%	24.5%	19.0%	23.5%	25.8%	22.9%	22.0%	22.9%	
5-8	10.0%	4.8%	5.2%	9.5%	5.6%	6.1%	10.4%	3.9%	4.0%	
9-12	0.0%	0.8%	1.0%	0.0%	0.9%	1.2%	0.0%	0.6%	0.7%	
13-16	0.0%	0.2%	0.3%	0.0%	0.4%	0.4%	0.0%	0.0%	0.3%	
17-20	1.1%	0.2%	0.2%	0.0%	0.3%	0.2%	2.1%	0.1%	0.1%	
21-34	0.0%	0.1%	0.1%	0.0%	0.0%	0.1%	0.0%	0.2%	0.1%	
35-44	0.0%	0.1%	0.0%	0.0%	0.0%	0.0%	0.0%	0.1%	0.0%	
45+	0.0%	0.1%	0.0%	0.0%	0.1%	0.0%	0.0%	0.0%	0.0%	
Total(n)	90	1,979	5,211	42	1,055	2,939	48	924	2,272	
Mean	1.47	1.38	1.41	1.38	1.41	1.46	1.54	1.34	1.36	
Standard deviation	0.82	0.72	0.74	0.66	0.75	0.78	0.94	0.69	0.69	
Significance	-			-			-			
Effect size	-	0.13	0.08	-	-0.04	-0.10	-	0.29	0.26	

California State University-Fullerton	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>During the present term, how many hours per week on average do you actually spend on each of the following activities?</b>										
<b>Household/childcare duties</b>										
None	11.1%	8.7%	9.4%	11.9%	11.4%	12.2%	10.4%	5.7%	5.8%	
1-4	14.4%	19.6%	19.7%	9.5%	19.5%	19.6%	18.8%	19.6%	19.7%	
5-8	28.9%	24.9%	25.6%	33.3%	24.2%	26.5%	25.0%	25.7%	24.4%	
9-12	18.9%	18.0%	16.8%	21.4%	19.5%	17.2%	16.7%	16.3%	16.4%	
13-16	5.6%	8.0%	8.4%	4.8%	7.7%	8.5%	6.3%	8.4%	8.4%	
17-20	11.1%	8.2%	7.9%	11.9%	8.3%	7.4%	10.4%	8.2%	8.6%	
21-34	7.8%	6.3%	6.0%	7.1%	5.2%	5.1%	8.3%	7.4%	7.2%	
35-44	2.2%	3.2%	3.1%	0.0%	1.8%	1.7%	4.2%	4.7%	4.8%	
45+	0.0%	3.1%	3.1%	0.0%	2.4%	1.8%	0.0%	3.9%	4.6%	
Total(n)	90	1,978	5,208	42	1,051	2,934	48	927	2,274	
Mean	3.69	3.81	3.77	3.62	3.62	3.52	3.75	4.03	4.08	
Standard deviation	1.83	2.01	2.01	1.70	1.92	1.87	1.96	2.09	2.13	
Significance	-			-			-			
Effect size	-	-0.06	-0.04	-	0.00	0.05	-	-0.13	-0.15	
<b>Commuting to campus</b>										
None	1.1%	5.5%	5.5%	2.3%	5.5%	5.4%	0.0%	5.6%	5.5%	
1-4	45.1%	61.6%	58.9%	48.8%	65.5%	62.0%	41.7%	57.2%	54.9%	
5-8	35.2%	22.1%	23.8%	27.9%	19.2%	21.9%	41.7%	25.4%	26.4%	
9-12	16.5%	9.3%	10.0%	16.3%	8.3%	8.9%	16.7%	10.4%	11.3%	
13-16	1.1%	1.0%	1.2%	2.3%	1.0%	1.3%	0.0%	1.0%	1.1%	
17-20	1.1%	0.3%	0.4%	2.3%	0.2%	0.3%	0.0%	0.4%	0.5%	
21-34	0.0%	0.1%	0.1%	0.0%	0.1%	0.1%	0.0%	0.1%	0.1%	
35-44	0.0%	0.1%	0.1%	0.0%	0.1%	0.1%	0.0%	0.0%	0.1%	
45+	0.0%	0.0%	0.1%	0.0%	0.0%	0.1%	0.0%	0.0%	0.0%	
Total(n)	91	1,982	5,211	43	1,055	2,938	48	927	2,273	
Mean	2.75	2.40	2.45	2.74	2.35	2.41	2.75	2.46	2.50	
Standard deviation	0.86	0.82	0.87	1.00	0.80	0.85	0.73	0.84	0.89	
Significance	-	***	**	-	**	*	-	*		
Effect size	-	0.43	0.34	-	0.49	0.39	-	0.35	0.28	

California State University-Fullerton	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
During the present term, how many hours per week on average do you actually spend on each of the following activities?										
Other employment, outside of academia										
None	84.4%	88.9%	89.3%	83.3%	88.4%	89.2%	85.4%	89.5%	89.5%	
1-4	10.0%	6.4%	6.5%	11.9%	6.6%	6.6%	8.3%	6.2%	6.2%	
5-8	3.3%	2.5%	2.4%	4.8%	2.8%	2.4%	2.1%	2.2%	2.3%	
9-12	0.0%	1.0%	0.9%	0.0%	0.9%	0.7%	0.0%	1.1%	1.2%	
13-16	1.1%	0.6%	0.4%	0.0%	0.7%	0.4%	2.1%	0.5%	0.4%	
17-20	1.1%	0.3%	0.2%	0.0%	0.2%	0.2%	2.1%	0.3%	0.2%	
21-34	0.0%	0.1%	0.1%	0.0%	0.1%	0.2%	0.0%	0.1%	0.0%	
35-44	0.0%	0.2%	0.1%	0.0%	0.3%	0.1%	0.0%	0.1%	0.1%	
45+	0.0%	0.0%	0.1%	0.0%	0.0%	0.1%	0.0%	0.0%	0.1%	
Total(n)	90	1,979	5,209	42	1,053	2,938	48	926	2,271	
Mean	1.27	1.20	1.19	1.21	1.21	1.19	1.31	1.19	1.18	
Standard deviation	0.79	0.71	0.68	0.52	0.74	0.70	0.97	0.68	0.67	
Significance	-			-			-			
Effect size	-	0.10	0.12	-	0.00	0.03	-	0.18	0.19	

California State University-Fullerton	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>For each of the following items, please mark either Yes or No.</b>										
<b>Are you a member of a faculty union?</b>										
Yes	72.5%	39.2%	26.9%	74.4%	37.3%	24.9%	70.8%	41.3%	29.5%	
No	27.5%	60.8%	73.1%	25.6%	62.7%	75.1%	29.2%	58.7%	70.5%	
Total(n)	91	1,986	5,239	43	1,058	2,958	48	928	2,281	
<b>Are you a U.S. citizen?</b>										
Yes	96.7%	96.1%	95.7%	97.6%	95.9%	95.6%	95.8%	96.2%	95.8%	
No	3.3%	3.9%	4.3%	2.4%	4.1%	4.4%	4.2%	3.8%	4.2%	
Total(n)	90	1,984	5,237	42	1,056	2,957	48	928	2,280	
<b>Do you plan to retire within the next three years?</b>										
Yes	13.2%	14.5%	13.1%	9.3%	14.9%	13.1%	16.7%	14.0%	13.2%	
No	86.8%	85.5%	86.9%	90.7%	85.1%	86.9%	83.3%	86.0%	86.8%	
Total(n)	91	1,984	5,235	43	1,057	2,955	48	927	2,280	
<b>Do you use your scholarship to address local community needs?</b>										Civic Minded Practice
Yes	51.1%	53.1%	48.4%	38.1%	51.2%	45.4%	62.5%	55.3%	52.3%	
No	48.9%	46.9%	51.6%	61.9%	48.8%	54.6%	37.5%	44.7%	47.7%	
Total(n)	90	1,985	5,237	42	1,057	2,956	48	928	2,281	
<b>Have you been sexually harassed at this institution?</b>										
Yes	9.9%	7.3%	6.6%	2.3%	3.0%	2.5%	16.7%	12.2%	11.8%	
No	90.1%	92.7%	93.4%	97.7%	97.0%	97.5%	83.3%	87.8%	88.2%	
Total(n)	91	1,985	5,234	43	1,056	2,954	48	929	2,280	
<b>Have you ever interrupted your professional career for more than one year for family reasons?</b>										
Yes	13.2%	12.2%	10.6%	9.3%	7.1%	5.1%	16.7%	18.0%	17.7%	
No	86.8%	87.8%	89.4%	90.7%	92.9%	94.9%	83.3%	82.0%	82.3%	
Total(n)	91	1,985	5,239	43	1,058	2,959	48	927	2,280	
<b>Have you ever received an award for outstanding teaching?</b>										
Yes	61.5%	51.5%	51.3%	58.1%	52.3%	53.1%	64.6%	50.6%	48.9%	
No	38.5%	48.5%	48.7%	41.9%	47.7%	46.9%	35.4%	49.4%	51.1%	
Total(n)	91	1,985	5,240	43	1,058	2,959	48	927	2,281	
<b>Is (or was) your spouse/partner an academic?</b>										
Yes	30.0%	31.4%	31.9%	37.2%	31.9%	31.8%	23.4%	30.8%	32.0%	
No	70.0%	68.6%	68.1%	62.8%	68.1%	68.2%	76.6%	69.2%	68.0%	
Total(n)	90	1,977	5,219	43	1,056	2,950	47	921	2,269	

California State University-Fullerton	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>During the past two years, have you:</b>										
<b>Considered early retirement?</b>										
Yes	34.1%	27.7%	25.6%	25.6%	25.6%	23.9%	41.7%	30.2%	27.8%	
No	65.9%	72.3%	74.4%	74.4%	74.4%	76.1%	58.3%	69.8%	72.2%	
Total(n)	91	1,987	5,236	43	1,059	2,954	48	928	2,282	
<b>Considered leaving academe for another job?</b>										
Yes	27.5%	33.6%	31.5%	27.9%	32.0%	29.7%	27.1%	35.3%	33.9%	
No	72.5%	66.4%	68.5%	72.1%	68.0%	70.3%	72.9%	64.7%	66.1%	
Total(n)	91	1,987	5,237	43	1,059	2,955	48	928	2,282	
<b>Considered leaving this institution for another?</b>										
Yes	53.8%	51.0%	50.1%	62.8%	52.3%	50.1%	45.8%	49.5%	50.2%	
No	46.2%	49.0%	49.9%	37.2%	47.7%	49.9%	54.2%	50.5%	49.8%	
Total(n)	91	1,987	5,237	43	1,059	2,955	48	928	2,282	
<b>Changed academic institutions?</b>										
Yes	15.4%	9.5%	9.5%	11.6%	8.8%	9.1%	18.8%	10.2%	10.0%	
No	84.6%	90.5%	90.5%	88.4%	91.2%	90.9%	81.3%	89.8%	90.0%	
Total(n)	91	1,987	5,239	43	1,059	2,956	48	928	2,283	
<b>Engaged in paid consulting outside of your institution?</b>										
Yes	45.1%	38.6%	42.8%	37.2%	40.6%	46.4%	52.1%	36.2%	38.1%	
No	54.9%	61.4%	57.2%	62.8%	59.4%	53.6%	47.9%	63.8%	61.9%	
Total(n)	91	1,987	5,238	43	1,059	2,957	48	928	2,281	
<b>Engaged in public service/professional consulting without pay?</b>										Civic Minded Practice
Yes	67.0%	69.8%	69.3%	55.8%	69.1%	68.6%	77.1%	70.5%	70.2%	
No	33.0%	30.2%	30.7%	44.2%	30.9%	31.4%	22.9%	29.5%	29.8%	
Total(n)	91	1,987	5,238	43	1,059	2,957	48	928	2,281	
<b>Received at least one firm job offer?</b>										
Yes	26.4%	22.3%	23.1%	25.6%	21.5%	22.4%	27.1%	23.2%	23.9%	
No	73.6%	77.7%	76.9%	74.4%	78.5%	77.6%	72.9%	76.8%	76.1%	
Total(n)	91	1,987	5,237	43	1,059	2,955	48	928	2,282	
<b>Requested/sought an early promotion?</b>										
Yes	18.7%	9.8%	9.2%	20.9%	9.4%	9.1%	16.7%	10.1%	9.3%	
No	81.3%	90.2%	90.8%	79.1%	90.6%	90.9%	83.3%	89.9%	90.7%	
Total(n)	91	1,986	5,234	43	1,059	2,953	48	927	2,281	

California State University-Fullerton	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>If you were to begin your career again, would you:</b>										
<b>Still want to come to this institution?</b>										
Definitely yes	40.7%	34.6%	37.9%	39.5%	33.3%	39.0%	41.7%	36.0%	36.4%	
Probably yes	29.7%	34.6%	34.0%	25.6%	34.2%	33.6%	33.3%	35.1%	34.5%	
Not sure	18.7%	19.1%	16.3%	23.3%	20.2%	15.3%	14.6%	17.9%	17.7%	
Probably no	6.6%	7.7%	8.3%	9.3%	8.0%	8.5%	4.2%	7.2%	7.9%	
Definitely no	4.4%	4.0%	3.5%	2.3%	4.3%	3.6%	6.3%	3.8%	3.5%	
Total(n)	91	1,985	5,232	43	1,057	2,955	48	928	2,277	
Mean	3.96	3.88	3.94	3.91	3.84	3.96	4.00	3.92	3.92	
Standard deviation	1.12	1.09	1.09	1.11	1.10	1.10	1.15	1.08	1.08	
Significance	-			-			-			
Effect size	-	0.07	0.02	-	0.06	-0.05	-	0.07	0.07	
<b>Still want to be a college professor?</b>										
Definitely yes	65.9%	64.9%	64.4%	72.1%	66.8%	67.4%	60.4%	62.6%	60.6%	
Probably yes	22.0%	24.7%	24.9%	14.0%	23.3%	23.1%	29.2%	26.3%	27.2%	
Not sure	7.7%	7.0%	7.4%	9.3%	7.0%	6.6%	6.3%	7.0%	8.5%	
Probably no	2.2%	2.7%	2.6%	2.3%	2.2%	2.3%	2.1%	3.2%	3.0%	
Definitely no	2.2%	0.8%	0.7%	2.3%	0.8%	0.6%	2.1%	0.9%	0.7%	
Total(n)	91	1,986	5,234	43	1,058	2,955	48	928	2,279	
Mean	4.47	4.50	4.50	4.51	4.53	4.54	4.44	4.47	4.44	
Standard deviation	0.90	0.80	0.80	0.94	0.78	0.77	0.87	0.83	0.83	
Significance	-			-			-			
Effect size	-	-0.04	-0.04	-	-0.03	-0.04	-	-0.04	0.00	



California State University-Fullerton	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>Indicate how well each of the following describes your college or university:</b>										
<b>It is easy for students to see faculty outside of regular office hours</b>										
Very descriptive	35.2%	56.4%	53.1%	51.2%	58.2%	55.3%	20.8%	54.4%	50.2%	
Somewhat descriptive	54.9%	38.1%	41.1%	37.2%	36.8%	39.5%	70.8%	39.7%	43.1%	
Not descriptive	9.9%	5.4%	5.9%	11.6%	5.0%	5.2%	8.3%	5.9%	6.7%	
Total(n)	91	1,987	5,227	43	1,059	2,954	48	928	2,273	
Mean	2.25	2.51	2.47	2.40	2.53	2.50	2.13	2.48	2.43	
Standard deviation	0.63	0.60	0.61	0.69	0.59	0.59	0.53	0.61	0.62	
Significance	-	***	***	-			-	***	***	
Effect size	-	-0.43	-0.36	-	-0.22	-0.17	-	-0.57	-0.48	
<b>The faculty are typically at odds with campus administration</b>										
Very descriptive	14.3%	18.1%	16.5%	16.3%	17.3%	15.5%	12.5%	19.0%	17.8%	
Somewhat descriptive	45.1%	51.6%	49.8%	51.2%	52.9%	49.9%	39.6%	50.1%	49.6%	
Not descriptive	40.7%	30.3%	33.7%	32.6%	29.8%	34.5%	47.9%	30.9%	32.6%	
Total(n)	91	1,988	5,228	43	1,060	2,954	48	928	2,274	
Mean	1.74	1.88	1.83	1.84	1.87	1.81	1.65	1.88	1.85	
Standard deviation	0.70	0.68	0.69	0.69	0.67	0.68	0.70	0.70	0.69	
Significance	-			-			-	*	*	
Effect size	-	-0.21	-0.13	-	-0.04	0.04	-	-0.33	-0.29	
<b>Faculty here respect each other</b>										
Very descriptive	35.2%	41.4%	45.8%	34.9%	44.0%	48.6%	35.4%	38.5%	42.2%	
Somewhat descriptive	57.1%	52.5%	48.1%	58.1%	50.0%	46.0%	56.3%	55.4%	50.7%	
Not descriptive	7.7%	6.1%	6.1%	7.0%	6.0%	5.3%	8.3%	6.1%	7.2%	
Total(n)	91	1,988	5,234	43	1,060	2,956	48	928	2,278	
Mean	2.27	2.35	2.40	2.28	2.38	2.43	2.27	2.32	2.35	
Standard deviation	0.60	0.59	0.60	0.59	0.60	0.59	0.61	0.58	0.61	
Significance	-		*	-			-			
Effect size	-	-0.14	-0.22	-	-0.17	-0.25	-	-0.09	-0.13	

California State University-Fullerton	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>Indicate how well each of the following describes your college or university:</b>										
<b>Most students are treated like "numbers in a book"</b>										
Very descriptive	6.6%	3.3%	3.6%	7.0%	3.8%	3.9%	6.3%	2.8%	3.3%	
Somewhat descriptive	31.9%	17.8%	20.0%	37.2%	18.6%	20.9%	27.1%	16.8%	18.9%	
Not descriptive	61.5%	78.9%	76.3%	55.8%	77.6%	75.2%	66.7%	80.4%	77.8%	
Total(n)	91	1,988	5,229	43	1,060	2,952	48	928	2,277	
Mean	1.45	1.24	1.27	1.51	1.26	1.29	1.40	1.22	1.26	
Standard deviation	0.62	0.50	0.52	0.63	0.52	0.53	0.61	0.48	0.51	
Significance	-	***	**	-	**	**	-	*		
Effect size	-	0.42	0.35	-	0.48	0.42	-	0.38	0.27	
<b>Faculty are rewarded for being good teachers</b>										
Very descriptive	21.1%	17.7%	17.5%	20.9%	17.5%	17.6%	21.3%	18.0%	17.5%	
Somewhat descriptive	56.7%	56.9%	57.8%	53.5%	57.1%	58.3%	59.6%	56.6%	57.2%	
Not descriptive	22.2%	25.4%	24.6%	25.6%	25.4%	24.1%	19.1%	25.4%	25.3%	
Total(n)	90	1,985	5,227	43	1,058	2,952	47	927	2,275	
Mean	1.99	1.92	1.93	1.95	1.92	1.93	2.02	1.93	1.92	
Standard deviation	0.66	0.65	0.65	0.69	0.65	0.64	0.64	0.65	0.65	
Significance	-			-			-			
Effect size	-	0.11	0.09	-	0.05	0.03	-	0.14	0.15	
<b>There is respect for the expression of diverse values and beliefs</b>										
Very descriptive	34.1%	34.5%	34.8%	27.9%	34.9%	34.5%	39.6%	33.9%	35.1%	
Somewhat descriptive	56.0%	57.4%	56.5%	62.8%	57.4%	57.4%	50.0%	57.5%	55.4%	
Not descriptive	9.9%	8.1%	8.7%	9.3%	7.7%	8.1%	10.4%	8.5%	9.5%	
Total(n)	91	1,988	5,230	43	1,060	2,954	48	928	2,276	
Mean	2.24	2.26	2.26	2.19	2.27	2.26	2.29	2.25	2.26	
Standard deviation	0.62	0.60	0.61	0.59	0.59	0.60	0.65	0.60	0.62	
Significance	-			-			-			
Effect size	-	-0.03	-0.03	-	-0.14	-0.12	-	0.07	0.05	

California State University-Fullerton	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>Indicate how well each of the following describes your college or university:</b>										
<b>Faculty are rewarded for their efforts to use instructional technology</b>										
Very descriptive	28.6%	20.7%	19.0%	20.9%	19.7%	17.4%	35.4%	22.0%	21.1%	
Somewhat descriptive	51.6%	52.2%	52.3%	53.5%	52.6%	53.5%	50.0%	51.7%	50.6%	
Not descriptive	19.8%	27.0%	28.7%	25.6%	27.7%	29.1%	14.6%	26.3%	28.3%	
Total(n)	91	1,986	5,220	43	1,058	2,947	48	928	2,273	
Mean	2.09	1.94	1.90	1.95	1.92	1.88	2.21	1.96	1.93	
Standard deviation	0.69	0.69	0.68	0.69	0.68	0.67	0.68	0.69	0.70	
Significance	-	*	**	-			-	*	**	
Effect size	-	0.22	0.28	-	0.04	0.10	-	0.36	0.40	
<b>Administrators consider faculty concerns when making policy</b>										
Very descriptive	24.2%	19.2%	18.7%	18.6%	19.9%	19.6%	29.2%	18.4%	17.5%	
Somewhat descriptive	50.5%	55.0%	56.2%	51.2%	56.3%	56.6%	50.0%	53.4%	55.7%	
Not descriptive	25.3%	25.8%	25.1%	30.2%	23.7%	23.8%	20.8%	28.1%	26.8%	
Total(n)	91	1,986	5,227	43	1,058	2,951	48	928	2,276	
Mean	1.99	1.93	1.94	1.88	1.96	1.96	2.08	1.90	1.91	
Standard deviation	0.71	0.67	0.66	0.70	0.66	0.66	0.71	0.68	0.66	
Significance	-			-			-			
Effect size	-	0.09	0.08	-	-0.12	-0.12	-	0.26	0.26	
<b>The administration is open about its policies</b>										
Very descriptive	26.4%	21.8%	20.2%	20.9%	22.2%	21.0%	31.3%	21.4%	19.3%	
Somewhat descriptive	41.8%	52.7%	53.5%	39.5%	54.0%	53.3%	43.8%	51.3%	53.7%	
Not descriptive	31.9%	25.4%	26.3%	39.5%	23.8%	25.7%	25.0%	27.3%	27.0%	
Total(n)	91	1,987	5,229	43	1,059	2,952	48	928	2,277	
Mean	1.95	1.96	1.94	1.81	1.98	1.95	2.06	1.94	1.92	
Standard deviation	0.77	0.69	0.68	0.76	0.68	0.68	0.76	0.70	0.68	
Significance	-			-			-			
Effect size	-	-0.01	0.01	-	-0.25	-0.21	-	0.17	0.21	

California State University-Fullerton	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Please indicate the extent to which each of the following has been a source of stress for you during the last two years:										
<b>Managing household responsibilities</b>										
Extensive	28.1%	18.0%	16.5%	26.2%	14.3%	13.1%	29.8%	22.1%	20.9%	
Somewhat	56.2%	56.3%	55.2%	50.0%	55.1%	54.4%	61.7%	57.7%	56.3%	
Not at all	15.7%	25.7%	28.3%	23.8%	30.5%	32.5%	8.5%	20.2%	22.8%	
Total(n)	89	1,954	5,142	42	1,041	2,888	47	913	2,254	
Mean	2.12	1.92	1.88	2.02	1.84	1.81	2.21	2.02	1.98	
Standard deviation	0.65	0.66	0.66	0.72	0.65	0.65	0.59	0.65	0.66	
Significance	-	**	***	-		*	-	*	*	
Effect size	-	0.30	0.36	-	0.28	0.32	-	0.29	0.35	
<b>Child care</b>										
Extensive	16.0%	13.9%	13.6%	16.0%	10.4%	10.0%	16.0%	19.0%	19.2%	
Somewhat	38.0%	35.4%	35.8%	40.0%	34.9%	35.4%	36.0%	36.2%	36.3%	
Not at all	46.0%	50.7%	50.6%	44.0%	54.7%	54.5%	48.0%	44.8%	44.5%	
Total(n)	50	1,219	3,303	25	724	2,006	25	495	1,297	
Mean	1.70	1.63	1.63	1.72	1.56	1.55	1.68	1.74	1.75	
Standard deviation	0.74	0.71	0.71	0.74	0.67	0.67	0.75	0.76	0.76	
Significance	-			-			-			
Effect size	-	0.10	0.10	-	0.24	0.25	-	-0.08	-0.09	
<b>Care of elderly parent</b>										
Extensive	20.9%	14.4%	14.1%	23.3%	10.2%	10.5%	18.9%	19.4%	19.2%	
Somewhat	38.8%	37.7%	39.3%	43.3%	35.7%	37.6%	35.1%	40.1%	41.7%	
Not at all	40.3%	47.9%	46.5%	33.3%	54.1%	51.9%	45.9%	40.5%	39.2%	
Total(n)	67	1,396	3,753	30	762	2,167	37	634	1,586	
Mean	1.81	1.66	1.68	1.90	1.56	1.59	1.73	1.79	1.80	
Standard deviation	0.76	0.71	0.71	0.76	0.67	0.67	0.77	0.75	0.74	
Significance	-			-	**	*	-			
Effect size	-	0.21	0.18	-	0.51	0.46	-	-0.08	-0.09	

California State University-Fullerton	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>Please indicate the extent to which each of the following has been a source of stress for you during the last two years:</b>										
<b>My physical health</b>										
Extensive	14.6%	9.1%	8.3%	11.9%	7.4%	6.6%	17.0%	11.0%	10.6%	
Somewhat	49.4%	49.1%	46.7%	50.0%	49.1%	46.5%	48.9%	49.1%	46.9%	
Not at all	36.0%	41.8%	45.0%	38.1%	43.5%	46.8%	34.0%	39.9%	42.5%	
Total(n)	89	1,925	5,061	42	1,037	2,873	47	888	2,188	
Mean	1.79	1.67	1.63	1.74	1.64	1.60	1.83	1.71	1.68	
Standard deviation	0.68	0.63	0.63	0.66	0.62	0.61	0.70	0.65	0.65	
Significance	-		*	-			-			
Effect size	-	0.19	0.25	-	0.16	0.23	-	0.18	0.23	
<b>Health of spouse/partner</b>										
Extensive	4.9%	9.3%	8.3%	5.0%	7.9%	7.1%	4.8%	11.1%	9.9%	
Somewhat	35.4%	37.2%	37.0%	30.0%	40.6%	39.6%	40.5%	32.9%	33.3%	
Not at all	59.8%	53.5%	54.7%	65.0%	51.5%	53.3%	54.8%	56.0%	56.8%	
Total(n)	82	1,706	4,507	40	961	2,687	42	745	1,820	
Mean	1.45	1.56	1.54	1.40	1.56	1.54	1.50	1.55	1.53	
Standard deviation	0.59	0.66	0.64	0.59	0.64	0.63	0.59	0.69	0.67	
Significance	-			-			-			
Effect size	-	-0.17	-0.14	-	-0.25	-0.22	-	-0.07	-0.04	
<b>Review/promotion process</b>										
Extensive	19.8%	14.9%	13.8%	10.8%	12.8%	11.1%	27.3%	17.5%	17.4%	
Somewhat	43.2%	35.6%	35.2%	43.2%	32.2%	31.8%	43.2%	39.7%	39.7%	
Not at all	37.0%	49.5%	51.0%	45.9%	55.1%	57.1%	29.5%	42.8%	42.9%	
Total(n)	81	1,729	4,525	37	933	2,573	44	796	1,952	
Mean	1.83	1.65	1.63	1.65	1.58	1.54	1.98	1.75	1.74	
Standard deviation	0.74	0.72	0.71	0.68	0.71	0.69	0.76	0.73	0.73	
Significance	-	*	*	-			-	*	*	
Effect size	-	0.25	0.28	-	0.10	0.16	-	0.32	0.33	

California State University-Fullerton	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Please indicate the extent to which each of the following has been a source of stress for you during the last two years:										
<b>Subtle discrimination (e.g., prejudice, racism, sexism)</b>										
Extensive	8.9%	6.1%	5.5%	5.7%	3.8%	3.2%	11.4%	8.7%	8.5%	
Somewhat	29.1%	23.5%	21.7%	22.9%	16.7%	14.1%	34.1%	31.2%	31.4%	
Not at all	62.0%	70.4%	72.8%	71.4%	79.5%	82.7%	54.5%	60.1%	60.1%	
Total(n)	79	1,787	4,723	35	948	2,647	44	839	2,076	
Mean	1.47	1.36	1.33	1.34	1.24	1.21	1.57	1.49	1.48	
Standard deviation	0.66	0.59	0.58	0.59	0.51	0.48	0.70	0.65	0.65	
Significance	-		*	-			-			
Effect size	-	0.19	0.24	-	0.20	0.27	-	0.12	0.14	
<b>Personal finances</b>										
Extensive	25.8%	16.9%	14.2%	33.3%	15.0%	12.4%	19.1%	19.0%	16.6%	
Somewhat	55.1%	49.9%	48.0%	45.2%	51.3%	48.6%	63.8%	48.3%	47.1%	
Not at all	19.1%	33.2%	37.8%	21.4%	33.7%	39.0%	17.0%	32.7%	36.4%	
Total(n)	89	1,938	5,113	42	1,038	2,893	47	900	2,220	
Mean	2.07	1.84	1.76	2.12	1.81	1.73	2.02	1.86	1.80	
Standard deviation	0.67	0.69	0.68	0.74	0.67	0.67	0.61	0.71	0.70	
Significance	-	**	***	-	**	***	-		*	
Effect size	-	0.33	0.46	-	0.46	0.58	-	0.23	0.31	
<b>Committee work</b>										
Extensive	21.6%	19.2%	17.3%	21.4%	16.0%	14.2%	21.7%	22.8%	21.3%	
Somewhat	58.0%	57.5%	56.7%	57.1%	58.3%	57.7%	58.7%	56.6%	55.4%	
Not at all	20.5%	23.3%	26.0%	21.4%	25.7%	28.1%	19.6%	20.6%	23.3%	
Total(n)	88	1,959	5,166	42	1,042	2,917	46	917	2,249	
Mean	2.01	1.96	1.91	2.00	1.90	1.86	2.02	2.02	1.98	
Standard deviation	0.65	0.65	0.65	0.66	0.64	0.64	0.65	0.66	0.67	
Significance	-			-			-			
Effect size	-	0.08	0.15	-	0.16	0.22	-	0.00	0.06	Career Related Stress

2010-11 HERI Faculty Survey  
**Institutional Profile Report**  
 Full-time Academic Administrators

California State University-Fullerton	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Please indicate the extent to which each of the following has been a source of stress for you during the last two years:										
<b>Faculty meetings</b>										
Extensive	14.6%	13.9%	11.7%	19.0%	11.8%	9.9%	10.6%	16.3%	14.2%	
Somewhat	42.7%	52.1%	50.1%	45.2%	51.2%	49.9%	40.4%	53.1%	50.4%	
Not at all	42.7%	34.0%	38.2%	35.7%	37.0%	40.2%	48.9%	30.7%	35.5%	
Total(n)	89	1,974	5,194	42	1,051	2,935	47	923	2,259	
Mean	1.72	1.80	1.74	1.83	1.75	1.70	1.62	1.86	1.79	
Standard deviation	0.71	0.66	0.66	0.73	0.65	0.64	0.68	0.67	0.67	
Significance	-			-			-	*		
Effect size	-	-0.12	-0.03	-	0.12	0.20	-	-0.36	-0.25	
<b>Colleagues</b>										
Extensive	17.6%	17.7%	15.4%	16.3%	16.1%	13.0%	18.8%	19.5%	18.6%	
Somewhat	54.9%	58.8%	58.2%	60.5%	58.0%	57.8%	50.0%	59.7%	58.8%	
Not at all	27.5%	23.5%	26.3%	23.3%	25.9%	29.2%	31.3%	20.8%	22.6%	
Total(n)	91	1,984	5,226	43	1,056	2,949	48	928	2,277	
Mean	1.90	1.94	1.89	1.93	1.90	1.84	1.88	1.99	1.96	
Standard deviation	0.67	0.64	0.64	0.63	0.64	0.63	0.70	0.64	0.64	
Significance	-			-			-			
Effect size	-	-0.06	0.02	-	0.05	0.14	-	-0.17	-0.13	
<b>Students</b>										
Extensive	7.7%	4.8%	3.8%	11.6%	4.3%	3.5%	4.2%	5.4%	4.2%	
Somewhat	54.9%	55.0%	53.1%	53.5%	53.0%	50.9%	56.3%	57.3%	55.9%	
Not at all	37.4%	40.2%	43.1%	34.9%	42.7%	45.5%	39.6%	37.2%	40.0%	
Total(n)	91	1,975	5,199	43	1,054	2,938	48	921	2,261	
Mean	1.70	1.65	1.61	1.77	1.62	1.58	1.65	1.68	1.64	
Standard deviation	0.61	0.57	0.56	0.65	0.57	0.56	0.56	0.57	0.56	
Significance	-			-		*	-			
Effect size	-	0.09	0.16	-	0.26	0.34	-	-0.05	0.02	

California State University-Fullerton	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Please indicate the extent to which each of the following has been a source of stress for you during the last two years:										
<b>Research or publishing demands</b>										
Extensive	17.2%	12.0%	14.3%	19.5%	10.0%	12.8%	15.2%	14.4%	16.4%	Career Related Stress
Somewhat	56.3%	49.7%	51.6%	53.7%	47.9%	51.0%	58.7%	51.7%	52.4%	
Not at all	26.4%	38.3%	34.0%	26.8%	42.1%	36.2%	26.1%	33.9%	31.2%	
Total(n)	87	1,898	5,013	41	1,024	2,870	46	874	2,143	
Mean	1.91	1.74	1.80	1.93	1.68	1.77	1.89	1.81	1.85	
Standard deviation	0.66	0.66	0.67	0.69	0.65	0.66	0.64	0.67	0.67	
Significance	-	*		-	*		-			
Effect size	-	0.26	0.16	-	0.38	0.24	-	0.12	0.06	
<b>Institutional procedures and "red tape"</b>										
Extensive	18.9%	26.2%	25.4%	32.6%	26.5%	26.0%	6.4%	25.9%	24.6%	Career Related Stress
Somewhat	63.3%	56.7%	55.4%	58.1%	57.4%	55.6%	68.1%	55.8%	55.0%	
Not at all	17.8%	17.1%	19.2%	9.3%	16.1%	18.4%	25.5%	18.3%	20.4%	
Total(n)	90	1,977	5,204	43	1,054	2,942	47	923	2,262	
Mean	2.01	2.09	2.06	2.23	2.10	2.08	1.81	2.08	2.04	
Standard deviation	0.61	0.65	0.67	0.61	0.64	0.66	0.54	0.66	0.67	
Significance	-			-			-	**	*	
Effect size	-	-0.12	-0.07	-	0.20	0.23	-	-0.41	-0.34	
<b>Teaching load</b>										
Extensive	33.3%	19.9%	13.9%	27.9%	18.1%	11.5%	38.6%	22.1%	17.1%	Career Related Stress
Somewhat	35.6%	41.6%	39.7%	32.6%	40.9%	39.2%	38.6%	42.5%	40.3%	
Not at all	31.0%	38.4%	46.4%	39.5%	41.0%	49.3%	22.7%	35.4%	42.6%	
Total(n)	87	1,931	5,070	43	1,041	2,891	44	890	2,179	
Mean	2.02	1.82	1.67	1.88	1.77	1.62	2.16	1.87	1.74	
Standard deviation	0.81	0.74	0.71	0.82	0.73	0.68	0.78	0.75	0.73	
Significance	-	*	***	-		*	-	*	***	
Effect size	-	0.27	0.49	-	0.15	0.38	-	0.39	0.58	



California State University-Fullerton	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Please indicate the extent to which each of the following has been a source of stress for you during the last two years:										
<b>Children's problems</b>										
Extensive	13.1%	8.4%	8.9%	10.0%	6.6%	7.6%	16.1%	10.6%	10.8%	
Somewhat	32.8%	40.9%	40.7%	26.7%	37.9%	38.8%	38.7%	44.9%	43.6%	
Not at all	54.1%	50.8%	50.4%	63.3%	55.5%	53.6%	45.2%	44.5%	45.6%	
Total(n)	61	1,377	3,744	30	782	2,245	31	595	1,499	
Mean	1.59	1.58	1.58	1.47	1.51	1.54	1.71	1.66	1.65	
Standard deviation	0.72	0.64	0.65	0.68	0.62	0.63	0.74	0.66	0.67	
Significance	-			-			-			
Effect size	-	0.02	0.02	-	-0.06	-0.11	-	0.08	0.09	
<b>Friction with spouse/partner</b>										
Extensive	5.2%	6.2%	5.8%	5.1%	6.1%	5.5%	5.3%	6.3%	6.2%	
Somewhat	23.4%	25.6%	24.5%	25.6%	27.3%	24.7%	21.1%	23.4%	24.1%	
Not at all	71.4%	68.2%	69.7%	69.2%	66.6%	69.8%	73.7%	70.3%	69.6%	
Total(n)	77	1,665	4,444	39	938	2,655	38	727	1,789	
Mean	1.34	1.38	1.36	1.36	1.39	1.36	1.32	1.36	1.37	
Standard deviation	0.58	0.60	0.59	0.58	0.60	0.58	0.57	0.60	0.60	
Significance	-			-			-			
Effect size	-	-0.07	-0.03	-	-0.05	0.00	-	-0.07	-0.08	
<b>Lack of personal time</b>										
Extensive	45.1%	36.4%	34.2%	37.2%	28.4%	27.2%	52.1%	45.6%	43.2%	
Somewhat	41.8%	48.4%	49.7%	41.9%	51.3%	51.9%	41.7%	45.1%	46.8%	
Not at all	13.2%	15.2%	16.1%	20.9%	20.3%	20.8%	6.3%	9.3%	10.0%	
Total(n)	91	1,983	5,227	43	1,057	2,948	48	926	2,279	
Mean	2.32	2.21	2.18	2.16	2.08	2.06	2.46	2.36	2.33	
Standard deviation	0.70	0.69	0.69	0.75	0.69	0.69	0.62	0.65	0.65	
Significance	-			-			-			
Effect size	-	0.16	0.20	-	0.12	0.14	-	0.15	0.20	Career Related Stress

California State University-Fullerton	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>Please indicate the extent to which each of the following has been a source of stress for you during the last two years:</b>										
<b>Keeping up with information technology</b>										
Extensive	8.8%	10.5%	9.3%	16.3%	8.0%	6.9%	2.1%	13.4%	12.4%	
Somewhat	58.2%	51.6%	50.5%	55.8%	50.9%	49.1%	60.4%	52.4%	52.3%	
Not at all	33.0%	37.9%	40.2%	27.9%	41.1%	44.0%	37.5%	34.2%	35.3%	
Total(n)	91	1,980	5,216	43	1,054	2,941	48	926	2,275	
Mean	1.76	1.73	1.69	1.88	1.67	1.63	1.65	1.79	1.77	
Standard deviation	0.60	0.64	0.63	0.66	0.62	0.61	0.53	0.66	0.65	
Significance	-			-	*	**	-			
Effect size	-	0.05	0.11	-	0.34	0.41	-	-0.21	-0.18	
<b>Job security</b>										
Extensive	4.4%	5.2%	4.9%	4.7%	4.1%	3.9%	4.2%	6.4%	6.2%	
Somewhat	26.4%	23.0%	20.2%	27.9%	23.2%	18.9%	25.0%	22.7%	21.8%	
Not at all	69.2%	71.9%	74.9%	67.4%	72.7%	77.2%	70.8%	70.9%	71.9%	
Total(n)	91	1,952	5,137	43	1,047	2,912	48	905	2,225	
Mean	1.35	1.33	1.30	1.37	1.31	1.27	1.33	1.35	1.34	
Standard deviation	0.57	0.57	0.56	0.58	0.55	0.52	0.56	0.60	0.59	
Significance	-			-			-			
Effect size	-	0.04	0.09	-	0.11	0.19	-	-0.03	-0.02	
<b>Being part of a dual career couple</b>										
Extensive	12.2%	6.9%	7.3%	8.6%	5.5%	6.1%	15.4%	8.6%	9.0%	
Somewhat	40.5%	37.5%	37.5%	45.7%	34.9%	34.7%	35.9%	40.6%	41.4%	
Not at all	47.3%	55.6%	55.2%	45.7%	59.7%	59.2%	48.7%	50.8%	49.6%	
Total(n)	74	1,594	4,226	35	875	2,470	39	719	1,756	
Mean	1.65	1.51	1.52	1.63	1.46	1.47	1.67	1.58	1.59	
Standard deviation	0.69	0.62	0.63	0.65	0.60	0.61	0.74	0.65	0.65	
Significance	-			-			-			
Effect size	-	0.23	0.21	-	0.28	0.26	-	0.14	0.12	

California State University-Fullerton	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Please indicate the extent to which each of the following has been a source of stress for you during the last two years:										
<b>Working with underprepared students</b>										
Extensive	28.9%	18.9%	14.6%	30.2%	18.0%	13.7%	27.7%	19.9%	15.8%	
Somewhat	50.0%	57.2%	54.3%	58.1%	56.6%	53.5%	42.6%	58.0%	55.2%	
Not at all	21.1%	23.9%	31.1%	11.6%	25.4%	32.7%	29.8%	22.2%	29.0%	
Total(n)	90	1,969	5,115	43	1,053	2,899	47	916	2,216	
Mean	2.08	1.95	1.84	2.19	1.93	1.81	1.98	1.98	1.87	
Standard deviation	0.71	0.65	0.66	0.63	0.66	0.65	0.77	0.65	0.66	
Significance	-		***	-	*	***	-			
Effect size	-	0.20	0.36	-	0.39	0.58	-	0.00	0.17	
<b>Self-imposed high expectations</b>										
Extensive	32.2%	26.4%	26.1%	30.2%	22.0%	22.7%	34.0%	31.4%	30.6%	
Somewhat	50.0%	57.0%	57.4%	53.5%	57.6%	57.6%	46.8%	56.3%	57.1%	
Not at all	17.8%	16.6%	16.5%	16.3%	20.4%	19.6%	19.1%	12.3%	12.4%	
Total(n)	90	1,980	5,213	43	1,055	2,939	47	925	2,274	
Mean	2.14	2.10	2.10	2.14	2.02	2.03	2.15	2.19	2.18	
Standard deviation	0.70	0.65	0.65	0.68	0.65	0.65	0.72	0.63	0.63	
Significance	-			-			-			
Effect size	-	0.06	0.06	-	0.18	0.17	-	-0.06	-0.05	
<b>Change in work responsibilities</b>										
Extensive	17.0%	18.5%	17.2%	11.9%	14.1%	13.7%	21.7%	23.6%	21.8%	
Somewhat	56.8%	45.8%	45.8%	52.4%	44.2%	43.4%	60.9%	47.7%	48.9%	
Not at all	26.1%	35.6%	37.0%	35.7%	41.7%	43.0%	17.4%	28.6%	29.3%	
Total(n)	88	1,905	5,050	42	1,021	2,859	46	884	2,191	
Mean	1.91	1.83	1.80	1.76	1.72	1.71	2.04	1.95	1.93	
Standard deviation	0.65	0.72	0.71	0.66	0.69	0.69	0.63	0.72	0.71	
Significance	-			-			-			
Effect size	-	0.11	0.15	-	0.06	0.07	-	0.13	0.15	

California State University-Fullerton	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Please indicate the extent to which each of the following has been a source of stress for you during the last two years:										
<b>Institutional budget cuts</b>										
Extensive	60.0%	41.5%	32.2%	69.0%	41.0%	30.9%	52.1%	42.0%	33.8%	
Somewhat	37.8%	46.8%	46.8%	28.6%	46.4%	46.6%	45.8%	47.1%	47.0%	
Not at all	2.2%	11.7%	21.0%	2.4%	12.5%	22.5%	2.1%	10.9%	19.1%	
Total(n)	90	1,976	5,174	42	1,055	2,927	48	921	2,247	
Mean	2.58	2.30	2.11	2.67	2.29	2.08	2.50	2.31	2.15	
Standard deviation	0.54	0.67	0.72	0.53	0.67	0.73	0.55	0.66	0.71	
Significance	-	***	***	-	***	***	-		***	
Effect size	-	0.42	0.65	-	0.57	0.81	-	0.29	0.49	
<b>How satisfied are you with the following aspects of your job?</b>										
<b>Salary</b>										
Very satisfied	4.4%	8.7%	12.0%	4.7%	8.3%	13.0%	4.2%	9.1%	10.8%	Job Satisfaction: Compensation
Satisfied	36.3%	38.2%	41.4%	41.9%	38.1%	42.2%	31.3%	38.3%	40.5%	
Marginally satisfied	30.8%	31.6%	29.1%	18.6%	31.9%	28.0%	41.7%	31.2%	30.5%	
Not satisfied	28.6%	21.5%	17.4%	34.9%	21.7%	16.8%	22.9%	21.3%	18.2%	
Total(n)	91	1,989	5,233	43	1,060	2,957	48	929	2,276	
Mean	2.16	2.34	2.48	2.16	2.33	2.51	2.17	2.35	2.44	
Standard deviation	0.90	0.91	0.92	0.97	0.91	0.92	0.83	0.92	0.91	
Significance	-		**	-		*	-		*	
Effect size	-	-0.20	-0.35	-	-0.19	-0.38	-	-0.20	-0.30	
<b>Health benefits</b>										
Very satisfied	29.7%	22.3%	21.8%	32.6%	21.6%	21.1%	27.1%	23.0%	22.7%	
Satisfied	61.5%	52.6%	51.2%	62.8%	52.5%	50.2%	60.4%	52.7%	52.6%	
Marginally satisfied	7.7%	19.0%	20.1%	4.7%	19.9%	20.9%	10.4%	17.9%	19.0%	
Not satisfied	1.1%	6.2%	6.9%	0.0%	6.0%	7.8%	2.1%	6.4%	5.7%	
Total(n)	91	1,971	5,166	43	1,054	2,931	48	917	2,235	
Mean	3.20	2.91	2.88	3.28	2.90	2.85	3.13	2.92	2.92	
Standard deviation	0.62	0.81	0.82	0.55	0.80	0.84	0.67	0.81	0.80	
Significance	-	***	***	-	**	***	-			
Effect size	-	0.36	0.39	-	0.48	0.51	-	0.26	0.26	

California State University-Fullerton	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>How satisfied are you with the following aspects of your job?</b>										
<b>Retirement benefits</b>										Job Satisfaction: Compensation
Very satisfied	29.7%	18.4%	17.5%	34.9%	18.9%	17.9%	25.0%	17.8%	17.0%	
Satisfied	58.2%	51.8%	51.4%	58.1%	51.9%	50.7%	58.3%	51.7%	52.4%	
Marginally satisfied	7.7%	23.2%	23.5%	4.7%	23.4%	23.8%	10.4%	23.1%	23.2%	
Not satisfied	4.4%	6.6%	7.6%	2.3%	5.9%	7.7%	6.3%	7.4%	7.4%	
Total(n)	91	1,964	5,152	43	1,049	2,919	48	915	2,233	
Mean	3.13	2.82	2.79	3.26	2.84	2.79	3.02	2.80	2.79	
Standard deviation	0.73	0.81	0.82	0.66	0.80	0.82	0.79	0.82	0.81	
Significance	-	***	***	-	***	***	-	-	-	
Effect size	-	0.38	0.41	-	0.53	0.57	-	0.27	0.28	
<b>Opportunity for scholarly pursuits</b>										Job Satisfaction: Compensation
Very satisfied	11.0%	9.5%	14.6%	9.3%	10.4%	16.8%	12.5%	8.5%	11.8%	
Satisfied	44.0%	40.4%	44.0%	48.8%	43.6%	46.8%	39.6%	36.8%	40.4%	
Marginally satisfied	29.7%	29.1%	25.7%	30.2%	28.6%	24.0%	29.2%	29.6%	28.0%	
Not satisfied	15.4%	21.0%	15.7%	11.6%	17.4%	12.5%	18.8%	25.1%	19.9%	
Total(n)	91	1,957	5,139	43	1,046	2,914	48	911	2,225	
Mean	2.51	2.38	2.58	2.56	2.47	2.68	2.46	2.29	2.44	
Standard deviation	0.89	0.92	0.92	0.83	0.90	0.90	0.94	0.94	0.94	
Significance	-	-	-	-	-	-	-	-	-	
Effect size	-	0.14	-0.08	-	0.10	-0.13	-	0.18	0.02	
<b>Teaching load</b>										Job Satisfaction: Compensation
Very satisfied	10.2%	8.7%	12.7%	11.9%	9.1%	14.1%	8.7%	8.3%	10.9%	
Satisfied	30.7%	43.4%	50.4%	38.1%	45.9%	52.6%	23.9%	40.5%	47.5%	
Marginally satisfied	27.3%	26.6%	22.0%	26.2%	24.9%	20.3%	28.3%	28.6%	24.3%	
Not satisfied	31.8%	21.3%	14.9%	23.8%	20.2%	13.0%	39.1%	22.6%	17.3%	
Total(n)	88	1,930	5,027	42	1,038	2,862	46	892	2,165	
Mean	2.19	2.39	2.61	2.38	2.44	2.68	2.02	2.34	2.52	
Standard deviation	1.00	0.92	0.89	0.99	0.91	0.87	1.00	0.92	0.90	
Significance	-	*	***	-	-	*	-	*	***	
Effect size	-	-0.22	-0.47	-	-0.07	-0.34	-	-0.35	-0.56	

California State University-Fullerton	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>How satisfied are you with the following aspects of your job?</b>										
<b>Quality of students</b>										
Very satisfied	5.6%	7.2%	11.8%	7.0%	7.1%	11.9%	4.3%	7.3%	11.5%	
Satisfied	42.2%	46.3%	48.3%	34.9%	42.4%	46.2%	48.9%	50.8%	51.1%	
Marginally satisfied	37.8%	32.8%	29.1%	39.5%	34.8%	29.7%	36.2%	30.4%	28.4%	
Not satisfied	14.4%	13.8%	10.8%	18.6%	15.7%	12.2%	10.6%	11.5%	9.0%	
Total(n)	90	1,978	5,182	43	1,059	2,938	47	919	2,244	
Mean	2.39	2.47	2.61	2.30	2.41	2.58	2.47	2.54	2.65	
Standard deviation	0.80	0.82	0.83	0.86	0.84	0.85	0.75	0.79	0.80	
Significance	-		*	-		*	-			
Effect size	-	-0.10	-0.27	-	-0.13	-0.33	-	-0.09	-0.23	
<b>Office/lab space</b>										
Very satisfied	17.0%	21.8%	24.0%	19.0%	22.1%	23.8%	15.2%	21.5%	24.4%	
Satisfied	59.1%	49.7%	48.1%	47.6%	48.9%	48.3%	69.6%	50.5%	47.8%	
Marginally satisfied	15.9%	15.8%	16.4%	21.4%	16.1%	16.4%	10.9%	15.6%	16.4%	
Not satisfied	8.0%	12.7%	11.4%	11.9%	12.8%	11.4%	4.3%	12.5%	11.4%	
Total(n)	88	1,957	5,157	42	1,044	2,911	46	913	2,246	
Mean	2.85	2.81	2.85	2.74	2.80	2.85	2.96	2.81	2.85	
Standard deviation	0.80	0.92	0.92	0.91	0.93	0.91	0.67	0.91	0.92	
Significance	-			-			-			
Effect size	-	0.04	0.00	-	-0.06	-0.12	-	0.16	0.12	
<b>Autonomy and independence</b>										
Very satisfied	31.9%	33.8%	35.6%	37.2%	35.0%	36.8%	27.1%	32.5%	34.1%	
Satisfied	49.5%	49.5%	49.1%	46.5%	48.3%	48.5%	52.1%	50.8%	49.8%	
Marginally satisfied	15.4%	13.1%	12.0%	14.0%	12.5%	11.3%	16.7%	13.9%	12.9%	
Not satisfied	3.3%	3.6%	3.4%	2.3%	4.3%	3.5%	4.2%	2.8%	3.3%	
Total(n)	91	1,985	5,231	43	1,058	2,952	48	927	2,279	
Mean	3.10	3.14	3.17	3.19	3.14	3.19	3.02	3.13	3.15	
Standard deviation	0.78	0.77	0.76	0.76	0.79	0.76	0.79	0.75	0.76	
Significance	-			-			-			
Effect size	-	-0.05	-0.09	-	0.06	0.00	-	-0.15	-0.17	Job Satisfaction: Workplace

California State University-Fullerton	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>How satisfied are you with the following aspects of your job?</b>										
<b>Professional relationships with other faculty</b>										Job Satisfaction: Workplace
Very satisfied	24.4%	27.6%	28.7%	20.9%	28.1%	29.7%	27.7%	27.1%	27.3%	
Satisfied	51.1%	53.0%	52.0%	48.8%	52.5%	52.0%	53.2%	53.6%	51.9%	
Marginally satisfied	20.0%	14.1%	14.3%	25.6%	14.5%	13.5%	14.9%	13.6%	15.4%	
Not satisfied	4.4%	5.3%	5.0%	4.7%	5.0%	4.8%	4.3%	5.7%	5.4%	
Total(n)	90	1,985	5,232	43	1,058	2,954	47	927	2,278	
Mean	2.96	3.03	3.04	2.86	3.04	3.07	3.04	3.02	3.01	
Standard deviation	0.79	0.79	0.79	0.80	0.79	0.79	0.78	0.80	0.80	
Significance	-			-			-			
Effect size	-	-0.09	-0.10	-	-0.23	-0.27	-	0.03	0.04	
<b>Social relationships with other faculty</b>										
Very satisfied	15.1%	19.6%	19.4%	12.2%	18.2%	18.5%	17.8%	21.1%	20.6%	
Satisfied	54.7%	50.5%	50.6%	51.2%	50.4%	50.8%	57.8%	50.7%	50.5%	
Marginally satisfied	18.6%	21.4%	21.7%	24.4%	23.1%	22.8%	13.3%	19.4%	20.3%	
Not satisfied	11.6%	8.5%	8.2%	12.2%	8.2%	7.8%	11.1%	8.8%	8.7%	
Total(n)	86	1,906	5,032	41	1,020	2,858	45	886	2,174	
Mean	2.73	2.81	2.81	2.63	2.79	2.80	2.82	2.84	2.83	
Standard deviation	0.86	0.85	0.84	0.86	0.84	0.83	0.86	0.86	0.85	
Significance	-			-			-			
Effect size	-	-0.09	-0.10	-	-0.19	-0.20	-	-0.02	-0.01	
<b>Competency of colleagues</b>										
Very satisfied	22.0%	23.2%	25.8%	18.6%	23.4%	26.4%	25.0%	23.0%	25.0%	Job Satisfaction: Workplace
Satisfied	58.2%	52.2%	52.1%	65.1%	51.5%	52.0%	52.1%	53.0%	52.3%	
Marginally satisfied	15.4%	18.6%	17.4%	9.3%	17.9%	16.6%	20.8%	19.3%	18.4%	
Not satisfied	4.4%	6.0%	4.7%	7.0%	7.2%	5.0%	2.1%	4.7%	4.3%	
Total(n)	91	1,988	5,230	43	1,059	2,953	48	929	2,277	
Mean	2.98	2.93	2.99	2.95	2.91	3.00	3.00	2.94	2.98	
Standard deviation	0.75	0.81	0.79	0.75	0.83	0.79	0.74	0.78	0.78	
Significance	-			-			-			
Effect size	-	0.06	-0.01	-	0.05	-0.06	-	0.08	0.03	

California State University-Fullerton	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>How satisfied are you with the following aspects of your job?</b>										
<b>Job security</b>										Job Satisfaction: Compensation
Very satisfied	33.3%	34.7%	38.6%	39.5%	37.4%	41.3%	27.7%	31.6%	35.0%	
Satisfied	53.3%	49.3%	46.6%	44.2%	47.2%	45.0%	61.7%	51.7%	48.8%	
Marginally satisfied	10.0%	11.8%	10.6%	11.6%	11.7%	10.4%	8.5%	11.9%	10.8%	
Not satisfied	3.3%	4.3%	4.2%	4.7%	3.7%	3.3%	2.1%	4.9%	5.3%	
Total(n)	90	1,971	5,205	43	1,052	2,942	47	919	2,263	
Mean	3.17	3.14	3.20	3.19	3.18	3.24	3.15	3.10	3.14	
Standard deviation	0.74	0.78	0.79	0.82	0.78	0.77	0.66	0.79	0.81	
Significance	-			-			-			
Effect size	-	0.04	-0.04	-	0.01	-0.06	-	0.06	0.01	
<b>Departmental leadership</b>										Job Satisfaction: Workplace
Very satisfied	27.0%	32.6%	32.5%	26.2%	35.3%	35.5%	27.7%	29.6%	28.7%	
Satisfied	42.7%	42.0%	40.4%	45.2%	42.1%	39.9%	40.4%	41.9%	41.1%	
Marginally satisfied	25.8%	15.0%	15.9%	26.2%	13.7%	15.0%	25.5%	16.4%	17.0%	
Not satisfied	4.5%	10.4%	11.2%	2.4%	8.9%	9.6%	6.4%	12.1%	13.2%	
Total(n)	89	1,900	5,007	42	1,000	2,810	47	900	2,197	
Mean	2.92	2.97	2.94	2.95	3.04	3.01	2.89	2.89	2.85	
Standard deviation	0.84	0.94	0.96	0.79	0.92	0.94	0.89	0.97	0.98	
Significance	-			-			-			
Effect size	-	-0.05	-0.02	-	-0.10	-0.06	-	0.00	0.04	
<b>Course assignments</b>										Job Satisfaction: Workplace
Very satisfied	31.4%	32.6%	31.8%	31.0%	33.0%	31.9%	31.8%	32.1%	31.6%	
Satisfied	52.3%	55.4%	56.2%	54.8%	55.9%	57.2%	50.0%	54.8%	54.8%	
Marginally satisfied	14.0%	10.0%	10.0%	14.3%	9.4%	9.3%	13.6%	10.6%	10.9%	
Not satisfied	2.3%	2.1%	2.0%	0.0%	1.7%	1.5%	4.5%	2.5%	2.6%	
Total(n)	86	1,896	4,902	42	1,017	2,788	44	879	2,114	
Mean	3.13	3.19	3.18	3.17	3.20	3.20	3.09	3.16	3.15	
Standard deviation	0.73	0.69	0.68	0.66	0.67	0.66	0.80	0.71	0.71	
Significance	-			-			-			
Effect size	-	-0.09	-0.07	-	-0.04	-0.05	-	-0.10	-0.08	



California State University-Fullerton	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>How satisfied are you with the following aspects of your job?</b>										
<b>Freedom to determine course content</b>										
Very satisfied	52.3%	55.8%	54.4%	52.4%	56.5%	54.5%	52.2%	55.0%	54.2%	
Satisfied	39.8%	38.8%	40.2%	42.9%	38.3%	40.2%	37.0%	39.4%	40.1%	
Marginally satisfied	6.8%	4.5%	4.4%	4.8%	4.7%	4.5%	8.7%	4.2%	4.2%	
Not satisfied	1.1%	0.9%	1.1%	0.0%	0.5%	0.8%	2.2%	1.5%	1.5%	
Total(n)	88	1,925	4,993	42	1,034	2,840	46	891	2,153	
Mean	3.43	3.49	3.48	3.48	3.51	3.49	3.39	3.48	3.47	
Standard deviation	0.67	0.63	0.63	0.59	0.61	0.62	0.74	0.65	0.65	
Significance	-			-			-			
Effect size	-	-0.10	-0.08	-	-0.05	-0.02	-	-0.14	-0.12	
<b>Availability of child care at this institution</b>										
Very satisfied	10.5%	13.3%	9.8%	9.1%	14.8%	10.2%	12.5%	11.6%	9.2%	
Satisfied	36.8%	23.3%	20.5%	45.5%	26.2%	23.8%	25.0%	19.8%	16.6%	
Marginally satisfied	21.1%	13.5%	14.9%	27.3%	14.3%	16.2%	12.5%	12.6%	13.3%	
Not satisfied	31.6%	49.9%	54.8%	18.2%	44.7%	49.8%	50.0%	56.0%	60.8%	
Total(n)	19	451	1,188	11	244	647	8	207	541	
Mean	2.26	2.00	1.85	2.45	2.11	1.94	2.00	1.87	1.74	
Standard deviation	1.05	1.13	1.06	0.93	1.14	1.07	1.20	1.10	1.04	
Significance	-			-			-			
Effect size	-	0.23	0.39	-	0.30	0.48	-	0.12	0.25	
<b>Prospects for career advancement</b>										
Very satisfied	9.3%	9.5%	11.6%	14.3%	11.3%	12.5%	4.5%	7.5%	10.4%	
Satisfied	40.7%	45.2%	45.9%	31.0%	45.9%	47.6%	50.0%	44.3%	43.7%	
Marginally satisfied	34.9%	29.2%	26.3%	40.5%	29.2%	25.1%	29.5%	29.3%	27.7%	
Not satisfied	15.1%	16.1%	16.2%	14.3%	13.7%	14.7%	15.9%	18.9%	18.1%	
Total(n)	86	1,825	4,791	42	974	2,685	44	851	2,106	
Mean	2.44	2.48	2.53	2.45	2.55	2.58	2.43	2.40	2.46	
Standard deviation	0.86	0.87	0.90	0.92	0.86	0.89	0.82	0.88	0.91	
Significance	-			-			-			
Effect size	-	-0.05	-0.10	-	-0.12	-0.15	-	0.03	-0.03	
										Job Satisfaction: Compensation

