



# Spring 2022 Beginning- of-Semester University Supervisor Training

# Agenda

- ▶ Welcome back!!! 😊
- ▶ General supervision items
- ▶ Teaching Performance Assessments  
“TPAs”
- ▶ 10:45am Dr. Mandy Lusk - Equity

# Welcome back!

Please give a warm welcome to our new Supervisors:

- Toni Noble
- Adriana Ramos

# Great news: supervision assignments are ready!

- ▶ After LOTS of work, Supervisor/Student Teacher assignments are finally ready!
- ▶ HUGE shout out to Alli for making it all come together. THANKY YOU ALLI! 😊
- ▶ After this meeting I (and after I eat lunch!) I will share your folder with your students in it with you via OneDrive. More details on that in a bit!

Tips to share with one another and  
with our new Supervisors 😊



# General Overview of Duties

- ▶ 10 weeks: 2/28 - 5/13
- ▶ Please try to contact your students by the end of the day tomorrow if possible.
  - ▶ introduce yourself
  - ▶ give them their placement information: school and teacher
  - ▶ ask them to reach out to their teacher
  - ▶ give them your Zoom info and meet with them after our orientation
- ▶ Contact the Master Teacher and make sure that person is aware that they have been assigned a student teacher
  - you can find the teacher's information on the school's website
  - maintain contact with them over the course of the semester preferably 4 or 5 times
- ▶ Contact the principal
  - thank them for having our students

# Observations

- ▶ Please try to do at least 2 observations in person.
- ▶ If there are students that you are very far away from, please try to do at least one in-person observation.
- ▶ There may be some students who you'll need to do 100% online observations, that will be okay.
- ▶ If recorded, students' faces may not be shown. There are no exceptions and we do not have a permission form to allow it.
- ▶ Please reinforce that you **must** have access to their lesson plan at least 24 hours before you are to observe the lesson - students have been writing up the lesson after they teach it, we need to nip this in the bud!
  - ▶ If it is a recorded lesson, student needs to view their recorded lesson and a write brief reflection before meeting with you
- ▶ For the observation, record notes about
  - ▶ lesson itself
  - ▶ specific things the student teacher did well
  - ▶ specific ideas the student teacher can incorporate to improve his/her practices
- ▶ Arrange a time to review it with the student

Questions?





# Student Teaching Portfolios - I strongly encourage you to use OneDrive!

## Supervisor keeps and shares at the end of the semester:

- ▶ 6 Lesson Plans per Student Teacher
- ▶ 6 observations and evaluations of their teaching
- ▶ Student-maintained Collaboration and Support
- ▶ Student's Teaching Log
- ▶ Log of the support you provided to each student teacher/intern
- ▶ Please only include the documents listed above in the folder I created for you. That would greatly help our assistant who has to check for all of the documents.

## Student uploads to OneDrive:

- ▶ Students have step-by-step directions with pictures for setting up their folders.
- ▶ 6 Lesson Plans per Student Teacher
- ▶ Student-maintained Collaboration and Support
- ▶ Student's Teaching Log
- ▶ Weekly Activities

# File Names

- ▶ Please use the following format for saving files

Last Name First Name. Title of Document

For example

“Lewis Chiu Calli Support Log for Rebecca Lozano”

“Lewis Chiu Calli Teaching Eval 1 for Henry Miller”

- ▶ Students have been given the direction to use this format too, please support them in remembering! 😊

# Substitute Teaching Policy Department of Special Education

## \*\*\*Spring 2022 Only\*\*\*

We are finalizing a document with more details and we email it out as soon as it's finalized.

### SPED 488 Candidates

- ▶ May substitute teach a maximum of 10 days at the school site at which they have been placed.

### SPED 489 Candidates

- ▶ May substitute teach a maximum of 25 days - details forthcoming.
- ▶ ECSE candidates shall be a substitute teacher in PK/TK/K only during 489D Fieldwork.

### Both SPED 488 and 489 Candidates

- ▶ Must work with Supervisor to designate specific days to substitute teach (example, every Friday).
- ▶ May not miss courses to substitute teach.
- ▶ May not cancel previously scheduled observation to student teach.
- ▶ Must let supervisors and master teacher know as soon as possible.
- ▶ Must be in good academic standing in the program, if Candidate Improvement Plan is in place you will not be allowed to substitute teach).
- ▶ Must still complete all assigned coursework for 488, 489, and all other credential courses.

### Required Documentation

- ▶ Students will document any days of student in their teaching log.

Questions?



