



**ACADEMIC SENATE  
EXECUTIVE COMMITTEE  
MINUTES  
JANUARY 29, 2019**

*Approved 2-12-19*

**11:30 AM - 12:50 PM**

**PLN-120**

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Present: Bruschke, Dabirian, Fitch, Gradilla, Perez, Powers, Rodriguez, Shahi, Stambough, Stohs

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## **I. CALL TO ORDER**

Chair Stohs called the meeting to order at 11:30 am.

## **II. URGENT BUSINESS**

- Faculty for Search Committee for AVP for Strategic Communications

Greg Saks sent a list of eight names he suggested would be good to serve on the committee

Suggestions:

- Walt Baranger, Jason Shepard, and Patricia Littere, Lana Dalley, and Brady Heiner
- (Stohs) I will reach out to get a representative from Marketing

- NSM representative on Academic Standards Committee

- (Stohs) We also have several vacancies on the AS Standing Committees

Exec worked on filling the standing committee vacancies. An email will be sent out to faculty asking them to serve. Once we receive an acceptance, the faculty member's name will be added to the consent calendar for the next AS meeting.

- We are losing the President's Day weekend because we won't have the Monday off, they put it on a Friday.

The Provost is going to talk to Exec about the academic calendar next week. The process is supposed to be it should go by the Executive Committee and it has not happened for the past five years. The calendar is done two years in advance, so she will bring us the following year calendar. She will also be discussing the length of intercession.

## **III. ANNOUNCEMENTS**

## **IV. TIMES APPROXIMATE**

**12:30 PM - 12:50 PM**

**Topic: Student Affairs Update**

**Presenter: VP Eanes**

VP Eanes came to give the update on Student Affairs. She distributed the Student Affairs Organizational Chart and Annual Report to the Exec members.

VP Eanes gave an update and overview on the following:

- ASI
- Student Success
- Mental Health, Homelessness, and Hunger
- Title IX
- Transitions in coordinators in the Diversity Initiatives & Resources Centers (DIRC)
- Titan Athletics

## Q&A

Q: (Stambough) There was a question from a Senator last week about Financial Aid.

A: (Eanes) I did get that note immediately and we followed up with both of them already, so we are good.

Q: (Stohs) In terms of athletics you mentioned Title IX, what are one or two major issues there? Is it the funding of the various teams or are there other issues? Is it behavior of students?

A: (Eanes) Education and training, accountability and understanding, and the culture. Because we have shifted so drastically in compliance, it's a new frontier in a way, so people need to be trained over and over. I think the national culture has done a lot to impact us. Some of the national stories have done damage to the integrity and the fabric of what is a good thing. It is not so much Titan athletics, but the national scene. When a group of people start to get banged on for a behavior and it is not all of them, it's really hard for a good amount of your group. There is a reasonable amount of collateral damage of how people feel about of living in the space.

- (Gradilla) My recommendation is maybe scaling back the centers. We made the centers into this has to do everything and I think there are some things the centers do very well and maybe they should focus on one or two things, if it's possible, as opposed to everything. If they became a center where students of color could see student success and have it focus on more student success stuff and study skills, I think they would be very successful.
  - (Eanes) We will talk more about it as we move into Phase II. Maybe we need to reengineer some of the positions, as there is a lot of turnover and that can be devastating for some students.
- (Powers) I would like to ask about admissions. Since seeing this transition two years ago, I have been curious to see what Student Affairs will do with admissions.
  - (Eanes) This conversation started with Provost Cruz and you have to remember there has been quite a bit of transition, so it is not where I would like it to be, but there have been some transitions that were out of my control. The Chancellor's office definition of Strategic Enrollment Management and our campus's definition are not the same and we learn more about that every day. I do think that we have an amazing opportunity to have a very sophisticated level of commitment to international students, graduate students, transfer students, and freshman students in a way that is honest and earnest and committed to college identities along with being mindful of fiduciary health. That was the dream and the vision, but the guy that I dreamed this up with is now the President of Lehman College.

If you are talking about just admissions at the basic level, I don't like confusion, I want people to get the answers they need, I want the deans to be happy with the target being met, I want to be sure we admit enough to be enrolled so that the lights can stay on. But at the larger level, there has to be a different kind of conversation because if not, eventually something is going to clog up.

## **V. APPROVAL OF MINUTES**

### 5.1 EC Minutes (Draft) 12-11-18

M/S/P (Dabirian/Powers) Minutes were passed unanimously.

### 5.2 EC Minutes (Draft) 1-22-19 - *forthcoming*

## **VI. CHAIR'S REPORT**

- I have drafted a version of the resolution for GE aimed at the Statewide Senate and the Chancellor's office and I have distributed it only to a few people. Basically the intent is to say if the system, whether it is the Chancellor's office or the Board of Trustees, wants to change GE it should go through the full consultation process of the ASCUS and campus senates should have input as well.

One suggestion was to have Jodi Ullman from San Bernardino come visit, but I'm not sure how much we would resolve. Would she visit only Exec or the Senate?

- (Bruschke) When I talked to Jodi, she was blindsided by the Executive Orders. When I said here are the things that people are saying and their concerns, she seemed very happy to come and address them.
- (Dabirian) Maybe we can have a Zoom session with her.
- (Stohs) Jon or I can work on setting up a meeting to take place in about three weeks.
- Next week at Exec we will have the commencement committee come talk to us for about 15 minutes and they are scheduled for next week's Senate meeting to do a presentation.