California State University-Fullerton	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>How satisfied are you with the following aspects of your job?</b>										
<b>Clerical/administrative support</b>										
Very satisfied	12.2%	19.1%	18.2%	16.3%	20.6%	18.7%	8.5%	17.4%	17.4%	
Satisfied	40.0%	39.6%	39.2%	37.2%	41.2%	41.1%	42.6%	37.7%	36.8%	
Marginally satisfied	32.2%	22.2%	23.9%	32.6%	22.2%	24.1%	31.9%	22.2%	23.6%	
Not satisfied	15.6%	19.1%	18.7%	14.0%	16.0%	16.0%	17.0%	22.6%	22.2%	
Total(n)	90	1,977	5,209	43	1,054	2,943	47	923	2,266	
Mean	2.49	2.59	2.57	2.56	2.66	2.63	2.43	2.50	2.49	
Standard deviation	0.90	1.00	0.99	0.93	0.98	0.96	0.88	1.03	1.02	
Significance	-			-			-			
Effect size	-	-0.10	-0.08	-	-0.10	-0.07	-	-0.07	-0.06	
<b>Overall job satisfaction</b>										
Very satisfied	19.8%	19.9%	22.7%	25.6%	21.6%	24.8%	14.6%	18.0%	19.9%	
Satisfied	53.8%	55.3%	54.7%	48.8%	54.2%	53.8%	58.3%	56.5%	55.9%	
Marginally satisfied	18.7%	20.0%	18.4%	18.6%	19.4%	17.2%	18.8%	20.7%	19.9%	
Not satisfied	7.7%	4.8%	4.2%	7.0%	4.7%	4.1%	8.3%	4.8%	4.4%	
Total(n)	91	1,989	5,238	43	1,060	2,957	48	929	2,281	
Mean	2.86	2.90	2.96	2.93	2.93	2.99	2.79	2.88	2.91	
Standard deviation	0.82	0.76	0.76	0.86	0.77	0.77	0.80	0.75	0.75	
Significance	-			-			-			
Effect size	-	-0.05	-0.13	-	0.00	-0.08	-	-0.12	-0.16	
<b>Tuition remission for your children/dependents</b>										
Very satisfied	25.0%	20.9%	26.7%	25.0%	20.2%	25.3%	25.0%	21.8%	29.1%	
Satisfied	35.0%	31.0%	31.9%	25.0%	29.9%	31.8%	50.0%	32.6%	32.1%	
Marginally satisfied	17.5%	15.3%	13.1%	20.8%	14.9%	13.2%	12.5%	15.9%	12.9%	
Not satisfied	22.5%	32.9%	28.3%	29.2%	34.9%	29.8%	12.5%	29.7%	25.9%	
Total(n)	40	968	2,742	24	578	1,693	16	390	1,049	
Mean	2.63	2.40	2.57	2.46	2.35	2.53	2.88	2.46	2.64	
Standard deviation	1.10	1.15	1.16	1.18	1.16	1.16	0.96	1.13	1.15	
Significance	-			-			-			
Effect size	-	0.20	0.05	-	0.09	-0.06	-	0.37	0.21	

California State University-Fullerton	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>Below are some statements about your college or university. Indicate the extent to which you agree or disagree with each of the following:</b>										
<b>Faculty are interested in students' personal problems</b>										
Agree strongly	14.3%	19.7%	20.6%	16.3%	18.1%	19.7%	12.5%	21.4%	21.8%	
Agree somewhat	68.1%	67.6%	64.4%	74.4%	69.1%	64.9%	62.5%	65.8%	63.7%	
Disagree somewhat	16.5%	10.6%	13.1%	9.3%	10.6%	13.6%	22.9%	10.6%	12.5%	
Disagree strongly	1.1%	2.2%	1.8%	0.0%	2.2%	1.7%	2.1%	2.2%	1.9%	
Total(n)	91	1,987	5,220	43	1,059	2,947	48	928	2,273	
Mean	2.96	3.05	3.04	3.07	3.03	3.03	2.85	3.07	3.05	
Standard deviation	0.59	0.62	0.64	0.51	0.61	0.63	0.65	0.63	0.65	
Significance	-			-			-	*	*	
Effect size	-	-0.15	-0.13	-	0.07	0.06	-	-0.35	-0.31	
<b>Racial and ethnic diversity should be more strongly reflected in the curriculum</b>										
Agree strongly	14.3%	16.2%	16.0%	11.6%	11.0%	10.6%	16.7%	22.2%	23.0%	
Agree somewhat	38.5%	44.0%	42.1%	34.9%	41.3%	40.0%	41.7%	47.1%	44.7%	
Disagree somewhat	38.5%	32.9%	34.7%	44.2%	38.1%	39.8%	33.3%	26.8%	28.2%	
Disagree strongly	8.8%	6.9%	7.2%	9.3%	9.5%	9.6%	8.3%	3.9%	4.1%	
Total(n)	91	1,983	5,204	43	1,059	2,943	48	924	2,261	
Mean	2.58	2.70	2.67	2.49	2.54	2.52	2.67	2.88	2.87	
Standard deviation	0.84	0.82	0.83	0.83	0.81	0.81	0.86	0.79	0.81	
Significance	-			-			-			
Effect size	-	-0.15	-0.11	-	-0.06	-0.04	-	-0.27	-0.25	
<b>Faculty feel that most students are well-prepared academically</b>										
Agree strongly	1.1%	2.2%	6.0%	0.0%	2.4%	6.1%	2.1%	2.0%	5.9%	
Agree somewhat	23.1%	29.0%	36.3%	27.9%	26.0%	35.6%	18.8%	32.5%	37.3%	
Disagree somewhat	47.3%	48.7%	43.3%	46.5%	52.1%	44.0%	47.9%	44.8%	42.4%	
Disagree strongly	28.6%	20.1%	14.4%	25.6%	19.5%	14.3%	31.3%	20.7%	14.5%	
Total(n)	91	1,986	5,213	43	1,059	2,944	48	927	2,269	
Mean	1.97	2.13	2.34	2.02	2.11	2.34	1.92	2.16	2.35	
Standard deviation	0.75	0.75	0.80	0.74	0.73	0.79	0.77	0.77	0.80	
Significance	-	*	***	-		**	-	*	***	
Effect size	-	-0.21	-0.46	-	-0.12	-0.41	-	-0.31	-0.54	

California State University-Fullerton	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>Below are some statements about your college or university. Indicate the extent to which you agree or disagree with each of the following:</b>										
<b>This institution should hire more faculty of color</b>										
Agree strongly	18.9%	22.9%	25.9%	19.0%	17.5%	19.8%	18.8%	29.0%	33.7%	
Agree somewhat	53.3%	49.2%	49.2%	57.1%	49.9%	50.8%	50.0%	48.5%	47.3%	
Disagree somewhat	21.1%	22.4%	20.2%	16.7%	25.4%	23.0%	25.0%	18.9%	16.6%	
Disagree strongly	6.7%	5.5%	4.7%	7.1%	7.2%	6.4%	6.3%	3.6%	2.4%	
Total(n)	90	1,972	5,178	42	1,051	2,920	48	921	2,258	
Mean	2.84	2.89	2.96	2.88	2.78	2.84	2.81	3.03	3.12	
Standard deviation	0.81	0.81	0.80	0.80	0.82	0.81	0.82	0.79	0.77	
Significance	-			-			-		**	
Effect size	-	-0.06	-0.15	-	0.12	0.05	-	-0.28	-0.40	
<b>This institution should hire more women faculty</b>										
Agree strongly	14.4%	12.7%	17.2%	14.3%	9.3%	13.2%	14.6%	16.6%	22.3%	
Agree somewhat	48.9%	44.5%	46.0%	54.8%	42.1%	45.6%	43.8%	47.3%	46.6%	
Disagree somewhat	30.0%	36.0%	31.2%	21.4%	39.8%	33.8%	37.5%	31.7%	27.7%	
Disagree strongly	6.7%	6.7%	5.6%	9.5%	8.8%	7.3%	4.2%	4.4%	3.4%	
Total(n)	90	1,969	5,169	42	1,050	2,919	48	919	2,250	
Mean	2.71	2.63	2.75	2.74	2.52	2.65	2.69	2.76	2.88	
Standard deviation	0.80	0.79	0.80	0.83	0.78	0.80	0.78	0.78	0.79	
Significance	-			-			-			
Effect size	-	0.10	-0.05	-	0.28	0.11	-	-0.09	-0.24	
<b>Student Affairs staff have the support and respect of faculty</b>										
Agree strongly	21.3%	12.7%	14.2%	19.0%	11.4%	12.2%	23.4%	14.2%	16.7%	
Agree somewhat	53.9%	58.2%	59.1%	57.1%	59.1%	60.8%	51.1%	57.2%	56.9%	
Disagree somewhat	21.3%	24.4%	23.0%	21.4%	24.9%	23.4%	21.3%	23.9%	22.6%	
Disagree strongly	3.4%	4.6%	3.6%	2.4%	4.6%	3.6%	4.3%	4.7%	3.8%	
Total(n)	89	1,965	5,151	42	1,049	2,915	47	916	2,236	
Mean	2.93	2.79	2.84	2.93	2.77	2.82	2.94	2.81	2.87	
Standard deviation	0.75	0.72	0.70	0.71	0.70	0.68	0.79	0.73	0.73	
Significance	-			-			-			
Effect size	-	0.19	0.13	-	0.23	0.16	-	0.18	0.10	

California State University-Fullerton	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>Below are some statements about your college or university. Indicate the extent to which you agree or disagree with each of the following:</b>										
<b>Faculty are committed to the welfare of this institution</b>										
Agree strongly	25.3%	36.7%	37.1%	25.6%	35.2%	37.4%	25.0%	38.4%	36.6%	
Agree somewhat	64.8%	52.5%	52.1%	65.1%	54.2%	52.2%	64.6%	50.5%	52.0%	
Disagree somewhat	8.8%	9.7%	9.8%	9.3%	9.7%	9.4%	8.3%	9.7%	10.3%	
Disagree strongly	1.1%	1.1%	1.0%	0.0%	0.8%	1.0%	2.1%	1.3%	1.0%	
Total(n)	91	1,985	5,218	43	1,059	2,949	48	926	2,269	
Mean	3.14	3.25	3.25	3.16	3.24	3.26	3.13	3.26	3.24	
Standard deviation	0.61	0.67	0.67	0.57	0.65	0.66	0.64	0.68	0.67	
Significance	-			-			-			
Effect size	-	-0.16	-0.16	-	-0.12	-0.15	-	-0.19	-0.16	
<b>Faculty here are strongly interested in the academic problems of undergraduates</b>										
Agree strongly	22.0%	40.2%	36.1%	27.9%	38.6%	35.2%	16.7%	42.1%	37.2%	
Agree somewhat	65.9%	49.5%	50.5%	65.1%	52.4%	52.5%	66.7%	46.2%	47.9%	
Disagree somewhat	9.9%	8.8%	11.8%	4.7%	7.7%	10.8%	14.6%	10.1%	13.2%	
Disagree strongly	2.2%	1.5%	1.6%	2.3%	1.3%	1.6%	2.1%	1.6%	1.6%	
Total(n)	91	1,981	5,189	43	1,057	2,938	48	924	2,251	
Mean	3.08	3.29	3.21	3.19	3.28	3.21	2.98	3.29	3.21	
Standard deviation	0.64	0.68	0.71	0.63	0.66	0.69	0.64	0.71	0.73	
Significance	-	**		-			-	**	*	
Effect size	-	-0.31	-0.18	-	-0.14	-0.03	-	-0.44	-0.32	
<b>There is a lot of campus racial conflict here</b>										
Agree strongly	1.1%	1.2%	1.3%	0.0%	0.7%	0.7%	2.1%	1.7%	2.0%	
Agree somewhat	6.6%	7.8%	7.4%	11.6%	6.8%	5.5%	2.1%	8.9%	9.8%	
Disagree somewhat	26.4%	37.9%	38.3%	18.6%	36.4%	35.2%	33.3%	39.7%	42.2%	
Disagree strongly	65.9%	53.1%	53.1%	69.8%	56.1%	58.5%	62.5%	49.7%	46.0%	
Total(n)	91	1,979	5,200	43	1,054	2,935	48	925	2,265	
Mean	1.43	1.57	1.57	1.42	1.52	1.48	1.44	1.63	1.68	
Standard deviation	0.67	0.69	0.69	0.70	0.65	0.64	0.65	0.72	0.73	
Significance	-			-			-		*	
Effect size	-	-0.20	-0.20	-	-0.15	-0.09	-	-0.26	-0.33	

California State University-Fullerton	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>Below are some statements about your college or university. Indicate the extent to which you agree or disagree with each of the following:</b>										
<b>My research is valued by faculty in my department</b>										
Agree strongly	23.3%	20.5%	24.0%	23.3%	21.7%	26.2%	23.4%	19.3%	21.2%	
Agree somewhat	54.4%	54.4%	53.1%	51.2%	55.2%	53.8%	57.4%	53.5%	52.0%	
Disagree somewhat	17.8%	19.4%	17.4%	20.9%	18.2%	15.6%	14.9%	20.8%	19.6%	
Disagree strongly	4.4%	5.6%	5.5%	4.7%	4.9%	4.3%	4.3%	6.4%	7.2%	
Total(n)	90	1,971	5,177	43	1,052	2,929	47	919	2,248	
Mean	2.97	2.90	2.96	2.93	2.94	3.02	3.00	2.86	2.87	
Standard deviation	0.77	0.78	0.80	0.80	0.77	0.77	0.75	0.80	0.82	
Significance	-			-			-			
Effect size	-	0.09	0.01	-	-0.01	-0.12	-	0.18	0.16	
<b>My teaching is valued by faculty in my department</b>										
Agree strongly	43.8%	48.5%	47.1%	37.2%	48.9%	47.9%	50.0%	48.0%	46.0%	
Agree somewhat	43.8%	42.4%	43.6%	51.2%	43.5%	43.8%	37.0%	41.1%	43.4%	
Disagree somewhat	11.2%	7.0%	7.4%	9.3%	5.5%	6.7%	13.0%	8.7%	8.2%	
Disagree strongly	1.1%	2.1%	2.0%	2.3%	2.1%	1.6%	0.0%	2.2%	2.4%	
Total(n)	89	1,975	5,178	43	1,057	2,930	46	918	2,248	
Mean	3.30	3.37	3.36	3.23	3.39	3.38	3.37	3.35	3.33	
Standard deviation	0.71	0.71	0.70	0.72	0.69	0.68	0.71	0.73	0.73	
Significance	-			-			-			
Effect size	-	-0.10	-0.09	-	-0.23	-0.22	-	0.03	0.05	
<b>Faculty of color are treated fairly here</b>										
Agree strongly	51.7%	46.3%	46.0%	66.7%	53.1%	51.7%	38.3%	38.5%	38.5%	
Agree somewhat	39.3%	44.5%	44.4%	26.2%	40.1%	41.9%	51.1%	49.5%	47.7%	
Disagree somewhat	7.9%	7.5%	8.2%	7.1%	5.8%	5.5%	8.5%	9.6%	11.8%	
Disagree strongly	1.1%	1.7%	1.4%	0.0%	1.0%	0.9%	2.1%	2.5%	2.0%	
Total(n)	89	1,977	5,169	42	1,057	2,931	47	920	2,238	
Mean	3.42	3.35	3.35	3.60	3.45	3.45	3.26	3.24	3.23	
Standard deviation	0.69	0.69	0.69	0.63	0.65	0.64	0.71	0.72	0.73	
Significance	-			-			-			
Effect size	-	0.10	0.10	-	0.23	0.23	-	0.03	0.04	

California State University-Fullerton	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>Below are some statements about your college or university. Indicate the extent to which you agree or disagree with each of the following:</b>										
<b>Women faculty are treated fairly here</b>										
Agree strongly	48.3%	46.1%	46.5%	61.9%	58.0%	56.6%	36.2%	32.6%	33.3%	
Agree somewhat	39.3%	42.2%	41.1%	33.3%	37.4%	37.5%	44.7%	47.6%	45.6%	
Disagree somewhat	9.0%	9.6%	10.4%	2.4%	4.0%	5.1%	14.9%	16.1%	17.1%	
Disagree strongly	3.4%	2.1%	2.1%	2.4%	0.7%	0.7%	4.3%	3.7%	3.9%	
Total(n)	89	1,981	5,199	42	1,056	2,936	47	925	2,263	
Mean	3.33	3.32	3.32	3.55	3.53	3.50	3.13	3.09	3.08	
Standard deviation	0.78	0.73	0.74	0.67	0.61	0.63	0.82	0.79	0.81	
Significance	-			-			-			
Effect size	-	0.01	0.01	-	0.03	0.08	-	0.05	0.06	
<b>Gay and lesbian faculty are treated fairly here</b>										
Agree strongly	50.0%	43.0%	40.7%	61.9%	50.6%	46.4%	39.1%	34.1%	33.3%	
Agree somewhat	39.8%	45.0%	43.9%	26.2%	40.2%	40.7%	52.2%	50.5%	48.1%	
Disagree somewhat	8.0%	9.2%	11.1%	7.1%	6.7%	8.8%	8.7%	12.0%	14.2%	
Disagree strongly	2.3%	2.8%	4.3%	4.8%	2.5%	4.2%	0.0%	3.3%	4.4%	
Total(n)	88	1,967	5,103	42	1,053	2,891	46	914	2,212	
Mean	3.38	3.28	3.21	3.45	3.39	3.29	3.30	3.16	3.10	
Standard deviation	0.73	0.75	0.80	0.83	0.72	0.80	0.63	0.75	0.80	
Significance	-		*	-			-			
Effect size	-	0.13	0.21	-	0.08	0.20	-	0.19	0.25	
<b>Faculty are sufficiently involved in campus decision making</b>										
Agree strongly	18.7%	16.9%	14.9%	16.3%	17.0%	15.2%	20.8%	16.8%	14.4%	
Agree somewhat	52.7%	43.8%	43.6%	55.8%	45.6%	43.9%	50.0%	41.8%	43.3%	
Disagree somewhat	20.9%	26.2%	27.5%	20.9%	26.0%	27.5%	20.8%	26.4%	27.5%	
Disagree strongly	7.7%	13.1%	14.0%	7.0%	11.4%	13.4%	8.3%	15.0%	14.9%	
Total(n)	91	1,983	5,209	43	1,058	2,944	48	925	2,265	
Mean	2.82	2.64	2.59	2.81	2.68	2.61	2.83	2.60	2.57	
Standard deviation	0.82	0.91	0.91	0.79	0.89	0.90	0.86	0.94	0.91	
Significance	-		*	-			-			
Effect size	-	0.20	0.25	-	0.15	0.22	-	0.24	0.29	

California State University-Fullerton	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>Below are some statements about your college or university. Indicate the extent to which you agree or disagree with each of the following:</b>										
<b>My values are congruent with the dominant institutional values</b>										
Agree strongly	18.7%	22.0%	23.5%	11.6%	21.6%	24.1%	25.0%	22.5%	22.7%	
Agree somewhat	52.7%	55.4%	52.7%	55.8%	55.9%	52.7%	50.0%	54.9%	52.8%	
Disagree somewhat	22.0%	17.7%	18.8%	23.3%	17.1%	18.6%	20.8%	18.3%	19.1%	
Disagree strongly	6.6%	4.9%	4.9%	9.3%	5.4%	4.7%	4.2%	4.3%	5.3%	
Total(n)	91	1,981	5,198	43	1,056	2,934	48	925	2,264	
Mean	2.84	2.95	2.95	2.70	2.94	2.96	2.96	2.96	2.93	
Standard deviation	0.81	0.77	0.79	0.80	0.77	0.78	0.80	0.76	0.79	
Significance	-			-	*	*	-			
Effect size	-	-0.14	-0.14	-	-0.31	-0.33	-	0.00	0.04	
<b>This institution takes responsibility for educating underprepared students</b>										
Agree strongly	21.1%	20.8%	17.1%	16.7%	21.6%	17.0%	25.0%	19.8%	17.1%	
Agree somewhat	52.2%	53.2%	53.0%	59.5%	54.8%	55.0%	45.8%	51.3%	50.4%	
Disagree somewhat	21.1%	20.5%	24.7%	19.0%	19.0%	23.3%	22.9%	22.3%	26.6%	
Disagree strongly	5.6%	5.6%	5.2%	4.8%	4.6%	4.7%	6.3%	6.6%	6.0%	
Total(n)	90	1,979	5,182	42	1,055	2,933	48	924	2,249	
Mean	2.89	2.89	2.82	2.88	2.93	2.84	2.90	2.84	2.79	
Standard deviation	0.80	0.79	0.77	0.74	0.77	0.75	0.86	0.81	0.79	
Significance	-			-			-			
Effect size	-	0.00	0.09	-	-0.06	0.05	-	0.07	0.14	
<b>The criteria for advancement and promotion decisions are clear</b>										
Agree strongly	38.9%	29.9%	29.8%	39.5%	32.5%	32.6%	38.3%	27.0%	26.2%	
Agree somewhat	42.2%	46.6%	45.7%	44.2%	46.9%	46.4%	40.4%	46.3%	44.8%	
Disagree somewhat	15.6%	16.4%	17.7%	16.3%	14.6%	15.1%	14.9%	18.3%	21.0%	
Disagree strongly	3.3%	7.1%	6.8%	0.0%	5.9%	5.8%	6.4%	8.4%	8.0%	
Total(n)	90	1,981	5,212	43	1,059	2,944	47	922	2,268	
Mean	3.17	2.99	2.99	3.23	3.06	3.06	3.11	2.92	2.89	
Standard deviation	0.81	0.86	0.86	0.72	0.84	0.84	0.89	0.88	0.88	
Significance	-		*	-			-			
Effect size	-	0.21	0.21	-	0.20	0.20	-	0.22	0.25	



California State University-Fullerton	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>Below are some statements about your college or university. Indicate the extent to which you agree or disagree with each of the following:</b>										
<b>Most of the students I teach lack the basic skills for college level work</b>										
Agree strongly	16.7%	10.8%	7.3%	16.3%	11.1%	7.3%	17.0%	10.5%	7.2%	
Agree somewhat	37.8%	34.6%	26.8%	37.2%	34.1%	25.4%	38.3%	35.2%	28.7%	
Disagree somewhat	36.7%	40.2%	42.3%	46.5%	40.9%	43.6%	27.7%	39.5%	40.7%	
Disagree strongly	8.9%	14.3%	23.6%	0.0%	13.9%	23.7%	17.0%	14.8%	23.3%	
Total(n)	90	1,978	5,176	43	1,058	2,926	47	920	2,250	
Mean	2.62	2.42	2.18	2.70	2.42	2.16	2.55	2.42	2.20	
Standard deviation	0.87	0.86	0.87	0.74	0.86	0.87	0.97	0.87	0.88	
Significance	-	*	***	-	*	***	-		**	
Effect size	-	0.23	0.51	-	0.33	0.62	-	0.15	0.40	
<b>There is adequate support for faculty development</b>										
Agree strongly	17.8%	12.7%	15.1%	14.0%	12.9%	14.8%	21.3%	12.6%	15.4%	
Agree somewhat	54.4%	46.4%	47.6%	58.1%	48.9%	50.2%	51.1%	43.6%	44.1%	
Disagree somewhat	21.1%	29.3%	27.4%	20.9%	28.5%	26.3%	21.3%	30.3%	29.0%	
Disagree strongly	6.7%	11.5%	9.9%	7.0%	9.7%	8.7%	6.4%	13.5%	11.5%	
Total(n)	90	1,981	5,207	43	1,057	2,939	47	924	2,268	
Mean	2.83	2.60	2.68	2.79	2.65	2.71	2.87	2.55	2.63	
Standard deviation	0.80	0.85	0.85	0.77	0.83	0.82	0.82	0.88	0.88	
Significance	-	*		-			-	*		
Effect size	-	0.27	0.18	-	0.17	0.10	-	0.36	0.27	

California State University-Fullerton	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>Indicate how important you believe each priority listed below is at your college or university:</b>										
<b>To promote the intellectual development of students</b>										
Highest priority	36.3%	37.8%	38.2%	39.5%	38.3%	38.5%	33.3%	37.3%	37.8%	
High priority	44.0%	42.4%	43.8%	46.5%	43.8%	44.8%	41.7%	40.8%	42.6%	
Medium priority	14.3%	16.6%	15.4%	9.3%	15.4%	14.2%	18.8%	17.8%	17.0%	
Low priority	5.5%	3.3%	2.6%	4.7%	2.6%	2.4%	6.3%	4.1%	2.7%	
Total(n)	91	1,981	5,211	43	1,056	2,942	48	925	2,269	
Mean	3.11	3.15	3.18	3.21	3.18	3.19	3.02	3.11	3.15	
Standard deviation	0.85	0.81	0.78	0.80	0.78	0.77	0.89	0.84	0.79	
Significance	-			-			-			
Effect size	-	-0.05	-0.09	-	0.04	0.03	-	-0.11	-0.16	
<b>To develop a sense of community among students and faculty</b>										
Highest priority	11.0%	10.2%	12.6%	16.3%	10.5%	12.6%	6.3%	9.7%	12.6%	
High priority	39.6%	45.0%	43.0%	37.2%	43.4%	42.1%	41.7%	46.9%	44.3%	
Medium priority	31.9%	34.2%	34.5%	20.9%	36.0%	35.7%	41.7%	32.3%	32.8%	
Low priority	17.6%	10.6%	9.9%	25.6%	10.1%	9.6%	10.4%	11.1%	10.3%	
Total(n)	91	1,980	5,206	43	1,056	2,940	48	924	2,266	
Mean	2.44	2.55	2.58	2.44	2.54	2.58	2.44	2.55	2.59	
Standard deviation	0.91	0.81	0.83	1.05	0.81	0.83	0.77	0.82	0.84	
Significance	-			-			-			
Effect size	-	-0.14	-0.17	-	-0.12	-0.17	-	-0.13	-0.18	
<b>To facilitate student involvement in community service</b>										
Highest priority	2.2%	9.6%	11.9%	4.8%	9.6%	10.4%	0.0%	9.6%	13.9%	Institutional Priority: Civic Engagement
High priority	38.9%	37.3%	37.5%	31.0%	35.0%	36.2%	45.8%	39.9%	39.2%	
Medium priority	43.3%	41.7%	39.2%	54.8%	43.9%	41.7%	33.3%	39.1%	36.0%	
Low priority	15.6%	11.5%	11.3%	9.5%	11.6%	11.6%	20.8%	11.4%	10.9%	
Total(n)	90	1,980	5,206	42	1,055	2,937	48	925	2,269	
Mean	2.28	2.45	2.50	2.31	2.43	2.45	2.25	2.48	2.56	
Standard deviation	0.75	0.82	0.85	0.72	0.82	0.83	0.79	0.82	0.86	
Significance	-		*	-			-		*	
Effect size	-	-0.21	-0.26	-	-0.15	-0.17	-	-0.28	-0.36	

California State University-Fullerton	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>Indicate how important you believe each priority listed below is at your college or university:</b>										
<b>To help students learn how to bring about change in society</b>										
Highest priority	5.6%	7.3%	8.7%	4.8%	6.6%	7.3%	6.3%	8.1%	10.6%	
High priority	27.8%	26.8%	28.6%	26.2%	26.0%	27.8%	29.2%	27.8%	29.6%	
Medium priority	40.0%	44.3%	42.7%	45.2%	45.3%	44.1%	35.4%	43.2%	40.8%	
Low priority	26.7%	21.6%	20.1%	23.8%	22.2%	20.8%	29.2%	20.9%	19.0%	
Total(n)	90	1,975	5,197	42	1,051	2,931	48	924	2,266	
Mean	2.12	2.20	2.26	2.12	2.17	2.21	2.13	2.23	2.32	
Standard deviation	0.87	0.86	0.88	0.83	0.85	0.86	0.91	0.87	0.90	
Significance	-			-			-			
Effect size	-	-0.09	-0.16	-	-0.06	-0.10	-	-0.11	-0.21	
<b>To increase or maintain institutional prestige</b>										
Highest priority	18.9%	17.6%	27.2%	16.7%	15.2%	24.9%	20.8%	20.3%	30.3%	Institutional Priority: Increase Prestige
High priority	47.8%	40.4%	41.9%	52.4%	42.7%	44.5%	43.8%	37.8%	38.5%	
Medium priority	26.7%	32.0%	24.3%	26.2%	31.3%	23.8%	27.1%	32.8%	24.9%	
Low priority	6.7%	10.0%	6.6%	4.8%	10.9%	6.8%	8.3%	9.1%	6.3%	
Total(n)	90	1,981	5,206	42	1,055	2,937	48	926	2,269	
Mean	2.79	2.65	2.90	2.81	2.62	2.88	2.77	2.69	2.93	
Standard deviation	0.83	0.88	0.88	0.77	0.87	0.86	0.88	0.89	0.89	
Significance	-			-			-			
Effect size	-	0.16	-0.13	-	0.22	-0.08	-	0.09	-0.18	
<b>To hire faculty 'stars'</b>										
Highest priority	1.1%	2.9%	9.4%	0.0%	2.5%	8.4%	2.1%	3.5%	10.7%	Institutional Priority: Increase Prestige
High priority	22.2%	14.6%	23.7%	26.2%	13.5%	23.0%	18.8%	15.9%	24.6%	
Medium priority	44.4%	34.4%	34.9%	40.5%	34.0%	35.5%	47.9%	34.8%	34.2%	
Low priority	32.2%	48.1%	31.9%	33.3%	50.0%	33.1%	31.3%	45.9%	30.5%	
Total(n)	90	1,981	5,208	42	1,055	2,939	48	926	2,269	
Mean	1.92	1.72	2.11	1.93	1.68	2.07	1.92	1.77	2.16	
Standard deviation	0.77	0.82	0.96	0.78	0.80	0.95	0.77	0.84	0.98	
Significance	-	*		-	*		-			
Effect size	-	0.24	-0.20	-	0.31	-0.15	-	0.18	-0.24	

California State University-Fullerton	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>Indicate how important you believe each priority listed below is at your college or university:</b>										
<b>To recruit more minority students</b>										Institutional Priority: Commitment to Diversity
Highest priority	15.6%	10.6%	10.9%	16.7%	10.1%	10.2%	14.6%	11.1%	11.8%	
High priority	44.4%	39.1%	37.6%	52.4%	40.9%	37.8%	37.5%	37.0%	37.4%	
Medium priority	27.8%	37.7%	39.1%	26.2%	36.6%	39.8%	29.2%	39.0%	38.2%	
Low priority	12.2%	12.6%	12.5%	4.8%	12.4%	12.3%	18.8%	12.9%	12.7%	
Total(n)	90	1,980	5,200	42	1,054	2,933	48	926	2,267	
Mean	2.63	2.48	2.47	2.81	2.49	2.46	2.48	2.46	2.48	
Standard deviation	0.89	0.84	0.85	0.77	0.84	0.84	0.97	0.85	0.86	
Significance	-			-	*	**	-			
Effect size	-	0.18	0.19	-	0.38	0.42	-	0.02	0.00	
<b>To enhance the institution's national image</b>										Institutional Priority: Increase Prestige
Highest priority	16.7%	19.5%	32.4%	14.3%	17.3%	30.9%	18.8%	22.1%	34.2%	
High priority	46.7%	38.6%	39.3%	42.9%	41.3%	41.5%	50.0%	35.6%	36.5%	
Medium priority	30.0%	29.1%	20.7%	38.1%	29.0%	20.4%	22.9%	29.2%	21.1%	
Low priority	6.7%	12.8%	7.6%	4.8%	12.4%	7.2%	8.3%	13.2%	8.2%	
Total(n)	90	1,978	5,203	42	1,053	2,937	48	925	2,266	
Mean	2.73	2.65	2.96	2.67	2.63	2.96	2.79	2.66	2.97	
Standard deviation	0.82	0.94	0.91	0.79	0.91	0.89	0.85	0.96	0.94	
Significance	-		*	-		*	-			
Effect size	-	0.09	-0.25	-	0.04	-0.33	-	0.14	-0.19	
<b>To create a diverse multi-cultural campus environment</b>										Institutional Priority: Commitment to Diversity
Highest priority	23.3%	14.7%	14.0%	19.0%	14.0%	13.0%	27.1%	15.5%	15.3%	
High priority	48.9%	39.9%	39.0%	61.9%	41.5%	39.6%	37.5%	38.2%	38.2%	
Medium priority	21.1%	34.3%	35.8%	19.0%	34.7%	36.6%	22.9%	33.8%	34.7%	
Low priority	6.7%	11.1%	11.2%	0.0%	9.8%	10.7%	12.5%	12.5%	11.9%	
Total(n)	90	1,980	5,201	42	1,055	2,934	48	925	2,267	
Mean	2.89	2.58	2.56	3.00	2.60	2.55	2.79	2.57	2.57	
Standard deviation	0.84	0.87	0.87	0.62	0.85	0.85	0.99	0.90	0.89	
Significance	-	***	***	-	**	***	-			
Effect size	-	0.36	0.38	-	0.47	0.53	-	0.24	0.25	

California State University-Fullerton	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>Indicate how important you believe each priority listed below is at your college or university:</b>										
<b>To promote gender equity among faculty</b>										
Highest priority	11.1%	9.2%	10.3%	16.7%	11.1%	12.1%	6.3%	7.0%	8.0%	
High priority	45.6%	37.7%	38.3%	42.9%	44.6%	44.6%	47.9%	29.9%	30.2%	
Medium priority	34.4%	35.8%	35.0%	33.3%	33.5%	32.9%	35.4%	38.3%	37.7%	
Low priority	8.9%	17.3%	16.4%	7.1%	10.8%	10.4%	10.4%	24.7%	24.2%	
Total(n)	90	1,980	5,193	42	1,054	2,929	48	926	2,264	
Mean	2.59	2.39	2.42	2.69	2.56	2.58	2.50	2.19	2.22	
Standard deviation	0.81	0.88	0.88	0.84	0.83	0.83	0.77	0.89	0.90	
Significance	-	*		-			-	*	*	
Effect size	-	0.23	0.19	-	0.16	0.13	-	0.35	0.31	
<b>To provide resources for faculty to engage in community-based teaching or research</b>										
Highest priority	5.6%	6.7%	6.8%	2.4%	6.1%	5.7%	8.3%	7.5%	8.1%	Institutional Priority: Civic Engage- ment
High priority	33.3%	27.2%	26.2%	31.0%	27.4%	25.2%	35.4%	27.0%	27.4%	
Medium priority	36.7%	43.0%	43.4%	40.5%	44.6%	45.8%	33.3%	41.2%	40.4%	
Low priority	24.4%	23.1%	23.7%	26.2%	21.9%	23.3%	22.9%	24.3%	24.1%	
Total(n)	90	1,978	5,196	42	1,053	2,932	48	925	2,264	
Mean	2.20	2.18	2.16	2.10	2.18	2.13	2.29	2.18	2.20	
Standard deviation	0.88	0.86	0.86	0.82	0.84	0.83	0.92	0.88	0.90	
Significance	-			-			-			
Effect size	-	0.02	0.05	-	-0.10	-0.04	-	0.13	0.10	
<b>To create and sustain partnerships with surrounding communities</b>										
Highest priority	8.9%	13.5%	12.1%	7.1%	11.4%	9.9%	10.4%	15.9%	15.1%	Institutional Priority: Civic Engage- ment
High priority	41.1%	39.2%	35.6%	35.7%	39.1%	34.8%	45.8%	39.2%	36.6%	
Medium priority	33.3%	36.6%	38.4%	38.1%	39.4%	41.1%	29.2%	33.4%	34.9%	
Low priority	16.7%	10.7%	13.8%	19.0%	10.0%	14.2%	14.6%	11.5%	13.4%	
Total(n)	90	1,980	5,202	42	1,055	2,934	48	925	2,268	
Mean	2.42	2.55	2.46	2.31	2.52	2.40	2.52	2.60	2.53	
Standard deviation	0.87	0.86	0.88	0.87	0.82	0.85	0.87	0.89	0.91	
Significance	-			-			-			
Effect size	-	-0.15	-0.05	-	-0.26	-0.11	-	-0.09	-0.01	

California State University-Fullerton	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>Indicate how important you believe each priority listed below is at your college or university:</b>										
<b>To pursue extramural funding</b>										
Highest priority	24.4%	15.9%	29.2%	23.8%	14.5%	28.7%	25.0%	17.5%	29.8%	
High priority	44.4%	36.6%	36.4%	40.5%	38.2%	37.3%	47.9%	34.8%	35.2%	
Medium priority	26.7%	34.3%	25.1%	31.0%	34.3%	25.0%	22.9%	34.3%	25.2%	
Low priority	4.4%	13.2%	9.2%	4.8%	13.0%	8.9%	4.2%	13.4%	9.7%	
Total(n)	90	1,978	5,197	42	1,053	2,935	48	925	2,262	
Mean	2.89	2.55	2.86	2.83	2.54	2.86	2.94	2.56	2.85	
Standard deviation	0.83	0.91	0.94	0.85	0.89	0.93	0.81	0.93	0.96	
Significance	-	***		-	*		-	**		
Effect size	-	0.37	0.03	-	0.33	-0.03	-	0.41	0.09	
<b>To increase the representation of minorities in the faculty and administration</b>										
Highest priority	15.6%	8.1%	8.6%	19.0%	8.3%	8.1%	12.5%	7.9%	9.2%	Institutional Priority: Commit- ment to Diversity
High priority	40.0%	32.4%	33.2%	47.6%	34.9%	35.1%	33.3%	29.6%	30.6%	
Medium priority	32.2%	43.4%	41.8%	26.2%	42.2%	41.4%	37.5%	44.8%	42.4%	
Low priority	12.2%	16.1%	16.4%	7.1%	14.7%	15.3%	16.7%	17.7%	17.9%	
Total(n)	90	1,975	5,188	42	1,053	2,929	48	922	2,259	
Mean	2.59	2.33	2.34	2.79	2.37	2.36	2.42	2.28	2.31	
Standard deviation	0.90	0.84	0.85	0.84	0.83	0.84	0.92	0.84	0.87	
Significance	-	**	**	-	**	***	-			
Effect size	-	0.31	0.29	-	0.51	0.51	-	0.17	0.13	
<b>To strengthen links with the for-profit, corporate sector</b>										
Highest priority	10.0%	11.3%	14.1%	7.1%	9.8%	11.8%	12.5%	13.0%	17.0%	
High priority	43.3%	33.3%	36.1%	50.0%	35.3%	37.7%	37.5%	31.1%	34.0%	
Medium priority	35.6%	38.0%	34.3%	31.0%	38.0%	35.4%	39.6%	38.2%	32.9%	
Low priority	11.1%	17.3%	15.5%	11.9%	17.0%	15.0%	10.4%	17.7%	16.1%	
Total(n)	90	1,974	5,180	42	1,054	2,931	48	920	2,249	
Mean	2.52	2.39	2.49	2.52	2.38	2.46	2.52	2.39	2.52	
Standard deviation	0.82	0.90	0.92	0.80	0.88	0.89	0.85	0.92	0.96	
Significance	-			-			-			
Effect size	-	0.14	0.03	-	0.16	0.07	-	0.14	0.00	

California State University-Fullerton	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>Indicate how important you believe each priority listed below is at your college or university:</b>										
<b>To develop leadership ability among students</b>										
Highest priority	8.9%	10.6%	12.4%	9.5%	9.5%	12.1%	8.3%	11.8%	12.7%	
High priority	45.6%	36.5%	40.9%	35.7%	36.5%	40.7%	54.2%	36.5%	41.1%	
Medium priority	36.7%	42.4%	37.6%	45.2%	43.7%	37.9%	29.2%	41.0%	37.3%	
Low priority	8.9%	10.5%	9.1%	9.5%	10.3%	9.3%	8.3%	10.7%	8.9%	
Total(n)	90	1,978	5,201	42	1,055	2,937	48	923	2,264	
Mean	2.54	2.47	2.56	2.45	2.45	2.56	2.63	2.49	2.58	
Standard deviation	0.78	0.82	0.82	0.80	0.80	0.82	0.76	0.84	0.82	
Significance	-			-			-			
Effect size	-	0.09	-0.02	-	0.00	-0.13	-	0.17	0.06	
<b>To increase the representation of women in the faculty and administration</b>										
Highest priority	7.8%	6.0%	7.1%	7.1%	7.4%	7.9%	8.3%	4.3%	6.1%	Institutional Priority: Commitment to Diversity
High priority	33.3%	24.9%	28.1%	45.2%	28.5%	32.8%	22.9%	20.7%	22.1%	
Medium priority	41.1%	47.1%	45.1%	33.3%	48.3%	45.1%	47.9%	45.8%	45.0%	
Low priority	17.8%	22.0%	19.6%	14.3%	15.8%	14.2%	20.8%	29.2%	26.7%	
Total(n)	90	1,975	5,186	42	1,053	2,924	48	922	2,262	
Mean	2.31	2.15	2.23	2.45	2.28	2.34	2.19	2.00	2.08	
Standard deviation	0.86	0.83	0.84	0.83	0.81	0.82	0.87	0.82	0.85	
Significance	-			-			-			
Effect size	-	0.19	0.10	-	0.21	0.13	-	0.23	0.13	
<b>To develop an appreciation for multiculturalism</b>										
Highest priority	20.0%	13.4%	13.4%	16.7%	13.0%	12.2%	22.9%	13.9%	15.0%	Institutional Priority: Commitment to Diversity
High priority	48.9%	39.7%	37.8%	54.8%	41.1%	39.0%	43.8%	38.2%	36.2%	
Medium priority	23.3%	36.7%	37.9%	23.8%	36.7%	38.9%	22.9%	36.8%	36.6%	
Low priority	7.8%	10.1%	10.9%	4.8%	9.2%	9.9%	10.4%	11.1%	12.1%	
Total(n)	90	1,978	5,195	42	1,053	2,927	48	925	2,268	
Mean	2.81	2.57	2.54	2.83	2.58	2.53	2.79	2.55	2.54	
Standard deviation	0.85	0.85	0.86	0.76	0.83	0.83	0.92	0.87	0.89	
Significance	-	**	**	-		*	-			
Effect size	-	0.28	0.31	-	0.30	0.36	-	0.28	0.28	

California State University-Fullerton	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>Please indicate your agreement with each of the following statements:</b>										
<b>The chief benefit of a college education is that it increases one's earning power</b>										
Agree strongly	6.6%	11.5%	10.9%	4.7%	11.5%	10.6%	8.3%	11.6%	11.3%	
Agree somewhat	56.0%	48.6%	48.4%	55.8%	48.3%	48.2%	56.3%	49.0%	48.6%	
Disagree somewhat	30.8%	27.8%	28.9%	32.6%	28.3%	28.9%	29.2%	27.4%	28.9%	
Disagree strongly	6.6%	12.0%	11.8%	7.0%	11.9%	12.3%	6.3%	12.1%	11.2%	
Total(n)	91	1,983	5,216	43	1,058	2,946	48	925	2,270	
Mean	2.63	2.60	2.58	2.58	2.59	2.57	2.67	2.60	2.60	
Standard deviation	0.71	0.84	0.83	0.70	0.84	0.84	0.72	0.85	0.83	
Significance	-			-			-			
Effect size	-	0.04	0.06	-	-0.01	0.01	-	0.08	0.08	
<b>Promoting diversity leads to the admission of too many underprepared students</b>										
Agree strongly	5.6%	4.2%	3.6%	7.0%	5.9%	4.8%	4.3%	2.3%	2.0%	
Agree somewhat	28.9%	20.5%	19.7%	30.2%	24.4%	22.9%	27.7%	15.9%	15.5%	
Disagree somewhat	40.0%	42.1%	43.2%	39.5%	41.1%	44.0%	40.4%	43.3%	42.2%	
Disagree strongly	25.6%	33.2%	33.5%	23.3%	28.7%	28.3%	27.7%	38.5%	40.3%	
Total(n)	90	1,979	5,204	43	1,057	2,943	47	922	2,261	
Mean	2.14	1.96	1.93	2.21	2.07	2.04	2.09	1.82	1.79	
Standard deviation	0.87	0.84	0.82	0.89	0.87	0.84	0.86	0.78	0.77	
Significance	-	*	*	-			-	*	**	
Effect size	-	0.21	0.26	-	0.16	0.20	-	0.35	0.39	
<b>Colleges should be actively involved in solving social problems</b>										
Agree strongly	18.7%	21.9%	22.4%	16.3%	19.1%	19.3%	20.8%	25.0%	26.5%	
Agree somewhat	61.5%	56.2%	55.1%	62.8%	55.5%	55.5%	60.4%	56.9%	54.7%	
Disagree somewhat	16.5%	18.0%	18.4%	18.6%	20.1%	20.0%	14.6%	15.6%	16.4%	
Disagree strongly	3.3%	4.0%	4.0%	2.3%	5.3%	5.2%	4.2%	2.5%	2.4%	
Total(n)	91	1,981	5,208	43	1,057	2,938	48	924	2,270	
Mean	2.96	2.96	2.96	2.93	2.88	2.89	2.98	3.04	3.05	
Standard deviation	0.70	0.75	0.75	0.67	0.77	0.77	0.73	0.71	0.72	
Significance	-			-			-			
Effect size	-	0.00	0.00	-	0.06	0.05	-	-0.08	-0.10	Civic Minded Values



California State University-Fullerton	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>Please indicate your agreement with each of the following statements:</b>										
<b>Colleges should encourage students to be involved in community service activities</b>										Civic Minded Values
Agree strongly	25.3%	31.6%	31.5%	25.6%	26.2%	26.5%	25.0%	37.7%	38.1%	
Agree somewhat	59.3%	59.6%	58.3%	53.5%	62.8%	60.7%	64.6%	56.0%	55.2%	
Disagree somewhat	14.3%	7.8%	8.8%	18.6%	9.8%	11.0%	10.4%	5.4%	6.0%	
Disagree strongly	1.1%	1.0%	1.4%	2.3%	1.1%	1.9%	0.0%	0.9%	0.7%	
Total(n)	91	1,980	5,205	43	1,057	2,939	48	923	2,266	
Mean	3.09	3.22	3.20	3.02	3.14	3.12	3.15	3.31	3.31	
Standard deviation	0.66	0.62	0.65	0.74	0.62	0.66	0.58	0.61	0.61	
Significance	-			-			-			
Effect size	-	-0.21	-0.17	-	-0.19	-0.15	-	-0.26	-0.26	
<b>A racially/ethnically diverse student body enhances the educational experience of all students</b>										
Agree strongly	51.1%	57.8%	57.9%	47.6%	51.0%	51.0%	54.2%	65.6%	66.9%	
Agree somewhat	41.1%	37.4%	37.7%	42.9%	42.3%	43.2%	39.6%	31.8%	30.6%	
Disagree somewhat	5.6%	3.7%	3.4%	9.5%	5.3%	4.4%	2.1%	1.9%	2.1%	
Disagree strongly	2.2%	1.1%	1.0%	0.0%	1.4%	1.4%	4.2%	0.6%	0.4%	
Total(n)	90	1,981	5,205	42	1,057	2,940	48	924	2,265	
Mean	3.41	3.52	3.53	3.38	3.43	3.44	3.44	3.62	3.64	
Standard deviation	0.70	0.62	0.61	0.66	0.66	0.65	0.74	0.56	0.54	
Significance	-			-			-	*	*	
Effect size	-	-0.18	-0.20	-	-0.08	-0.09	-	-0.32	-0.37	
<b>Realistically, an individual can do little to bring about changes in society</b>										
Agree strongly	1.1%	2.3%	2.0%	2.3%	2.9%	2.4%	0.0%	1.5%	1.4%	
Agree somewhat	20.9%	13.0%	13.9%	23.3%	15.5%	17.1%	18.8%	10.2%	9.7%	
Disagree somewhat	38.5%	41.1%	42.0%	32.6%	43.3%	43.8%	43.8%	38.5%	39.6%	
Disagree strongly	39.6%	43.6%	42.2%	41.9%	38.3%	36.7%	37.5%	49.8%	49.3%	
Total(n)	91	1,980	5,210	43	1,056	2,942	48	924	2,268	
Mean	1.84	1.74	1.76	1.86	1.83	1.85	1.81	1.63	1.63	
Standard deviation	0.79	0.77	0.76	0.86	0.79	0.78	0.73	0.73	0.72	
Significance	-			-			-			
Effect size	-	0.13	0.11	-	0.04	0.01	-	0.25	0.25	

California State University-Fullerton	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>Please indicate your agreement with each of the following statements:</b>										
<b>Colleges should be concerned with facilitating undergraduate students' spiritual development</b>										
Agree strongly	6.7%	4.0%	8.4%	4.8%	4.2%	9.6%	8.5%	3.8%	6.8%	
Agree somewhat	24.7%	24.5%	24.8%	33.3%	25.8%	26.3%	17.0%	23.1%	22.9%	
Disagree somewhat	30.3%	35.6%	32.1%	23.8%	32.9%	28.8%	36.2%	38.7%	36.4%	
Disagree strongly	38.2%	35.9%	34.7%	38.1%	37.2%	35.3%	38.3%	34.5%	33.8%	
Total(n)	89	1,978	5,206	42	1,055	2,939	47	923	2,267	
Mean	2.00	1.97	2.07	2.05	1.97	2.10	1.96	1.96	2.03	
Standard deviation	0.95	0.87	0.96	0.96	0.89	0.99	0.95	0.85	0.92	
Significance	-			-			-			
Effect size	-	0.03	-0.07	-	0.09	-0.05	-	0.00	-0.08	
<b>Colleges have a responsibility to work with their surrounding communities to address local issues</b>										
Agree strongly	22.0%	32.4%	30.2%	25.6%	29.2%	26.9%	18.8%	36.0%	34.6%	
Agree somewhat	63.7%	58.2%	58.8%	60.5%	60.1%	60.7%	66.7%	56.0%	56.4%	
Disagree somewhat	13.2%	8.1%	9.3%	14.0%	9.6%	10.6%	12.5%	6.4%	7.7%	
Disagree strongly	1.1%	1.4%	1.6%	0.0%	1.1%	1.8%	2.1%	1.6%	1.3%	
Total(n)	91	1,980	5,210	43	1,057	2,942	48	923	2,268	
Mean	3.07	3.22	3.18	3.12	3.17	3.13	3.02	3.26	3.24	
Standard deviation	0.63	0.64	0.65	0.63	0.64	0.66	0.64	0.65	0.65	
Significance	-	*		-			-	*	*	
Effect size	-	-0.23	-0.17	-	-0.08	-0.02	-	-0.37	-0.34	Civic Minded Values
<b>Private funding sources often prevent researchers from being completely objective in the conduct of their work</b>										
Agree strongly	10.2%	11.9%	11.6%	9.5%	11.7%	11.0%	10.9%	12.1%	12.3%	
Agree somewhat	46.6%	45.8%	43.5%	50.0%	46.5%	43.6%	43.5%	45.0%	43.4%	
Disagree somewhat	34.1%	33.4%	34.5%	28.6%	32.7%	34.3%	39.1%	34.1%	34.9%	
Disagree strongly	9.1%	8.9%	10.4%	11.9%	9.1%	11.1%	6.5%	8.7%	9.5%	
Total(n)	88	1,970	5,185	42	1,055	2,930	46	915	2,255	
Mean	2.58	2.61	2.56	2.57	2.61	2.55	2.59	2.61	2.58	
Standard deviation	0.80	0.81	0.83	0.83	0.81	0.83	0.78	0.81	0.82	
Significance	-			-			-			
Effect size	-	-0.04	0.02	-	-0.05	0.02	-	-0.02	0.01	

California State University-Fullerton	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>Please indicate your agreement with each of the following statements:</b>										
<b>Colleges should prohibit racist/sexist speech on campus</b>										
Agree strongly	33.0%	31.9%	32.8%	25.6%	25.9%	28.5%	40.0%	38.9%	38.4%	
Agree somewhat	29.5%	28.8%	29.5%	30.2%	27.6%	28.5%	28.9%	30.2%	30.8%	
Disagree somewhat	19.3%	27.0%	26.3%	20.9%	30.1%	29.0%	17.8%	23.5%	22.7%	
Disagree strongly	18.2%	12.2%	11.4%	23.3%	16.4%	14.0%	13.3%	7.4%	8.1%	
Total(n)	88	1,968	5,186	43	1,052	2,931	45	916	2,255	
Mean	2.77	2.80	2.84	2.58	2.63	2.72	2.96	3.01	3.00	
Standard deviation	1.10	1.02	1.01	1.12	1.04	1.03	1.07	0.96	0.97	
Significance	-			-			-			
Effect size	-	-0.03	-0.07	-	-0.05	-0.14	-	-0.05	-0.04	
<b>This institution should not offer remedial/developmental education</b>										
Agree strongly	11.2%	6.6%	5.3%	9.5%	7.8%	6.2%	12.8%	5.3%	4.2%	
Agree somewhat	21.3%	18.3%	17.4%	28.6%	21.8%	20.3%	14.9%	14.3%	13.6%	
Disagree somewhat	34.8%	37.1%	43.9%	35.7%	37.7%	45.5%	34.0%	36.6%	41.7%	
Disagree strongly	32.6%	37.9%	33.4%	26.2%	32.8%	27.9%	38.3%	43.8%	40.5%	
Total(n)	89	1,979	5,197	42	1,057	2,934	47	922	2,263	
Mean	2.11	1.94	1.95	2.21	2.04	2.05	2.02	1.81	1.82	
Standard deviation	0.99	0.91	0.85	0.95	0.92	0.85	1.03	0.87	0.82	
Significance	-			-			-			
Effect size	-	0.19	0.19	-	0.18	0.19	-	0.24	0.24	

California State University-Fullerton	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>Aggregated - Salary based on 9/10 months (full-time employees only)</b>										
Less than \$20,000	0.0%	0.0%	0.2%	0.0%	0.0%	0.1%	0.0%	0.0%	0.3%	
\$20,000 - \$29,999	0.0%	0.1%	0.1%	0.0%	0.1%	0.1%	0.0%	0.0%	0.0%	
\$30,000 - \$39,999	0.0%	1.1%	0.8%	0.0%	0.4%	0.4%	0.0%	1.8%	1.3%	
\$40,000 - \$49,999	0.0%	5.6%	4.0%	0.0%	4.8%	3.0%	0.0%	6.6%	5.3%	
\$50,000 - \$59,999	4.5%	19.7%	13.3%	9.5%	17.4%	10.7%	0.0%	22.3%	16.6%	
\$60,000 - \$69,999	31.8%	24.9%	18.8%	23.8%	22.6%	15.3%	39.1%	27.7%	23.5%	
\$70,000 - \$79,999	29.5%	21.0%	17.6%	28.6%	20.5%	15.8%	30.4%	21.5%	20.1%	
\$80,000 - \$89,999	9.1%	11.2%	13.1%	9.5%	12.7%	14.0%	8.7%	9.4%	11.9%	
\$90,000 - \$99,999	18.2%	9.7%	11.0%	23.8%	12.1%	12.1%	13.0%	6.7%	9.4%	
\$100,000 - \$124,999	6.8%	5.9%	13.0%	4.8%	7.9%	16.6%	8.7%	3.5%	8.3%	
\$125,000 - \$149,999	0.0%	0.6%	4.1%	0.0%	0.9%	6.0%	0.0%	0.2%	1.5%	
\$150,000 or more	0.0%	0.3%	4.2%	0.0%	0.3%	5.9%	0.0%	0.4%	1.8%	
<b>Total(n)</b>	<b>44</b>	<b>1,231</b>	<b>2,913</b>	<b>21</b>	<b>667</b>	<b>1,660</b>	<b>23</b>	<b>564</b>	<b>1,253</b>	
<b>Aggregated - Salary based on 11/12 months (full-time employees only)</b>										
Less than \$20,000	0.0%	0.0%	0.2%	0.0%	0.0%	0.2%	0.0%	0.0%	0.1%	
\$20,000 - \$29,999	0.0%	0.0%	0.2%	0.0%	0.0%	0.3%	0.0%	0.0%	0.0%	
\$30,000 - \$39,999	0.0%	0.8%	0.6%	0.0%	0.6%	0.3%	0.0%	1.0%	0.9%	
\$40,000 - \$49,999	5.0%	4.8%	3.0%	5.6%	4.2%	2.2%	4.5%	5.6%	4.1%	
\$50,000 - \$59,999	5.0%	8.4%	7.0%	0.0%	5.4%	4.3%	9.1%	11.8%	10.4%	
\$60,000 - \$69,999	5.0%	13.6%	10.3%	0.0%	12.2%	8.9%	9.1%	15.0%	12.2%	
\$70,000 - \$79,999	10.0%	14.5%	11.0%	5.6%	11.0%	8.7%	13.6%	18.3%	13.9%	
\$80,000 - \$89,999	10.0%	13.2%	11.3%	11.1%	14.0%	11.2%	9.1%	12.4%	11.4%	
\$90,000 - \$99,999	10.0%	13.9%	12.4%	16.7%	16.4%	12.9%	4.5%	11.1%	11.8%	
\$100,000 - \$124,999	47.5%	22.7%	20.7%	50.0%	24.4%	21.2%	45.5%	20.9%	20.0%	
\$125,000 - \$149,999	7.5%	5.6%	10.2%	11.1%	8.6%	13.1%	4.5%	2.3%	6.7%	
\$150,000 or more	0.0%	2.5%	13.1%	0.0%	3.3%	16.9%	0.0%	1.6%	8.5%	
<b>Total(n)</b>	<b>40</b>	<b>642</b>	<b>1,943</b>	<b>18</b>	<b>336</b>	<b>1,080</b>	<b>22</b>	<b>306</b>	<b>863</b>	
<b>Your base institutional salary reported above is based on:</b>										
Less than 9 months	5.6%	3.6%	4.5%	9.3%	3.4%	4.7%	2.2%	3.7%	4.2%	
9/10 months	49.4%	63.5%	57.3%	48.8%	64.3%	57.7%	50.0%	62.6%	56.8%	
11/12 months	44.9%	32.9%	38.2%	41.9%	32.3%	37.6%	47.8%	33.7%	39.0%	
<b>Total(n)</b>	<b>89</b>	<b>1,970</b>	<b>5,165</b>	<b>43</b>	<b>1,051</b>	<b>2,916</b>	<b>46</b>	<b>919</b>	<b>2,249</b>	

California State University-Fullerton	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>What percentage of your current year's income comes from:</b>										
<b>Base salary from this institution</b>										
100%	35.6%	41.8%	39.3%	32.6%	37.1%	34.7%	38.3%	47.2%	45.4%	
75% to 99%	54.4%	48.6%	49.0%	55.8%	50.6%	51.0%	53.2%	46.2%	46.3%	
74% to 50%	7.8%	8.2%	9.8%	9.3%	10.8%	12.2%	6.4%	5.1%	6.6%	
25% to 49%	0.0%	1.1%	1.5%	0.0%	1.1%	1.7%	0.0%	1.0%	1.2%	
1% to 24%	0.0%	0.1%	0.3%	0.0%	0.1%	0.2%	0.0%	0.1%	0.3%	
0%	2.2%	0.3%	0.2%	2.3%	0.2%	0.1%	2.1%	0.3%	0.2%	
Total(n)	90	1,970	5,177	43	1,051	2,923	47	919	2,254	
<b>Other income from this institution</b>										
100%	0.0%	0.0%	0.1%	0.0%	0.0%	0.1%	0.0%	0.0%	0.0%	
75% to 99%	0.0%	0.1%	0.1%	0.0%	0.0%	0.1%	0.0%	0.1%	0.0%	
74% to 50%	0.0%	0.2%	0.3%	0.0%	0.2%	0.3%	0.0%	0.1%	0.4%	
25% to 49%	3.4%	4.3%	6.0%	2.4%	5.2%	7.2%	4.3%	3.2%	4.5%	
1% to 24%	39.1%	38.5%	37.3%	39.0%	40.3%	39.3%	39.1%	36.4%	34.6%	
0%	57.5%	57.0%	56.2%	58.5%	54.3%	53.0%	56.5%	60.1%	60.4%	
Total(n)	87	1,919	5,023	41	1,024	2,839	46	895	2,184	
<b>Income from another academic institution</b>										
100%	1.1%	0.1%	0.0%	0.0%	0.0%	0.0%	2.2%	0.1%	0.0%	
75% to 99%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
74% to 50%	0.0%	0.1%	0.1%	0.0%	0.1%	0.1%	0.0%	0.0%	0.0%	
25% to 49%	0.0%	0.4%	0.5%	0.0%	0.3%	0.6%	0.0%	0.5%	0.5%	
1% to 24%	6.9%	5.3%	5.9%	9.8%	5.9%	6.4%	4.3%	4.6%	5.4%	
0%	92.0%	94.2%	93.4%	90.2%	93.7%	92.8%	93.5%	94.8%	94.1%	
Total(n)	87	1,903	4,963	41	1,017	2,809	46	886	2,154	
<b>Non-academic income</b>										
100%	1.1%	0.2%	0.1%	2.4%	0.2%	0.1%	0.0%	0.2%	0.1%	
75% to 99%	0.0%	0.3%	0.4%	0.0%	0.4%	0.2%	0.0%	0.2%	0.6%	
74% to 50%	1.1%	0.8%	1.3%	0.0%	0.7%	1.6%	2.2%	0.9%	0.9%	
25% to 49%	5.7%	4.3%	4.3%	7.3%	5.3%	5.4%	4.3%	3.1%	2.9%	
1% to 24%	27.6%	26.2%	28.1%	26.8%	30.7%	31.7%	28.3%	21.1%	23.4%	
0%	64.4%	68.2%	65.8%	63.4%	62.8%	60.9%	65.2%	74.4%	72.1%	
Total(n)	87	1,915	5,007	41	1,023	2,837	46	892	2,170	

2010-11 HERI Faculty Survey  
**Institutional Profile Report**  
 Full-time Academic Administrators

