

## Curriculum Vitae

### Yuan Ting

Division of Politics, Administration & Justice

California State University Fullerton

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### Positions Held

2001 – Present	Professor, Division of Politics, Administration & Justice, California State University Fullerton
2007	Fulbright Scholar (China)
1999 – 2002	MPA Coordinator, California State University Fullerton
1995 – 2001	Associate Professor, California State University Fullerton
1992 – 1995	Assistant Professor, California State University Fullerton
1991 – 1992	Assistant Professor of Political Science, Oakland University, Michigan

### Publications

#### Book

Yuan Ting, Shelly Arsneault, & Stephen Stambough, eds., 2015. *California Government in National Perspective*, 8<sup>th</sup> ed. Dubuque, IA: Kendall Hunt

Yuan Ting, Shelly Arsneault, & Stephen Stambough, eds., 2011. *California Government in National Perspective*, 7<sup>th</sup> ed. Dubuque, IA: Kendall Hunt

Phillip Gianos & Yuan Ting, eds., 2009. *California Government in National Perspective*, 6<sup>th</sup> ed. Dubuque, IA: Kendall Hunt

## Book Chapters

Yuan Ting & Samuel Stone, California Local Governments in Yuan Ting, Shelly Arsneault, & Stephen Stambough, eds., 2015. *California Government in National Perspective*, 8<sup>th</sup> edition

Yuan Ting, California Public Administration in Yuan Ting, Shelly Arsneault, & Stephen Stambough, eds., 2011. *California Government in National Perspective*, 7<sup>th</sup> edition

Yuan Ting, California Local Governments in Yuan Ting, Shelly Arsneault, & Stephen Stambough, eds., 2011. *California Government in National Perspective*, 7<sup>th</sup> edition

Yuan Ting, California Public Administration in Phillip Gianos & Yuan Ting, eds., 2009. *California Government in National Perspective*, 6<sup>th</sup> edition

Yuan Ting, California Local Governments in Phillip Gianos & Yuan Ting, eds., 2009. *California Government in National Perspective*, 6<sup>th</sup> edition

## Articles

Helen Yan & Yuan Ting, 2014. Keeping Street-level Bureaucracy Accountable in Service-Oriented Government, *East China Economic Management* (in Chinese)

Yuan Ting & Helen Yan, 2012. Evaluating the Development of Public Administration in the United States and Its Implications for Chinese Public Administration for Charting a New Path for the Next Decade, *Fudan Public Management Review* (in Chinese)

Jian Ming Song & Yuan Ting, 2010. Effects and Limitations of Performance Assessment on Budget Decisions in Government—Analysis of Bush Administration’s Program Assessment Rating Tool (PART), *Chinese Public Administration* (in Chinese)

Yuan Ting & Ron Grant, 2010. Influence of Internet Use at Work on Organizational Commitment, *Public Personnel Management*, 39(2), 133-147

Yuan Ting & Ron Grant, 2005. Internet Usage of Local Government Employees: A Study of the Effect of Individual Preferences, Group Influences, and Administrative Factors, *Social Science Journal*, 42(2), 323-331

Alan Saltzstein, Yuan Ting & Grace Saltzstein, 2001. Work-family Balance and Job Satisfaction: The Impact of Family-friendly Policies on Attitudes of Federal Government Employees, *Public Administration Review*, 61(4), 452-467

Yuan Ting, 1998. Compliance with Government Mandates: The Case of Advance Notice Law, *Social Science Journal*, 35(1), 77-85

