


Organization Chart



Phenicia McCullough
 Vice President

Deirdre Thomas
 Special Projects Administrator

Isabel Alba
 Executive Assistant



John Beisner
 Executive Director
 Risk Management & Compliance



Natalie Bersig
 Associate
 Vice President



Cecil Chik
 Assistant Vice President and
 Chief Diversity Officer



Nina Garcia
 Chief of Operations



Tara Garcia
 Director of Operations



Michelle Tapper
 Assistant Vice President
 Labor and Employee Relations

- Compliance
- Document Retention and Management
- International Visa and Permanent Residencies
- Risk Management
- Volunteers

- ADA Accommodations
- Benefits and Retirement Services
- Employee Assistance Program
- Faculty Appointments
- Faculty Benefits and Leaves
- HR Data Analytics
- Payroll Services
- Position Management
- Student Employment
- Total Wellness
- Workers' Compensation

- Academic Recruitments
- AAP/PCEI Liaison
- Discrimination, Harassment and Retaliation
- Diversity and Equity
- Diversity Initiatives & Resource Centers (DIRC)
- Organizational Development
- Professional Development
- Liaison to:
- Faculty Development Center

- Assessment
- Division Communications and Human Resource
- Strategic Planning
- University Awards Program
- Vice President Operations
- Liaison to:
- Assoc. Deans
- HR Coordinators
- Faculty Affairs

- Division Budget
- Division Operations
- Compensation Services (faculty and staff)
- Special Projects
- Staff Employment Services
- Talent Acquisition/Recruitment

- Faculty and Staff Employee Relations
- Faculty and Staff Labor Relations
- Liaison to:
 - Faculty Affairs