California State University-Fullerton	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Please enter the four-digit year that each of the following occurred.										
<b>Year of birth</b>										
1981 or later	0.0%	0.5%	0.4%	0.0%	0.6%	0.4%	0.0%	0.4%	0.4%	
1986 - 1980	3.3%	2.4%	2.3%	2.3%	2.1%	1.9%	4.2%	2.7%	2.9%	
1971 - 1975	4.4%	5.3%	5.1%	7.0%	5.5%	5.1%	2.1%	5.0%	5.2%	
1966 - 1970	9.9%	13.0%	11.7%	11.6%	12.7%	10.6%	8.3%	13.5%	13.0%	
1961 - 1965	15.4%	16.3%	14.9%	18.6%	17.0%	14.6%	12.5%	15.5%	15.4%	
1956 - 1960	14.3%	16.9%	17.1%	7.0%	16.2%	16.6%	20.8%	17.7%	17.8%	
1951 - 1955	26.4%	20.8%	21.6%	20.9%	20.4%	21.5%	31.3%	21.3%	21.6%	
1946 - 1950	16.5%	17.5%	17.7%	23.3%	16.8%	17.8%	10.4%	18.3%	17.4%	
1941 - 1945	7.7%	5.6%	7.0%	9.3%	6.8%	8.5%	6.3%	4.3%	5.0%	
1940 or earlier	2.2%	1.6%	2.3%	0.0%	1.9%	2.9%	4.2%	1.3%	1.4%	
Total(n)	91	1,947	5,150	43	1,035	2,911	48	912	2,239	
<b>Year of highest degree now held</b>										
1973 or earlier	4.4%	4.1%	6.5%	4.7%	5.9%	8.9%	4.2%	2.2%	3.4%	
1974 - 1978	5.5%	6.1%	8.6%	11.6%	7.9%	11.1%	0.0%	4.0%	5.5%	
1979 - 1983	15.4%	9.7%	12.1%	18.6%	11.5%	13.9%	12.5%	7.6%	9.7%	
1984 - 1988	13.2%	13.5%	14.1%	14.0%	15.0%	15.1%	12.5%	11.9%	12.7%	
1989 - 1993	15.4%	16.9%	16.7%	11.6%	14.8%	15.3%	18.8%	19.3%	18.5%	
1994 - 1998	19.8%	19.8%	17.6%	16.3%	20.0%	16.2%	22.9%	19.7%	19.4%	
1999 - 2003	8.8%	16.7%	14.0%	7.0%	14.0%	11.7%	10.4%	19.8%	17.0%	
2004 - 2008	16.5%	10.4%	8.7%	16.3%	9.2%	6.7%	16.7%	11.8%	11.3%	
2009 or later	1.1%	2.7%	1.7%	0.0%	1.8%	1.1%	2.1%	3.7%	2.5%	
Total(n)	91	1,960	5,178	43	1,042	2,920	48	918	2,258	
<b>Year of appointment at present institution</b>										
1973 or earlier	3.3%	3.4%	4.1%	4.7%	3.9%	4.9%	2.1%	2.8%	3.0%	
1974 - 1978	2.2%	3.1%	4.1%	2.3%	3.3%	5.5%	2.1%	2.8%	2.4%	
1979 - 1983	6.6%	5.3%	6.4%	11.6%	6.3%	7.4%	2.1%	4.3%	5.1%	
1984 - 1988	7.7%	10.3%	10.6%	11.6%	11.9%	11.9%	4.2%	8.4%	8.8%	
1989 - 1993	17.6%	13.2%	14.1%	16.3%	12.5%	13.8%	18.8%	14.0%	14.4%	
1994 - 1998	11.0%	18.1%	16.5%	9.3%	17.2%	15.2%	12.5%	19.2%	18.1%	
1999 - 2003	26.4%	25.0%	22.0%	23.3%	24.3%	20.7%	29.2%	25.8%	23.6%	
2004 - 2008	20.9%	17.0%	17.5%	18.6%	16.1%	16.0%	22.9%	18.1%	19.5%	
2009 or later	4.4%	4.5%	4.9%	2.3%	4.5%	4.6%	6.3%	4.6%	5.1%	
Total(n)	91	1,957	5,173	43	1,040	2,917	48	917	2,256	

California State University-Fullerton	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>If tenured, year tenure was awarded</b>										
1973 or earlier	16.9%	7.6%	7.7%	13.2%	6.6%	6.6%	20.5%	8.9%	9.2%	
1974 - 1978	1.3%	1.8%	2.2%	2.6%	2.6%	2.8%	0.0%	0.9%	1.3%	
1979 - 1983	1.3%	2.8%	4.2%	2.6%	3.5%	5.3%	0.0%	2.1%	2.5%	
1984 - 1988	5.2%	6.2%	8.2%	7.9%	7.5%	10.0%	2.6%	4.6%	5.7%	
1989 - 1993	13.0%	10.0%	11.6%	18.4%	10.8%	13.0%	7.7%	9.0%	9.6%	
1994 - 1998	16.9%	14.7%	16.1%	15.8%	15.7%	16.1%	17.9%	13.6%	16.1%	
1999 - 2003	10.4%	18.9%	18.4%	7.9%	17.9%	17.6%	12.8%	20.1%	19.6%	
2004 - 2008	26.0%	27.3%	23.0%	26.3%	26.2%	21.3%	25.6%	28.7%	25.2%	
2009 or later	9.1%	10.6%	8.8%	5.3%	9.3%	7.3%	12.8%	12.2%	10.8%	
Total(n)	77	1,702	4,357	38	924	2,547	39	778	1,810	
<b>Aggregated Major</b>										
Agriculture or Forestry (General Area 1)	0.0%	1.2%	1.6%	0.0%	1.8%	2.2%	0.0%	0.5%	0.8%	
Biological Sciences (General Area 5)	4.4%	4.6%	6.1%	4.7%	5.9%	7.7%	4.3%	3.0%	4.0%	
Business (General Area 6)	8.9%	4.8%	4.5%	9.3%	6.7%	5.5%	8.5%	2.7%	3.3%	
Education (General Area 10 and Specific Discipline 2102)	15.6%	18.2%	13.3%	7.0%	13.2%	9.1%	23.4%	23.8%	18.8%	
Engineering (General Area 11)	1.1%	2.2%	3.9%	2.3%	3.6%	5.9%	0.0%	0.5%	1.4%	
English (General Area 12)	4.4%	7.7%	6.5%	0.0%	5.5%	4.8%	8.5%	10.2%	8.6%	
Health-related (General Area 15)	6.7%	5.8%	6.7%	0.0%	1.7%	3.8%	12.8%	10.4%	10.5%	
History or Political Science (Specific Discipline 3007,3009)	5.6%	5.4%	5.1%	7.0%	6.3%	5.9%	4.3%	4.3%	4.0%	
Humanities (General Area 14,24)	5.6%	6.0%	6.9%	9.3%	6.4%	6.8%	2.1%	5.6%	7.0%	
Fine Arts (General Area 2,4,22)	11.1%	8.1%	8.2%	18.6%	9.0%	8.8%	4.3%	7.0%	7.4%	
Mathematics or Statistics (General Area 18)	1.1%	2.8%	2.4%	2.3%	3.7%	3.1%	0.0%	1.8%	1.5%	
Physical Sciences (General Area 25)	4.4%	5.7%	5.4%	7.0%	8.8%	7.9%	2.1%	2.2%	2.2%	
Social Sciences (General Area 3,26,27 and Specific Discipline 3001,3002,3003,3004,3005,3006,3008,3010,3011,3012)	14.4%	15.7%	15.1%	18.6%	15.6%	14.7%	10.6%	15.8%	15.5%	
Other Technical (General Area 8,19,28)	3.3%	1.8%	1.9%	4.7%	2.7%	2.8%	2.1%	0.8%	0.8%	
Other Non-technical (General Area 7,9,13,16,17,20,23,29,31,32 and Specific Discipline 2101,2103)	13.3%	10.1%	12.3%	9.3%	9.1%	10.9%	17.0%	11.3%	14.1%	
Total(n)	90	1,976	5,222	43	1,052	2,946	47	924	2,276	

2010-11 HERI Faculty Survey  
**Institutional Profile Report**  
 Full-time Academic Administrators

California State University-Fullerton	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>Aggregated Department</b>										
Agriculture or Forestry (General Area 1)	0.0%	0.8%	1.6%	0.0%	1.2%	2.0%	0.0%	0.3%	1.0%	
Biological Sciences (General Area 5)	3.3%	4.2%	5.3%	2.4%	5.6%	6.8%	4.2%	2.6%	3.3%	
Business (General Area 6)	7.8%	6.5%	5.8%	4.8%	8.7%	6.9%	10.4%	4.0%	4.4%	
Education (General Area 10 and Specific Discipline 2102)	6.7%	11.6%	9.0%	2.4%	8.5%	6.2%	10.4%	15.2%	12.6%	
Engineering (General Area 11)	2.2%	2.6%	4.1%	4.8%	4.1%	6.1%	0.0%	0.9%	1.5%	
English (General Area 12)	3.3%	8.2%	6.6%	0.0%	5.8%	4.8%	6.3%	10.9%	8.9%	
Health-related (General Area 15)	6.7%	8.0%	8.8%	0.0%	3.3%	5.0%	12.5%	13.3%	13.7%	
History or Political Science (Specific Discipline 3007,3009)	4.4%	5.0%	4.7%	7.1%	6.2%	5.4%	2.1%	3.7%	3.7%	
Humanities (General Area 14,24)	6.7%	5.2%	6.3%	7.1%	5.1%	6.1%	6.3%	5.3%	6.6%	
Fine Arts (General Area 2,4,22)	11.1%	8.5%	8.6%	19.0%	8.8%	8.9%	4.2%	8.2%	8.2%	
Mathematics or Statistics (General Area 18)	3.3%	3.1%	2.5%	7.1%	4.0%	3.1%	0.0%	2.1%	1.8%	
Physical Sciences (General Area 25)	5.6%	5.6%	5.1%	9.5%	8.5%	7.5%	2.1%	2.3%	2.0%	
Social Sciences (General Area 3,26,27 and Specific Discipline 3001,3002,3003,3004,3005,3006,3008,3010,3011,3012)	15.6%	13.7%	12.7%	21.4%	13.7%	12.4%	10.4%	13.6%	13.0%	
Other Technical (General Area 8,19,28)	3.3%	2.4%	2.5%	4.8%	3.4%	3.5%	2.1%	1.3%	1.1%	
Other Non-technical (General Area 7,9,13,16,17,20,23,29,31,32 and Specific Discipline 2101,2103)	20.0%	14.6%	16.5%	9.5%	13.0%	15.3%	29.2%	16.3%	18.1%	
<b>Total(n)</b>	90	1,974	5,213	42	1,050	2,943	48	924	2,270	



California State University-Fullerton	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>How many children do you have in the following age ranges?</b>										
<b>Under 18 years old</b>										
0	71.9%	64.9%	64.2%	69.8%	58.9%	60.4%	73.9%	71.8%	69.2%	
1	11.2%	15.1%	16.5%	9.3%	16.3%	17.0%	13.0%	13.7%	15.8%	
2	15.7%	14.2%	14.0%	18.6%	16.0%	15.2%	13.0%	12.1%	12.3%	
3	1.1%	4.2%	3.6%	2.3%	6.2%	4.8%	0.0%	2.0%	2.0%	
4+	0.0%	1.6%	1.7%	0.0%	2.6%	2.6%	0.0%	0.4%	0.6%	
Total(n)	89	1,959	5,173	43	1,049	2,927	46	910	2,246	
<b>18 years or older</b>										
0	55.6%	50.8%	48.6%	55.8%	49.4%	44.5%	55.3%	52.4%	53.9%	
1	10.0%	12.7%	14.3%	7.0%	12.9%	14.3%	12.8%	12.4%	14.3%	
2	22.2%	22.9%	22.9%	27.9%	23.7%	24.6%	17.0%	21.9%	20.6%	
3	6.7%	8.5%	8.7%	4.7%	8.0%	9.8%	8.5%	8.9%	7.3%	
4+	5.6%	5.2%	5.5%	4.7%	5.9%	6.8%	6.4%	4.4%	3.9%	
Total(n)	90	1,964	5,192	43	1,046	2,931	47	918	2,261	
<b>How would you characterize your political views?</b>										
Far left	4.4%	9.9%	8.5%	4.8%	8.5%	6.9%	4.2%	11.5%	10.6%	
Liberal	54.4%	48.6%	50.1%	54.8%	44.8%	46.8%	54.2%	52.8%	54.4%	
Middle of the road	30.0%	27.8%	28.7%	31.0%	29.6%	30.8%	29.2%	25.7%	26.1%	
Conservative	11.1%	13.4%	12.3%	9.5%	16.5%	15.2%	12.5%	9.8%	8.7%	
Far right	0.0%	0.4%	0.3%	0.0%	0.6%	0.3%	0.0%	0.2%	0.2%	
Total(n)	90	1,960	5,177	42	1,044	2,923	48	916	2,254	
<b>Are you currently: (Mark one)</b>										
Single	12.1%	8.6%	8.8%	16.3%	6.6%	6.3%	8.3%	10.9%	12.1%	
Married	74.7%	76.2%	77.6%	79.1%	83.6%	84.9%	70.8%	67.6%	68.1%	
Unmarried, living with partner	4.4%	5.3%	4.8%	2.3%	4.0%	3.6%	6.3%	6.8%	6.3%	
Divorced	6.6%	7.3%	6.4%	2.3%	4.3%	3.8%	10.4%	10.7%	9.9%	
Widowed	1.1%	1.5%	1.3%	0.0%	0.6%	0.6%	2.1%	2.6%	2.3%	
Separated	1.1%	1.1%	1.0%	0.0%	0.9%	0.8%	2.1%	1.3%	1.2%	
Total(n)	91	1,980	5,233	43	1,057	2,956	48	923	2,277	

2010-11 HERI Faculty Survey  
**Institutional Profile Report**  
 Full-time Academic Administrators

California State University-Fullerton	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>Is English your native language?</b>										
Yes	86.8%	92.1%	90.9%	83.7%	90.5%	89.7%	89.6%	93.9%	92.4%	
No	13.2%	7.9%	9.1%	16.3%	9.5%	10.3%	10.4%	6.1%	7.6%	
Total(n)	91	1,988	5,242	43	1,059	2,958	48	929	2,284	
<b>Race/Ethnicity - mark all that apply (total may add to more than 100%)</b>										
American Indian/Alaska Native	1.1%	2.2%	1.7%	2.3%	2.2%	1.4%	0.0%	2.2%	2.1%	
Asian American/Asian	11.2%	4.2%	4.0%	7.0%	4.8%	4.8%	15.2%	3.5%	3.0%	
Native Hawaiian/Pacific Islander	0.0%	0.3%	0.2%	0.0%	0.4%	0.3%	0.0%	0.1%	0.1%	
African American/Black	1.1%	3.4%	3.2%	2.3%	2.9%	2.6%	0.0%	3.9%	3.9%	
Mexican American/Chicano	3.4%	1.4%	1.2%	2.3%	1.6%	1.3%	4.3%	1.2%	1.1%	
Puerto Rican	1.1%	0.6%	0.4%	0.0%	0.9%	0.4%	2.2%	0.3%	0.3%	
Other Latino	3.4%	1.7%	1.9%	2.3%	1.8%	1.9%	4.3%	1.5%	1.9%	
White/Caucasian	82.0%	88.5%	88.7%	81.4%	88.2%	88.3%	82.6%	88.9%	89.2%	
Other	4.5%	3.4%	3.1%	7.0%	3.5%	3.3%	2.2%	3.2%	2.9%	
Total(n)	89	1,969	5,197	43	1,049	2,928	46	920	2,269	
<b>Race/Ethnicity Group (with multiple race category)</b>										
American Indian	0.0%	0.4%	0.3%	0.0%	0.5%	0.2%	0.0%	0.3%	0.4%	
Asian	10.1%	3.8%	3.7%	7.0%	4.4%	4.5%	13.0%	3.0%	2.7%	
Black	1.1%	2.9%	2.8%	2.3%	2.5%	2.4%	0.0%	3.4%	3.3%	
Hispanic	2.2%	1.9%	2.1%	2.3%	2.2%	2.3%	2.2%	1.5%	1.9%	
White	75.3%	84.9%	85.3%	76.7%	84.5%	84.9%	73.9%	85.4%	85.9%	
Other	4.5%	2.1%	2.0%	7.0%	2.2%	2.2%	2.2%	2.0%	1.7%	
Two or more races/ethnicities	6.7%	4.1%	3.8%	4.7%	3.8%	3.5%	8.7%	4.3%	4.1%	
Total (n)	89	1,969	5,197	43	1,049	2,928	46	920	2,269	

2010-11 HERI Faculty Survey  
**Institutional Profile Report**  
 Full-time Academic Administrators

California State University-Fullerton	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>Optional Question 1</b>										
A	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
B	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
C	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
D	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
E	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Total(n)	0	0	0	0	0	0	0	0	0	
<b>Optional Question 2</b>										
A	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
B	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
C	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
D	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
E	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Total(n)	0	0	0	0	0	0	0	0	0	
<b>Optional Question 3</b>										
A	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
B	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
C	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
D	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
E	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Total(n)	0	0	0	0	0	0	0	0	0	
<b>Optional Question 4</b>										
A	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
B	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
C	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
D	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
E	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Total(n)	0	0	0	0	0	0	0	0	0	
<b>Optional Question 5</b>										
A	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
B	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
C	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
D	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
E	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Total(n)	0	0	0	0	0	0	0	0	0	

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 Full-time Academic Administrators

California State University-Fullerton	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>Optional Question 6</b>										
A	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
B	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
C	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
D	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
E	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Total(n)	0	0	0	0	0	0	0	0	0	
<b>Optional Question 7</b>										
A	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
B	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
C	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
D	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
E	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Total(n)	0	0	0	0	0	0	0	0	0	
<b>Optional Question 8</b>										
A	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
B	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
C	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
D	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
E	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Total(n)	0	0	0	0	0	0	0	0	0	
<b>Optional Question 9</b>										
A	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
B	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
C	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
D	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
E	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Total(n)	0	0	0	0	0	0	0	0	0	
<b>Optional Question 10</b>										
A	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
B	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
C	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
D	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
E	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Total(n)	0	0	0	0	0	0	0	0	0	

2010-11 HERI Faculty Survey  
**Institutional Profile Report**  
 Full-time Academic Administrators

California State University-Fullerton	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>Optional Question 11</b>										
A	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
B	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
C	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
D	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
E	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Total(n)	0	0	0	0	0	0	0	0	0	
<b>Optional Question 12</b>										
A	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
B	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
C	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
D	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
E	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Total(n)	0	0	0	0	0	0	0	0	0	
<b>Optional Question 13</b>										
A	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
B	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
C	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
D	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
E	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Total(n)	0	0	0	0	0	0	0	0	0	
<b>Optional Question 14</b>										
A	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
B	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
C	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
D	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
E	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Total(n)	0	0	0	0	0	0	0	0	0	
<b>Optional Question 15</b>										
A	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
B	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
C	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
D	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
E	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Total(n)	0	0	0	0	0	0	0	0	0	

2010-11 HERI Faculty Survey  
**Institutional Profile Report**  
 Full-time Academic Administrators

California State University-Fullerton	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>Optional Question 16</b>										
A	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
B	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
C	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
D	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
E	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Total(n)	0	0	0	0	0	0	0	0	0	
<b>Optional Question 17</b>										
A	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
B	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
C	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
D	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
E	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Total(n)	0	0	0	0	0	0	0	0	0	
<b>Optional Question 18</b>										
A	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
B	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
C	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
D	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
E	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Total(n)	0	0	0	0	0	0	0	0	0	
<b>Optional Question 19</b>										
A	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
B	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
C	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
D	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
E	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Total(n)	0	0	0	0	0	0	0	0	0	
<b>Optional Question 20</b>										
A	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
B	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
C	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
D	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
E	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Total(n)	0	0	0	0	0	0	0	0	0	

California State University-Fullerton	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>Other Respondents</b>	16	156	692	8	60	356	8	96	336	
<b>What is your principal activity in your current position at this institution?</b>										
Administration	0.0%	0.6%	0.9%	0.0%	0.0%	0.8%	0.0%	1.0%	0.9%	
Teaching	81.3%	76.8%	42.5%	87.5%	84.7%	39.0%	75.0%	71.9%	46.1%	
Research	6.3%	2.6%	41.4%	12.5%	1.7%	49.7%	0.0%	3.1%	32.7%	
Services to clients and patients	0.0%	10.3%	8.4%	0.0%	5.1%	5.4%	0.0%	13.5%	11.6%	
Other	12.5%	9.7%	6.8%	0.0%	8.5%	5.1%	25.0%	10.4%	8.6%	
Total(n)	16	155	690	8	59	354	8	96	336	
<b>Are you considered a full-time employee of your institution for at least nine months of the current academic year?</b>										
Yes	100.0%	98.7%	99.4%	100.0%	100.0%	99.4%	100.0%	97.9%	99.4%	
No	0.0%	1.3%	0.6%	0.0%	0.0%	0.6%	0.0%	2.1%	0.6%	
Total(n)	16	155	691	8	59	355	8	96	336	
<b>What is your present academic rank?</b>										
Professor	56.3%	35.1%	34.7%	62.5%	47.4%	40.0%	50.0%	27.7%	29.3%	
Associate professor	25.0%	41.7%	33.1%	37.5%	38.6%	31.7%	12.5%	43.6%	34.5%	
Assistant professor	6.3%	15.2%	25.3%	0.0%	8.8%	21.0%	12.5%	19.1%	29.7%	
Lecturer	12.5%	4.0%	1.4%	0.0%	3.5%	1.4%	25.0%	4.3%	1.4%	
Instructor	0.0%	4.0%	5.5%	0.0%	1.8%	5.9%	0.0%	5.3%	5.2%	
Total(n)	16	151	580	8	57	290	8	94	290	
<b>What is your tenure status at this institution?</b>										
Tenured	81.3%	76.5%	61.3%	100.0%	84.5%	62.1%	62.5%	71.6%	60.5%	
On tenure track, but not tenured	6.3%	11.1%	18.4%	0.0%	8.6%	16.1%	12.5%	12.6%	20.6%	
Not on tenure track, but institution has tenure system	12.5%	12.4%	18.9%	0.0%	6.9%	19.5%	25.0%	15.8%	18.2%	
Institution has no tenure system	0.0%	0.0%	1.5%	0.0%	0.0%	2.3%	0.0%	0.0%	0.7%	
Total(n)	16	153	594	8	58	298	8	95	296	
<b>Are you currently serving in an administrative position as:</b>										
Department chair	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Dean (associate or assistant)	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
President	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Vice-president	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Provost	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Other	0.0%	0.6%	0.1%	0.0%	0.0%	0.0%	0.0%	1.0%	0.3%	
Not applicable	100.0%	92.3%	88.3%	100.0%	91.7%	84.3%	100.0%	92.7%	92.6%	

California State University-Fullerton	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>Highest Degree Earned</b>										
Bachelor's (B.A., B.S., etc.)	0.0%	0.6%	0.9%	0.0%	0.0%	0.3%	0.0%	1.0%	1.5%	
Master's (M.A., M.S., M.F.A., M.B.A., etc.)	18.8%	23.2%	14.2%	25.0%	22.0%	10.1%	12.5%	24.0%	18.5%	
LL.B., J.D.	0.0%	1.3%	1.4%	0.0%	1.7%	1.1%	0.0%	1.0%	1.8%	
M.D., D.D.S. (or equivalent)	0.0%	0.6%	1.4%	0.0%	1.7%	2.0%	0.0%	0.0%	0.9%	
Other first professional degree beyond B.A. (e.g., D.D., D.V.M.)	6.3%	0.6%	0.4%	0.0%	0.0%	0.3%	12.5%	1.0%	0.6%	
Ed.D.	0.0%	1.3%	0.6%	0.0%	0.0%	0.3%	0.0%	2.1%	0.9%	
Ph.D.	75.0%	71.0%	79.9%	75.0%	74.6%	84.8%	75.0%	68.8%	74.7%	
Other degree	0.0%	1.3%	1.2%	0.0%	0.0%	1.1%	0.0%	2.1%	1.2%	
None	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Total(n)	16	155	691	8	59	355	8	96	336	
<b>Degree Currently Working On</b>										
Bachelor's (B.A., B.S., etc.)	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Master's (M.A., M.S., M.F.A., M.B.A., etc.)	0.0%	0.0%	0.2%	0.0%	0.0%	0.3%	0.0%	0.0%	0.0%	
LL.B., J.D.	0.0%	0.0%	0.2%	0.0%	0.0%	0.0%	0.0%	0.0%	0.3%	
M.D., D.D.S. (or equivalent)	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Other first professional degree beyond B.A. (e.g., D.D., D.V.M.)	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Ed.D.	0.0%	0.7%	0.3%	0.0%	0.0%	0.0%	0.0%	1.3%	0.7%	
Ph.D.	0.0%	2.2%	2.7%	0.0%	1.8%	2.7%	0.0%	2.5%	2.7%	
Other degree	0.0%	0.7%	0.8%	0.0%	1.8%	0.9%	0.0%	0.0%	0.7%	
None	100.0%	96.4%	95.9%	100.0%	96.5%	96.1%	100.0%	96.3%	95.7%	
Total(n)	15	137	638	8	57	337	7	80	301	



California State University-Fullerton	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>Personally, how important to you is:</b>										
<b>Research</b>										
Essential	56.3%	38.7%	63.2%	37.5%	42.4%	69.0%	75.0%	36.5%	57.1%	
Very important	25.0%	32.3%	24.0%	50.0%	32.2%	22.3%	0.0%	32.3%	25.9%	
Somewhat important	18.8%	27.1%	11.4%	12.5%	22.0%	7.6%	25.0%	30.2%	15.5%	
Not important	0.0%	1.9%	1.3%	0.0%	3.4%	1.1%	0.0%	1.0%	1.5%	
Total(n)	16	155	691	8	59	355	8	96	336	
<b>Teaching</b>										
Essential	75.0%	63.9%	45.7%	75.0%	67.8%	43.1%	75.0%	61.5%	48.5%	
Very important	25.0%	31.0%	39.8%	25.0%	27.1%	38.9%	25.0%	33.3%	40.8%	
Somewhat important	0.0%	3.9%	11.4%	0.0%	3.4%	14.1%	0.0%	4.2%	8.6%	
Not important	0.0%	1.3%	3.0%	0.0%	1.7%	3.9%	0.0%	1.0%	2.1%	
Total(n)	16	155	691	8	59	355	8	96	336	
<b>Service</b>										
Essential	31.3%	23.9%	20.1%	0.0%	22.0%	17.7%	62.5%	25.0%	22.6%	
Very important	18.8%	34.2%	35.7%	25.0%	35.6%	34.9%	12.5%	33.3%	36.6%	
Somewhat important	37.5%	38.7%	38.4%	62.5%	40.7%	41.4%	12.5%	37.5%	35.1%	
Not important	12.5%	3.2%	5.8%	12.5%	1.7%	5.9%	12.5%	4.2%	5.7%	
Total(n)	16	155	691	8	59	355	8	96	336	

California State University-Fullerton	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>During the past two years, have you engaged in any of the following activities?</b>										
Taught an honors course	6.3%	9.7%	14.0%	12.5%	13.6%	17.5%	0.0%	7.3%	10.4%	
Taught an interdisciplinary course	31.3%	34.2%	34.3%	50.0%	37.3%	34.1%	12.5%	32.3%	34.5%	
Taught an ethnic studies course	6.3%	9.7%	8.0%	0.0%	11.9%	5.6%	12.5%	8.3%	10.4%	
Taught a women's studies course	6.3%	11.6%	7.0%	0.0%	6.8%	1.1%	12.5%	14.6%	13.1%	
Taught a service learning course	18.8%	15.5%	10.6%	25.0%	16.9%	10.1%	12.5%	14.6%	11.0%	
Taught an exclusively web-based course at this	6.3%	12.9%	5.2%	0.0%	11.9%	4.5%	12.5%	13.5%	6.0%	
Participated in a teaching enhancement workshop	37.5%	56.8%	39.9%	12.5%	47.5%	31.8%	62.5%	62.5%	48.5%	
Advised student groups involved in service/volunteer	25.0%	39.4%	29.9%	37.5%	35.6%	27.4%	12.5%	41.7%	32.4%	Civic
Collaborated with the local community in	56.3%	41.9%	36.8%	37.5%	47.5%	36.3%	75.0%	38.5%	37.2%	Minded
Conducted research or writing focused on international/global issues	31.3%	29.0%	28.9%	37.5%	28.8%	30.1%	25.0%	29.2%	27.7%	
Conducted research or writing focused on racial or ethnic minorities	25.0%	27.7%	22.4%	25.0%	16.9%	15.8%	25.0%	34.4%	29.5%	
Conducted research or writing focused on women and gender issues	25.0%	32.3%	23.5%	25.0%	22.0%	13.0%	25.0%	38.5%	34.6%	
Engaged undergraduates on <u>your</u> research project	37.5%	43.9%	52.7%	62.5%	50.8%	58.3%	12.5%	39.6%	46.7%	
Worked with undergraduates on a research project	56.3%	59.4%	63.4%	75.0%	66.1%	67.3%	37.5%	55.2%	59.2%	
Engaged in academic research that spans multiple	75.0%	70.3%	72.9%	87.5%	78.0%	76.6%	62.5%	65.6%	69.0%	
Taught a seminar for first-year students	12.5%	16.9%	17.4%	12.5%	8.6%	16.4%	12.5%	21.9%	18.5%	
Taught a capstone course	43.8%	32.3%	22.7%	50.0%	28.8%	20.3%	37.5%	34.4%	25.3%	
Taught in a learning community (e.g., FIG, linked courses)	0.0%	7.1%	3.9%	0.0%	3.4%	2.3%	0.0%	9.4%	5.7%	
Supervised an undergraduate thesis	43.8%	27.7%	31.1%	50.0%	32.2%	29.6%	37.5%	25.0%	32.7%	
Published op-ed pieces or editorials	12.5%	13.5%	14.2%	0.0%	18.6%	18.3%	25.0%	10.4%	9.9%	
Received funding for your work from foundations	25.0%	14.3%	22.4%	0.0%	6.9%	23.5%	50.0%	18.8%	21.1%	
Received funding for your work from state or federal government	31.3%	29.7%	44.3%	12.5%	25.4%	51.5%	50.0%	32.3%	36.6%	
Received funding for your work from business or industry	6.3%	4.5%	14.3%	0.0%	3.4%	18.6%	12.5%	5.2%	9.8%	
<b>Total(n)</b>	<b>16</b>	<b>155</b>	<b>691</b>	<b>8</b>	<b>59</b>	<b>355</b>	<b>8</b>	<b>96</b>	<b>336</b>	

California State University-Fullerton	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>How many courses are you teaching this term?</b>										
Mean	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
Median	0	0	0	0	0	0	0	0	0	
Mode	0	0	0	0	0	0	0	0	0	
Total(n)	16	153	687	8	59	354	8	94	333	
<b>Teach at least one course this term at another institution</b>	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
<b>Type of course taught this term "at this institution"</b>										
<b>General education course</b>										
Teach at least one course	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Mean student enrollment	.	.	.	.	.	.	.	.	.	
Have teaching/lab assistant or reader/grader assigned	.	.	.	.	.	.	.	.	.	
<b>Course required for an undergraduate major</b>										
Teach at least one course	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Mean student enrollment	.	.	.	.	.	.	.	.	.	
Have teaching/lab assistant or reader/grader assigned	.	.	.	.	.	.	.	.	.	
<b>Other undergraduate course</b>										
Teach at least one course	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Mean student enrollment	.	.	.	.	.	.	.	.	.	
Have teaching/lab assistant or reader/grader assigned	.	.	.	.	.	.	.	.	.	
<b>Developmental/remedial course (not for credit)</b>										
Teach at least one course	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Mean student enrollment	.	.	.	.	.	.	.	.	.	
Have teaching/lab assistant or reader/grader assigned	.	.	.	.	.	.	.	.	.	
<b>Non-credit course (other than above)</b>										
Teach at least one course	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Mean student enrollment	.	.	.	.	.	.	.	.	.	
Have teaching/lab assistant or reader/grader assigned	.	.	.	.	.	.	.	.	.	
<b>Graduate course</b>										
Teach at least one course	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Mean student enrollment	.	.	.	.	.	.	.	.	.	
Have teaching/lab assistant or reader/grader assigned	.	.	.	.	.	.	.	.	.	

California State University-Fullerton	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>What types of courses do you primarily teach?</b> (based on faculty who indicated they were not teaching this term)										
Undergraduate credit courses	75.0%	72.3%	52.7%	87.5%	81.4%	50.6%	62.5%	66.7%	54.9%	
Graduate courses	12.5%	7.7%	23.1%	12.5%	6.8%	26.3%	12.5%	8.3%	19.7%	
Non-credit courses	0.0%	3.2%	1.5%	0.0%	1.7%	1.1%	0.0%	4.2%	1.8%	
I do not teach	12.5%	16.8%	22.8%	0.0%	10.2%	22.0%	25.0%	20.8%	23.6%	
Total(n)	16	155	689	8	59	354	8	96	335	
<b>Do you teach remedial/developmental skills in any of the following areas?</b>										
Reading	0.0%	4.5%	4.3%	0.0%	3.3%	3.7%	0.0%	5.2%	5.1%	
Writing	6.3%	10.3%	9.7%	0.0%	6.7%	7.6%	12.5%	12.5%	11.9%	
Mathematics	0.0%	4.5%	3.8%	0.0%	8.3%	4.8%	0.0%	2.1%	2.7%	
ESL	0.0%	0.6%	0.3%	0.0%	0.0%	0.3%	0.0%	1.0%	0.3%	
General academic skills	18.8%	14.1%	9.8%	0.0%	8.3%	7.9%	37.5%	17.7%	11.9%	
Other subject areas	6.3%	9.6%	8.1%	12.5%	8.3%	8.4%	0.0%	10.4%	7.7%	
Total(n)	16	156	692	8	60	356	8	96	336	
<b>Have you engaged in any of the following professional development opportunities at your institution?</b>										
<b>Paid workshops outside the institution focused on teaching</b>										
Yes	31.3%	29.9%	17.5%	25.0%	23.7%	14.4%	37.5%	33.7%	20.9%	
No	62.5%	63.6%	74.3%	75.0%	72.9%	78.6%	50.0%	57.9%	69.9%	
Not eligible	0.0%	1.3%	4.1%	0.0%	0.0%	3.7%	0.0%	2.1%	4.5%	
Not available	6.3%	5.2%	4.1%	0.0%	3.4%	3.4%	12.5%	6.3%	4.8%	
Total(n)	16	154	690	8	59	355	8	95	335	
<b>Paid sabbatical leave</b>										
Yes	68.8%	64.3%	50.5%	87.5%	67.8%	48.0%	50.0%	62.1%	53.1%	
No	31.3%	25.3%	34.8%	12.5%	23.7%	39.0%	50.0%	26.3%	30.4%	
Not eligible	0.0%	9.7%	12.9%	0.0%	8.5%	11.0%	0.0%	10.5%	14.9%	
Not available	0.0%	0.6%	1.7%	0.0%	0.0%	2.0%	0.0%	1.1%	1.5%	
Total(n)	16	154	689	8	59	354	8	95	335	
<b>Travel funds paid by the institution</b>										
Yes	56.3%	81.9%	73.8%	50.0%	81.4%	68.5%	62.5%	82.3%	79.5%	
No	37.5%	15.5%	22.3%	37.5%	15.3%	27.9%	37.5%	15.6%	16.4%	
Not eligible	6.3%	2.6%	2.0%	12.5%	3.4%	2.3%	0.0%	2.1%	1.8%	
Not available	0.0%	0.0%	1.9%	0.0%	0.0%	1.4%	0.0%	0.0%	2.4%	
Total(n)	16	155	691	8	59	355	8	96	336	

California State University-Fullerton	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>Have you engaged in any of the following professional development opportunities at your institution?</b>										
<b>Internal grants for research</b>										
Yes	50.0%	53.9%	58.3%	50.0%	52.5%	59.7%	50.0%	54.7%	56.7%	
No	43.8%	41.6%	37.1%	50.0%	42.4%	36.3%	37.5%	41.1%	37.9%	
Not eligible	0.0%	1.9%	2.3%	0.0%	1.7%	2.0%	0.0%	2.1%	2.7%	
Not available	6.3%	2.6%	2.3%	0.0%	3.4%	2.0%	12.5%	2.1%	2.7%	
Total(n)	16	154	690	8	59	355	8	95	335	
<b>Training for administrative leadership</b>										
Yes	0.0%	14.9%	10.8%	0.0%	11.9%	8.5%	0.0%	16.8%	13.2%	
No	100.0%	78.6%	81.8%	100.0%	81.4%	85.0%	100.0%	76.8%	78.4%	
Not eligible	0.0%	1.9%	3.6%	0.0%	1.7%	3.4%	0.0%	2.1%	3.9%	
Not available	0.0%	4.5%	3.8%	0.0%	5.1%	3.1%	0.0%	4.2%	4.5%	
Total(n)	16	154	688	8	59	354	8	95	334	
<b>Received incentives to develop new courses</b>										
Yes	25.0%	21.4%	15.8%	12.5%	20.3%	15.8%	37.5%	22.1%	15.9%	
No	68.8%	69.5%	74.6%	75.0%	67.8%	76.3%	62.5%	70.5%	72.8%	
Not eligible	6.3%	4.5%	4.4%	12.5%	5.1%	3.7%	0.0%	4.2%	5.1%	
Not available	0.0%	4.5%	5.2%	0.0%	6.8%	4.2%	0.0%	3.2%	6.3%	
Total(n)	16	154	688	8	59	354	8	95	334	
<b>Received incentives to integrate new technology into your classroom</b>										
Yes	25.0%	16.2%	12.4%	25.0%	15.3%	12.4%	25.0%	16.8%	12.3%	
No	75.0%	76.6%	78.8%	75.0%	78.0%	80.8%	75.0%	75.8%	76.6%	
Not eligible	0.0%	3.2%	4.1%	0.0%	1.7%	3.1%	0.0%	4.2%	5.1%	
Not available	0.0%	3.9%	4.8%	0.0%	5.1%	3.7%	0.0%	3.2%	6.0%	
Total(n)	16	154	688	8	59	354	8	95	334	

California State University-Fullerton	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>How many of the following have you published?</b>										
<b>Articles in academic or professional journals</b>										Scholarly Productivity
None	12.5%	20.0%	9.7%	25.0%	20.3%	7.3%	0.0%	19.8%	12.2%	
1-2	6.3%	19.4%	12.5%	12.5%	22.0%	10.5%	0.0%	17.7%	14.6%	
3-4	18.8%	15.5%	13.0%	12.5%	13.6%	10.2%	25.0%	16.7%	16.1%	
5-10	12.5%	20.6%	20.3%	0.0%	16.9%	16.4%	25.0%	22.9%	24.4%	
11-20	18.8%	12.9%	15.5%	12.5%	10.2%	15.8%	25.0%	14.6%	15.2%	
21-50	25.0%	9.7%	16.5%	25.0%	15.3%	21.2%	25.0%	6.3%	11.6%	
51+	6.3%	1.9%	12.5%	12.5%	1.7%	18.6%	0.0%	2.1%	6.0%	
Total(n)	16	155	690	8	59	354	8	96	336	
Mean	4.19	3.24	4.19	3.88	3.27	4.61	4.50	3.22	3.74	
Standard deviation	1.87	1.69	1.85	2.42	1.80	1.87	1.20	1.63	1.71	
Significance	-	*		-			-	*		
Effect size	-	0.56	0.00	-	0.34	-0.39	-	0.79	0.44	
<b>Chapters in edited volumes</b>										
None	25.0%	50.3%	37.1%	25.0%	55.9%	35.6%	25.0%	46.9%	38.7%	
1-2	31.3%	27.7%	25.8%	25.0%	23.7%	23.4%	37.5%	30.2%	28.3%	
3-4	37.5%	12.3%	13.9%	37.5%	11.9%	13.8%	37.5%	12.5%	14.0%	
5-10	0.0%	8.4%	15.1%	0.0%	6.8%	17.2%	0.0%	9.4%	12.8%	
11-20	6.3%	1.3%	4.5%	12.5%	1.7%	5.4%	0.0%	1.0%	3.6%	
21-50	0.0%	0.0%	3.2%	0.0%	0.0%	3.7%	0.0%	0.0%	2.7%	
51+	0.0%	0.0%	0.4%	0.0%	0.0%	0.8%	0.0%	0.0%	0.0%	
Total(n)	16	155	690	8	59	354	8	96	336	
Mean	2.31	1.83	2.35	2.50	1.75	2.48	2.13	1.88	2.22	
Standard deviation	1.08	1.03	1.42	1.31	1.03	1.50	0.83	1.03	1.32	
Significance	-			-			-			
Effect size	-	0.47	-0.03	-	0.73	0.01	-	0.24	-0.07	

California State University-Fullerton	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>How many of the following have you published?</b>										
<b>Books, manuals, or monographs</b>										
None	56.3%	67.7%	58.5%	50.0%	62.7%	55.8%	62.5%	70.8%	61.3%	
1-2	25.0%	25.2%	26.1%	37.5%	33.9%	27.5%	12.5%	19.8%	24.7%	
3-4	0.0%	3.2%	8.4%	0.0%	0.0%	8.5%	0.0%	5.2%	8.3%	
5-10	18.8%	2.6%	4.9%	12.5%	1.7%	5.4%	25.0%	3.1%	4.5%	
11-20	0.0%	0.6%	1.3%	0.0%	1.7%	2.0%	0.0%	0.0%	0.6%	
21-50	0.0%	0.6%	0.7%	0.0%	0.0%	0.8%	0.0%	1.0%	0.6%	
51+	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Total(n)	16	155	689	8	59	353	8	96	336	
Mean	1.81	1.45	1.67	1.75	1.46	1.73	1.88	1.45	1.60	
Standard deviation	1.17	0.82	1.00	1.04	0.75	1.05	1.36	0.87	0.93	
Significance	-			-			-			
Effect size	-	0.44	0.14	-	0.39	0.02	-	0.49	0.30	
<b>Other, such as patents or computer software products</b>										
None	62.5%	89.7%	84.8%	37.5%	79.7%	76.9%	87.5%	95.8%	93.1%	
1-2	31.3%	7.1%	9.1%	50.0%	13.6%	13.1%	12.5%	3.1%	4.8%	
3-4	6.3%	1.9%	3.5%	12.5%	3.4%	6.0%	0.0%	1.0%	0.9%	
5-10	0.0%	1.3%	1.8%	0.0%	3.4%	2.8%	0.0%	0.0%	0.6%	
11-20	0.0%	0.0%	0.6%	0.0%	0.0%	0.9%	0.0%	0.0%	0.3%	
21-50	0.0%	0.0%	0.3%	0.0%	0.0%	0.3%	0.0%	0.0%	0.3%	
51+	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Total(n)	16	155	685	8	59	351	8	96	334	
Mean	1.44	1.15	1.25	1.75	1.31	1.38	1.13	1.05	1.11	
Standard deviation	0.63	0.49	0.70	0.71	0.70	0.83	0.35	0.27	0.50	
Significance	-	*		-			-			
Effect size	-	0.59	0.27	-	0.63	0.45	-	0.30	0.04	

California State University-Fullerton	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>How many exhibitions or performances in the fine or applied arts have you presented in the last two years?</b>										
None	81.3%	88.4%	90.7%	75.0%	81.4%	90.4%	87.5%	92.7%	91.1%	
1-2	0.0%	5.2%	4.3%	0.0%	8.5%	4.8%	0.0%	3.1%	3.9%	
3-4	12.5%	3.9%	2.3%	12.5%	6.8%	2.5%	12.5%	2.1%	2.1%	
5-10	6.3%	1.9%	1.6%	12.5%	3.4%	2.0%	0.0%	1.0%	1.2%	
11-20	0.0%	0.6%	0.9%	0.0%	0.0%	0.3%	0.0%	1.0%	1.5%	
21-50	0.0%	0.0%	0.1%	0.0%	0.0%	0.0%	0.0%	0.0%	0.3%	
51+	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Total(n)	16	155	691	8	59	355	8	96	336	
Mean	1.44	1.21	1.18	1.63	1.32	1.17	1.25	1.15	1.19	
Standard deviation	0.96	0.66	0.65	1.19	0.75	0.59	0.71	0.60	0.71	
Significance	-			-		*	-			
Effect size	-	0.35	0.40	-	0.41	0.78	-	0.17	0.08	
<b>How many of your professional writings have been published or accepted for publication in the last two years?</b>										
None	18.8%	33.5%	17.1%	37.5%	37.3%	13.8%	0.0%	31.3%	20.5%	
1-2	43.8%	34.8%	29.8%	50.0%	30.5%	26.5%	37.5%	37.5%	33.3%	
3-4	18.8%	22.6%	28.7%	0.0%	20.3%	27.9%	37.5%	24.0%	29.5%	
5-10	18.8%	9.0%	17.5%	12.5%	11.9%	21.1%	25.0%	7.3%	13.7%	
11-20	0.0%	0.0%	5.6%	0.0%	0.0%	9.0%	0.0%	0.0%	2.1%	
21-50	0.0%	0.0%	1.0%	0.0%	0.0%	1.4%	0.0%	0.0%	0.6%	
51+	0.0%	0.0%	0.3%	0.0%	0.0%	0.3%	0.0%	0.0%	0.3%	
Total(n)	16	155	691	8	59	355	8	96	336	
Mean	2.38	2.07	2.69	1.88	2.07	2.90	2.88	2.07	2.46	
Standard deviation	1.02	0.96	1.19	0.99	1.03	1.25	0.83	0.92	1.09	
Significance	-			-		*	-	*		
Effect size	-	0.32	-0.26	-	-0.18	-0.82	-	0.88	0.39	Scholarly Productivity



California State University-Fullerton	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>Please indicate the extent to which you:</b>										
<b>Feel that the training you received in graduate school prepared you well for your role as a faculty member</b>										
To a great extent	62.5%	42.6%	46.7%	75.0%	42.4%	50.7%	50.0%	42.7%	42.4%	
To some extent	31.3%	52.3%	48.3%	25.0%	55.9%	45.6%	37.5%	50.0%	51.0%	
Not at all	6.3%	5.2%	5.1%	0.0%	1.7%	3.7%	12.5%	7.3%	6.6%	
Total(n)	16	155	690	8	59	355	8	96	335	
Mean	2.56	2.37	2.42	2.75	2.41	2.47	2.38	2.35	2.36	
Standard deviation	0.63	0.58	0.59	0.46	0.53	0.57	0.74	0.62	0.60	
Significance	-			-			-			
Effect size	-	0.33	0.24	-	0.64	0.49	-	0.05	0.03	
<b>Achieve a healthy balance between your personal life and your professional life</b>										
To a great extent	37.5%	41.3%	38.8%	37.5%	52.5%	43.4%	37.5%	34.4%	33.9%	
To some extent	43.8%	46.5%	49.2%	37.5%	33.9%	44.2%	50.0%	54.2%	54.5%	
Not at all	18.8%	12.3%	12.0%	25.0%	13.6%	12.4%	12.5%	11.5%	11.6%	
Total(n)	16	155	691	8	59	355	8	96	336	
Mean	2.19	2.29	2.27	2.13	2.39	2.31	2.25	2.23	2.22	
Standard deviation	0.75	0.67	0.66	0.83	0.72	0.68	0.71	0.64	0.64	
Significance	-			-			-			
Effect size	-	-0.15	-0.12	-	-0.36	-0.26	-	0.03	0.05	
<b>Experience close alignment between your work and your personal values</b>										
To a great extent	43.8%	59.4%	60.5%	37.5%	59.3%	63.4%	50.0%	59.4%	57.4%	
To some extent	50.0%	37.4%	35.5%	50.0%	33.9%	31.3%	50.0%	39.6%	39.9%	
Not at all	6.3%	3.2%	4.1%	12.5%	6.8%	5.4%	0.0%	1.0%	2.7%	
Total(n)	16	155	691	8	59	355	8	96	336	
Mean	2.38	2.56	2.56	2.25	2.53	2.58	2.50	2.58	2.55	
Standard deviation	0.62	0.56	0.57	0.71	0.63	0.59	0.53	0.52	0.55	
Significance	-			-			-			
Effect size	-	-0.32	-0.32	-	-0.44	-0.56	-	-0.15	-0.09	

California State University-Fullerton	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>Please indicate the extent to which you:</b>										
<b>Feel that you have to work harder than your colleagues to be perceived as a legitimate scholar</b>										
To a great extent	31.3%	24.5%	28.2%	25.0%	16.9%	27.0%	37.5%	29.2%	29.5%	
To some extent	25.0%	38.7%	35.0%	37.5%	35.6%	30.4%	12.5%	40.6%	39.9%	
Not at all	43.8%	36.8%	36.8%	37.5%	47.5%	42.5%	50.0%	30.2%	30.7%	
Total(n)	16	155	691	8	59	355	8	96	336	
Mean	1.88	1.88	1.91	1.88	1.69	1.85	1.88	1.99	1.99	
Standard deviation	0.89	0.78	0.80	0.83	0.75	0.82	0.99	0.77	0.78	
Significance	-			-			-			
Effect size	-	0.00	-0.04	-	0.25	0.04	-	-0.14	-0.14	
<b>Mentor new faculty</b>										
To a great extent	12.5%	20.0%	18.9%	0.0%	13.6%	15.8%	25.0%	24.0%	22.1%	
To some extent	75.0%	62.6%	52.4%	87.5%	66.1%	52.5%	62.5%	60.4%	52.2%	
Not at all	12.5%	17.4%	28.7%	12.5%	20.3%	31.6%	12.5%	15.6%	25.7%	
Total(n)	16	155	689	8	59	354	8	96	335	
Mean	2.00	2.03	1.90	1.88	1.93	1.84	2.13	2.08	1.96	
Standard deviation	0.52	0.61	0.68	0.35	0.58	0.67	0.64	0.63	0.69	
Significance	-			-			-			
Effect size	-	-0.05	0.15	-	-0.09	0.06	-	0.08	0.25	

Other Respondents

California State University-Fullerton	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>In your interactions with undergraduates, how often do you encourage them to:</b>										
<b>Ask questions in class</b>										
Frequently	93.8%	88.7%	80.0%	100.0%	88.1%	78.3%	87.5%	89.0%	81.9%	
Occasionally	0.0%	5.3%	8.1%	0.0%	6.8%	11.1%	0.0%	4.4%	4.9%	
Not at all	6.3%	6.0%	11.9%	0.0%	5.1%	10.5%	12.5%	6.6%	13.3%	
Total(n)	16	150	641	8	59	332	8	91	309	
Mean	2.88	2.83	2.68	3.00	2.83	2.68	2.75	2.82	2.69	
Standard deviation	0.50	0.51	0.67	0.00	0.50	0.66	0.71	0.53	0.69	
Significance	-			-			-			
Effect size	-	0.10	0.30	-	0.34	0.48	-	-0.13	0.09	
<b>Support their opinions with a logical argument</b>										
Frequently	81.3%	77.5%	70.3%	87.5%	74.6%	69.1%	75.0%	79.3%	71.6%	
Occasionally	12.5%	15.2%	19.4%	12.5%	18.6%	22.7%	12.5%	13.0%	15.8%	
Not at all	6.3%	7.3%	10.3%	0.0%	6.8%	8.2%	12.5%	7.6%	12.6%	
Total(n)	16	151	640	8	59	330	8	92	310	
Mean	2.75	2.70	2.60	2.88	2.68	2.61	2.63	2.72	2.59	
Standard deviation	0.58	0.60	0.67	0.35	0.60	0.63	0.74	0.60	0.70	
Significance	-			-			-			
Effect size	-	0.08	0.22	-	0.33	0.43	-	-0.15	0.06	
<b>Seek solutions to problems and explain them to others</b>										
Frequently	81.3%	72.2%	63.8%	87.5%	71.2%	61.9%	75.0%	72.8%	65.8%	
Occasionally	12.5%	19.9%	23.6%	12.5%	18.6%	25.4%	12.5%	20.7%	21.6%	
Not at all	6.3%	7.9%	12.6%	0.0%	10.2%	12.7%	12.5%	6.5%	12.6%	
Total(n)	16	151	641	8	59	331	8	92	310	
Mean	2.75	2.64	2.51	2.88	2.61	2.49	2.63	2.66	2.53	
Standard deviation	0.58	0.63	0.71	0.35	0.67	0.71	0.74	0.60	0.71	
Significance	-			-			-			
Effect size	-	0.17	0.34	-	0.40	0.55	-	-0.05	0.14	
<b>Revise their papers to improve their writing</b>										
Frequently	43.8%	57.0%	49.1%	37.5%	47.5%	43.8%	50.0%	63.3%	54.9%	
Occasionally	37.5%	28.9%	30.8%	50.0%	35.6%	33.8%	25.0%	24.4%	27.6%	
Not at all	18.8%	14.1%	20.0%	12.5%	16.9%	22.4%	25.0%	12.2%	17.5%	
Total(n)	16	149	639	8	59	331	8	90	308	
Mean	2.25	2.43	2.29	2.25	2.31	2.21	2.25	2.51	2.37	
Standard deviation	0.77	0.73	0.78	0.71	0.75	0.79	0.89	0.71	0.77	
Significance	-			-			-			
Effect size	-	-0.25	-0.05	-	-0.08	0.05	-	-0.37	-0.16	

California State University-Fullerton	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>In your interactions with undergraduates, how often do you encourage them to:</b>										
<b>Evaluate the quality or reliability of information they receive</b>										
Frequently	81.3%	70.7%	61.5%	75.0%	61.0%	55.1%	87.5%	76.9%	68.3%	
Occasionally	12.5%	25.3%	28.4%	25.0%	33.9%	34.3%	0.0%	19.8%	22.0%	
Not at all	6.3%	4.0%	10.1%	0.0%	5.1%	10.5%	12.5%	3.3%	9.7%	
Total(n)	16	150	641	8	59	332	8	91	309	
Mean	2.75	2.67	2.51	2.75	2.56	2.45	2.75	2.74	2.59	
Standard deviation	0.58	0.55	0.67	0.46	0.60	0.68	0.71	0.51	0.66	
Significance	-			-			-			
Effect size	-	0.15	0.36	-	0.32	0.44	-	0.02	0.24	
<b>Take risks for potential gains</b>										
Frequently	31.3%	38.3%	28.5%	37.5%	39.0%	27.7%	25.0%	37.8%	29.3%	
Occasionally	50.0%	45.0%	47.4%	50.0%	33.9%	45.7%	50.0%	52.2%	49.2%	
Not at all	18.8%	16.8%	24.1%	12.5%	27.1%	26.5%	25.0%	10.0%	21.5%	
Total(n)	16	149	635	8	59	328	8	90	307	
Mean	2.13	2.21	2.04	2.25	2.12	2.01	2.00	2.28	2.08	
Standard deviation	0.72	0.71	0.72	0.71	0.81	0.74	0.76	0.64	0.71	
Significance	-			-			-			
Effect size	-	-0.11	0.13	-	0.16	0.32	-	-0.44	-0.11	
<b>Seek alternative solutions to a problem</b>										
Frequently	56.3%	63.6%	51.2%	50.0%	57.6%	47.1%	62.5%	67.4%	55.5%	
Occasionally	37.5%	30.5%	37.6%	50.0%	33.9%	42.0%	25.0%	28.3%	32.9%	
Not at all	6.3%	6.0%	11.2%	0.0%	8.5%	10.9%	12.5%	4.3%	11.6%	
Total(n)	16	151	641	8	59	331	8	92	310	
Mean	2.50	2.58	2.40	2.50	2.49	2.36	2.50	2.63	2.44	
Standard deviation	0.63	0.60	0.68	0.53	0.65	0.67	0.76	0.57	0.69	
Significance	-			-			-			
Effect size	-	-0.13	0.15	-	0.02	0.21	-	-0.23	0.09	

California State University-Fullerton	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>In your interactions with undergraduates, how often do you encourage them to:</b>										
<b>Look up scientific research articles and resources</b>										
Frequently	68.8%	59.6%	57.9%	50.0%	54.2%	59.8%	87.5%	63.0%	55.8%	
Occasionally	25.0%	31.1%	26.8%	50.0%	39.0%	27.6%	0.0%	26.1%	26.0%	
Not at all	6.3%	9.3%	15.3%	0.0%	6.8%	12.6%	12.5%	10.9%	18.2%	
Total(n)	16	151	641	8	59	333	8	92	308	
Mean	2.63	2.50	2.43	2.50	2.47	2.47	2.75	2.52	2.38	
Standard deviation	0.62	0.66	0.74	0.53	0.63	0.71	0.71	0.69	0.77	
Significance	-			-			-			
Effect size	-	0.20	0.27	-	0.05	0.04	-	0.33	0.48	
<b>Explore topics on their own, even though it was not required for a class</b>										
Frequently	68.8%	50.0%	49.9%	62.5%	49.2%	49.5%	75.0%	50.5%	50.3%	
Occasionally	25.0%	44.7%	38.5%	37.5%	45.8%	39.6%	12.5%	44.0%	37.3%	
Not at all	6.3%	5.3%	11.6%	0.0%	5.1%	10.8%	12.5%	5.5%	12.4%	
Total(n)	16	150	639	8	59	333	8	91	306	
Mean	2.63	2.45	2.38	2.63	2.44	2.39	2.63	2.45	2.38	
Standard deviation	0.62	0.60	0.68	0.52	0.60	0.67	0.74	0.60	0.70	
Significance	-			-			-			
Effect size	-	0.30	0.37	-	0.32	0.36	-	0.30	0.36	
<b>Accept mistakes as part of the learning process</b>										
Frequently	75.0%	75.3%	63.8%	62.5%	71.2%	59.9%	87.5%	78.0%	67.9%	
Occasionally	18.8%	21.3%	27.8%	37.5%	27.1%	32.2%	0.0%	17.6%	23.1%	
Not at all	6.3%	3.3%	8.4%	0.0%	1.7%	7.8%	12.5%	4.4%	9.1%	
Total(n)	16	150	640	8	59	332	8	91	308	
Mean	2.69	2.72	2.55	2.63	2.69	2.52	2.75	2.74	2.59	
Standard deviation	0.60	0.52	0.65	0.52	0.50	0.64	0.71	0.53	0.65	
Significance	-			-			-			
Effect size	-	-0.06	0.22	-	-0.12	0.17	-	0.02	0.25	

California State University-Fullerton	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>In your interactions with undergraduates, how often do you encourage them to:</b>										
<b>Seek feedback on their academic work</b>										
Frequently	87.5%	75.2%	63.0%	87.5%	69.5%	57.7%	87.5%	78.9%	68.6%	
Occasionally	6.3%	20.1%	26.8%	12.5%	23.7%	32.6%	0.0%	17.8%	20.6%	
Not at all	6.3%	4.7%	10.2%	0.0%	6.8%	9.7%	12.5%	3.3%	10.8%	
Total(n)	16	149	637	8	59	331	8	90	306	
Mean	2.81	2.70	2.53	2.88	2.63	2.48	2.75	2.76	2.58	
Standard deviation	0.54	0.55	0.67	0.35	0.61	0.67	0.71	0.50	0.68	
Significance	-			-			-			
Effect size	-	0.20	0.42	-	0.41	0.60	-	-0.02	0.25	
<b>Integrate skills and knowledge from different sources and experiences</b>										
Frequently	87.5%	77.3%	63.7%	87.5%	74.6%	61.1%	87.5%	79.1%	66.4%	
Occasionally	6.3%	18.0%	27.2%	12.5%	18.6%	29.2%	0.0%	17.6%	25.1%	
Not at all	6.3%	4.7%	9.1%	0.0%	6.8%	9.6%	12.5%	3.3%	8.5%	
Total(n)	16	150	639	8	59	332	8	91	307	
Mean	2.81	2.73	2.55	2.88	2.68	2.52	2.75	2.76	2.58	
Standard deviation	0.54	0.54	0.66	0.35	0.60	0.67	0.71	0.50	0.64	
Significance	-			-			-			
Effect size	-	0.15	0.39	-	0.33	0.54	-	-0.02	0.27	

Other Respondents

California State University-Fullerton	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>In how many of the courses that you teach do you use each of the following?</b>										
<u>Evaluation Methods</u>										
<b>Multiple-choice exams</b>										
All	12.5%	11.6%	9.0%	0.0%	10.3%	9.3%	25.0%	12.5%	8.6%	
Most	0.0%	10.3%	11.3%	0.0%	13.8%	14.1%	0.0%	8.0%	8.3%	
Some	31.3%	28.8%	28.9%	37.5%	27.6%	25.1%	25.0%	29.5%	33.1%	
None	56.3%	49.3%	50.8%	62.5%	48.3%	51.5%	50.0%	50.0%	50.0%	
Total(n)	16	146	636	8	58	334	8	88	302	
Mean	1.69	1.84	1.78	1.38	1.86	1.81	2.00	1.83	1.75	
Standard deviation	1.01	1.02	0.97	0.52	1.02	1.00	1.31	1.03	0.93	
Significance	-			-			-			
Effect size	-	-0.15	-0.09	-	-0.47	-0.43	-	0.17	0.27	
<b>Essay exams</b>										
All	12.5%	21.2%	21.6%	12.5%	15.5%	20.1%	12.5%	25.0%	23.2%	
Most	18.8%	17.8%	18.6%	25.0%	13.8%	17.4%	12.5%	20.5%	19.9%	
Some	18.8%	24.0%	25.2%	12.5%	29.3%	24.9%	25.0%	20.5%	25.5%	
None	50.0%	37.0%	34.6%	50.0%	41.4%	37.5%	50.0%	34.1%	31.5%	
Total(n)	16	146	635	8	58	333	8	88	302	
Mean	1.94	2.23	2.27	2.00	2.03	2.20	1.88	2.36	2.35	
Standard deviation	1.12	1.16	1.15	1.20	1.09	1.15	1.13	1.20	1.15	
Significance	-			-			-			
Effect size	-	-0.25	-0.29	-	-0.03	-0.17	-	-0.40	-0.41	
<b>Short-answer exams</b>										
All	12.5%	16.4%	15.9%	12.5%	10.3%	15.9%	12.5%	20.5%	15.9%	
Most	25.0%	22.6%	22.2%	37.5%	20.7%	20.7%	12.5%	23.9%	23.9%	
Some	31.3%	30.1%	30.4%	25.0%	41.4%	34.4%	37.5%	22.7%	25.9%	
None	31.3%	30.8%	31.5%	25.0%	27.6%	29.0%	37.5%	33.0%	34.2%	
Total(n)	16	146	635	8	58	334	8	88	301	
Mean	2.19	2.25	2.23	2.38	2.14	2.23	2.00	2.32	2.22	
Standard deviation	1.05	1.07	1.06	1.06	0.94	1.04	1.07	1.14	1.08	
Significance	-			-			-			
Effect size	-	-0.06	-0.04	-	0.26	0.14	-	-0.28	-0.20	