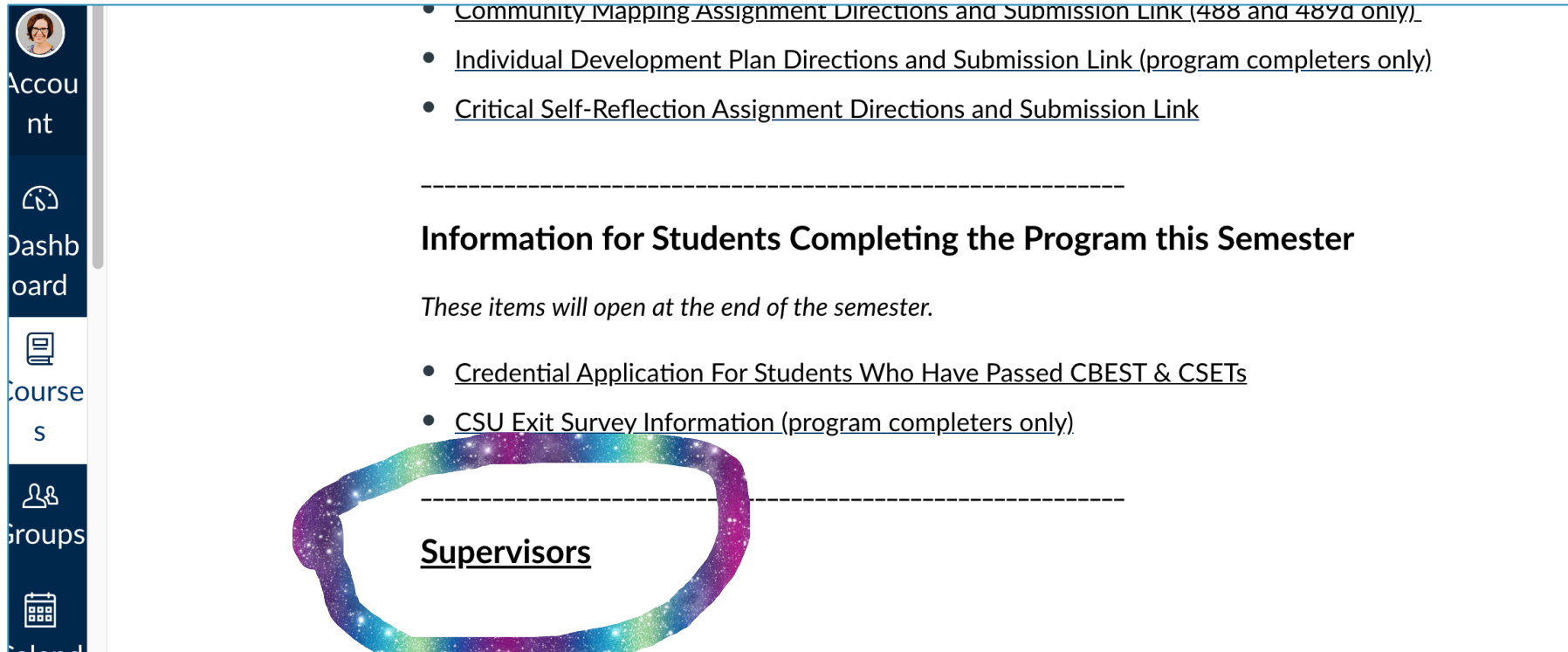
# Student Concerns

- ▶ At the first sign of a red flag, document it and immediately give the student supportive, but clear, **actionable steps** toward improvement.
- ▶ If you do not see improvement immediately, and/or if you see new red flags, continue documentation and actionable steps toward improvement
- ▶ Let me know and we'll discuss writing a Candidate Improvement Plan
- ▶ Check Weekly Reflection Logs and Weekly Activities every week
- ▶ Check in with MT often when you suspect there may be problems

# Student Opinion Questionnaires (SOQs)

- ▶ SOQs - Students complete for their supervisor only.
- ▶ Have them include a statement along the lines of, “This evaluation pertains to XXX”

# You have a folder in Canvas!



The screenshot shows the Canvas LMS interface. On the left is a dark blue navigation sidebar with icons and labels for 'Account', 'Dashboard', 'Courses', 'Groups', and 'Calendar'. The main content area is white and contains a list of links. The first three links are: [Community Mapping Assignment Directions and Submission Link \(488 and 489d only\)](#), [Individual Development Plan Directions and Submission Link \(program completers only\)](#), and [Critical Self-Reflection Assignment Directions and Submission Link](#). Below these is a dashed horizontal line, followed by the section header **Information for Students Completing the Program this Semester**. Underneath is the text *These items will open at the end of the semester.* and two more links: [Credential Application For Students Who Have Passed CBEST & CSETs](#) and [CSU Exit Survey Information \(program completers only\)](#). A second dashed horizontal line is below the last link. A colorful, galaxy-themed oval highlights the word **Supervisors** in the main content area.

