



**ACADEMIC SENATE
EXECUTIVE COMMITTEE
MINUTES
FEBRUARY 4, 2020**

Approved 2-18-20

11:30 AM - 12:50 PM

PLN-120

Present: Dabirian, Gradilla, Graewingholt, Matz, Stambough, Stohs, Walsh, Walker

Absent: Wood

I. CALL TO ORDER

Chair Stohs called the meeting to order at 11:30 am.

II. URGENT BUSINESS

Yesterday we received an email from the Chancellor's office and they are asking for campus feedback on the ASCSU Ethnic Studies Resolution. The response is due February 28th. Part of the question is what do we do as a Senate?

- I think we should keep it simple. The key things are the lower division, the upper division reflective, and whether or not we want something that is broader in terms of social justice and diversity, or if we want it narrow?

Q: Who does it, Senate Exec, the whole Senate, or committees?

A: If we are sending it to the campus it should go from the Academic Senate Chair and the Provost.

- I think we got some of the data we already have and we just need to plug it in.

Q: Do we take this to our Senate?

A: They have already responded, so we take the information we already have and send it in.

Q: Is that our job with the Provost, or do we want to do one from the Senate?

A: Let's ask the Provost.

- I would put it on the February 20th AS agenda as a new business item.
- We should put it on the agenda as a report as urgent business so we can get it out.

Q: They said the students could do one, do we know if they got it?

A: I will double check to see if they received it.

- We need to ask the Provost if she wants to go along with our response or if she wants to do one separately.

III. ANNOUNCEMENTS

- (Stohs) Marcia Clark (CBE) will not be able to attend Senate meetings this semester, her term ends May 2021. Do we fill the vacancy with a special election or do we leave the seat open? Also she is the senate representative for PRBC and we will need to replace her on that committee.

- (Matz) I think we can leave the Senate seat vacant but we do need to replace her on PRBC.

- (Stohs) David Forges will be visiting Faculty Affairs to work on civility, would we like him to come to an Exec meeting to discuss so we are all on the same page?

Yes.

- (Stohs) We need someone to cover Sean at the Faculty Affairs Committee meeting on Friday, February 7th, 10:00 am - 12:00 pm.

- (Matz) I can cover the meeting.

IV. APPROVAL OF MINUTES

- 4.1 EC Minutes 1-21-20 (Draft)
M/S/P (Walsh/Matz) Minutes approved.
- 4.2 EC Minutes 1-28-20 (Draft) - *forthcoming*

V. CHAIR'S REPORT

- We had talked about merging the International Education and Extended Education Committees, both committees want to put the merger off until next year. So we will do a pilot next year, keeping all members from both committees, and at the end of next year we will decide if we will officially merge it into one committee.
- Last year we tried a Native Land Resolution and it didn't get very far and we are working resurrecting it. I received something from the Chancellor's office and the draft of our resolution did include some of what came out from the Chancellor's office. We will be working on the resolution in the future.
 - (Walsh) Why don't we start with the draft that Senate Exec did last year?
 - (Dabirian) I agree, we should go back to the draft Exec did.
- The Appeals Board met and they worked on their own appeals flow chart and they want to send it around. There has not yet been a strong suggestion that it would go into an UPS, but if people are going to use it officially, I think it should be in an UPS. I will send the flow chart out and we can decide on this later.
 - (Walsh) It's not a policy, its procedure, put it on their website.
 - (Dabirian) I would recommend putting the link in a friendly policy, this way we can change it in the future without changing the policy.
- We need a substitute from Humanities to replace Karyl Ketchum on both the GE and IT Committees this semester. I sent an email to James Hussar to be a replacement for the GE Committee, if he says yes, then we only need someone for the IT Committee.
- The vice president of ASI has resigned due to harassment/bullying.

Q: (Walsh) Was it reported to Title IX and actually investigated?
A: (Dabirian) I don't think so.