California State University-Fullerton	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>In how many of the courses that you teach do you use each of the following?</b>										
<u>Evaluation Methods</u>										
<b>Quizzes</b>										
All	18.8%	15.9%	12.4%	25.0%	12.3%	13.5%	12.5%	18.2%	11.3%	
Most	6.3%	13.8%	13.4%	12.5%	19.3%	13.5%	0.0%	10.2%	13.2%	
Some	43.8%	35.9%	32.9%	37.5%	36.8%	31.5%	50.0%	35.2%	34.4%	
None	31.3%	34.5%	41.3%	25.0%	31.6%	41.4%	37.5%	36.4%	41.1%	
Total(n)	16	145	635	8	57	333	8	88	302	
Mean	2.13	2.11	1.97	2.38	2.12	1.99	1.88	2.10	1.95	
Standard deviation	1.09	1.05	1.02	1.19	1.00	1.05	0.99	1.09	1.00	
Significance	-			-			-			
Effect size	-	0.02	0.16	-	0.26	0.37	-	-0.20	-0.07	
<b>Weekly essay assignments</b>										
All	0.0%	6.2%	5.2%	0.0%	0.0%	3.3%	0.0%	10.2%	7.3%	
Most	12.5%	9.7%	9.4%	12.5%	7.0%	6.3%	12.5%	11.4%	12.9%	
Some	43.8%	33.8%	26.8%	50.0%	36.8%	25.8%	37.5%	31.8%	27.8%	
None	43.8%	50.3%	58.6%	37.5%	56.1%	64.6%	50.0%	46.6%	52.0%	
Total(n)	16	145	635	8	57	333	8	88	302	
Mean	1.69	1.72	1.61	1.75	1.51	1.48	1.63	1.85	1.75	
Standard deviation	0.70	0.88	0.86	0.71	0.63	0.76	0.74	0.99	0.94	
Significance	-			-			-			
Effect size	-	-0.03	0.09	-	0.38	0.36	-	-0.22	-0.13	
<b>Student presentations</b>										
All	37.5%	22.6%	18.1%	50.0%	20.7%	14.0%	25.0%	23.9%	22.5%	
Most	25.0%	23.3%	20.1%	12.5%	19.0%	16.7%	37.5%	26.1%	23.8%	
Some	25.0%	34.9%	38.1%	37.5%	37.9%	42.7%	12.5%	33.0%	33.1%	
None	12.5%	19.2%	23.7%	0.0%	22.4%	26.6%	25.0%	17.0%	20.5%	
Total(n)	16	146	637	8	58	335	8	88	302	
Mean	2.88	2.49	2.32	3.13	2.38	2.18	2.63	2.57	2.48	
Standard deviation	1.09	1.05	1.03	0.99	1.06	0.98	1.19	1.04	1.06	
Significance	-		*	-		**	-			
Effect size	-	0.37	0.54	-	0.71	0.97	-	0.06	0.14	Student-Centered Pedagogy



California State University-Fullerton	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>In how many of the courses that you teach do you use each of the following?</b>										
<u>Evaluation Methods</u>										
<b>Term/research papers</b>										
All	25.0%	19.9%	20.3%	12.5%	13.8%	17.3%	37.5%	23.9%	23.5%	
Most	31.3%	26.7%	23.2%	25.0%	27.6%	21.5%	37.5%	26.1%	25.2%	
Some	25.0%	32.2%	30.1%	50.0%	37.9%	31.6%	0.0%	28.4%	28.5%	
None	18.8%	21.2%	26.4%	12.5%	20.7%	29.6%	25.0%	21.6%	22.8%	
Total(n)	16	146	637	8	58	335	8	88	302	
Mean	2.63	2.45	2.37	2.38	2.34	2.27	2.88	2.52	2.49	
Standard deviation	1.09	1.04	1.08	0.92	0.97	1.07	1.25	1.08	1.09	
Significance	-			-			-			
Effect size	-	0.17	0.24	-	0.04	0.10	-	0.33	0.36	
<b>Student evaluations of each others' work</b>										
All	18.8%	7.5%	5.3%	0.0%	1.7%	3.0%	37.5%	11.4%	7.9%	
Most	6.3%	8.9%	9.1%	12.5%	5.2%	7.2%	0.0%	11.4%	11.3%	
Some	50.0%	45.2%	34.1%	75.0%	46.6%	30.8%	25.0%	44.3%	37.7%	
None	25.0%	38.4%	51.4%	12.5%	46.6%	59.0%	37.5%	33.0%	43.0%	
Total(n)	16	146	636	8	58	334	8	88	302	
Mean	2.19	1.86	1.68	2.00	1.62	1.54	2.38	2.01	1.84	
Standard deviation	1.05	0.87	0.85	0.53	0.67	0.76	1.41	0.95	0.92	
Significance	-		*	-			-			
Effect size	-	0.38	0.60	-	0.57	0.61	-	0.39	0.59	Student-Centered Pedagogy
<b>Grading on a curve</b>										
All	6.3%	4.1%	7.7%	12.5%	3.4%	9.6%	0.0%	4.5%	5.6%	
Most	25.0%	9.6%	9.0%	37.5%	15.5%	11.1%	12.5%	5.7%	6.6%	
Some	6.3%	13.0%	18.6%	12.5%	19.0%	21.6%	0.0%	9.1%	15.3%	
None	62.5%	73.3%	64.7%	37.5%	62.1%	57.7%	87.5%	80.7%	72.4%	
Total(n)	16	146	634	8	58	333	8	88	301	
Mean	1.75	1.45	1.60	2.25	1.60	1.73	1.25	1.34	1.46	
Standard deviation	1.06	0.83	0.94	1.16	0.88	1.00	0.71	0.79	0.85	
Significance	-			-			-			
Effect size	-	0.36	0.16	-	0.74	0.52	-	-0.11	-0.25	

California State University-Fullerton	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>In how many of the courses that you teach do you use each of the following?</b>										
<u>Evaluation Methods</u>										
<b>Competency-based grading</b>										
All	31.3%	27.4%	22.2%	12.5%	22.4%	16.1%	50.0%	30.7%	29.1%	
Most	6.3%	17.8%	14.9%	12.5%	15.5%	13.9%	0.0%	19.3%	15.9%	
Some	18.8%	20.5%	17.7%	25.0%	32.8%	21.8%	12.5%	12.5%	13.2%	
None	43.8%	34.2%	45.2%	50.0%	29.3%	48.2%	37.5%	37.5%	41.9%	
Total(n)	16	146	626	8	58	330	8	88	296	
Mean	2.25	2.38	2.14	1.88	2.31	1.98	2.63	2.43	2.32	
Standard deviation	1.34	1.22	1.21	1.13	1.13	1.13	1.51	1.28	1.28	
Significance	-			-			-			
Effect size	-	-0.11	0.09	-	-0.38	-0.09	-	0.16	0.24	
<u>Instructional Techniques/Methods</u>										
<b>Class discussions</b>										
All	62.5%	58.9%	55.7%	62.5%	48.3%	48.7%	62.5%	65.9%	63.6%	
Most	18.8%	17.8%	16.5%	25.0%	17.2%	16.7%	12.5%	18.2%	16.2%	
Some	12.5%	13.7%	13.7%	12.5%	22.4%	18.8%	12.5%	8.0%	7.9%	
None	6.3%	9.6%	14.1%	0.0%	12.1%	15.8%	12.5%	8.0%	12.3%	
Total(n)	16	146	637	8	58	335	8	88	302	Student-Centered Pedagogy
Mean	3.38	3.26	3.14	3.50	3.02	2.98	3.25	3.42	3.31	
Standard deviation	0.96	1.02	1.11	0.76	1.10	1.15	1.16	0.94	1.05	
Significance	-			-			-			
Effect size	-	0.12	0.22	-	0.44	0.45	-	-0.18	-0.06	
<b>Cooperative learning (small groups)</b>										
All	31.3%	34.7%	28.0%	12.5%	22.4%	19.8%	50.0%	42.7%	37.1%	
Most	6.3%	19.7%	17.0%	0.0%	17.2%	15.9%	12.5%	21.3%	18.2%	
Some	43.8%	27.9%	31.1%	62.5%	37.9%	34.7%	25.0%	21.3%	27.2%	
None	18.8%	17.7%	23.9%	25.0%	22.4%	29.6%	12.5%	14.6%	17.5%	
Total(n)	16	147	636	8	58	334	8	89	302	Student-Centered Pedagogy
Mean	2.50	2.71	2.49	2.00	2.40	2.26	3.00	2.92	2.75	
Standard deviation	1.15	1.12	1.14	0.93	1.08	1.09	1.20	1.11	1.13	
Significance	-			-			-			
Effect size	-	-0.19	0.01	-	-0.37	-0.24	-	0.07	0.22	

California State University-Fullerton	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>In how many of the courses that you teach do you use each of the following?</b>										
<u>Instructional Techniques/Methods</u>										
<b>Experiential learning/Field studies</b>										Student-Centered Pedagogy
All	12.5%	10.3%	10.0%	0.0%	3.4%	7.5%	25.0%	14.8%	12.7%	
Most	6.3%	17.1%	10.6%	12.5%	22.4%	9.6%	0.0%	13.6%	11.7%	
Some	43.8%	31.5%	29.1%	62.5%	32.8%	30.0%	25.0%	30.7%	28.0%	
None	37.5%	41.1%	50.4%	25.0%	41.4%	52.9%	50.0%	40.9%	47.7%	
Total(n)	16	146	633	8	58	333	8	88	300	
Mean	1.94	1.97	1.80	1.88	1.88	1.72	2.00	2.02	1.89	
Standard deviation	1.00	1.00	0.98	0.64	0.88	0.92	1.31	1.07	1.05	
Significance	-			-			-			
Effect size	-	-0.03	0.14	-	0.00	0.17	-	-0.02	0.10	
<b>Teaching assistants</b>										
All	0.0%	2.1%	5.5%	0.0%	1.7%	6.0%	0.0%	2.3%	5.0%	
Most	6.3%	4.8%	9.3%	12.5%	3.4%	11.7%	0.0%	5.7%	6.6%	
Some	18.8%	23.3%	30.4%	12.5%	24.1%	32.4%	25.0%	22.7%	28.2%	
None	75.0%	69.9%	54.7%	75.0%	70.7%	49.8%	75.0%	69.3%	60.1%	
Total(n)	16	146	634	8	58	333	8	88	301	
Mean	1.31	1.39	1.66	1.38	1.36	1.74	1.25	1.41	1.56	
Standard deviation	0.60	0.68	0.86	0.74	0.64	0.89	0.46	0.71	0.82	
Significance	-			-			-			
Effect size	-	-0.12	-0.41	-	0.03	-0.40	-	-0.23	-0.38	
<b>Recitals/Demonstrations</b>										
All	12.5%	4.1%	4.9%	12.5%	5.2%	5.1%	12.5%	3.4%	4.7%	
Most	6.3%	11.0%	9.0%	12.5%	8.6%	7.8%	0.0%	12.5%	10.3%	
Some	31.3%	26.7%	25.1%	50.0%	27.6%	25.4%	12.5%	26.1%	24.7%	
None	50.0%	58.2%	61.0%	25.0%	58.6%	61.7%	75.0%	58.0%	60.3%	
Total(n)	16	146	634	8	58	334	8	88	300	
Mean	1.81	1.61	1.58	2.13	1.60	1.56	1.50	1.61	1.59	
Standard deviation	1.05	0.84	0.85	0.99	0.86	0.84	1.07	0.84	0.85	
Significance	-			-			-			
Effect size	-	0.24	0.27	-	0.62	0.68	-	-0.13	-0.11	

California State University-Fullerton	Total			Men			Women			Construct	
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2		
<b>In how many of the courses that you teach do you use each of the following?</b>											
<u>Instructional Techniques/Methods</u>											
<b>Group projects</b>										Student-Centered Pedagogy	
All	18.8%	12.3%	10.6%	12.5%	10.3%	8.4%	25.0%	13.6%	13.0%		
Most	12.5%	14.4%	13.2%	0.0%	5.2%	13.2%	25.0%	20.5%	13.3%		
Some	37.5%	45.9%	37.5%	37.5%	46.6%	34.8%	37.5%	45.5%	40.5%		
None	31.3%	27.4%	38.6%	50.0%	37.9%	43.5%	12.5%	20.5%	33.2%		
Total(n)	16	146	634	8	58	333	8	88	301		
Mean	2.19	2.12	1.96	1.75	1.88	1.86	2.63	2.27	2.06		
Standard deviation	1.11	0.95	0.97	1.04	0.92	0.94	1.06	0.94	0.99		
Significance	-			-			-				
Effect size	-	0.07	0.24	-	-0.14	-0.12	-	0.38	0.58		
<b>Extensive lecturing</b>											
All	25.0%	12.3%	15.1%	25.0%	19.0%	20.3%	25.0%	8.0%	9.3%		
Most	31.3%	21.2%	24.4%	37.5%	17.2%	28.1%	25.0%	23.9%	20.3%		
Some	25.0%	34.9%	32.9%	25.0%	31.0%	26.3%	25.0%	37.5%	40.2%		
None	18.8%	31.5%	27.7%	12.5%	32.8%	25.4%	25.0%	30.7%	30.2%		
Total(n)	16	146	636	8	58	335	8	88	301		
Mean	2.63	2.14	2.27	2.75	2.22	2.43	2.50	2.09	2.09		
Standard deviation	1.09	1.00	1.03	1.04	1.11	1.08	1.20	0.93	0.93		
Significance	-			-			-				
Effect size	-	0.49	0.35	-	0.48	0.30	-	0.44	0.44		
<b>Multiple drafts of written work</b>											
All	6.3%	9.6%	7.9%	0.0%	5.2%	5.1%	12.5%	12.5%	11.0%		
Most	18.8%	15.8%	15.5%	12.5%	13.8%	12.9%	25.0%	17.0%	18.3%		
Some	43.8%	47.9%	40.7%	50.0%	51.7%	40.2%	37.5%	45.5%	41.2%		
None	31.3%	26.7%	36.0%	37.5%	29.3%	41.7%	25.0%	25.0%	29.6%		
Total(n)	16	146	634	8	58	333	8	88	301		
Mean	2.00	2.08	1.95	1.75	1.95	1.81	2.25	2.17	2.11		
Standard deviation	0.89	0.90	0.91	0.71	0.80	0.85	1.04	0.95	0.95		
Significance	-			-			-				
Effect size	-	-0.09	0.05	-	-0.25	-0.07	-	0.08	0.15		

California State University-Fullerton	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>In how many of the courses that you teach do you use each of the following?</b>										
<u>Instructional Techniques/Methods</u>										
<b>Student-selected topics for course content</b>										Student-Centered Pedagogy
All	6.3%	7.5%	6.0%	0.0%	5.2%	4.8%	12.5%	9.1%	7.3%	
Most	25.0%	14.4%	11.2%	12.5%	8.6%	7.2%	37.5%	18.2%	15.6%	
Some	37.5%	43.2%	39.8%	50.0%	50.0%	41.0%	25.0%	38.6%	38.5%	
None	31.3%	34.9%	43.0%	37.5%	36.2%	47.0%	25.0%	34.1%	38.5%	
Total(n)	16	146	635	8	58	334	8	88	301	
Mean	2.06	1.95	1.80	1.75	1.83	1.70	2.38	2.02	1.92	
Standard deviation	0.93	0.89	0.86	0.71	0.80	0.80	1.06	0.95	0.91	
Significance	-			-			-			
Effect size	-	0.12	0.30	-	-0.10	0.06	-	0.38	0.51	
<b>Reflective writing/journaling</b>										Student-Centered Pedagogy
All	6.3%	6.2%	3.8%	0.0%	1.7%	1.2%	12.5%	9.1%	6.6%	
Most	0.0%	8.2%	5.4%	0.0%	5.2%	3.3%	0.0%	10.2%	7.6%	
Some	43.8%	38.4%	25.4%	25.0%	36.2%	20.4%	62.5%	39.8%	30.9%	
None	50.0%	47.3%	65.5%	75.0%	56.9%	75.1%	25.0%	40.9%	54.8%	
Total(n)	16	146	635	8	58	334	8	88	301	
Mean	1.63	1.73	1.47	1.25	1.52	1.31	2.00	1.88	1.66	
Standard deviation	0.81	0.86	0.76	0.46	0.68	0.59	0.93	0.93	0.88	
Significance	-			-			-			
Effect size	-	-0.12	0.21	-	-0.40	-0.10	-	0.13	0.39	
<b>Community service as part of coursework</b>										Civic Minded Practice
All	0.0%	0.7%	0.6%	0.0%	0.0%	0.3%	0.0%	1.1%	1.0%	
Most	0.0%	2.7%	1.9%	0.0%	3.4%	1.5%	0.0%	2.3%	2.3%	
Some	18.8%	26.0%	14.6%	25.0%	25.9%	11.9%	12.5%	26.1%	17.6%	
None	81.3%	70.5%	82.9%	75.0%	70.7%	86.3%	87.5%	70.5%	79.1%	
Total(n)	16	146	636	8	58	335	8	88	301	
Mean	1.19	1.34	1.20	1.25	1.33	1.16	1.13	1.34	1.25	
Standard deviation	0.40	0.57	0.49	0.46	0.54	0.43	0.35	0.58	0.54	
Significance	-			-			-			
Effect size	-	-0.26	-0.02	-	-0.15	0.21	-	-0.36	-0.22	

California State University-Fullerton	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>In how many of the courses that you teach do you use each of the following?</b>										
<u>Instructional Techniques/Methods</u>										
<b>Electronic quizzes with immediate feedback in class</b>										
All	0.0%	0.7%	1.1%	0.0%	1.7%	1.5%	0.0%	0.0%	0.7%	
Most	6.3%	1.4%	4.3%	0.0%	1.7%	4.2%	12.5%	1.1%	4.3%	
Some	6.3%	10.3%	10.6%	12.5%	10.3%	11.1%	0.0%	10.2%	10.0%	
None	87.5%	87.7%	84.1%	87.5%	86.2%	83.2%	87.5%	88.6%	85.0%	
Total(n)	16	146	635	8	58	334	8	88	301	
Mean	1.19	1.15	1.22	1.13	1.19	1.24	1.25	1.13	1.21	
Standard deviation	0.54	0.44	0.57	0.35	0.54	0.60	0.71	0.37	0.54	
Significance	-			-			-			
Effect size	-	0.09	-0.05	-	-0.11	-0.18	-	0.32	0.07	
<b>Using real-life problems</b>										
All	43.8%	29.3%	23.9%	25.0%	20.7%	22.2%	62.5%	34.8%	25.8%	
Most	25.0%	27.9%	21.7%	50.0%	32.8%	21.3%	0.0%	24.7%	22.2%	
Some	25.0%	29.9%	28.9%	25.0%	36.2%	29.0%	25.0%	25.8%	28.8%	
None	6.3%	12.9%	25.5%	0.0%	10.3%	27.5%	12.5%	14.6%	23.2%	
Total(n)	16	147	636	8	58	334	8	89	302	
Mean	3.06	2.73	2.44	3.00	2.64	2.38	3.13	2.80	2.51	
Standard deviation	1.00	1.02	1.11	0.76	0.93	1.11	1.25	1.08	1.11	
Significance	-		*	-			-			
Effect size	-	0.32	0.56	-	0.39	0.56	-	0.31	0.56	
<b>Using student inquiry to drive learning</b>										
All	18.8%	26.0%	17.6%	0.0%	17.2%	13.8%	37.5%	31.8%	21.9%	
Most	31.3%	19.9%	21.6%	37.5%	20.7%	20.1%	25.0%	19.3%	23.3%	
Some	37.5%	36.3%	36.1%	50.0%	36.2%	34.7%	25.0%	36.4%	37.5%	
None	12.5%	17.8%	24.7%	12.5%	25.9%	31.4%	12.5%	12.5%	17.3%	
Total(n)	16	146	635	8	58	334	8	88	301	
Mean	2.56	2.54	2.32	2.25	2.29	2.16	2.88	2.70	2.50	
Standard deviation	0.96	1.06	1.03	0.71	1.04	1.02	1.13	1.05	1.02	
Significance	-			-			-			
Effect size	-	0.02	0.23	-	-0.04	0.09	-	0.17	0.37	Student-Centered Pedagogy

California State University-Fullerton	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>Indicate the importance to you personally of each of the following:</b>										
<b>Becoming an authority in my field</b>										
Essential	62.5%	26.5%	35.7%	50.0%	28.8%	39.9%	75.0%	25.0%	31.1%	
Very important	18.8%	38.1%	39.3%	25.0%	35.6%	39.4%	12.5%	39.6%	39.2%	
Somewhat important	12.5%	29.7%	20.1%	12.5%	32.2%	15.3%	12.5%	28.1%	25.1%	
Not important	6.3%	5.8%	4.9%	12.5%	3.4%	5.4%	0.0%	7.3%	4.5%	
Total(n)	16	155	687	8	59	353	8	96	334	
Mean	3.38	2.85	3.06	3.13	2.90	3.14	3.63	2.82	2.97	
Standard deviation	0.96	0.88	0.87	1.13	0.86	0.87	0.74	0.89	0.86	
Significance	-	*		-			-	*	*	
Effect size	-	0.60	0.37	-	0.27	-0.01	-	0.91	0.77	
<b>Influencing the political structure</b>										
Essential	12.5%	6.5%	4.0%	12.5%	5.1%	4.3%	12.5%	7.4%	3.6%	
Very important	18.8%	19.5%	18.0%	12.5%	22.0%	18.0%	25.0%	17.9%	18.0%	
Somewhat important	37.5%	47.4%	41.6%	37.5%	42.4%	38.6%	37.5%	50.5%	44.7%	
Not important	31.3%	26.6%	36.5%	37.5%	30.5%	39.1%	25.0%	24.2%	33.6%	
Total(n)	16	154	683	8	59	350	8	95	333	
Mean	2.13	2.06	1.89	2.00	2.02	1.87	2.25	2.08	1.92	
Standard deviation	1.02	0.85	0.83	1.07	0.86	0.85	1.04	0.85	0.81	
Significance	-			-			-			
Effect size	-	0.08	0.29	-	-0.02	0.15	-	0.20	0.41	
<b>Influencing social values</b>										
Essential	12.5%	13.0%	9.6%	12.5%	13.6%	7.4%	12.5%	12.6%	12.0%	
Very important	37.5%	43.5%	34.6%	37.5%	40.7%	32.5%	37.5%	45.3%	36.9%	Civic
Somewhat important	43.8%	36.4%	42.3%	50.0%	39.0%	45.0%	37.5%	34.7%	39.3%	Minded
Not important	6.3%	7.1%	13.5%	0.0%	6.8%	15.1%	12.5%	7.4%	11.7%	Values
Total(n)	16	154	684	8	59	351	8	95	333	
Mean	2.56	2.62	2.40	2.63	2.61	2.32	2.50	2.63	2.49	Social
Standard deviation	0.81	0.80	0.84	0.74	0.81	0.82	0.93	0.80	0.85	Agency
Significance	-			-			-			
Effect size	-	-0.08	0.19	-	0.02	0.38	-	-0.16	0.01	

California State University-Fullerton	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>Indicate the importance to you personally of each of the following:</b>										
<b>Raising a family</b>										
Essential	56.3%	47.7%	50.6%	62.5%	52.5%	54.8%	50.0%	44.8%	46.1%	
Very important	25.0%	20.6%	23.5%	25.0%	23.7%	24.9%	25.0%	18.8%	22.0%	
Somewhat important	0.0%	11.0%	9.9%	0.0%	10.2%	9.3%	0.0%	11.5%	10.5%	
Not important	18.8%	20.6%	16.0%	12.5%	13.6%	11.0%	25.0%	25.0%	21.4%	
Total(n)	16	155	686	8	59	354	8	96	332	
Mean	3.19	2.95	3.09	3.38	3.15	3.23	3.00	2.83	2.93	
Standard deviation	1.17	1.19	1.11	1.06	1.08	1.01	1.31	1.25	1.19	
Significance	-			-			-			
Effect size	-	0.20	0.09	-	0.21	0.15	-	0.14	0.06	
<b>Becoming very well off financially</b>										
Essential	6.3%	2.6%	4.9%	0.0%	3.4%	6.5%	12.5%	2.1%	3.3%	
Very important	37.5%	28.4%	24.6%	50.0%	28.8%	26.3%	25.0%	28.1%	22.8%	
Somewhat important	37.5%	46.5%	52.1%	12.5%	49.2%	52.5%	62.5%	44.8%	51.7%	
Not important	18.8%	22.6%	18.3%	37.5%	18.6%	14.7%	0.0%	25.0%	22.2%	
Total(n)	16	155	687	8	59	354	8	96	333	
Mean	2.31	2.11	2.16	2.13	2.17	2.25	2.50	2.07	2.07	
Standard deviation	0.87	0.78	0.78	0.99	0.77	0.78	0.76	0.78	0.76	
Significance	-			-			-			
Effect size	-	0.26	0.19	-	-0.05	-0.15	-	0.55	0.57	
<b>Helping others who are in difficulty</b>										
Essential	31.3%	23.2%	21.4%	25.0%	20.3%	16.7%	37.5%	25.0%	26.3%	
Very important	50.0%	49.7%	48.7%	50.0%	49.2%	51.7%	50.0%	50.0%	45.5%	
Somewhat important	6.3%	25.2%	28.6%	12.5%	28.8%	29.9%	0.0%	22.9%	27.2%	
Not important	12.5%	1.9%	1.3%	12.5%	1.7%	1.7%	12.5%	2.1%	0.9%	
Total(n)	16	155	688	8	59	354	8	96	334	
Mean	3.00	2.94	2.90	2.88	2.88	2.83	3.13	2.98	2.97	
Standard deviation	0.97	0.75	0.74	0.99	0.74	0.71	0.99	0.75	0.76	
Significance	-			-			-			
Effect size	-	0.08	0.14	-	0.00	0.07	-	0.20	0.21	



California State University-Fullerton	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>Indicate the importance to you personally of each of the following:</b>										
<b>Adopting 'green' practices to protect the environment</b>										
Essential	31.3%	20.6%	16.0%	0.0%	8.5%	11.3%	62.5%	28.1%	21.0%	
Very important	25.0%	45.8%	40.8%	50.0%	49.2%	38.1%	0.0%	43.8%	43.7%	
Somewhat important	43.8%	31.0%	36.2%	50.0%	40.7%	40.7%	37.5%	25.0%	31.4%	
Not important	0.0%	2.6%	7.0%	0.0%	1.7%	9.9%	0.0%	3.1%	3.9%	
Total(n)	16	155	688	8	59	354	8	96	334	
Mean	2.88	2.85	2.66	2.50	2.64	2.51	3.25	2.97	2.82	
Standard deviation	0.89	0.77	0.83	0.53	0.66	0.82	1.04	0.81	0.81	
Significance	-			-			-			
Effect size	-	0.04	0.27	-	-0.21	-0.01	-	0.35	0.53	
<b>Developing a meaningful philosophy of life</b>										
Essential	62.5%	50.3%	45.3%	37.5%	44.1%	42.7%	87.5%	54.2%	48.2%	
Very important	31.3%	34.8%	34.9%	50.0%	39.0%	35.0%	12.5%	32.3%	34.7%	
Somewhat important	6.3%	13.5%	16.4%	12.5%	15.3%	17.8%	0.0%	12.5%	15.0%	
Not important	0.0%	1.3%	3.3%	0.0%	1.7%	4.5%	0.0%	1.0%	2.1%	
Total(n)	16	155	688	8	59	354	8	96	334	
Mean	3.56	3.34	3.22	3.25	3.25	3.16	3.88	3.40	3.29	
Standard deviation	0.63	0.76	0.84	0.71	0.78	0.87	0.35	0.75	0.80	
Significance	-			-			-		*	
Effect size	-	0.29	0.40	-	0.00	0.10	-	0.64	0.74	
<b>Helping to promote racial understanding</b>										
Essential	50.0%	38.7%	30.1%	25.0%	28.8%	22.1%	75.0%	44.8%	38.6%	
Very important	18.8%	36.1%	39.3%	37.5%	37.3%	39.9%	0.0%	35.4%	38.6%	
Somewhat important	25.0%	22.6%	25.6%	37.5%	30.5%	30.6%	12.5%	17.7%	20.4%	
Not important	6.3%	2.6%	4.9%	0.0%	3.4%	7.4%	12.5%	2.1%	2.4%	
Total(n)	16	155	687	8	59	353	8	96	334	
Mean	3.13	3.11	2.95	2.88	2.92	2.77	3.38	3.23	3.13	
Standard deviation	1.02	0.84	0.87	0.83	0.86	0.88	1.19	0.81	0.82	
Significance	-			-			-			
Effect size	-	0.02	0.21	-	-0.05	0.13	-	0.19	0.30	Social Agency

California State University-Fullerton	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>Indicate the importance to you personally of each of the following:</b>										
<b>Integrating spirituality into my life</b>										
Essential	18.8%	27.7%	23.6%	12.5%	18.6%	20.1%	25.0%	33.3%	27.2%	
Very important	18.8%	19.4%	19.8%	0.0%	16.9%	20.4%	37.5%	20.8%	19.2%	
Somewhat important	31.3%	27.7%	26.8%	50.0%	30.5%	26.1%	12.5%	26.0%	27.5%	
Not important	31.3%	25.2%	29.8%	37.5%	33.9%	33.4%	25.0%	19.8%	26.0%	
Total(n)	16	155	687	8	59	353	8	96	334	
Mean	2.25	2.50	2.37	1.88	2.20	2.27	2.63	2.68	2.48	
Standard deviation	1.13	1.15	1.14	0.99	1.11	1.13	1.19	1.14	1.15	
Significance	-			-			-			
Effect size	-	-0.22	-0.11	-	-0.29	-0.35	-	-0.04	0.13	
<b>Making a theoretical contribution to science</b>										
Essential	6.3%	6.5%	17.6%	12.5%	13.6%	21.5%	0.0%	2.1%	13.5%	
Very important	31.3%	20.6%	26.7%	37.5%	23.7%	31.6%	25.0%	18.8%	21.6%	
Somewhat important	31.3%	35.5%	26.7%	12.5%	32.2%	25.1%	50.0%	37.5%	28.4%	
Not important	31.3%	37.4%	28.9%	37.5%	30.5%	21.8%	25.0%	41.7%	36.5%	
Total(n)	16	155	688	8	59	354	8	96	334	
Mean	2.13	1.96	2.33	2.25	2.20	2.53	2.00	1.81	2.12	
Standard deviation	0.96	0.92	1.07	1.16	1.03	1.06	0.76	0.81	1.05	
Significance	-			-			-			
Effect size	-	0.18	-0.19	-	0.05	-0.26	-	0.23	-0.11	
<b>Participating in a community action program</b>										
Essential	12.5%	9.0%	5.0%	0.0%	8.5%	5.1%	25.0%	9.4%	4.8%	
Very important	43.8%	34.2%	22.0%	50.0%	25.4%	16.7%	37.5%	39.6%	27.7%	
Somewhat important	25.0%	33.5%	45.1%	12.5%	32.2%	43.1%	37.5%	34.4%	47.3%	
Not important	18.8%	23.2%	27.9%	37.5%	33.9%	35.1%	0.0%	16.7%	20.2%	
Total(n)	16	155	685	8	59	353	8	96	332	
Mean	2.50	2.29	2.04	2.13	2.08	1.92	2.88	2.42	2.17	
Standard deviation	0.97	0.93	0.83	0.99	0.97	0.85	0.83	0.88	0.80	
Significance	-		*	-			-		*	Social Agency
Effect size	-	0.23	0.55	-	0.05	0.25	-	0.52	0.89	

California State University-Fullerton	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>Indicate the importance to you personally of each of the following:</b>										
<b>Keeping up to date with political affairs</b>										Social Agency
Essential	31.3%	21.9%	16.2%	12.5%	16.9%	15.3%	50.0%	25.0%	17.1%	
Very important	31.3%	43.2%	39.2%	25.0%	33.9%	39.4%	37.5%	49.0%	38.9%	
Somewhat important	37.5%	32.3%	38.1%	62.5%	45.8%	38.2%	12.5%	24.0%	38.0%	
Not important	0.0%	2.6%	6.6%	0.0%	3.4%	7.1%	0.0%	2.1%	6.0%	
Total(n)	16	155	687	8	59	353	8	96	334	
Mean	2.94	2.85	2.65	2.50	2.64	2.63	3.38	2.97	2.67	
Standard deviation	0.85	0.79	0.83	0.76	0.80	0.83	0.74	0.76	0.83	
Significance	-			-			-		*	
Effect size	-	0.11	0.35	-	-0.18	-0.16	-	0.54	0.86	
<b>Becoming a community leader</b>										Social Agency
Essential	0.0%	2.6%	2.6%	0.0%	0.0%	3.1%	0.0%	4.2%	2.1%	
Very important	6.3%	18.7%	11.7%	12.5%	13.6%	10.2%	0.0%	21.9%	13.2%	
Somewhat important	50.0%	38.7%	38.2%	25.0%	44.1%	36.8%	75.0%	35.4%	39.6%	
Not important	43.8%	40.0%	47.5%	62.5%	42.4%	49.9%	25.0%	38.5%	45.0%	
Total(n)	16	155	686	8	59	353	8	96	333	
Mean	1.63	1.84	1.69	1.50	1.71	1.67	1.75	1.92	1.72	
Standard deviation	0.62	0.82	0.78	0.76	0.70	0.78	0.46	0.88	0.77	
Significance	-			-			-			
Effect size	-	-0.26	-0.08	-	-0.30	-0.22	-	-0.19	0.04	
<b>Mentoring the next generation of scholars</b>										
Essential	18.8%	25.3%	32.1%	0.0%	22.0%	30.8%	37.5%	27.4%	33.5%	
Very important	56.3%	44.2%	40.1%	75.0%	44.1%	41.0%	37.5%	44.2%	39.2%	
Somewhat important	12.5%	27.3%	24.4%	12.5%	28.8%	24.0%	12.5%	26.3%	24.9%	
Not important	12.5%	3.2%	3.3%	12.5%	5.1%	4.2%	12.5%	2.1%	2.4%	
Total(n)	16	154	688	8	59	354	8	95	334	
Mean	2.81	2.92	3.01	2.63	2.83	2.98	3.00	2.97	3.04	
Standard deviation	0.91	0.81	0.84	0.74	0.83	0.85	1.07	0.79	0.82	
Significance	-			-			-			
Effect size	-	-0.14	-0.24	-	-0.24	-0.41	-	0.04	-0.05	

California State University-Fullerton	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>Indicate the importance to you of each of the following education goals for undergraduate students:</b>										
<b>Develop ability to think critically</b>										
Essential	100.0%	89.0%	87.3%	100.0%	88.1%	84.5%	100.0%	89.5%	90.4%	
Very important	0.0%	10.4%	11.9%	0.0%	11.9%	14.7%	0.0%	9.5%	9.0%	
Somewhat important	0.0%	0.0%	0.1%	0.0%	0.0%	0.3%	0.0%	0.0%	0.0%	
Not important	0.0%	0.6%	0.6%	0.0%	0.0%	0.6%	0.0%	1.1%	0.6%	
Total(n)	16	154	670	8	59	348	8	95	322	
Mean	4.00	3.88	3.86	4.00	3.88	3.83	4.00	3.87	3.89	
Standard deviation	0.00	0.38	0.40	0.00	0.33	0.43	0.00	0.42	0.37	
Significance	-			-			-			
Effect size	-	0.32	0.35	-	0.36	0.40	-	0.31	0.30	
<b>Prepare students for employment after college</b>										
Essential	62.5%	35.1%	30.7%	50.0%	32.2%	28.4%	75.0%	36.8%	33.2%	
Very important	18.8%	48.7%	47.2%	37.5%	47.5%	47.4%	0.0%	49.5%	46.9%	
Somewhat important	18.8%	14.9%	19.6%	12.5%	20.3%	21.6%	25.0%	11.6%	17.4%	
Not important	0.0%	1.3%	2.5%	0.0%	0.0%	2.6%	0.0%	2.1%	2.5%	
Total(n)	16	154	670	8	59	348	8	95	322	
Mean	3.44	3.18	3.06	3.38	3.12	3.02	3.50	3.21	3.11	
Standard deviation	0.81	0.72	0.78	0.74	0.72	0.78	0.93	0.73	0.77	
Significance	-			-			-			
Effect size	-	0.36	0.49	-	0.36	0.46	-	0.40	0.51	
<b>Prepare students for graduate or advanced education</b>										
Essential	37.5%	27.3%	23.0%	25.0%	25.4%	20.7%	50.0%	28.4%	25.4%	
Very important	56.3%	51.9%	53.9%	62.5%	49.2%	56.3%	50.0%	53.7%	51.4%	
Somewhat important	6.3%	20.1%	22.4%	12.5%	25.4%	22.4%	0.0%	16.8%	22.3%	
Not important	0.0%	0.6%	0.7%	0.0%	0.0%	0.6%	0.0%	1.1%	0.9%	
Total(n)	16	154	671	8	59	348	8	95	323	
Mean	3.31	3.06	2.99	3.13	3.00	2.97	3.50	3.09	3.01	
Standard deviation	0.60	0.71	0.70	0.64	0.72	0.67	0.53	0.70	0.72	
Significance	-			-			-			
Effect size	-	0.35	0.46	-	0.18	0.24	-	0.59	0.68	

California State University-Fullerton	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>Indicate the importance to you of each of the following education goals for undergraduate students:</b>										
<b>Develop moral character</b>										Undergrad Education Goal: Personal Development
Essential	46.7%	31.4%	29.9%	37.5%	28.8%	26.9%	57.1%	33.0%	33.2%	
Very important	26.7%	37.9%	36.1%	25.0%	39.0%	38.4%	28.6%	37.2%	33.5%	
Somewhat important	13.3%	26.1%	28.6%	25.0%	27.1%	29.2%	0.0%	25.5%	28.0%	
Not important	13.3%	4.6%	5.4%	12.5%	5.1%	5.5%	14.3%	4.3%	5.3%	
Total(n)	15	153	668	8	59	346	7	94	322	
Mean	3.07	2.96	2.91	2.88	2.92	2.87	3.29	2.99	2.95	
Standard deviation	1.10	0.87	0.89	1.13	0.88	0.87	1.11	0.87	0.91	
Significance	-			-			-			
Effect size	-	0.13	0.18	-	-0.05	0.01	-	0.34	0.37	
<b>Provide for students' emotional development</b>										Undergrad Education Goal: Personal Development
Essential	6.7%	16.3%	13.5%	0.0%	11.9%	9.2%	14.3%	19.1%	18.1%	
Very important	20.0%	35.9%	34.0%	25.0%	28.8%	34.3%	14.3%	40.4%	33.6%	
Somewhat important	40.0%	37.3%	42.2%	37.5%	44.1%	44.7%	42.9%	33.0%	39.6%	
Not important	33.3%	10.5%	10.3%	37.5%	15.3%	11.8%	28.6%	7.4%	8.7%	
Total(n)	15	153	668	8	59	347	7	94	321	
Mean	2.00	2.58	2.51	1.88	2.37	2.41	2.14	2.71	2.61	
Standard deviation	0.93	0.89	0.85	0.83	0.89	0.82	1.07	0.86	0.88	
Significance	-	*	*	-			-			
Effect size	-	-0.65	-0.60	-	-0.55	-0.65	-	-0.66	-0.53	
<b>Teach students the classic works of Western civilization</b>										
Essential	6.7%	4.0%	7.1%	0.0%	3.4%	7.8%	14.3%	4.3%	6.3%	
Very important	26.7%	24.5%	22.7%	12.5%	25.9%	22.7%	42.9%	23.7%	22.8%	
Somewhat important	33.3%	45.0%	42.5%	50.0%	44.8%	40.4%	14.3%	45.2%	44.7%	
Not important	33.3%	26.5%	27.7%	37.5%	25.9%	29.1%	28.6%	26.9%	26.3%	
Total(n)	15	151	664	8	58	344	7	93	320	
Mean	2.07	2.06	2.09	1.75	2.07	2.09	2.43	2.05	2.09	
Standard deviation	0.96	0.82	0.88	0.71	0.81	0.91	1.13	0.83	0.86	
Significance	-			-			-			
Effect size	-	0.01	-0.02	-	-0.40	-0.37	-	0.46	0.40	

California State University-Fullerton	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>Indicate the importance to you of each of the following education goals for undergraduate students:</b>										
<b>Help students develop personal values</b>										Undergrad Education Goal: Personal Development
Essential	13.3%	25.5%	21.3%	0.0%	22.0%	19.0%	28.6%	27.7%	23.7%	
Very important	53.3%	45.8%	44.3%	62.5%	42.4%	44.4%	42.9%	47.9%	44.2%	
Somewhat important	20.0%	24.2%	28.6%	25.0%	30.5%	30.5%	14.3%	20.2%	26.5%	
Not important	13.3%	4.6%	5.8%	12.5%	5.1%	6.1%	14.3%	4.3%	5.6%	
Total(n)	15	153	668	8	59	347	7	94	321	
Mean	2.67	2.92	2.81	2.50	2.81	2.76	2.86	2.99	2.86	
Standard deviation	0.90	0.82	0.83	0.76	0.84	0.83	1.07	0.81	0.84	
Significance	-			-			-			
Effect size	-	-0.30	-0.17	-	-0.37	-0.31	-	-0.16	0.00	
<b>Enhance students' self-understanding</b>										Undergrad Education Goal: Personal Development
Essential	13.3%	30.7%	25.9%	0.0%	23.7%	21.6%	28.6%	35.1%	30.4%	
Very important	46.7%	44.4%	43.3%	50.0%	44.1%	42.7%	42.9%	44.7%	44.1%	
Somewhat important	33.3%	22.2%	25.7%	50.0%	30.5%	29.4%	14.3%	17.0%	21.7%	
Not important	6.7%	2.6%	5.1%	0.0%	1.7%	6.3%	14.3%	3.2%	3.7%	
Total(n)	15	153	669	8	59	347	7	94	322	
Mean	2.67	3.03	2.90	2.50	2.90	2.80	2.86	3.12	3.01	
Standard deviation	0.82	0.80	0.84	0.53	0.78	0.85	1.07	0.80	0.82	
Significance	-			-			-			
Effect size	-	-0.45	-0.27	-	-0.51	-0.35	-	-0.33	-0.18	
<b>Instill in students a commitment to community service</b>										Civic Minded Values
Essential	6.7%	12.5%	12.0%	12.5%	5.1%	7.8%	0.0%	17.2%	16.5%	
Very important	33.3%	42.1%	33.8%	12.5%	42.4%	31.1%	57.1%	41.9%	36.8%	
Somewhat important	46.7%	36.8%	40.0%	62.5%	42.4%	44.1%	28.6%	33.3%	35.5%	
Not important	13.3%	8.6%	14.2%	12.5%	10.2%	17.0%	14.3%	7.5%	11.2%	
Total(n)	15	152	668	8	59	347	7	93	321	
Mean	2.33	2.59	2.44	2.25	2.42	2.30	2.43	2.69	2.59	
Standard deviation	0.82	0.82	0.88	0.89	0.75	0.84	0.79	0.85	0.89	
Significance	-			-			-			
Effect size	-	-0.32	-0.13	-	-0.23	-0.06	-	-0.31	-0.18	

California State University-Fullerton	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>Indicate the importance to you of each of the following education goals for undergraduate students:</b>										
<b>Enhance students' knowledge of and appreciation for other racial/ethnic groups</b>										
Essential	56.3%	41.2%	32.3%	37.5%	30.5%	22.5%	75.0%	47.9%	43.0%	
Very important	6.3%	34.0%	37.4%	12.5%	33.9%	37.2%	0.0%	34.0%	37.7%	
Somewhat important	25.0%	19.6%	24.0%	37.5%	25.4%	30.5%	12.5%	16.0%	16.8%	
Not important	12.5%	5.2%	6.3%	12.5%	10.2%	9.8%	12.5%	2.1%	2.5%	
Total(n)	16	153	668	8	59	347	8	94	321	
Mean	3.06	3.11	2.96	2.75	2.85	2.72	3.38	3.28	3.21	
Standard deviation	1.18	0.90	0.90	1.16	0.98	0.92	1.19	0.81	0.81	
Significance	-			-			-			
Effect size	-	-0.06	0.11	-	-0.10	0.03	-	0.12	0.21	
<b>Help master knowledge in a discipline</b>										
Essential	93.8%	50.6%	49.7%	100.0%	50.8%	49.7%	87.5%	50.5%	49.7%	
Very important	6.3%	39.6%	41.3%	0.0%	35.6%	40.2%	12.5%	42.1%	42.5%	
Somewhat important	0.0%	8.4%	8.1%	0.0%	13.6%	9.5%	0.0%	5.3%	6.5%	
Not important	0.0%	1.3%	0.9%	0.0%	0.0%	0.6%	0.0%	2.1%	1.2%	
Total(n)	16	154	670	8	59	348	8	95	322	
Mean	3.94	3.40	3.40	4.00	3.37	3.39	3.88	3.41	3.41	
Standard deviation	0.25	0.70	0.67	0.00	0.72	0.68	0.35	0.69	0.67	
Significance	-	**	**	-	*	*	-		*	
Effect size	-	0.77	0.81	-	0.88	0.90	-	0.68	0.70	
<b>Develop creative capacities</b>										
Essential	68.8%	33.1%	35.5%	75.0%	33.9%	34.8%	62.5%	32.6%	36.3%	
Very important	31.3%	48.7%	47.9%	25.0%	44.1%	48.6%	37.5%	51.6%	47.2%	
Somewhat important	0.0%	16.2%	14.2%	0.0%	20.3%	14.1%	0.0%	13.7%	14.3%	
Not important	0.0%	1.9%	2.4%	0.0%	1.7%	2.6%	0.0%	2.1%	2.2%	
Total(n)	16	154	670	8	59	348	8	95	322	
Mean	3.69	3.13	3.17	3.75	3.10	3.16	3.63	3.15	3.18	
Standard deviation	0.48	0.75	0.75	0.46	0.78	0.75	0.52	0.73	0.75	
Significance	-	**	**	-	*	*	-			
Effect size	-	0.75	0.69	-	0.83	0.79	-	0.66	0.60	

California State University-Fullerton	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>Indicate the importance to you of each of the following education goals for undergraduate students:</b>										
<b>Instill a basic appreciation of the liberal arts</b>										
Essential	13.3%	27.5%	24.8%	0.0%	20.3%	19.9%	28.6%	31.9%	30.0%	
Very important	26.7%	42.5%	39.6%	25.0%	44.1%	38.7%	28.6%	41.5%	40.6%	
Somewhat important	40.0%	25.5%	27.9%	37.5%	28.8%	30.9%	42.9%	23.4%	24.7%	
Not important	20.0%	4.6%	7.7%	37.5%	6.8%	10.4%	0.0%	3.2%	4.7%	
Total(n)	15	153	666	8	59	346	7	94	320	
Mean	2.33	2.93	2.82	1.88	2.78	2.68	2.86	3.02	2.96	
Standard deviation	0.98	0.84	0.89	0.83	0.85	0.91	0.90	0.83	0.86	
Significance	-	*	*	-	**	*	-	-	-	
Effect size	-	-0.71	-0.55	-	-1.06	-0.88	-	-0.19	-0.12	
<b>Promote ability to write effectively</b>										
Essential	43.8%	55.6%	54.6%	37.5%	45.8%	46.2%	50.0%	61.7%	63.6%	
Very important	43.8%	37.3%	38.4%	50.0%	42.4%	45.1%	37.5%	34.0%	31.2%	
Somewhat important	12.5%	6.5%	6.3%	12.5%	11.9%	7.8%	12.5%	3.2%	4.7%	
Not important	0.0%	0.7%	0.7%	0.0%	0.0%	0.9%	0.0%	1.1%	0.6%	
Total(n)	16	153	667	8	59	346	8	94	321	
Mean	3.31	3.48	3.47	3.25	3.34	3.37	3.38	3.56	3.58	
Standard deviation	0.70	0.65	0.65	0.71	0.69	0.66	0.74	0.61	0.61	
Significance	-	-	-	-	-	-	-	-	-	
Effect size	-	-0.26	-0.25	-	-0.13	-0.18	-	-0.30	-0.33	
<b>Help students evaluate the quality and reliability of information</b>										
Essential	56.3%	62.7%	62.7%	50.0%	54.2%	57.6%	62.5%	68.1%	68.2%	
Very important	43.8%	35.9%	34.4%	50.0%	45.8%	38.9%	37.5%	29.8%	29.6%	
Somewhat important	0.0%	0.7%	2.2%	0.0%	0.0%	2.9%	0.0%	1.1%	1.6%	
Not important	0.0%	0.7%	0.6%	0.0%	0.0%	0.6%	0.0%	1.1%	0.6%	
Total(n)	16	153	668	8	59	347	8	94	321	
Mean	3.56	3.61	3.59	3.50	3.54	3.54	3.63	3.65	3.65	
Standard deviation	0.51	0.54	0.57	0.53	0.50	0.58	0.52	0.56	0.54	
Significance	-	-	-	-	-	-	-	-	-	
Effect size	-	-0.09	-0.05	-	-0.08	-0.07	-	-0.04	-0.04	



California State University-Fullerton	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>Indicate the importance to you of each of the following education goals for undergraduate students:</b>										
<b>Engage students in civil discourse around controversial issues</b>										
Essential	37.5%	36.8%	29.0%	25.0%	28.8%	21.9%	50.0%	41.9%	36.7%	
Very important	25.0%	35.5%	35.4%	25.0%	42.4%	36.6%	25.0%	31.2%	34.2%	
Somewhat important	31.3%	21.7%	27.8%	50.0%	20.3%	31.1%	12.5%	22.6%	24.1%	
Not important	6.3%	5.9%	7.8%	0.0%	8.5%	10.4%	12.5%	4.3%	5.0%	
Total(n)	16	152	666	8	59	347	8	93	319	
Mean	2.94	3.03	2.86	2.75	2.92	2.70	3.13	3.11	3.03	
Standard deviation	1.00	0.91	0.93	0.89	0.92	0.93	1.13	0.90	0.90	
Significance	-			-			-			
Effect size	-	-0.10	0.09	-	-0.18	0.05	-	0.02	0.11	
<b>Teach students tolerance and respect for different beliefs</b>										
Essential	50.0%	55.3%	42.4%	25.0%	42.4%	31.4%	75.0%	63.4%	54.4%	
Very important	25.0%	30.3%	37.2%	37.5%	33.9%	40.3%	12.5%	28.0%	33.8%	
Somewhat important	18.8%	11.8%	16.5%	37.5%	20.3%	22.5%	0.0%	6.5%	10.0%	
Not important	6.3%	2.6%	3.9%	0.0%	3.4%	5.8%	12.5%	2.2%	1.9%	
Total(n)	16	152	667	8	59	347	8	93	320	
Mean	3.19	3.38	3.18	2.88	3.15	2.97	3.50	3.53	3.41	
Standard deviation	0.98	0.80	0.84	0.83	0.87	0.88	1.07	0.72	0.75	
Significance	-			-			-			
Effect size	-	-0.24	0.01	-	-0.31	-0.10	-	-0.04	0.12	
<b>Encourage students to become agents of social change</b>										
Essential	31.3%	24.7%	16.8%	25.0%	18.6%	10.7%	37.5%	28.4%	23.3%	
Very important	6.3%	31.2%	29.5%	0.0%	30.5%	26.0%	12.5%	31.6%	33.2%	
Somewhat important	50.0%	35.7%	36.5%	75.0%	45.8%	40.5%	25.0%	29.5%	32.3%	
Not important	12.5%	8.4%	17.2%	0.0%	5.1%	22.8%	25.0%	10.5%	11.2%	
Total(n)	16	154	668	8	59	346	8	95	322	
Mean	2.56	2.72	2.46	2.50	2.63	2.25	2.63	2.78	2.69	
Standard deviation	1.09	0.93	0.96	0.93	0.85	0.93	1.30	0.98	0.95	
Significance	-			-			-			
Effect size	-	-0.17	0.10	-	-0.15	0.27	-	-0.15	-0.06	Civic Minded Values

California State University-Fullerton	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>During the present term, how many hours per week on average do you actually spend on each of the following activities?</b>										
<b>Scheduled teaching (give actual, not credit hours)</b>										
None	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	
1-4	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
5-8	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
9-12	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
13-16	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
17-20	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
21-34	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
35-44	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
45+	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Total(n)	16	150	677	8	59	350	8	91	327	
Mean	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	
Standard deviation	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
Significance	-	-	-	-	-	-	-	-	-	
Effect size	-	-	-	-	-	-	-	-	-	
<b>Preparing for teaching (including reading student papers and grading)</b>										
None	93.8%	86.2%	87.0%	87.5%	88.1%	88.0%	100.0%	84.9%	86.0%	
1-4	6.3%	7.9%	9.1%	12.5%	5.1%	8.3%	0.0%	9.7%	10.0%	
5-8	0.0%	3.3%	2.4%	0.0%	5.1%	2.9%	0.0%	2.2%	1.8%	
9-12	0.0%	1.3%	0.7%	0.0%	1.7%	0.6%	0.0%	1.1%	0.9%	
13-16	0.0%	1.3%	0.3%	0.0%	0.0%	0.0%	0.0%	2.2%	0.6%	
17-20	0.0%	0.0%	0.1%	0.0%	0.0%	0.3%	0.0%	0.0%	0.0%	
21-34	0.0%	0.0%	0.3%	0.0%	0.0%	0.0%	0.0%	0.0%	0.6%	
35-44	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
45+	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Total(n)	16	152	679	8	59	350	8	93	329	
Mean	1.06	1.24	1.20	1.13	1.20	1.17	1.00	1.26	1.22	
Standard deviation	0.25	0.70	0.64	0.35	0.61	0.54	0.00	0.75	0.72	
Significance	-	-	-	-	-	-	-	-	-	
Effect size	-	-0.26	-0.22	-	-0.11	-0.07	-	-0.35	-0.31	

California State University-Fullerton	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>During the present term, how many hours per week on average do you actually spend on each of the following activities?</b>										
<b>Advising and counseling of students</b>										
None	81.3%	59.9%	44.0%	87.5%	66.1%	43.6%	75.0%	55.9%	44.5%	
1-4	6.3%	27.6%	36.8%	0.0%	28.8%	35.8%	12.5%	26.9%	37.9%	
5-8	6.3%	4.6%	9.7%	12.5%	5.1%	12.6%	0.0%	4.3%	6.7%	
9-12	6.3%	4.6%	6.0%	0.0%	0.0%	5.7%	12.5%	7.5%	6.4%	
13-16	0.0%	0.0%	1.0%	0.0%	0.0%	1.1%	0.0%	0.0%	0.9%	
17-20	0.0%	1.3%	0.7%	0.0%	0.0%	0.3%	0.0%	2.2%	1.2%	
21-34	0.0%	1.3%	0.9%	0.0%	0.0%	0.0%	0.0%	2.2%	1.8%	
35-44	0.0%	0.7%	0.4%	0.0%	0.0%	0.6%	0.0%	1.1%	0.3%	
45+	0.0%	0.0%	0.3%	0.0%	0.0%	0.3%	0.0%	0.0%	0.3%	
Total(n)	16	152	679	8	59	349	8	93	330	
Mean	1.38	1.70	1.93	1.25	1.39	1.91	1.50	1.89	1.95	
Standard deviation	0.89	1.23	1.23	0.71	0.59	1.13	1.07	1.48	1.33	
Significance	-			-			-			
Effect size	-	-0.26	-0.45	-	-0.24	-0.58	-	-0.26	-0.34	
<b>Committee work and meetings</b>										
None	81.3%	55.3%	38.0%	100.0%	59.3%	35.2%	62.5%	52.7%	41.0%	
1-4	6.3%	22.7%	38.8%	0.0%	23.7%	43.3%	12.5%	22.0%	33.9%	
5-8	6.3%	13.3%	14.8%	0.0%	13.6%	15.5%	12.5%	13.2%	14.1%	
9-12	0.0%	5.3%	5.3%	0.0%	0.0%	4.0%	0.0%	8.8%	6.7%	
13-16	0.0%	2.0%	1.6%	0.0%	1.7%	0.9%	0.0%	2.2%	2.4%	
17-20	6.3%	1.3%	1.5%	0.0%	1.7%	1.1%	12.5%	1.1%	1.8%	
21-34	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
35-44	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
45+	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Total(n)	16	150	676	8	59	349	8	91	327	
Mean	1.50	1.80	1.98	1.00	1.66	1.95	2.00	1.89	2.01	
Standard deviation	1.32	1.12	1.06	0.00	1.03	0.96	1.77	1.18	1.16	
Significance	-			-		**	-			
Effect size	-	-0.27	-0.45	-	-0.64	-0.99	-	0.09	-0.01	

California State University-Fullerton	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>During the present term, how many hours per week on average do you actually spend on each of the following activities?</b>										
<b>Other administration</b>										
None	75.0%	58.0%	51.9%	87.5%	64.4%	53.2%	62.5%	53.8%	50.5%	
1-4	0.0%	21.3%	30.2%	0.0%	22.0%	29.5%	0.0%	20.9%	30.9%	
5-8	12.5%	7.3%	8.5%	0.0%	3.4%	8.7%	25.0%	9.9%	8.3%	
9-12	0.0%	2.7%	3.6%	0.0%	0.0%	2.9%	0.0%	4.4%	4.3%	
13-16	12.5%	2.7%	1.5%	12.5%	1.7%	1.7%	12.5%	3.3%	1.2%	
17-20	0.0%	2.0%	1.6%	0.0%	0.0%	1.2%	0.0%	3.3%	2.1%	
21-34	0.0%	4.7%	1.6%	0.0%	8.5%	2.0%	0.0%	2.2%	1.2%	
35-44	0.0%	1.3%	0.6%	0.0%	0.0%	0.3%	0.0%	2.2%	0.9%	
45+	0.0%	0.0%	0.6%	0.0%	0.0%	0.6%	0.0%	0.0%	0.6%	
Total(n)	16	150	673	8	59	346	8	91	327	
Mean	1.75	2.02	1.91	1.50	1.86	1.87	2.00	2.12	1.94	
Standard deviation	1.44	1.73	1.43	1.41	1.73	1.40	1.51	1.73	1.47	
Significance	-			-			-			
Effect size	-	-0.16	-0.11	-	-0.21	-0.26	-	-0.07	0.04	
<b>Research and scholarly writing</b>										
None	31.3%	14.7%	9.0%	25.0%	16.9%	7.4%	37.5%	13.2%	10.7%	
1-4	6.3%	15.3%	9.9%	12.5%	13.6%	8.3%	0.0%	16.5%	11.6%	
5-8	6.3%	8.7%	6.9%	0.0%	10.2%	6.9%	12.5%	7.7%	7.0%	
9-12	12.5%	4.7%	4.3%	12.5%	5.1%	4.6%	12.5%	4.4%	4.0%	
13-16	6.3%	5.3%	4.1%	0.0%	5.1%	3.4%	12.5%	5.5%	4.9%	
17-20	6.3%	4.0%	6.1%	12.5%	5.1%	5.7%	0.0%	3.3%	6.4%	
21-34	0.0%	11.3%	18.8%	0.0%	3.4%	18.1%	0.0%	16.5%	19.5%	
35-44	18.8%	20.0%	23.6%	25.0%	23.7%	26.1%	12.5%	17.6%	21.0%	
45+	12.5%	16.0%	17.3%	12.5%	16.9%	19.5%	12.5%	15.4%	14.9%	
Total(n)	16	150	677	8	59	349	8	91	328	
Mean	4.44	5.24	6.00	4.88	5.17	6.25	4.00	5.29	5.73	
Standard deviation	3.16	3.00	2.72	3.31	3.09	2.64	3.16	2.95	2.77	
Significance	-		*	-			-			
Effect size	-	-0.27	-0.57	-	-0.09	-0.52	-	-0.44	-0.62	

California State University-Fullerton	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>During the present term, how many hours per week on average do you actually spend on each of the following activities?</b>										
<b>Other creative products/performances</b>										
None	37.5%	63.5%	65.3%	12.5%	57.6%	63.4%	62.5%	67.4%	67.3%	
1-4	12.5%	13.5%	15.4%	25.0%	11.9%	16.3%	0.0%	14.6%	14.5%	
5-8	25.0%	8.8%	6.9%	25.0%	15.3%	7.3%	25.0%	4.5%	6.5%	
9-12	0.0%	2.0%	3.1%	0.0%	0.0%	4.1%	0.0%	3.4%	2.2%	
13-16	6.3%	2.0%	1.8%	0.0%	1.7%	2.6%	12.5%	2.2%	0.9%	
17-20	0.0%	2.7%	2.7%	0.0%	1.7%	2.0%	0.0%	3.4%	3.4%	
21-34	6.3%	2.0%	1.5%	12.5%	1.7%	1.2%	0.0%	2.2%	1.9%	
35-44	12.5%	4.7%	2.2%	25.0%	10.2%	2.6%	0.0%	1.1%	1.9%	
45+	0.0%	0.7%	1.0%	0.0%	0.0%	0.6%	0.0%	1.1%	1.5%	
Total(n)	16	148	668	8	59	344	8	89	324	
Mean	3.13	2.09	1.92	4.25	2.39	1.94	2.00	1.90	1.91	
Standard deviation	2.53	1.99	1.77	2.92	2.27	1.72	1.51	1.77	1.83	
Significance	-		**	-	*	***	-			
Effect size	-	0.52	0.68	-	0.82	1.34	-	0.06	0.05	
<b>Consultation with clients/patients</b>										
None	81.3%	78.9%	79.4%	87.5%	81.4%	79.6%	75.0%	77.4%	79.1%	
1-4	12.5%	9.2%	10.5%	12.5%	11.9%	11.8%	12.5%	7.5%	9.1%	
5-8	6.3%	5.3%	4.3%	0.0%	5.1%	4.0%	12.5%	5.4%	4.5%	
9-12	0.0%	1.3%	1.8%	0.0%	0.0%	1.7%	0.0%	2.2%	1.8%	
13-16	0.0%	2.0%	1.0%	0.0%	0.0%	0.6%	0.0%	3.2%	1.5%	
17-20	0.0%	1.3%	1.5%	0.0%	0.0%	1.4%	0.0%	2.2%	1.5%	
21-34	0.0%	1.3%	0.9%	0.0%	0.0%	0.0%	0.0%	2.2%	1.8%	
35-44	0.0%	0.0%	0.4%	0.0%	0.0%	0.3%	0.0%	0.0%	0.6%	
45+	0.0%	0.7%	0.3%	0.0%	1.7%	0.6%	0.0%	0.0%	0.0%	
Total(n)	16	152	678	8	59	348	8	93	330	
Mean	1.25	1.51	1.47	1.13	1.36	1.41	1.38	1.61	1.52	
Standard deviation	0.58	1.31	1.22	0.35	1.14	1.11	0.74	1.40	1.32	
Significance	-			-			-			
Effect size	-	-0.20	-0.18	-	-0.20	-0.25	-	-0.16	-0.11	

