



CALIFORNIA STATE UNIVERSITY
FULLERTON

Master of Science in Instructional Design and Technology

To: Dean Dr. Lisa Kirtman

From: Dr. Cynthia Gautreau, MSIDT Director
Dr. Sangeetha Carmona, Lecturer

Subject: MSIDT Chair's Response to COE Dean's Response dated March 3, 2023

Date: March 14, 2023

Thank you for taking the time to read our PPR reports and the memo. We would like to respond to your comments with a summary response that includes answers to specific questions.

When programs reflect the College's goals as indicated in your response, they help break institutional barriers as a united front. In the spirit of continuous collaboration, it is evident that our College is working towards consistency and a collective stance to incorporate just, equitable, and inclusive principles in what we teach and our interactions with one another. Thank you for your support of our partnership with IT. We would like to expand our partnerships with other departments to help with our program recruitment (specifically underrepresented minority students), student retention, internship opportunities specifically for our second year MSIDT students, and interdisciplinary projects and assignments.

Here are our responses to follow up questions:

1. **TCC (Technology, College and Community) Worldwide Online Conference:** All MSIDT students attend and/or present at the TCC conference. The conference is integrated into their coursework and all students attend and reflect on the experience. This conference is a space where our students are encouraged to showcase their work.
2. **Summer Curriculum Planning Meeting:** Faculty meet monthly and discuss curriculum along with other matters. During the summer curriculum meetings faculty members collaborate to review courses and identify areas to integrate JEIE in one or more of their assignments.

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Our goals for summer 2023 include a review of the language in the syllabus and course content for inclusivity and areas of anti-racist pedagogy and make any improvements where needed. We will also reflect on our current equity-focused practices as we strive to create a safe and responsive climate for our students. Data from “Closing the Loop” report, SOQs, and exit surveys will be shared with faculty for consideration and to inform our course updates.

3. **Recruitment of faculty:** At this time, we are fully staffed. We appreciate the offer to support our recruitment of tenured faculty from other COE Departments.

Thank you for your consideration towards evaluating staffing needs when our enrollment increases. I am looking forward to discussing our program and any questions on my written response with you and the provost.

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