



College of Education  
2600 Nutwood Ave., Suite 500  
Fullerton, CA 92831-3112  
657-278-3411

March 22, 2023

Accreditation Committee:

Please accept this letter as evidence for Induction Precondition 5. As Dean of the College of Education at California State University, Fullerton, I affirm that the Individual Learning Plan (ILP) is designed and implemented solely for the professional growth and development of the participating teacher and not for evaluation purposes or for employment purposes.

Sincerely,

Lisa Kirtman, Ph.D.  
Dean