California State University-Fullerton	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>During the present term, how many hours per week on average do you actually spend on each of the following activities?</b>										
<b>Community or public service</b>										
None	62.5%	46.1%	56.9%	75.0%	55.9%	61.5%	50.0%	39.8%	52.1%	Civic Minded Practice
1-4	18.8%	39.5%	31.6%	12.5%	37.3%	28.2%	25.0%	40.9%	35.2%	
5-8	18.8%	10.5%	7.7%	12.5%	3.4%	5.5%	25.0%	15.1%	10.0%	
9-12	0.0%	1.3%	1.6%	0.0%	0.0%	1.7%	0.0%	2.2%	1.5%	
13-16	0.0%	0.7%	0.6%	0.0%	1.7%	0.9%	0.0%	0.0%	0.3%	
17-20	0.0%	2.0%	0.9%	0.0%	1.7%	1.1%	0.0%	2.2%	0.6%	
21-34	0.0%	0.0%	0.3%	0.0%	0.0%	0.3%	0.0%	0.0%	0.3%	
35-44	0.0%	0.0%	0.1%	0.0%	0.0%	0.3%	0.0%	0.0%	0.0%	
45+	0.0%	0.0%	0.3%	0.0%	0.0%	0.6%	0.0%	0.0%	0.0%	
Total(n)	16	152	678	8	59	348	8	93	330	
Mean	1.56	1.77	1.64	1.38	1.59	1.62	1.75	1.88	1.66	
Standard deviation	0.81	0.97	1.02	0.74	0.93	1.15	0.89	0.99	0.88	
Significance	-			-			-			
Effect size	-	-0.22	-0.08	-	-0.23	-0.21	-	-0.13	0.10	
<b>Outside consulting/freelance work</b>										
None	87.5%	81.6%	78.3%	100.0%	84.7%	77.3%	75.0%	79.6%	79.4%	
1-4	12.5%	13.2%	15.6%	0.0%	8.5%	15.5%	25.0%	16.1%	15.8%	
5-8	0.0%	2.6%	3.4%	0.0%	3.4%	3.7%	0.0%	2.2%	3.0%	
9-12	0.0%	2.0%	1.5%	0.0%	3.4%	2.0%	0.0%	1.1%	0.9%	
13-16	0.0%	0.0%	0.4%	0.0%	0.0%	0.6%	0.0%	0.0%	0.3%	
17-20	0.0%	0.7%	0.7%	0.0%	0.0%	0.9%	0.0%	1.1%	0.6%	
21-34	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
35-44	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
45+	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Total(n)	16	152	678	8	59	348	8	93	330	
Mean	1.13	1.28	1.32	1.00	1.25	1.36	1.25	1.29	1.29	
Standard deviation	0.34	0.71	0.76	0.00	0.68	0.82	0.46	0.73	0.69	
Significance	-			-			-			
Effect size	-	-0.21	-0.25	-	-0.37	-0.44	-	-0.05	-0.06	

California State University-Fullerton	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>During the present term, how many hours per week on average do you actually spend on each of the following activities?</b>										
<b>Household/childcare duties</b>										
None	37.5%	14.5%	13.3%	37.5%	23.7%	19.5%	37.5%	8.6%	6.7%	
1-4	6.3%	9.9%	13.1%	0.0%	10.2%	13.2%	12.5%	9.7%	13.0%	
5-8	6.3%	19.7%	21.6%	0.0%	20.3%	22.1%	12.5%	19.4%	21.2%	
9-12	12.5%	13.8%	13.4%	12.5%	8.5%	14.3%	12.5%	17.2%	12.4%	
13-16	12.5%	13.2%	10.3%	12.5%	8.5%	8.9%	12.5%	16.1%	11.8%	
17-20	0.0%	3.9%	8.4%	0.0%	3.4%	7.7%	0.0%	4.3%	9.1%	
21-34	12.5%	11.8%	7.7%	12.5%	10.2%	5.7%	12.5%	12.9%	9.7%	
35-44	12.5%	6.6%	5.9%	25.0%	10.2%	5.2%	0.0%	4.3%	6.7%	
45+	0.0%	6.6%	6.3%	0.0%	5.1%	3.4%	0.0%	7.5%	9.4%	
Total(n)	16	152	679	8	59	349	8	93	330	
Mean	3.69	4.33	4.18	4.38	4.00	3.72	3.00	4.54	4.65	
Standard deviation	2.70	2.42	2.36	3.11	2.63	2.24	2.20	2.28	2.39	
Significance	-			-			-			
Effect size	-	-0.26	-0.21	-	0.14	0.29	-	-0.68	-0.69	
<b>Commuting to campus</b>										
None	62.5%	37.5%	25.2%	75.0%	50.8%	24.6%	50.0%	29.0%	25.8%	
1-4	37.5%	46.7%	51.7%	25.0%	40.7%	52.7%	50.0%	50.5%	50.6%	
5-8	0.0%	13.8%	17.1%	0.0%	5.1%	16.9%	0.0%	19.4%	17.3%	
9-12	0.0%	1.3%	5.0%	0.0%	1.7%	4.9%	0.0%	1.1%	5.2%	
13-16	0.0%	0.0%	0.7%	0.0%	0.0%	0.6%	0.0%	0.0%	0.9%	
17-20	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
21-34	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
35-44	0.0%	0.7%	0.1%	0.0%	1.7%	0.3%	0.0%	0.0%	0.0%	
45+	0.0%	0.0%	0.1%	0.0%	0.0%	0.0%	0.0%	0.0%	0.3%	
Total(n)	16	152	679	8	59	349	8	93	330	
Mean	1.38	1.83	2.06	1.25	1.68	2.05	1.50	1.92	2.07	
Standard deviation	0.50	0.88	0.90	0.46	1.07	0.87	0.53	0.73	0.93	
Significance	-	*	**	-		**	-			
Effect size	-	-0.51	-0.76	-	-0.40	-0.92	-	-0.58	-0.61	

California State University-Fullerton	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
During the present term, how many hours per week on average do you actually spend on each of the following activities?										
Other employment, outside of academia										
None	93.3%	92.0%	93.5%	100.0%	89.7%	91.7%	87.5%	93.5%	95.4%	
1-4	0.0%	1.3%	3.1%	0.0%	1.7%	4.6%	0.0%	1.1%	1.5%	
5-8	0.0%	2.0%	1.3%	0.0%	3.4%	1.7%	0.0%	1.1%	0.9%	
9-12	6.7%	2.0%	0.6%	0.0%	1.7%	0.6%	12.5%	2.2%	0.6%	
13-16	0.0%	0.7%	0.1%	0.0%	1.7%	0.3%	0.0%	0.0%	0.0%	
17-20	0.0%	0.0%	0.4%	0.0%	0.0%	0.6%	0.0%	0.0%	0.3%	
21-34	0.0%	0.0%	0.1%	0.0%	0.0%	0.3%	0.0%	0.0%	0.0%	
35-44	0.0%	0.7%	0.4%	0.0%	1.7%	0.3%	0.0%	0.0%	0.6%	
45+	0.0%	1.3%	0.3%	0.0%	0.0%	0.0%	0.0%	2.2%	0.6%	
Total(n)	15	150	676	7	58	348	8	92	328	
Mean	1.20	1.29	1.17	1.00	1.33	1.18	1.38	1.27	1.16	
Standard deviation	0.77	1.22	0.84	0.00	1.16	0.76	1.06	1.26	0.92	
Significance	-			-			-			
Effect size	-	-0.07	0.04	-	-0.28	-0.24	-	0.09	0.24	



California State University-Fullerton	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>For each of the following items, please mark either Yes or No.</b>										
<b>Are you a member of a faculty union?</b>										
Yes	81.3%	54.2%	25.9%	75.0%	49.2%	21.8%	87.5%	57.3%	30.2%	
No	18.8%	45.8%	74.1%	25.0%	50.8%	78.2%	12.5%	42.7%	69.8%	
Total(n)	16	155	687	8	59	353	8	96	334	
<b>Are you a U.S. citizen?</b>										
Yes	93.8%	92.9%	88.1%	87.5%	91.5%	84.7%	100.0%	93.8%	91.6%	
No	6.3%	7.1%	11.9%	12.5%	8.5%	15.3%	0.0%	6.3%	8.4%	
Total(n)	16	155	688	8	59	354	8	96	334	
<b>Do you plan to retire within the next three years?</b>										
Yes	6.3%	15.5%	11.3%	0.0%	13.6%	12.4%	12.5%	16.7%	10.2%	
No	93.8%	84.5%	88.7%	100.0%	86.4%	87.6%	87.5%	83.3%	89.8%	
Total(n)	16	155	688	8	59	354	8	96	334	
<b>Do you use your scholarship to address local community needs?</b>										Civic Minded Practice
Yes	25.0%	41.3%	33.2%	12.5%	37.3%	28.7%	37.5%	43.8%	38.0%	
No	75.0%	58.7%	66.8%	87.5%	62.7%	71.3%	62.5%	56.3%	62.0%	
Total(n)	16	155	686	8	59	352	8	96	334	
<b>Have you been sexually harassed at this institution?</b>										
Yes	0.0%	8.4%	4.9%	0.0%	3.4%	0.8%	0.0%	11.5%	9.3%	
No	100.0%	91.6%	95.1%	100.0%	96.6%	99.2%	100.0%	88.5%	90.7%	
Total(n)	16	155	687	8	59	354	8	96	333	
<b>Have you ever interrupted your professional career for more than one year for family reasons?</b>										
Yes	6.3%	9.7%	7.1%	0.0%	1.7%	2.3%	12.5%	14.6%	12.3%	
No	93.8%	90.3%	92.9%	100.0%	98.3%	97.7%	87.5%	85.4%	87.7%	
Total(n)	16	155	688	8	59	354	8	96	334	
<b>Have you ever received an award for outstanding teaching?</b>										
Yes	50.0%	37.0%	30.5%	62.5%	42.4%	30.3%	37.5%	33.7%	30.6%	
No	50.0%	63.0%	69.5%	37.5%	57.6%	69.7%	62.5%	66.3%	69.4%	
Total(n)	16	154	686	8	59	353	8	95	333	
<b>Is (or was) your spouse/partner an academic?</b>										
Yes	18.8%	44.2%	38.1%	37.5%	42.4%	34.8%	0.0%	45.3%	41.5%	
No	81.3%	55.8%	61.9%	62.5%	57.6%	65.2%	100.0%	54.7%	58.5%	
Total(n)	16	154	683	8	59	353	8	95	330	

California State University-Fullerton	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>During the past two years, have you:</b>										
<b>Considered early retirement?</b>										
Yes	18.8%	24.5%	17.6%	12.5%	20.3%	14.4%	25.0%	27.1%	21.0%	
No	81.3%	75.5%	82.4%	87.5%	79.7%	85.6%	75.0%	72.9%	79.0%	
Total(n)	16	155	689	8	59	355	8	96	334	
<b>Considered leaving academe for another job?</b>										
Yes	25.0%	35.5%	31.8%	12.5%	33.9%	28.5%	37.5%	36.5%	35.3%	
No	75.0%	64.5%	68.2%	87.5%	66.1%	71.5%	62.5%	63.5%	64.7%	
Total(n)	16	155	689	8	59	355	8	96	334	
<b>Considered leaving this institution for another?</b>										
Yes	43.8%	40.0%	48.3%	37.5%	39.0%	50.1%	50.0%	40.6%	46.4%	
No	56.3%	60.0%	51.7%	62.5%	61.0%	49.9%	50.0%	59.4%	53.6%	
Total(n)	16	155	689	8	59	355	8	96	334	
<b>Changed academic institutions?</b>										
Yes	0.0%	4.5%	11.0%	0.0%	5.1%	14.4%	0.0%	4.2%	7.5%	
No	100.0%	95.5%	89.0%	100.0%	94.9%	85.6%	100.0%	95.8%	92.5%	
Total(n)	16	155	689	8	59	355	8	96	334	
<b>Engaged in paid consulting outside of your institution?</b>										
Yes	25.0%	29.7%	32.8%	12.5%	30.5%	36.9%	37.5%	29.2%	28.4%	
No	75.0%	70.3%	67.2%	87.5%	69.5%	63.1%	62.5%	70.8%	71.6%	
Total(n)	16	155	689	8	59	355	8	96	334	
<b>Engaged in public service/professional consulting without pay?</b>										Civic Minded Practice
Yes	37.5%	54.8%	52.4%	25.0%	52.5%	51.0%	50.0%	56.3%	53.9%	
No	62.5%	45.2%	47.6%	75.0%	47.5%	49.0%	50.0%	43.8%	46.1%	
Total(n)	16	155	689	8	59	355	8	96	334	
<b>Received at least one firm job offer?</b>										
Yes	12.5%	11.6%	20.0%	0.0%	8.5%	23.1%	25.0%	13.5%	16.8%	
No	87.5%	88.4%	80.0%	100.0%	91.5%	76.9%	75.0%	86.5%	83.2%	
Total(n)	16	155	689	8	59	355	8	96	334	
<b>Requested/sought an early promotion?</b>										
Yes	12.5%	9.0%	8.9%	0.0%	8.5%	8.7%	25.0%	9.4%	9.0%	
No	87.5%	91.0%	91.1%	100.0%	91.5%	91.3%	75.0%	90.6%	91.0%	
Total(n)	16	155	689	8	59	355	8	96	334	

California State University-Fullerton	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>If you were to begin your career again, would you:</b>										
<b>Still want to come to this institution?</b>										
Definitely yes	37.5%	36.4%	34.5%	50.0%	36.2%	35.6%	25.0%	36.5%	33.4%	
Probably yes	25.0%	30.5%	35.3%	12.5%	24.1%	35.0%	37.5%	34.4%	35.5%	
Not sure	12.5%	20.8%	17.7%	12.5%	29.3%	18.4%	12.5%	15.6%	17.0%	
Probably no	6.3%	7.8%	7.5%	12.5%	6.9%	6.5%	0.0%	8.3%	8.7%	
Definitely no	18.8%	4.5%	4.9%	12.5%	3.4%	4.5%	25.0%	5.2%	5.4%	
Total(n)	16	154	689	8	58	354	8	96	335	
Mean	3.56	3.86	3.87	3.75	3.83	3.91	3.38	3.89	3.83	
Standard deviation	1.55	1.13	1.12	1.58	1.11	1.10	1.60	1.15	1.14	
Significance	-			-			-			
Effect size	-	-0.27	-0.28	-	-0.07	-0.15	-	-0.44	-0.39	
<b>Still want to be a college professor?</b>										
Definitely yes	68.8%	59.2%	56.0%	62.5%	62.1%	59.9%	75.0%	57.4%	51.8%	
Probably yes	12.5%	27.0%	29.7%	25.0%	31.0%	28.7%	0.0%	24.5%	30.8%	
Not sure	0.0%	9.2%	10.0%	0.0%	5.2%	8.0%	0.0%	11.7%	12.2%	
Probably no	6.3%	2.6%	3.2%	0.0%	0.0%	2.6%	12.5%	4.3%	4.0%	
Definitely no	12.5%	2.0%	1.0%	12.5%	1.7%	0.9%	12.5%	2.1%	1.2%	
Total(n)	16	152	680	8	58	352	8	94	328	
Mean	4.19	4.39	4.36	4.25	4.52	4.44	4.13	4.31	4.28	
Standard deviation	1.47	0.91	0.87	1.39	0.75	0.81	1.64	0.98	0.91	
Significance	-			-			-			
Effect size	-	-0.22	-0.20	-	-0.36	-0.23	-	-0.18	-0.16	

California State University-Fullerton	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>Indicate how well each of the following describes your college or university:</b>										
<b>It is easy for students to see faculty outside of regular office hours</b>										
Very descriptive	56.3%	53.6%	48.0%	62.5%	54.2%	51.0%	50.0%	53.2%	44.8%	
Somewhat descriptive	25.0%	40.5%	44.8%	37.5%	44.1%	43.6%	12.5%	38.3%	46.0%	
Not descriptive	18.8%	5.9%	7.2%	0.0%	1.7%	5.4%	37.5%	8.5%	9.2%	
Total(n)	16	153	677	8	59	351	8	94	326	
Mean	2.38	2.48	2.41	2.63	2.53	2.46	2.13	2.45	2.36	
Standard deviation	0.81	0.61	0.62	0.52	0.54	0.60	0.99	0.65	0.64	
Significance	-			-			-			
Effect size	-	-0.16	-0.05	-	0.19	0.28	-	-0.49	-0.36	
<b>The faculty are typically at odds with campus administration</b>										
Very descriptive	25.0%	16.9%	15.2%	37.5%	18.6%	16.6%	12.5%	15.8%	13.8%	
Somewhat descriptive	56.3%	45.5%	47.9%	50.0%	44.1%	45.6%	62.5%	46.3%	50.5%	
Not descriptive	18.8%	37.7%	36.8%	12.5%	37.3%	37.8%	25.0%	37.9%	35.8%	
Total(n)	16	154	676	8	59	349	8	95	327	
Mean	2.06	1.79	1.78	2.25	1.81	1.79	1.88	1.78	1.78	
Standard deviation	0.68	0.71	0.69	0.71	0.73	0.71	0.64	0.70	0.67	
Significance	-			-			-			
Effect size	-	0.38	0.41	-	0.60	0.65	-	0.14	0.15	
<b>Faculty here respect each other</b>										
Very descriptive	50.0%	40.5%	47.0%	25.0%	39.0%	46.7%	75.0%	41.5%	47.2%	
Somewhat descriptive	50.0%	54.9%	46.5%	75.0%	59.3%	47.0%	25.0%	52.1%	46.0%	
Not descriptive	0.0%	4.6%	6.5%	0.0%	1.7%	6.2%	0.0%	6.4%	6.7%	
Total(n)	16	153	679	8	59	353	8	94	326	
Mean	2.50	2.36	2.41	2.25	2.37	2.41	2.75	2.35	2.40	
Standard deviation	0.52	0.57	0.61	0.46	0.52	0.61	0.46	0.60	0.61	
Significance	-			-			-			
Effect size	-	0.25	0.15	-	-0.23	-0.26	-	0.67	0.57	

California State University-Fullerton	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>Indicate how well each of the following describes your college or university:</b>										
<b>Most students are treated like "numbers in a book"</b>										
Very descriptive	0.0%	2.0%	4.6%	0.0%	1.7%	5.4%	0.0%	2.1%	3.7%	
Somewhat descriptive	43.8%	19.0%	25.7%	25.0%	22.0%	29.1%	62.5%	17.0%	22.0%	
Not descriptive	56.3%	79.1%	69.6%	75.0%	76.3%	65.4%	37.5%	80.9%	74.2%	
Total(n)	16	153	672	8	59	350	8	94	322	
Mean	1.44	1.23	1.35	1.25	1.25	1.40	1.63	1.21	1.30	
Standard deviation	0.51	0.47	0.57	0.46	0.48	0.59	0.52	0.46	0.53	
Significance	-			-			-	*		
Effect size	-	0.45	0.16	-	0.00	-0.25	-	0.91	0.62	
<b>Faculty are rewarded for being good teachers</b>										
Very descriptive	12.5%	20.8%	19.9%	0.0%	15.3%	18.3%	25.0%	24.2%	21.5%	
Somewhat descriptive	43.8%	55.2%	58.8%	62.5%	59.3%	59.4%	25.0%	52.6%	58.2%	
Not descriptive	43.8%	24.0%	21.3%	37.5%	25.4%	22.3%	50.0%	23.2%	20.3%	
Total(n)	16	154	675	8	59	350	8	95	325	
Mean	1.69	1.97	1.99	1.63	1.90	1.96	1.75	2.01	2.01	
Standard deviation	0.70	0.67	0.64	0.52	0.64	0.64	0.89	0.69	0.65	
Significance	-			-			-			
Effect size	-	-0.42	-0.47	-	-0.42	-0.52	-	-0.38	-0.40	
<b>There is respect for the expression of diverse values and beliefs</b>										
Very descriptive	31.3%	31.8%	35.4%	12.5%	27.1%	36.1%	50.0%	34.7%	34.7%	
Somewhat descriptive	56.3%	60.4%	54.1%	75.0%	64.4%	54.5%	37.5%	57.9%	53.7%	
Not descriptive	12.5%	7.8%	10.5%	12.5%	8.5%	9.4%	12.5%	7.4%	11.7%	
Total(n)	16	154	678	8	59	352	8	95	326	
Mean	2.19	2.24	2.25	2.00	2.19	2.27	2.38	2.27	2.23	
Standard deviation	0.66	0.58	0.63	0.53	0.57	0.62	0.74	0.59	0.64	
Significance	-			-			-			
Effect size	-	-0.09	-0.10	-	-0.33	-0.44	-	0.19	0.23	

California State University-Fullerton	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>Indicate how well each of the following describes your college or university:</b>										
<b>Faculty are rewarded for their efforts to use instructional technology</b>										
Very descriptive	18.8%	23.7%	20.0%	12.5%	19.0%	19.0%	25.0%	26.6%	21.1%	
Somewhat descriptive	56.3%	55.9%	53.7%	50.0%	56.9%	51.4%	62.5%	55.3%	56.2%	
Not descriptive	25.0%	20.4%	26.3%	37.5%	24.1%	29.6%	12.5%	18.1%	22.7%	
Total(n)	16	152	670	8	58	348	8	94	322	
Mean	1.94	2.03	1.94	1.75	1.95	1.89	2.13	2.09	1.98	
Standard deviation	0.68	0.67	0.68	0.71	0.66	0.69	0.64	0.67	0.66	
Significance	-			-			-			
Effect size	-	-0.13	0.00	-	-0.30	-0.20	-	0.06	0.23	
<b>Administrators consider faculty concerns when making policy</b>										
Very descriptive	6.3%	17.6%	15.4%	0.0%	18.6%	17.2%	12.5%	17.0%	13.5%	
Somewhat descriptive	75.0%	61.4%	58.1%	75.0%	64.4%	56.2%	75.0%	59.6%	60.1%	
Not descriptive	18.8%	20.9%	26.5%	25.0%	16.9%	26.6%	12.5%	23.4%	26.4%	
Total(n)	16	153	675	8	59	349	8	94	326	
Mean	1.88	1.97	1.89	1.75	2.02	1.91	2.00	1.94	1.87	
Standard deviation	0.50	0.62	0.64	0.46	0.60	0.66	0.53	0.64	0.62	
Significance	-			-			-			
Effect size	-	-0.15	-0.02	-	-0.45	-0.24	-	0.09	0.21	
<b>The administration is open about its policies</b>										
Very descriptive	12.5%	22.1%	16.7%	0.0%	15.3%	16.9%	25.0%	26.3%	16.6%	
Somewhat descriptive	50.0%	52.6%	54.1%	62.5%	64.4%	52.0%	37.5%	45.3%	56.4%	
Not descriptive	37.5%	25.3%	29.1%	37.5%	20.3%	31.1%	37.5%	28.4%	27.0%	
Total(n)	16	154	676	8	59	350	8	95	326	
Mean	1.75	1.97	1.88	1.63	1.95	1.86	1.88	1.98	1.90	
Standard deviation	0.68	0.69	0.67	0.52	0.60	0.68	0.83	0.74	0.65	
Significance	-			-			-			
Effect size	-	-0.32	-0.19	-	-0.53	-0.34	-	-0.14	-0.03	

California State University-Fullerton	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Please indicate the extent to which each of the following has been a source of stress for you during the last two years:										
<b>Managing household responsibilities</b>										
Extensive	6.7%	13.8%	16.4%	0.0%	12.3%	11.9%	12.5%	14.7%	21.1%	
Somewhat	40.0%	55.9%	55.7%	42.9%	49.1%	57.0%	37.5%	60.0%	54.4%	
Not at all	53.3%	30.3%	27.9%	57.1%	38.6%	31.1%	50.0%	25.3%	24.5%	
Total(n)	15	152	671	7	57	344	8	95	327	
Mean	1.53	1.84	1.89	1.43	1.74	1.81	1.63	1.89	1.97	
Standard deviation	0.64	0.65	0.66	0.53	0.67	0.63	0.74	0.63	0.68	
Significance	-		*	-			-			
Effect size	-	-0.48	-0.55	-	-0.46	-0.60	-	-0.41	-0.50	
<b>Child care</b>										
Extensive	9.1%	16.7%	20.3%	16.7%	12.2%	11.7%	0.0%	20.4%	31.2%	
Somewhat	27.3%	35.6%	36.7%	33.3%	29.3%	37.2%	20.0%	40.8%	36.0%	
Not at all	63.6%	47.8%	43.0%	50.0%	58.5%	51.0%	80.0%	38.8%	32.8%	
Total(n)	11	90	428	6	41	239	5	49	189	
Mean	1.45	1.69	1.77	1.67	1.54	1.61	1.20	1.82	1.98	
Standard deviation	0.69	0.74	0.76	0.82	0.71	0.69	0.45	0.75	0.80	
Significance	-			-			-		*	
Effect size	-	-0.32	-0.42	-	0.18	0.09	-	-0.83	-0.98	
<b>Care of elderly parent</b>										
Extensive	7.7%	13.7%	12.8%	0.0%	6.8%	8.5%	12.5%	19.0%	18.2%	
Somewhat	7.7%	31.4%	31.2%	20.0%	38.6%	31.7%	0.0%	25.9%	30.5%	
Not at all	84.6%	54.9%	56.1%	80.0%	54.5%	59.8%	87.5%	55.2%	51.2%	
Total(n)	13	102	462	5	44	259	8	58	203	
Mean	1.23	1.59	1.57	1.20	1.52	1.49	1.25	1.64	1.67	
Standard deviation	0.60	0.72	0.71	0.45	0.63	0.65	0.71	0.79	0.77	
Significance	-			-			-			
Effect size	-	-0.50	-0.48	-	-0.51	-0.45	-	-0.49	-0.55	

California State University-Fullerton	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>Please indicate the extent to which each of the following has been a source of stress for you during the last two years:</b>										
<b>My physical health</b>										
Extensive	26.7%	7.3%	9.1%	28.6%	5.3%	7.2%	25.0%	8.6%	11.1%	
Somewhat	13.3%	44.7%	44.7%	14.3%	43.9%	42.2%	12.5%	45.2%	47.5%	
Not at all	60.0%	48.0%	46.2%	57.1%	50.9%	50.6%	62.5%	46.2%	41.4%	
Total(n)	15	150	660	7	57	346	8	93	314	
Mean	1.67	1.59	1.63	1.71	1.54	1.57	1.63	1.62	1.70	
Standard deviation	0.90	0.62	0.64	0.95	0.60	0.63	0.92	0.64	0.66	
Significance	-			-			-			
Effect size	-	0.13	0.06	-	0.28	0.22	-	0.02	-0.11	
<b>Health of spouse/partner</b>										
Extensive	8.3%	9.2%	7.7%	16.7%	11.1%	7.8%	0.0%	7.9%	7.5%	
Somewhat	16.7%	29.2%	31.5%	16.7%	29.6%	32.9%	16.7%	28.9%	29.8%	
Not at all	75.0%	61.5%	60.8%	66.7%	59.3%	59.2%	83.3%	63.2%	62.6%	
Total(n)	12	130	584	6	54	319	6	76	265	
Mean	1.33	1.48	1.47	1.50	1.52	1.49	1.17	1.45	1.45	
Standard deviation	0.65	0.66	0.64	0.84	0.69	0.64	0.41	0.64	0.63	
Significance	-			-			-			
Effect size	-	-0.23	-0.22	-	-0.03	0.02	-	-0.44	-0.44	
<b>Review/promotion process</b>										
Extensive	23.1%	22.4%	21.0%	40.0%	17.3%	15.3%	12.5%	25.6%	27.0%	
Somewhat	23.1%	32.1%	35.1%	0.0%	30.8%	34.5%	37.5%	32.9%	35.8%	
Not at all	53.8%	45.5%	43.9%	60.0%	51.9%	50.2%	50.0%	41.5%	37.2%	
Total(n)	13	134	606	5	52	313	8	82	293	
Mean	1.69	1.77	1.77	1.80	1.65	1.65	1.63	1.84	1.90	
Standard deviation	0.85	0.79	0.77	1.10	0.76	0.73	0.74	0.81	0.80	
Significance	-			-			-			
Effect size	-	-0.10	-0.10	-	0.20	0.21	-	-0.26	-0.34	



California State University-Fullerton	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Please indicate the extent to which each of the following has been a source of stress for you during the last two years:										
<b>Subtle discrimination (e.g., prejudice, racism, sexism)</b>										
Extensive	21.4%	7.0%	6.4%	28.6%	3.6%	3.1%	14.3%	9.1%	9.8%	
Somewhat	14.3%	23.8%	21.5%	28.6%	21.8%	14.8%	0.0%	25.0%	28.4%	
Not at all	64.3%	69.2%	72.1%	42.9%	74.5%	82.1%	85.7%	65.9%	61.8%	
Total(n)	14	143	624	7	55	318	7	88	306	
Mean	1.57	1.38	1.34	1.86	1.29	1.21	1.29	1.43	1.48	
Standard deviation	0.85	0.61	0.60	0.90	0.53	0.48	0.76	0.66	0.67	
Significance	-			-	*	***	-			
Effect size	-	0.31	0.38	-	1.08	1.35	-	-0.21	-0.28	
<b>Personal finances</b>										
Extensive	31.3%	18.4%	15.3%	12.5%	13.6%	11.1%	50.0%	21.5%	19.8%	
Somewhat	43.8%	47.4%	44.7%	62.5%	52.5%	48.0%	25.0%	44.1%	41.2%	
Not at all	25.0%	34.2%	40.0%	25.0%	33.9%	40.9%	25.0%	34.4%	39.0%	
Total(n)	16	152	673	8	59	350	8	93	323	
Mean	2.06	1.84	1.75	1.88	1.80	1.70	2.25	1.87	1.81	
Standard deviation	0.77	0.71	0.70	0.64	0.66	0.66	0.89	0.74	0.74	
Significance	-			-			-			
Effect size	-	0.31	0.44	-	0.12	0.27	-	0.51	0.59	
<b>Committee work</b>										
Extensive	25.0%	12.5%	8.9%	12.5%	8.6%	6.0%	37.5%	14.9%	11.9%	
Somewhat	43.8%	50.7%	46.1%	62.5%	48.3%	43.9%	25.0%	52.1%	48.4%	
Not at all	31.3%	36.8%	45.0%	25.0%	43.1%	50.1%	37.5%	33.0%	39.6%	
Total(n)	16	152	653	8	58	335	8	94	318	
Mean	1.94	1.76	1.64	1.88	1.66	1.56	2.00	1.82	1.72	
Standard deviation	0.77	0.66	0.64	0.64	0.64	0.61	0.93	0.67	0.66	
Significance	-			-			-			
Effect size	-	0.27	0.47	-	0.34	0.52	-	0.27	0.42	Career Related Stress

California State University-Fullerton	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Please indicate the extent to which each of the following has been a source of stress for you during the last two years:										
<b>Faculty meetings</b>										
Extensive	6.3%	8.1%	7.3%	12.5%	3.4%	5.5%	0.0%	11.0%	9.1%	
Somewhat	37.5%	46.3%	40.9%	37.5%	51.7%	39.4%	37.5%	42.9%	42.6%	
Not at all	56.3%	45.6%	51.8%	50.0%	44.8%	55.1%	62.5%	46.2%	48.3%	
Total(n)	16	149	662	8	58	345	8	91	317	
Mean	1.50	1.62	1.55	1.63	1.59	1.50	1.38	1.65	1.61	
Standard deviation	0.63	0.63	0.63	0.74	0.56	0.60	0.52	0.67	0.65	
Significance	-			-			-			
Effect size	-	-0.19	-0.08	-	0.07	0.22	-	-0.40	-0.35	
<b>Colleagues</b>										
Extensive	12.5%	14.3%	13.7%	12.5%	11.9%	10.5%	12.5%	15.8%	17.1%	
Somewhat	50.0%	52.6%	46.5%	37.5%	44.1%	45.0%	62.5%	57.9%	48.2%	
Not at all	37.5%	33.1%	39.8%	50.0%	44.1%	44.4%	25.0%	26.3%	34.8%	
Total(n)	16	154	679	8	59	351	8	95	328	
Mean	1.75	1.81	1.74	1.63	1.68	1.66	1.88	1.89	1.82	
Standard deviation	0.68	0.66	0.68	0.74	0.68	0.66	0.64	0.64	0.70	
Significance	-			-			-			
Effect size	-	-0.09	0.01	-	-0.07	-0.05	-	-0.02	0.09	
<b>Students</b>										
Extensive	12.5%	5.9%	4.5%	0.0%	1.7%	2.6%	25.0%	8.4%	6.5%	
Somewhat	18.8%	37.9%	43.1%	12.5%	36.2%	41.6%	25.0%	38.9%	44.8%	
Not at all	68.8%	56.2%	52.4%	87.5%	62.1%	55.8%	50.0%	52.6%	48.8%	
Total(n)	16	153	668	8	58	344	8	95	324	
Mean	1.44	1.50	1.52	1.13	1.40	1.47	1.75	1.56	1.58	
Standard deviation	0.73	0.61	0.58	0.35	0.53	0.55	0.89	0.65	0.61	
Significance	-			-			-			
Effect size	-	-0.10	-0.14	-	-0.51	-0.62	-	0.29	0.28	

California State University-Fullerton	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>Please indicate the extent to which each of the following has been a source of stress for you during the last two years:</b>										
<b>Research or publishing demands</b>										
Extensive	31.3%	13.4%	24.2%	25.0%	10.5%	25.0%	37.5%	15.2%	23.4%	Career Related Stress
Somewhat	25.0%	49.0%	51.9%	12.5%	42.1%	48.3%	37.5%	53.3%	55.8%	
Not at all	43.8%	37.6%	23.9%	62.5%	47.4%	26.7%	25.0%	31.5%	20.9%	
Total(n)	16	149	669	8	57	348	8	92	321	
Mean	1.88	1.76	2.00	1.63	1.63	1.98	2.13	1.84	2.02	
Standard deviation	0.89	0.67	0.69	0.92	0.67	0.72	0.83	0.67	0.67	
Significance	-			-			-			
Effect size	-	0.18	-0.17	-	0.00	-0.49	-	0.43	0.16	
<b>Institutional procedures and "red tape"</b>										
Extensive	37.5%	19.6%	19.6%	25.0%	17.2%	20.5%	50.0%	21.1%	18.7%	Career Related Stress
Somewhat	50.0%	56.9%	50.7%	62.5%	48.3%	47.1%	37.5%	62.1%	54.6%	
Not at all	12.5%	23.5%	29.6%	12.5%	34.5%	32.4%	12.5%	16.8%	26.7%	
Total(n)	16	153	672	8	58	346	8	95	326	
Mean	2.25	1.96	1.90	2.13	1.83	1.88	2.38	2.04	1.92	
Standard deviation	0.68	0.66	0.70	0.64	0.70	0.72	0.74	0.62	0.67	
Significance	-		*	-			-			
Effect size	-	0.44	0.50	-	0.43	0.35	-	0.55	0.69	
<b>Teaching load</b>										
Extensive	50.0%	26.1%	10.6%	50.0%	19.6%	8.4%	50.0%	30.5%	13.0%	Career Related Stress
Somewhat	31.3%	37.7%	36.8%	37.5%	28.6%	32.3%	25.0%	43.9%	41.9%	
Not at all	18.8%	36.2%	52.6%	12.5%	51.8%	59.4%	25.0%	25.6%	45.1%	
Total(n)	16	138	587	8	56	310	8	82	277	
Mean	2.31	1.90	1.58	2.38	1.68	1.49	2.25	2.05	1.68	
Standard deviation	0.79	0.79	0.68	0.74	0.79	0.65	0.89	0.75	0.69	
Significance	-		***	-	*	***	-		*	
Effect size	-	0.52	1.07	-	0.89	1.37	-	0.27	0.83	

California State University-Fullerton	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Please indicate the extent to which each of the following has been a source of stress for you during the last two years:										
<b>Children's problems</b>										
Extensive	20.0%	11.5%	9.2%	33.3%	9.3%	6.5%	0.0%	13.2%	12.9%	
Somewhat	20.0%	34.4%	37.0%	33.3%	37.2%	37.3%	0.0%	32.1%	36.6%	
Not at all	60.0%	54.2%	53.8%	33.3%	53.5%	56.3%	100.0%	54.7%	50.5%	
Total(n)	10	96	465	6	43	263	4	53	202	
Mean	1.60	1.57	1.55	2.00	1.56	1.50	1.00	1.58	1.62	
Standard deviation	0.84	0.69	0.66	0.89	0.67	0.62	0.00	0.72	0.70	
Significance	-			-			-			
Effect size	-	0.04	0.08	-	0.66	0.81	-	-0.81	-0.89	
<b>Friction with spouse/partner</b>										
Extensive	0.0%	4.7%	6.5%	0.0%	3.8%	5.6%	0.0%	5.3%	7.5%	
Somewhat	8.3%	25.8%	26.4%	16.7%	23.1%	26.4%	0.0%	27.6%	26.3%	
Not at all	91.7%	69.5%	67.2%	83.3%	73.1%	68.0%	100.0%	67.1%	66.2%	
Total(n)	12	128	588	6	52	322	6	76	266	
Mean	1.08	1.35	1.39	1.17	1.31	1.38	1.00	1.38	1.41	
Standard deviation	0.29	0.57	0.61	0.41	0.54	0.59	0.00	0.59	0.63	
Significance	-			-			-			
Effect size	-	-0.47	-0.51	-	-0.26	-0.36	-	-0.64	-0.65	
<b>Lack of personal time</b>										
Extensive	31.3%	26.5%	25.7%	0.0%	15.3%	18.4%	62.5%	33.3%	33.3%	Career Related Stress
Somewhat	56.3%	53.5%	54.1%	75.0%	54.2%	54.4%	37.5%	53.1%	53.8%	
Not at all	12.5%	20.0%	20.3%	25.0%	30.5%	27.2%	0.0%	13.5%	12.9%	
Total(n)	16	155	686	8	59	353	8	96	333	
Mean	2.19	2.06	2.05	1.75	1.85	1.91	2.63	2.20	2.20	
Standard deviation	0.66	0.68	0.68	0.46	0.66	0.67	0.52	0.66	0.65	
Significance	-			-			-			
Effect size	-	0.19	0.21	-	-0.15	-0.24	-	0.65	0.66	

California State University-Fullerton	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Please indicate the extent to which each of the following has been a source of stress for you during the last two years:										
<b>Keeping up with information technology</b>										
Extensive	12.5%	6.5%	6.6%	0.0%	1.7%	3.4%	25.0%	9.4%	10.0%	
Somewhat	50.0%	50.6%	47.5%	62.5%	41.4%	46.2%	37.5%	56.3%	48.9%	
Not at all	37.5%	42.9%	45.9%	37.5%	56.9%	50.4%	37.5%	34.4%	41.1%	
Total(n)	16	154	682	8	58	351	8	96	331	
Mean	1.75	1.64	1.61	1.63	1.45	1.53	1.88	1.75	1.69	
Standard deviation	0.68	0.60	0.61	0.52	0.54	0.56	0.83	0.62	0.64	
Significance	-			-			-			
Effect size	-	0.18	0.23	-	0.33	0.18	-	0.21	0.30	
<b>Job security</b>										
Extensive	6.7%	10.5%	11.7%	0.0%	7.0%	11.0%	12.5%	12.6%	12.5%	
Somewhat	26.7%	28.3%	24.4%	28.6%	22.8%	22.0%	25.0%	31.6%	26.9%	
Not at all	66.7%	61.2%	63.9%	71.4%	70.2%	67.1%	62.5%	55.8%	60.6%	
Total(n)	15	152	673	7	57	346	8	95	327	
Mean	1.40	1.49	1.48	1.29	1.37	1.44	1.50	1.57	1.52	
Standard deviation	0.63	0.68	0.70	0.49	0.62	0.68	0.76	0.71	0.71	
Significance	-			-			-			
Effect size	-	-0.13	-0.11	-	-0.13	-0.22	-	-0.10	-0.03	
<b>Being part of a dual career couple</b>										
Extensive	0.0%	10.7%	14.6%	0.0%	11.1%	11.4%	0.0%	10.4%	18.2%	
Somewhat	54.5%	41.0%	35.6%	80.0%	37.8%	34.5%	33.3%	42.9%	36.7%	
Not at all	45.5%	48.4%	49.8%	20.0%	51.1%	54.1%	66.7%	46.8%	45.1%	
Total(n)	11	122	554	5	45	290	6	77	264	
Mean	1.55	1.62	1.65	1.80	1.60	1.57	1.33	1.64	1.73	
Standard deviation	0.52	0.67	0.72	0.45	0.69	0.69	0.52	0.67	0.75	
Significance	-			-			-			
Effect size	-	-0.10	-0.14	-	0.29	0.33	-	-0.46	-0.53	

California State University-Fullerton	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Please indicate the extent to which each of the following has been a source of stress for you during the last two years:										
<b>Working with underprepared students</b>										
Extensive	33.3%	21.6%	11.6%	37.5%	24.1%	9.5%	28.6%	20.0%	13.8%	
Somewhat	60.0%	56.1%	52.3%	62.5%	53.4%	50.5%	57.1%	57.8%	54.2%	
Not at all	6.7%	22.3%	36.2%	0.0%	22.4%	40.0%	14.3%	22.2%	32.0%	
Total(n)	15	148	622	8	58	325	7	90	297	
Mean	2.27	1.99	1.75	2.38	2.02	1.70	2.14	1.98	1.82	
Standard deviation	0.59	0.66	0.65	0.52	0.69	0.64	0.69	0.65	0.65	
Significance	-		**	-		**	-			
Effect size	-	0.42	0.80	-	0.52	1.06	-	0.25	0.49	
<b>Self-imposed high expectations</b>										
Extensive	53.3%	20.9%	26.4%	62.5%	22.4%	25.8%	42.9%	20.0%	27.1%	
Somewhat	40.0%	65.4%	56.7%	37.5%	58.6%	53.3%	42.9%	69.5%	60.4%	
Not at all	6.7%	13.7%	16.8%	0.0%	19.0%	20.9%	14.3%	10.5%	12.5%	
Total(n)	15	153	677	8	58	349	7	95	328	
Mean	2.47	2.07	2.10	2.63	2.03	2.05	2.29	2.09	2.15	
Standard deviation	0.64	0.59	0.65	0.52	0.65	0.68	0.76	0.55	0.61	
Significance	-	*	*	-	*	*	-			
Effect size	-	0.68	0.57	-	0.92	0.85	-	0.36	0.23	
<b>Change in work responsibilities</b>										
Extensive	28.6%	12.0%	9.4%	14.3%	3.6%	8.1%	42.9%	17.2%	10.9%	
Somewhat	28.6%	33.8%	32.5%	28.6%	29.1%	26.8%	28.6%	36.8%	38.8%	
Not at all	42.9%	54.2%	58.0%	57.1%	67.3%	65.1%	28.6%	46.0%	50.3%	
Total(n)	14	142	636	7	55	332	7	87	304	
Mean	1.86	1.58	1.51	1.57	1.36	1.43	2.14	1.71	1.61	
Standard deviation	0.86	0.70	0.66	0.79	0.56	0.64	0.90	0.75	0.68	
Significance	-			-			-		*	
Effect size	-	0.40	0.53	-	0.38	0.22	-	0.57	0.78	

California State University-Fullerton	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>Please indicate the extent to which each of the following has been a source of stress for you during the last two years:</b>										
<b>Institutional budget cuts</b>										
Extensive	75.0%	40.0%	24.0%	62.5%	39.0%	21.8%	87.5%	40.6%	26.4%	
Somewhat	18.8%	45.2%	47.0%	37.5%	49.2%	46.0%	0.0%	42.7%	48.2%	
Not at all	6.3%	14.8%	28.9%	0.0%	11.9%	32.2%	12.5%	16.7%	25.5%	
Total(n)	16	155	674	8	59	348	8	96	326	
Mean	2.69	2.25	1.95	2.63	2.27	1.90	2.75	2.24	2.01	
Standard deviation	0.60	0.70	0.73	0.52	0.67	0.73	0.71	0.72	0.72	
Significance	-	*	***	-		**	-		**	
Effect size	-	0.63	1.01	-	0.54	1.00	-	0.71	1.03	
<b>How satisfied are you with the following aspects of your job?</b>										
<b>Salary</b>										
Very satisfied	18.8%	9.0%	10.0%	12.5%	10.2%	10.5%	25.0%	8.3%	9.6%	Job Satisfaction: Compensation
Satisfied	18.8%	38.1%	44.8%	25.0%	35.6%	45.2%	12.5%	39.6%	44.3%	
Marginally satisfied	25.0%	36.1%	27.8%	25.0%	27.1%	25.4%	25.0%	41.7%	30.2%	
Not satisfied	37.5%	16.8%	17.4%	37.5%	27.1%	18.9%	37.5%	10.4%	15.9%	
Total(n)	16	155	688	8	59	354	8	96	334	
Mean	2.19	2.39	2.47	2.13	2.29	2.47	2.25	2.46	2.48	
Standard deviation	1.17	0.87	0.89	1.13	0.98	0.92	1.28	0.79	0.87	
Significance	-			-			-			
Effect size	-	-0.23	-0.31	-	-0.16	-0.37	-	-0.27	-0.26	
<b>Health benefits</b>										
Very satisfied	37.5%	22.9%	21.0%	25.0%	19.3%	19.7%	50.0%	25.0%	22.3%	
Satisfied	56.3%	56.9%	52.9%	62.5%	56.1%	53.4%	50.0%	57.3%	52.4%	
Marginally satisfied	0.0%	17.0%	19.8%	0.0%	21.1%	20.3%	0.0%	14.6%	19.3%	
Not satisfied	6.3%	3.3%	6.3%	12.5%	3.5%	6.6%	0.0%	3.1%	6.0%	
Total(n)	16	153	682	8	57	350	8	96	332	
Mean	3.25	2.99	2.89	3.00	2.91	2.86	3.50	3.04	2.91	
Standard deviation	0.77	0.73	0.80	0.93	0.74	0.80	0.53	0.72	0.81	
Significance	-			-			-		*	
Effect size	-	0.36	0.45	-	0.12	0.18	-	0.64	0.73	

California State University-Fullerton	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>How satisfied are you with the following aspects of your job?</b>										
<b>Retirement benefits</b>										Job Satisfaction: Compensation
Very satisfied	33.3%	18.3%	18.3%	28.6%	15.5%	18.6%	37.5%	20.0%	18.0%	
Satisfied	66.7%	52.9%	50.1%	71.4%	48.3%	48.3%	62.5%	55.8%	52.1%	
Marginally satisfied	0.0%	24.2%	23.8%	0.0%	32.8%	23.8%	0.0%	18.9%	23.8%	
Not satisfied	0.0%	4.6%	7.7%	0.0%	3.4%	9.3%	0.0%	5.3%	6.1%	
Total(n)	15	153	672	7	58	344	8	95	328	
Mean	3.33	2.85	2.79	3.29	2.76	2.76	3.38	2.91	2.82	
Standard deviation	0.49	0.77	0.83	0.49	0.76	0.86	0.52	0.77	0.79	
Significance	-	*	*	-	-	-	-	-	*	
Effect size	-	0.62	0.65	-	0.70	0.62	-	0.61	0.71	
<b>Opportunity for scholarly pursuits</b>										Job Satisfaction: Compensation
Very satisfied	12.5%	11.8%	21.2%	0.0%	10.5%	24.1%	25.0%	12.5%	18.3%	
Satisfied	43.8%	47.1%	49.5%	50.0%	49.1%	51.0%	37.5%	45.8%	47.9%	
Marginally satisfied	25.0%	24.8%	19.6%	25.0%	24.6%	16.2%	25.0%	25.0%	23.2%	
Not satisfied	18.8%	16.3%	9.7%	25.0%	15.8%	8.7%	12.5%	16.7%	10.7%	
Total(n)	16	153	673	8	57	345	8	96	328	
Mean	2.50	2.54	2.82	2.25	2.54	2.90	2.75	2.54	2.74	
Standard deviation	0.97	0.90	0.87	0.89	0.89	0.86	1.04	0.92	0.88	
Significance	-	-	-	-	-	*	-	-	-	
Effect size	-	-0.04	-0.37	-	-0.33	-0.76	-	0.23	0.01	
<b>Teaching load</b>										Job Satisfaction: Compensation
Very satisfied	0.0%	4.4%	17.0%	0.0%	5.5%	19.0%	0.0%	3.7%	14.7%	
Satisfied	13.3%	41.6%	49.1%	12.5%	43.6%	50.2%	14.3%	40.2%	47.9%	
Marginally satisfied	26.7%	27.0%	21.5%	25.0%	23.6%	19.4%	28.6%	29.3%	23.9%	
Not satisfied	60.0%	27.0%	12.4%	62.5%	27.3%	11.4%	57.1%	26.8%	13.5%	
Total(n)	15	137	548	8	55	289	7	82	259	
Mean	1.53	2.23	2.71	1.50	2.27	2.77	1.57	2.21	2.64	
Standard deviation	0.74	0.90	0.89	0.76	0.93	0.89	0.79	0.89	0.89	
Significance	-	**	***	-	*	***	-	-	**	
Effect size	-	-0.78	-1.33	-	-0.83	-1.43	-	-0.72	-1.20	



Other Respondents

California State University-Fullerton	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>How satisfied are you with the following aspects of your job?</b>										
<b>Quality of students</b>										
Very satisfied	6.7%	7.9%	12.6%	0.0%	8.8%	13.7%	14.3%	7.4%	11.5%	
Satisfied	6.7%	37.1%	41.9%	0.0%	31.6%	38.9%	14.3%	40.4%	44.9%	
Marginally satisfied	40.0%	35.1%	32.3%	50.0%	35.1%	34.0%	28.6%	35.1%	30.5%	
Not satisfied	46.7%	19.9%	13.3%	50.0%	24.6%	13.4%	42.9%	17.0%	13.1%	
Total(n)	15	151	626	8	57	321	7	94	305	
Mean	1.73	2.33	2.54	1.50	2.25	2.53	2.00	2.38	2.55	
Standard deviation	0.88	0.88	0.88	0.53	0.93	0.89	1.15	0.86	0.86	
Significance	-	*	***	-	*	**	-	-	-	
Effect size	-	-0.68	-0.92	-	-0.81	-1.16	-	-0.44	-0.64	
<b>Office/lab space</b>										
Very satisfied	12.5%	20.9%	24.7%	12.5%	20.7%	22.3%	12.5%	21.1%	27.4%	
Satisfied	50.0%	45.8%	45.1%	50.0%	44.8%	46.6%	50.0%	46.3%	43.5%	
Marginally satisfied	12.5%	18.3%	17.8%	25.0%	19.0%	17.4%	0.0%	17.9%	18.2%	
Not satisfied	25.0%	15.0%	12.4%	12.5%	15.5%	13.7%	37.5%	14.7%	10.9%	
Total(n)	16	153	679	8	58	350	8	95	329	
Mean	2.50	2.73	2.82	2.63	2.71	2.77	2.38	2.74	2.87	
Standard deviation	1.03	0.96	0.94	0.92	0.97	0.95	1.19	0.96	0.94	
Significance	-	-	-	-	-	-	-	-	-	
Effect size	-	-0.24	-0.34	-	-0.08	-0.15	-	-0.38	-0.52	
<b>Autonomy and independence</b>										
Very satisfied	37.5%	40.3%	41.0%	25.0%	43.1%	41.5%	50.0%	38.5%	40.5%	
Satisfied	37.5%	44.8%	43.2%	50.0%	41.4%	43.2%	25.0%	46.9%	43.2%	
Marginally satisfied	25.0%	11.7%	10.9%	25.0%	10.3%	10.7%	25.0%	12.5%	11.1%	
Not satisfied	0.0%	3.2%	4.8%	0.0%	5.2%	4.5%	0.0%	2.1%	5.1%	
Total(n)	16	154	687	8	58	354	8	96	333	
Mean	3.13	3.22	3.21	3.00	3.22	3.22	3.25	3.22	3.19	
Standard deviation	0.81	0.78	0.82	0.76	0.84	0.81	0.89	0.74	0.83	
Significance	-	-	-	-	-	-	-	-	-	
Effect size	-	-0.12	-0.10	-	-0.26	-0.27	-	0.04	0.07	Job Satisfaction: Workplace

California State University-Fullerton	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>How satisfied are you with the following aspects of your job?</b>										
<b>Professional relationships with other faculty</b>										Job Satisfaction: Workplace
Very satisfied	25.0%	26.5%	27.3%	25.0%	28.8%	26.3%	25.0%	25.0%	28.4%	
Satisfied	43.8%	47.1%	47.2%	25.0%	40.7%	47.5%	62.5%	51.0%	46.9%	
Marginally satisfied	31.3%	21.9%	18.0%	50.0%	25.4%	17.8%	12.5%	19.8%	18.2%	
Not satisfied	0.0%	4.5%	7.5%	0.0%	5.1%	8.5%	0.0%	4.2%	6.6%	
Total(n)	16	155	689	8	59	354	8	96	335	
Mean	2.94	2.95	2.94	2.75	2.93	2.92	3.13	2.97	2.97	
Standard deviation	0.77	0.82	0.87	0.89	0.87	0.88	0.64	0.79	0.85	
Significance	-			-			-			
Effect size	-	-0.01	0.00	-	-0.21	-0.19	-	0.20	0.19	
<b>Social relationships with other faculty</b>										
Very satisfied	15.4%	19.9%	19.8%	16.7%	19.6%	18.1%	14.3%	20.0%	21.7%	
Satisfied	61.5%	45.9%	43.2%	50.0%	42.9%	41.5%	71.4%	47.8%	44.9%	
Marginally satisfied	23.1%	30.1%	27.3%	33.3%	32.1%	28.5%	14.3%	28.9%	26.0%	
Not satisfied	0.0%	4.1%	9.7%	0.0%	5.4%	11.9%	0.0%	3.3%	7.4%	
Total(n)	13	146	660	6	56	337	7	90	323	
Mean	2.92	2.82	2.73	2.83	2.77	2.66	3.00	2.84	2.81	
Standard deviation	0.64	0.80	0.89	0.75	0.83	0.91	0.58	0.78	0.86	
Significance	-			-			-			
Effect size	-	0.13	0.21	-	0.07	0.19	-	0.21	0.22	
<b>Competency of colleagues</b>										
Very satisfied	6.3%	18.1%	24.6%	12.5%	16.9%	23.5%	0.0%	18.8%	25.7%	Job Satisfaction: Workplace
Satisfied	62.5%	54.8%	53.3%	50.0%	50.8%	51.8%	75.0%	57.3%	54.8%	
Marginally satisfied	18.8%	21.3%	16.3%	12.5%	20.3%	17.6%	25.0%	21.9%	15.0%	
Not satisfied	12.5%	5.8%	5.8%	25.0%	11.9%	7.1%	0.0%	2.1%	4.5%	
Total(n)	16	155	687	8	59	353	8	96	334	
Mean	2.63	2.85	2.97	2.50	2.73	2.92	2.75	2.93	3.02	
Standard deviation	0.81	0.78	0.80	1.07	0.89	0.83	0.46	0.70	0.77	
Significance	-			-			-			
Effect size	-	-0.28	-0.43	-	-0.26	-0.51	-	-0.26	-0.35	

California State University-Fullerton	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>How satisfied are you with the following aspects of your job?</b>										
<b>Job security</b>										Job Satisfaction: Compensation
Very satisfied	37.5%	30.3%	33.4%	37.5%	33.9%	35.8%	37.5%	28.1%	30.9%	
Satisfied	43.8%	49.7%	43.2%	50.0%	49.2%	42.6%	37.5%	50.0%	43.8%	
Marginally satisfied	12.5%	14.2%	15.5%	12.5%	11.9%	12.8%	12.5%	15.6%	18.3%	
Not satisfied	6.3%	5.8%	7.9%	0.0%	5.1%	8.8%	12.5%	6.3%	6.9%	
Total(n)	16	155	685	8	59	352	8	96	333	
Mean	3.13	3.05	3.02	3.25	3.12	3.05	3.00	3.00	2.99	
Standard deviation	0.89	0.82	0.90	0.71	0.81	0.92	1.07	0.83	0.88	
Significance	-			-			-			
Effect size	-	0.10	0.12	-	0.16	0.22	-	0.00	0.01	
<b>Departmental leadership</b>										Job Satisfaction: Workplace
Very satisfied	37.5%	25.8%	24.4%	25.0%	16.9%	25.5%	50.0%	31.3%	23.3%	
Satisfied	25.0%	34.2%	37.9%	37.5%	42.4%	39.1%	12.5%	29.2%	36.6%	
Marginally satisfied	25.0%	21.9%	20.9%	25.0%	23.7%	20.0%	25.0%	20.8%	21.8%	
Not satisfied	12.5%	18.1%	16.9%	12.5%	16.9%	15.4%	12.5%	18.8%	18.4%	
Total(n)	16	155	676	8	59	345	8	96	331	
Mean	2.88	2.68	2.70	2.75	2.59	2.75	3.00	2.73	2.65	
Standard deviation	1.09	1.05	1.02	1.04	0.97	1.00	1.20	1.10	1.03	
Significance	-			-			-			
Effect size	-	0.19	0.18	-	0.16	0.00	-	0.25	0.34	
<b>Course assignments</b>										Job Satisfaction: Workplace
Very satisfied	20.0%	30.7%	32.0%	12.5%	34.0%	32.1%	28.6%	28.6%	32.0%	
Satisfied	53.3%	49.6%	50.5%	62.5%	52.0%	54.1%	42.9%	48.1%	46.6%	
Marginally satisfied	26.7%	17.3%	14.6%	25.0%	12.0%	12.7%	28.6%	20.8%	16.6%	
Not satisfied	0.0%	2.4%	2.9%	0.0%	2.0%	1.1%	0.0%	2.6%	4.9%	
Total(n)	15	127	515	8	50	268	7	77	247	
Mean	2.93	3.09	3.12	2.88	3.18	3.17	3.00	3.03	3.06	
Standard deviation	0.70	0.76	0.76	0.64	0.72	0.68	0.82	0.78	0.82	
Significance	-			-			-			
Effect size	-	-0.21	-0.25	-	-0.42	-0.43	-	-0.04	-0.07	

California State University-Fullerton	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>How satisfied are you with the following aspects of your job?</b>										
<b>Freedom to determine course content</b>										
Very satisfied	33.3%	50.0%	53.4%	37.5%	54.9%	56.0%	28.6%	46.8%	50.4%	
Satisfied	60.0%	43.8%	38.9%	50.0%	39.2%	36.3%	71.4%	46.8%	41.9%	
Marginally satisfied	6.7%	6.3%	6.2%	12.5%	5.9%	7.0%	0.0%	6.5%	5.3%	
Not satisfied	0.0%	0.0%	1.5%	0.0%	0.0%	0.7%	0.0%	0.0%	2.4%	
Total(n)	15	128	519	8	51	273	7	77	246	
Mean	3.27	3.44	3.44	3.25	3.49	3.48	3.29	3.40	3.40	
Standard deviation	0.59	0.61	0.68	0.71	0.61	0.66	0.49	0.61	0.70	
Significance	-			-			-			
Effect size	-	-0.28	-0.25	-	-0.39	-0.35	-	-0.18	-0.16	
<b>Availability of child care at this institution</b>										
Very satisfied	50.0%	12.5%	8.1%	50.0%	15.4%	7.5%	0.0%	11.1%	8.5%	
Satisfied	0.0%	30.0%	19.4%	0.0%	38.5%	25.0%	0.0%	25.9%	15.1%	
Marginally satisfied	0.0%	2.5%	9.7%	0.0%	7.7%	11.3%	0.0%	0.0%	8.5%	
Not satisfied	50.0%	55.0%	62.9%	50.0%	38.5%	56.3%	0.0%	63.0%	67.9%	
Total(n)	2	40	186	2	13	80	0	27	106	
Mean	2.50	2.00	1.73	2.50	2.31	1.84	.	1.85	1.64	
Standard deviation	2.12	1.18	1.04	2.12	1.18	1.05	.	1.17	1.03	
Significance	-			-			-	#VALUE!	#VALUE!	
Effect size	-	0.42	0.74	-	0.16	0.63	-	#VALUE!	#VALUE!	
<b>Prospects for career advancement</b>										
Very satisfied	21.4%	9.6%	12.6%	14.3%	7.7%	12.5%	28.6%	10.8%	12.7%	
Satisfied	21.4%	42.2%	47.1%	42.9%	40.4%	48.7%	0.0%	43.4%	45.4%	
Marginally satisfied	28.6%	31.1%	23.5%	42.9%	34.6%	21.2%	14.3%	28.9%	25.8%	
Not satisfied	28.6%	17.0%	16.8%	0.0%	17.3%	17.6%	57.1%	16.9%	16.0%	
Total(n)	14	135	618	7	52	312	7	83	306	
Mean	2.36	2.44	2.56	2.71	2.38	2.56	2.00	2.48	2.55	
Standard deviation	1.15	0.89	0.92	0.76	0.87	0.92	1.41	0.90	0.91	
Significance	-			-			-			
Effect size	-	-0.09	-0.22	-	0.38	0.16	-	-0.53	-0.60	
										Job Satisfaction: Compensation

