



Resolution in Support of Addressing Structural Racism and Anti-Blackness in Our Policies

- Whereas: Racist behaviors, systemic racism, anti-Blackness, and institutional racism are present and embedded in higher education as are the administrative systems that perpetuate oppression and inequality in hiring, evaluation, and opportunity; and
- Whereas: The California State University Fullerton Academic Senate is committed to fostering a critical understanding of complex and ever-growing social problems, such as racism, oppression, crime and punishment, and anchoring curriculum on research and theory that examine systems of inequality and their mutual relationship with social policies; and
- Whereas: Our policies, courses, scholarship, budget priorities, and community outreach/engagement shall aim to advance social justice. There can never be social justice without racial justice; therefore, be it
- Resolved: That our policies, budgetary priorities, courses, scholarship, and community outreach shall aim to advance social justice. There can never be social justice without racial justice; therefore, be it
- Resolved: That as a learning community, we commit to teaching about systemic racism, anti-Blackness, bigotry, and discrimination while we learn from those who have been treated as “less than.” We vow to respect everyone as peers and equals who will not be marginalized; and be it further
- Resolved: That the Academic Senate Executive Committee charges the Academic Senate Standing Committees to review and revise University Policy Statements in their charge using the principles elaborated in UPS 100.015 and that University Policy Statements will promote anti-racism and aid in the dismantling of policies and practices that promote racism and inequity;
- Resolved: The CSUF faculty commit to diversifying the curriculum through the adoption of inclusive pedagogical practices, intentionally recruiting faculty of color, and a commitment to teaching about the systemic racism, anti-Blackness, bigotry, and discrimination that has occurred within our disciplines;
- Resolved: That copies of this resolution be distributed to CSUF faculty, staff, students, and administrators.