- Yuan Ting, 1997. Determinants of Job Satisfaction of Federal Government Employees, *Public Personnel Management*, 26(3), 313-334
- Yuan Ting, 1996. Workforce Reduction and Termination Benefits in Government, *Public Personnel Management*, 25(2), 183-198
- Yuan Ting, 1996. Analysis of Job Satisfaction of the Federal White-collar Work Force, *American Review of Public Administration*, 26(4), 439-456
- Yuan Ting, 1994. Impact of State Medicaid Program on AFDC Participation, *American Review of Public Administration*, 24(4), 375-392
- Stephen Nord & Yuan Ting, 1994. Discrimination and the Unemployment Duration of White and Black Males, *Applied Economics*, 26(10), 969-979
- Stephen Nord & Yuan Ting, 1993. The Impact of Advance Notice on the Reemployment Earnings of Dislocated Blue-collar Workers in the United States, *Applied Economics*, 25(4), 531-540
- Robert Sheets & Yuan Ting, 1992. Determinants of Business Response to Government Tax Incentives for Privately-financed Termination Benefit Programs, *Policy Studies Review* (renamed *Review of Policy Research*), 12(3/4), 222-240
- Robert Sheets & Yuan Ting, 1992. Worker Perspectives on the Private Financing of Government-sponsored Dislocated Worker Programs, *Policy Studies Review* (renamed *Review of Policy Research*), 11(1), 40-54
- Stephen Nord & Yuan Ting, 1992. The Impact of Advance Notice, *Industrial and Labor Relations Review*, 45(4), 674-682
- Yuan Ting, 1992. Book review for *The Earned Income Tax Credit: Antipoverty Effectiveness and Labor Market Effects*, by Saul Hoffman and Laurence Seidman, *Public Budgeting & Finance*, 12(1), 105-107
- Yuan Ting, 1991. The impact of Job Training Programs on the Reemployment Probability of Dislocated Workers, *Policy Studies Review* (renamed *Review of Policy Research*), 10(2/3), 31-44
- Stephen Nord & Yuan Ting, 1991. The Impact of Advance Notice of Plant Closings on Earnings and the Probability of Unemployment, *Industrial and Labor Relations Review*, 44(4), 681-691
- Robert Sheets & Yuan Ting, 1988. Determinants of Employee-termination Benefits in Organizations, *Administrative Science Quarterly*, 33(4), 607-624

## **Working Papers**

Yuan Ting & Helen Yan, Analyzing the (In)Effectiveness of Online Citizen Participation in Performance Evaluation: The Local Bureaucrats' View in China (revised and resubmitted)

Yuan Ting & Hua Zhang, A Subnational Analysis of the Impact of Economic Development and Government Intervention on the Collective Action of Private Entrepreneurs in China

## **Conference Presentations (in the last 5 years)**

Predicting Employee Voice in Government: Findings from the Federal Employee Viewpoint Survey 2008-2014, with MJ Kwon, presented at the ASPA Annual Conference, Seattle, March 2016

A Subnational Analysis of the Impact of Economic Development and Government Intervention on the Collective Action of Private Entrepreneurs in China, with Hua Zhang, presented at the ASPA Annual Conference, Chicago, March 2015

The Promise and Pitfalls of Internet-based Citizen Assessment: Analysis of Performance Measurement Initiatives of a Local Government in China, with Helen Yan, presented at the ASPA Annual Conference, Washington, D.C., March 2014

Clientelism, Collective Action, and Local Governance, with Hua Zhang, presented at the ASPA Annual Conference, Washington, D.C., March 2014

Modeling Voice of Dissent in the Federal Workplace: Preliminary Findings from the 2011 Federal Employees Survey, with MJ Kwon, presented at the ASPA Annual Conference, Las Vegas, Nevada, March 2012

Analysis of the Budget and Performance Integration Initiative during the Bush Administration, presented at the Sino-U.S. International Conference for Public Administration, Xiamen, China, July 2010

## **Research Projects (in the last 10 years)**

2012 Project consultant, Designing Performance Indicators for Welfare Lottery, Policy Research Center, Ministry of Civil Affairs, China

- 2011 Project consultant, Comparing Emergency Management Systems in Japan and the United States, Center for National Disaster Reduction, Ministry of Civil Affairs, China
- 2008 Research grant to study performance budgeting in the U.S. Federal Government, California State University Fullerton Junior/Senior Faculty Fund
- 2006 Consultant for the City of Irvine to survey employee job satisfaction

## **Award and Recognition**

- 2007 Fulbright Scholar Award, the United State Department of State
- 2001 The Outstanding Faculty Recognition for Scholarship Activity, California State University Fullerton
- 1999 The Outstanding Faculty Recognition for Teaching Performance, California State University Fullerton
- 1998 The Outstanding Faculty Recognition for Scholarship Activity, California State University Fullerton
- 1997 The Outstanding Faculty Recognition for Community Service, California State University Fullerton
- The Outstanding Faculty Recognition for Advisement and Mentoring, California State University Fullerton
- The Dean's Faculty Scholars award for outstanding research activity, College of Humanities and Social Sciences, California State University Fullerton
- 1996 The Outstanding Faculty Recognition for Classroom Technologies, CSUF
- The Outstanding Faculty Recognition for Advisement and Mentoring, CSUF