 - (Walsh) In that case, there is nothing to be done. If people aren't going to use that channel and somebody actually say if it was harassment or not.
 - (Stohs) I don't know if it was that type of harassment. What it was about was getting student feedback for the Ethnic Studies Report. Last fall we did our own survey, I sent the survey to ASI and to Student Affairs and I was thinking they would do one. I do not know the inter working, but somehow the decision was made to have the equivalent of Town Halls. They had four or five of them in the fall to get student feedback and I guess someone within ASI and other people on campus said why are you doing it that way? You should not do it that way, you should do more. They were on her and it affected her health.

Q: (Gradilla) They had Dave Edwards, where is the leadership development in all of this?
A: (Stohs) Keya Allen is now in charge and she has been involved, she is learning.

 - (Dabirian) To get ourselves out of this, I would recommend sending something to Keya Allen, Dave Edwards, Harry Le Grande and Erinn Banks and say we received this survey and we strongly recommend you work with the Dean of Students to send your own survey out. We want to make sure we have provided you with ample time to provide the feedback to the Chancellor's office.
 - (Walker) The problem we have with ASI is that ASI is not intended to be a representative body of the students, the Board or ASI is intended to run ASI.
 - (Dabirian) Why don't we ask Keya Allen to come to Exec to explain how the governance works and what are their Bylaws?

VI. PROVOST REPORT

- We have to make a decision about how we want to move forward with the Ethnic Studies Report? Do we want to do a single individual report from three groups or as one group?

- I have a question about the new course proposal transmittal. The Kinesiology course was pulled from the consent calendar and approved as a new business item, however the transmittal states that all courses were approved on consent calendar.
 - (Stohs) We will correct the transmittal.

VII. STAFF REPORT

No report.

VIII. COMMITTEE LIAISON REPORTS

- 8.1 ASI Board [Stohs], T, 1-28-20, 1:15 - 3:45 PM, TSU Legislative Chambers

No report submitted.

- 8.2 Diversity & Inclusion Committee [Gradilla], T, 1-28-20, 1:00 - 2:00 PM, PLS-260C

For the first time the committee is understanding its potential. Committee members realize they can broadly help shape diversity and inclusion work across campus. In addition to working on UPS 210 with FAC (Sean) and Bobbie Porter. D and I will be making campus wide recommendations for better holistic and authentic diversity work. I think the committee sees the limit of all "stick" diversity policy as opposed to adding generous amounts of "carrots". HRDI reported on some of the "diversity interventions" they will be making in light of the fraternity's flyer. But I fear they are thin and shallow and more mimic "PR" recovery after a racist incident. We cannot "workshop" our way of this.

- 8.3 Campus Facilities & Beautification Committee [Dabirian], F, 1-31-20, 11:00 AM - 12:00 PM, LH-702

- Minutes were approved
- Construction Update
 - All Library windows are installed and inspected
 - Parking Structure construction is going well and ahead of schedule (July 2020)
 - MH renovation is moving forward and design is almost done
 - MH Surge space - Modular spaces in front Dan Black Hall installed in Mid-April by moving date after graduation
 - Crop Yard - Construction to be completed by July 2021
 - Housing construction will get started December 2020, will be completed August 2022
 - VA Complex - RFP completed – will be completed 2022
 - Master Plan will be finished February 2020
 - Club 57 is up and running
 - Vehicle free zone
 - Wellness committee looking at 2 miles Path
- Care entry for every building was suggested, Dean Bonney said they are considering this suggestion

- 8.4 Planning, Resources, & Budget Committee [Graewingholt], F, 1-31-20, 1:00 - 2:00 PM, CP-1060

Announcements and approval of December 6, 2019 meeting.

