



## APIDA Statement to the Campus Community

Dear Titan Community,

In the past few weeks, we have been disturbed by racially motivated hate incidents of violence, harassment and rhetoric targeting Asian American, Pacific Islanders, and Desi Americans (APIDA). Since the start of the COVID-19 pandemic, there has been an alarming increase in the amount of discrimination and violence perpetrated on APIDA communities. According to figures from the Orange County Human Relations Commission, there have been nearly 40 hate incidents against the APIDA community in Orange County – a significant increase from the typical three or four incidents reported in previous years. These acts wreak havoc and are in opposition of our campus's values of social justice, anti-racism, and inclusion. We strongly condemn these acts.

Creating a strong campus where racial equity and inclusion are paramount, is how we guarantee the safety and security of our community. We stand together to ensure all members of our community feel safe, protect themselves and each other, and take a stand against structures which have contributed to the violence. We stand in unity with our Asian American, Pacific Islander, and Desi American communities.

As a demonstration of this unity, the Office of Diversity, Inclusion, and Equity Programs invites the campus community to a Critical Conversation dialogue centered on the increased violence, harassment, and rhetoric in the APIDA community. This dialogue will provide space for processing the impact these hateful acts have had and to build community as we speak out against those committing them. The program will take place on **March 8, 2021 at 12:00-1:30pm** and [registration is now open](#).

Below, you will find four links to resources that can assist you in recognizing and reporting hate crimes.

- OC Human Relations [Hate Crime Report](#) and Confidential Hotline for reporting hate crimes in Orange County. Translation services are available in Spanish, Cantonese, Mandarin, Lao, Thai, Hindi, Gujarati, and French.
- [The Importance of Reporting and Speaking Up](#)
- [Bystander Resources](#)
- Cal State Fullerton University [Police Services](#)

As the Titan Community, we stand together in denouncing this violence and are committed to creating a safe and inclusive space for all.

In Solidarity,

Asian American Pacific Islander Faculty and Staff Association  
Black Faculty and Staff Association  
Chicano/Latino Faculty and Staff Association  
Pride Alliance  
Researchers and Critical Educators  
Undocu Ally Faculty and Staff Association  
Veterans Staff and Faculty Association  
Office of Diversity, Inclusion, and Equity Programs  
National Resource Center for Asian Languages