California State University-Fullerton	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>How satisfied are you with the following aspects of your job?</b>										
<b>Clerical/administrative support</b>										
Very satisfied	6.3%	12.7%	14.4%	12.5%	12.3%	12.9%	0.0%	12.9%	16.0%	
Satisfied	37.5%	44.0%	39.8%	12.5%	42.1%	41.8%	62.5%	45.2%	37.8%	
Marginally satisfied	37.5%	28.0%	25.9%	50.0%	28.1%	26.2%	25.0%	28.0%	25.5%	
Not satisfied	18.8%	15.3%	19.8%	25.0%	17.5%	19.1%	12.5%	14.0%	20.6%	
Total(n)	16	150	665	8	57	340	8	93	325	
Mean	2.31	2.54	2.49	2.13	2.49	2.49	2.50	2.57	2.49	
Standard deviation	0.87	0.90	0.97	0.99	0.93	0.95	0.76	0.89	0.99	
Significance	-			-			-			
Effect size	-	-0.26	-0.19	-	-0.39	-0.38	-	-0.08	0.01	
<b>Overall job satisfaction</b>										
Very satisfied	25.0%	16.8%	21.5%	25.0%	18.6%	23.2%	25.0%	15.6%	19.8%	
Satisfied	31.3%	56.1%	52.5%	37.5%	52.5%	51.3%	25.0%	58.3%	53.9%	
Marginally satisfied	31.3%	23.9%	20.7%	37.5%	25.4%	20.4%	25.0%	22.9%	21.0%	
Not satisfied	12.5%	3.2%	5.2%	0.0%	3.4%	5.1%	25.0%	3.1%	5.4%	
Total(n)	16	155	687	8	59	353	8	96	334	
Mean	2.69	2.86	2.90	2.88	2.86	2.93	2.50	2.86	2.88	
Standard deviation	1.01	0.72	0.79	0.83	0.75	0.80	1.20	0.71	0.78	
Significance	-			-			-			
Effect size	-	-0.24	-0.27	-	0.03	-0.06	-	-0.51	-0.49	
<b>Tuition remission for your children/dependents</b>										
Very satisfied	0.0%	12.3%	22.4%	0.0%	3.8%	22.0%	0.0%	17.9%	22.9%	
Satisfied	25.0%	33.8%	32.1%	0.0%	26.9%	31.5%	100.0%	38.5%	32.8%	
Marginally satisfied	75.0%	10.8%	14.4%	100.0%	15.4%	15.5%	0.0%	7.7%	13.0%	
Not satisfied	0.0%	43.1%	31.1%	0.0%	53.8%	31.0%	0.0%	35.9%	31.3%	
Total(n)	4	65	299	3	26	168	1	39	131	
Mean	2.25	2.15	2.46	2.00	1.81	2.45	3.00	2.38	2.47	
Standard deviation	0.50	1.12	1.15	0.00	0.98	1.15	.	1.16	1.16	
Significance	-			-			-	#VALUE!	#VALUE!	
Effect size	-	0.09	-0.18	-	0.19	-0.39	-	0.53	0.46	

California State University-Fullerton	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>Below are some statements about your college or university. Indicate the extent to which you agree or disagree with each of the following:</b>										
<b>Faculty are interested in students' personal problems</b>										
Agree strongly	13.3%	18.4%	14.8%	28.6%	24.1%	14.7%	0.0%	14.9%	14.8%	
Agree somewhat	40.0%	63.2%	59.7%	28.6%	55.2%	56.9%	50.0%	68.1%	62.7%	
Disagree somewhat	33.3%	15.1%	21.8%	14.3%	15.5%	24.3%	50.0%	14.9%	19.1%	
Disagree strongly	13.3%	3.3%	3.7%	28.6%	5.2%	4.0%	0.0%	2.1%	3.4%	
Total(n)	15	152	670	7	58	346	8	94	324	
Mean	2.53	2.97	2.86	2.57	2.98	2.82	2.50	2.96	2.89	
Standard deviation	0.92	0.68	0.70	1.27	0.78	0.72	0.53	0.62	0.68	
Significance	-	*		-			-	*		
Effect size	-	-0.65	-0.47	-	-0.53	-0.35	-	-0.74	-0.57	
<b>Racial and ethnic diversity should be more strongly reflected in the curriculum</b>										
Agree strongly	18.8%	18.7%	14.3%	0.0%	10.3%	7.5%	37.5%	23.9%	21.6%	
Agree somewhat	31.3%	47.3%	40.6%	50.0%	46.6%	37.0%	12.5%	47.8%	44.5%	
Disagree somewhat	31.3%	24.7%	35.2%	25.0%	27.6%	40.2%	37.5%	22.8%	29.8%	
Disagree strongly	18.8%	9.3%	9.9%	25.0%	15.5%	15.3%	12.5%	5.4%	4.1%	
Total(n)	16	150	665	8	58	346	8	92	319	
Mean	2.50	2.75	2.59	2.25	2.52	2.37	2.75	2.90	2.84	
Standard deviation	1.03	0.87	0.85	0.89	0.88	0.83	1.16	0.83	0.81	
Significance	-			-			-			
Effect size	-	-0.29	-0.11	-	-0.31	-0.14	-	-0.18	-0.11	
<b>Faculty feel that most students are well-prepared academically</b>										
Agree strongly	0.0%	3.3%	7.8%	0.0%	3.4%	7.8%	0.0%	3.2%	7.7%	
Agree somewhat	0.0%	21.1%	35.8%	0.0%	22.0%	36.6%	0.0%	20.4%	35.0%	
Disagree somewhat	25.0%	46.7%	40.7%	12.5%	40.7%	39.8%	37.5%	50.5%	41.8%	
Disagree strongly	75.0%	28.9%	15.7%	87.5%	33.9%	15.9%	62.5%	25.8%	15.5%	
Total(n)	16	152	670	8	59	347	8	93	323	
Mean	1.25	1.99	2.36	1.13	1.95	2.36	1.38	2.01	2.35	
Standard deviation	0.45	0.80	0.84	0.35	0.84	0.84	0.52	0.77	0.83	
Significance	-	***	***	-	**	***	-	*	**	
Effect size	-	-0.93	-1.32	-	-0.98	-1.46	-	-0.82	-1.17	

California State University-Fullerton	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>Below are some statements about your college or university. Indicate the extent to which you agree or disagree with each of the following:</b>										
<b>This institution should hire more faculty of color</b>										
Agree strongly	18.8%	24.5%	25.4%	12.5%	13.6%	15.5%	25.0%	31.5%	36.0%	
Agree somewhat	31.3%	52.3%	49.2%	12.5%	52.5%	50.7%	50.0%	52.2%	47.5%	
Disagree somewhat	31.3%	17.9%	20.0%	50.0%	22.0%	24.8%	12.5%	15.2%	14.9%	
Disagree strongly	18.8%	5.3%	5.4%	25.0%	11.9%	9.0%	12.5%	1.1%	1.6%	
Total(n)	16	151	665	8	59	343	8	92	322	
Mean	2.50	2.96	2.95	2.13	2.68	2.73	2.88	3.14	3.18	
Standard deviation	1.03	0.80	0.82	0.99	0.86	0.83	0.99	0.70	0.74	
Significance	-	*	*	-	-	*	-	-	-	
Effect size	-	-0.58	-0.55	-	-0.64	-0.72	-	-0.37	-0.41	
<b>This institution should hire more women faculty</b>										
Agree strongly	33.3%	15.1%	19.9%	25.0%	8.5%	11.0%	42.9%	19.4%	29.4%	
Agree somewhat	40.0%	52.6%	49.9%	37.5%	44.1%	49.4%	42.9%	58.1%	50.5%	
Disagree somewhat	20.0%	27.6%	24.7%	25.0%	37.3%	30.8%	14.3%	21.5%	18.3%	
Disagree strongly	6.7%	4.6%	5.4%	12.5%	10.2%	8.7%	0.0%	1.1%	1.9%	
Total(n)	15	152	667	8	59	344	7	93	323	
Mean	3.00	2.78	2.84	2.75	2.51	2.63	3.29	2.96	3.07	
Standard deviation	0.93	0.75	0.80	1.04	0.80	0.79	0.76	0.67	0.74	
Significance	-	-	-	-	-	-	-	-	-	
Effect size	-	0.29	0.20	-	0.30	0.15	-	0.49	0.30	
<b>Student Affairs staff have the support and respect of faculty</b>										
Agree strongly	26.7%	13.2%	11.7%	42.9%	12.1%	8.0%	12.5%	14.0%	15.7%	
Agree somewhat	60.0%	61.6%	66.9%	42.9%	65.5%	69.0%	75.0%	59.1%	64.5%	
Disagree somewhat	13.3%	22.5%	19.2%	14.3%	19.0%	20.4%	12.5%	24.7%	17.9%	
Disagree strongly	0.0%	2.6%	2.3%	0.0%	3.4%	2.7%	0.0%	2.2%	1.9%	
Total(n)	15	151	652	7	58	339	8	93	313	
Mean	3.13	2.85	2.88	3.29	2.86	2.82	3.00	2.85	2.94	
Standard deviation	0.64	0.67	0.62	0.76	0.66	0.60	0.53	0.67	0.64	
Significance	-	-	-	-	-	*	-	-	-	
Effect size	-	0.42	0.40	-	0.65	0.78	-	0.22	0.09	

California State University-Fullerton	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>Below are some statements about your college or university. Indicate the extent to which you agree or disagree with each of the following:</b>										
<b>Faculty are committed to the welfare of this institution</b>										
Agree strongly	31.3%	38.6%	36.5%	37.5%	37.3%	34.5%	25.0%	39.4%	38.7%	
Agree somewhat	50.0%	49.7%	52.4%	37.5%	47.5%	53.4%	62.5%	51.1%	51.2%	
Disagree somewhat	18.8%	10.5%	9.5%	25.0%	13.6%	9.8%	12.5%	8.5%	9.2%	
Disagree strongly	0.0%	1.3%	1.6%	0.0%	1.7%	2.3%	0.0%	1.1%	0.9%	
Total(n)	16	153	674	8	59	348	8	94	326	
Mean	3.13	3.25	3.24	3.13	3.20	3.20	3.13	3.29	3.28	
Standard deviation	0.72	0.69	0.69	0.83	0.74	0.70	0.64	0.67	0.66	
Significance	-			-			-			
Effect size	-	-0.17	-0.16	-	-0.09	-0.10	-	-0.24	-0.23	
<b>Faculty here are strongly interested in the academic problems of undergraduates</b>										
Agree strongly	37.5%	42.1%	32.6%	37.5%	39.0%	30.3%	37.5%	44.1%	35.1%	
Agree somewhat	50.0%	44.1%	50.1%	50.0%	49.2%	53.8%	50.0%	40.9%	46.1%	
Disagree somewhat	12.5%	12.5%	15.0%	12.5%	10.2%	13.9%	12.5%	14.0%	16.3%	
Disagree strongly	0.0%	1.3%	2.3%	0.0%	1.7%	2.0%	0.0%	1.1%	2.5%	
Total(n)	16	152	665	8	59	346	8	93	319	
Mean	3.25	3.27	3.13	3.25	3.25	3.12	3.25	3.28	3.14	
Standard deviation	0.68	0.73	0.74	0.71	0.71	0.71	0.71	0.74	0.77	
Significance	-			-			-			
Effect size	-	-0.03	0.16	-	0.00	0.18	-	-0.04	0.14	
<b>There is a lot of campus racial conflict here</b>										
Agree strongly	0.0%	0.7%	1.6%	0.0%	0.0%	1.2%	0.0%	1.1%	2.1%	
Agree somewhat	6.7%	10.5%	9.5%	14.3%	5.2%	4.6%	0.0%	13.8%	14.7%	
Disagree somewhat	40.0%	46.1%	42.1%	28.6%	32.8%	35.7%	50.0%	54.3%	48.8%	
Disagree strongly	53.3%	42.8%	46.8%	57.1%	62.1%	58.5%	50.0%	30.9%	34.4%	
Total(n)	15	152	673	7	58	347	8	94	326	
Mean	1.53	1.69	1.66	1.57	1.43	1.48	1.50	1.85	1.85	
Standard deviation	0.64	0.68	0.72	0.79	0.60	0.64	0.53	0.69	0.74	
Significance	-			-			-			
Effect size	-	-0.24	-0.18	-	0.23	0.14	-	-0.51	-0.47	



California State University-Fullerton	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>Below are some statements about your college or university. Indicate the extent to which you agree or disagree with each of the following:</b>										
<b>My research is valued by faculty in my department</b>										
Agree strongly	18.8%	17.0%	26.1%	12.5%	6.8%	25.6%	25.0%	23.4%	26.7%	
Agree somewhat	62.5%	54.2%	51.5%	62.5%	62.7%	54.0%	62.5%	48.9%	48.8%	
Disagree somewhat	0.0%	21.6%	16.5%	0.0%	22.0%	14.7%	0.0%	21.3%	18.5%	
Disagree strongly	18.8%	7.2%	5.9%	25.0%	8.5%	5.7%	12.5%	6.4%	6.1%	
Total(n)	16	153	678	8	59	348	8	94	330	
Mean	2.81	2.81	2.98	2.63	2.68	2.99	3.00	2.89	2.96	
Standard deviation	0.98	0.80	0.81	1.06	0.73	0.80	0.93	0.84	0.83	
Significance	-			-			-			
Effect size	-	0.00	-0.21	-	-0.07	-0.45	-	0.13	0.05	
<b>My teaching is valued by faculty in my department</b>										
Agree strongly	56.3%	43.2%	33.9%	50.0%	42.4%	32.8%	62.5%	43.8%	35.1%	
Agree somewhat	31.3%	45.3%	48.8%	37.5%	45.8%	50.3%	25.0%	44.9%	47.1%	
Disagree somewhat	0.0%	6.8%	11.6%	0.0%	6.8%	10.4%	0.0%	6.7%	13.0%	
Disagree strongly	12.5%	4.7%	5.7%	12.5%	5.1%	6.5%	12.5%	4.5%	4.9%	
Total(n)	16	148	646	8	59	338	8	89	308	
Mean	3.31	3.27	3.11	3.25	3.25	3.09	3.38	3.28	3.12	
Standard deviation	1.01	0.79	0.82	1.04	0.80	0.83	1.06	0.78	0.81	
Significance	-			-			-			
Effect size	-	0.05	0.24	-	0.00	0.19	-	0.13	0.32	
<b>Faculty of color are treated fairly here</b>										
Agree strongly	62.5%	31.1%	37.3%	75.0%	35.6%	45.5%	50.0%	28.3%	28.6%	
Agree somewhat	18.8%	60.9%	51.1%	12.5%	55.9%	46.3%	25.0%	64.1%	56.2%	
Disagree somewhat	12.5%	6.6%	9.8%	12.5%	8.5%	7.0%	12.5%	5.4%	12.7%	
Disagree strongly	6.3%	1.3%	1.8%	0.0%	0.0%	1.2%	12.5%	2.2%	2.5%	
Total(n)	16	151	656	8	59	341	8	92	315	
Mean	3.38	3.22	3.24	3.63	3.27	3.36	3.13	3.18	3.11	
Standard deviation	0.96	0.62	0.70	0.74	0.61	0.67	1.13	0.63	0.71	
Significance	-			-			-			
Effect size	-	0.26	0.20	-	0.59	0.40	-	-0.08	0.03	

California State University-Fullerton	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>Below are some statements about your college or university. Indicate the extent to which you agree or disagree with each of the following:</b>										
<b>Women faculty are treated fairly here</b>										
Agree strongly	43.8%	32.2%	38.7%	62.5%	39.0%	48.9%	25.0%	28.0%	27.7%	
Agree somewhat	43.8%	58.6%	47.2%	25.0%	52.5%	42.8%	62.5%	62.4%	52.0%	
Disagree somewhat	12.5%	7.2%	10.9%	12.5%	6.8%	6.9%	12.5%	7.5%	15.3%	
Disagree strongly	0.0%	2.0%	3.1%	0.0%	1.7%	1.4%	0.0%	2.2%	5.0%	
Total(n)	16	152	669	8	59	348	8	93	321	
Mean	3.31	3.21	3.22	3.50	3.29	3.39	3.13	3.16	3.02	
Standard deviation	0.70	0.66	0.76	0.76	0.67	0.68	0.64	0.65	0.79	
Significance	-			-			-			
Effect size	-	0.15	0.12	-	0.31	0.16	-	-0.05	0.14	
<b>Gay and lesbian faculty are treated fairly here</b>										
Agree strongly	50.0%	31.1%	33.3%	75.0%	35.6%	38.3%	25.0%	28.3%	28.0%	
Agree somewhat	50.0%	57.0%	50.9%	25.0%	55.9%	50.9%	75.0%	57.6%	51.0%	
Disagree somewhat	0.0%	9.3%	11.7%	0.0%	5.1%	8.1%	0.0%	12.0%	15.6%	
Disagree strongly	0.0%	2.6%	4.0%	0.0%	3.4%	2.7%	0.0%	2.2%	5.4%	
Total(n)	16	151	648	8	59	334	8	92	314	
Mean	3.50	3.17	3.14	3.75	3.24	3.25	3.25	3.12	3.02	
Standard deviation	0.52	0.70	0.77	0.46	0.70	0.72	0.46	0.69	0.81	
Significance	-			-			-			
Effect size	-	0.47	0.47	-	0.73	0.69	-	0.19	0.28	
<b>Faculty are sufficiently involved in campus decision making</b>										
Agree strongly	12.5%	16.6%	12.9%	12.5%	20.3%	14.5%	12.5%	14.1%	11.3%	
Agree somewhat	37.5%	46.4%	43.7%	37.5%	47.5%	41.9%	37.5%	45.7%	45.6%	
Disagree somewhat	43.8%	28.5%	30.0%	50.0%	25.4%	29.2%	37.5%	30.4%	30.9%	
Disagree strongly	6.3%	8.6%	13.4%	0.0%	6.8%	14.5%	12.5%	9.8%	12.2%	
Total(n)	16	151	666	8	59	346	8	92	320	
Mean	2.56	2.71	2.56	2.63	2.81	2.56	2.50	2.64	2.56	
Standard deviation	0.81	0.85	0.88	0.74	0.84	0.91	0.93	0.85	0.85	
Significance	-			-			-			
Effect size	-	-0.18	0.00	-	-0.21	0.08	-	-0.16	-0.07	

California State University-Fullerton	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>Below are some statements about your college or university. Indicate the extent to which you agree or disagree with each of the following:</b>										
<b>My values are congruent with the dominant institutional values</b>										
Agree strongly	12.5%	17.8%	17.5%	12.5%	18.6%	19.5%	12.5%	17.2%	15.3%	
Agree somewhat	43.8%	50.7%	51.5%	50.0%	47.5%	51.3%	37.5%	52.7%	51.7%	
Disagree somewhat	43.8%	27.6%	23.7%	37.5%	27.1%	21.5%	50.0%	28.0%	26.2%	
Disagree strongly	0.0%	3.9%	7.3%	0.0%	6.8%	7.7%	0.0%	2.2%	6.9%	
Total(n)	16	152	670	8	59	349	8	93	321	
Mean	2.69	2.82	2.79	2.75	2.78	2.83	2.63	2.85	2.75	
Standard deviation	0.70	0.76	0.81	0.71	0.83	0.83	0.74	0.72	0.79	
Significance	-			-			-			
Effect size	-	-0.17	-0.12	-	-0.04	-0.10	-	-0.31	-0.15	
<b>This institution takes responsibility for educating underprepared students</b>										
Agree strongly	18.8%	16.4%	11.6%	12.5%	16.9%	14.5%	25.0%	16.1%	8.5%	
Agree somewhat	43.8%	52.6%	55.7%	50.0%	50.8%	54.4%	37.5%	53.8%	57.1%	
Disagree somewhat	25.0%	23.7%	26.1%	25.0%	25.4%	25.6%	25.0%	22.6%	26.6%	
Disagree strongly	12.5%	7.2%	6.6%	12.5%	6.8%	5.5%	12.5%	7.5%	7.8%	
Total(n)	16	152	663	8	59	344	8	93	319	
Mean	2.69	2.78	2.72	2.63	2.78	2.78	2.75	2.78	2.66	
Standard deviation	0.95	0.80	0.75	0.92	0.81	0.76	1.04	0.81	0.74	
Significance	-			-			-			
Effect size	-	-0.11	-0.04	-	-0.19	-0.20	-	-0.04	0.12	
<b>The criteria for advancement and promotion decisions are clear</b>										
Agree strongly	25.0%	29.3%	27.7%	12.5%	30.5%	30.3%	37.5%	28.6%	24.8%	
Agree somewhat	43.8%	51.3%	46.3%	50.0%	49.2%	44.7%	37.5%	52.7%	48.1%	
Disagree somewhat	18.8%	17.3%	19.1%	25.0%	16.9%	19.3%	12.5%	17.6%	18.9%	
Disagree strongly	12.5%	2.0%	6.9%	12.5%	3.4%	5.8%	12.5%	1.1%	8.1%	
Total(n)	16	150	669	8	59	347	8	91	322	
Mean	2.81	3.08	2.95	2.63	3.07	2.99	3.00	3.09	2.90	
Standard deviation	0.98	0.74	0.86	0.92	0.78	0.85	1.07	0.71	0.87	
Significance	-			-			-			
Effect size	-	-0.36	-0.16	-	-0.56	-0.42	-	-0.13	0.11	

California State University-Fullerton	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>Below are some statements about your college or university. Indicate the extent to which you agree or disagree with each of the following:</b>										
<b>Most of the students I teach lack the basic skills for college level work</b>										
Agree strongly	31.3%	12.7%	7.8%	25.0%	15.3%	8.5%	37.5%	11.0%	7.1%	
Agree somewhat	31.3%	34.0%	22.8%	37.5%	33.9%	21.8%	25.0%	34.1%	23.9%	
Disagree somewhat	37.5%	44.0%	43.7%	37.5%	39.0%	44.1%	37.5%	47.3%	43.2%	
Disagree strongly	0.0%	9.3%	25.7%	0.0%	11.9%	25.6%	0.0%	7.7%	25.8%	
Total(n)	16	150	650	8	59	340	8	91	310	
Mean	2.94	2.50	2.13	2.88	2.53	2.13	3.00	2.48	2.12	
Standard deviation	0.85	0.83	0.89	0.83	0.90	0.89	0.93	0.79	0.88	
Significance	-	*	***	-		*	-		**	
Effect size	-	0.53	0.91	-	0.39	0.84	-	0.66	1.00	
<b>There is adequate support for faculty development</b>										
Agree strongly	26.7%	10.6%	14.3%	28.6%	10.3%	14.0%	25.0%	10.8%	14.5%	
Agree somewhat	33.3%	47.7%	52.5%	28.6%	46.6%	54.7%	37.5%	48.4%	50.0%	
Disagree somewhat	20.0%	33.1%	25.7%	14.3%	27.6%	22.9%	25.0%	36.6%	28.7%	
Disagree strongly	20.0%	8.6%	7.6%	28.6%	15.5%	8.3%	12.5%	4.3%	6.8%	
Total(n)	15	151	673	7	58	349	8	93	324	
Mean	2.67	2.60	2.73	2.57	2.52	2.74	2.75	2.66	2.72	
Standard deviation	1.11	0.79	0.80	1.27	0.88	0.80	1.04	0.73	0.79	
Significance	-			-			-			
Effect size	-	0.09	-0.08	-	0.06	-0.21	-	0.12	0.04	

California State University-Fullerton	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>Indicate how important you believe each priority listed below is at your college or university:</b>										
<b>To promote the intellectual development of students</b>										
Highest priority	50.0%	33.1%	33.7%	62.5%	31.7%	32.4%	37.5%	34.0%	35.2%	
High priority	37.5%	44.2%	46.6%	25.0%	43.3%	48.7%	50.0%	44.7%	44.3%	
Medium priority	12.5%	20.8%	16.7%	12.5%	21.7%	16.0%	12.5%	20.2%	17.4%	
Low priority	0.0%	1.9%	3.0%	0.0%	3.3%	2.9%	0.0%	1.1%	3.1%	
Total(n)	16	154	676	8	60	349	8	94	327	
Mean	3.38	3.08	3.11	3.50	3.03	3.11	3.25	3.12	3.12	
Standard deviation	0.72	0.78	0.78	0.76	0.82	0.77	0.71	0.76	0.80	
Significance	-			-			-			
Effect size	-	0.38	0.35	-	0.57	0.51	-	0.17	0.16	
<b>To develop a sense of community among students and faculty</b>										
Highest priority	6.3%	10.4%	9.2%	12.5%	10.0%	9.2%	0.0%	10.6%	9.2%	
High priority	37.5%	40.3%	38.3%	12.5%	30.0%	37.9%	62.5%	46.8%	38.8%	
Medium priority	37.5%	36.4%	38.3%	50.0%	43.3%	37.9%	25.0%	31.9%	38.8%	
Low priority	18.8%	13.0%	14.1%	25.0%	16.7%	14.9%	12.5%	10.6%	13.2%	
Total(n)	16	154	673	8	60	348	8	94	325	
Mean	2.31	2.48	2.43	2.13	2.33	2.41	2.50	2.57	2.44	
Standard deviation	0.87	0.85	0.84	0.99	0.88	0.85	0.76	0.82	0.84	
Significance	-			-			-			
Effect size	-	-0.20	-0.14	-	-0.23	-0.33	-	-0.09	0.07	
<b>To facilitate student involvement in community service</b>										
Highest priority	0.0%	7.1%	6.6%	0.0%	1.7%	7.0%	0.0%	10.6%	6.2%	Institutional Priority: Civic Engagement
High priority	37.5%	37.0%	35.6%	12.5%	28.3%	31.6%	62.5%	42.6%	39.9%	
Medium priority	37.5%	41.6%	40.1%	50.0%	46.7%	40.6%	25.0%	38.3%	39.6%	
Low priority	25.0%	14.3%	17.7%	37.5%	23.3%	20.9%	12.5%	8.5%	14.2%	
Total(n)	16	154	668	8	60	345	8	94	323	
Mean	2.13	2.37	2.31	1.75	2.08	2.25	2.50	2.55	2.38	
Standard deviation	0.81	0.82	0.84	0.71	0.77	0.86	0.76	0.80	0.80	
Significance	-			-			-			
Effect size	-	-0.29	-0.21	-	-0.43	-0.58	-	-0.06	0.15	

California State University-Fullerton	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>Indicate how important you believe each priority listed below is at your college or university:</b>										
<b>To help students learn how to bring about change in society</b>										
Highest priority	12.5%	7.1%	5.7%	12.5%	3.3%	5.8%	12.5%	9.6%	5.6%	
High priority	12.5%	24.0%	28.3%	0.0%	25.0%	29.4%	25.0%	23.4%	27.2%	
Medium priority	37.5%	46.8%	40.5%	62.5%	48.3%	38.0%	12.5%	45.7%	43.2%	
Low priority	37.5%	22.1%	25.5%	25.0%	23.3%	26.8%	50.0%	21.3%	24.1%	
Total(n)	16	154	671	8	60	347	8	94	324	
Mean	2.00	2.16	2.14	2.00	2.08	2.14	2.00	2.21	2.14	
Standard deviation	1.03	0.85	0.86	0.93	0.79	0.88	1.20	0.89	0.85	
Significance	-			-			-			
Effect size	-	-0.19	-0.16	-	-0.10	-0.16	-	-0.24	-0.16	
<b>To increase or maintain institutional prestige</b>										
Highest priority	6.7%	14.5%	31.9%	0.0%	3.4%	30.9%	14.3%	21.5%	33.0%	Institutional Priority: Increase Prestige
High priority	46.7%	41.4%	41.8%	50.0%	47.5%	41.6%	42.9%	37.6%	42.0%	
Medium priority	33.3%	32.2%	20.3%	37.5%	39.0%	21.1%	28.6%	28.0%	19.4%	
Low priority	13.3%	11.8%	6.0%	12.5%	10.2%	6.4%	14.3%	12.9%	5.6%	
Total(n)	15	152	670	8	59	346	7	93	324	
Mean	2.47	2.59	3.00	2.38	2.44	2.97	2.57	2.68	3.02	
Standard deviation	0.83	0.88	0.87	0.74	0.73	0.88	0.98	0.96	0.87	
Significance	-		*	-			-			
Effect size	-	-0.14	-0.61	-	-0.08	-0.67	-	-0.11	-0.52	
<b>To hire faculty 'stars'</b>										
Highest priority	0.0%	4.6%	14.1%	0.0%	3.4%	14.5%	0.0%	5.3%	13.8%	Institutional Priority: Increase Prestige
High priority	18.8%	11.8%	27.5%	12.5%	6.8%	28.3%	25.0%	14.9%	26.7%	
Medium priority	25.0%	28.1%	31.3%	12.5%	18.6%	28.0%	37.5%	34.0%	34.7%	
Low priority	56.3%	55.6%	27.1%	75.0%	71.2%	29.2%	37.5%	45.7%	24.8%	
Total(n)	16	153	672	8	59	346	8	94	326	
Mean	1.63	1.65	2.29	1.38	1.42	2.28	1.88	1.80	2.29	
Standard deviation	0.81	0.86	1.02	0.74	0.77	1.04	0.83	0.89	0.99	
Significance	-		*	-		*	-			
Effect size	-	-0.02	-0.65	-	-0.05	-0.87	-	0.09	-0.41	

California State University-Fullerton	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>Indicate how important you believe each priority listed below is at your college or university:</b>										
<b>To recruit more minority students</b>										Institutional Priority: Commitment to Diversity
Highest priority	12.5%	8.6%	7.8%	25.0%	6.9%	7.3%	0.0%	9.7%	8.4%	
High priority	31.3%	37.7%	36.3%	37.5%	36.2%	37.9%	25.0%	38.7%	34.7%	
Medium priority	37.5%	43.7%	41.1%	37.5%	50.0%	40.8%	37.5%	39.8%	41.5%	
Low priority	18.8%	9.9%	14.7%	0.0%	6.9%	14.0%	37.5%	11.8%	15.5%	
Total(n)	16	151	666	8	58	343	8	93	323	
Mean	2.38	2.45	2.37	2.88	2.43	2.38	1.88	2.46	2.36	
Standard deviation	0.96	0.79	0.83	0.83	0.73	0.82	0.83	0.83	0.84	
Significance	-			-			-			
Effect size	-	-0.09	0.01	-	0.62	0.61	-	-0.70	-0.57	
<b>To enhance the institution's national image</b>										Institutional Priority: Increase Prestige
Highest priority	18.8%	13.1%	36.0%	12.5%	5.1%	35.7%	25.0%	18.1%	36.3%	
High priority	37.5%	41.2%	40.8%	50.0%	49.2%	41.5%	25.0%	36.2%	40.0%	
Medium priority	25.0%	28.8%	16.2%	25.0%	27.1%	15.3%	25.0%	29.8%	17.2%	
Low priority	18.8%	17.0%	7.0%	12.5%	18.6%	7.5%	25.0%	16.0%	6.5%	
Total(n)	16	153	672	8	59	347	8	94	325	
Mean	2.56	2.50	3.06	2.63	2.41	3.05	2.50	2.56	3.06	
Standard deviation	1.03	0.93	0.89	0.92	0.85	0.90	1.20	0.97	0.89	
Significance	-		*	-			-			
Effect size	-	0.06	-0.56	-	0.26	-0.47	-	-0.06	-0.63	
<b>To create a diverse multi-cultural campus environment</b>										Institutional Priority: Commitment to Diversity
Highest priority	25.0%	12.4%	10.8%	37.5%	8.5%	9.8%	12.5%	14.9%	11.8%	
High priority	25.0%	41.2%	38.1%	25.0%	35.6%	38.7%	25.0%	44.7%	37.5%	
Medium priority	37.5%	40.5%	38.4%	37.5%	49.2%	40.5%	37.5%	35.1%	36.2%	
Low priority	12.5%	5.9%	12.7%	0.0%	6.8%	11.0%	25.0%	5.3%	14.6%	
Total(n)	16	153	669	8	59	346	8	94	323	
Mean	2.63	2.60	2.47	3.00	2.46	2.47	2.25	2.69	2.46	
Standard deviation	1.02	0.78	0.85	0.93	0.75	0.82	1.04	0.79	0.88	
Significance	-			-			-			
Effect size	-	0.04	0.19	-	0.72	0.65	-	-0.56	-0.24	

California State University-Fullerton	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>Indicate how important you believe each priority listed below is at your college or university:</b>										
<b>To promote gender equity among faculty</b>										
Highest priority	18.8%	8.5%	9.0%	25.0%	10.2%	11.9%	12.5%	7.4%	5.8%	
High priority	31.3%	34.6%	35.6%	37.5%	44.1%	41.6%	25.0%	28.7%	29.2%	
Medium priority	37.5%	40.5%	39.0%	25.0%	33.9%	34.6%	50.0%	44.7%	43.7%	
Low priority	12.5%	16.3%	16.4%	12.5%	11.9%	11.9%	12.5%	19.1%	21.2%	
Total(n)	16	153	669	8	59	344	8	94	325	
Mean	2.56	2.35	2.37	2.75	2.53	2.53	2.38	2.24	2.20	
Standard deviation	0.96	0.85	0.86	1.04	0.84	0.85	0.92	0.85	0.84	
Significance	-			-			-			
Effect size	-	0.25	0.22	-	0.26	0.26	-	0.16	0.21	
<b>To provide resources for faculty to engage in community-based teaching or research</b>										
Highest priority	6.3%	7.2%	5.4%	0.0%	3.4%	5.3%	12.5%	9.6%	5.6%	Institutional Priority: Civic Engage- ment
High priority	31.3%	28.8%	25.6%	37.5%	28.8%	26.5%	25.0%	28.7%	24.5%	
Medium priority	25.0%	39.9%	42.2%	0.0%	40.7%	41.6%	50.0%	39.4%	42.9%	
Low priority	37.5%	24.2%	26.8%	62.5%	27.1%	26.5%	12.5%	22.3%	27.0%	
Total(n)	16	153	661	8	59	339	8	94	322	
Mean	2.06	2.19	2.10	1.75	2.08	2.11	2.38	2.26	2.09	
Standard deviation	1.00	0.89	0.86	1.04	0.84	0.86	0.92	0.92	0.86	
Significance	-			-			-			
Effect size	-	-0.15	-0.05	-	-0.39	-0.42	-	0.13	0.34	
<b>To create and sustain partnerships with surrounding communities</b>										
Highest priority	6.3%	9.8%	8.4%	0.0%	3.4%	7.9%	12.5%	13.8%	9.0%	Institutional Priority: Civic Engage- ment
High priority	50.0%	41.2%	34.0%	37.5%	42.4%	33.2%	62.5%	40.4%	34.9%	
Medium priority	25.0%	37.3%	37.2%	25.0%	42.4%	37.1%	25.0%	34.0%	37.3%	
Low priority	18.8%	11.8%	20.3%	37.5%	11.9%	21.8%	0.0%	11.7%	18.8%	
Total(n)	16	153	664	8	59	340	8	94	324	
Mean	2.44	2.49	2.31	2.00	2.37	2.27	2.88	2.56	2.34	
Standard deviation	0.89	0.83	0.89	0.93	0.74	0.89	0.64	0.87	0.88	
Significance	-			-			-			
Effect size	-	-0.06	0.15	-	-0.50	-0.30	-	0.37	0.61	



California State University-Fullerton	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>Indicate how important you believe each priority listed below is at your college or university:</b>										
<b>To pursue extramural funding</b>										
Highest priority	20.0%	14.6%	39.0%	0.0%	10.3%	42.0%	37.5%	17.2%	35.7%	
High priority	40.0%	35.8%	35.2%	42.9%	37.9%	35.4%	37.5%	34.4%	35.1%	
Medium priority	26.7%	35.8%	18.4%	28.6%	36.2%	16.5%	25.0%	35.5%	20.3%	
Low priority	13.3%	13.9%	7.5%	28.6%	15.5%	6.1%	0.0%	12.9%	8.9%	
Total(n)	15	151	670	7	58	345	8	93	325	
Mean	2.67	2.51	3.06	2.14	2.43	3.13	3.13	2.56	2.98	
Standard deviation	0.98	0.91	0.93	0.90	0.88	0.90	0.83	0.93	0.96	
Significance	-			-		**	-			
Effect size	-	0.18	-0.42	-	-0.33	-1.10	-	0.61	0.16	
<b>To increase the representation of minorities in the faculty and administration</b>										
Highest priority	20.0%	10.6%	7.6%	28.6%	12.1%	8.5%	12.5%	9.7%	6.5%	Institutional Priority: Commit- ment to Diversity
High priority	13.3%	25.8%	30.6%	14.3%	25.9%	32.6%	12.5%	25.8%	28.3%	
Medium priority	46.7%	52.3%	43.3%	42.9%	51.7%	42.6%	50.0%	52.7%	43.9%	
Low priority	20.0%	11.3%	18.6%	14.3%	10.3%	16.2%	25.0%	11.8%	21.2%	
Total(n)	15	151	661	7	58	340	8	93	321	
Mean	2.33	2.36	2.27	2.57	2.40	2.34	2.13	2.33	2.20	
Standard deviation	1.05	0.82	0.85	1.13	0.84	0.85	0.99	0.81	0.85	
Significance	-			-			-			
Effect size	-	-0.04	0.07	-	0.20	0.27	-	-0.25	-0.08	
<b>To strengthen links with the for-profit, corporate sector</b>										
Highest priority	0.0%	7.2%	15.5%	0.0%	8.6%	16.0%	0.0%	6.4%	15.0%	
High priority	60.0%	40.8%	37.2%	57.1%	48.3%	39.8%	62.5%	36.2%	34.4%	
Medium priority	6.7%	27.6%	30.4%	14.3%	24.1%	31.4%	0.0%	29.8%	29.4%	
Low priority	33.3%	24.3%	16.9%	28.6%	19.0%	12.8%	37.5%	27.7%	21.2%	
Total(n)	15	152	670	7	58	344	8	94	326	
Mean	2.27	2.31	2.51	2.29	2.47	2.59	2.25	2.21	2.43	
Standard deviation	0.96	0.92	0.95	0.95	0.90	0.91	1.04	0.93	0.99	
Significance	-			-			-			
Effect size	-	-0.04	-0.25	-	-0.20	-0.33	-	0.04	-0.18	

California State University-Fullerton	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>Indicate how important you believe each priority listed below is at your college or university:</b>										
<b>To develop leadership ability among students</b>										
Highest priority	6.3%	9.8%	10.2%	0.0%	6.8%	9.3%	12.5%	11.7%	11.2%	
High priority	43.8%	37.9%	36.5%	50.0%	37.3%	35.5%	37.5%	38.3%	37.7%	
Medium priority	43.8%	37.3%	40.5%	50.0%	40.7%	42.4%	37.5%	35.1%	38.3%	
Low priority	6.3%	15.0%	12.8%	0.0%	15.3%	12.8%	12.5%	14.9%	12.8%	
Total(n)	16	153	665	8	59	344	8	94	321	
Mean	2.50	2.42	2.44	2.50	2.36	2.41	2.50	2.47	2.47	
Standard deviation	0.73	0.86	0.84	0.53	0.83	0.83	0.93	0.89	0.86	
Significance	-			-			-			
Effect size	-	0.09	0.07	-	0.17	0.11	-	0.03	0.03	
<b>To increase the representation of women in the faculty and administration</b>										
Highest priority	12.5%	5.3%	6.6%	25.0%	6.8%	8.8%	0.0%	4.3%	4.4%	Institutional Priority: Commit- ment to Diversity
High priority	31.3%	23.0%	25.8%	12.5%	20.3%	29.2%	50.0%	24.7%	22.1%	
Medium priority	18.8%	46.7%	49.0%	25.0%	54.2%	50.3%	12.5%	41.9%	47.7%	
Low priority	37.5%	25.0%	18.6%	37.5%	18.6%	11.7%	37.5%	29.0%	25.9%	
Total(n)	16	152	663	8	59	342	8	93	321	
Mean	2.19	2.09	2.21	2.25	2.15	2.35	2.13	2.04	2.05	
Standard deviation	1.11	0.83	0.82	1.28	0.81	0.80	0.99	0.85	0.81	
Significance	-			-			-			
Effect size	-	0.12	-0.02	-	0.12	-0.13	-	0.11	0.10	
<b>To develop an appreciation for multiculturalism</b>										
Highest priority	25.0%	14.4%	12.0%	25.0%	11.9%	10.5%	25.0%	16.0%	13.7%	Institutional Priority: Commit- ment to Diversity
High priority	12.5%	36.6%	32.9%	12.5%	32.2%	34.1%	12.5%	39.4%	31.7%	
Medium priority	43.8%	42.5%	40.9%	50.0%	49.2%	41.4%	37.5%	38.3%	40.4%	
Low priority	18.8%	6.5%	14.1%	12.5%	6.8%	14.0%	25.0%	6.4%	14.3%	
Total(n)	16	153	665	8	59	343	8	94	322	
Mean	2.44	2.59	2.43	2.50	2.49	2.41	2.38	2.65	2.45	
Standard deviation	1.09	0.82	0.88	1.07	0.80	0.86	1.19	0.83	0.90	
Significance	-			-			-			
Effect size	-	-0.18	0.01	-	0.01	0.10	-	-0.33	-0.08	

California State University-Fullerton	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>Please indicate your agreement with each of the following statements:</b>										
<b>The chief benefit of a college education is that it increases one's earning power</b>										
Agree strongly	12.5%	8.6%	9.1%	25.0%	6.8%	8.8%	0.0%	9.7%	9.5%	
Agree somewhat	43.8%	52.0%	46.8%	37.5%	54.2%	45.5%	50.0%	50.5%	48.2%	
Disagree somewhat	31.3%	31.6%	31.5%	25.0%	32.2%	33.2%	37.5%	31.2%	29.6%	
Disagree strongly	12.5%	7.9%	12.6%	12.5%	6.8%	12.5%	12.5%	8.6%	12.8%	
Total(n)	16	152	680	8	59	352	8	93	328	
Mean	2.56	2.61	2.52	2.75	2.61	2.51	2.38	2.61	2.54	
Standard deviation	0.89	0.76	0.83	1.04	0.72	0.82	0.74	0.78	0.83	
Significance	-			-			-			
Effect size	-	-0.07	0.05	-	0.19	0.29	-	-0.29	-0.19	
<b>Promoting diversity leads to the admission of too many underprepared students</b>										
Agree strongly	20.0%	3.3%	4.0%	28.6%	5.2%	6.6%	12.5%	2.1%	1.2%	
Agree somewhat	13.3%	15.1%	19.9%	14.3%	15.5%	21.1%	12.5%	14.9%	18.5%	
Disagree somewhat	40.0%	49.3%	44.8%	57.1%	53.4%	47.4%	25.0%	46.8%	41.9%	
Disagree strongly	26.7%	32.2%	31.4%	0.0%	25.9%	24.9%	50.0%	36.2%	38.3%	
Total(n)	15	152	679	7	58	350	8	94	329	
Mean	2.27	1.89	1.96	2.71	2.00	2.09	1.88	1.83	1.83	
Standard deviation	1.10	0.77	0.82	0.95	0.79	0.85	1.13	0.76	0.77	
Significance	-			-	*		-			
Effect size	-	0.49	0.38	-	0.90	0.73	-	0.07	0.06	
<b>Colleges should be actively involved in solving social problems</b>										
Agree strongly	13.3%	20.5%	17.2%	14.3%	15.5%	15.2%	12.5%	23.7%	19.3%	
Agree somewhat	40.0%	52.3%	55.0%	42.9%	56.9%	55.0%	37.5%	49.5%	55.0%	
Disagree somewhat	40.0%	19.2%	21.6%	42.9%	22.4%	22.1%	37.5%	17.2%	21.1%	
Disagree strongly	6.7%	7.9%	6.2%	0.0%	5.2%	7.7%	12.5%	9.7%	4.6%	
Total(n)	15	151	676	7	58	349	8	93	327	
Mean	2.60	2.85	2.83	2.71	2.83	2.78	2.50	2.87	2.89	
Standard deviation	0.83	0.84	0.78	0.76	0.75	0.80	0.93	0.89	0.76	
Significance	-			-			-			
Effect size	-	-0.30	-0.29	-	-0.16	-0.09	-	-0.42	-0.51	Civic Minded Values

California State University-Fullerton	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>Please indicate your agreement with each of the following statements:</b>										
<b>Colleges should encourage students to be involved in community service activities</b>										Civic Minded Values
Agree strongly	26.7%	27.6%	23.3%	28.6%	22.4%	18.3%	25.0%	30.9%	28.7%	
Agree somewhat	53.3%	60.5%	63.2%	42.9%	65.5%	63.9%	62.5%	57.4%	62.5%	
Disagree somewhat	13.3%	10.5%	11.2%	28.6%	12.1%	14.6%	0.0%	9.6%	7.6%	
Disagree strongly	6.7%	1.3%	2.2%	0.0%	0.0%	3.2%	12.5%	2.1%	1.2%	
Total(n)	15	152	677	7	58	349	8	94	328	
Mean	3.00	3.14	3.08	3.00	3.10	2.97	3.00	3.17	3.19	
Standard deviation	0.85	0.64	0.65	0.82	0.58	0.68	0.93	0.68	0.61	
Significance	-			-			-			
Effect size	-	-0.22	-0.12	-	-0.17	0.04	-	-0.25	-0.31	
<b>A racially/ethnically diverse student body enhances the educational experience of all students</b>										
Agree strongly	43.8%	67.3%	57.7%	25.0%	61.0%	46.9%	62.5%	71.3%	69.3%	
Agree somewhat	50.0%	29.4%	37.1%	62.5%	33.9%	45.1%	37.5%	26.6%	28.6%	
Disagree somewhat	0.0%	2.6%	3.8%	0.0%	3.4%	5.4%	0.0%	2.1%	2.1%	
Disagree strongly	6.3%	0.7%	1.3%	12.5%	1.7%	2.6%	0.0%	0.0%	0.0%	
Total(n)	16	153	679	8	59	350	8	94	329	
Mean	3.31	3.63	3.51	3.00	3.54	3.36	3.63	3.69	3.67	
Standard deviation	0.79	0.57	0.64	0.93	0.65	0.70	0.52	0.51	0.51	
Significance	-	*		-	*		-			
Effect size	-	-0.56	-0.31	-	-0.83	-0.51	-	-0.12	-0.08	
<b>Realistically, an individual can do little to bring about changes in society</b>										
Agree strongly	13.3%	2.0%	2.7%	14.3%	3.4%	4.3%	12.5%	1.1%	0.9%	
Agree somewhat	13.3%	15.1%	19.5%	28.6%	17.2%	26.3%	0.0%	13.8%	12.2%	
Disagree somewhat	33.3%	45.4%	44.7%	57.1%	51.7%	42.6%	12.5%	41.5%	47.0%	
Disagree strongly	40.0%	37.5%	33.2%	0.0%	27.6%	26.9%	75.0%	43.6%	39.9%	
Total(n)	15	152	678	7	58	350	8	94	328	
Mean	2.00	1.82	1.92	2.57	1.97	2.08	1.50	1.72	1.74	
Standard deviation	1.07	0.76	0.79	0.79	0.77	0.84	1.07	0.74	0.70	
Significance	-			-			-			
Effect size	-	0.24	0.10	-	0.78	0.58	-	-0.30	-0.34	

California State University-Fullerton	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>Please indicate your agreement with each of the following statements:</b>										
<b>Colleges should be concerned with facilitating undergraduate students' spiritual development</b>										
Agree strongly	6.3%	4.6%	4.7%	0.0%	8.5%	5.7%	12.5%	2.2%	3.7%	
Agree somewhat	6.3%	23.7%	24.0%	12.5%	22.0%	26.7%	0.0%	24.7%	21.1%	
Disagree somewhat	18.8%	34.9%	32.8%	12.5%	32.2%	27.8%	25.0%	36.6%	38.2%	
Disagree strongly	68.8%	36.8%	38.4%	75.0%	37.3%	39.8%	62.5%	36.6%	37.0%	
Total(n)	16	152	679	8	59	352	8	93	327	
Mean	1.50	1.96	1.95	1.38	2.02	1.98	1.63	1.92	1.91	
Standard deviation	0.89	0.89	0.90	0.74	0.97	0.95	1.06	0.84	0.85	
Significance	-		*	-			-			
Effect size	-	-0.52	-0.50	-	-0.66	-0.63	-	-0.35	-0.33	
<b>Colleges have a responsibility to work with their surrounding communities to address local issues</b>										
Agree strongly	12.5%	30.1%	22.5%	0.0%	25.4%	17.1%	25.0%	33.0%	28.1%	Civic Minded Values
Agree somewhat	50.0%	55.6%	63.8%	62.5%	59.3%	67.4%	37.5%	53.2%	59.9%	
Disagree somewhat	25.0%	11.8%	12.0%	25.0%	10.2%	12.9%	25.0%	12.8%	11.0%	
Disagree strongly	12.5%	2.6%	1.8%	12.5%	5.1%	2.6%	12.5%	1.1%	0.9%	
Total(n)	16	153	677	8	59	350	8	94	327	
Mean	2.63	3.13	3.07	2.50	3.05	2.99	2.75	3.18	3.15	
Standard deviation	0.89	0.71	0.64	0.76	0.75	0.64	1.04	0.69	0.64	
Significance	-	**	**	-		*	-			
Effect size	-	-0.70	-0.69	-	-0.73	-0.77	-	-0.62	-0.63	
<b>Private funding sources often prevent researchers from being completely objective in the conduct of their work</b>										
Agree strongly	25.0%	12.5%	13.2%	0.0%	6.8%	11.0%	50.0%	16.1%	15.5%	
Agree somewhat	31.3%	46.1%	44.8%	50.0%	45.8%	46.4%	12.5%	46.2%	43.2%	
Disagree somewhat	31.3%	34.2%	31.2%	25.0%	37.3%	30.3%	37.5%	32.3%	32.3%	
Disagree strongly	12.5%	7.2%	10.8%	25.0%	10.2%	12.4%	0.0%	5.4%	9.0%	
Total(n)	16	152	669	8	59	347	8	93	322	
Mean	2.69	2.64	2.60	2.25	2.49	2.56	3.13	2.73	2.65	
Standard deviation	1.01	0.79	0.85	0.89	0.77	0.85	0.99	0.80	0.85	
Significance	-			-			-			
Effect size	-	0.06	0.11	-	-0.31	-0.36	-	0.50	0.56	

California State University-Fullerton	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>Please indicate your agreement with each of the following statements:</b>										
<b>Colleges should prohibit racist/sexist speech on campus</b>										
Agree strongly	33.3%	32.5%	32.0%	25.0%	27.1%	26.9%	42.9%	35.9%	37.7%	
Agree somewhat	33.3%	31.8%	31.0%	37.5%	30.5%	29.4%	28.6%	32.6%	32.7%	
Disagree somewhat	33.3%	25.8%	26.2%	37.5%	27.1%	28.6%	28.6%	25.0%	23.7%	
Disagree strongly	0.0%	9.9%	10.7%	0.0%	15.3%	15.1%	0.0%	6.5%	5.9%	
Total(n)	15	151	671	8	59	350	7	92	321	
Mean	3.00	2.87	2.84	2.88	2.69	2.68	3.14	2.98	3.02	
Standard deviation	0.85	0.98	0.99	0.83	1.04	1.03	0.90	0.94	0.92	
Significance	-			-			-			
Effect size	-	0.13	0.16	-	0.18	0.19	-	0.17	0.13	
<b>This institution should not offer remedial/developmental education</b>										
Agree strongly	13.3%	6.7%	6.1%	0.0%	6.9%	6.7%	25.0%	6.5%	5.6%	
Agree somewhat	13.3%	13.3%	16.7%	28.6%	19.0%	21.7%	0.0%	9.8%	11.4%	
Disagree somewhat	40.0%	42.0%	49.5%	57.1%	41.4%	48.7%	25.0%	42.4%	50.3%	
Disagree strongly	33.3%	38.0%	27.7%	14.3%	32.8%	22.9%	50.0%	41.3%	32.7%	
Total(n)	15	150	669	7	58	345	8	92	324	
Mean	2.07	1.89	2.01	2.14	2.00	2.12	2.00	1.82	1.90	
Standard deviation	1.03	0.88	0.83	0.69	0.90	0.84	1.31	0.86	0.81	
Significance	-			-			-			
Effect size	-	0.20	0.07	-	0.16	0.02	-	0.21	0.12	

California State University-Fullerton	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>Aggregated - Salary based on 9/10 months (full-time employees only)</b>										
Less than \$20,000	0.0%	0.0%	0.6%	0.0%	0.0%	1.1%	0.0%	0.0%	0.0%	
\$20,000 - \$29,999	0.0%	0.0%	0.3%	0.0%	0.0%	0.0%	0.0%	0.0%	0.6%	
\$30,000 - \$39,999	0.0%	1.0%	0.3%	0.0%	2.3%	0.5%	0.0%	0.0%	0.0%	
\$40,000 - \$49,999	8.3%	2.0%	0.8%	0.0%	2.3%	0.5%	20.0%	1.8%	1.1%	
\$50,000 - \$59,999	8.3%	15.2%	11.1%	0.0%	11.6%	8.7%	20.0%	17.9%	13.7%	
\$60,000 - \$69,999	0.0%	24.2%	17.3%	0.0%	20.9%	12.0%	0.0%	26.8%	22.9%	
\$70,000 - \$79,999	8.3%	18.2%	18.1%	0.0%	11.6%	16.8%	20.0%	23.2%	19.4%	
\$80,000 - \$89,999	33.3%	20.2%	15.0%	42.9%	25.6%	15.2%	20.0%	16.1%	14.9%	
\$90,000 - \$99,999	16.7%	6.1%	10.0%	28.6%	11.6%	12.5%	0.0%	1.8%	7.4%	
\$100,000 - \$124,999	25.0%	10.1%	13.1%	28.6%	14.0%	14.7%	20.0%	7.1%	11.4%	
\$125,000 - \$149,999	0.0%	1.0%	6.1%	0.0%	0.0%	7.6%	0.0%	1.8%	4.6%	
\$150,000 or more	0.0%	2.0%	7.2%	0.0%	0.0%	10.3%	0.0%	3.6%	4.0%	
Total(n)	12	99	359	7	43	184	5	56	175	
<b>Aggregated - Salary based on 11/12 months (full-time employees only)</b>										
Less than \$20,000	0.0%	0.0%	0.4%	0.0%	0.0%	0.7%	0.0%	0.0%	0.0%	
\$20,000 - \$29,999	0.0%	0.0%	0.4%	0.0%	0.0%	0.7%	0.0%	0.0%	0.0%	
\$30,000 - \$39,999	0.0%	4.9%	7.2%	0.0%	7.7%	8.4%	0.0%	3.6%	5.9%	
\$40,000 - \$49,999	0.0%	22.0%	13.3%	0.0%	15.4%	9.8%	0.0%	25.0%	17.0%	
\$50,000 - \$59,999	0.0%	22.0%	14.7%	0.0%	7.7%	9.1%	0.0%	28.6%	20.7%	
\$60,000 - \$69,999	66.7%	29.3%	17.6%	100.0%	46.2%	14.7%	50.0%	21.4%	20.7%	
\$70,000 - \$79,999	33.3%	7.3%	11.5%	0.0%	0.0%	12.6%	50.0%	10.7%	10.4%	
\$80,000 - \$89,999	0.0%	4.9%	6.5%	0.0%	15.4%	7.0%	0.0%	0.0%	5.9%	
\$90,000 - \$99,999	0.0%	7.3%	9.7%	0.0%	0.0%	9.8%	0.0%	10.7%	9.6%	
\$100,000 - \$124,999	0.0%	2.4%	10.4%	0.0%	7.7%	15.4%	0.0%	0.0%	5.2%	
\$125,000 - \$149,999	0.0%	0.0%	2.9%	0.0%	0.0%	4.2%	0.0%	0.0%	1.5%	
\$150,000 or more	0.0%	0.0%	5.4%	0.0%	0.0%	7.7%	0.0%	0.0%	3.0%	
Total(n)	3	41	278	1	13	143	2	28	135	
<b>Your base institutional salary reported above is based on:</b>										
Less than 9 months	6.3%	6.6%	4.0%	0.0%	5.1%	4.3%	12.5%	7.6%	3.7%	
9/10 months	75.0%	65.6%	53.7%	87.5%	72.9%	53.0%	62.5%	60.9%	54.5%	
11/12 months	18.8%	27.8%	42.3%	12.5%	22.0%	42.7%	25.0%	31.5%	41.8%	
Total(n)	16	151	674	8	59	349	8	92	325	

California State University-Fullerton	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>What percentage of your current year's income comes from:</b>										
<b>Base salary from this institution</b>										
100%	37.5%	55.6%	53.0%	25.0%	51.7%	46.8%	50.0%	58.1%	59.6%	
75% to 99%	50.0%	34.0%	35.6%	75.0%	33.3%	38.2%	25.0%	34.4%	32.8%	
74% to 50%	12.5%	6.5%	7.1%	0.0%	10.0%	10.1%	25.0%	4.3%	4.0%	
25% to 49%	0.0%	2.0%	1.2%	0.0%	5.0%	1.7%	0.0%	0.0%	0.6%	
1% to 24%	0.0%	2.0%	1.6%	0.0%	0.0%	1.4%	0.0%	3.2%	1.8%	
0%	0.0%	0.0%	1.5%	0.0%	0.0%	1.7%	0.0%	0.0%	1.2%	
Total(n)	16	153	677	8	60	348	8	93	329	
<b>Other income from this institution</b>										
100%	0.0%	0.0%	0.6%	0.0%	0.0%	0.6%	0.0%	0.0%	0.6%	
75% to 99%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
74% to 50%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
25% to 49%	0.0%	2.1%	4.3%	0.0%	3.6%	5.7%	0.0%	1.1%	2.9%	
1% to 24%	42.9%	18.1%	17.5%	71.4%	25.5%	22.1%	14.3%	13.5%	12.7%	
0%	57.1%	79.9%	77.5%	28.6%	70.9%	71.6%	85.7%	85.4%	83.8%	
Total(n)	14	144	650	7	55	335	7	89	315	
<b>Income from another academic institution</b>										
100%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
75% to 99%	0.0%	0.7%	0.6%	0.0%	0.0%	0.3%	0.0%	1.1%	1.0%	
74% to 50%	7.1%	1.4%	0.6%	0.0%	0.0%	0.0%	14.3%	2.3%	1.3%	
25% to 49%	0.0%	0.7%	0.8%	0.0%	0.0%	0.6%	0.0%	1.1%	1.0%	
1% to 24%	7.1%	6.3%	4.9%	0.0%	3.6%	4.5%	14.3%	8.0%	5.4%	
0%	85.7%	90.9%	93.1%	100.0%	96.4%	94.6%	71.4%	87.5%	91.4%	
Total(n)	14	143	648	7	55	333	7	88	315	
<b>Non-academic income</b>										
100%	0.0%	0.0%	0.9%	0.0%	0.0%	0.9%	0.0%	0.0%	0.9%	
75% to 99%	6.7%	2.7%	1.5%	0.0%	1.8%	1.5%	12.5%	3.3%	1.6%	
74% to 50%	0.0%	2.0%	2.0%	0.0%	5.3%	3.3%	0.0%	0.0%	0.6%	
25% to 49%	13.3%	6.8%	5.2%	14.3%	10.5%	5.9%	12.5%	4.4%	4.4%	
1% to 24%	13.3%	17.7%	23.8%	14.3%	14.0%	27.2%	12.5%	20.0%	20.2%	
0%	66.7%	70.7%	66.6%	71.4%	68.4%	61.2%	62.5%	72.2%	72.2%	
Total(n)	15	147	655	7	57	338	8	90	317	



Other Respondents

California State University-Fullerton	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Please enter the four-digit year that each of the following occurred.										
<b>Year of birth</b>										
1981 or later	0.0%	2.6%	2.8%	0.0%	1.7%	2.6%	0.0%	3.3%	3.1%	
1986 - 1980	6.3%	3.3%	9.3%	0.0%	3.4%	8.8%	12.5%	3.3%	9.8%	
1971 - 1975	6.3%	11.3%	13.7%	12.5%	8.5%	11.6%	0.0%	13.0%	15.9%	
1966 - 1970	6.3%	13.2%	15.0%	12.5%	11.9%	15.1%	0.0%	14.1%	15.0%	
1961 - 1965	6.3%	16.6%	13.5%	0.0%	13.6%	13.1%	12.5%	18.5%	14.1%	
1956 - 1960	25.0%	18.5%	12.8%	37.5%	20.3%	12.2%	12.5%	17.4%	13.5%	
1951 - 1955	31.3%	14.6%	13.1%	12.5%	15.3%	13.9%	50.0%	14.1%	12.2%	
1946 - 1950	6.3%	12.6%	11.0%	0.0%	13.6%	12.2%	12.5%	12.0%	9.8%	
1941 - 1945	0.0%	5.3%	6.6%	0.0%	8.5%	8.0%	0.0%	3.3%	5.2%	
1940 or earlier	12.5%	2.0%	2.1%	25.0%	3.4%	2.6%	0.0%	1.1%	1.5%	
Total(n)	16	151	679	8	59	352	8	92	327	
<b>Year of highest degree now held</b>										
1973 or earlier	6.3%	7.2%	8.2%	12.5%	11.7%	10.5%	0.0%	4.3%	5.8%	
1974 - 1978	6.3%	2.6%	6.6%	12.5%	3.3%	7.9%	0.0%	2.2%	5.2%	
1979 - 1983	6.3%	11.1%	8.8%	12.5%	18.3%	11.0%	0.0%	6.5%	6.4%	
1984 - 1988	18.8%	12.4%	8.8%	12.5%	11.7%	8.2%	25.0%	12.9%	9.4%	
1989 - 1993	25.0%	8.5%	10.8%	37.5%	10.0%	11.3%	12.5%	7.5%	10.3%	
1994 - 1998	12.5%	19.0%	15.5%	0.0%	15.0%	13.6%	25.0%	21.5%	17.6%	
1999 - 2003	18.8%	22.2%	18.4%	12.5%	15.0%	15.5%	25.0%	26.9%	21.5%	
2004 - 2008	0.0%	13.1%	17.5%	0.0%	13.3%	17.5%	0.0%	12.9%	17.6%	
2009 or later	6.3%	3.9%	5.4%	0.0%	1.7%	4.5%	12.5%	5.4%	6.4%	
Total(n)	16	153	684	8	60	354	8	93	330	
<b>Year of appointment at present institution</b>										
1973 or earlier	6.3%	5.9%	7.0%	12.5%	8.3%	7.6%	0.0%	4.3%	6.4%	
1974 - 1978	0.0%	2.0%	3.7%	0.0%	1.7%	4.5%	0.0%	2.2%	2.7%	
1979 - 1983	12.5%	4.6%	5.6%	0.0%	6.7%	6.5%	25.0%	3.2%	4.5%	
1984 - 1988	6.3%	9.2%	6.6%	0.0%	8.3%	7.1%	12.5%	9.7%	6.1%	
1989 - 1993	6.3%	7.8%	8.8%	12.5%	15.0%	9.1%	0.0%	3.2%	8.5%	
1994 - 1998	25.0%	15.7%	12.7%	37.5%	18.3%	12.5%	12.5%	14.0%	13.0%	
1999 - 2003	37.5%	29.4%	22.1%	37.5%	23.3%	21.2%	37.5%	33.3%	23.0%	
2004 - 2008	0.0%	20.9%	20.8%	0.0%	15.0%	18.4%	0.0%	24.7%	23.3%	
2009 or later	6.3%	4.6%	12.7%	0.0%	3.3%	13.0%	12.5%	5.4%	12.4%	
Total(n)	16	153	683	8	60	353	8	93	330	