- [Community Mapping Assignment Directions and Submission Link \(488 and 489d only\)](#)
- [Individual Development Plan Directions and Submission Link \(program completers only\)](#)
- [Critical Self-Reflection Assignment Directions and Submission Link](#)

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**Information for Students Completing the Program this Semester**

*These items will open at the end of the semester.*

- [Credential Application For Students Who Have Passed CBEST & CSETs](#)
- [CSU Exit Survey Information \(program completers only\)](#)

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**Supervisors**

# Chain of Command

| If the question/comment/concern pertains to:  | Contact   |
|---|---|
| <ul style="list-style-type: none"><li>• Any student teacher concerns</li><li>• Any problem with supervision</li><li>• Any problem with your placement(s)</li></ul>      | Calli Lewis Chiu<br><a href="mailto:clewischiu@fullerton.edu">clewischiu@fullerton.edu</a>    |
| <ul style="list-style-type: none"><li>• Specific questions about the mild/mod program area</li><li>• Support with course mild/mod content or competencies</li></ul>     | Tiffany Row<br><a href="mailto:trow@fullerton.edu">trow@fullerton.edu</a>                     |
| <ul style="list-style-type: none"><li>• Specific questions about the mod/severe program area</li><li>• Support with mod/severe course content or competencies</li></ul> | Erica Howell<br><a href="mailto:ehowell@fullerton.edu">ehowell@fullerton.edu</a>              |
| <ul style="list-style-type: none"><li>• Specific questions about the ECSE program area</li><li>• Support with ECSE course content or competencies</li></ul>             | Janice Myck-Wayne<br><a href="mailto:jmyck-wayne@fullerton.edu">jmyck-wayne@fullerton.edu</a> |
| <ul style="list-style-type: none"><li>• Entitlements</li><li>• Schedules</li><li>• Your personnel evaluation</li></ul>  | Melinda Pierson<br><a href="mailto:mpierson@fullerton.edu">mpierson@fullerton.edu</a>         |
| <ul style="list-style-type: none"><li>• Questions/concerns related to student teacher placements only</li></ul>   | Alli De Maria<br><a href="mailto:ademaria@fullerton.edu">ademaria@fullerton.edu</a>           |



Questions?



# Teaching Performance Assessments

- ▶ Overview:
  - ▶ 488: student teaching in general education
  - ▶ 489a: student teaching in mild to moderate support needs (MMSN)
  - ▶ 489b: student teaching in extensive support needs (ESN)
  - ▶ 489c: student teaching with infants and toddlers
  - ▶ 489d: student teaching in preschool
- ▶ TPAs begin in fall for mild to moderate support needs and extensive support needs only at this time
- ▶ ECSE TPAs still being developed

# Teaching Performance Assessments

- ▶ Shifting some things across our program
  - ▶ 488 = 8 weeks full days
  - ▶ 489a & 489b = 12 weeks full days
- ▶ 2 Cycles
  - ▶ Cycle 1 end of first 6 weeks in 489a/b
  - ▶ Cycle 2 end of second 6 weeks in 489a/b
- ▶ Standalone TPAs prep class
- ▶ Changes to:
  - ▶ Lesson plan template
  - ▶ Supplemental feedback you can give them
  - ▶ Weekly Activities and Seminars

Questions?



15-Minute Break  
See you at 10:45

Dr. Mandy Lusk

10:45-11:15

*Embracing our Differences One  
Misstep at a Time*

# TED Talk: What if White People Led the Movement Toward Equity?



Switch to Mandy's PowerPoint 😊



# 10 Ways to Pursue Excellence through Equity



**Challenge the normalization of failure**



**Speak up for equity**



**Embrace immigrant students and their culture**



**Provide students clear guidance on what it takes to succeed**



**Build partnerships with parents based on shared interests**



**Align discipline practices to educational goals**



**Rethink remediation, focus on acceleration**



**Implement evidence-based practices and evaluate for effectiveness**



**Build partnerships with community to address student needs**



**Teach the way students learn rather than expecting them to learn the way we teach**

**Source: Dr. Pedro Noguera, professor of education at UCLA**

What you  
can do  
individually  
and through  
your work  
with our  
student  
teachers!

Thank you so much and have a great semester!!!

I can stick around until noon if any of you have any questions! 😊