## **Invited Lectures (in the last 5 years)**

Regulatory Systems in the Federal Government, for public officials from China State Commission Office for Public Sector Reform, Cal Poly Pomona, July 2015

Social Services in American Local Governments, for Chinese City Managers Program, Cal Poly Pomona, March 2015

Performance Auditing in American Government, for Nanjing Audit University Faculty Professional Development Program, College of Extended Education, CSUF, August 2014

Strategic Human Resource Management, Managing and Valuing Diversity, for IPPAM - Shenzhen Workshop, University of Southern California, July 2014

Performance Management Movement in American Government, Tianjin University of Finance and Economics, June 2014

Performance Management Movement in American Government & Teaching Case Study Method in Public Administration Classes, Shenzhen University, December 2013

Improving Accountability and Performance in Local Governments, lectures for Advanced Public Administration Training Program for Shanghai Pudong New Area Government, College of Extended Education, CSUF, June 2013

Theory, Practice, and Evaluation of Government Reforms in the United States, Lanzhou University, December 2012

Performance Management Movement in American Government, Shenzhen University, December 2012

Efficiency and Performance Evaluation in Public Administration, for a delegation from Chongqing Development & Reform Commission, Mihaylo College of Business and Economics, CSUF, November 2012

Efficiency and Performance Evaluation in Government, for a delegation from Chongqing Municipal Government, Mihaylo College of Business and Economics, CSUF, September 2012

Public Administration System in American Government, for a delegation from Chongqing Municipal Government, Mihaylo College of Business and Economics, CSUF, November 2011

Theory, Practice, and Evaluation of Government Reforms in the United States, Shanghai University of Finance and Economics, August 2011

Government Reform and Community Development in the United States, for Dalian Municipal Government Administrative College, May 2011

## **Services**

University Search Committee for the Director of Internal Audit, 2014

University Search Committee for the Director of Human Resources, 2012

MPA Advisor, 2007, 2009-2012, 2013-2014, 2016

Coordinator, Masters of Public Administration Program, California State University Fullerton, 1999-2002

Director, MPA-level training program for Chinese government officials, sponsored by the California State University Chancellor's Office and Ministry of Education of the People's Republic of China, June-September 2002

Division Personnel Committee, 2005-2006 (Chair), 2008-2009 (Chair), 2009-2010, 2010-2011, 2011-2012 (Chair), 2012-2013, 2013-2014 (Chair), 2015-2016 (Chair)

New Faculty Hiring Committee, 2005-2006 (Chair), 2006-2007 (Chair), 2008-2009 (Chair), 2010-2011 (Chair), 2012-2013 (Chair), 2013-2014

Division Executive Committee, 1994-1997, 2009-2012

Search Committee for the Dean of Humanities and Social Sciences, 2000

Division Public Administration Committee, 1992-present

Division Library Coordinator, 1994-2002

Division Curriculum Committee, 1992-1993, 1996-1997, 1999-2000

Division Graduation Marshal, 1995-present

Mentor, Patricia Roberts Harris Fellows, California State University Fullerton, 1993-1995

University Performance Salary Increase Review Team, 2000

University Research Committee, 1999-2002

Search Committee for Associate Director, Career Planning and Development, California State University Fullerton, 1999

University Computing Affairs Committee, 1995-1997

University Learning Technology Steering Committee, 1995-1997

University Elections Committee, 1993-1995

Research and Development Committee, 1994-1996

## Professional Services

Member, Editorial Board, *Fudan Public Management Review*, 2013-present

Manuscript reviewer for *American Review of Public Administration*, *Public Personnel Management*, *International Journal of Manpower*, *Social Science Journal*, *Public Administration Review*, *Industrial & Labor Relations Review*, *Applied Economics*, *Policy Studies Review*, *Political Research Quarterly*

External Reviewer, College of Social Sciences Program Performance Review, National Taiwan University, May 2014

External Reviewer, Department of Political Science Program Performance Review, National Taiwan University, May 2013

Reviewed textbooks for Prentice Hall and Routledge

Frequently invited to speak to Chinese community organizations in Greater Los Angeles Area

Consulted on survey design, human resource management, and performance measurement to government agencies in the United States and China

## Education

Ph.D. 1991 Political Science, Northern Illinois University

MPA 1985 Public Administration, University of Southern California

BA 1981 Public Administration, National Taiwan University