

Code of Conduct

Expected behavior

- The DSC is a workplace, university campus, and residence, where professional conduct is expected at all times.
- Be mindful of your surroundings and of your fellow participants. Alert DSC staff or other appropriate authorities if you notice a dangerous situation, or someone in distress.
- Everyone is to be treated with respect and consideration. The DSC is a shared space; respect others' privacy and personal space.
- Treat DSC facilities, grounds, and Mojave National Preserve with respect. Report any problems to DSC staff.
- Follow the policies of your home institution, CSU Fullerton, and Mojave National Preserve.

Unacceptable behavior

- **Threatening the safety of others, yourself, or the facility.**
- **Harassment**, including offensive comments or hostile actions around race/ethnicity, gender/gender identity/gender expression, sexual orientation, physical appearance/ability, and body size.
- **Sexual misconduct**, including unwelcome sexual advances, requests for sexual favors, other verbal or physical conduct of a sexual nature; rape, sexual assault, inappropriate touching, sexual battery, sexual exploitation, coercion, and other forms of non-consensual sexual activity.
- **Physical intimidation or abuse, or dating/domestic violence** including emotional, verbal, and economic abuse with or without the presence of physical abuse.
- **Power-based personal violence**, when an individual asserts authority, power, control, or intimidation in order to harm another.
- **Patterns of inappropriate social contact**, such as requesting/assuming inappropriate levels of intimacy with others. **Stalking**, including repeatedly following, harassing, threatening, or intimidating including by telephone, mail, electronic communication, or social media.
- **Deliberately mis-characterizing a person's gender identity**, including through the use of a name or pronoun that the person has rejected.
- **Gratuitous or off-topic sexual images or behavior** in spaces where they're not appropriate at the field station.
- **Ignoring incidents.** Ask questions, seek support, and/or report incidents. If you're not sure if there is a problem, ask questions and/or seek help anyway.

DSC staff are committed to:

- Maintaining a safe and respectful environment for all visitors to the DSC.
- Providing 24/7 support and resources to reporting parties, including access to phone, internet, and/or transportation.
- Responding swiftly and appropriately to any reports, while protecting the confidentiality of all parties to the greatest extent possible.

DSC Contacts