- The HHD Special Election for a senator to replace Kevin Tsang is going on, but we have not received any petitions yet. The deadline is next Wednesday, February 6<sup>th</sup> to submit a petition.
  - (Rodriguez) I will send a message out to HHD faculty. The one name that comes to me who would be good to serve is Jana Kim.

## VII. STAFF REPORT

No report.

## VIII. COMMITTEE LIAISON REPORTS

8.1 ASI Board [Stohs], T, 12-11-18, 1:15 - 3:45 PM, TSU Legislative Chambers

No report submitted.

8.2 Campus Facilities & Beautification Committee [Dabirian], F, 1-25-19, 11:00 AM - 12:00 PM, LH-702

- We discussed the formal name and abbreviation of Gordon Hall as GH and not MAGH. The committee is also recommending changing the abbreviation of Greenhouse from GH to GRH.
- Emil Zordilla updated the committee on UH and MH elevators. UH should be completed by end of March with second elevator completed by August. Similar timeline for MH.
- Updates were provided on classrooms renovations, painting, leak repairs, and other maintenance issues.
- The next meeting will include preliminary look at the Master Plan draft for committee feedback in its function as an advisory committee on the Master Plan.

## IX. UNFINISHED BUSINESS

9.1 Resolution for Provost Knutson Miller

(Rodriguez) I am still working on the draft.

## X. NEW BUSINESS

10.1 Strategic Plan

1. Strategic Plan Spreadsheet

(Stohs) I have received a lot of good ideas. I think it might make sense to make a UPS about the Strategic Plan. I did talk to the President and said I would like to institutionalize it. If it's in a UPS, it would have to be somewhat fluid, but if it's there then it's like it is important. If we get it through it would include the fact that committees are an important part of the Strategic Plan and the Senate is. I haven't worked much through this, but the most important part would be what would the functions of the committees and the Executive Committee be? Does it make sense to have a UPS?

Q: (Rodriguez) Do we have any models for any of the other campuses where they might already have something like this?

A: (Stohs) I can ask. There is a chairs meeting in two weeks and I can ask. From what I can tell just by talking about it with a few other chairs, I would say probably not.

- (Stohs) The President seems quite onboard with having the Senate Committees being involved.
  - (Dabirian) He also said he would like them to be part of the stakeholder process.
- (Dabirian) Since the President committed, I think having them put it on the website and then you can say to the senate look at the website, you are part of the stakeholders. For those of you who want to be involved with the Strategic Plan, this is your time.
- (Gradilla) I think the model for this would probably look like the vice presidential search process where the president has a role in the process. We can institutionalize components of that, reformat it a little bit, and say this is what it looks like when the strategic plan hits the ground. They can nominate people and create a Strategic Plan Committee.

- We had been governed by shared governance and policy committees, then the strategic plan came along which affected everything. The President keeps saying that is our North Star Guiding Light so if that is really what's driving the way the campus is making its decisions, we should codify it into the UPS documents so everyone gets this is how the process goes.
- (Stambough) There are two different parts: 1) the development of whatever the next one is going to be and the approval of that, 2) and there is also the oversight and the reporting along a five year period of time. We were going through and filling out this chart, but it might be good to ask the committee chairs to make it a topic of their next agenda. Have them take a look at the Strategic Plan and see which strategies the committee membership believes is under their jurisdiction and have them send that in as well instead of us just figuring it out.
  - (Stohs) At the moment, temporarily for this year, the vice chair is working with committees. We can have that be part of the new UPS the vice chair's main responsibility would be dealing with strategic plan and the committees. Whether we want that in an UPS is another issue, but I think it makes a lot of sense off hand. If we were thinking this way, we would lobby for additional release time in order to do that. So instead of me doing this Alexandro can send this to the chairs in the next day or so.
- (Dabirian) If they need faculty representation in the task forces, we recommend the chair of our committee that is a linkage there. So you won't have to go find a new faculty member, you just put the chair directly onto the task force.
- (Gradilla) Instead of just saying Strategic Plan, it should also include the process for the Academic Master Plan.
- (Stohs) The issue we have to deal with is the implementation has already started. The VP's, AVP's, and all the above have already been assigned certain types of things, so we can't really play catch up. If we have a new UPS, that will take a while to do, so to some degree we have to go forward with an ad hoc approach right now in terms of getting committees on board.
- (Dabirian) Once we do this process, we put the procedure process into policy, because we know what works and what didn't work.

10.2 Native Land Resolution

10.3 Online Courses and Instructor Drops (discussion)

10.4 Free Speech (anti-Semitic acts)

10.5 On-line Reports to Committees

10.6 End of Semester Recognition Ceremonies (could we make them on Fridays so that students don't have to miss classes during the last three weeks of semester and lose points)

10.7 Revisions to UPS 411.101 - Policy on Courses: Numbering, Standard Codes and Controlled Entry

10.8 Interim Management Positions

10.9 DIRC Cultural Center Coordinator

10.10 Milton A. Gordon Hall

(Stohs) Since this (10.10) was discussed in CF&B, we can remove this from our agenda.

## **XI. ADJOURNMENT**

M/S/P (Dabirian/Perez) Meeting adjourned at 12:50 PM.