California State University-Fullerton	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>If tenured, year tenure was awarded</b>										
1973 or earlier	7.7%	5.6%	13.3%	12.5%	3.8%	13.7%	0.0%	6.9%	12.9%	
1974 - 1978	0.0%	2.4%	3.5%	0.0%	3.8%	4.7%	0.0%	1.4%	2.2%	
1979 - 1983	0.0%	3.2%	4.0%	0.0%	1.9%	3.9%	0.0%	4.2%	4.0%	
1984 - 1988	7.7%	3.2%	7.7%	0.0%	5.8%	9.8%	20.0%	1.4%	5.3%	
1989 - 1993	15.4%	10.5%	10.2%	12.5%	9.6%	11.7%	20.0%	11.1%	8.4%	
1994 - 1998	0.0%	9.7%	10.2%	0.0%	13.5%	10.5%	0.0%	6.9%	9.8%	
1999 - 2003	23.1%	16.9%	14.6%	37.5%	23.1%	12.9%	0.0%	12.5%	16.4%	
2004 - 2008	30.8%	25.8%	22.5%	37.5%	26.9%	21.9%	20.0%	25.0%	23.1%	
2009 or later	15.4%	22.6%	14.1%	0.0%	11.5%	10.9%	40.0%	30.6%	17.8%	
Total(n)	13	124	481	8	52	256	5	72	225	
<b>Aggregated Major</b>										
Agriculture or Forestry (General Area 1)	0.0%	1.3%	4.4%	0.0%	0.0%	5.9%	0.0%	2.1%	2.7%	
Biological Sciences (General Area 5)	6.3%	2.6%	12.2%	12.5%	5.0%	14.1%	0.0%	1.1%	10.2%	
Business (General Area 6)	0.0%	2.6%	3.2%	0.0%	1.7%	3.7%	0.0%	3.2%	2.7%	
Education (General Area 10 and Specific Discipline 2102)	12.5%	8.4%	5.2%	0.0%	5.0%	2.8%	25.0%	10.6%	7.8%	
Engineering (General Area 11)	12.5%	1.9%	4.8%	25.0%	5.0%	7.3%	0.0%	0.0%	2.1%	
English (General Area 12)	6.3%	4.5%	5.1%	0.0%	3.3%	3.1%	12.5%	5.3%	7.2%	
Health-related (General Area 15)	6.3%	1.3%	2.6%	0.0%	0.0%	2.3%	12.5%	2.1%	3.0%	
History or Political Science (Specific Discipline 3007,3009)	6.3%	7.1%	7.4%	0.0%	6.7%	6.2%	12.5%	7.4%	8.7%	
Humanities (General Area 14,24)	6.3%	7.8%	7.0%	12.5%	8.3%	6.5%	0.0%	7.4%	7.5%	
Fine Arts (General Area 2,4,22)	12.5%	3.9%	1.7%	25.0%	6.7%	1.7%	0.0%	2.1%	1.8%	
Mathematics or Statistics (General Area 18)	12.5%	7.1%	3.9%	12.5%	8.3%	4.5%	12.5%	6.4%	3.3%	
Physical Sciences (General Area 25)	0.0%	5.8%	9.2%	0.0%	6.7%	12.7%	0.0%	5.3%	5.4%	
Social Sciences (General Area 3,26,27 and Specific Discipline 3001,3002,3003,3004,3005,3006,3008,3010,3011,3012)	6.3%	20.1%	15.4%	12.5%	21.7%	14.6%	0.0%	19.1%	16.3%	
Other Technical (General Area 8,19,28)	0.0%	2.6%	2.3%	0.0%	5.0%	3.9%	0.0%	1.1%	0.6%	
Other Non-technical (General Area 7,9,13,16,17,20,23,29,31,32 and Specific Discipline 2101,2103)	12.5%	22.7%	15.4%	0.0%	16.7%	10.7%	25.0%	26.6%	20.5%	
Total(n)	16	154	687	8	60	355	8	94	332	

California State University-Fullerton	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>Aggregated Department</b>										
Agriculture or Forestry (General Area 1)	0.0%	0.7%	4.5%	0.0%	0.0%	6.2%	0.0%	1.1%	2.7%	
Biological Sciences (General Area 5)	6.3%	3.3%	10.7%	12.5%	6.7%	11.3%	0.0%	1.1%	10.0%	
Business (General Area 6)	6.3%	4.6%	4.1%	0.0%	1.7%	4.5%	12.5%	6.5%	3.6%	
Education (General Area 10 and Specific Discipline 2102)	12.5%	3.9%	3.8%	0.0%	0.0%	1.7%	25.0%	6.5%	6.0%	
Engineering (General Area 11)	12.5%	2.0%	3.9%	25.0%	5.0%	6.5%	0.0%	0.0%	1.2%	
English (General Area 12)	0.0%	4.6%	5.4%	0.0%	3.3%	2.8%	0.0%	5.4%	8.2%	
Health-related (General Area 15)	6.3%	2.0%	4.8%	0.0%	0.0%	4.0%	12.5%	3.2%	5.7%	
History or Political Science (Specific Discipline 3007,3009)	0.0%	4.6%	6.1%	0.0%	1.7%	4.5%	0.0%	6.5%	7.9%	
Humanities (General Area 14,24)	6.3%	6.5%	6.1%	12.5%	8.3%	6.2%	0.0%	5.4%	6.0%	
Fine Arts (General Area 2,4,22)	12.5%	3.3%	2.0%	25.0%	6.7%	2.3%	0.0%	1.1%	1.8%	
Mathematics or Statistics (General Area 18)	12.5%	7.2%	3.5%	12.5%	8.3%	4.0%	12.5%	6.5%	3.0%	
Physical Sciences (General Area 25)	0.0%	6.5%	8.6%	0.0%	6.7%	11.3%	0.0%	6.5%	5.7%	
Social Sciences (General Area 3,26,27 and Specific Discipline 3001,3002,3003,3004,3005,3006,3008,3010,3011,3012)	12.5%	19.0%	13.6%	12.5%	21.7%	13.3%	12.5%	17.2%	13.9%	
Other Technical (General Area 8,19,28)	0.0%	2.0%	2.5%	0.0%	5.0%	4.2%	0.0%	0.0%	0.6%	
Other Non-technical (General Area 7,9,13,16,17,20,23,29,31,32 and Specific Discipline 2101,2103)	12.5%	30.1%	20.2%	0.0%	25.0%	17.0%	25.0%	33.3%	23.6%	
<b>Total(n)</b>	<b>16</b>	<b>153</b>	<b>684</b>	<b>8</b>	<b>60</b>	<b>353</b>	<b>8</b>	<b>93</b>	<b>331</b>	

California State University-Fullerton	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>How many children do you have in the following age ranges?</b>										
<b>Under 18 years old</b>										
0	68.8%	62.6%	59.6%	50.0%	53.3%	57.4%	87.5%	68.4%	62.0%	
1	6.3%	21.3%	17.8%	12.5%	26.7%	17.3%	0.0%	17.9%	18.4%	
2	18.8%	14.2%	17.1%	25.0%	16.7%	17.6%	12.5%	12.6%	16.6%	
3	6.3%	1.3%	3.4%	12.5%	1.7%	4.8%	0.0%	1.1%	1.8%	
4+	0.0%	0.6%	2.0%	0.0%	1.7%	2.8%	0.0%	0.0%	1.2%	
Total(n)	16	155	684	8	60	352	8	95	332	
<b>18 years or older</b>										
0	50.0%	63.5%	67.2%	50.0%	58.3%	60.8%	50.0%	66.7%	74.0%	
1	25.0%	15.4%	11.1%	25.0%	15.0%	10.5%	25.0%	15.6%	11.6%	
2	12.5%	12.2%	12.4%	12.5%	16.7%	15.6%	12.5%	9.4%	9.0%	
3	6.3%	7.1%	6.6%	0.0%	6.7%	8.2%	12.5%	7.3%	4.8%	
4+	6.3%	1.9%	2.8%	12.5%	3.3%	4.8%	0.0%	1.0%	0.6%	
Total(n)	16	156	687	8	60	352	8	96	335	
<b>How would you characterize your political views?</b>										
Far left	12.5%	13.0%	11.7%	25.0%	8.5%	9.7%	0.0%	15.8%	13.7%	
Liberal	50.0%	59.7%	55.4%	25.0%	54.2%	51.0%	75.0%	63.2%	60.1%	
Middle of the road	25.0%	20.8%	23.6%	37.5%	28.8%	26.9%	12.5%	15.8%	20.1%	
Conservative	12.5%	6.5%	9.0%	12.5%	8.5%	11.7%	12.5%	5.3%	6.1%	
Far right	0.0%	0.0%	0.3%	0.0%	0.0%	0.6%	0.0%	0.0%	0.0%	
Total(n)	16	154	677	8	59	349	8	95	328	
<b>Are you currently: (Mark one)</b>										
Single	12.5%	11.5%	12.9%	12.5%	8.3%	8.1%	12.5%	13.5%	17.9%	
Married	68.8%	72.4%	75.3%	87.5%	86.7%	83.7%	50.0%	63.5%	66.4%	
Unmarried, living with partner	18.8%	10.9%	7.4%	0.0%	1.7%	4.2%	37.5%	16.7%	10.7%	
Divorced	0.0%	3.2%	3.0%	0.0%	1.7%	2.0%	0.0%	4.2%	4.2%	
Widowed	0.0%	0.6%	0.4%	0.0%	0.0%	0.3%	0.0%	1.0%	0.6%	
Separated	0.0%	1.3%	1.0%	0.0%	1.7%	1.7%	0.0%	1.0%	0.3%	
Total(n)	16	156	692	8	60	356	8	96	336	

California State University-Fullerton	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>Is English your native language?</b>										
Yes	68.8%	86.5%	82.3%	50.0%	85.0%	78.9%	87.5%	87.5%	86.0%	
No	31.3%	13.5%	17.7%	50.0%	15.0%	21.1%	12.5%	12.5%	14.0%	
Total(n)	16	156	691	8	60	356	8	96	335	
<b>Race/Ethnicity - mark all that apply (total may add to more than 100%)</b>										
American Indian/Alaska Native	6.3%	3.2%	2.1%	0.0%	5.1%	1.7%	12.5%	2.1%	2.4%	
Asian American/Asian	6.3%	8.4%	9.3%	0.0%	8.5%	10.9%	12.5%	8.3%	7.5%	
Native Hawaiian/Pacific Islander	6.3%	1.9%	0.6%	0.0%	0.0%	0.3%	12.5%	3.1%	0.9%	
African American/Black	6.3%	1.9%	3.1%	0.0%	1.7%	2.6%	12.5%	2.1%	3.6%	
Mexican American/Chicano	0.0%	1.9%	1.5%	0.0%	0.0%	0.9%	0.0%	3.1%	2.1%	
Puerto Rican	0.0%	0.6%	0.4%	0.0%	1.7%	0.6%	0.0%	0.0%	0.3%	
Other Latino	12.5%	1.9%	2.9%	12.5%	3.4%	2.9%	12.5%	1.0%	3.0%	
White/Caucasian	81.3%	85.2%	83.8%	87.5%	84.7%	83.0%	75.0%	85.4%	84.7%	
Other	6.3%	3.9%	4.0%	0.0%	3.4%	4.3%	12.5%	4.2%	3.6%	
Total(n)	16	155	681	8	59	348	8	96	333	
<b>Race/Ethnicity Group (with multiple race category)</b>										
American Indian	0.0%	0.6%	0.3%	0.0%	1.7%	0.3%	0.0%	0.0%	0.3%	
Asian	12.5%	7.7%	8.2%	0.0%	6.8%	10.1%	25.0%	8.3%	6.3%	
Black	0.0%	0.6%	2.5%	0.0%	0.0%	2.0%	0.0%	1.0%	3.0%	
Hispanic	6.3%	3.2%	2.1%	12.5%	3.4%	1.4%	0.0%	3.1%	2.7%	
White	75.0%	80.0%	78.7%	87.5%	78.0%	78.2%	62.5%	81.3%	79.3%	
Other	0.0%	2.6%	2.6%	0.0%	3.4%	3.2%	0.0%	2.1%	2.1%	
Two or more races/ethnicities	6.3%	5.2%	5.6%	0.0%	6.8%	4.9%	12.5%	4.2%	6.3%	
Total (n)	16	155	681	8	59	348	8	96	333	

California State University-Fullerton	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>Optional Question 1</b>										
A	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
B	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
C	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
D	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
E	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Total(n)	0	0	0	0	0	0	0	0	0	
<b>Optional Question 2</b>										
A	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
B	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
C	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
D	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
E	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Total(n)	0	0	0	0	0	0	0	0	0	
<b>Optional Question 3</b>										
A	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
B	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
C	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
D	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
E	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Total(n)	0	0	0	0	0	0	0	0	0	
<b>Optional Question 4</b>										
A	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
B	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
C	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
D	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
E	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Total(n)	0	0	0	0	0	0	0	0	0	
<b>Optional Question 5</b>										
A	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
B	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
C	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
D	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
E	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Total(n)	0	0	0	0	0	0	0	0	0	

California State University-Fullerton	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>Optional Question 6</b>										
A	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
B	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
C	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
D	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
E	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Total(n)	0	0	0	0	0	0	0	0	0	
<b>Optional Question 7</b>										
A	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
B	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
C	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
D	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
E	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Total(n)	0	0	0	0	0	0	0	0	0	
<b>Optional Question 8</b>										
A	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
B	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
C	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
D	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
E	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Total(n)	0	0	0	0	0	0	0	0	0	
<b>Optional Question 9</b>										
A	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
B	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
C	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
D	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
E	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Total(n)	0	0	0	0	0	0	0	0	0	
<b>Optional Question 10</b>										
A	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
B	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
C	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
D	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
E	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Total(n)	0	0	0	0	0	0	0	0	0	

Other Respondents

California State University-Fullerton	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>Optional Question 11</b>										
A	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
B	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
C	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
D	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
E	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Total(n)	0	0	0	0	0	0	0	0	0	
<b>Optional Question 12</b>										
A	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
B	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
C	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
D	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
E	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Total(n)	0	0	0	0	0	0	0	0	0	
<b>Optional Question 13</b>										
A	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
B	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
C	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
D	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
E	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Total(n)	0	0	0	0	0	0	0	0	0	
<b>Optional Question 14</b>										
A	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
B	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
C	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
D	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
E	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Total(n)	0	0	0	0	0	0	0	0	0	
<b>Optional Question 15</b>										
A	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
B	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
C	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
D	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
E	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Total(n)	0	0	0	0	0	0	0	0	0	



California State University-Fullerton	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>Optional Question 16</b>										
A	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
B	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
C	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
D	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
E	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Total(n)	0	0	0	0	0	0	0	0	0	
<b>Optional Question 17</b>										
A	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
B	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
C	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
D	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
E	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Total(n)	0	0	0	0	0	0	0	0	0	
<b>Optional Question 18</b>										
A	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
B	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
C	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
D	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
E	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Total(n)	0	0	0	0	0	0	0	0	0	
<b>Optional Question 19</b>										
A	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
B	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
C	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
D	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
E	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Total(n)	0	0	0	0	0	0	0	0	0	
<b>Optional Question 20</b>										
A	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
B	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
C	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
D	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
E	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Total(n)	0	0	0	0	0	0	0	0	0	

2010-11 Faculty Survey  
**Institutional Profile Report**  
**Full-time Undergraduate Faculty**

California State University-Fullerton	Total			Men			Women		
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2
<b>Full-time Undergraduate Faculty</b>	335	4,962	13,040	168	2,567	7,269	167	2,395	5,771
<b>What is your principal activity in your current position at this institution?</b>									
Administration	7.2%	5.8%	7.3%	7.1%	5.9%	7.4%	7.2%	5.7%	7.1%
Teaching	88.1%	91.3%	70.6%	88.7%	92.0%	67.8%	87.4%	90.5%	75.0%
Research	3.0%	1.3%	20.0%	3.6%	1.1%	23.1%	2.4%	1.5%	15.2%
Services to clients and patients	0.6%	0.6%	1.1%	0.0%	0.5%	1.1%	1.2%	0.8%	1.1%
Other	1.2%	1.0%	0.9%	0.6%	0.5%	0.5%	1.8%	1.6%	1.6%
<b>Are you considered a full-time employee of your institution for at least nine months of the current academic year?</b>									
Yes	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%
No	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
<b>What is your present academic rank?</b>									
Professor	28.7%	27.9%	33.7%	35.7%	33.3%	40.8%	21.6%	21.4%	22.9%
Associate professor	22.4%	26.4%	24.3%	22.0%	26.3%	23.2%	22.8%	26.5%	26.2%
Assistant professor	35.5%	30.2%	26.4%	32.7%	28.1%	23.8%	38.3%	32.8%	30.4%
Lecturer	12.5%	8.7%	8.9%	8.9%	6.8%	7.4%	16.2%	11.1%	11.2%
Instructor	0.9%	6.8%	6.6%	0.6%	5.5%	4.8%	1.2%	8.2%	9.3%
<b>What is your tenure status at this institution?</b>									
Tenured	47.5%	54.3%	55.6%	54.2%	59.0%	61.6%	40.7%	48.6%	46.4%
On tenure track, but not tenured	38.8%	27.3%	22.7%	36.3%	26.0%	20.7%	41.3%	28.8%	25.9%
Not on tenure track, but institution has tenure system	13.4%	17.6%	20.5%	8.9%	14.6%	16.9%	18.0%	21.3%	26.1%
Institution has no tenure system	0.3%	0.8%	1.2%	0.6%	0.4%	0.9%	0.0%	1.2%	1.7%
<b>Are you currently serving in an administrative position as:</b>									
Department chair	9.6%	11.3%	8.4%	11.3%	13.7%	9.6%	7.8%	8.5%	6.5%
Dean (associate or assistant)	0.9%	1.1%	2.2%	0.6%	1.1%	2.1%	1.2%	1.1%	2.3%
President	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Vice-president	0.0%	0.0%	0.1%	0.0%	0.1%	0.1%	0.0%	0.0%	0.0%
Provost	0.0%	0.0%	0.0%	0.0%	0.0%	0.1%	0.0%	0.0%	0.0%
Other	14.6%	13.8%	16.3%	13.1%	12.6%	15.6%	16.2%	15.3%	17.2%
Not applicable	66.9%	68.6%	65.2%	63.1%	66.4%	63.3%	70.7%	71.1%	68.0%

2010-11 Faculty Survey  
**Institutional Profile Report**  
 Full-time Undergraduate Faculty

California State University-Fullerton	Total			Men			Women		
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2
<b>Highest Degree Earned</b>									
Bachelor's (B.A., B.S., etc.)	0.3%	0.7%	1.0%	0.6%	0.7%	1.3%	0.0%	0.6%	0.6%
Master's (M.A., M.S., M.F.A., M.B.A., etc.)	12.8%	21.1%	14.8%	13.1%	17.6%	11.8%	12.6%	25.2%	19.6%
LL.B., J.D.	0.3%	1.4%	1.5%	0.6%	1.8%	1.4%	0.0%	0.8%	1.6%
M.D., D.D.S. (or equivalent)	0.0%	0.1%	1.6%	0.0%	0.1%	1.9%	0.0%	0.1%	1.1%
Other first professional degree beyond B.A. (e.g., D.D., D.V.M.)	0.0%	0.6%	0.7%	0.0%	0.9%	0.8%	0.0%	0.3%	0.6%
Ed.D.	4.2%	4.6%	2.7%	1.8%	2.6%	1.6%	6.6%	7.0%	4.3%
Ph.D.	81.2%	70.0%	76.4%	82.1%	74.6%	80.1%	80.2%	64.3%	70.7%
Other degree	0.9%	1.6%	1.3%	1.2%	1.6%	1.2%	0.6%	1.7%	1.5%
None	0.3%	0.0%	0.1%	0.6%	0.1%	0.1%	0.0%	0.0%	0.1%
<b>Degree Currently Working On</b>									
Bachelor's (B.A., B.S., etc.)	0.3%	0.1%	0.1%	0.7%	0.1%	0.0%	0.0%	0.1%	0.1%
Master's (M.A., M.S., M.F.A., M.B.A., etc.)	0.7%	1.9%	1.1%	1.4%	2.6%	1.3%	0.0%	1.1%	0.9%
LL.B., J.D.	0.0%	0.2%	0.1%	0.0%	0.2%	0.1%	0.0%	0.1%	0.0%
M.D., D.D.S. (or equivalent)	0.0%	0.1%	0.1%	0.0%	0.2%	0.1%	0.0%	0.0%	0.0%
Other first professional degree beyond B.A. (e.g., D.D., D.V.M.)	0.0%	0.3%	0.2%	0.0%	0.0%	0.1%	0.0%	0.6%	0.2%
Ed.D.	0.3%	0.6%	0.5%	0.7%	0.4%	0.2%	0.0%	0.7%	1.0%
Ph.D.	1.7%	4.4%	2.9%	0.0%	3.8%	2.2%	3.4%	5.3%	4.0%
Other degree	0.7%	0.8%	0.8%	0.0%	0.3%	0.6%	1.4%	1.3%	1.1%
None	96.2%	91.7%	94.3%	97.2%	92.5%	95.4%	95.3%	90.6%	92.6%
<b>Noted as being personally "essential" or "very important":</b>									
Research	86.9%	70.1%	81.4%	90.5%	71.7%	83.6%	83.2%	68.1%	77.9%
Teaching	95.5%	98.4%	96.3%	93.5%	98.4%	96.1%	97.6%	98.3%	96.7%
Service	60.5%	66.5%	62.2%	56.3%	63.5%	60.3%	64.7%	70.2%	65.3%

California State University-Fullerton	Total			Men			Women		
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2
<b>During the past two years, have you engaged in any of the following activities?</b>									
Taught an honors course	14.4%	15.5%	18.7%	16.9%	16.5%	19.8%	12.0%	14.4%	16.9%
Taught an interdisciplinary course	34.5%	38.3%	46.2%	30.7%	37.4%	47.5%	38.3%	39.3%	44.2%
Taught an ethnic studies course	8.7%	11.0%	10.3%	6.1%	9.1%	8.6%	11.4%	13.3%	12.8%
Taught a women's studies course	6.0%	8.0%	6.2%	1.8%	3.2%	2.0%	10.2%	13.7%	12.5%
Taught a service learning course	20.1%	21.8%	17.6%	16.3%	19.2%	15.1%	24.0%	24.9%	21.5%
Taught an exclusively web-based course at this	19.9%	24.5%	15.7%	12.7%	21.8%	13.1%	26.9%	27.8%	19.5%
Participated in a teaching enhancement workshop	59.0%	68.8%	55.4%	49.1%	63.9%	49.6%	68.9%	74.7%	64.3%
Advised student groups involved in service/volunteer work	48.0%	48.5%	42.3%	44.0%	47.3%	39.7%	52.1%	49.8%	46.3%
Collaborated with the local community in research/teaching	50.5%	51.2%	45.0%	46.4%	48.0%	41.6%	54.5%	55.1%	50.2%
Conducted research or writing focused on international/global issues	29.7%	27.1%	32.0%	31.3%	30.1%	33.3%	28.1%	23.5%	30.1%
Conducted research or writing focused on racial or ethnic minorities	32.3%	19.7%	23.9%	26.8%	17.4%	19.7%	37.7%	22.5%	30.2%
Conducted research or writing focused on women and gender issues	25.2%	19.2%	20.1%	18.4%	13.1%	13.2%	31.7%	26.6%	30.8%
Engaged undergraduates on <u>your</u> research project	52.4%	43.8%	49.5%	61.7%	48.5%	54.5%	43.1%	38.0%	41.8%
Worked with undergraduates on a research project	58.1%	61.7%	62.2%	63.5%	66.2%	66.1%	52.7%	56.2%	56.2%
Engaged in academic research that spans multiple disciplines	65.2%	56.2%	67.8%	66.9%	60.9%	71.5%	63.5%	50.5%	62.0%
Taught a seminar for first-year students	17.5%	20.6%	22.2%	15.2%	19.8%	21.9%	19.8%	21.5%	22.7%
Taught a capstone course	39.3%	39.6%	33.3%	41.0%	39.8%	33.3%	37.7%	39.4%	33.3%
Taught in a learning community (e.g., FIG, linked courses)	5.7%	11.3%	8.3%	4.3%	10.8%	7.8%	7.2%	11.9%	9.1%
Supervised an undergraduate thesis	31.1%	27.9%	33.1%	32.1%	29.1%	34.6%	30.1%	26.5%	30.9%
Published op-ed pieces or editorials	14.7%	16.1%	16.6%	14.5%	18.3%	19.0%	15.0%	13.5%	12.9%
Received funding for your work from foundations	22.2%	19.9%	23.2%	22.9%	20.9%	25.3%	21.6%	18.7%	20.1%
Received funding for your work from state or federal government	36.7%	26.6%	35.9%	36.4%	28.4%	40.4%	37.1%	24.3%	28.9%
Received funding for your work from business or industry	12.0%	9.1%	13.1%	15.1%	11.1%	16.6%	9.0%	6.7%	7.7%

California State University-Fullerton	Total			Men			Women		
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2
<b>How many courses are you teaching this term?</b>									
Mean	2.93	3.20	2.38	2.75	3.19	2.33	3.10	3.22	2.45
Median	3	3	2	3	3	2	3	3	2
Mode	3	3	2	3	3	2	3	3	2
<b>Teach at least one course this term at another institution</b>	3.9%	3.5%	2.8%	3.6%	2.9%	2.4%	4.2%	4.1%	3.4%
<b>Type of course taught this term "at this institution"</b>									
<b>General education course</b>									
Teach at least one course	33.4%	36.1%	20.4%	29.8%	38.0%	20.3%	37.1%	33.7%	20.7%
Mean student enrollment	56.3	48.5	56.5	69.8	54.0	63.0	45.4	41.1	46.8
Have teaching/lab assistant or reader/grader assigned	14.3%	10.7%	27.5%	19.3%	10.8%	29.9%	10.2%	10.5%	23.8%
<b>Course required for an undergraduate major</b>									
Teach at least one course	62.4%	76.7%	57.5%	70.2%	77.7%	57.6%	54.5%	75.6%	57.4%
Mean student enrollment	39.8	28.5	39.2	41.3	28.0	39.3	37.8	29.1	39.0
Have teaching/lab assistant or reader/grader assigned	16.2%	10.9%	26.1%	16.7%	11.7%	28.7%	15.6%	9.9%	22.0%
<b>Other undergraduate course</b>									
Teach at least one course	22.7%	27.7%	25.6%	22.6%	30.2%	26.5%	22.8%	24.6%	24.2%
Mean student enrollment	25.9	22.3	28.1	24.3	22.6	28.4	27.4	21.9	27.6
Have teaching/lab assistant or reader/grader assigned	9.2%	6.9%	18.9%	9.2%	7.0%	19.9%	9.2%	6.7%	17.3%
<b>Developmental/remedial course (not for credit)</b>									
Teach at least one course	0.0%	1.0%	0.5%	0.0%	0.7%	0.3%	0.0%	1.4%	0.7%
Mean student enrollment	.	32.4	33.4	.	44.0	29.4	.	25.1	36.3
Have teaching/lab assistant or reader/grader assigned	.	23.0%	17.3%	.	32.6%	19.7%	.	17.0%	15.6%
<b>Non-credit course (other than above)</b>									
Teach at least one course	0.3%	0.5%	0.8%	0.0%	0.3%	0.8%	0.6%	0.8%	0.9%
Mean student enrollment	1.0	27.4	28.9	.	30.4	33.1	1.0	25.8	23.0
Have teaching/lab assistant or reader/grader assigned	0.0%	17.6%	6.4%	.	25.6%	5.7%	0.0%	13.5%	7.5%
<b>Graduate course</b>									
Teach at least one course	39.1%	21.9%	39.2%	32.1%	20.3%	39.2%	46.1%	23.9%	39.2%
Mean student enrollment	20.2	16.0	17.7	20.9	15.8	18.1	19.8	16.2	17.0
Have teaching/lab assistant or reader/grader assigned	3.5%	4.5%	11.4%	3.7%	4.8%	13.7%	3.4%	4.2%	7.7%
<b>What types of courses do you primarily teach?</b> (based on faculty who indicated they were not teaching this term)									
Undergraduate credit courses	33.3%	42.9%	38.9%	50.0%	58.2%	40.3%	0.0%	35.4%	36.4%
Graduate courses	0.0%	26.2%	36.7%	0.0%	29.0%	41.5%	0.0%	24.8%	28.5%
Non-credit courses	66.7%	21.6%	12.2%	50.0%	11.2%	8.1%	100.0%	26.6%	19.3%
I do not teach	0.0%	9.4%	12.2%	0.0%	1.6%	10.1%	0.0%	13.2%	15.8%

California State University-Fullerton	Total			Men			Women		
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2
<b>Do you teach remedial/developmental skills in any of the following areas?</b>									
Reading	5.4%	6.0%	5.2%	5.4%	5.4%	5.1%	5.4%	6.8%	5.5%
Writing	19.4%	14.4%	12.2%	16.1%	14.4%	11.0%	22.8%	14.4%	14.1%
Mathematics	6.3%	7.1%	4.6%	7.7%	7.5%	4.8%	4.8%	6.5%	4.2%
ESL	1.5%	1.2%	1.0%	0.6%	0.8%	0.5%	2.4%	1.7%	1.7%
General academic skills	14.0%	12.4%	10.2%	10.7%	12.0%	9.1%	17.4%	13.0%	11.8%
Other subject areas	6.9%	6.9%	6.4%	7.7%	6.5%	6.1%	6.0%	7.5%	7.0%
<b>Have you engaged in any of the following professional development opportunities at your institution?</b>									
<b>Paid workshops outside the institution focused on teaching</b>									
Yes	25.1%	30.7%	21.2%	21.0%	25.8%	18.4%	29.3%	36.5%	25.5%
No	68.0%	62.3%	71.6%	74.9%	67.8%	75.7%	61.1%	55.8%	65.3%
Not eligible	1.2%	1.4%	1.9%	1.2%	1.4%	1.9%	1.2%	1.3%	1.9%
Not available	5.7%	5.6%	5.4%	3.0%	5.0%	4.1%	8.4%	6.4%	7.3%
<b>Paid sabbatical leave</b>									
Yes	30.8%	24.1%	31.8%	37.1%	27.0%	35.6%	24.6%	20.5%	26.0%
No	46.1%	53.5%	48.2%	46.1%	54.7%	48.7%	46.1%	52.0%	47.3%
Not eligible	22.8%	19.1%	16.9%	16.2%	14.7%	13.0%	29.3%	24.4%	22.7%
Not available	0.3%	3.4%	3.2%	0.6%	3.6%	2.7%	0.0%	3.0%	4.0%
<b>Travel funds paid by the institution</b>									
Yes	74.3%	80.1%	74.6%	70.2%	79.5%	72.8%	78.4%	80.8%	77.5%
No	20.6%	16.3%	20.8%	25.6%	17.8%	23.3%	15.6%	14.6%	17.0%
Not eligible	2.7%	2.0%	2.5%	3.0%	1.3%	2.1%	2.4%	2.8%	3.1%
Not available	2.4%	1.6%	2.0%	1.2%	1.4%	1.8%	3.6%	1.8%	2.4%
<b>Internal grants for research</b>									
Yes	65.5%	45.9%	50.1%	63.9%	49.0%	52.5%	67.1%	42.3%	46.4%
No	32.4%	49.2%	44.9%	34.3%	47.1%	43.4%	30.5%	51.8%	47.2%
Not eligible	1.8%	3.5%	3.6%	1.2%	2.7%	2.8%	2.4%	4.5%	4.8%
Not available	0.3%	1.3%	1.4%	0.6%	1.2%	1.2%	0.0%	1.5%	1.7%

California State University-Fullerton	Total			Men			Women		
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2
<b>Have you engaged in any of the following professional development opportunities at your institution?</b>									
<b>Training for administrative leadership</b>									
Yes	14.1%	15.5%	13.6%	13.8%	16.3%	13.2%	14.4%	14.4%	14.3%
No	78.4%	72.6%	75.6%	84.4%	73.3%	77.9%	72.5%	71.7%	72.0%
Not eligible	3.3%	4.1%	5.2%	0.6%	3.5%	4.5%	6.0%	4.9%	6.4%
Not available	4.2%	7.8%	5.6%	1.2%	6.9%	4.5%	7.2%	9.0%	7.4%
<b>Received incentives to develop new courses</b>									
Yes	22.5%	25.3%	21.3%	17.4%	24.8%	21.3%	27.5%	25.9%	21.3%
No	71.0%	66.5%	70.6%	79.6%	68.5%	72.1%	62.3%	63.9%	68.4%
Not eligible	1.8%	1.7%	2.3%	1.2%	1.6%	2.4%	2.4%	1.7%	2.0%
Not available	4.8%	6.6%	5.8%	1.8%	5.1%	4.2%	7.8%	8.5%	8.2%
<b>Received incentives to integrate new technology into your classroom</b>									
Yes	25.4%	21.7%	17.9%	24.0%	21.6%	17.3%	26.9%	21.9%	18.8%
No	69.2%	70.1%	75.2%	73.1%	72.0%	77.0%	65.3%	67.9%	72.3%
Not eligible	1.2%	1.2%	1.8%	1.2%	1.2%	1.9%	1.2%	1.3%	1.6%
Not available	4.2%	6.9%	5.2%	1.8%	5.2%	3.8%	6.6%	8.8%	7.3%
<b>How many of the following have you published?</b>									
<b>Articles in academic or professional journals</b>									
None	11.7%	22.1%	15.0%	12.6%	17.9%	12.0%	10.8%	27.1%	19.8%
1-2	19.2%	22.0%	15.7%	15.6%	20.4%	13.1%	22.8%	23.8%	19.7%
3-4	16.8%	16.6%	12.0%	13.8%	15.6%	10.1%	19.8%	17.7%	14.8%
5-10	25.4%	20.1%	17.3%	22.2%	20.5%	16.8%	28.7%	19.6%	18.1%
11-20	13.8%	11.3%	14.3%	17.4%	14.5%	15.2%	10.2%	7.5%	12.9%
21-50	9.0%	6.1%	14.3%	13.2%	7.9%	16.4%	4.8%	3.8%	11.0%
51+	4.2%	1.9%	11.4%	5.4%	3.1%	16.3%	3.0%	0.5%	3.8%
<b>Chapters in edited volumes</b>									
None	41.3%	57.5%	40.7%	37.3%	55.3%	37.3%	45.2%	60.2%	45.9%
1-2	35.5%	27.2%	25.9%	38.6%	27.2%	25.1%	32.5%	27.3%	27.1%
3-4	11.7%	8.5%	13.0%	10.2%	8.9%	14.2%	13.3%	8.0%	11.1%
5-10	8.7%	4.9%	12.2%	9.6%	5.8%	13.6%	7.8%	3.9%	10.0%
11-20	1.5%	1.1%	5.1%	1.8%	1.6%	5.7%	1.2%	0.6%	4.1%
21-50	0.9%	0.6%	2.5%	1.8%	1.1%	3.1%	0.0%	0.0%	1.5%
51+	0.3%	0.1%	0.7%	0.6%	0.1%	1.0%	0.0%	0.0%	0.3%

2010-11 Faculty Survey  
**Institutional Profile Report**  
 Full-time Undergraduate Faculty

California State University-Fullerton	Total			Men			Women		
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2
<b>How many of the following have you published?</b>									
<b>Books, manuals, or monographs</b>									
None	61.8%	70.3%	60.4%	60.1%	67.2%	57.2%	63.5%	74.0%	65.4%
1-2	26.0%	21.8%	23.9%	24.4%	23.2%	24.5%	27.5%	20.1%	23.0%
3-4	6.6%	4.6%	8.5%	8.3%	5.4%	9.5%	4.8%	3.7%	6.9%
5-10	4.5%	2.6%	5.3%	5.4%	3.2%	6.3%	3.6%	1.9%	3.9%
11-20	0.6%	0.5%	1.4%	0.6%	0.7%	2.0%	0.6%	0.2%	0.5%
21-50	0.6%	0.2%	0.4%	1.2%	0.2%	0.5%	0.0%	0.1%	0.2%
51+	0.0%	0.1%	0.1%	0.0%	0.1%	0.1%	0.0%	0.0%	0.1%
<b>Other, such as patents or computer software products</b>									
None	91.0%	90.9%	85.3%	86.7%	88.5%	81.2%	95.2%	93.7%	91.6%
1-2	4.8%	5.3%	8.0%	7.2%	6.0%	10.0%	2.4%	4.4%	4.9%
3-4	2.4%	1.5%	3.1%	3.6%	1.9%	3.9%	1.2%	1.0%	1.9%
5-10	1.5%	1.2%	2.1%	1.8%	1.6%	2.8%	1.2%	0.7%	0.9%
11-20	0.0%	0.8%	0.7%	0.0%	1.3%	1.1%	0.0%	0.1%	0.2%
21-50	0.3%	0.2%	0.5%	0.6%	0.4%	0.6%	0.0%	0.0%	0.3%
51+	0.0%	0.2%	0.3%	0.0%	0.2%	0.4%	0.0%	0.1%	0.1%
<b>How many exhibitions or performances in the fine or applied arts have you presented in the last two years?</b>									
None	83.9%	82.9%	86.1%	81.0%	81.9%	86.6%	86.8%	84.1%	85.4%
1-2	5.1%	5.6%	4.9%	4.8%	5.5%	4.3%	5.4%	5.6%	5.7%
3-4	3.9%	4.2%	2.7%	4.8%	4.5%	2.6%	3.0%	3.9%	3.0%
5-10	4.2%	4.1%	3.5%	4.2%	4.0%	3.2%	4.2%	4.1%	4.0%
11-20	2.1%	1.6%	1.2%	3.6%	2.0%	1.5%	0.6%	1.2%	0.8%
21-50	0.9%	1.1%	0.9%	1.8%	1.3%	1.0%	0.0%	0.9%	0.8%
51+	0.0%	0.6%	0.6%	0.0%	0.8%	0.8%	0.0%	0.3%	0.3%



2010-11 Faculty Survey  
**Institutional Profile Report**  
 Full-time Undergraduate Faculty

California State University-Fullerton	Total			Men			Women		
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2
<b>How many of your professional writings have been published or accepted for publication in the last two years?</b>									
None	21.8%	36.2%	24.2%	19.0%	33.1%	21.0%	24.6%	39.9%	29.1%
1-2	37.3%	36.5%	27.9%	32.7%	35.0%	25.9%	41.9%	38.4%	31.1%
3-4	27.5%	18.7%	23.5%	29.8%	20.7%	24.3%	25.1%	16.2%	22.2%
5-10	11.3%	7.1%	17.6%	15.5%	9.1%	20.1%	7.2%	4.7%	13.7%
11-20	2.1%	1.2%	5.0%	3.0%	1.7%	6.3%	1.2%	0.7%	3.2%
21-50	0.0%	0.2%	1.3%	0.0%	0.3%	1.7%	0.0%	0.1%	0.7%
51+	0.0%	0.0%	0.4%	0.0%	0.0%	0.7%	0.0%	0.0%	0.0%
<b>Do you, "to a great extent":</b>									
Feel that the training you received in graduate school prepared you well for your role as a faculty member	51.9%	46.5%	49.1%	59.5%	48.4%	51.1%	44.3%	44.3%	46.0%
Achieve a healthy balance between your personal life and your professional life	29.9%	32.2%	31.7%	40.1%	37.9%	37.3%	19.8%	25.3%	23.0%
Experience close alignment between your work and your personal values	60.6%	62.1%	62.6%	63.7%	62.6%	64.4%	57.5%	61.5%	59.9%
Feel that you have to work harder than your colleagues to be perceived as a legitimate scholar	29.6%	29.6%	29.0%	27.5%	28.4%	25.7%	31.7%	31.1%	34.0%
Mentor new faculty	22.2%	21.6%	21.2%	20.4%	19.3%	20.8%	24.0%	24.3%	21.8%

California State University-Fullerton	Total			Men			Women		
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2
<b>In your interactions with undergraduates, how "frequently" do you encourage them to:</b>									
Ask questions in class	93.3%	94.7%	91.7%	91.1%	93.7%	91.0%	95.6%	96.0%	92.9%
Support their opinions with a logical argument	82.6%	83.3%	79.8%	82.6%	82.4%	78.3%	82.5%	84.5%	82.2%
Seek solutions to problems and explain them to others	74.9%	73.2%	68.7%	71.9%	71.3%	66.9%	78.1%	75.4%	71.6%
Revise their papers to improve their writing	55.5%	57.2%	52.2%	47.0%	51.8%	47.4%	64.4%	63.8%	59.7%
Evaluate the quality or reliability of information they receive	67.2%	71.6%	66.4%	59.0%	67.5%	62.4%	75.6%	76.4%	72.7%
Take risks for potential gains	34.5%	36.9%	35.6%	32.7%	36.8%	33.9%	36.3%	37.1%	38.4%
Seek alternative solutions to a problem	63.3%	62.4%	57.4%	59.9%	60.0%	54.8%	66.9%	65.4%	61.3%
Look up scientific research articles and resources	54.1%	55.3%	56.1%	53.9%	50.5%	53.6%	54.4%	61.1%	60.0%
Explore topics on their own, even though it was not required for a class	52.3%	53.5%	53.0%	47.3%	51.1%	51.0%	57.5%	56.4%	56.2%
Accept mistakes as part of the learning process	73.7%	77.7%	71.0%	68.9%	76.1%	68.6%	78.8%	79.5%	74.8%
Seek feedback on their academic work	70.6%	76.1%	70.0%	62.7%	71.4%	65.5%	78.8%	81.7%	77.1%
Integrate skills and knowledge from different sources and experiences	73.4%	79.6%	73.8%	68.3%	74.9%	69.9%	78.8%	85.2%	79.9%

2010-11 Faculty Survey  
**Institutional Profile Report**  
 Full-time Undergraduate Faculty

California State University-Fullerton	Total			Men			Women		
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2
<b>Methods you use in "all" or "most" of the courses you teach:</b>									
Multiple-choice exams	35.5%	37.0%	27.7%	36.5%	37.7%	27.2%	34.5%	36.1%	28.6%
Essay exams	43.1%	39.1%	39.2%	39.5%	42.2%	39.9%	46.7%	35.3%	38.2%
Short-answer exams	42.2%	46.1%	41.6%	43.1%	46.9%	42.3%	41.3%	45.1%	40.6%
Quizzes	33.5%	43.4%	34.8%	34.1%	45.0%	35.0%	32.9%	41.5%	34.4%
Weekly essay assignments	16.6%	20.7%	18.9%	10.2%	18.1%	16.2%	22.9%	23.8%	23.2%
Student presentations	46.5%	47.0%	45.3%	38.6%	42.4%	38.9%	54.5%	52.6%	55.1%
Term/research papers	49.4%	41.7%	43.9%	45.8%	38.9%	41.2%	53.0%	45.0%	48.2%
Student evaluations of each others' work	21.3%	24.7%	20.6%	15.1%	21.0%	16.8%	27.5%	29.1%	26.4%
Grading on a curve	22.5%	12.4%	18.9%	27.1%	17.0%	23.2%	18.0%	6.9%	12.4%
Competency-based grading	56.1%	50.9%	47.4%	54.0%	50.2%	45.8%	58.1%	51.8%	49.9%
Class discussions	85.0%	82.5%	82.2%	77.7%	79.6%	78.5%	92.2%	85.9%	88.0%
Cooperative learning (small groups)	62.9%	61.6%	56.1%	52.1%	55.3%	48.0%	73.7%	69.1%	68.7%
Experiential learning/Field studies	33.0%	31.0%	26.6%	29.3%	26.2%	22.3%	36.7%	36.6%	33.1%
Teaching assistants	6.9%	4.3%	12.8%	6.1%	4.3%	14.0%	7.8%	4.2%	11.0%
Recitals/Demonstrations	17.8%	21.4%	19.4%	19.5%	20.1%	18.7%	16.2%	22.9%	20.4%
Group projects	39.1%	35.8%	32.0%	31.9%	33.0%	28.3%	46.1%	39.1%	37.7%
Extensive lecturing	48.8%	43.4%	44.7%	59.0%	53.1%	51.6%	38.6%	31.7%	34.0%
Multiple drafts of written work	20.8%	25.4%	22.9%	17.1%	21.6%	18.8%	24.6%	30.1%	29.3%
Student-selected topics for course content	21.1%	21.9%	20.6%	16.5%	19.6%	17.4%	25.7%	24.6%	25.5%
Reflective writing/journaling	16.3%	21.4%	17.2%	5.5%	15.3%	12.4%	26.9%	28.7%	24.5%
Community service as part of coursework	6.0%	7.0%	5.6%	4.2%	5.5%	3.8%	7.8%	8.7%	8.2%
Electronic quizzes with immediate feedback in class	8.8%	10.0%	7.2%	9.7%	9.2%	6.1%	7.8%	11.0%	8.8%
Using real-life problems	64.7%	63.3%	57.2%	58.5%	61.0%	54.7%	70.7%	66.1%	61.0%
Using student inquiry to drive learning	49.1%	48.8%	45.5%	43.6%	46.2%	41.5%	54.5%	52.0%	51.7%

2010-11 Faculty Survey  
**Institutional Profile Report**  
 Full-time Undergraduate Faculty

California State University-Fullerton	Total			Men			Women		
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2
Personal goals noted as "essential" or "very important":									
Becoming an authority in my field	70.7%	62.7%	71.5%	74.9%	67.2%	74.3%	66.5%	57.3%	67.1%
Influencing the political structure	23.1%	27.2%	24.9%	21.0%	26.4%	22.6%	25.1%	28.2%	28.4%
Influencing social values	53.8%	51.8%	47.6%	44.0%	47.0%	41.6%	63.5%	57.6%	56.8%
Raising a family	74.3%	72.3%	73.8%	76.8%	77.2%	77.2%	71.9%	66.4%	68.4%
Becoming very well off financially	32.5%	25.9%	27.1%	35.7%	29.5%	30.1%	29.3%	21.5%	22.3%
Helping others who are in difficulty	74.0%	75.4%	72.6%	72.0%	73.5%	68.8%	76.0%	77.7%	78.4%
Adopting 'green' practices to protect the environment	61.0%	60.7%	56.6%	55.4%	57.2%	51.7%	66.5%	65.0%	64.1%
Developing a meaningful philosophy of life	86.0%	84.2%	81.4%	81.5%	81.7%	79.3%	90.4%	87.3%	84.6%
Helping to promote racial understanding	72.5%	73.6%	71.8%	69.5%	68.2%	65.5%	75.4%	80.1%	81.5%
Integrating spirituality into my life	47.4%	51.5%	43.5%	45.2%	47.4%	40.4%	49.7%	56.3%	48.3%
Making a theoretical contribution to science	42.6%	31.5%	42.8%	44.3%	34.3%	47.2%	41.0%	28.2%	36.1%
Participating in a community action program	29.3%	33.3%	28.6%	22.2%	30.8%	24.7%	36.5%	36.4%	34.6%
Keeping up to date with political affairs	58.1%	61.9%	60.6%	55.7%	63.6%	60.8%	60.5%	59.9%	60.3%
Becoming a community leader	21.3%	23.7%	18.9%	17.4%	23.9%	17.5%	25.1%	23.5%	21.0%
Mentoring the next generation of scholars	77.2%	75.3%	79.0%	73.1%	71.7%	76.9%	81.4%	79.8%	82.3%

2010-11 Faculty Survey  
**Institutional Profile Report**  
 Full-time Undergraduate Faculty

California State University-Fullerton	Total			Men			Women		
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2
<b>Goals for undergraduates noted as "essential" or "very important"</b>									
Develop ability to think critically	99.4%	99.4%	99.4%	98.8%	99.4%	99.4%	100.0%	99.6%	99.4%
Prepare students for employment after college	83.6%	86.0%	78.6%	78.9%	83.7%	76.7%	88.4%	88.9%	81.5%
Prepare students for graduate or advanced education	77.6%	77.2%	75.0%	75.9%	74.9%	73.5%	79.3%	80.0%	77.4%
Develop moral character	71.3%	72.2%	67.5%	69.5%	69.7%	64.6%	73.2%	75.2%	71.9%
Provide for students' emotional development	51.1%	53.4%	48.9%	50.3%	47.8%	43.1%	51.8%	60.1%	58.0%
Teach students the classic works of Western civilization	31.5%	26.7%	26.7%	36.7%	29.4%	28.3%	26.2%	23.4%	24.2%
Help students develop personal values	66.7%	68.1%	62.3%	64.1%	65.2%	58.1%	69.3%	71.5%	68.9%
Enhance students' self-understanding	69.5%	75.1%	68.8%	68.3%	72.3%	64.6%	70.7%	78.5%	75.4%
Instill in students a commitment to community service	49.4%	52.9%	44.4%	40.4%	45.6%	38.2%	58.5%	61.7%	53.9%
Enhance students' knowledge of and appreciation for other racial/ethnic groups	73.3%	74.1%	69.4%	64.8%	66.1%	60.7%	81.7%	83.7%	83.1%
Help master knowledge in a discipline	94.2%	94.1%	93.6%	94.6%	93.6%	93.2%	93.9%	94.8%	94.2%
Develop creative capacities	78.8%	79.2%	80.1%	83.1%	79.7%	79.9%	74.4%	78.6%	80.4%
Instill a basic appreciation of the liberal arts	62.7%	68.4%	62.8%	65.1%	66.7%	59.9%	60.4%	70.5%	67.2%
Promote ability to write effectively	92.1%	93.5%	91.0%	90.4%	91.7%	88.9%	93.9%	95.7%	94.3%
Help students evaluate the quality and reliability of information	94.2%	96.2%	95.7%	91.5%	94.6%	95.0%	97.0%	98.2%	96.7%
Engage students in civil discourse around controversial issues	64.1%	68.7%	66.2%	58.8%	64.9%	60.6%	69.5%	73.2%	74.9%
Teach students tolerance and respect for different beliefs	80.2%	83.4%	78.4%	77.0%	78.2%	72.0%	83.5%	89.7%	88.4%
Encourage students to become agents of social change	56.7%	56.7%	51.1%	45.7%	46.3%	41.3%	67.7%	69.2%	66.2%

California State University-Fullerton	Total			Men			Women		
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2
<b>During the present term, how many hours per week on average do you actually spend on:</b>									
<b>Scheduled teaching (give actual, not credit hours)</b>									
None	0.0%	0.2%	0.5%	0.0%	0.2%	0.4%	0.0%	0.2%	0.5%
1-4	14.0%	8.9%	24.9%	14.3%	8.0%	26.1%	13.8%	10.0%	23.1%
5-8	31.0%	22.0%	36.9%	33.9%	21.3%	37.4%	28.1%	22.8%	36.2%
9-12	38.2%	43.7%	24.9%	35.7%	46.8%	24.6%	40.7%	39.9%	25.4%
13-16	7.8%	16.7%	7.6%	7.1%	15.4%	6.5%	8.4%	18.2%	9.2%
17-20	5.7%	4.6%	3.1%	6.5%	4.5%	2.9%	4.8%	4.6%	3.4%
21-34	2.7%	3.0%	1.7%	1.8%	3.0%	1.6%	3.6%	3.0%	1.8%
35-44	0.0%	0.4%	0.2%	0.0%	0.3%	0.1%	0.0%	0.6%	0.2%
45+	0.6%	0.5%	0.2%	0.6%	0.3%	0.2%	0.6%	0.7%	0.3%
<b>Preparing for teaching (including reading student papers and grading)</b>									
None	0.0%	0.1%	0.4%	0.0%	0.2%	0.5%	0.0%	0.1%	0.3%
1-4	13.2%	8.0%	15.5%	18.5%	8.8%	17.6%	7.8%	7.1%	12.2%
5-8	23.4%	21.2%	26.9%	26.8%	24.0%	29.0%	19.9%	17.9%	23.6%
9-12	24.9%	24.8%	23.7%	19.6%	26.5%	24.3%	30.1%	22.8%	22.6%
13-16	16.5%	16.3%	13.3%	16.7%	15.5%	12.0%	16.3%	17.3%	15.2%
17-20	11.1%	14.9%	11.0%	10.1%	13.5%	9.1%	12.0%	16.7%	13.9%
21-34	7.5%	11.1%	7.2%	6.0%	9.5%	6.2%	9.0%	13.1%	8.7%
35-44	2.7%	2.2%	1.4%	1.8%	1.5%	0.7%	3.6%	3.0%	2.3%
45+	0.9%	1.3%	0.8%	0.6%	0.6%	0.5%	1.2%	2.1%	1.2%
<b>Advising and counseling of students</b>									
None	1.5%	3.0%	3.8%	1.8%	2.8%	3.9%	1.2%	3.3%	3.8%
1-4	51.9%	52.1%	55.8%	54.2%	55.4%	57.0%	49.7%	48.3%	53.8%
5-8	28.7%	30.7%	27.8%	27.4%	28.2%	27.4%	29.9%	33.6%	28.4%
9-12	11.6%	9.4%	8.1%	9.5%	9.3%	7.5%	13.8%	9.5%	9.0%
13-16	3.6%	2.7%	2.8%	4.8%	2.4%	2.7%	2.4%	3.1%	2.8%
17-20	2.1%	1.4%	1.2%	1.8%	1.3%	1.1%	2.4%	1.5%	1.4%
21-34	0.3%	0.4%	0.4%	0.0%	0.4%	0.3%	0.6%	0.4%	0.5%
35-44	0.3%	0.2%	0.1%	0.6%	0.1%	0.0%	0.0%	0.3%	0.2%
45+	0.0%	0.0%	0.1%	0.0%	0.0%	0.1%	0.0%	0.0%	0.0%

California State University-Fullerton	Total			Men			Women		
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2
<b>During the present term, how many hours per week on average do you actually spend on:</b>									
<b>Committee work and meetings</b>									
None	3.9%	3.5%	6.1%	4.2%	4.6%	6.7%	3.6%	2.2%	5.1%
1-4	58.5%	57.4%	56.2%	63.7%	58.4%	56.9%	53.3%	56.2%	55.3%
5-8	23.9%	26.5%	25.3%	19.6%	24.8%	25.0%	28.1%	28.6%	25.8%
9-12	8.1%	8.1%	8.1%	6.0%	8.3%	7.9%	10.2%	7.9%	8.5%
13-16	3.0%	2.9%	2.6%	3.6%	2.7%	2.1%	2.4%	3.2%	3.2%
17-20	1.8%	1.5%	1.3%	2.4%	1.2%	1.0%	1.2%	1.8%	1.7%
21-34	0.9%	0.1%	0.3%	0.6%	0.1%	0.3%	1.2%	0.2%	0.3%
35-44	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
45+	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
<b>Other administration</b>									
None	28.1%	29.6%	28.9%	25.7%	29.8%	29.9%	30.5%	29.4%	27.4%
1-4	40.4%	41.8%	39.2%	43.1%	42.1%	39.1%	37.7%	41.3%	39.4%
5-8	15.9%	13.0%	14.8%	15.6%	13.0%	15.4%	16.2%	13.0%	14.0%
9-12	6.3%	6.7%	7.4%	7.8%	6.6%	6.4%	4.8%	6.8%	9.0%
13-16	2.4%	3.1%	3.9%	2.4%	2.9%	3.6%	2.4%	3.3%	4.2%
17-20	3.0%	3.3%	2.9%	3.6%	3.0%	2.7%	2.4%	3.8%	3.1%
21-34	2.7%	1.6%	2.2%	1.2%	1.5%	2.1%	4.2%	1.7%	2.2%
35-44	1.2%	0.7%	0.5%	0.6%	0.9%	0.5%	1.8%	0.4%	0.4%
45+	0.0%	0.2%	0.3%	0.0%	0.2%	0.2%	0.0%	0.2%	0.4%
<b>Research and scholarly writing</b>									
None	8.7%	14.7%	10.9%	7.7%	12.5%	8.6%	9.6%	17.3%	14.5%
1-4	36.5%	43.2%	27.4%	31.5%	40.7%	24.8%	41.6%	46.1%	31.5%
5-8	23.4%	20.4%	19.2%	25.6%	21.8%	18.8%	21.1%	18.7%	19.9%
9-12	13.5%	11.8%	14.4%	10.7%	13.2%	15.1%	16.3%	10.1%	13.3%
13-16	7.5%	4.6%	8.0%	9.5%	5.0%	8.1%	5.4%	4.1%	7.8%
17-20	6.0%	2.8%	7.5%	8.3%	3.6%	8.7%	3.6%	1.8%	5.6%
21-34	3.3%	2.0%	7.3%	4.8%	2.3%	9.1%	1.8%	1.6%	4.6%
35-44	0.9%	0.3%	3.4%	1.2%	0.5%	4.4%	0.6%	0.1%	1.8%
45+	0.3%	0.3%	1.8%	0.6%	0.4%	2.4%	0.0%	0.2%	1.0%

California State University-Fullerton	Total			Men			Women		
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2
<b>During the present term, how many hours per week on average do you actually spend on:</b>									
<b>Other creative products/performances</b>									
None	48.3%	55.1%	59.0%	45.5%	52.2%	57.5%	51.2%	58.5%	61.2%
1-4	28.5%	28.5%	24.9%	27.5%	29.0%	25.5%	29.5%	27.9%	24.0%
5-8	11.4%	9.0%	9.1%	12.6%	9.8%	9.5%	10.2%	8.1%	8.5%
9-12	6.6%	3.6%	3.8%	7.2%	4.2%	4.2%	6.0%	2.9%	3.3%
13-16	1.5%	1.2%	1.3%	1.8%	1.7%	1.2%	1.2%	0.7%	1.4%
17-20	1.8%	1.7%	1.1%	2.4%	2.0%	1.1%	1.2%	1.2%	1.1%
21-34	0.3%	0.6%	0.5%	0.6%	0.7%	0.6%	0.0%	0.6%	0.4%
35-44	0.3%	0.1%	0.1%	0.0%	0.1%	0.1%	0.6%	0.0%	0.0%
45+	1.2%	0.2%	0.2%	2.4%	0.3%	0.3%	0.0%	0.1%	0.2%
<b>Consultation with clients/patients</b>									
None	80.5%	80.2%	81.4%	78.9%	80.7%	81.7%	82.0%	79.7%	81.1%
1-4	12.9%	13.5%	11.9%	13.9%	13.7%	11.9%	12.0%	13.2%	12.0%
5-8	4.2%	3.6%	3.4%	4.8%	3.1%	3.3%	3.6%	4.1%	3.5%
9-12	0.9%	1.3%	1.4%	1.2%	1.1%	1.2%	0.6%	1.5%	1.8%
13-16	0.9%	0.6%	0.5%	0.6%	0.5%	0.5%	1.2%	0.8%	0.4%
17-20	0.6%	0.4%	0.5%	0.6%	0.6%	0.5%	0.6%	0.2%	0.5%
21-34	0.0%	0.3%	0.4%	0.0%	0.2%	0.4%	0.0%	0.3%	0.4%
35-44	0.0%	0.0%	0.2%	0.0%	0.0%	0.3%	0.0%	0.0%	0.0%
45+	0.0%	0.0%	0.2%	0.0%	0.0%	0.2%	0.0%	0.1%	0.2%
<b>Community or public service</b>									
None	46.8%	36.8%	45.4%	51.8%	39.0%	47.8%	41.9%	34.1%	41.6%
1-4	40.5%	51.4%	44.3%	36.1%	48.2%	41.8%	44.9%	55.3%	48.2%
5-8	9.3%	8.8%	7.6%	9.6%	9.4%	7.7%	9.0%	8.1%	7.4%
9-12	1.2%	2.0%	1.8%	1.2%	2.3%	1.7%	1.2%	1.5%	1.9%
13-16	0.9%	0.6%	0.5%	1.2%	0.8%	0.5%	0.6%	0.4%	0.5%
17-20	1.2%	0.3%	0.3%	0.0%	0.2%	0.3%	2.4%	0.5%	0.4%
21-34	0.0%	0.1%	0.1%	0.0%	0.1%	0.1%	0.0%	0.1%	0.1%
35-44	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
45+	0.0%	0.0%	0.1%	0.0%	0.0%	0.1%	0.0%	0.0%	0.0%