- Dr. Binod Tiwari, Associate VP, Office of Research and Sponsored Projects
 - Gave a report on their activities
 - Charts and graphs showed the activities of their grants, scholarships and submissions
 - Dr. Tiwari linked their activities to campus Strategic Plan
 - Goals 1, 3, & 4
 - A plea for encouraging faculty to apply for grants that he wants to increase this year by 20%
 - Some ideas
 - Match grants to faculty expertise; create a list to match and encourage
 - A mentor program
 - Stipend for faculty to assist writing grant proposals
 - 9 faculty from four colleges
 - Encourage more faculty from Colleges of Arts and Communications
- VP Danny Kim
 - Reviewed the Governor's budget for 2020-21
 - On governor's website
 - Slow economy the next five years

- BS in Computer Science with Cybersecurity Concentration presentation
 - The concentration in the college would be the Center of Excellence and work with Homeland Security
 - No additional budget
 - 120 units – no additional units
 - Classes are already offered; a repackaging of them
 - The five electives – concentrations would go into cybersecurity

8.5 Student Academic Life Committee [Graewingholt], T, 2-4-20, 9:00 - 10:00 AM, PLS-256

- Called to order at 9:03am, Introductions for new/returning members.
- Presentation from the Academic Advisement Center
- Educational Advisory Board is the vendor for TitanNet, the advisement system.
- Academic Advisement Center advises undeclared majors, while eight separate colleges advise their declared students.
- Student Success Teams located in every college - available at a central link success.fullerton.edu
- Faculty Advisement Awards Program has been a huge success for faculty engagement and seeing the benefits of faculty advisement work.
- **Navigate** is the CO system faculty and staff use to support students. There has been a 331% increase in staff and faculty unique users from 2016-2018, a 264% increase in usage from 2016-2018, and 135% increase in number of notes posted in Navigate from 2016-2018. Non-advising faculty also have access to the system and can post notes. The note system is confidential and can only be seen by the faculty, staff and the student themselves. Notes can be very helpful for communicating information across advisement bodies (interests, challenges, encouragement) but can also be another location for sharing concerns (family loss, reasons for decreased unit load, referrals to support services, student engagement interests). This should not be used as the only place for this communication, but it can be helpful to mention the conversation (if its concerning, make the phone call AND write a note). All faculty have access to this system (Navigate), including librarians.
- 90 different types of Registration Holds on this campus. The disparity (huge amount) of holds between URM students was discussed. Almost a third of all students had 6-10 holds, up to 18% of African American students had 11+ holds on their registration (10% Hispanic 11+, 6% of white students 11+). Uneven distribution across racial groups on these barriers to graduate. Most common hold is tied to income level, financial aid timing, some holds are redundant among departments and admin units.

IX. UNFINISHED BUSINESS

9.1 AA/AS Spring Retreat

(Stohs) I spoke with both the President and the Provost and they both like the idea of having a retreat with the President's Advisory Board and Executive Committee. The questions are: what would the topics be, what day, what time of the day?

- (Dabirian) Anything with more than 10 or 15 people, it gets really hard to do anything and you are looking at about 30 people.

Suggestions:

- Instead of meeting with PAB, meet with the Provost, Deans, and David Forgues.
- (Walsh) Topic: How to deal with gnarly faculty situations.
- (Walker) The President is a labor lawyer, we could make an argument for him to be there. He would have a perspective that could be useful.
- (Dabirian) Maybe we should have Gaelle Gralnek there instead of the President.
 - (Matz) When you add the leader to a group like that, it changes what people say, so I would agree that we would be better served without the President being there and then report back to him.
 - (Provost) You can also check with the Deans to see how they feel about me being in the room.
- (Walker) We need to think about, and PAB and the Deans need to think about what is it that we are going to accomplish from this gathering and who are the best people to have around the table, and how it works for the discussions.
- (Stohs) I am assuming we want to have this on a Friday morning in April. I'm sure it will be a conflict for someone, so we may have to float two or three options. If we want to do this in early April two options would be April 10th and April 17th. PAB meets on Monday afternoons and I'm not sure if we want to take one of their meetings.

- (Dabirian) I recommend we get two or three Exec members to work with the Deans and maybe someone from HRDI to create outcomes and agendas, to get everything going. The prep needs to happen here.

X. NEW BUSINESS

9.1 General Committee Senate Nominees

XI. ADJOURNMENT

M/S/P (Dabirian/Walker) Meeting adjourned at 12:50 pm.