



Resolution on COVID-19 and the Tenure Clock

Whereas CSUF has transformed to a virtual campus for the duration of the COVID-19 crisis; and

Whereas faculty have transformed their courses to all-virtual modes of instruction in the middle of the semester became a necessary yet unexpected and time-consuming task for CSUF for all those involved including the faculty teaching the courses; and

Whereas many of our faculty have had little to no training for virtual pedagogy; and

Whereas many of our faculty had to put their research on hold for an indeterminant amount of time in order to manage the transitions needed to maintain continuity of course work for our students; and

Whereas COVID-19 disruptions will also delay referee reports and editorial decisions in the research publication processes; and

Whereas many important regional, national, and international conferences and other important research opportunities have been cancelled and/or postponed due to COVID-19 further delaying the prospects for timely research productivity; and

Whereas “Stay at Home” policies place an additional external burden on faculty with young children or family members with underlying health conditions; and

Whereas the CSU and CFA agreed to an optional extra year to their time to tenure during the 2008 Great Recession and mandatory work furloughs; be it

Resolved that the CSUF Academic Senate commends the incredible work ethic and resilience of the CSUF community during this time of crisis; and be it further

Resolved that the CSUF Academic Senate encourage the CSU and CFA to permit probationary faculty, at their option, to add another year to their time to tenure with no negative effect to their eventual tenure review, because of the disruption of the COVID-19 crisis; and be it further

Resolved that copies of this resolution be sent to the CSU Chancellor, the CSUF President, the CSUF Provost, the President of the California Faculty Association, and the President of the CSUF Chapter of the California Faculty Association.

Source: Executive Committee