California State University-Fullerton	Total			Men			Women		
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2
<b>During the present term, how many hours per week on average do you actually spend on:</b>									
<b>Outside consulting/freelance work</b>									
None	68.2%	70.8%	70.0%	66.3%	67.1%	67.4%	70.1%	75.3%	73.9%
1-4	19.8%	22.0%	23.0%	19.9%	24.5%	24.6%	19.8%	19.1%	20.5%
5-8	7.8%	4.9%	4.9%	9.0%	6.1%	5.7%	6.6%	3.5%	3.7%
9-12	1.5%	1.3%	1.4%	1.8%	1.8%	1.6%	1.2%	0.6%	1.0%
13-16	0.6%	0.4%	0.3%	1.2%	0.2%	0.3%	0.0%	0.6%	0.4%
17-20	1.5%	0.3%	0.2%	0.6%	0.2%	0.2%	2.4%	0.3%	0.2%
21-34	0.3%	0.2%	0.1%	0.6%	0.0%	0.0%	0.0%	0.5%	0.2%
35-44	0.3%	0.1%	0.0%	0.6%	0.0%	0.0%	0.0%	0.1%	0.0%
45+	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
<b>Household/childcare duties</b>									
None	9.6%	8.1%	9.1%	13.9%	9.8%	11.7%	5.4%	6.0%	5.2%
1-4	18.6%	19.2%	18.0%	11.4%	20.7%	18.7%	25.7%	17.3%	16.9%
5-8	23.4%	25.4%	25.2%	22.9%	23.6%	25.6%	24.0%	27.6%	24.6%
9-12	15.0%	15.8%	16.1%	18.7%	18.0%	17.7%	11.4%	13.2%	13.6%
13-16	8.7%	8.1%	9.1%	9.0%	8.3%	9.0%	8.4%	7.8%	9.4%
17-20	9.0%	9.3%	8.2%	10.2%	8.9%	7.3%	7.8%	9.8%	9.5%
21-34	9.0%	6.3%	5.9%	6.6%	5.4%	4.9%	11.4%	7.3%	7.5%
35-44	3.0%	4.0%	4.2%	3.6%	3.3%	2.6%	2.4%	4.9%	6.6%
45+	3.6%	3.9%	4.1%	3.6%	1.9%	2.4%	3.6%	6.2%	6.8%
<b>Commuting to campus</b>									
None	3.3%	5.8%	5.8%	4.8%	6.3%	6.1%	1.8%	5.2%	5.3%
1-4	53.8%	61.1%	58.7%	54.5%	63.3%	60.6%	53.0%	58.5%	55.8%
5-8	29.1%	22.7%	24.7%	26.9%	21.2%	23.7%	31.3%	24.6%	26.2%
9-12	11.4%	8.2%	8.6%	9.6%	7.6%	7.6%	13.3%	8.9%	10.0%
13-16	1.2%	1.6%	1.7%	1.8%	1.5%	1.5%	0.6%	1.8%	2.1%
17-20	0.9%	0.2%	0.3%	1.8%	0.1%	0.2%	0.0%	0.3%	0.4%
21-34	0.0%	0.2%	0.1%	0.0%	0.0%	0.0%	0.0%	0.3%	0.1%
35-44	0.3%	0.0%	0.0%	0.6%	0.0%	0.0%	0.0%	0.0%	0.0%
45+	0.0%	0.1%	0.1%	0.0%	0.0%	0.1%	0.0%	0.3%	0.1%

California State University-Fullerton	Total			Men			Women		
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2
<b>During the present term, how many hours per week on average do you actually spend on:</b>									
<b>Other employment, outside of academia</b>									
None	87.1%	87.4%	89.7%	86.1%	87.7%	89.6%	88.0%	87.1%	89.7%
1-4	6.6%	7.0%	6.0%	5.4%	7.2%	6.2%	7.8%	6.8%	5.8%
5-8	2.1%	2.5%	2.1%	3.0%	2.0%	2.1%	1.2%	3.0%	2.3%
9-12	1.2%	1.5%	1.0%	2.4%	1.6%	0.9%	0.0%	1.5%	1.2%
13-16	0.6%	0.5%	0.4%	0.0%	0.6%	0.4%	1.2%	0.4%	0.3%
17-20	0.6%	0.4%	0.3%	0.6%	0.4%	0.3%	0.6%	0.4%	0.3%
21-34	0.6%	0.3%	0.2%	0.6%	0.2%	0.2%	0.6%	0.4%	0.2%
35-44	0.9%	0.2%	0.1%	1.2%	0.2%	0.1%	0.6%	0.3%	0.1%
45+	0.3%	0.2%	0.1%	0.6%	0.1%	0.1%	0.0%	0.3%	0.1%
<b>General activities</b>									
Are you a member of a faculty union?	77.0%	45.7%	31.3%	76.8%	45.8%	29.7%	77.2%	45.5%	33.8%
Are you a U.S. citizen?	90.7%	93.5%	92.1%	89.2%	93.2%	91.4%	92.2%	93.9%	93.3%
Do you plan to retire within the next three years?	10.5%	12.2%	10.1%	12.6%	12.0%	10.2%	8.4%	12.4%	10.0%
Do you use your scholarship to address local community needs?	42.5%	47.3%	41.0%	36.5%	45.8%	37.4%	48.5%	49.2%	46.5%
Have you been sexually harassed at this institution?	7.2%	4.9%	4.4%	4.2%	2.2%	2.0%	10.2%	8.2%	8.0%
Have you ever interrupted your professional career for more than one year for family reasons?	9.9%	13.7%	11.0%	7.1%	8.2%	6.0%	12.6%	20.3%	18.8%
Have you ever received an award for outstanding teaching?	50.7%	43.1%	43.0%	51.2%	45.2%	45.8%	50.3%	40.7%	38.8%
Is (or was) your spouse/partner an academic?	31.1%	31.6%	32.4%	32.7%	33.4%	31.4%	29.5%	29.3%	34.0%
<b>During the past two years, have you:</b>									
Considered early retirement?	24.5%	23.3%	20.1%	20.8%	23.5%	20.5%	28.1%	23.0%	19.5%
Considered leaving academe for another job?	31.6%	35.3%	32.3%	25.0%	33.2%	30.0%	38.3%	37.9%	35.9%
Considered leaving this institution for another?	51.9%	47.1%	48.5%	54.2%	47.9%	48.8%	49.7%	46.1%	47.9%
Changed academic institutions?	16.1%	17.1%	16.1%	16.1%	15.7%	14.5%	16.2%	18.6%	18.5%
Engaged in paid consulting outside of your institution?	41.8%	35.4%	40.6%	38.7%	37.5%	43.4%	44.9%	32.9%	36.3%
Engaged in public service/professional consulting without pay?	59.1%	61.5%	59.6%	54.8%	62.3%	60.2%	63.5%	60.6%	58.6%
Received at least one firm job offer?	24.3%	27.2%	26.1%	25.7%	27.1%	25.0%	22.8%	27.3%	27.9%
Requested/sought an early promotion?	12.2%	8.8%	8.2%	16.1%	9.2%	8.9%	8.4%	8.4%	7.0%

California State University-Fullerton	Total			Men			Women		
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2
<b>If you were to begin your career again, would you:</b>									
<b>Still want to come to this institution?</b>									
Definitely yes	30.1%	33.6%	36.1%	29.8%	31.8%	35.9%	30.5%	35.8%	36.4%
Probably yes	35.5%	32.2%	34.4%	35.7%	33.9%	34.7%	35.3%	30.2%	33.9%
Not sure	20.3%	19.4%	16.5%	22.0%	19.1%	16.3%	18.6%	19.9%	16.9%
Probably no	9.0%	9.2%	8.0%	8.3%	10.0%	8.1%	9.6%	8.3%	7.7%
Definitely no	5.1%	5.5%	5.0%	4.2%	5.3%	4.9%	6.0%	5.9%	5.2%
<b>Still want to be a college professor?</b>									
Definitely yes	61.0%	63.0%	61.2%	66.3%	63.5%	63.8%	55.7%	62.5%	57.3%
Probably yes	24.9%	25.0%	26.5%	18.7%	25.8%	25.0%	31.1%	24.2%	28.8%
Not sure	9.3%	8.4%	9.2%	10.8%	7.3%	8.3%	7.8%	9.6%	10.4%
Probably no	3.6%	2.9%	2.5%	3.0%	2.9%	2.1%	4.2%	2.9%	3.0%
Definitely no	1.2%	0.7%	0.6%	1.2%	0.6%	0.7%	1.2%	0.7%	0.5%
<b>Attributes noted as being "very descriptive" of your institution</b>									
It is easy for students to see faculty outside of regular office hours	42.5%	60.6%	50.1%	46.4%	61.1%	51.0%	38.6%	59.9%	48.7%
The faculty are typically at odds with campus administration	13.9%	22.5%	20.0%	16.3%	23.0%	19.7%	11.4%	22.0%	20.4%
Faculty here respect each other	50.3%	43.9%	47.0%	51.2%	45.2%	47.9%	49.4%	42.3%	45.5%
Most students are treated like "numbers in a book"	7.5%	3.8%	4.9%	6.0%	3.9%	4.9%	9.1%	3.6%	5.0%
Faculty are rewarded for being good teachers	21.9%	18.5%	15.6%	22.6%	18.2%	15.5%	21.2%	18.9%	15.6%
There is respect for the expression of diverse values and beliefs	34.8%	32.6%	36.1%	34.1%	31.7%	35.1%	35.5%	33.6%	37.6%
Faculty are rewarded for their efforts to use instructional technology	24.3%	18.2%	15.3%	20.8%	16.4%	13.3%	27.7%	20.4%	18.3%
Administrators consider faculty concerns when making policy	17.2%	15.8%	14.8%	18.0%	15.6%	15.3%	16.4%	16.1%	14.0%
The administration is open about its policies	21.0%	20.4%	17.2%	21.0%	20.2%	16.9%	21.1%	20.6%	17.6%

California State University-Fullerton	Total			Men			Women		
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2
<b>Factors noted as a source of stress for you during the last two years</b>									
Managing household responsibilities	76.5%	75.4%	75.0%	75.0%	73.7%	71.5%	78.0%	77.5%	80.4%
Child care	57.3%	53.5%	55.9%	57.3%	48.9%	50.5%	57.3%	60.4%	65.2%
Care of elderly parent	53.8%	47.8%	49.9%	45.5%	42.0%	45.3%	62.2%	55.0%	57.5%
My physical health	53.1%	53.7%	53.7%	50.3%	52.4%	51.0%	55.9%	55.3%	57.9%
Health of spouse/partner	41.8%	44.8%	44.5%	36.3%	47.6%	47.1%	48.1%	40.6%	39.8%
Review/promotion process	67.9%	59.4%	58.1%	58.3%	53.7%	52.8%	77.5%	66.5%	66.3%
Subtle discrimination (e.g., prejudice, racism, sexism)	29.1%	29.3%	28.8%	18.8%	22.5%	20.6%	39.3%	37.4%	41.1%
Personal finances	78.4%	70.1%	64.4%	74.7%	71.1%	62.6%	82.2%	68.8%	67.1%
Committee work	68.1%	67.6%	62.5%	60.1%	65.4%	59.9%	76.4%	70.3%	66.6%
Faculty meetings	53.5%	56.9%	53.7%	53.3%	54.7%	51.8%	53.7%	59.6%	56.5%
Colleagues	57.1%	63.6%	62.4%	57.8%	62.2%	59.7%	56.4%	65.2%	66.5%
Students	63.7%	64.5%	60.2%	57.5%	62.4%	56.6%	69.9%	66.9%	65.8%
Research or publishing demands	74.9%	64.2%	73.0%	72.5%	61.2%	71.2%	77.4%	68.0%	75.7%
Institutional procedures and "red tape"	74.8%	73.5%	73.7%	74.4%	74.0%	74.0%	75.3%	72.9%	73.1%
Teaching load	77.6%	71.5%	59.6%	71.7%	70.4%	57.8%	83.6%	72.8%	62.5%
Children's problems	42.6%	44.6%	47.2%	37.8%	40.8%	42.7%	48.5%	50.0%	55.0%
Friction with spouse/partner	32.4%	35.8%	34.3%	32.4%	36.9%	33.7%	32.3%	34.2%	35.3%
Lack of personal time	86.5%	83.7%	82.7%	82.1%	81.2%	79.0%	91.0%	86.7%	88.3%
Keeping up with information technology	53.4%	57.5%	53.1%	47.6%	54.7%	50.2%	59.3%	60.9%	57.6%
Job security	42.2%	44.1%	38.5%	35.5%	42.6%	34.5%	48.8%	45.8%	44.7%
Being part of a dual career couple	52.1%	47.6%	50.3%	49.2%	42.4%	44.6%	55.2%	54.6%	59.7%
Working with underprepared students	81.7%	82.9%	74.0%	80.4%	81.5%	72.6%	83.1%	84.7%	76.2%
Self-imposed high expectations	87.1%	84.1%	85.2%	85.0%	81.7%	82.7%	89.2%	87.1%	88.9%
Change in work responsibilities	59.8%	51.6%	50.4%	49.4%	45.6%	44.5%	70.3%	58.8%	59.5%
Institutional budget cuts	93.7%	84.8%	77.4%	91.6%	84.2%	75.1%	95.8%	85.6%	80.9%

2010-11 Faculty Survey  
**Institutional Profile Report**  
 Full-time Undergraduate Faculty

California State University-Fullerton	Total			Men			Women		
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2
Aspects of your job with which you are "very satisfied" or "satisfied":									
Salary	34.0%	43.8%	50.1%	36.9%	43.6%	51.2%	31.1%	44.0%	48.4%
Health benefits	89.1%	75.1%	75.0%	92.2%	73.1%	73.6%	86.1%	77.5%	77.3%
Retirement benefits	81.3%	70.3%	70.8%	85.4%	69.6%	71.3%	77.2%	71.2%	70.1%
Opportunity for scholarly pursuits	44.3%	48.5%	61.4%	47.3%	52.0%	65.7%	41.2%	44.1%	54.7%
Teaching load	32.7%	46.0%	60.8%	34.7%	48.0%	62.7%	30.7%	43.5%	58.0%
Quality of students	38.7%	43.1%	54.2%	36.5%	40.6%	51.3%	41.0%	46.2%	58.6%
Office/lab space	69.2%	69.7%	70.8%	61.4%	69.4%	70.4%	77.0%	70.0%	71.3%
Autonomy and independence	83.9%	83.2%	86.2%	86.9%	83.2%	87.0%	80.8%	83.1%	84.8%
Professional relationships with other faculty	73.9%	76.5%	76.4%	71.4%	76.4%	76.8%	76.4%	76.7%	75.7%
Social relationships with other faculty	67.5%	68.5%	64.9%	66.3%	67.6%	63.8%	68.8%	69.7%	66.7%
Competency of colleagues	79.3%	76.1%	79.0%	79.6%	75.9%	78.7%	79.0%	76.4%	79.6%
Job security	76.6%	69.6%	73.3%	80.8%	71.8%	76.8%	72.3%	66.9%	68.0%
Departmental leadership	68.4%	70.0%	67.5%	71.7%	73.0%	68.6%	65.1%	66.3%	65.8%
Course assignments	79.3%	82.2%	82.5%	78.0%	81.7%	82.5%	80.7%	82.8%	82.7%
Freedom to determine course content	91.9%	91.0%	92.0%	92.2%	92.3%	92.8%	91.6%	89.4%	90.8%
Availability of child care at this institution	38.7%	35.7%	30.2%	35.1%	36.9%	33.4%	42.1%	34.6%	26.1%
Prospects for career advancement	53.1%	50.8%	54.5%	50.3%	50.8%	55.8%	55.8%	50.7%	52.4%
Clerical/administrative support	58.8%	63.2%	56.4%	59.8%	65.8%	57.8%	57.9%	59.9%	54.3%
Overall job satisfaction	73.7%	73.2%	74.7%	75.6%	74.2%	75.6%	71.9%	72.0%	73.2%
Tuition remission for your children/dependents	56.3%	52.0%	62.9%	45.9%	48.6%	62.1%	68.6%	56.8%	64.2%

California State University-Fullerton	Total			Men			Women		
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2
Do you agree "strongly" or "somewhat"?									
Faculty are interested in students' personal problems	73.9%	87.0%	80.0%	73.5%	85.7%	78.6%	74.3%	88.7%	82.3%
Racial and ethnic diversity should be more strongly reflected in the curriculum	51.2%	56.7%	51.1%	44.9%	49.4%	44.1%	57.6%	65.4%	61.8%
Faculty feel that most students are well-prepared academically	23.7%	27.7%	40.7%	22.0%	25.3%	40.1%	25.3%	30.5%	41.5%
This institution should hire more faculty of color	62.3%	66.8%	71.0%	60.0%	63.2%	66.8%	64.6%	71.2%	77.4%
This institution should hire more women faculty	51.2%	52.7%	61.6%	49.1%	47.2%	56.9%	53.3%	59.4%	68.9%
Student Affairs staff have the support and respect of faculty	78.2%	75.6%	76.7%	78.3%	73.9%	74.6%	78.1%	77.8%	79.9%
Faculty are committed to the welfare of this institution	88.6%	88.8%	89.6%	88.6%	88.5%	89.6%	88.6%	89.2%	89.6%
Faculty here are strongly interested in the academic problems of undergraduates	84.3%	90.9%	84.2%	86.3%	91.6%	84.6%	82.3%	90.1%	83.7%
There is a lot of campus racial conflict here	6.3%	8.1%	8.8%	7.8%	7.3%	7.0%	4.8%	9.1%	11.7%
My research is valued by faculty in my department	77.3%	72.6%	75.7%	79.6%	74.8%	78.0%	75.0%	70.0%	72.1%
My teaching is valued by faculty in my department	89.2%	90.3%	87.6%	91.1%	90.9%	87.6%	87.3%	89.6%	87.7%
Faculty of color are treated fairly here	90.6%	91.1%	90.8%	93.4%	92.4%	92.3%	87.9%	89.5%	88.3%
Women faculty are treated fairly here	88.2%	88.4%	88.4%	94.6%	93.3%	93.0%	81.8%	82.5%	81.3%
Gay and lesbian faculty are treated fairly here	90.5%	90.1%	89.0%	90.1%	92.0%	90.6%	90.8%	87.8%	86.5%
Faculty are sufficiently involved in campus decision making	71.4%	60.3%	55.9%	72.5%	60.9%	56.6%	70.3%	59.6%	54.7%
My values are congruent with the dominant institutional values	67.9%	74.2%	71.2%	67.9%	73.3%	71.3%	67.9%	75.3%	71.1%
This institution takes responsibility for educating underprepared students	73.1%	70.2%	63.6%	75.3%	70.8%	64.5%	70.9%	69.6%	62.1%
The criteria for advancement and promotion decisions are clear	82.9%	72.7%	70.8%	83.3%	75.1%	73.0%	82.4%	69.8%	67.3%
Most of the students I teach lack the basic skills for college level work	54.6%	51.3%	35.2%	54.8%	51.5%	34.5%	54.5%	51.0%	36.2%
There is adequate support for faculty development	71.5%	61.2%	63.6%	75.6%	62.5%	65.5%	67.3%	59.8%	60.7%

California State University-Fullerton	Total			Men			Women		
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2
<b>Issues you believe to be of "highest" or "high" priority at your institution:</b>									
To promote the intellectual development of students	77.7%	78.2%	79.5%	79.6%	78.2%	79.9%	75.8%	78.3%	78.9%
To develop a sense of community among students and faculty	42.9%	54.6%	50.0%	43.7%	52.5%	49.4%	42.1%	57.1%	51.1%
To facilitate student involvement in community service	31.3%	44.4%	39.2%	26.5%	41.2%	37.2%	36.2%	48.4%	42.3%
To help students learn how to bring about change in society	28.7%	31.8%	31.6%	27.3%	28.8%	30.6%	30.1%	35.5%	33.0%
To increase or maintain institutional prestige	58.7%	56.7%	73.0%	58.2%	55.9%	72.5%	59.1%	57.7%	73.9%
To hire faculty 'stars'	22.7%	16.1%	41.8%	24.7%	13.9%	41.3%	20.7%	18.7%	42.7%
To recruit more minority students	53.3%	47.7%	46.9%	54.8%	47.9%	46.7%	51.8%	47.4%	47.1%
To enhance the institution's national image	60.5%	54.5%	76.8%	57.6%	52.7%	76.3%	63.4%	56.7%	77.5%
To create a diverse multi-cultural campus environment	65.5%	50.1%	49.8%	68.7%	50.3%	50.1%	62.2%	49.9%	49.3%
To promote gender equity among faculty	48.6%	45.1%	47.3%	55.2%	53.0%	54.7%	42.0%	35.7%	35.8%
To provide resources for faculty to engage in community-based teaching or research	38.4%	34.0%	29.5%	34.3%	31.4%	28.0%	42.6%	37.1%	31.9%
To create and sustain partnerships with surrounding communities	51.4%	49.4%	42.5%	50.3%	46.1%	40.2%	52.5%	53.4%	45.9%
To pursue extramural funding	70.9%	48.4%	72.5%	70.9%	48.6%	73.0%	71.0%	48.1%	71.7%
To increase the representation of minorities in the faculty and administration	45.2%	38.2%	40.2%	46.3%	38.4%	41.1%	44.1%	38.0%	38.9%
To strengthen links with the for-profit, corporate sector	53.5%	43.7%	52.5%	54.9%	43.7%	52.4%	52.2%	43.7%	52.7%
To develop leadership ability among students	45.1%	49.3%	48.5%	41.8%	48.2%	47.7%	48.5%	50.7%	49.9%
To increase the representation of women in the faculty and administration	32.8%	30.2%	36.1%	40.2%	35.4%	41.6%	25.3%	24.0%	27.6%
To develop an appreciation for multiculturalism	57.8%	49.5%	47.6%	61.2%	49.7%	48.1%	54.3%	49.3%	46.8%

California State University-Fullerton	Total			Men			Women		
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2
<b>Do you agree "strongly" or "somewhat"?</b>									
The chief benefit of a college education is that it increases one's earning power	61.3%	61.3%	57.1%	58.2%	60.1%	55.3%	64.5%	62.7%	59.9%
Promoting diversity leads to the admission of too many underprepared students	30.7%	27.5%	25.2%	33.3%	31.5%	29.3%	28.0%	22.7%	18.7%
Colleges should be actively involved in solving social problems	75.8%	75.6%	76.5%	72.7%	72.6%	73.6%	78.9%	79.2%	80.8%
Colleges should encourage students to be involved in community service activities	85.2%	90.1%	86.8%	80.1%	87.5%	83.6%	90.4%	93.2%	91.8%
A racially/ethnically diverse student body enhances the educational experience of all students	94.3%	94.1%	94.4%	92.1%	91.6%	92.1%	96.4%	97.2%	97.9%
Realistically, an individual can do little to bring about changes in society	16.0%	16.7%	18.7%	17.5%	20.1%	22.8%	14.5%	12.6%	12.5%
Colleges should be concerned with facilitating undergraduate students' spiritual development	26.8%	28.2%	25.7%	30.1%	29.5%	26.5%	23.6%	26.7%	24.4%
Colleges have a responsibility to work with their surrounding communities to address local issues	81.6%	89.1%	87.6%	79.5%	88.1%	85.6%	83.7%	90.3%	90.8%
Private funding sources often prevent researchers from being completely objective in the conduct of their work	52.1%	59.0%	58.0%	53.0%	59.7%	57.3%	51.2%	58.1%	59.2%
Colleges should prohibit racist/sexist speech on campus	66.6%	62.0%	61.2%	57.9%	55.0%	56.0%	75.3%	70.5%	69.2%
This institution should not offer remedial/developmental education	28.4%	23.7%	22.8%	34.8%	26.5%	26.2%	22.0%	20.3%	17.4%



2010-11 Faculty Survey  
**Institutional Profile Report**  
 Full-time Undergraduate Faculty

California State University-Fullerton	Total			Men			Women		
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2
<b>Your base institutional salary</b>									
<b>9/10 month contract</b>									
Less than \$20,000	0.0%	0.1%	0.3%	0.0%	0.0%	0.3%	0.0%	0.2%	0.4%
\$20,000 - \$29,999	0.0%	0.1%	0.5%	0.0%	0.1%	0.4%	0.0%	0.2%	0.6%
\$30,000 - \$39,999	0.0%	4.3%	3.3%	0.0%	3.0%	2.2%	0.0%	5.9%	5.1%
\$40,000 - \$49,999	1.3%	13.4%	9.4%	0.9%	10.4%	7.2%	1.8%	17.3%	13.0%
\$50,000 - \$59,999	5.8%	24.5%	17.3%	5.2%	22.8%	14.8%	6.4%	26.7%	21.3%
\$60,000 - \$69,999	38.9%	21.0%	16.1%	32.8%	20.2%	14.5%	45.5%	21.9%	18.7%
\$70,000 - \$79,999	22.1%	15.1%	14.1%	25.0%	16.8%	13.9%	19.1%	13.0%	14.4%
\$80,000 - \$89,999	12.8%	8.8%	10.9%	12.1%	10.9%	12.3%	13.6%	6.1%	8.7%
\$90,000 - \$99,999	13.7%	6.1%	7.4%	15.5%	7.7%	8.1%	11.8%	4.1%	6.4%
\$100,000 - \$124,999	5.3%	6.0%	11.4%	8.6%	7.6%	14.0%	1.8%	4.0%	7.2%
\$125,000 - \$149,999	0.0%	0.4%	4.3%	0.0%	0.4%	5.6%	0.0%	0.4%	2.2%
\$150,000 or more	0.0%	0.2%	4.9%	0.0%	0.2%	6.7%	0.0%	0.2%	2.0%
<b>11/12 month contract</b>									
Less than \$20,000	0.0%	0.5%	0.5%	0.0%	0.0%	0.3%	0.0%	1.0%	0.7%
\$20,000 - \$29,999	0.0%	0.7%	0.8%	0.0%	0.6%	0.5%	0.0%	0.8%	1.3%
\$30,000 - \$39,999	1.1%	2.8%	2.1%	0.0%	2.4%	1.5%	2.1%	3.3%	2.9%
\$40,000 - \$49,999	4.5%	13.6%	7.9%	4.9%	18.0%	7.7%	4.3%	8.6%	8.1%
\$50,000 - \$59,999	11.4%	15.4%	12.5%	9.8%	10.9%	11.2%	12.8%	20.5%	14.4%
\$60,000 - \$69,999	30.7%	22.3%	15.1%	26.8%	20.0%	12.2%	34.0%	24.9%	19.4%
\$70,000 - \$79,999	12.5%	14.9%	10.7%	7.3%	12.0%	10.1%	17.0%	18.3%	11.6%
\$80,000 - \$89,999	8.0%	9.1%	9.5%	7.3%	9.6%	8.9%	8.5%	8.6%	10.4%
\$90,000 - \$99,999	9.1%	7.4%	8.5%	14.6%	8.1%	9.5%	4.3%	6.5%	7.0%
\$100,000 - \$124,999	19.3%	9.9%	13.4%	24.4%	12.0%	12.9%	14.9%	7.4%	14.1%
\$125,000 - \$149,999	3.4%	2.8%	8.2%	4.9%	5.2%	10.6%	2.1%	0.1%	4.6%
\$150,000 or more	0.0%	0.6%	10.8%	0.0%	1.1%	14.4%	0.0%	0.0%	5.5%
<b>Your base institutional salary reported above is based on:</b>									
Less than 9 months	3.7%	5.9%	4.1%	3.7%	4.8%	4.1%	3.7%	7.2%	4.1%
9/10 months	69.1%	75.2%	70.7%	70.7%	76.7%	71.0%	67.5%	73.3%	70.2%
11/12 months	27.2%	19.0%	25.2%	25.6%	18.5%	24.9%	28.8%	19.5%	25.7%

2010-11 Faculty Survey  
**Institutional Profile Report**  
 Full-time Undergraduate Faculty

California State University-Fullerton	Total			Men			Women		
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2
<b>What percentage of your current year's income comes from:</b>									
<b>Base salary from this institution</b>									
100%	41.5%	43.3%	43.8%	38.2%	39.4%	39.3%	44.8%	47.9%	50.7%
75% to 99%	43.9%	46.9%	44.4%	46.7%	48.9%	46.3%	41.1%	44.5%	41.5%
74% to 50%	9.8%	7.8%	9.0%	10.9%	9.8%	11.1%	8.6%	5.5%	5.7%
25% to 49%	3.4%	1.5%	2.0%	2.4%	1.4%	2.4%	4.3%	1.6%	1.5%
1% to 24%	0.9%	0.3%	0.6%	1.2%	0.4%	0.7%	0.6%	0.3%	0.4%
0%	0.6%	0.1%	0.2%	0.6%	0.0%	0.2%	0.6%	0.3%	0.2%
<b>Other income from this institution</b>									
100%	0.0%	0.0%	0.1%	0.0%	0.1%	0.1%	0.0%	0.0%	0.0%
75% to 99%	0.6%	0.1%	0.1%	0.6%	0.1%	0.1%	0.6%	0.1%	0.0%
74% to 50%	0.0%	0.1%	0.4%	0.0%	0.0%	0.4%	0.0%	0.1%	0.3%
25% to 49%	3.8%	3.5%	5.3%	2.5%	4.2%	6.3%	5.0%	2.8%	3.7%
1% to 24%	33.6%	34.8%	29.4%	35.8%	37.4%	31.7%	31.4%	31.6%	25.8%
0%	61.9%	61.5%	64.8%	61.0%	58.2%	61.3%	62.9%	65.4%	70.2%
<b>Income from another academic institution</b>									
100%	0.3%	0.0%	0.1%	0.0%	0.0%	0.1%	0.6%	0.1%	0.0%
75% to 99%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
74% to 50%	0.3%	0.3%	0.2%	0.6%	0.4%	0.3%	0.0%	0.1%	0.1%
25% to 49%	1.3%	0.8%	0.7%	0.6%	0.7%	0.7%	1.9%	0.8%	0.6%
1% to 24%	6.9%	5.4%	5.6%	7.0%	5.7%	5.7%	6.9%	5.1%	5.3%
0%	91.2%	93.5%	93.4%	91.8%	93.2%	93.1%	90.6%	93.9%	93.9%
<b>Non-academic income</b>									
100%	0.3%	0.1%	0.1%	0.6%	0.0%	0.1%	0.0%	0.2%	0.2%
75% to 99%	0.3%	0.4%	0.7%	0.6%	0.4%	0.7%	0.0%	0.4%	0.6%
74% to 50%	3.1%	1.3%	2.0%	2.5%	1.2%	2.1%	3.8%	1.4%	1.7%
25% to 49%	7.2%	5.6%	5.3%	6.3%	6.2%	6.1%	8.2%	4.9%	4.0%
1% to 24%	21.1%	23.7%	26.1%	23.9%	26.4%	29.2%	18.2%	20.6%	21.4%
0%	67.9%	68.9%	65.8%	66.0%	65.8%	61.8%	69.8%	72.6%	72.1%

2010-11 Faculty Survey  
**Institutional Profile Report**  
 Full-time Undergraduate Faculty

California State University-Fullerton	Total			Men			Women		
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2
Please enter the four-digit year that each of the following occurred.									
<b>Year of birth</b>									
1981 or later	1.5%	2.6%	2.7%	1.8%	2.1%	2.2%	1.2%	3.2%	3.4%
1986 - 1980	8.8%	9.4%	9.8%	9.8%	9.2%	9.8%	7.9%	9.7%	9.7%
1971 - 1975	14.9%	9.9%	10.0%	12.8%	9.2%	9.2%	17.0%	10.8%	11.3%
1966 - 1970	14.9%	11.6%	13.3%	17.7%	11.7%	12.2%	12.1%	11.6%	15.1%
1961 - 1965	13.4%	13.0%	11.9%	13.4%	12.1%	10.9%	13.3%	14.1%	13.3%
1956 - 1960	11.9%	15.4%	14.1%	8.5%	14.1%	13.2%	15.2%	17.1%	15.5%
1951 - 1955	14.3%	17.2%	16.6%	12.8%	19.6%	17.9%	15.8%	14.2%	14.6%
1946 - 1950	12.2%	14.9%	14.2%	12.2%	15.6%	15.3%	12.1%	14.1%	12.5%
1941 - 1945	5.8%	4.5%	5.5%	8.5%	5.0%	6.9%	3.0%	3.9%	3.4%
1940 or earlier	2.4%	1.4%	2.0%	2.4%	1.6%	2.5%	2.4%	1.2%	1.2%
<b>Year of highest degree now held</b>									
1973 or earlier	6.7%	3.5%	6.0%	9.1%	4.7%	8.1%	4.2%	2.2%	2.6%
1974 - 1978	3.6%	5.2%	7.5%	7.3%	7.1%	10.0%	0.0%	3.1%	3.6%
1979 - 1983	8.2%	9.0%	10.2%	7.9%	11.8%	12.0%	8.4%	5.6%	7.4%
1984 - 1988	7.6%	10.6%	11.1%	6.1%	11.9%	12.3%	9.0%	8.9%	9.4%
1989 - 1993	10.6%	13.1%	12.2%	7.9%	12.0%	11.8%	13.3%	14.4%	12.9%
1994 - 1998	13.3%	15.4%	13.8%	15.2%	15.0%	11.8%	11.4%	15.8%	16.9%
1999 - 2003	18.8%	15.5%	14.1%	15.2%	13.0%	12.3%	22.3%	18.5%	17.0%
2004 - 2008	26.1%	18.2%	16.4%	23.8%	15.6%	14.3%	28.3%	21.4%	19.6%
2009 or later	5.2%	9.4%	8.6%	7.3%	8.9%	7.4%	3.0%	10.1%	10.6%
<b>Year of appointment at present institution</b>									
1973 or earlier	4.5%	1.4%	1.8%	6.1%	1.6%	2.2%	3.0%	1.0%	1.1%
1974 - 1978	1.5%	1.7%	2.6%	2.4%	2.3%	3.7%	0.6%	0.9%	1.0%
1979 - 1983	3.9%	5.4%	6.2%	6.7%	6.9%	8.1%	1.2%	3.4%	3.2%
1984 - 1988	6.0%	8.8%	9.2%	7.9%	10.9%	11.2%	4.2%	6.2%	6.1%
1989 - 1993	8.8%	10.4%	10.6%	6.1%	11.6%	11.5%	11.4%	9.0%	9.2%
1994 - 1998	9.1%	10.9%	11.4%	7.3%	10.4%	11.0%	10.8%	11.4%	11.9%
1999 - 2003	19.3%	14.2%	13.8%	20.0%	12.7%	12.3%	18.7%	16.1%	16.1%
2004 - 2008	37.8%	23.3%	22.8%	33.9%	20.9%	20.3%	41.6%	26.3%	26.6%
2009 or later	9.1%	23.9%	21.7%	9.7%	22.7%	19.6%	8.4%	25.4%	24.8%

2010-11 Faculty Survey  
**Institutional Profile Report**  
 Full-time Undergraduate Faculty

California State University-Fullerton	Total			Men			Women		
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2
<b>If tenured, year tenure was awarded</b>									
1973 or earlier	24.3%	17.3%	15.6%	18.5%	12.6%	12.2%	30.4%	23.3%	21.9%
1974 - 1978	2.4%	0.7%	1.9%	4.6%	0.9%	2.4%	0.0%	0.3%	1.0%
1979 - 1983	2.9%	2.3%	4.4%	4.6%	3.4%	5.8%	1.0%	0.9%	1.9%
1984 - 1988	4.3%	6.5%	8.7%	6.5%	8.1%	10.6%	2.0%	4.6%	5.1%
1989 - 1993	9.0%	11.1%	12.4%	13.0%	13.0%	14.8%	4.9%	8.6%	8.1%
1994 - 1998	12.9%	14.6%	14.9%	9.3%	17.4%	15.6%	16.7%	11.1%	13.6%
1999 - 2003	8.1%	13.6%	13.8%	7.4%	13.6%	13.3%	8.8%	13.5%	14.6%
2004 - 2008	22.9%	18.6%	16.7%	26.9%	17.5%	14.6%	18.6%	20.0%	20.3%
2009 or later	13.3%	15.4%	11.6%	9.3%	13.6%	10.6%	17.6%	17.7%	13.5%

2010-11 Faculty Survey  
**Institutional Profile Report**  
 Full-time Undergraduate Faculty

California State University-Fullerton	Total			Men			Women		
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2
<b>Aggregated Major</b>									
Agriculture or Forestry (General Area 1)	0.6%	1.5%	2.0%	0.6%	1.8%	2.4%	0.6%	1.2%	1.4%
Biological Sciences (General Area 5)	6.6%	6.2%	7.1%	6.0%	7.2%	7.6%	7.2%	4.9%	6.4%
Business (General Area 6)	8.1%	6.3%	4.4%	9.6%	8.4%	5.1%	6.6%	3.9%	3.3%
Education (General Area 10 and Specific Discipline 2102)	14.1%	14.3%	9.1%	7.2%	9.4%	5.7%	21.1%	20.2%	14.3%
Engineering (General Area 11)	2.7%	2.4%	5.0%	3.6%	3.5%	6.8%	1.8%	1.1%	2.3%
English (General Area 12)	3.6%	7.9%	5.7%	2.4%	7.4%	4.5%	4.8%	8.5%	7.4%
Health-related (General Area 15)	5.4%	5.6%	6.1%	1.8%	1.6%	3.9%	9.0%	10.5%	9.5%
History or Political Science (Specific Discipline 3007,3009)	6.3%	4.6%	6.5%	6.6%	5.4%	7.2%	6.0%	3.7%	5.5%
Humanities (General Area 14,24)	3.0%	4.5%	7.7%	4.2%	4.9%	8.1%	1.8%	4.1%	7.0%
Fine Arts (General Area 2,4,22)	8.1%	6.7%	6.5%	13.2%	7.4%	6.6%	3.0%	5.9%	6.3%
Mathematics or Statistics (General Area 18)	5.1%	4.1%	4.2%	7.2%	5.5%	5.3%	3.0%	2.4%	2.4%
Physical Sciences (General Area 25)	5.4%	8.0%	7.6%	8.4%	9.8%	10.1%	2.4%	5.8%	3.7%
Social Sciences (General Area 3,26,27 and Specific Discipline 3001,3002,3003,3004,3005,3006,3008,3010,3011,3012)	16.5%	14.0%	15.4%	14.4%	13.3%	14.3%	18.7%	14.8%	17.2%
Other Technical (General Area 8,19,28)	2.1%	2.2%	2.4%	3.6%	3.1%	3.1%	0.6%	1.1%	1.3%
Other Non-technical (General Area 7,9,13,16,17,20,23,29,31,32 and Specific Discipline 2101,2103)	12.3%	11.5%	10.4%	11.4%	11.2%	9.4%	13.3%	11.9%	12.1%
<b>Aggregated Department</b>									
Agriculture or Forestry (General Area 1)	0.3%	1.2%	1.9%	0.6%	1.6%	2.3%	0.0%	0.7%	1.4%
Biological Sciences (General Area 5)	5.4%	5.8%	6.5%	5.4%	6.6%	7.2%	5.4%	4.8%	5.5%
Business (General Area 6)	8.4%	7.4%	5.2%	9.6%	9.8%	6.2%	7.2%	4.6%	3.7%
Education (General Area 10 and Specific Discipline 2102)	10.5%	9.9%	7.2%	4.8%	6.9%	4.9%	16.2%	13.6%	10.8%
Engineering (General Area 11)	3.3%	2.3%	5.8%	4.8%	3.6%	8.0%	1.8%	0.7%	2.5%
English (General Area 12)	2.7%	8.6%	5.8%	2.4%	8.3%	4.7%	3.0%	8.9%	7.5%
Health-related (General Area 15)	5.7%	7.7%	7.2%	1.8%	2.3%	4.4%	9.6%	14.2%	11.6%
History or Political Science (Specific Discipline 3007,3009)	5.7%	4.3%	6.1%	6.0%	5.0%	6.6%	5.4%	3.5%	5.4%
Humanities (General Area 14,24)	3.3%	4.2%	7.5%	3.6%	4.4%	7.7%	3.0%	3.9%	7.3%
Fine Arts (General Area 2,4,22)	7.5%	6.9%	6.8%	12.0%	7.4%	7.0%	3.0%	6.3%	6.7%
Mathematics or Statistics (General Area 18)	5.4%	4.7%	4.1%	7.8%	5.9%	5.1%	3.0%	3.1%	2.5%
Physical Sciences (General Area 25)	6.0%	7.9%	6.7%	8.4%	9.4%	8.8%	3.6%	6.0%	3.4%
Social Sciences (General Area 3,26,27 and Specific Discipline 3001,3002,3003,3004,3005,3006,3008,3010,3011,3012)	16.5%	12.3%	13.3%	15.7%	11.6%	12.2%	17.4%	13.1%	14.9%
Other Technical (General Area 8,19,28)	2.1%	3.2%	2.5%	3.0%	4.3%	3.3%	1.2%	2.0%	1.2%
Other Non-technical (General Area 7,9,13,16,17,20,23,29,31,32 and Specific Discipline 2101,2103)	17.1%	13.7%	13.3%	13.9%	13.1%	11.6%	20.4%	14.4%	15.7%

California State University-Fullerton	Total			Men			Women		
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2
<b>How many children do you have in the following age ranges?</b>									
<b>Under 18 years old</b>									
0	63.7%	62.8%	61.9%	56.6%	59.7%	61.1%	70.9%	66.6%	63.2%
1	16.6%	17.2%	17.8%	18.1%	18.2%	17.7%	15.2%	16.1%	18.0%
2	17.5%	15.2%	15.3%	22.9%	15.4%	15.0%	12.1%	14.9%	15.8%
3	1.8%	3.4%	3.5%	1.8%	4.8%	4.2%	1.8%	1.7%	2.3%
4+	0.3%	1.4%	1.4%	0.6%	1.9%	1.9%	0.0%	0.8%	0.7%
<b>18 years or older</b>									
0	66.3%	58.6%	59.7%	66.3%	56.0%	56.1%	66.3%	61.8%	65.1%
1	10.8%	12.5%	12.4%	7.2%	13.5%	12.3%	14.5%	11.2%	12.5%
2	16.3%	18.4%	17.6%	19.9%	19.4%	19.6%	12.7%	17.2%	14.5%
3	4.5%	6.9%	6.5%	5.4%	6.9%	7.3%	3.6%	6.8%	5.4%
4+	2.1%	3.6%	3.8%	1.2%	4.1%	4.7%	3.0%	3.0%	2.5%
<b>How would you characterize your political views?</b>									
Far left	9.1%	9.3%	11.8%	8.0%	9.5%	11.3%	10.2%	9.0%	12.6%
Liberal	54.3%	47.6%	51.5%	51.2%	42.3%	47.7%	57.2%	54.1%	57.2%
Middle of the road	25.0%	28.5%	25.7%	25.9%	31.7%	28.3%	24.1%	24.6%	21.6%
Conservative	11.3%	13.9%	10.7%	14.8%	15.7%	12.2%	7.8%	11.7%	8.3%
Far right	0.3%	0.7%	0.4%	0.0%	0.8%	0.5%	0.6%	0.6%	0.3%
<b>Are you currently: (Mark one)</b>									
Single	14.9%	11.6%	10.7%	13.7%	7.8%	8.0%	16.2%	16.1%	14.8%
Married	72.5%	73.7%	76.5%	78.6%	80.8%	82.7%	66.5%	65.3%	67.0%
Unmarried, living with partner	4.8%	5.1%	5.5%	4.2%	4.4%	4.6%	5.4%	5.8%	6.9%
Divorced	6.6%	6.4%	5.1%	3.0%	4.2%	3.1%	10.2%	8.9%	8.1%
Widowed	0.6%	1.6%	1.2%	0.6%	0.9%	0.7%	0.6%	2.4%	2.0%
Separated	0.6%	1.7%	1.1%	0.0%	1.9%	1.0%	1.2%	1.5%	1.2%
<b>Is English your native language?</b>									
Yes	81.1%	90.3%	87.2%	78.4%	89.7%	86.1%	83.8%	91.0%	88.9%
No	18.9%	9.7%	12.8%	21.6%	10.3%	13.9%	16.2%	9.0%	11.1%

2010-11 Faculty Survey  
**Institutional Profile Report**  
 Full-time Undergraduate Faculty

California State University-Fullerton	Total			Men			Women		
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2
<b>Race/Ethnicity - mark all that apply (total may add to more than 100%)</b>									
American Indian/Alaska Native	1.2%	2.0%	2.0%	1.8%	2.0%	2.0%	0.6%	2.1%	2.1%
Asian American/Asian	14.2%	5.8%	5.7%	13.3%	6.5%	6.8%	15.2%	5.0%	3.9%
Native Hawaiian/Pacific Islander	0.3%	0.1%	0.3%	0.6%	0.1%	0.4%	0.0%	0.2%	0.2%
African American/Black	2.7%	2.9%	3.5%	2.4%	2.8%	3.3%	3.0%	2.9%	3.8%
Mexican American/Chicano	5.4%	1.3%	1.4%	7.2%	1.6%	1.5%	3.6%	1.0%	1.2%
Puerto Rican	0.3%	0.2%	0.4%	0.0%	0.2%	0.3%	0.6%	0.1%	0.6%
Other Latino	2.4%	1.3%	2.6%	3.0%	1.3%	2.6%	1.8%	1.2%	2.7%
White/Caucasian	76.4%	89.0%	86.5%	74.1%	88.3%	85.3%	78.8%	89.9%	88.2%
Other	3.6%	2.4%	3.2%	3.0%	2.5%	3.2%	4.2%	2.4%	3.1%

**2010-11 HERI Faculty Survey**  
**List of Participating and Sampled Institutions**

**Public Universities**

2066	Cleveland State University **	OH
1946	East Carolina University	NC
8206	Florida International University *	FL
463	Florida State University **	FL
2079	Miami University-Oxford *	OH
2022	North Dakota State University-Main Campus **	ND
55	Northern Arizona University **	AZ
1286	Oakland University **	MI
2088	Ohio State University-Main Campus **	OH
774	Purdue University-Main Campus **	IN
2494	South Dakota State University *	SD
699	Southern Illinois University Carbondale **	IL
4849	Texas A & M University-Corpus Christi	TX
2679	Texas Southern University	TX
28	The University of Alabama **	AL
1556	The University of Montana *	MT
7306	The University of Texas at San Antonio **	TX
109	University of Arkansas at Little Rock **	AR
257	University of California-Los Angeles **	CA
5794	University of California-Santa Cruz **	CA
2101	University of Cincinnati-Main Campus *	OH
337	University of Colorado at Boulder	CO
6066	University of Colorado Denver **	CO
383	University of Connecticut-Storrs **	CT
584	University of Idaho *	ID
1023	University of Louisiana at Lafayette **	LA
1209	University of Massachusetts-Boston **	MA
1506	University of Missouri-Kansas City **	MO
1584	University of Nebraska at Omaha *	NE
1939	University of North Carolina at Charlotte **	NC
2031	University of North Dakota	ND
322	University of Northern Colorado *	CO
2173	University of Oklahoma Norman Campus *	OK
2212	University of Oregon **	OR
2415	University of Rhode Island *	RI
2764	University of Vermont **	VT
2732	Utah State University **	UT
1295	Wayne State University **	MI

**Private Universities**

1729	Adelphi University *	NY
414	American University *	DC
747	Anderson University **	IN
692	Benedictine University *	IL
5753	Biola University **	CA
1142	Boston College **	MA
2726	Brigham Young University *	UT
2238	Carnegie Mellon University **	PA
416	Catholic University of America *	DC
1151	Clark University **	MA
2251	Drexel University *	PA
2253	Duquesne University *	PA
2942	Edgewood College **	WI
424	Howard University **	DC
2269	Immaculata University *	PA
1085	Johns Hopkins University **	MD
657	Loyola University Chicago **	IL
2954	Marquette University **	WI
1173	Massachusetts Institute of Technology **	MA
1184	Northeastern University *	MA
1823	Pace University-New York *	NY
172	Pepperdine University *	CA
1826	Polytechnic Institute of New York University	NY
4899	Regent University *	VA
1831	Rensselaer Polytechnic Institute **	NY
2645	Rice University **	TX
1841	Saint John Fisher College **	NY
1354	Saint Mary's University of Minnesota **	MN
1676	Seton Hall University **	NJ
2657	Southern Methodist University **	TX
1842	St John's University-New York *	NY
1882	Syracuse University	NY
1205	Tufts University *	MA
703	University of Chicago **	IL
2341	University of Pennsylvania **	PA
266	University of San Francisco **	CA
268	University of Southern California **	CA
1333	University of St Thomas-St Paul **	MN
157	University of the Pacific	CA
1987	Wake Forest University	NC
2297	Widener University-Main Campus *	PA

\* Participating Institution in National Norms

\*\* Supplemental Sample in National Norms



**2010-11 HERI Faculty Survey**  
**List of Participating and Sampled Institutions**

**Public 4yr Colleges**

2319 Bloomsburg University of Pennsylvania **	PA
7056 California State University-Bakersfield **	CA
168 California State University-Fresno *	CA
211 California State University-Fullerton *	CA
194 California State University-Los Angeles **	CA
230 California State University-Northridge **	CA
2321 California University of Pennsylvania **	PA
2841 Central Washington University **	WA
6332 Christopher Newport University *	VA
2323 Clarion University of Pennsylvania **	PA
6617 Clayton State University **	GA
2439 College of Charleston **	SC
333 Colorado State University-Pueblo **	CO
1077 Coppin State University	MD
2026 Dickinson State University *	ND
2324 East Stroudsburg University of Pennsylvania **	PA
385 Eastern Connecticut State University **	CT
959 Eastern Kentucky University *	KY
1281 Eastern Michigan University **	MI
1705 Eastern New Mexico University-Main Campus **	NM
4867 Florida Gulf Coast University **	FL
895 Fort Hays State University *	KS
325 Fort Lewis College **	CO
1089 Frostburg State University **	MD
518 Georgia College & State University	GA
5330 Grand Valley State University	MI
178 Humboldt State University **	CA
6076 Indiana University-Kokomo **	IN
6077 Indiana University-Purdue University-Fort Wayne *	IN
6079 Indiana University-Southeast *	IN
2327 Kutztown University of Pennsylvania **	PA
2447 Lander University *	SC
2279 Lincoln University of Pennsylvania **	PA
2328 Lock Haven University **	PA
2796 Longwood University **	VA
2329 Mansfield University of Pennsylvania **	PA
2027 Mayville State University *	ND
4841 Metropolitan State University *	MN
2331 Millersville University of Pennsylvania **	PA
1362 Minnesota State University-Moorhead **	MN

**Public 4yr Colleges**

2028 Minot State University	ND
1491 Missouri Western State University *	MO
1662 Montclair State University	NJ
471 New College of Florida **	FL
6679 Norfolk State University **	VA
620 Northeastern Illinois University	IL
2157 Northeastern State University **	OK
7275 Northern Kentucky University **	KY
6213 Pennsylvania State University-Penn State Erie-Behrend College *	PA
776 Purdue University-North Central Campus **	IN
2825 Radford University **	VA
7241 Ramapo College of New Jersey	NJ
2410 Rhode Island College *	RI
5850 Saginaw Valley State University **	MI
1363 Saint Cloud State University **	MN
236 San Francisco State University	CA
238 San Jose State University	CA
2332 Shippensburg University of Pennsylvania **	PA
2333 Slippery Rock University of Pennsylvania **	PA
170 Sonoma State University **	CA
1499 Southeast Missouri State University	MO
371 Southern Connecticut State University **	CT
700 Southern Illinois University Edwardsville	IL
2211 Southern Oregon University *	OR
2734 Southern Utah University *	UT
1873 SUNY at Geneseo *	NY
7028 SUNY at Purchase College **	NY
6532 SUNY College at Old Westbury *	NY
7307 SUNY Empire State College *	NY
2659 Texas State University-San Marcos **	TX
7026 The Richard Stockton College of New Jersey **	NJ
2563 The University of Tennessee at Chattanooga **	TN
1486 Truman State University **	MO
1456 University of Central Missouri *	MO
2147 University of Central Oklahoma **	OK
6067 University of Colorado at Colorado Springs **	CO
5773 University of Massachusetts-Dartmouth **	MA
1298 University of Michigan-Dearborn **	MI
6400 University of Michigan-Flint **	MI
5365 University of Minnesota-Morris **	MN

\* Participating Institution in National Norms

\*\* Supplemental Sample in National Norms

2010-11 HERI Faculty Survey  
 List of Participating and Sampled Institutions

Public 4yr Colleges

1586 University of Nebraska at Kearney **	NE
1929 University of North Carolina at Asheville *	NC
1991 University of North Carolina-Wilmington **	NC
6232 University of Pittsburgh-Bradford **	PA
6138 University of South Carolina-Aiken *	SC
6139 University of South Carolina-Upstate **	SC
7051 University of Southern Indiana **	IN
546 University of West Georgia **	GA
6157 University of Wisconsin-Green Bay *	WI
2993 University of Wisconsin-Stevens Point *	WI
2978 University of Wisconsin-Stout **	WI
6677 Utah Valley University	UT
2029 Valley City State University *	ND
929 Washburn University **	KS
2735 Weber State University *	UT
2696 West Texas A & M University *	TX
706 Western Illinois University **	IL
2866 Western Washington University *	WA
1201 Worcester State College **	MA

Private Nonsectarian 4yr Colleges

46 Alaska Pacific University *	AK
1731 Alfred University **	NY
944 Asbury University **	KY
599 Aurora University *	IL
1735 Bard College **	NY
1042 Bates College **	ME
2931 Beloit College **	WI
5277 Bentley University **	MA
948 Berea College **	KY
503 Berry College **	GA
2236 Bryn Mawr College *	PA
2237 Bucknell University *	PA
1327 Carleton College *	MN
1745 Cazenovia College *	NY
2241 Cedar Crest College *	PA
1749 Colgate University **	NY
319 Colorado College *	CO
2065 Denison University **	OH
2247 Dickinson College *	PA
825 Drake University **	IA
1465 Drury University **	MO
5414 Franklin Pierce University *	NH
2446 Furman University **	SC
1082 Goucher College *	MD
834 Grinnell College **	IA
1776 Hamilton College **	NY
2792 Hampden-Sydney College	VA
9107 Harrisburg University of Science and Technology *	PA
1777 Hartwick College *	NY
2267 Haverford College *	PA
6378 Hawaii Pacific University *	HI
2072 Hiram College **	OH
1084 Hood College *	MD
646 Illinois Wesleyan University *	IL
91 John Brown University *	AR
2272 Juniata College *	PA
1272 Kalamazoo College **	MI
2075 Kenyon College *	OH
2947 Lawrence University **	WI
2194 Lewis & Clark College **	OR

\* Participating Institution in National Norms  
 \*\* Supplemental Sample in National Norms

2010-11 HERI Faculty Survey  
 List of Participating and Sampled Institutions

Private Nonsectarian 4yr Colleges

6345	Long Island University-Brooklyn Campus **	NY
6098	Long Island University-C W Post Campus **	NY
1804	Marymount Manhattan College **	NY
5297	Massachusetts College of Pharmacy and Health Sciences **	MA
1111	McDaniel College *	MD
1808	Medaille College *	NY
7408	Metropolitan College of New York **	NY
199	Mills College *	CA
1360	Minneapolis College of Art and Design **	MN
1809	Nazareth College *	NY
2084	Oberlin College **	OH
207	Occidental College *	CA
2201	Pacific Northwest College of Art **	OR
1488	Park University *	MO
2306	Philadelphia University	PA
1185	Pine Manor College **	MA
219	Pomona College **	CA
683	Principia College *	IL
1667	Rider University **	NJ
2969	Ripon College **	WI
685	Rockford College *	IL
468	Rollins College **	FL
686	Roosevelt University **	IL
1848	Sarah Lawrence College **	NY
246	Scripps College **	CA
1189	Smith College *	MA
1846	St Lawrence University *	NY
473	Stetson University **	FL
1204	Suffolk University **	MA
2336	Swarthmore College *	PA
2063	The College of Wooster *	OH
476	The University of Tampa *	FL
7256	Touro College	NY
379	Trinity College *	CT
27	Tuskegee University **	AL
1884	Union College-Schenectady **	NY
2844	University of Puget Sound *	WA
2302	University of the Sciences in Philadelphia *	PA
2344	Ursinus College	PA
1891	Vassar College *	NY

Private Nonsectarian 4yr Colleges

2829	Washington and Lee University **	VA
1109	Washington College **	MD
1497	Webster University **	MO
5035	Western New England College **	MA
274	Westmont College *	CA
1211	Wheaton College-Norton *	MA
1212	Wheelock College **	MA
2867	Whitman College *	WA
2215	Willamette University *	OR
1513	William Jewell College **	MO
1213	Williams College *	MA

\* Participating Institution in National Norms  
 \*\* Supplemental Sample in National Norms

2010-11 HERI Faculty Survey  
 List of Participating and Sampled Institutions

**Catholic 4yr Colleges**

5585 Alvernia College **	PA
1933 Belmont Abbey College **	NC
7072 Benedictine College **	KS
5589 Cabrini College *	PA
1744 Canisius College *	NY
2523 Christian Brothers University **	TN
1078 College of Notre Dame of Maryland **	MD
1328 College of Saint Benedict **	MN
1152 College of the Holy Cross *	MA
1573 Creighton University **	NE
5834 Divine Word College **	IA
362 Fairfield University *	CT
1495 Fontbonne University **	MO
1648 Georgian Court University **	NJ
2265 Gwynedd Mercy College **	PA
2274 King's College *	PA
655 Lewis University *	IL
1086 Loyola College in Maryland *	MD
7560 Loyola Marymount University *	CA
1013 Loyola University New Orleans **	LA
1274 Madonna University *	MI
2799 Marymount University **	VA
2285 Marywood University *	PA
2291 Mount Aloysius College **	PA
1096 Mount St Mary's University *	MD
5888 Neumann University **	PA
1818 Niagara University *	NY
2061 Ohio Dominican University **	OH
1187 Regis College **	MA
1622 Saint Anselm College *	NH
2314 Saint Joseph's University **	PA
5121 Saint Leo University **	FL
779 Saint Mary-of-the-Woods College **	IN
781 Saint Mary's College *	IN
227 Saint Marys College of California *	CA
2974 Saint Norbert College *	WI
1675 Saint Peters College *	NJ
5814 Saint Thomas University *	FL
2315 Saint Vincent College **	PA
689 Saint Xavier University **	IL

**Catholic 4yr Colleges**

267 Santa Clara University *	CA
19 Spring Hill College **	AL
2648 St Marys University	TX
1331 The College of Saint Scholastica **	MN
1276 University of Detroit Mercy	MI
5536 University of Mary *	ND
2213 University of Portland **	OR
2343 University of Scranton	PA
624 University of St Francis **	IL
2106 Ursuline College **	OH
2347 Villanova University *	PA
2983 Viterbo University **	WI
5562 Walsh University *	OH

**Other Religious 4yr Colleges**

2591 Abilene Christian University *	TX
494 Agnes Scott College *	GA
1244 Albion College **	MI
2232 Albright College *	PA
2233 Allegheny College **	PA
1245 Alma College *	MI
2432 Anderson University **	SC
1322 Augsburg College **	MN
597 Augustana College *	IL
2483 Augustana College **	SD
2594 Austin College *	TX
5569 Azusa Pacific University *	CA
1931 Barton College **	NC
2433 Benedict College **	SC
5194 Bethel College **	IN
1325 Bethel University *	MN
455 Bethune-Cookman University **	FL
6 Birmingham Southern College **	AL
2784 Bridgewater College *	VA
562 Brigham Young University-Hawaii *	HI
5649 Bryan College **	TN
812 Buena Vista University **	IA
131 California Baptist University **	CA
5795 Calvin College *	MI

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 \*\* Supplemental Sample in National Norms

2010-11 HERI Faculty Survey  
 List of Participating and Sampled Institutions

Other Religious 4yr Colleges

2934 Carroll University *	WI
815 Central College *	IA
956 Centre College **	KY
141 Chapman University *	CA
821 Coe College *	IA
1335 Concordia University-Saint Paul **	MN
5700 Concordia University-Wisconsin *	WI
2485 Dakota Wesleyan University **	SD
2064 Defiance College **	OH
752 DePauw University	IN
5212 Dordt College *	IA
753 Earlham College *	IN
2608 East Texas Baptist University **	TX
2786 Eastern Mennonite University **	VA
464 Eckerd College *	FL
1947 Elon University *	NC
461 Florida Memorial University *	FL
462 Florida Southern College **	FL
1951 Gardner-Webb University **	NC
2262 Geneva College **	PA
2193 George Fox University *	OR
2263 Gettysburg College *	PA
758 Goshen College **	IN
833 Grand View University *	IA
1952 Greensboro College *	NC
641 Greenville College **	IL
1338 Gustavus Adolphus College *	MN
1339 Hamline University *	MN
89 Hendrix College *	AR
1269 Hope College *	MI
762 Huntington University **	IN
642 Illinois College *	IL
837 Iowa Wesleyan College *	IA
5167 Judson University *	IL
4831 La Sierra University **	CA
2945 Lakeland College *	WI
2277 Lebanon Valley College *	PA
2537 Lee University **	TN
965 Lindsey Wilson College **	KY
2195 Linfield College *	OR

Other Religious 4yr Colleges

841 Luther College *	IA
2283 Lycoming College *	PA
79 Lyon College **	AR
1344 Macalester College *	MN
2080 Malone University *	OH
769 Manchester College **	IN
5353 Martin Luther College *	MN
2543 Maryville College **	TN
913 McPherson College **	KS
525 Mercer University-Macon **	GA
6575 MidAmerica Nazarene University **	KS
2289 Moravian College and Moravian Theological Seminary **	PA
844 Morningside College **	IA
6542 Mount Vernon Nazarene University	OH
1589 Nebraska Wesleyan University *	NE
2454 North Greenville University **	SC
675 North Park University **	IL
5689 Northwest University **	WA
5361 Northwestern College **	MN
1820 Nyack College *	NY
2087 Ohio Northern University **	OH
2163 Oklahoma City University	OK
6615 Palm Beach Atlantic University-West Palm Beach **	FL
1967 Peace College **	NC
218 Point Loma Nazarene University *	CA
2455 Presbyterian College **	SC
1973 Queens University of Charlotte **	NC
2554 Rhodes College **	TN
2806 Roanoke College **	VA
5759 Roberts Wesleyan College *	NY
2857 Seattle Pacific University *	WA
2564 Sewanee: The University of the South *	TN
2808 Shenandoah University **	VA
853 Simpson College *	IA
5052 Simpson University *	CA
2144 Southern Nazarene University *	OK
2664 Southwestern University **	TX
1949 St Andrews Presbyterian College **	NC
1355 St Olaf College *	MN
2335 Susquehanna University *	PA

\* Participating Institution in National Norms

\*\* Supplemental Sample in National Norms

